



# City of Waukesha

City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Agenda - Final-revised Human Resources Committee

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Wednesday, November 19, 2014

6:30 PM

Council Chambers, City Hall  
Use lower level glass door.

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### 1. Call To Order

2. Announcement of Closed Session pursuant to Wis. Stats. 19.85(1)(c) to consider the proposed employment agreement with an applicant for City Administrator and the salary level for the position of Director of Community Development.

### 3. Business Items

- A. [ID#14-1543](#) Request by Acting Fire Chief Howard to temporarily increase staffing at the Firefighter level by one (1) position during the pendency of the vacancy at Fire Chief level.

**Attachments:** [Letter to HR Cmte - Increase FFs 11-13-14](#)

- B. [ID#14-1515](#) Repeal Human Resources Policy B-15 - Residency due to changes in State law.

**Attachments:** [B-15 Residency - Repealed](#)

- C. [ID#14-1537](#) Human Resources Policy C-2 - Vacation - Modify Part-time to Full-time conversion table

**Attachments:** [C-2 Vacation Leave - Draft - 11-12-14](#)

- D. [ID#14-1539](#) Human Resources Policy C-1 - Holidays - Update 2015 and 2016 Holidays

**Attachments:** [C- 1 Holidays 2015-2016 Draft 9-22-14](#)

- E. [ID#14-1553](#) Discontinue contractual pay practices related to "wages" and apply Human Resources policies related to "wages" for the following bargaining units, effective January 1, 2015: Streets & Parks, Wastewater Treatment Plant, Cemetery, Library, Building Inspectors, Dispatchers, Office and Professional, and Engineers and Technicians.

### 4. Closed Session

- A.**     [ID#14-1569](#)     A motion will be made to convene in closed session pursuant to Wis. Stats. 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility. This exemption to the open meetings law authorizes convening in closed session in order to consider applicants for positions of employment, including compensation. The Committee will convene in closed session to consider the proposed employment agreement between the City and an applicant for the position of City Administrator and consider a salary level for the position of Director of Community Development.
- B.**     [ID#14-1570](#)     A motion will be made to reconvene into open session pursuant to Wis. Stats. 19.85(2) for possible additional discussion and/or action concerning any of the issues discussed in closed session.
- C.**     [ID#14-1548](#)     The Committee will reconvene into open session to consider the proposed employment agreement between the City and an applicant for the position of City Administrator.
- D.**     **ID#14-1551**     The Committee will reconvene into open session to consider a salary level for the position of Director of Community Development.

## 5. Adjournment