

### **23. Non-Discrimination Policy**

WPRF complies with the Americans with Disabilities Act, and will make reasonable accommodations to support inclusive recreation participation. Please contact WPRF at 262-524-3737 in advance of participation regarding special accommodation needs.

WPRF will provide equal access to programs for all participants and will not discriminate against any participant on the basis of sex, race, color, creed, disability, sexual orientation, national origin, or ancestry.

### **24. Code of Conduct**

WPRF strives to provide a safe and enjoyable environment for participants and spectators at all WPRF events. WPRF staff and volunteers at all times have the authority to enforce good behavior at events and activities. The following conduct guidelines will be followed to foster a safe and enjoyable environment for all.

All participants and spectators shall:

- Behave in a respectful and courteous manner at all times
- Refrain from using foul, abusive, obscene, or offensive language
- Observe good sportsmanship
- Observe the rules of the activities they are engaged in and respect the rulings of referees, umpires, lifeguards, and other WPRF officials
- Refrain from physical contact that is not a permitted part of the activity in which they are engaged
- Refrain from causing physical injury
- Show respect for equipment, supplies, facilities, and parks
- Follow directions given by WPRF staff and volunteers

Violators of these rules will be directed to cease their behavior. Failure to cease behavior may result in removal from the event or activity, prohibition from future participation, referral to law enforcement authorities, and any other appropriate corrective action as determined by WPRF in its sole discretion based upon the circumstances.