City of Waukesha

CITY ADMINISTRATOR

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MEMO

To: Mayor, City Attorney and City Council

CC: Department Directors and Press

From: City Administrator
Subject: Administrator's Report

Date: January 29, 2016

- 1. <u>Bargaining Update</u>. Waukesha Police Department bargaining unit ratified our proposed labor agreement which had been previously approved by the Common Council. We are continuing to meet with the fire department bargaining unit and will provide an update after our next scheduled session.
- 2. Out of the Office. I will be out of the office Wednesday, February 3 through Thursday, February 4 as I will be presenting to the Illinois City Management Association Winter Conference on the topic of managing "E-Hostility."
- 3. Gaspar Street Meeting. In response to concerns expressed by some downtown stakeholders, we are holding a conversation regarding design options for the design of Gaspar Street. Tentatively, the meeting is planned for Tuesday, February 23 at 5:30 p.m. (We will adjust the Finance Meeting for that week.) If you have any interest in attending, please pencil this into your calendars.
- 4. <u>Class and Compensation Study.</u> After considerable effort, the Human Resources Committee unanimously approved the GovHR Classification and Compensation Study at its meeting last week. After Council approval, the next step in the process is to adopt a pay-for-performance policy. We expect to have a draft policy on the next Human Resources committee agenda in March.
- 5. Waukesha Great Lakes Water Application.

 Body and Compact Council will be in Waukesha February 17 and 18. The attendees will be receiving briefings on our application from the City of Waukesha Water Utility and the Wisconsin Department of Natural Resources. Additionally, a public hearing will be held on February 18. Additional information for those interested in the application can be found here: http://www.waukeshadiversion.org/
- 6. Waukesha County Economic Development Agency. The County Executive released the final report on the creation of a new economic development agency to the Waukesha County Board this week. Mayor Reilly assisted on the strategy committee for this agency, and both Jennifer Andrews and I served on subcommittees that drafted the report. We expect the County to issue an RFP to agencies seeking to serve as the lead economic development entity for the county in February. Per the Common Council's direction, we will continue to be actively involved in the formation and implementation of the new strategy. The final reports are attached for your review.

