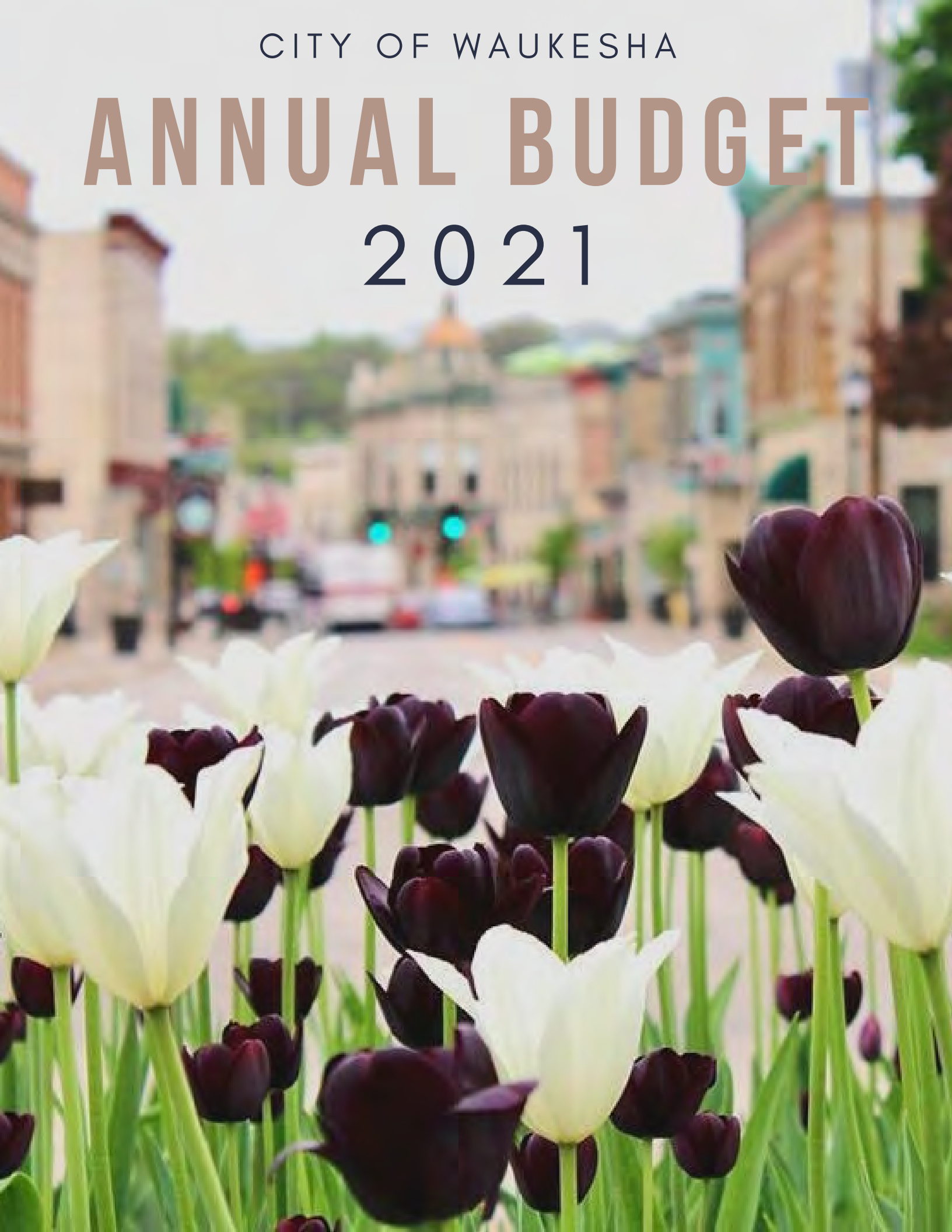


CITY OF WAUKESHA

ANNUAL BUDGET

2021



2021 Executive Operating Budget
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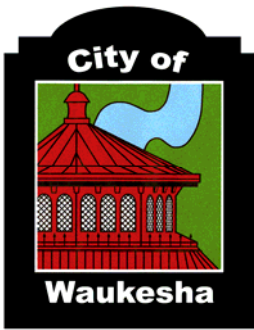
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This page is reserved for the Mayor's Message



CITY ADMINISTRATOR

201 DELAFIELD STREET
WAUKESHA, WISCONSIN 53188-3633
TELEPHONE 262/524-3701 FAX 262/524-3899

Kevin M. Lahner
klahner@waukesha-wi.gov

To: Mayor and City Council
CC: Department Directors
From: Kevin Lahner, City Administrator
Subject: 2021 Executive Budget Summary
Date: September 17, 2020

Dear Honorable Mayor Shawn Reilly and Members of the City Council:





The proposed 2021 budget represents a tremendous amount of work by an extremely talented team of finance professionals, department directors, and a committed budget team. This year was especially challenging as we transitioned to our new Finance Director as the budget was being created and the City continues to respond to the COVID-19 pandemic. We owe a huge debt of gratitude to our Interim Finance Director Diane Gard, who was a tremendous asset during this process.

Obviously, one of the overreaching concerns as it relates to the budget for 2021 is making sure we are managing the impacts of the pandemic on our operations and trying to predict the long-term impacts to our organization. The City's leadership team has been in a state of "building an airplane while flying" ever since the COVID-19 pandemic took hold here in Waukesha and it looks like we will continue building that airplane throughout much of 2021. This current state-of-affairs is reflected in our conservative budgeting approach this year, as we continue to monitor the situation and adjust as necessary. As such, there are no major changes proposed to programs or personnel for 2021.

As I have stated in past years, the 2021 Budget Document is truly a policy document. It is a representation of the values of our community as expressed by our City Leaders. The values are expressed in terms of the amount of resources we have committed to our programs, departments and personnel.


Budget Values


Adopted in September of 2018, the Strategic Plan adopted seven Strategic Plan Focus Areas. To that end, the budget document reports various measures and accomplishments related to these Strategic Plan Focus Areas. Additionally, the goals listed in each department are directly related to the Strategic Plan. The Strategic Plan Focus Areas are:

-  **Safe and Secure** - Work in Partnership with the community to prevent, respond to, and mitigate unsafe conditions and emergencies with a focus on problem solving.
-  **Well Managed/Financially Sound** - Develop fiscally sound financial practices and effectively manage public resources within budgetary limitations. Be a good steward of public finances, continually seeking more efficient, cost effective ways to provide services.
-  **Customer Focused** - Provide prompt and responsive service with a caring attitude.
-  **Economically Strong and Diverse** - Use strategies and policies that are forward thinking to retain and expand existing businesses, attract new businesses and high-quality jobs, and promote quality



redevelopment.

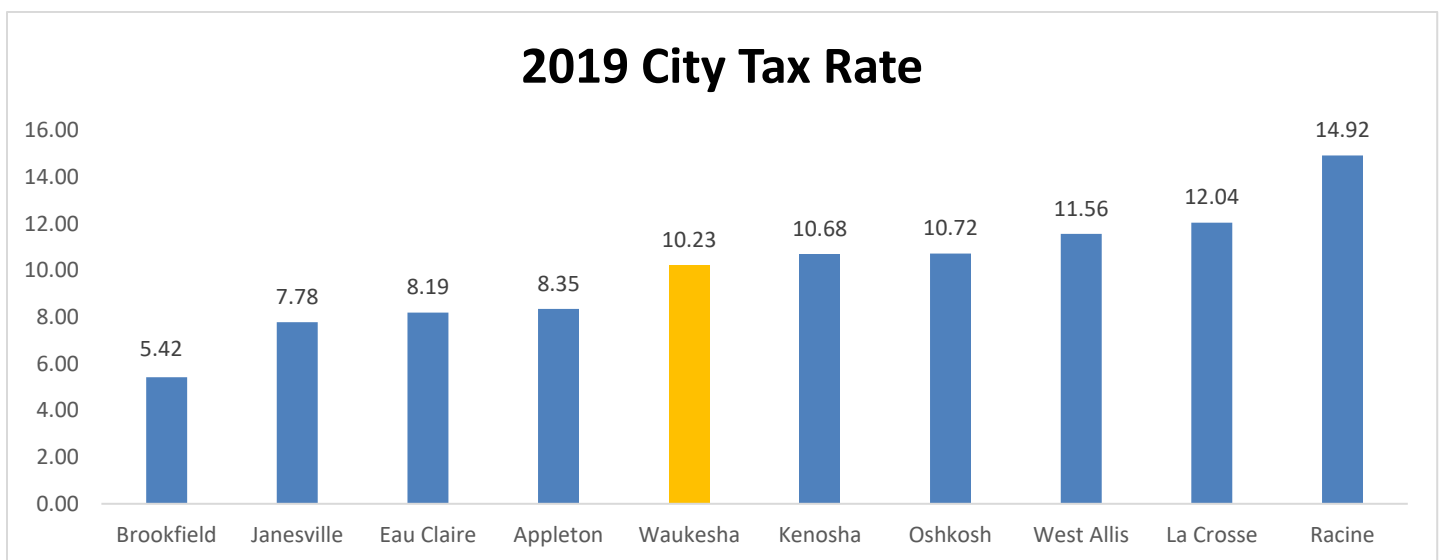
 **Well Planned, Sustainable and Environmentally Sensitive** - Plan appropriately to be a City whose development, natural resources and public infrastructure are sustainable, accessible and environmentally sensitive while keeping pace with growth.

 **Civic, Cultural and Recreational Center for the Region** - Foster exceptional programs, services and facilities that promote a continued renaissance highlighting our arts community, musical assets, library services, parks/open spaces and diverse recreational opportunities.

 **Vibrant Neighborhoods and Business Area** - Promote attractive and clean neighborhoods with a sense of identity. Promote redevelopment while preserving historical assets.

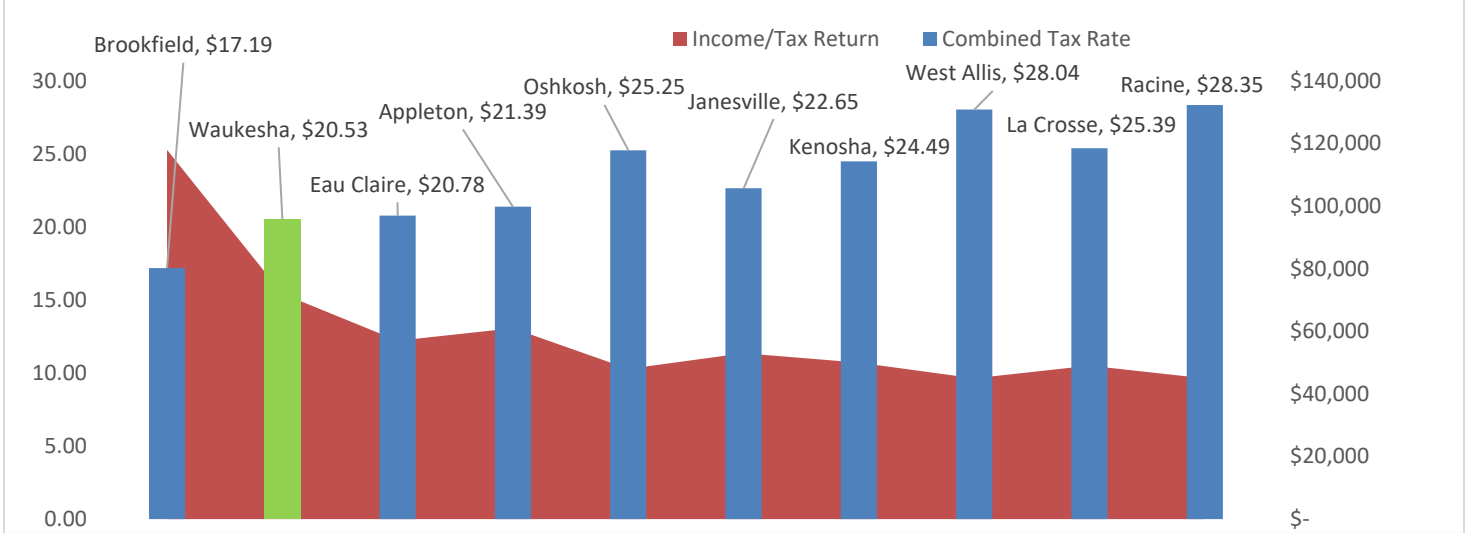
Revenue and Taxes

One of the major areas of concern among the Common Council and our residents is property taxes and making sure that residents are provided value in the areas of public safety, public works, economic development, community development and parks and recreation that they desire from their tax dollar. While the City of Waukesha's tax rate and tax levy has increased slightly in recent years, the City's tax burden is average when compared with cities of similar size and demographics. The 2019 Tax Rate ranks Waukesha 5th among its 10 comparison cities. These Cities range in size from 30,000 in population to 100,000 in population.



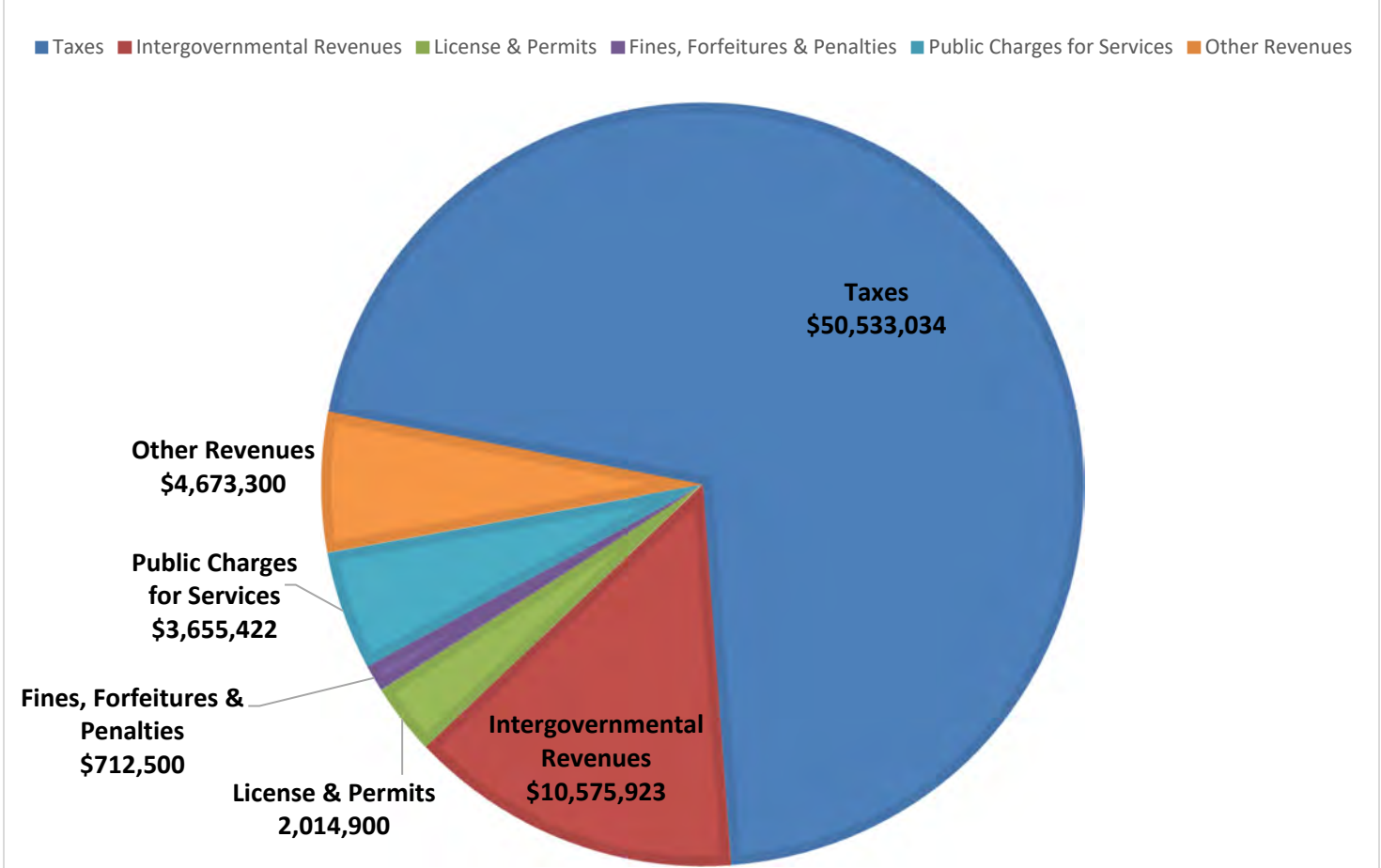
The overall tax burden for the City of Waukesha resident is quite low when compared to all other communities in the State of Wisconsin. Waukesha's combined tax rate ranks it in the bottom third of all municipalities in Wisconsin and 2nd lowest among our comparison cities.

