



CITY OF WAUKESHA

Administration

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Committee: Human Resources Click here to enter text.	Date: February 21, 2018 Click here to enter a date.
Common Council Item Number: Click here to enter text.	Date: Click here to enter a date.
Submitted By: Donna Whalen, Asst. City Atty/HR Director Click here to enter text.	City Administrator Approval: KML Kevin Lahner, City Administrator Click here to enter text.
Finance Department Review: Rich Abbott, Finance Director Click here to enter text.	City Attorney's Office Review: BER Brian Running, City Attorney Click here to enter text.
Subject: Amendment of HR Policies E8, E10 and E14. Conforming city policies to reflect changes in Federal and State law relating to Drug and Alcohol Testing particularly as they relate to employees in positions requiring a commercial driver's license (CDL). Click here to enter text.	

Details: HR Policy E8 is amended to reflect a change in state law which eliminated the possibility of obtaining an occupational license by CDL employees when they were convicted of an offense in their private motor vehicle. Wis. Stat. §343.10(2)(4)(c).
 HR Policy E10 and HR Policy E14 include changes reflecting federal law and regulations which have been amended to require testing for semi-synthetic opioids (hydrocodone, hydromorphone, oxmophone and oxycodone) for CDL employees.
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Options & Alternatives: No alternatives. City policies need to be in conformance with federal and state laws and regulations.
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Financial Remarks: None
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Executive Recommendation: Approve amendments to HR policies E8, E10 and E14.
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