



# City of Waukesha

City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Agenda - Final

### Human Resources Committee

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Wednesday, February 17, 2016

6:30 PM

Council Chambers, City Hall  
Use lower level glass door.

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1. Call To Order

2. Approval of Minutes

[ID#16-194](#) Approval of the January 18, 2016 Human Resources Committee Minutes

**Attachments:** [HR Committee Minutes - January 18, 2016 - Draft](#)

3. Business Items

A. [ID#16-193](#) Request of Police Chief Russell Jack to modify Human Resources Policy H-8 - Payroll Deductions for Charitable Purposes.

**Attachments:** [Agenda Cover Sheet - H-8 Policy Change 01-26-16](#)  
[HR Policy H-8 - Payroll Deductions for Charitable Purposes](#)

B. [ID#16-073](#) Discussion and possible recommendation as to whether the City Attorney should be an elective or appointive position.

**Attachments:** [City Attorney Survey - Other Municipalities - Appointed or Elected](#)  
[Chapter 2 - City Officials](#)  
[City Attorney - Current Job Description](#)

C. [ID#16-254](#) Review and act on revisions to Policy D-3 – Employee Performance and Development Appraisals, approving a Pay-for-Performance Policy and Employee Performance Feedback System.

**Attachments:** [Cover Sheet-Pay for Performance Policy and Employee Performance Feedback](#)  
[Survey Results Memo 2.12.2016](#)  
[Survey Results](#)  
[D3 Employee Performance - Feedback Performance Model 2.11.2015 FINAL](#)  
[New Employee Performance Model 2.1.2016](#)

4. Adjournment