



# City of Waukesha

City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Minutes

### Human Resources Committee

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Wednesday, January 20, 2016

6:30 PM

Council Chambers, City Hall  
Use lower level glass door.

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#### 1. Rollcall

**Present:** 4 - Francoeur, Skinner, Thieme and Johnson

#### 2. Call To Order

#### 3. Business Items

- A.** [ID#16-072](#) Discussion and possible action approving the Final Report, City of Waukesha 2016 Classification and Compensation Study.

**Attachments:** [HR Committee Agenda 1 20 16 - GovHR-Waukesha-ClassComp-Final-Jan2016](#)  
[HR Committee Agenda 1 20 16 - Employee Classification and Compensation Study Report Memo](#)  
[HR Committee Agenda 1 20 16 Cover Sheet](#)  
[GovHR Definitions of Director, Manager and Supervisor](#)

**A motion was made by Ald. Thieme, seconded by Ald. Cummings to adopt the Final Report, City of Waukesha 2016 Classification and Compensation Study. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

**A motion was made by Ald. Cummings, seconded by Ald. Thieme to approve the Classification System and Job Descriptions. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

**A motion was made by Ald. Johnson, seconded by Ald. Skinner to implement the compensation model on January 1, 2017. The motion carried by the following vote:**

**Aye:** 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

- B.** [ID#16-073](#) Discussion relating to the question of whether the City Attorney should be an elective or appointive position.

**Sponsors:** Human Resources

**The Committee discussed the alternatives of having the City Attorney elected or appointed.**

4. Adjournment