



# City of Waukesha

City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Minutes Human Resources Committee

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Wednesday, January 21, 2015

6:30 PM

Council Chambers, City Hall  
Use lower level glass door.

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### Rollcall

**Present:** 5 - Francoeur, Skinner, Thieme, Johnson and C. Payne

#### 1. Call To Order

2. Announcement of Closed Session pursuant to Wis. Stats. 19.85(1)(a) to deliberate concerning the appeal of the denial of a harassment complaint pursuant to Human Resources Policy B-3.

#### 3. Business Items

- A.**     [ID#14-1825](#)     Human Resources Policy C-6 - Overtime Pay, Compensatory Time Off and Out of Classification Pay - Request of Acting Chief Howard to modify Supplement B - Clarification of compensation for the Minimum Staffing Assignment (MSA) in the Fire Department.

**Attachments:**   [ACTING CHIEF HOWARD MEMO - POLICY C-6](#)  
[C6 OT Pay, Comp Time Off & Out of Class Pay - DRAFT - 1-15-15](#)

**A motion was made by Thieme, seconded by Johnson to approve changes to Human Resources Policy C-6 - Overtime Pay, Compensatory Time Off and Out of Classification Pay - Request of Acting Chief Howard to modify Supplement B - Clarification of compensation for the Minimum Staffing Assignment (MSA) in the Fire Department.. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, C. Payne and Johnson

- B.**     [ID#14-1829](#)     Human Resources Policy C-6 - Overtime Pay, Compensatory Time Off and Out of Classification Pay - Clarification of eligibility for out of classification pay.

**Attachments:**   [C6 OT Pay, Comp Time Off & Out of Class Pay - DRAFT - 1-15-15](#)

**A motion was made by Skinner, seconded by C. Payne to approve Human Resources Policy C-6 - Overtime Pay, Compensatory Time Off and Out of Classification Pay - Clarification of eligibility for out of classification pay.**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, C. Payne and Johnson

#### 4. Closed Session

- A. [ID#14-1832](#) A motion will be made to convene in closed session pursuant to Wis. Stats. 19.85(1)(a) to deliberate concerning the appeal of the denial of a harassment complaint pursuant to Human Resources Policy B-3.

*Meeting went into Recess*

*Meeting Reconvened*

**A motion was made by Francoeur, seconded by Skinner, to convene in closed session pursuant to Wis. Stats. 19.85(1)(a) to deliberate concerning the appeal of the denial of a harassment complaint pursuant to Human Resources Policy B-3.. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, C. Payne and Johnson

- B. [ID#14-1837](#) A motion will be made to reconvene in open session pursuant to Wis. Stats. 19.85(2) for possible additional discussion and/or action concerning any of the issues discussed in closed session.

**A motion was made by Francoeur, seconded by Skinner, to reconvene in open session pursuant to Wis. Stats. 19.85(2) for possible additional discussion and/or action concerning any of the issues discussed in closed session. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, C. Payne and Johnson

- C. [ID#14-1840](#) The Committee will reconvene in open session to consider whether to uphold the determination to deny the harassment complaint.

5. Adjournment

**A motion was made by Vance Skinner, seconded by Cory C. Payne to adjourn the meeting. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, C. Payne and Johnson