2019 Combined Tax Rate/2018 Income per Tax Return



Lastly, it is important to point out two other factors that influence our taxes. One, that approximately 25% of the City’s total land area is tax exempt. This includes large properties such as the Waukesha County Courthouse and Expo Center, Carroll University and the ProHealth Waukesha Memorial Hospital. Secondly, the City of Waukesha receives significantly less state aid than our comparison communities. Waukesha’s state aid among our comparison communities is second lowest, and significantly lower than other cities of our size. The chart below represents our General Fund Revenues. As noted 69% of our funds come from property taxes, with 14% coming from state aids.

2021 BUDGETED GENERAL FUND REVENUES

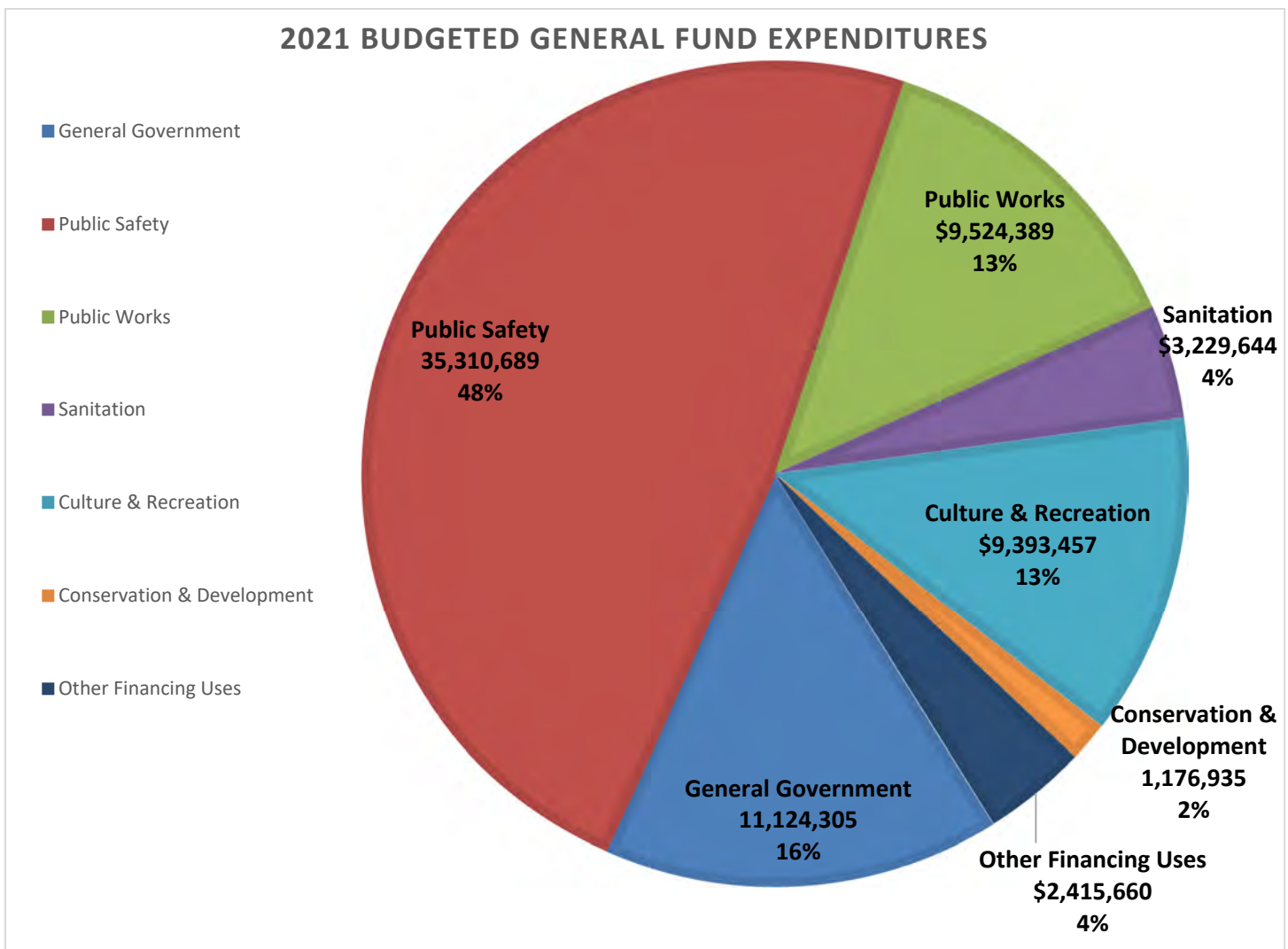


Expenditures

Public Safety spending makes up nearly half, or 48% of our total General Fund expenditures. Culture and Recreation make up 14% of our total budget, including the City's contribution to our library, and 13% is spent on Public Works (excluding Clean Water Plant expenditures which are funded through wastewater fees in an Enterprise Fund.) The proposed budget includes keeping the current level of service for our existing departments, and incorporates some additional positions to maintain our services.

Infrastructure Needs – We are again proposing an aggressive Community Investment Program (CIP) to address our road, wastewater, storm sewer, and facility needs. The proposed Police Department Renovation and Expansion is estimated to cost approximately \$19.7 million. Additionally, we continue to rebuild major streets, resurface residential areas and repair/replace existing sidewalks. Prairie Avenue is being reconstructed next year, and additional funds have been added for sidewalk repair. On the Wastewater side, we are also continuing a robust maintenance program for our sanitary sewer collection systems, including rehabbing aging pipes and refurbishing pump stations, and where possible removing pump stations and establishing gravity flow.

Retaining a Quality Workforce - We continue to see great success with the joint City/County/School District Employee Wellness Center, offering low-cost health care options to our employees, while also reducing our health insurance claims costs. The City's participation in the clinic continues to rise, and the addition of Physical Therapy to the clinic is showing cost savings to our health insurance fund. We are increasing insurance rates 7% this year, due to a very high stop loss reinsurance rate.



The enclosed budget reflects a conservative approach to Fiscal Year 2021, with no major changes in our operating budget. The total increase in budgeted expenditures is approximately 2%, with most being attributed to health insurance increases and modest wage increases for our employees. We will continue to monitor the fiscal situation and adjust as necessary as we move into 2021. We appreciate your support during this process, and we look forward to a slightly less interesting year than we are currently experiencing.

Senior Accounting and Budget Administrator Rich Abbott again worked budget magic this year and we are very indebted to his efforts in producing this document. His knowledge and efforts were a huge asset to the City as we have navigated these challenging times.

Sincerely,

A handwritten signature in blue ink that reads "Kevin M. Lahner". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kevin M. Lahner
City Administrator

CITY PROFILE

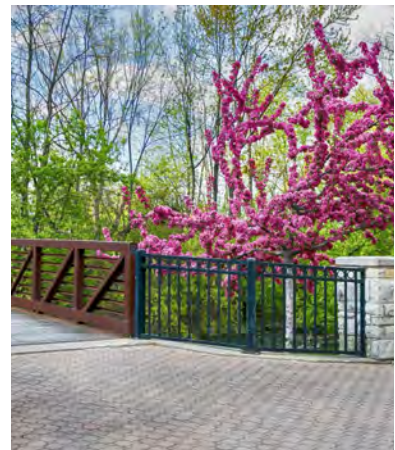
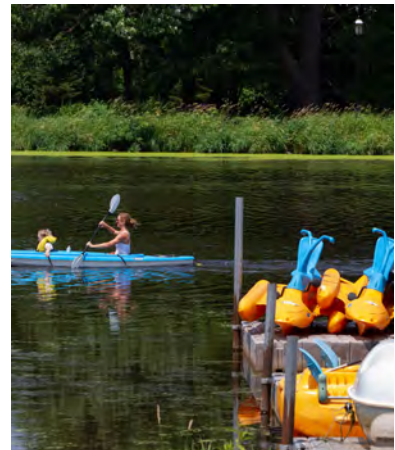
The City of Waukesha, WI is an award winning, growing community located along the shores of the Fox River, 15 miles west of Milwaukee.

As the seventh largest City in the state with close to 72,000 people, Waukesha is the manufacturing hub of Waukesha County and home to many of the area's largest employers. The City strives to provide a diversified work environment, balanced housing stock and strong business opportunities.

The City has a thriving historic downtown boasting concerts, a farmer's market, scenic Riverwalk and festivals. The location on the river, historic buildings, and strong artist culture all contribute to the unique character of the City.

Waukesha also includes great neighborhoods, excellent schools, and an award winning park system with recreation programs for the whole family.

All of these factors work together to help make Waukesha the perfect place to live, work, and play.



CITY LEADERSHIP

MAYOR

Shawn Reilly

CITY ADMINISTRATOR

Kevin Lahner

CITY COUNCIL

District 1 - Don Paul Browne

District 2 - Eric Payne

District 3 - Cassie Rodriguez—Council President

District 4 - Joe Pieper

District 5 - Peter Bartels

District 6 - Jack Wells

District 7 - Daniel Manion

District 8 - Elizabeth Moltzan

District 9 - Kathleen Cummings

District 10 - Steve Johnson

District 11 - Leonard Miller

District 12- Aaron Perry

District 13 - Dean Lemke

District 14 - Rick Lemke

District 15 - Cory Payne

DEPARTMENT HEADS

Dr. Fred Abadi, Public Works

Jennifer Andrews, Community Development

Nancy Faulk, Cemetery

Bruce Gay, Library

Ron Grall, Parks, Recreation and Forestry

Steve Howard, Fire Chief

Gina Kozlik, Clerk/Treasurer

Chris Pofahl, Information Technology

Brian Running, City Attorney

Bridget Souffrant, Finance

Daniel Thompson, Police Chief

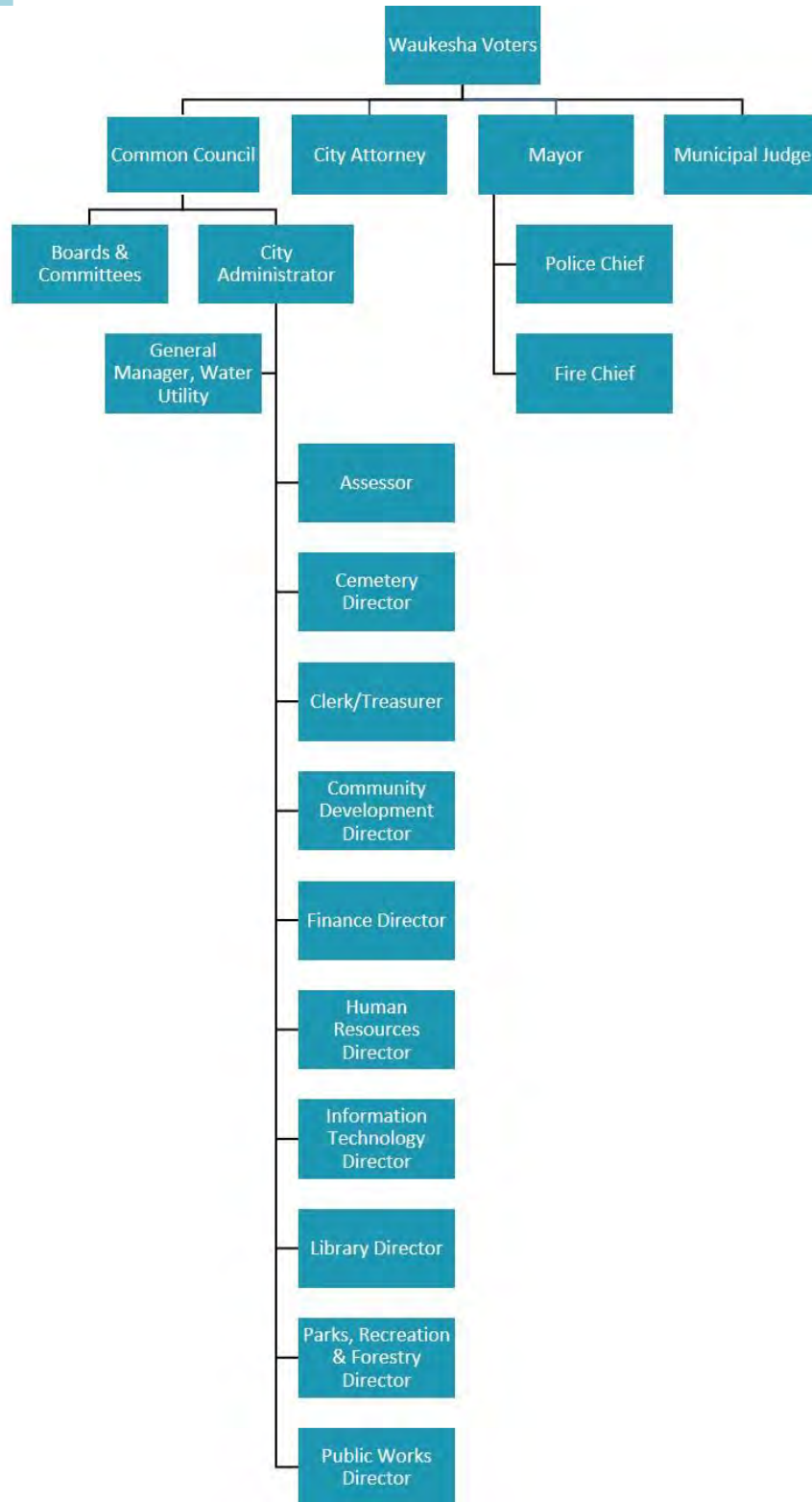
Dr. Marquise Vasquez, Human Resources

Samuel Walker, Assessor





CITY ORGANIZATIONAL CHART



CITY GOALS

In 2018, the City Council participated in strategic planning sessions and adopted an updated City strategic plan which includes the following goals. These goals continue to help guide the decision making of the City Council as they plan for the future of Waukesha:

