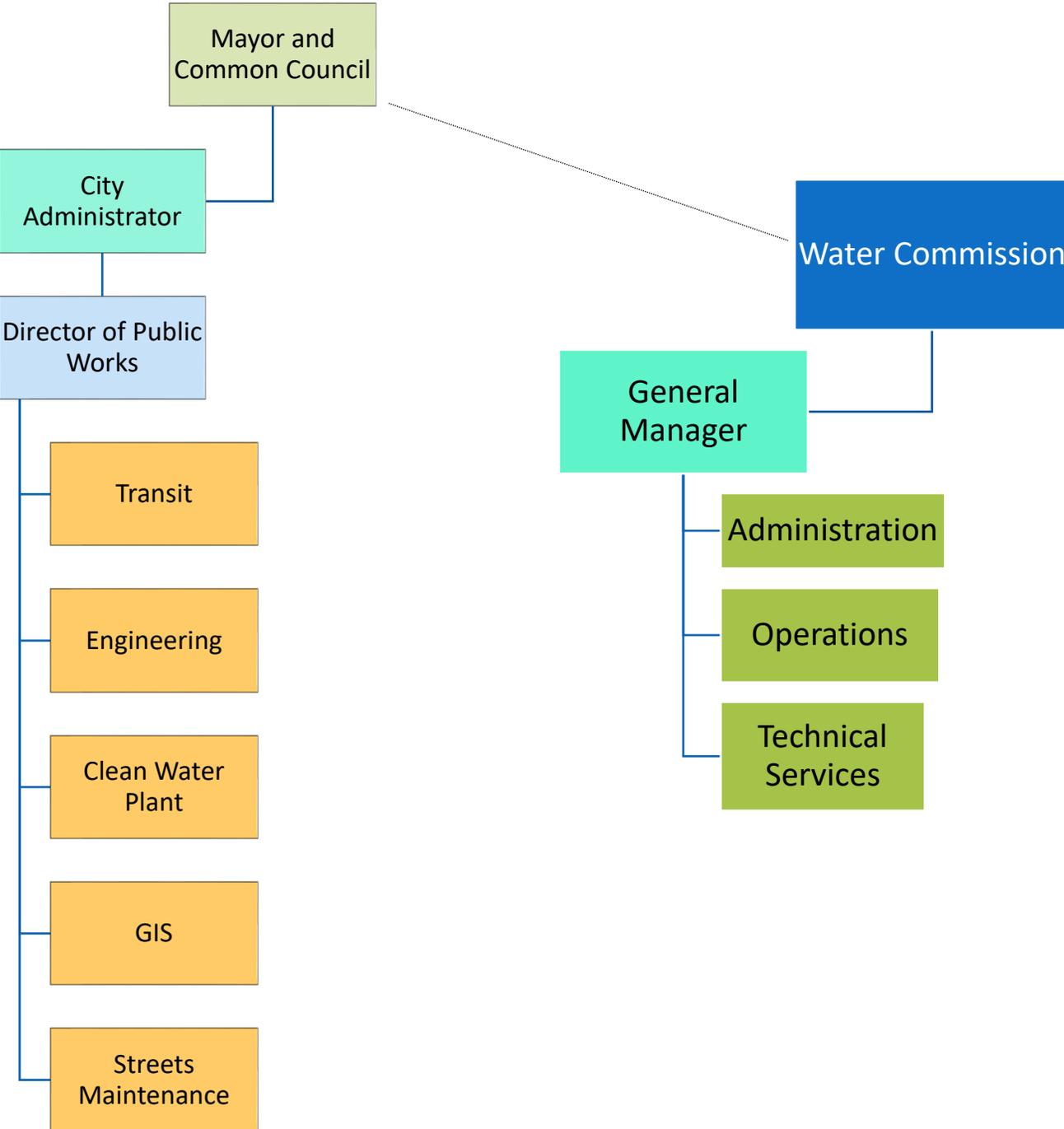




Consideration of Department of Public Works Organizational Review

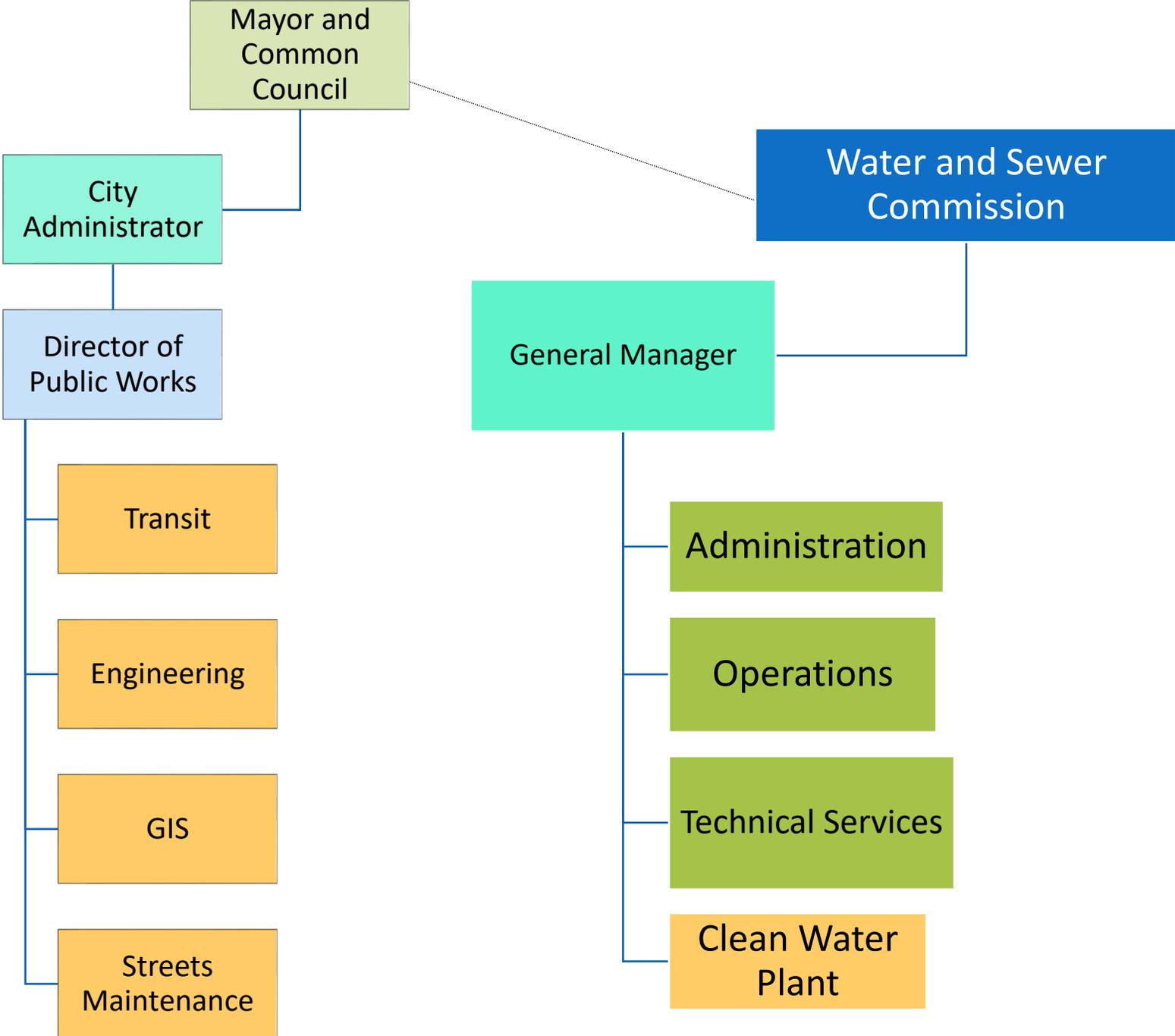
March 16, 2022

Current Organization



*Water Utility completes billing for Clean Water Plant and Return Flow

Organizational Structure Changes?



Challenges and Opportunities

Challenges:

- Acceptance of staff
- Potential less control from City Council
- Transferring large Clean Water Plant cash balance to Water Utility from City
- Possible communication challenges with road, water, sewer reconstruction
- Benefit differences between Water Utility and General City Employees

Challenges and Opportunities

Opportunities:

- Increased efficiency and coordination on water and wastewater projects/issues
- Better coordination on Lake Michigan water issues
 - Currently **Clean Water Plant** is responsible for water quality of water discharged to Fox River and Root River
 - **Water Utility** is responsible for the volume of water returned to Great Lakes and the water quality within the Root River
- Less overlap between staff
- Rate setting authority with water/sewer commission
- Decrease in administrative redundancies

Recommendation

- Authorize organizational study of the Public Works Department to Determine if Clean Water Plant Division should combine with Water Utility

