



City of Waukesha

City Hall,
201 Delafield Street
Waukesha, WI 53188

Meeting Minutes - Draft

Human Resources Committee

Wednesday, February 24, 2021

6:00 PM

Virtual Meeting

Registration Link:

https://waukesha-wi.zoom.us/webinar/register/WN_fiuSCpRtR_Ss88PvZLiL0g

Webinar ID: 994 6130 2648

Passcode: 125163

Phone: 877-853-5247

1. Call To Order

Present: 4 - Browne, Manion, Cummings and R. Lemke

Absent: 1 - Wells

2. Public Comment

Citizen Zach Rice spoke on concerns of City Administrator's performance.

Citizen Mike Walsh spoke on concerns of City Administrator's performance.

Present: 5 - Browne, Manion, Wells, Cummings and R. Lemke

Note

Ald Manion gave City Administrator Kevin Lahner the floor to speak.

Closed Session

Move into Closed Session

Aye: 5 - Browne, Manion, Wells, Cummings and R. Lemke

A. [ID#21-1822](#) Follow-up discussion on City Administrator 2020 Performance Evaluation

B. [ID#21-1823](#) Recommendation of Performance Based Increase for City Administrator

Discussion

Discussion

A motion was made by R. Lemke, seconded by Wells, that this Discussion and Recommendation be approved. The motion carried by the following vote:

Aye: 4 - Browne, Manion, Wells and R. Lemke

Nay: 1 - Cummings

Notice:

Upon conclusion of the closed session, a motion will be made to reconvene in open session.

Possible action on the matters discussed in closed session

A motion was made by Ald. Lemke to recommend to Council to increase the City Administrator's base pay to \$174,000 annually and reward a \$2,000 bonus for the 2020 performance evaluation. Base pay to be retroactive to 1/1/21.

Seconded by Ald. Wells

Aye: 4 - Browne, Manion, Wells and R. Lemke

Nay: 1 - Cummings

3. Adjournment

Adjourned at 7:43pm

Aye: 5 - Browne, Manion, Wells, Cummings and R. Lemke

"A majority of the Council members may be in attendance"

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact Fred Abadi, 48 hours prior to the meeting at 524-3600 or by the Wisconsin Telecommunications Relay System so that arrangements may be made to accommodate the request.