



**CITY OF WAUKESHA**

**Administration**

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<b>Common Council Item Number:</b> 21-2992	<b>Date:</b> 11/2/2021																																
<b>Submitted By:</b> Kevin Lahner, City Administrator	<b>City Administrator Approval:</b> Kevin Lahner, City Administrator <b>KML</b>																																
<b>Finance Department Review:</b> Bridget Souffrant, Finance Director <a href="#">Click here to enter text.</a>	<b>City Attorney's Office Review:</b> Brian Running, City Attorney <a href="#">Click here to enter text.</a>																																
<b>Subject:</b> <b>Consideration of a resolution establishing the Compensation of the City Attorney from May 1, 2022 through April 30, 2026</b>																																	
<p><b>Details:</b>          Per our City Code, the Common Council must adopt ordinances establishing the compensation of elected officials prior to their term in office begins. The proposed resolution would establish City Attorney's salary on an annualized basis each year. The salary schedule establishes a 4 percent initial increase and a 2 percent increase per year for each year thereafter, which is the average budgeted amount of increase for every non-elected City employee. As the City Attorney position is an elected position, it is not eligible for performance-based increases. The current salary for the City Attorney position is \$122,500.</p> <p>Please see below for a salary comparison for the City Attorney position for similarly sized cities:</p> <table border="1"> <thead> <tr> <th><u>Min. Salary</u></th> <th><u>Max. Salary</u></th> <th><u>City</u></th> <th><u>Population</u></th> </tr> </thead> <tbody> <tr> <td>\$103,521</td> <td>\$121,784</td> <td>Green Bay</td> <td>104,879</td> </tr> <tr> <td>\$121,176</td> <td>\$141,151</td> <td>Eau Claire</td> <td>68,866</td> </tr> <tr> <td>\$110,038</td> <td>\$141,478</td> <td>Fond du Lac</td> <td>42,951</td> </tr> <tr> <td>\$110,988</td> <td>\$142,692</td> <td>Kenosha</td> <td>100,164</td> </tr> <tr> <td>\$111,455</td> <td>\$144,891</td> <td>Janesville</td> <td>64,565</td> </tr> <tr> <td>\$96,782</td> <td>\$145,163</td> <td>Appleton</td> <td>74,526</td> </tr> <tr> <td>\$110,364</td> <td>\$151,361</td> <td>Menomonee Falls</td> <td>37,670</td> </tr> </tbody> </table> <p>The proposed salary would be well within the range of comparable communities.</p>		<u>Min. Salary</u>	<u>Max. Salary</u>	<u>City</u>	<u>Population</u>	\$103,521	\$121,784	Green Bay	104,879	\$121,176	\$141,151	Eau Claire	68,866	\$110,038	\$141,478	Fond du Lac	42,951	\$110,988	\$142,692	Kenosha	100,164	\$111,455	\$144,891	Janesville	64,565	\$96,782	\$145,163	Appleton	74,526	\$110,364	\$151,361	Menomonee Falls	37,670
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**Financial Remarks:**  
 The increase would equal a \$5,000 increase over the previous year and a 2 percent increase each year thereafter.

**Executive Recommendation:**  
 Adopt Resolution 2021-28 establishing the Compensation of the City Attorney from May 1, 2022 through May 1, 2025.

