



# City of Waukesha

City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Minutes

### Human Resources Committee

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Wednesday, October 18, 2017

6:30 PM

Council Chambers, City Hall  
Use lower level glass door.

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#### Rollcall

**Present:** 5 - Thieme, Johnson, Cummings, Pieper and Manion

1. Call To Order
2. Public Comment
3. Approval of Minutes

[ID#17-1550](#) Approval of the minutes of the September 20, 2017 meeting

**Attachments:** [HR Minutes - 9-20-17](#)

**By unanimous consent of the Committee, the minutes of the September 20, 2017 meeting were approved.**

**Aye:** 5 - Thieme, Johnson, Cummings, Pieper and Manion

4. Business Items

- A. [ID#17-1551](#) Request of IT Director Chris Pofahl to review and act on a change to the organizational structure of the IT Department to better meet the Vision and Mission of the department.

**Attachments:** [IT Reorganization - Coversheet 10-18-17](#)  
[IT\\_Org\\_Chart Current and Revised](#)  
[Systems Engineer Job Functions \(Red Line\)](#)  
[Systems Engineer Job Functions \(Clean\)](#)  
[SR Systems Engineer Job Functions \(Red Line\)](#)  
[SR Systems Engineer Job Functions \(Clean\)](#)  
[Applications Administrator Job Functions \(Red Line\)](#)  
[Applications Administrator Job Functions \(Clean\)](#)  
[TechOpsManager Job Functions \(Red Line\)](#)  
[TechOpsManager Job Functions \(Clean with Highlights\)](#)

**Motion by Ald. Pieper, second by Ald. Johnson to approve the request of IT Director Chris Pofahl to change the organizational structure of the IT Department to better meet the Vision and Mission of the department. The motion carried by the following vote:**

**Aye:** 5 - Thieme, Johnson, Cummings, Pieper and Manion

- B. [ID#17-1569](#) Consider salaries for the positions of Mayor, City Attorney and Municipal Court Judge.

**Attachments:** [Mayor - Salary Survey & Salary Ordinances](#)  
[City Attorney - Salary Survey & Salary Ordinances](#)  
[Municipal Judge - Salary Survey & Salary Ord](#)

**Motion by Ald. Pieper, second by Ald. Manion for the salary of the position of Municipal Court Judge to remain at the current level of \$30,000 and be set at that rate for 2018 through 2021.**

**The motion was amended by Ald. Johnson, second by Ald. Pieper to adjust the current salary by 2% to \$30,600 for 2018 through 2021.**

**The amended motion carried by the following vote:**

**Aye:** 5 - Thieme, Johnson, Cummings, Pieper and Manion

**Motion by Ald. Pieper, second by Ald. Johnson to set the salary for the position of City Attorney at \$122,450 for 2018 through 2021.**

**Motion amended by Ald. Cummings to set the salary for the position of City Attorney at \$118,830 for 2018 through 2021. Second by Ald. Manion. The motion failed by the following vote:**

**Aye:** 1 - Cummings

**Nay:** 4 - Thieme, Johnson, Pieper and Manion

**The vote on the original motion to set the salary for the position of City Attorney at \$122,450 for 2018 through 2021 carried by the following:**

**Aye:** 4 - Thieme, Johnson, Pieper and Manion

**Nay:** 1 - Cummings

**Motion by Ald. Pieper, second by Ald. Johnson to set the salary for the position of Mayor at \$87,760 for 2018 through 2021.**

**Motion amended by Ald. Johnson, second by Ald. Pieper to set the salary for the position of Mayor at \$85,000 for 2018 through 2021. The motion carried by the following vote:**

**Aye:** 3 - Thieme, Johnson and Pieper

**Nay:** 2 - Cummings and Manion

## 5. Adjournment

**Meeting adjourned at 7:50 p.m.**

"A majority of the Council members may be in attendance"

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact Fred Abadi 48 hours prior to the meeting at 524-3600, Fax 524-3898, or the Wisconsin Telecommunications Relay System so that arrangements may be made to accommodate the request.