



Fire Department
130 W. St. Paul Avenue
Waukesha, Wisconsin 53188-5172

Steve Howard, Fire Chief
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August 3, 2023

Ald. Joe Pieper, Chair
Finance Committee
1011 W. Glenn Drive
Waukesha, WI 53188

SUBJECT: Fire Department Overtime Usage – Through 2nd Quarter 2023

Dear Ald. Pieper:

As requested by the Finance Department, the Fire Department is providing an update on overtime usage. Overtime expenditures (January through June 2023) is \$177,559, which is approximately 60% of the department's total 2023 overtime budget of \$293,702.

Throughout this reported period, the department continued to experience above normal levels of leaves taken for serious medical issues and approved Family Medical Leave events. Personnel shift transfers are made to balance the shifts during periods of extended absences, and we continue to analyze options to minimize overtime costs. We remain proactive in monitoring medical leaves and continue to efficiently and effectively maintain staffing levels to provide expected service levels to the community.

If you have any additional concerns regarding this matter, please feel free to contact me at (262) 524-3649.

Sincerely,

Steve Howard kss

Steve Howard, Fire Chief
City of Waukesha

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