



City of Waukesha
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Committee: City Council	Date: 4/18/2023
Common Council Item Number: ID#23-6569	Date: 4/18/2023
Submitted By: Mayor Shawn Reilly	City Administrator Approval: Click here to enter text.
Finance Department Review: Click here to enter text.	City Attorney's Office Review: Click here to enter text.
Subject: Approve the selection of Alex Damien as the Public Works Director.	

Details:
Policy B-2 outlines the procedure for hiring positions at the director level. The policy requires the use of a recruitment firm unless the City Administrator specifically requests to not use a firm. The City utilized GovHR to conduct a national search for the Director position.

GovHR submitted a group of finalists to the City and an initial interview was held with 4 candidates for the position. Finalists were interviewed for the role by a committee consisting of Mayor Shawn Reilly, Human Resources Director Marquise Vasquez, Common Council Members Joe Pieper and Mike Payne and former City Administrator Kevin Lahner.

Based upon the interviews, and work experience, Alex Damien is being recommended for the position.

Options & Alternatives:
The selection could be rejected. If so, we would have to conduct a new search for this role.

Financial Remarks:
The salary for Alex Damien will be \$148,000.00 and is within the range for this Director Level position.

He will also be provided a take-home vehicle.

Executive Recommendation:
Approve the selection of Alex Damien as Public Works Director.