



MEMORANDUM

DATE: Monday, April 14, 2025

TO: Dan Duchniak, P.E.

FROM: Mat Kadrich

RE: 3-Year Uniform Contract

In 2022, we secured a 36-month contract with Aramark to lease and clean uniform pants and shirts for eleven Operations employees. We currently have 14 employees and the current cost for the uniforms is \$6,297.20 per year. This contract expires on July 1, 2025.

Background on the program: Affected employees are provided 11 pairs of pants. Uniforms are picked up weekly, laundered and returned to their lockers. In addition, wearers are provided with either class 3 reflective t-shirts and sweatshirts that are required to work in the street or WWU logo polo(s) and t-shirt(s). These are not part of the uniform contract and employees are required to care for them on their own.

We have requested bids from 4 uniform companies. We have had issues with the way that the pants fit and wear, as well as the repair service from Vestis, our current provider. Therefore, we have received samples from the other vendors to try on for fit and comfort. We ranked the pants based on quality of material, fit, service, and price. The quotes below are for 15 employees and will go to 16 when we are at full staff. They are listed in order of preference.

Company	Weekly Total	Annual Total	Ranking 0-10
Cintas Corporation 6415 N. 62nd St. Milwaukee, WI 53223	\$90.86	\$4,724.72	7
Unifirst Corporation W136N4863 Campbell Dr. Menomonee Falls, WI 53051	\$89.14	\$4,635.28	6
Vestis 2680 Palumbo Dr. Lexington, KY 40509	\$40.00	\$4720.00*	5
ITU Absorbtech 2700 S. 160th st. New Berlin WI	\$9.00	\$4,941.56	4

(* indicates \$2,640.00 is included for new pants)

Based on the overall evaluation we are recommending Cintas Corporation. The quality and fit of the uniform pants from Cintas are far superior to the rest of the uniforms. Samples will be available at the Commission meeting if the commission would like to review them.

Recommended Motion: Approve a 3 - year contract for uniforms with Cintas at a cost of \$4,724.72 annually.