- 1. Safe and Secure
- 2. Well Planned, Sustainable, and Environmentally Sensitive
- 3. Well Managed/Financially Sound
- 4. Customer Focused
- 5. Economically Strong and Diverse
- 6. Vibrant Neighborhoods and Business Areas
- 7. Civic, Cultural and Recreational Center for the Region





CITY HONORS & AWARDS

2020

- **Top Workplaces 2020 Award** - Milwaukee Journal Sentinel
- **Tree City USA** - Arbor Day Foundation
- **Gold Leaf Award, Outstanding Arbor Day Program** - International Society of Arboriculture
- **Robert W. Miller Outstanding Undergraduate Student Award**, Monica Kusik, Forestry Intern - Wisconsin Arborist Association



2019

- **Outstanding Program Award for Leading Waukesha Program**, Kevin Lahner City Administrator - Wisconsin City/County Management Association
- **Certificate of Achievement for Excellence in Financial Reporting** - Government Finance Officers Association
- **Regional Operator of the Year for Southeast Region**, Nate Tillis, Maintenance Supervisor at the Clean Water Plant - Wisconsin Wastewater Operators Association
- **40 years as Tree City USA** - Arbor Day Foundation
- **National Demonstration Site, Frame Park Playground** - PlayCore
- **Programming Excellence Award, Older Adult Programming** - Wisconsin Park and Recreation Association
- **Programming Excellence Award, Special Events** - Wisconsin Park and Recreation Association
- **Gold Level Learn to Swim Provider** - American Red Cross



2018

- **Intergovernmental Cooperation Award, Water Project** - Wisconsin Policy Forum
- **Project of the Year Award, Waukesha Clean Water Plant Improvements Project** - American Public Works Association, Wisconsin Chapter
- **Certificate of Achievement for Excellence in Financial Reporting** - Government Finance Officers Association
- **Tree City USA** - Arbor Day Foundation
- **Parks, Rec. and Forestry Dept. National Reaccreditation** - Commission for Accreditation of Park and Rec. Agencies
- **Parks, Rec. and Forestry Dept. National Gold Medal Finalist for Excellence in the Field of Parks & Rec. Management** - National Recreation and Parks Association
- **Gold Level Learn to Swim Provider** - American Red Cross





LOCATION & DEMOGRAPHICS



15 Miles West of Milwaukee
71 Miles East of Madison
106 Miles Northwest of Chicago



25 square miles
County Seat of Waukesha County
Largest City in Waukesha County



72,382 population
35.7 Median Age



10.7% Poverty Rate



68.9% Employment Rate

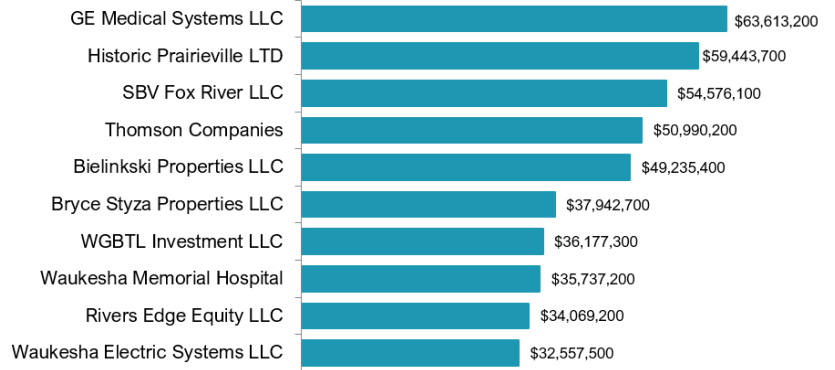


\$62,016 Median Household Income

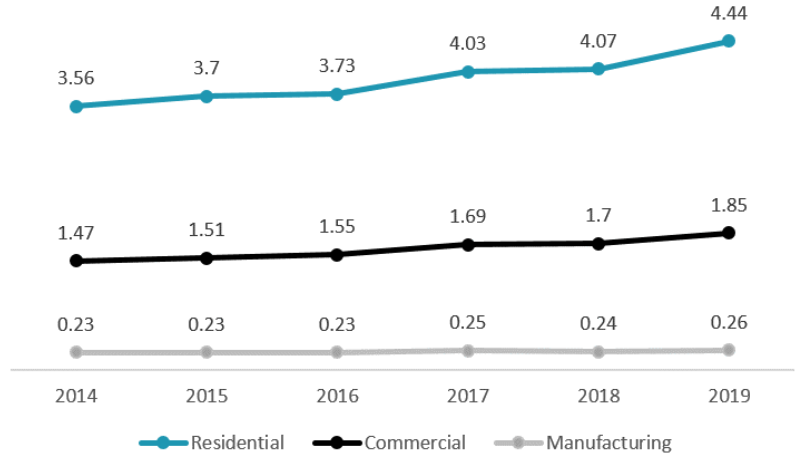
LABOR FORCE



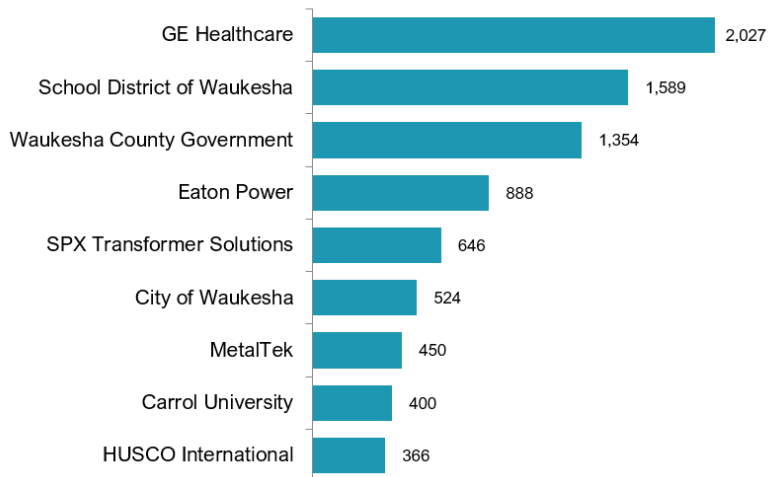
Top 10 Taxpayers - Assessed Value (2019)



Total Taxable Property Values by Land Use (in Billions)



Largest Employers (By number of employees)



AMENITIES



Transportation

- Connections to Major Highways: 194, SH 16, SH18, SH59 and SH164
- 10 City Bus Routes
- 6 County Bus Routes
- Canadian National Railroad
- Waukesha County Airport - Crites Field



Recreation

- Over 1,100 acres of parkland with 29 parks
- Over 900 recreational programs
- Two outdoor aquatic facilities, skatepark, 48 tennis/pickleball courts, and band shell
- Special events throughout the year



Waukesha Public Library

- Books, eBooks, periodicals, audio/visual materials
- Programming for all ages
- Community facilities
- Internet access and computer stations



Health Care/Hospitals

- ProHealth Care
- Waukesha Memorial Hospital
- Rehabilitation Hospital of Wisconsin
- ProHealth Care Urgent Care
- Sixteenth Street Clinic



SCHOOLS

SCHOOL DISTRICT OF WAUKESHA

High Schools

North
South
West

Middle Schools

Butler
Les Paul
Horning

Elementary Schools

Banting
Bethesda
Hadfield
Hawthorne
Heyer
Hillcrest
Lowell
Meadowbrook
Prairie
Rose Glen
Summit View
Wittier

Charter Schools

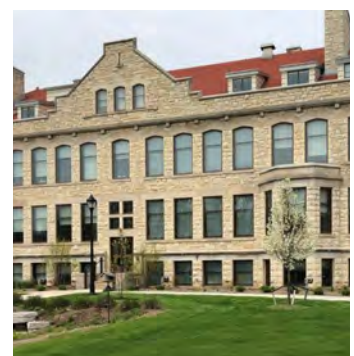
Waukesha Stem Academy- Randall Campus
Waukesha Stem Academy- Saratoga Campus
Achieve Academy
Waukesha Academy of Health Professions
Waukesha Engineering Preparatory Academy
Waukesha East Alternative High School

PRIVATE SCHOOLS

Catholic Memorial High School
St. Mary's Elementary School
St. Joseph's Elementary School
St. William Elementary School
Montessori School of Waukesha

HIGHER EDUCATION

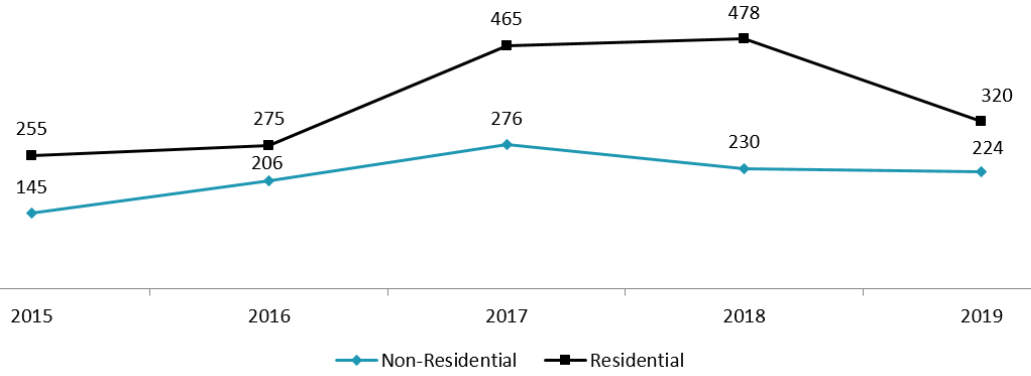
Carroll University
University of Wisconsin Milwaukee at Waukesha
Waukesha County Technical College
Ethnos 360 Bible Institute



