



City of Waukesha

City Hall,
201 Delafield Street
Waukesha, WI 53188

Meeting Minutes

Human Resources Committee

Thursday, June 27, 2019

6:30 PM

Council Chambers, City Hall
Use lower level glass door.

1. Call To Order

Rollcall

Present: 4 - Browne, Manion, Wells and Miller

Absent: 1 - Cummings

2. Public Comment

Don Richmond, 2133 Rambling Rose Rd, Waukesha, WI 53186 stated that he wants to file an ethics complaint against the Alderman of District 12 for his use of the non-partisan floor announcing his change in political parties and mentioning the book he is writing. With the Police Chief retiring, the City needs to look at merging with the County Dispatch System.

3. Approval of Minutes

[ID#19-0833](#) Approval of the minutes of the March 28, 2019 meeting.

Attachments: [HR Minutes - 3-28-19 DRAFT.pdf](#)

Motion by Ald. Manion, second by Ald. Miller to approve minutes from the March 28, 2019 meeting. The motion carried by the following vote:

Aye: 4 - Browne, Manion, Wells and Miller

Absent: 1 - Cummings

4. Business Items

- A.** [ID#19-0882](#) Request of IT Director Chris Pofahl to create the position of Senior Enterprise Resource Planning and Database Administrator and modification and retitling of the Senior Business Analyst position.

Attachments: [Sr. ERP Admin Coversheet.docx](#)
[Sr. ERP and Database Administrator 6-30-19 DRAFT.docx](#)

Motion by Ald. Miller, second by Ald. Browne to approve the request of IT Director Chris Pofahl to create the position of Senior Enterprise Resource Planning and Database Administrator and modification and retitling of the Senior Business Analyst position. The motion carried by the following vote:

Aye: 4 - Browne, Manion, Wells and Miller

Absent: 1 - Cummings

- B.** [ID#19-0828](#) Referral by Ald. Perry to consider an increase in Aldermanic compensation, including a possible study, for those elected or re-elected on or after the 2020 elected cycle.

Attachments: [Ald Perry Referral to HR Comm.pdf](#)
 [Council Compensation Table.xlsx](#)

Motion by Ald. Browne, second by Ald. Manion to table this item. The motion carried by the following vote:

Aye: 4 - Browne, Manion, Wells and Miller

Absent: 1 - Cummings

5. Adjournment

Meeting adjourned at 6:57 p.m.

"A majority of the Council members may be in attendance"

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact Fred Abadi, 48 hours prior to the meeting at 524-3600 or by the Wisconsin Telecommunications Relay System so that arrangements may be made to accommodate the request.