



**CITY OF WAUKESHA**

**Administration**

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<b>Common Council Item Number:</b> 21-2994	<b>Date:</b> 11/2/2021
<b>Submitted By:</b> Kevin Lahner, City Administrator	<b>City Administrator Approval:</b> Kevin Lahner, City Administrator <b>KML</b>
<b>Finance Department Review:</b> Bridget Souffrant, Finance Director <a href="#">Click here to enter text.</a>	<b>City Attorney's Office Review:</b> Brian Running, City Attorney <a href="#">Click here to enter text.</a>
<b>Subject:</b> <b>Consideration of a resolution establishing the Compensation of the Mayor from April 17, 2022 through April 18, 2026.</b>	
<b>Details:</b> Per our City Code, the Common Council must adopt ordinances establishing the compensation of elected officials prior to their term in office begins. The proposed resolution would establish the Mayor's salary on an annualized basis each year. The salary schedule establishes a \$4,000 increase in the first year and a 2 percent increase per year for each year thereafter, which is the average budgeted amount of increase for every non-elected City employee. As the Mayor position is an elected position, it is not eligible for performance-based increases. The current salary for Mayor is 85,000. The position previously received an increase of \$1500 in 2018.  The Mayoral position is currently the 24 <sup>th</sup> highest paid position of City employees. In 2022 the position will rank as the 31 <sup>st</sup> highest paid employee if the salary remains the same.  The position, responsibilities, and management structure of cities in Wisconsin varies widely. There are very few comparable positions in the state, as the management responsibilities in each jurisdiction are different. Currently, the Mayor is the supervisor of the Police Chief and Fire Chief and serves as the Chief Executive of the City, representing the City on the local, state and national level.	
<b>Financial Remarks:</b> The increase would equal a \$4,000 increase over the previous year and a 2 percent increase each year thereafter.	
<b>Executive Recommendation:</b> Adopt Resolution 2021-28 establishing the Compensation of the Mayor from April 17, 2022 through April 18, 2026.	