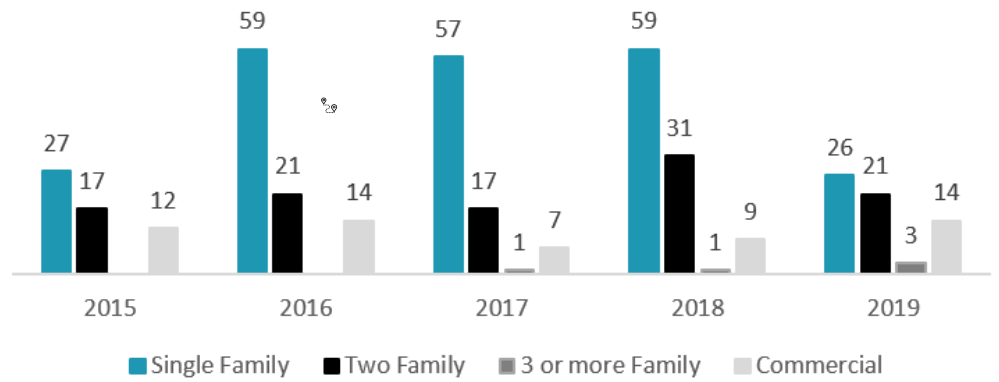
PERMITS & BUILDING



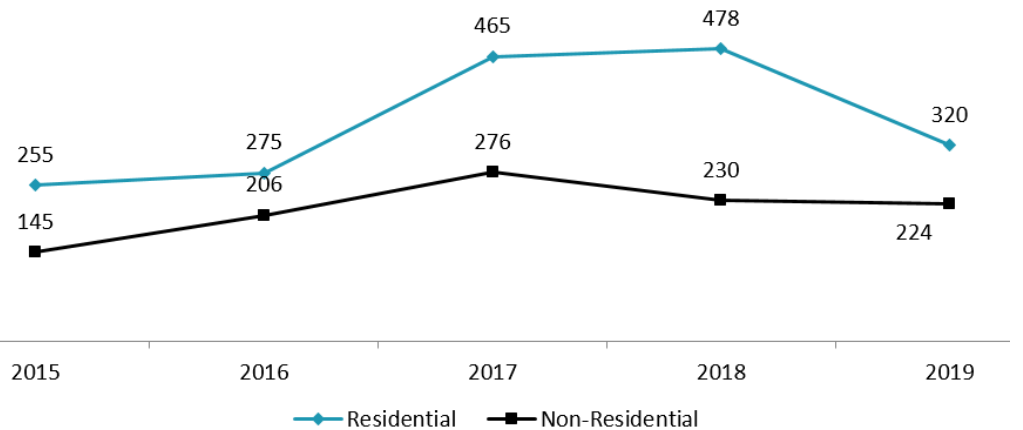
Permit Valuations



New Buildings

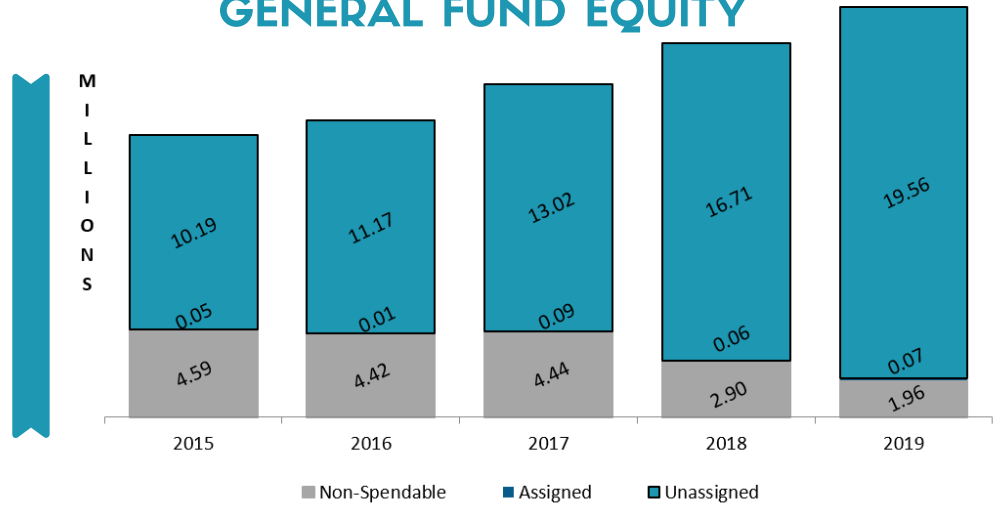


Building Permit Activity



FINANCIAL

GENERAL FUND EQUITY



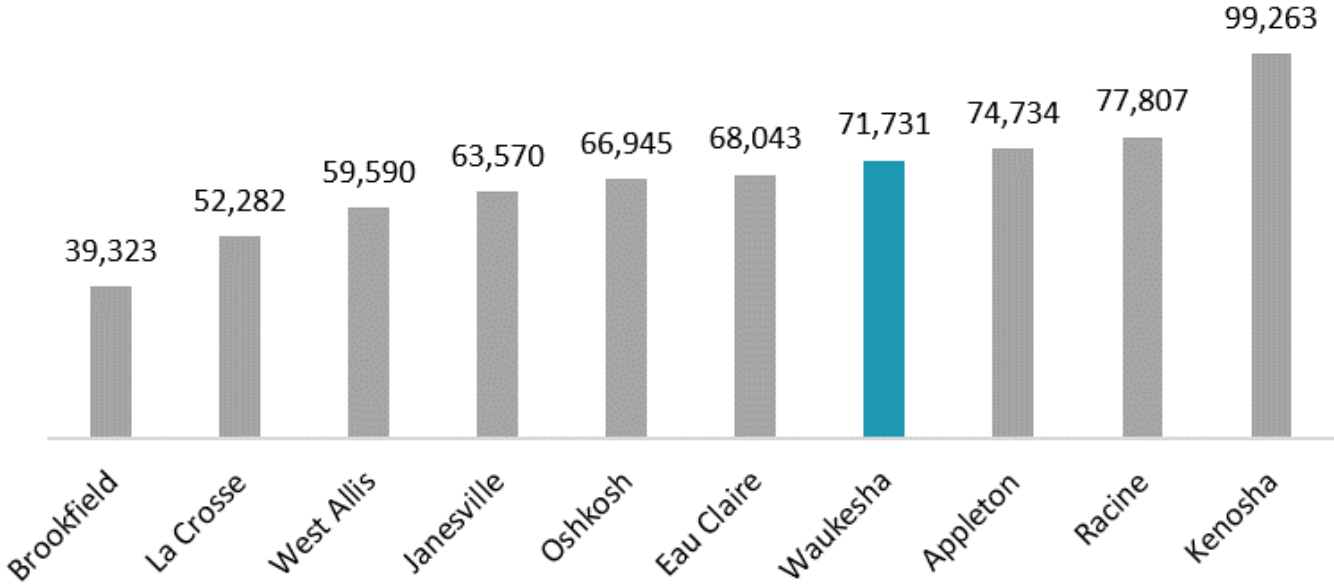
Year	Budgeted (Original) General Fund Expenditures	Budgeted (Final) General Fund Expenditures	Actual General Fund Expenditures	Actual as % of Budgeted
2020	\$ 70,696,044	n/a	n/a	n/a
2019	\$ 68,947,554	\$ 69,007,453	\$ 70,038,776	101.49%
2018	\$ 66,852,832	\$ 67,161,053	\$ 68,186,435	101.53%
2017	\$ 64,975,755	\$ 65,015,765	\$ 63,347,329	97.43%
2016	\$ 60,944,390	\$ 61,109,130	\$ 59,977,489	98.15%
2015	\$ 60,292,163	\$ 60,327,679	\$ 58,935,100	97.7%

Year	Assessed Values	Equalized Valuation (TID IN)	Equalized Validation (TID OUT)
2019	\$ 6,714,137,100	\$ 6,749,416,700	\$ 6,449,153,000
2018	\$ 6,172,105,700	\$ 6,414,435,300	\$ 6,129,657,700
2017	\$ 6,152,038,200	\$ 6,127,929,500	\$ 5,866,679,500
2016	\$ 5,698,099,200	\$ 5,877,157,700	\$ 5,627,633,500
2015	\$ 5,636,260,800	\$ 5,664,111,600	\$ 5,452,167,200

WAUKESHA & COMPARABLE COMMUNITIES

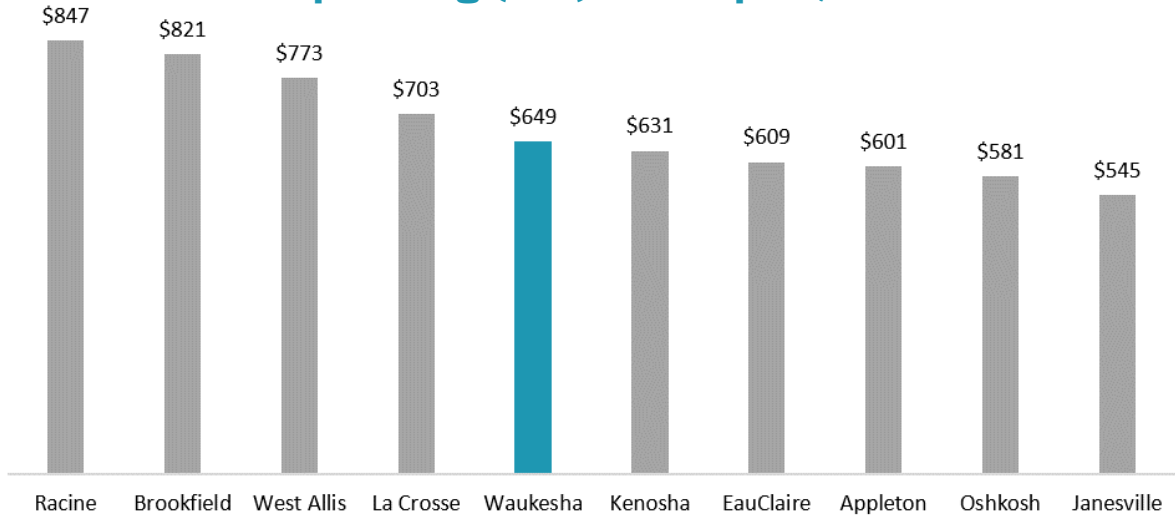
Included in this section is a comparison of Waukesha and other comparable jurisdictions on a variety of financial indicators. The comparable communities were chosen either because their population size was comparable to Waukesha's or because of their proximity to Waukesha, such as Brookfield. The data is from the Wisconsin Policy Forum.

Population, 2018



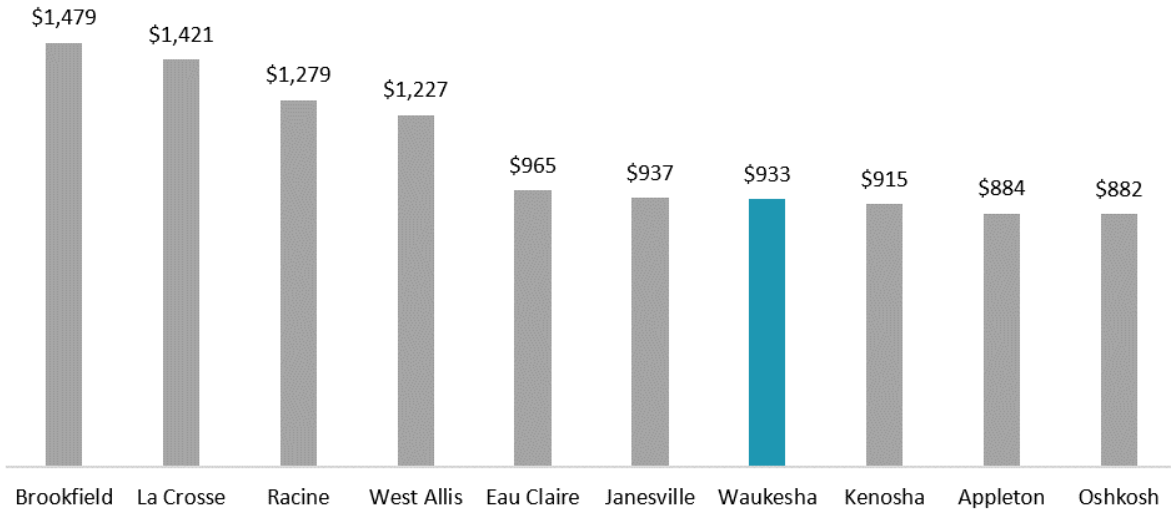
BASIC SPENDING & OPERATING SPENDING

Basic Spending (net) Per Capita, 2018



Basic spending is a measure of what a community spends on core services: general government, street maintenance, fire-ambulance, and police. Revenues received from other municipalities for fire or police services are netted out.

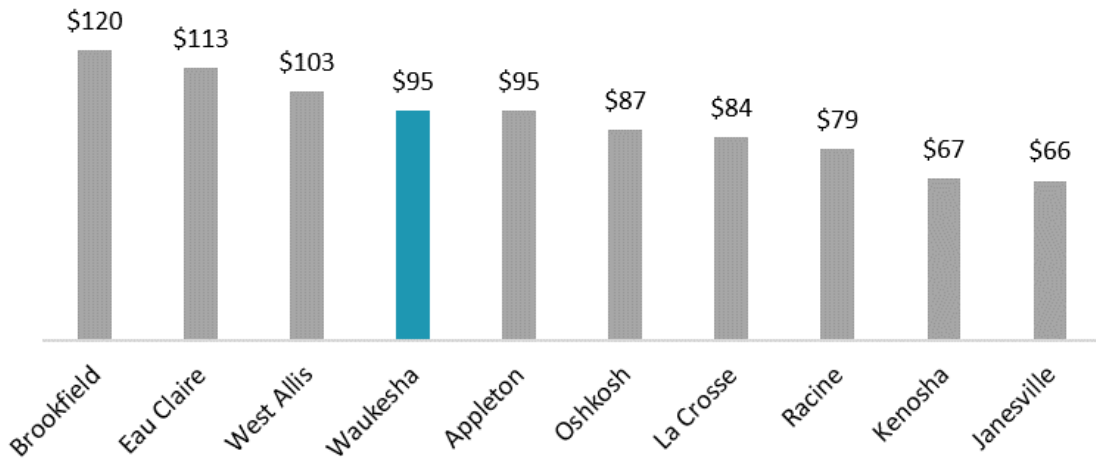
Operating Spending (net) Per Capita, 2018



Operating spending includes basic spending as well as other expenditures such as those for health and human services, recreation, and public works. Only debt service and capital payments are excluded. Revenues received from other municipalities for fire or police services are netted out.

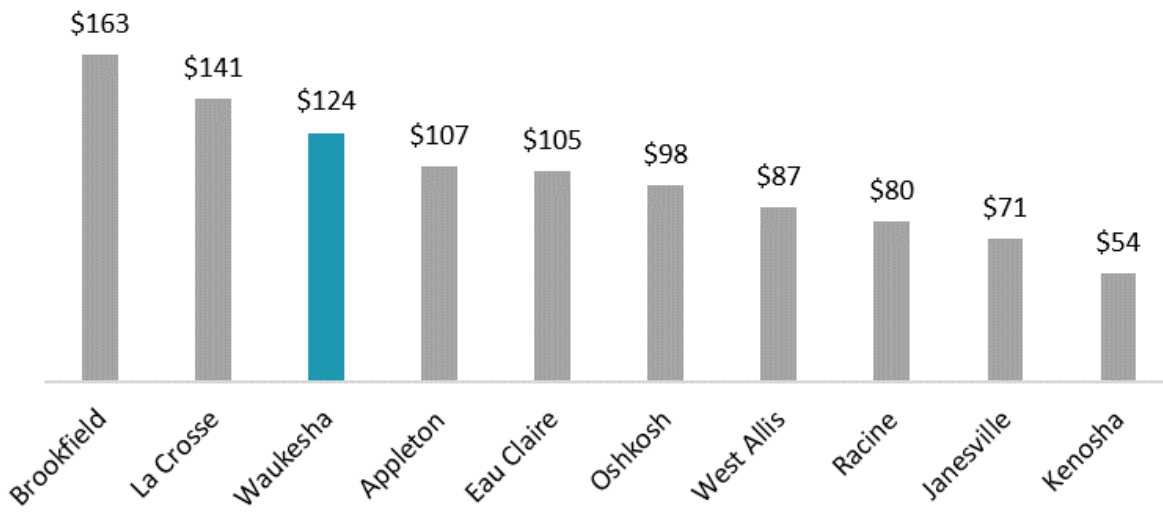
GENERAL GOVERNMENT & STREETS SPENDING

General Government Per Capita, 2018



General government spending includes expenditures for general and financial administration, legislative functions, legal services, and general buildings and plant.

Streets Maintenance Per Capita, 2018

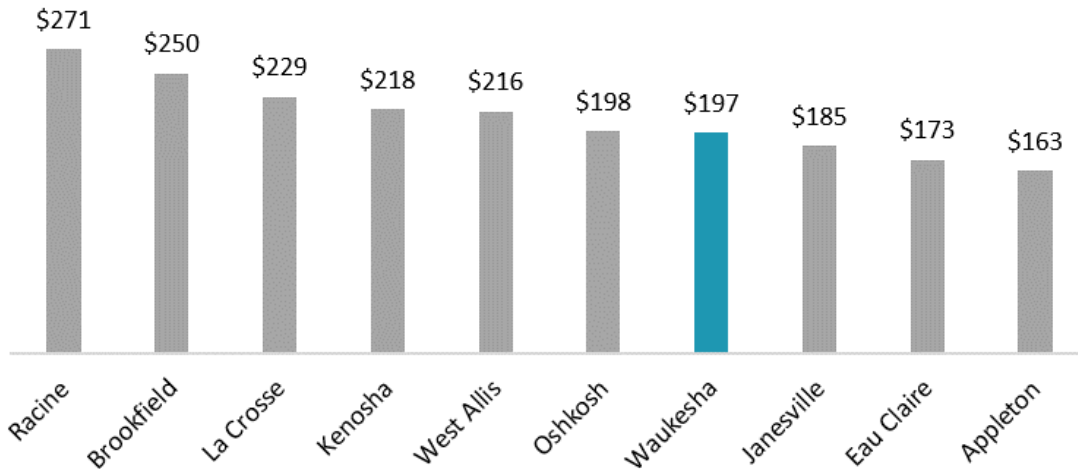


Streets maintenance costs include road maintenance, street lighting, highway administration, and sewer



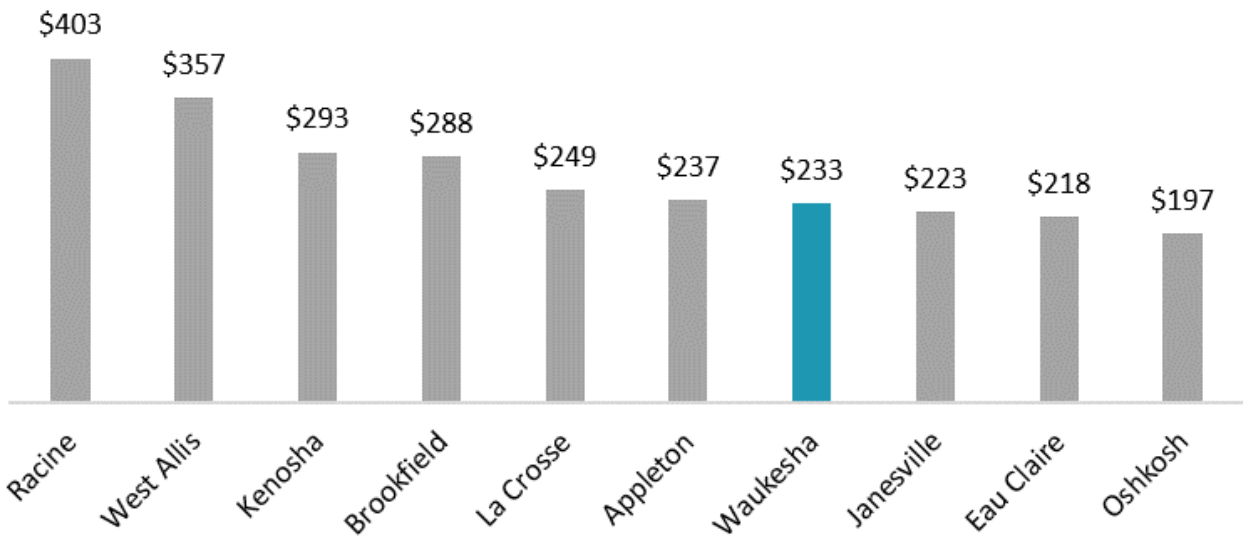
FIRE & POLICE SPENDING

Fire - EMS (net) Per Capita, 2018



Fire-ambulance expenditures include the costs of operating a fire department and providing mobile emergency care. They can include payments to other municipalities or private companies if a municipality does not provide its own service. Revenues received for providing fire-ambulance service to other communities are subtracted.

