



CITY OF WAUKESHA

Administration

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Common Council Item Number: Click here to enter text.	Date: 8/17/2016
Submitted By: Donna Whalen, HR Director/Asst. City Attorney <i>DWh</i>	City Administrator Approval: Kevin Lahner, City Administrator KML
Finance Department Review: N/A	City Attorney's Office Review: Brian Running, City Attorney BR
Subject: Update City Policy governing temporary work assignments (return to work) for employees injured while on duty.	

Details:
Liberty Mutual, the City's insurer for Workers' Compensation, has suggested that the policy governing temporary assignments for employees qualifying for workers' compensation be updated to include appointment of an administrator to be responsible for administering the program; delineation of roles and responsibilities of the Return to Work Coordinator, Department Heads, supervisors, employees and medical providers; and specification of procedures for temporary, modified duty assignments.

Options & Alternatives:
Retain current policy.

Financial Remarks:
A strong program for temporary assignments for employees qualifying for workers' compensation may help to save money for the City by reducing amount of claims paid.

Executive Action:
Recommend approval of revised policy relating to temporary work assignments while on workers' compensation.

Committee Recommendation:

