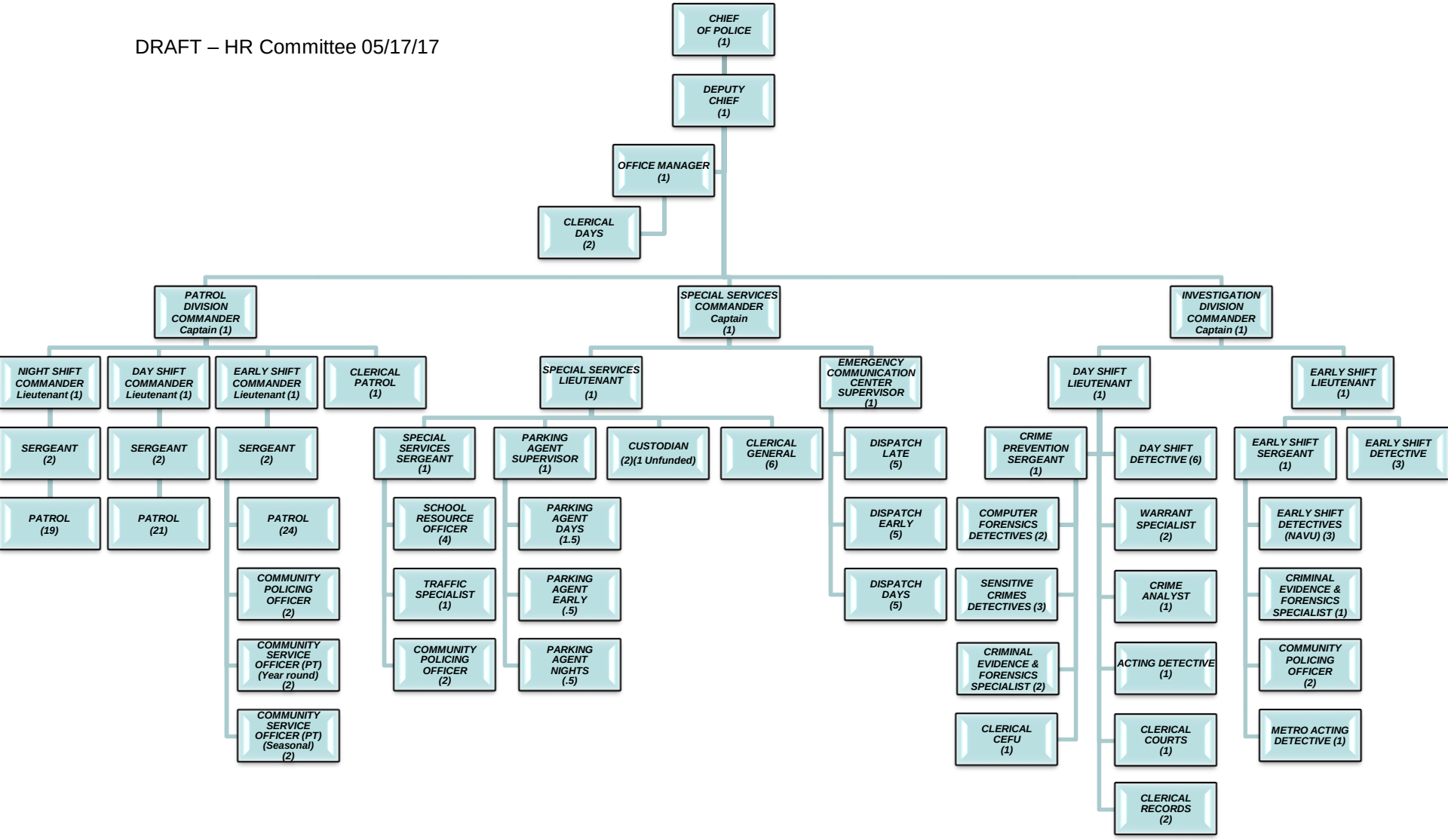
DRAFT – HR Committee 05/17/17



Revised 19 Apr 17