Police (net) Per Capita, 2018

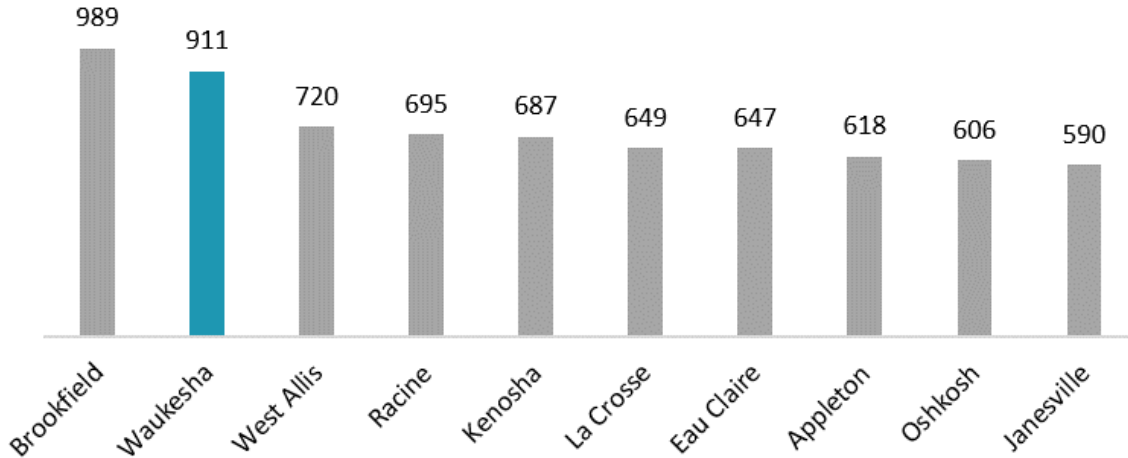


Police spending includes expenditures for traffic patrol, criminal investigations, and other police activities. Revenues for providing these services to other municipalities are subtracted.



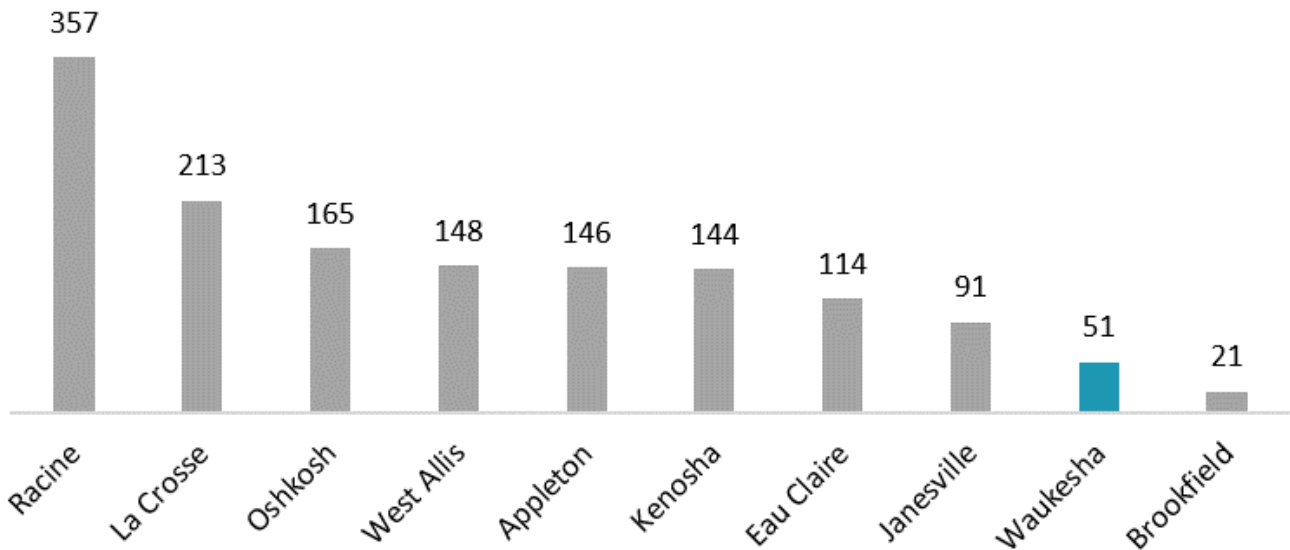
PROPERTY TAXES AND SHARED REVENUES

Property Tax Levy, Per Capita, 2018



Property taxes are the largest revenue source for most Wisconsin municipalities. Since 2005, municipalities have been under state-imposed levy limits.

Shared Revenues Per Capita, 2018



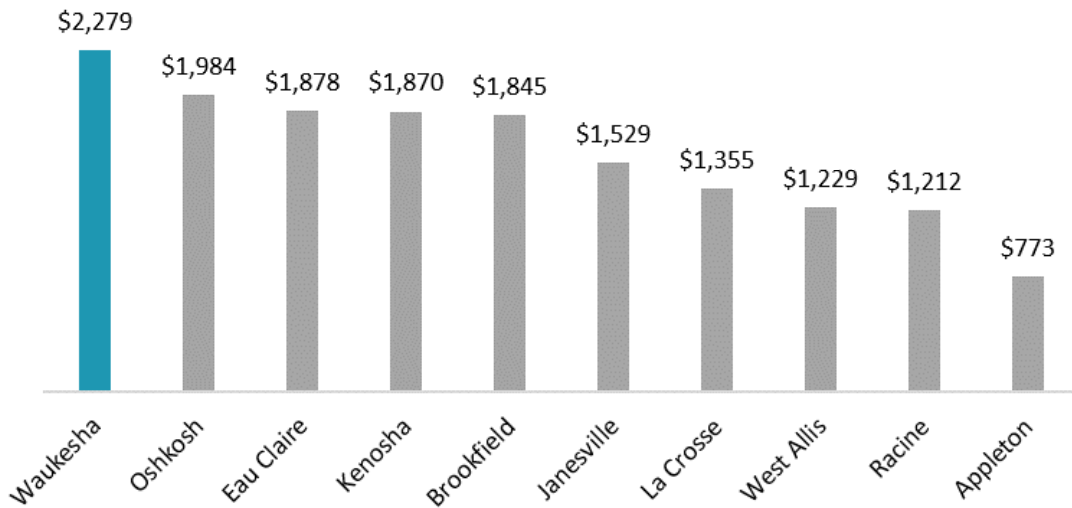
The state shared revenue program distributes state taxes to local governments for discretionary use. Declines in shared revenues can sometimes be accompanied by property tax increases.



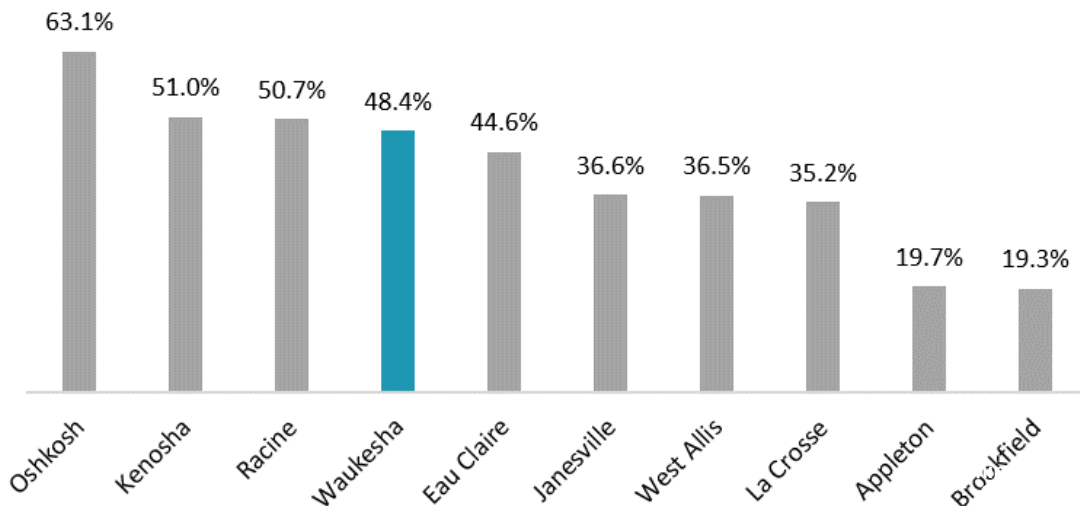
GENERAL OBLIGATION DEBT

General Obligation debt is backed by the full faith, credit and taxing power of the issuing government. Governments are legally obligated to levy the taxes necessary to meet the debt service payments. Under state law, general obligation debt is generally limited to 5.0% of total equalized value of real and personal property, including the value of property in tax incremental financing (TIF) districts. As a result, property-rich municipalities are able to assume more debt than property-poor ones.

General Obligation Debt Per Capita, 2018

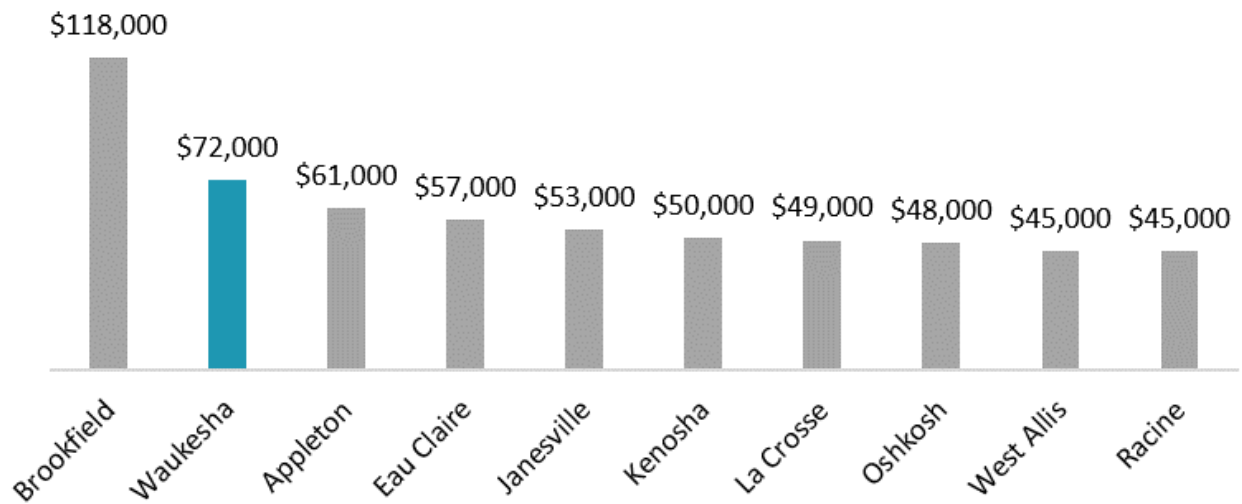


General Obligation Debt as % of State Limit, 2018



INCOME

Wisconsin Adjusted Gross Income Per Return, 2018



Average adjusted gross income from state tax returns is one measure of the economic well-being of a community.

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2021 Consolidated Budget Summary

Funds with Levy Support

<i>General Fund Revenues - Fund 100</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>2021 Executive Budgets</i>
Taxes	\$ 46,482,463	\$ 46,556,952	\$ 48,146,742	\$ 48,132,675	\$ 48,682,060	\$ 48,870,176	\$ 49,836,569	\$ 49,726,081	\$ 50,533,034	1.40%
Intergovernmental revenues	8,344,998	8,444,896	8,979,418	9,132,317	9,846,746	9,896,552	10,260,913	11,426,392	10,575,923	3.07%
License and permits	2,122,660	2,196,811	2,080,570	2,077,895	2,077,895	2,157,974	2,025,073	2,104,484	2,014,900	-0.50%
Fines, forfeitures and penalties	865,100	737,834	810,250	745,231	790,250	653,224	762,900	450,674	712,500	-6.61%
Public charges for services	3,754,755	3,621,587	3,412,599	3,612,008	3,474,563	3,674,446	3,406,511	2,758,204	3,665,422	7.60%
Interdepartmental charges	1,285,247	1,437,730	1,109,483	1,404,622	1,189,421	1,340,972	1,266,988	1,284,712	1,287,415	1.61%
Investment income	180,754	156,642	290,869	630,657	693,100	1,163,816	977,965	544,725	619,800	-36.62%
Miscellaneous revenues	129,650	266,187	131,787	352,183	123,046	319,193	133,846	150,882	129,846	-2.99%
Other financing sources	1,810,128	1,874,097	1,891,114	2,098,847	2,070,473	2,310,436	2,025,279	2,097,321	2,147,222	6.02%
Fund balance applied	-	-	-	-	-	-	-	-	489,017	0.00%
Total Revenue	\$ 64,975,755	\$ 65,292,736	\$ 66,852,832	\$ 68,186,435	\$ 68,947,554	\$ 70,386,789	\$ 70,696,044	\$ 70,543,475	\$ 72,175,079	2.09%

<i>General Government Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>2021 Executive Budgets</i>
City council	\$ 107,823	\$ 106,920	\$ 108,223	\$ 108,898	\$ 109,023	\$ 108,873	\$ 109,023	\$ 107,901	\$ 108,873	-0.14%
Municipal court	353,122	342,166	352,409	343,952	352,628	351,699	367,337	341,923	369,834	0.68%
Mayor's office	187,623	186,364	194,834	207,602	206,903	209,022	214,273	204,895	219,917	2.63%
City administrator	313,816	324,450	327,624	361,655	343,773	347,967	351,945	340,121	375,896	6.81%
Elections	52,048	34,458	82,778	97,436	56,175	36,589	133,882	150,964	54,200	-59.52%
Human resources	399,928	359,892	433,785	388,142	469,879	446,684	498,337	514,593	529,727	6.30%
Unallocated benefits	623,518	616,087	642,732	597,598	625,307	584,070	628,402	628,402	628,402	0.00%
Clerk/Treasurer	672,631	657,561	698,458	676,179	694,377	685,491	730,621	683,030	734,157	0.48%
Assessor	506,092	506,354	506,391	475,740	506,689	498,649	501,450	496,394	530,706	5.83%
Finance	786,988	764,141	823,185	805,265	851,819	859,485	886,462	882,857	902,228	1.78%
City attorney	632,635	607,028	631,761	641,886	653,430	675,638	675,010	670,062	685,739	1.59%
City hall	194,342	187,864	202,118	190,520	206,369	200,927	201,164	199,565	229,051	13.86%
Planning and zoning	759,155	710,294	778,503	811,773	807,570	787,443	820,130	792,106	885,739	8.00%
Information systems	2,690,971	2,543,571	2,862,802	2,831,189	2,981,278	2,863,563	3,136,641	3,005,225	3,265,949	4.12%
Property, liability and worker's comp insurance	1,403,922	1,461,063	1,251,703	1,286,707	1,330,504	1,335,241	1,196,064	1,254,384	1,145,443	-4.23%
Bad debts, refunds and contingency	220,915	125,203	270,000	33,542	354,220	76,561	168,658	51,792	325,925	93.25%
Other general government	143,322	197,012	142,615	139,586	127,085	310,194	133,599	93,519	132,519	-0.81%
Total	\$ 10,048,851	\$ 9,730,428	\$ 10,309,921	\$ 9,997,670	\$ 10,677,029	\$ 10,378,096	\$ 10,752,998	\$ 10,417,733	\$ 11,124,305	3.45%

