



City of Waukesha
201 Delafield St. Waukesha, WI 53188
Tel: 262.542.3700
waukesha-wi.gov

Common Council Item Number: ID#22-4401	Date: 7/5/2022
Submitted By: Kevin Lahner, City Administrator	City Administrator Approval: Kevin Lahner, KML
Finance Department Review: Denise Vandenbush-Kohlmann DAV	City Attorney's Office Review: Brian Running
Subject: Confirmation of Joseph Ciarro as Finance Director for City of Waukesha	

Details:
Ordinance 2.01 and B2(15) indicates that the Finance Director position is chosen by the City Administrator and subject to confirmation by the City Council. The process includes pre-screening interviews and finalists interviews conducted by a panel that consists of the Mayor, two Common Council members, the Human Resources Director and myself. Mayor Reilly, and Alders Rodriguez and Pieper participated in the interview process. At the completion of this process, I have chosen Joseph Ciarro to serve as the new Finance Director. Mr. Ciarro will be coming to us from the Waukesha Water Utility where he currently serves as the Administrative Services Manager. Mr. Ciarro has a long history in local government, serving as Finance Director in the City of Dunedin, Florida, Assistant Finance Director/Chief Accounting Officer in Largo, Florida and Finance Director/Treasurer in the Village of Hartland, Wisconsin.

Options & Alternatives:
The council may deny this appointment. If so, another search for the Finance Director would be conducted.

Financial Remarks:
The starting salary is \$150,000 per year, which reflects Mr. Ciarro's experience and expertise in the field. Finance Director positions are extremely competitive in today's market. There are more than 10 open recruitments for Finance Director positions in Wisconsin according to Wisconsin's Government Finance and Accounting job board.

Executive Recommendation:
Confirm Joseph Ciarro as the Finance Director for the City of Waukesha.