



City of Waukesha
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City of Waukesha Cover Sheet

Committee: Human Resources Committee	Meeting Date: 07/15/2026
ID Number: 26-04033	Ordinance/Resolution Number: <i>(if applicable):</i>
Name of Submitter: Dr. Marquise Vasquez	Target Next Board/Council Meeting Date: 07/21/2026
Agenda Item Title: Review and possible action on revisions to City HR Policy B19 Telecommuting/Remote Work	

Issue Before the Board/Council: This policy establishes clear guidelines and expectations for non-represented City of Waukesha employees who engage in remote work. It aims to provide flexibility while ensuring high levels of productivity and service standards.
Options & Alternatives: Not approve the revised policy.
Additional Details: By offering various telecommuting options, the City seeks to accommodate the diverse needs of employees and optimize the use of resources by reducing commuter stress, traffic congestion, and granting a greater degree of personal freedom to employees.

What is the Strategic Plan Priority this item relates to:

People Centered Development.

What impact will this item have on the Strategic Plan Priority?

By approving the revisions to the B19 Telecommuting policy, City employees will gain more flexibility in work arrangements subject to department head approval, based on operational needs and employee performance.

Financial Remarks:

There is no financial impact.

Suggested Motion:

I move to approve the revisions to City HR Policy B19 Telecommuting/Remote Work.

Reviewed By:

City Attorney	Date Reviewed
City Administrator Anthony W. Brown <i>Anthony Brown</i>	Date Reviewed 07/10/2026