<i>Public Safety Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>2021 Executive Budgets</i>
Police department	\$ 17,220,980	\$ 16,823,356	\$ 17,696,451	\$ 17,486,782	\$ 18,405,600	\$ 18,332,643	\$ 18,976,582	\$ 18,992,075	\$ 19,463,685	2.57%
Emergency government	15,147	9,112	10,147	11,694	10,147	3,360	18,147	24,247	24,147	33.06%
Fire department	12,886,923	12,750,018	13,332,813	13,438,404	13,719,204	13,858,358	14,207,858	14,309,275	14,520,890	2.20%
Police and fire commission	37,476	16,776	32,276	20,075	27,276	21,683	27,276	27,276	27,276	0.00%
Building inspections	954,270	944,170	1,003,079	912,590	1,003,243	1,018,095	1,041,056	1,032,635	1,054,468	1.29%
Other public safety	176,902	179,058	179,184	166,295	182,508	173,570	220,207	220,207	220,223	0.01%
Total	\$ 31,291,698	\$ 30,722,490	\$ 32,253,950	\$ 32,035,840	\$ 33,347,978	\$ 33,407,709	\$ 34,491,126	\$ 34,605,715	\$ 35,310,689	2.38%

<i>Public Works Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs 2021 Executive</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Budgets</i>
Roadway and streets maintenance	\$ 437,729	\$ 432,969	\$ 436,368	\$ 485,494	\$ 457,485	\$ 478,213	\$ 463,468	\$ 466,748	\$ 464,468	0.22%
Engineering Division	2,681,315	2,609,302	2,707,790	2,513,600	2,802,956	2,690,310	2,831,251	2,718,975	2,902,908	2.53%
General public works	3,638,995	3,482,313	3,737,718	3,770,010	3,819,326	3,964,572	3,940,164	3,871,903	3,980,869	1.03%
Storm sewers	60,000	60,373	60,000	60,499	60,000	61,234	60,000	60,000	60,000	0.00%
Snow and ice removal	567,500	554,750	562,500	540,942	607,500	610,137	620,100	666,432	611,500	-1.39%
Fleet maintenance	811,778	801,267	827,215	828,595	854,875	852,418	878,096	876,372	907,348	3.33%
Street lighting	575,000	567,227	580,000	548,654	580,175	542,905	583,352	583,352	583,352	0.00%
Weed and tall grass cutting	7,386	9,426	7,594	8,865	8,348	9,623	8,997	13,717	13,944	54.98%
Total	\$ 8,779,703	\$ 8,517,627	\$ 8,919,185	\$ 8,756,659	\$ 9,190,665	\$ 9,209,412	\$ 9,385,428	\$ 9,257,499	\$ 9,524,389	1.48%

<i>Sanitation Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs 2021 Executive</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Budgets</i>
Garbage collecting	\$ 2,174,000	\$ 2,023,646	\$ 2,224,800	\$ 2,151,466	\$ 2,226,000	\$ 2,223,038	\$ 2,279,000	\$ 2,269,500	\$ 2,343,000	2.81%
Composting	27,086	39,779	27,165	30,014	24,242	33,490	23,732	23,732	24,200	1.97%
West ave landfill	79,008	74,821	79,926	57,031	82,400	69,451	86,400	85,000	85,000	-1.62%
Recycling	714,725	703,838	730,410	713,794	741,930	730,641	756,311	751,694	777,444	2.79%
Total	\$ 2,994,819	\$ 2,842,084	\$ 3,062,301	\$ 2,952,305	\$ 3,074,572	\$ 3,056,620	\$ 3,145,443	\$ 3,129,926	\$ 3,229,644	2.68%

<i>Culture and Recreation Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs 2021 Executive</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Budgets</i>
Public library	\$ 3,865,722	\$ 3,801,137	\$ 3,964,058	\$ 3,946,095	\$ 4,018,553	\$ 4,017,596	\$ 4,071,316	\$ 3,801,422	\$ 4,166,329	2.33%
Pools	411,624	387,109	379,070	371,824	381,178	406,227	259,216	27,196	498,292	92.23%
Recreation programs	925,848	926,361	949,473	958,499	978,814	995,801	1,034,967	1,008,405	1,098,048	6.09%
Parks administration	597,780	577,454	635,647	612,470	647,087	631,754	667,900	656,940	685,603	2.65%
Parks maintenance	2,503,935	2,338,060	2,575,445	2,509,508	2,719,204	2,703,698	2,826,381	2,799,620	2,920,685	3.34%
Festivals	24,510	16,461	24,500	26,434	24,500	25,476	24,500	14,000	24,500	0.00%
Total	\$ 8,329,419	\$ 8,046,582	\$ 8,528,193	\$ 8,424,830	\$ 8,769,336	\$ 8,780,552	\$ 8,884,280	\$ 8,307,583	\$ 9,393,457	5.73%

<i>Conservation and Development Expenditures</i>	<i>2017 Adopted</i>		<i>2018 Adopted</i>		<i>2019 Adopted</i>		<i>2020 Adopted</i>	<i>2020 Projected</i>	<i>2021 Executive</i>	<i>2020 Adopted vs 2021 Executive</i>
	<i>Budget</i>	<i>2017 Actual</i>	<i>Budget</i>	<i>2018 Actual</i>	<i>Budget</i>	<i>2019 Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Budgets</i>
Forestry	\$ 981,510	\$ 956,767	\$ 1,020,288	\$ 1,033,511	\$ 1,080,914	\$ 1,035,825	\$ 1,113,751	\$ 1,096,383	\$ 1,151,985	3.43%
Redevelopment authority	4,895	5,468	4,895	5,833	10,975	9,734	10,975	9,950	24,950	127.33%
Total	\$ 986,405	\$ 962,235	\$ 1,025,183	\$ 1,039,344	\$ 1,091,889	\$ 1,045,559	\$ 1,124,726	\$ 1,106,333	\$ 1,176,935	4.64%

Other Financing Uses	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
Transfer to sick leave trust	\$ 195,963	\$ 237,268	\$ 248,196	\$ 229,968	\$ 276,226	\$ 229,571	\$ 238,819	\$ 238,819	\$ 240,000	0.49%
Transfer to special revenue	15,000	15,000	15,000	15,000	15,000	15,000	15,000	515,000	15,000	0.00%
Transfer to cap proj - muni improv (Fund 0420)	-	24,000	-	-	94,456	94,456	16,000	16,000	-	0.00%
Transfer to cap proj - fleet (Fund 0430)	1,038,728	1,038,728	1,195,648	1,195,648	1,101,192	1,101,192	1,147,325	1,147,325	666,000	-41.95%
Transfer to enterprise - cemetery (Fund 0604)	88,661	88,661	88,661	88,661	88,661	88,661	88,661	88,661	88,661	0.00%
Transfer to enterprise - transit (Fund 0607)	1,206,508	1,122,226	1,206,594	1,329,984	1,220,550	1,060,767	1,406,238	1,406,238	1,405,999	-0.02%
Total	\$ 2,544,860	\$ 2,525,883	\$ 2,754,099	\$ 2,859,261	\$ 2,796,085	\$ 2,589,647	\$ 2,912,043	\$ 3,412,043	\$ 2,415,660	-17.05%
Total Expenditures	\$ 64,975,755	\$ 63,347,329	\$ 66,852,832	\$ 66,065,909	\$ 68,947,554	\$ 68,467,595	\$ 70,696,044	\$ 70,236,832	\$ 72,175,079	2.09%

Other Funds receiving Levy Support

Debt Service - Fund 300	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
Levy	\$ 12,619,544	\$ 12,619,544	\$ 14,110,288	\$ 14,110,288	\$ 14,858,332	\$ 14,858,332	\$ 16,576,488	\$ 16,576,488	\$ 17,655,507	6.51%
Non-Levy Revenues	5,000	89,014	25,000	188,536	75,000	282,018	120,853	120,853	120,853	0.00%
Expenditures	(17,682,927)	(17,885,894)	(17,755,648)	(17,997,653)	(15,425,885)	(15,868,211)	(27,474,447)	(28,922,221)	(42,965,012)	56.38%
Other Financing Sources (Uses)	5,216,383	5,025,096	3,695,360	4,472,278	556,550	1,035,797	11,122,459	13,881,442	25,563,273	129.83%
Transfers In (Out)	(158,000)	(158,000)	(75,000)	(75,000)	(63,997)	(63,997)	(345,353)	(345,353)	(374,621)	8.47%
Total Increase (Decrease) in Fund Balance	\$ -	\$ (310,240)	\$ -	\$ 698,449	\$ -	\$ 243,939	\$ -	\$ 1,311,209	\$ -	0.00%

Municipal Improvements (CIP) - Fund 420	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
General Fund Transfer (Levy)	\$ -	\$ -	\$ -	\$ -	\$ 94,456	\$ -	\$ 16,000	\$ 16,000	\$ -	-100.00%
Non-Levy Revenues	7,540,550	-	-	-	28,737,400	-	18,690,282	18,690,282	24,775,143	32.56%
Expenditures	(7,540,550)	-	-	-	(28,831,856)	-	(18,706,282)	(18,706,282)	(24,775,143)	32.44%
Total Increase (Decrease) in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%

*2017-2018, 2021 = No levy funding for Fund 420

Equipment Revolving (CIP) - Fund 430	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
General Fund Transfer (Levy)	\$ 1,038,728	\$ 1,038,728	\$ 1,195,648	\$ 1,195,648	\$ 1,101,192	\$ 1,101,192	\$ 1,147,325	\$ 1,147,325	\$ 666,000	-41.95%
Non-Levy Revenues	2,953,902	2,219,254	1,517,774	1,696,253	2,462,763	2,511,850	2,632,500	2,632,500	3,833,500	45.62%
Expenditures	(3,992,630)	(3,125,414)	(2,713,422)	(2,947,032)	(3,563,955)	(3,432,734)	(3,779,825)	(3,779,825)	(4,499,500)	19.04%
Total Increase (Decrease) in Fund Balance	\$ -	\$ 132,568	\$ -	\$ (55,131)	\$ -	\$ 180,308	\$ -	\$ -	\$ -	0.00%

	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
Cemetery - Fund 604										
General Fund Transfer (Levy)	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	\$ 88,661	0.00%
Non-Levy Revenues	577,575	621,235	605,516	702,337	946,454	659,747	815,156	796,153	718,510	-11.86%
Expenditures	(681,954)	(671,757)	(698,314)	(916,509)	(1,077,075)	(789,036)	(936,836)	(921,883)	(850,723)	-9.19%
Total Increase (Decrease) in Net Position	\$ (15,718)	\$ 38,139	\$ (4,137)	\$ (125,511)	\$ (41,960)	\$ (40,628)	\$ (33,019)	\$ (37,069)	\$ (43,552)	31.90%

	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
Transit - Fund 607										
General Fund Transfer (Levy)	\$ 1,206,508	\$ 1,122,226	\$ 1,206,594	\$ 1,329,984	\$ 1,220,550	\$ 1,060,767	\$ 1,406,238	\$ 1,406,238	\$ 1,405,999	-0.02%
Non-Levy Revenues	8,196,837	-	8,008,932	-	8,098,018	-	7,217,621	7,217,621	7,497,493	3.88%
Expenditures	(10,523,345)	-	(10,335,526)	-	(10,438,568)	-	(9,743,859)	(9,743,859)	(10,023,492)	2.87%
Total (should be depreciation for budget)	\$ (1,120,000)	\$ 1,122,226	\$ (1,120,000)	\$ 1,329,984	\$ (1,120,000)	\$ 1,060,767	\$ (1,120,000)	\$ (1,120,000)	\$ (1,120,000)	0.00%

	2017 Adopted		2018 Adopted		2019 Adopted		2020 Adopted	2020 Projected	2021 Executive	2020 Adopted vs 2021 Executive
	Budget	2017 Actual	Budget	2018 Actual	Budget	2019 Actual	Budget	Actual	Budget	Budgets
Levy Summary										
General - Fund 100	\$ 46,482,463	\$ 46,556,952	\$ 48,146,742	\$ 48,132,675	\$ 48,682,060	\$ 48,870,176	\$ 49,836,569	\$ 49,726,081	\$ 50,533,034	1.40%
Less: Other Taxes	(840,372)	(914,861)	(837,569)	(823,445)	(747,642)	(935,758)	(775,756)	(665,268)	(765,534)	-1.32%
General - Fund 100 - Levy only	45,642,091	45,642,091	47,309,173	47,309,230	47,934,418	47,934,418	49,060,813	49,060,813	49,767,500	1.44%
Debt Service - Fund 300	12,619,544	12,619,544	14,110,288	14,110,288	14,858,332	14,858,332	16,576,488	16,576,488	17,655,507	6.51%
Total Levy	\$ 58,261,635	\$ 58,261,635	\$ 61,419,461	\$ 61,419,518	\$ 62,792,750	\$ 62,792,750	\$ 65,637,301	\$ 65,637,301	\$ 67,423,007	2.72%

As of 9-17-2020

*Note: In 2019 budget summary reclassifications were done to match the financial statement:

City of Waukesha Outstanding Debt as of 12/31/20

Outstanding General Obligation Debt		
Description	Issue Date	Amount Outstanding
General Obligation Debt	2010	\$ 1,210,815
General Obligation Debt	2011	1,240,000
General Obligation Debt	2012	2,925,000
General Obligation Debt	2013	3,955,000
General Obligation Debt	2014	5,214,663
General Obligation Debt	2015	11,285,000
General Obligation Debt	2016	11,160,000
General Obligation Debt	2017	12,465,000
General Obligation Debt	2018	12,965,000
General Obligation Debt	2019	25,885,000
General Obligation Debt	2020	33,935,000
	Subtotal	<u>122,240,478</u>
General Obligation Debt - Clean Water Utility	2010	74,185
General Obligation Debt - Clean Water Utility	2014	3,214,179
	Subtotal	<u>3,288,364</u>
General Obligation Debt - Water Utility	2013	7,580,000
General Obligation Debt - Water Utility	2014	3,910,000
General Obligation Debt - Water Utility	2015	4,890,000
General Obligation Debt - Water Utility	2016	6,280,000
	Subtotal	<u>22,660,000</u>
Total General Obligation Debt (1) (2)		<u>\$ 148,188,842</u>
Equalized Value of the City		\$ 6,749,416,700
Statutory Limitation Percentage		X 5%
General Obligation Debt Limitations (per Wisconsin Statute 67.03)		<u>337,470,835</u>
Less: Total Outstanding Debt		<u>(148,188,842)</u>
Legal Debt Margin		<u>\$ 189,281,993</u>

Note Anticipation Notes		
Description	Issue Date	Amount Outstanding
Note Anticipation Notes	2020	\$ 24,310,000
Note Anticipation Notes - Clean Water Utility	2020	4,250,000
Total Note Anticipation Notes		<u>\$ 28,560,000</u>

Revenue Debt (Clean Water Utility)		
Description	Issue Date	Amount Outstanding
Revenue Debt	2014	\$ 5,870,000
Revenue Debt	2016	3,110,000
Revenue Debt	2017	5,705,000
Revenue Debt	2018	5,155,000
Revenue Debt	2019	2,875,000
Revenue Debt	2020	4,785,000
Total Revenue Debt (3)		<u>\$ 27,500,000</u>

Clean Water Fund Loan		
Description	Issue Date	Amount Outstanding
Clean Water Fund Loan Phase I	2014	\$ 21,771,087
Clean Water Fund Loan Phase II	2015	11,873,825
Clean Water Fund Loan	2019	17,531,520
Clean Water Fund Loan - Return Flow (4)	2020	20,305,949
Clean Water Fund Loan - Phosphorus (4)	2020	4,478,530
Total Clean Water Fund Loan (3)		<u>\$ 75,960,910</u>

(1) The Waukesha Water Utility's budget is presented in a separate document along with the total debt for the Waukesha Water Utility. Only the GO portion of the Waukesha Water Utility's outstanding debt is shown above for the purpose of showing the legal debt margin.

(2) The Clean Water Utility has outstanding GO debt. This debt is required to be included in the City's legal debt calculation, even though it is paid by revenues of the Clean Water Utility.

(3) Revenue Debt and Clean Water Fund Loans are paid with the revenues derived from the operations of the Clean Water Utility. This debt does not constitute an indebtedness of the City within the meaning of any constitutional or statutory debt limitation or provision. Note Anticipation Notes are expected to be refinanced to revenue debt.

(4) The 2020 Clean Water Fund Loan amount outstanding is presented as a combination of actual amounts and estimated draws. \$8,305,949 and \$4,478,530 are the amounts of actual debt outstanding as of 9/21/20. Future draws of \$12,000,000 and \$4,000,000 that are estimated to occur between 9/22/20 and 12/31/20 have been which results in an estimated amount outstanding of \$12,305,949 and \$4,478,530 at 12/31/20. Actual draws made between 09/22/20 and 12/31/20 could vary from this estimate.



GENERAL FUND

The General Fund is the primary operating fund of a governmental unit. This fund is used to account for general operations and activities not requiring the use of other funds. Many of the usual, day-to-day activities of a municipality are supported by the General Fund.

The background of the page is a photograph of a city street. On the left, there is a historic brick building with arched windows. In the foreground, an outdoor cafe is visible with several people sitting at tables under large yellow umbrellas. A black street lamp stands in the middle ground. The overall scene is bright and sunny.

GENERAL FUND REVENUES

- Taxes
- Intergovernmental Revenues
- License & Permits
- Penalties & Forfeitures
- Public Charges for Service
- Interdepartmental Charges
- Miscellaneous Revenue
- Transfers from Other Funds

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1210 Municipal Court	(744,773.33)	(651,888.01)	(762,500.00)	(316,643.71)	(447,137.00)	(712,500.00)	-6.6%
1210 44110 Muni Court Fines And Costs	(164,246.02)	(186,393.24)	(185,000.00)	(88,227.71)	(138,000.00)	(170,000.00)	-8.1%
1210 44130 Circ Court Fines And Costs	(3,392.04)	(2,257.39)	(2,500.00)	(978.88)	(1,700.00)	(2,500.00)	0.0%
1210 44190 Other Fines And Forfeitures	(577,135.27)	(463,237.38)	(575,000.00)	(227,437.12)	(307,437.00)	(540,000.00)	-6.1%
1310 Mayor's Office	(8,060.00)	(13,052.00)	(8,000.00)	(8,000.00)	(8,000.00)	(8,000.00)	0.0%
1310 47440 Accounting Services	(6,000.00)	(6,000.00)	(8,000.00)	(8,000.00)	(8,000.00)	(8,000.00)	0.0%
1310 48413 Donations - Celebrate Waukesha	(2,060.00)	(7,052.00)	0.00	0.00	0.00	0.00	0.0%
1330 City Administrator	(9,500.00)	(9,500.00)	(12,000.00)	(12,000.00)	(12,000.00)	(12,000.00)	0.0%
1330 47440 Accounting Services	(9,500.00)	(9,500.00)	(12,000.00)	(12,000.00)	(12,000.00)	(12,000.00)	0.0%
1410 City Clerk	(183,593.16)	(162,994.87)	(171,000.00)	(147,248.68)	(155,700.00)	(150,700.00)	-11.9%
1410 43110 License-Liquor & Malt Bev	(94,039.00)	(79,693.63)	(83,000.00)	(76,385.34)	(75,000.00)	(80,000.00)	-3.6%
1410 43111 License- Liquor & Malt Reserve	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	0.00	-100.0%
1410 43120 License-Business & Occupatio	(66,363.66)	(60,459.00)	(65,000.00)	(49,272.00)	(58,000.00)	(58,000.00)	-10.8%
1410 43160 License-Cigarette Vendors	(6,000.00)	(5,700.00)	(5,500.00)	(5,508.34)	(5,500.00)	(5,500.00)	0.0%
1410 45110 Clerks Fees	(7,190.50)	(7,142.24)	(7,500.00)	(6,083.00)	(7,200.00)	(7,200.00)	-4.0%
1420 Elections	(600.00)	(1,303.78)	(600.00)	(44,300.10)	(44,300.00)	(600.00)	0.0%
1420 42392 Fed Aid - Cares Act - Covid	0.00	0.00	0.00	(44,300.10)	(44,300.00)	0.00	0.0%
1420 42495 Other State Grants	(600.00)	(1,260.03)	(600.00)	0.00	0.00	(600.00)	0.0%
1420 45110 Clerks Fees	0.00	(43.75)	0.00	0.00	0.00	0.00	0.0%
1430 Human Resources/Admin	(25,579.00)	(25,572.00)	(28,000.00)	(28,015.00)	(28,015.00)	(28,000.00)	0.0%
1430 45140 Personnel Fees	0.00	(15.00)	0.00	(15.00)	(15.00)	0.00	0.0%
1430 47440 Accounting Services	(25,579.00)	(25,557.00)	(28,000.00)	(28,000.00)	(28,000.00)	(28,000.00)	0.0%
1433 Payroll	(3,396.00)	(3,391.04)	(4,000.00)	(3,995.22)	(4,000.00)	(4,000.00)	0.0%
1433 47440 Accounting Services	(3,396.00)	(3,391.04)	(4,000.00)	(3,995.22)	(4,000.00)	(4,000.00)	0.0%
1510 Finance/Administration	(5,326,555.61)	(5,753,829.76)	(5,627,979.00)	(5,350,249.55)	(6,802,518.33)	(6,305,939.00)	12.0%
1510 41310 Tax Equiv-Municipal Utility	(59.69)	(59.69)	(60.00)	(59.69)	(60.00)	(60.00)	0.0%
1510 41320 Tax Equiv-Housing Authority	(116,525.81)	(117,333.79)	(116,000.00)	0.00	(116,000.00)	(116,000.00)	0.0%
1510 41900 Other Taxes	(32.03)	10.32	0.00	12.21	0.00	0.00	0.0%
1510 42210 State Shared Revenues	(613,160.05)	(563,476.49)	(493,055.00)	(228,136.20)	(493,055.00)	(521,607.00)	5.8%
1510 42392 Fed Aid - Cares Act - Covid	0.00	0.00	0.00	(34,852.00)	(1,171,242.00)	0.00	0.0%
1510 42405 State Aid - Exempt Computer	(279,480.32)	(286,242.29)	(286,242.00)	(286,244.04)	(286,244.04)	(286,242.00)	0.0%
1510 42406 State Aid -Exempt PP Machinery	0.00	(422,490.77)	(368,423.00)	(368,423.29)	(368,423.29)	(368,423.00)	0.0%
1510 42485 Expenditure Restraint	(2,101,581.56)	(2,176,595.47)	(2,199,820.00)	(2,199,820.47)	(2,199,820.00)	(2,237,688.00)	1.7%
1510 45150 Accounting Fees	(1,023.00)	(864.00)	(800.00)	(555.00)	(800.00)	(800.00)	0.0%
1510 46110 Spec Assessment-Deferred	(17,999.76)	(716.00)	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1510 47440 Accounting Services	(108,133.00)	(126,453.00)	(140,000.00)	(143,295.00)	(143,295.00)	(140,000.00)	0.0%
1510 48470 Sales Tax Discount	(236.98)	(254.55)	0.00	(84.79)	0.00	0.00	0.0%
1510 48490 Miscellaneous Revenues	(9,297.22)	(421.03)	0.00	(65,212.28)	0.00	0.00	0.0%
1510 49230 Transfers From Debt Service	(204,146.19)	0.00	0.00	0.00	0.00	0.00	0.0%
1510 49260 Transfers From Enterprise Fu	(1,874,880.00)	(2,058,933.00)	(2,023,579.00)	(2,023,579.00)	(2,023,579.00)	(2,146,102.00)	6.1%
1510 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(489,017.00)	0.0%
1540 Assessor	(31,933.59)	(24,723.96)	(33,300.00)	(12,415.00)	(30,000.00)	(30,200.00)	-9.3%
1540 43510 Property Tax Exemption Fee	(1,250.00)	(150.00)	(1,300.00)	(925.00)	(1,000.00)	(200.00)	-84.6%
1540 45154 Assessors Fees	(30,683.59)	(24,573.96)	(32,000.00)	(11,490.00)	(29,000.00)	(30,000.00)	-6.3%
1560 Treasurer	(48,114,581.23)	(49,276,310.12)	(50,203,118.00)	(49,975,239.35)	(49,819,564.00)	(50,547,518.00)	0.7%
1560 41110 Taxes-R.E. & P.P	(47,309,230.34)	(47,934,418.00)	(49,060,813.00)	(49,060,813.00)	(49,060,813.00)	(49,767,500.00)	1.4%
1560 41111 Taxes-Omitted Assessments	(11,613.32)	(1,606.87)	(3,000.00)	(5,131.03)	(5,131.00)	(4,398.00)	46.6%
1560 41112 Taxes-Delinquent Fees/Penalt	(108,759.74)	(95,060.26)	(95,000.00)	(140,770.20)	(145,000.00)	(90,000.00)	-5.3%
1560 41118 Delinquent Taxes - Pre 2011	(1,231.05)	(155.07)	(300.00)	0.00	0.00	0.00	-100.0%
1560 41119 Taxes-Prior Year Delinquent	(4,516.08)	(8,851.15)	(7,000.00)	(2,702.39)	(5,000.00)	(5,000.00)	-28.6%
1560 41140 Taxes - Mobile Home Parking	(22,363.26)	(21,254.39)	(20,000.00)	(19,046.89)	(20,000.00)	(20,000.00)	0.0%
1560 43180 License-Dog	(8,650.30)	(20,234.73)	(12,500.00)	(10,270.97)	(12,500.00)	(12,500.00)	0.0%
1560 43185 License-Cat	(2,471.00)	(3,075.00)	(2,000.00)	(1,695.00)	(1,800.00)	(1,800.00)	-10.0%
1560 45120 Treasurers Fees	(5,809.00)	(5,229.69)	(5,800.00)	(4,214.00)	(5,800.00)	(5,800.00)	0.0%
1560 45170 Sale Of Maps	(50.99)	(27.17)	(40.00)	(14.30)	(20.00)	(20.00)	-50.0%
1560 45180 Special Assessment Search Fe	(11,875.00)	(26,895.00)	(20,000.00)	(18,455.00)	(20,000.00)	(22,000.00)	10.0%
1560 48110 Interest On Investments	(852,306.51)	(1,084,682.38)	(1,067,265.00)	(668,829.84)	(750,000.00)	(500,000.00)	-53.2%
1560 48111 Unrealized Gain/(Loss) on B	182,420.84	(125,350.36)	(25,000.00)	(77,955.92)	(25,000.00)	0.00	-100.0%
1560 48112 Investment Fees	41,882.21	50,533.15	50,600.00	34,769.19	46,500.00	46,500.00	-8.1%
1560 48113 Realized Gain/(Loss) on Inv	0.00	0.00	65,000.00	0.00	185,000.00	(165,000.00)	-353.8%
1560 48490 Miscellaneous Revenues	(5.78)	0.00	0.00	(110.00)	0.00	0.00	0.0%
1560 48920 Minor Amount W/Off-Fin Chrg	(1.91)	(3.20)	0.00	0.00	0.00	0.00	0.0%
1570 Accounting and Budget	(380.00)	0.00	0.00	0.00	0.00	0.00	0.0%
1570 48490 Miscellaneous Revenues	(380.00)	0.00	0.00	0.00	0.00	0.00	0.0%
1610 Attorney's Office	(616.56)	(992.75)	(800.00)	(189.75)	(500.00)	(750.00)	-6.3%
1610 47465 Attorney	(616.56)	(992.75)	(800.00)	(189.75)	(500.00)	(750.00)	-6.3%
1720 Planning Department	(198,913.64)	(203,128.74)	(168,500.00)	(135,315.76)	(230,040.00)	(169,470.00)	0.6%
1720 42380 Fed Aid-Comm Development	(54,200.00)	0.00	0.00	0.00	0.00	0.00	0.0%
1720 45910 TIF Application Fees	(500.00)	(500.00)	(1,000.00)	0.00	(1,000.00)	(500.00)	-50.0%
1720 45920 Zoning/Planning Fees	(37,318.14)	(56,220.00)	(60,000.00)	(34,640.00)	(56,000.00)	(60,000.00)	0.0%
1720 45921 Signs-Permanent	(12,515.50)	(8,468.74)	(10,000.00)	(2,635.76)	(5,000.00)	(9,000.00)	-10.0%
1720 47410 Planning Fees	(94,380.00)	(95,940.00)	(97,500.00)	(98,040.00)	(98,040.00)	(99,970.00)	2.5%

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1720 48330 Sale of City Property	0.00	(42,000.00)	0.00	0.00	(70,000.00)	0.00	0.0%
1730 Landmarks Commission	(655.00)	(500.00)	(400.00)	(210.00)	(400.00)	(400.00)	0.0%
1730 45160 Planning Fees	(405.00)	(420.00)	(400.00)	(210.00)	(400.00)	(400.00)	0.0%
1730 48490 Miscellaneous Revenues	(250.00)	(80.00)	0.00	0.00	0.00	0.00	0.0%
1790 Tourism	(558,363.74)	(691,457.49)	(534,396.00)	(288,983.41)	(374,077.00)	(530,076.00)	-0.8%
1790 41210 Use Tax-Motel Rooms	(558,343.74)	(691,447.49)	(534,396.00)	(288,983.41)	(374,077.00)	(530,076.00)	-0.8%
1790 45115 Room Tax Late Fees	(20.00)	(10.00)	0.00	0.00	0.00	0.00	0.0%
1810 City Hall	(17,000.00)	(1,700.00)	0.00	0.00	0.00	0.00	0.0%
1810 48210 Rentals/Leases	(17,000.00)	(1,700.00)	0.00	0.00	0.00	0.00	0.0%
1890 Rental Properties	(36,487.36)	(36,487.36)	(36,487.00)	(36,487.36)	(36,487.00)	(36,487.00)	0.0%
1890 48210 Rentals/Leases	(36,487.36)	(36,487.36)	(36,487.00)	(36,487.36)	(36,487.00)	(36,487.00)	0.0%
1915 Information Technology	(972,213.38)	(959,592.42)	(961,663.00)	(583,505.45)	(946,415.00)	(977,039.00)	1.6%
1915 42620 State Aid - Cable Fee	0.00	0.00	(84,148.00)	(84,148.10)	(84,148.00)	(164,815.00)	95.9%
1915 43410 CATV Franchise Fee	(841,480.94)	(824,073.69)	(740,148.00)	(362,089.86)	(725,000.00)	(660,000.00)	-10.8%
1915 47452 I/S Services-Prop Funds	(129,617.44)	(134,218.73)	(136,867.00)	(136,867.49)	(136,867.00)	(151,724.00)	10.9%
1915 48490 Miscellaneous Revenues	(1,115.00)	(1,300.00)	(500.00)	(400.00)	(400.00)	(500.00)	0.0%
1916 Citywide I.S. Services	(105,128.31)	(96,591.40)	(96,339.00)	(96,339.40)	(96,339.00)	(102,162.00)	6.0%
1916 47452 I/S Services-Prop Funds	(105,128.31)	(96,591.40)	(96,339.00)	(96,339.40)	(96,339.00)	(102,162.00)	6.0%
2110 Police Administration	(227,787.47)	(195,320.46)	(213,531.00)	(161,415.49)	(178,694.00)	(202,831.00)	-5.0%
2110 42391 Fed Aid - FEMA Flood Damage	0.00	0.00	0.00	0.00	0.00	(100.00)	0.0%
2110 42395 Secret Service Exp Reimb	(120.00)	(110.00)	0.00	(80.00)	(80.00)	0.00	0.0%
2110 42610 State Payments-City Services	(126,790.26)	(127,290.55)	(124,331.00)	(123,521.65)	(124,331.00)	(124,331.00)	0.0%
2110 43170 License-Bicycle	(70.00)	(100.00)	(100.00)	(55.00)	(60.00)	(100.00)	0.0%
2110 43295 Permit - Solicitor	(2,815.00)	(2,555.00)	(2,800.00)	(1,470.00)	(2,000.00)	(2,000.00)	-28.6%
2110 45210 Police Department Fees	(68,645.04)	(49,683.98)	(55,000.00)	(18,405.10)	(30,000.00)	(55,000.00)	0.0%
2110 45230 False Alarm Fees	(27,759.50)	(14,350.00)	(30,000.00)	(15,600.00)	(20,000.00)	(20,000.00)	-33.3%
2110 48120 Interest On Special Assessme	(412.80)	(175.85)	(300.00)	(310.46)	(250.00)	(300.00)	0.0%
2110 48330 Sale of City Property	(1,174.87)	(1,055.08)	(1,000.00)	(1,973.28)	(1,973.00)	(1,000.00)	0.0%
2111 Police Training	(24,073.95)	(25,141.81)	(20,740.00)	(1,727.10)	(19,054.00)	(20,240.00)	-2.4%
2111 42395 Secret Service Exp Reimb	(3,136.17)	(375.00)	0.00	(100.00)	0.00	0.00	0.0%
2111 42396 Fed Aid - ICAC	0.00	(4,367.00)	0.00	0.00	0.00	0.00	0.0%
2111 42420 State Aid-Law Enforcement	(18,240.00)	(18,560.00)	(18,240.00)	0.00	(18,240.00)	(18,240.00)	0.0%
2111 48490 Miscellaneous Revenues	(2,697.78)	(1,839.81)	(2,500.00)	(1,627.10)	(814.00)	(2,000.00)	-20.0%

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021Orig
2120 Police Community Relations	0.00	(650.00)	0.00	0.00	0.00	0.00	0.0%
2120 48490 Miscellaneous Revenues	0.00	(650.00)	0.00	0.00	0.00	0.00	0.0%
2130 Police Patrol	(223,336.90)	(478,594.49)	(426,171.00)	(210,497.02)	(435,405.00)	(445,350.00)	4.5%
2130 42320 Fed Grant-Law Enforcement	(5,062.34)	(8,642.69)	(10,000.00)	0.00	(19,000.00)	(18,000.00)	80.0%
2130 42396 Fed Aid - ICAC	(1,464.56)	(10,089.76)	0.00	(234.02)	(234.00)	0.00	0.0%
2130 42930 Schools-Reimbursement	(215,000.00)	(447,000.00)	(416,171.00)	(206,171.00)	(416,171.00)	(427,350.00)	2.7%
2130 48410 Donations-Honor Guard	(400.00)	(3,800.00)	0.00	(25.00)	0.00	0.00	0.0%
2130 48490 Miscellaneous Revenues	(1,410.00)	(9,062.04)	0.00	(4,067.00)	0.00	0.00	0.0%
2140 Police Investigations CID	(28,769.06)	(56,635.40)	(900.00)	(14,386.71)	(14,387.00)	0.00	-100.0%
2140 42395 Secret Service Exp Reimb	(5,674.97)	(12,911.80)	0.00	(1,588.13)	(1,588.00)	0.00	0.0%
2140 42396 Fed Aid - ICAC	(2,061.94)	(9,657.88)	0.00	(2,727.71)	(2,728.00)	0.00	0.0%
2140 42397 Drug Enforcement Task Force	(18,494.77)	(22,487.02)	0.00	(5,308.25)	(5,308.00)	0.00	0.0%
2140 42790 DEA-HIDTA	0.00	(1,519.80)	0.00	(178.46)	(179.00)	0.00	0.0%
2140 44190 Other Fines And Forfeitures	(457.20)	(1,335.90)	(400.00)	(3,537.01)	(3,537.00)	0.00	-100.0%
2140 48400 Other Miscellaneous Revenues	(1,900.18)	(8,643.00)	(500.00)	(1,047.15)	(1,047.00)	0.00	-100.0%
2140 48410 Private Donations	(180.00)	(80.00)	0.00	0.00	0.00	0.00	0.0%
2150 Police Support Services	(3,338.82)	(780.29)	0.00	0.00	0.00	0.00	0.0%
2150 42395 Secret Service Exp Reimb	(65.98)	0.00	0.00	0.00	0.00	0.00	0.0%
2150 48490 Miscellaneous Revenues	(3,272.84)	(780.29)	0.00	0.00	0.00	0.00	0.0%
2151 Police Support Dispatch	0.00	(85.15)	0.00	0.00	0.00	0.00	0.0%
2151 48490 Other Miscellaneous Revenues	0.00	(85.15)	0.00	0.00	0.00	0.00	0.0%
2152 Police Support Maintenance	(7,510.43)	(7,039.08)	0.00	0.00	0.00	0.00	0.0%
2152 42395 Secret Service Exp Reimb	0.00	(274.00)	0.00	0.00	0.00	0.00	0.0%
2152 48440 Ins Recoveries Prop Damage	(575.00)	0.00	0.00	0.00	0.00	0.00	0.0%
2152 48490 Miscellaneous Revenues	(6,935.43)	(6,765.08)	0.00	0.00	0.00	0.00	0.0%
2153 Police Support Pistol Range	0.00	0.00	0.00	(493.29)	(493.00)	0.00	0.0%
2153 45210 Police Department Fees	0.00	0.00	0.00	(493.29)	(493.00)	0.00	0.0%
2155 Police Vehicle Maintenance	(12,446.66)	(9,447.67)	(12,000.00)	(4,182.85)	(10,000.00)	(12,000.00)	0.0%
2155 48440 Ins Recoveries Prop Damage	(12,446.66)	(9,447.67)	(12,000.00)	(4,182.85)	(10,000.00)	(12,000.00)	0.0%
2210 Fire Administration	(357,028.87)	(564,863.29)	(337,830.00)	(344,844.99)	(344,907.00)	(344,782.00)	2.1%
2210 42220 St Shared Tax-Fire Insurance	(223,923.49)	(248,455.25)	(240,000.00)	(251,066.05)	(251,066.00)	(251,066.00)	4.6%
2210 42610 State Payments-City Services	(94,815.60)	(122,249.84)	(94,330.00)	(93,715.94)	(93,716.00)	(93,716.00)	-0.7%
2210 45220 Fire Department Fees	(4,349.47)	(5,620.30)	(3,500.00)	(63.00)	(125.00)	0.00	-100.0%
2210 48330 Sale of City Property	0.00	(188,537.90)	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2210 48440 Ins Recoveries Prop Damage	(33,940.31)	0.00	0.00	0.00	0.00	0.00	0.0%
2211 Fire Suppression	(154,464.92)	(186,104.48)	(144,712.00)	(95,890.00)	(145,402.00)	(144,712.00)	0.0%
2211 42775 County Wide Hazmat	(111,595.92)	(102,675.13)	(102,625.00)	(95,200.00)	(102,625.00)	(102,625.00)	0.0%
2211 45255 Technical Rescue Service Fee	(42,869.00)	(78,442.00)	(42,087.00)	0.00	(42,087.00)	(42,087.00)	0.0%
2211 48330 Sale of City Property	0.00	0.00	0.00	(690.00)	(690.00)	0.00	0.0%
2211 48490 Miscellaneous Revenues	0.00	(4,987.35)	0.00	0.00	0.00	0.00	0.0%
2212 Fire Prevention	(213,639.99)	(219,660.74)	(205,225.00)	(19,620.39)	(205,814.00)	(206,300.00)	0.5%
2212 43290 Permit-Other	(975.00)	(1,200.00)	(225.00)	(250.00)	(300.00)	(300.00)	33.3%
2212 43320 Fuel Tank Inspection Fee	(7,260.00)	0.00	0.00	(13.80)	(14.00)	0.00	0.0%
2212 45280 Safety Inspection Fees	(186,011.00)	(189,685.00)	(186,000.00)	(4,547.00)	(186,000.00)	(186,000.00)	0.0%
2212 45290 Sprinkler Inspection Fees	(19,390.00)	(18,730.00)	(19,000.00)	(14,195.00)	(19,000.00)	(20,000.00)	5.3%
2212 48120 Interest On Special Assessme	(3.99)	(45.74)	0.00	(114.59)	0.00	0.00	0.0%
2212 48410 Private Donations-Lighted Do	0.00	(10,000.00)	0.00	(500.00)	(500.00)	0.00	0.0%
2213 Fire EMS	(1,848,307.10)	(1,947,675.77)	(1,791,700.00)	(1,477,925.60)	(1,747,458.00)	(1,789,965.00)	-0.1%
2213 42392 Fed Aid - Cares Act - Covid	0.00	0.00	0.00	(37,493.38)	(37,493.00)	0.00	0.0%
2213 42490 State Aid-EMS Funding Assistan	(9,233.59)	(5,764.47)	(7,500.00)	0.00	(5,765.00)	(5,765.00)	-23.1%
2213 45240 Ambulance Fee- Non-Resident	(273,345.01)	(1,941,911.30)	(1,784,200.00)	(1,440,432.22)	(1,704,200.00)	(1,784,200.00)	0.0%
2213 45241 Ambulance Fee-Resident	(1,565,728.50)	0.00	0.00	0.00	0.00	0.00	0.0%
2215 County Hazmat Service	(20,166.95)	(3,417.72)	0.00	(5,351.12)	(5,351.00)	0.00	0.0%
2215 45250 HAZ MAT Incident Fees	(20,166.95)	(417.72)	0.00	(5,351.12)	(5,351.00)	0.00	0.0%
2215 48490 Miscellaneous Revenues	0.00	(3,000.00)	0.00	0.00	0.00	0.00	0.0%
2310 Building Inspections	(943,472.72)	(1,031,291.74)	(941,500.00)	(718,855.37)	(1,067,257.00)	(1,011,000.00)	7.4%
2310 43140 License-Heating	0.00	(1,300.00)	0.00	(1,609.20)	(2,260.00)	(1,000.00)	0.0%
2310 43210 Permit-Building & Constructio	(497,276.68)	(573,688.77)	(520,000.00)	(370,738.42)	(566,000.00)	(540,000.00)	3.8%
2310 43220 Permit-Electrical	(143,433.25)	(157,691.50)	(145,000.00)	(113,456.50)	(171,200.00)	(165,000.00)	13.8%
2310 43230 Permit Plumbing	(118,533.00)	(121,760.50)	(125,000.00)	(86,200.50)	(131,200.00)	(130,000.00)	4.0%
2310 43240 Permit-Heating/Cooling	(135,974.51)	(136,780.24)	(132,000.00)	(125,162.44)	(174,400.00)	(140,000.00)	6.1%
2310 43290 Permit-Other	(1,770.00)	(912.00)	(1,500.00)	(119.00)	(150.00)	(1,000.00)	-33.3%
2310 45161 Contracted Plan Review Fee	0.00	(820.00)	0.00	(6,945.50)	(12,000.00)	(15,000.00)	0.0%
2310 45310 Inspection Fees	(45,572.00)	(14,275.00)	(18,000.00)	(7,725.00)	(10,000.00)	(19,000.00)	5.6%
2310 48120 Interest On Special Assessme	(952.92)	(1,089.07)	0.00	(52.81)	(47.00)	0.00	0.0%
2310 48440 Ins Recoveries Prop Damage	0.00	(2,236.00)	0.00	(6,846.00)	0.00	0.00	0.0%
2310 48490 Miscellaneous Revenues	39.64	(20,738.66)	0.00	0.00	0.00	0.00	0.0%
2950 Weights and Measures	(18,785.98)	(18,489.11)	(18,800.00)	(125.63)	(18,800.00)	(18,800.00)	0.0%
2950 45260 Weights & Measures Insp Fee	(18,515.56)	(18,358.91)	(18,800.00)	0.00	(18,800.00)	(18,800.00)	0.0%
2950 48120 Interest On Special Assessme	(270.42)	(130.20)	0.00	(125.63)	0.00	0.00	0.0%

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General Fund Revenues**

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021Orig
3290 DPW/Engineering Division	(896,139.60)	(848,513.30)	(769,982.00)	(767,474.65)	(777,095.00)	(759,982.00)	-1.3%
3290 43290 Permit-Other	(6,705.00)	(5,135.00)	(8,000.00)	(6,930.00)	(8,100.00)	(8,000.00)	0.0%
3290 43310 Erosion Control Inspection F	(10,940.60)	(12,435.58)	(10,000.00)	(6,025.00)	(7,000.00)	(10,000.00)	0.0%
3290 45320 Engineering Fees	(82,843.42)	(55,138.15)	(50,000.00)	(31,103.81)	(40,000.00)	(40,000.00)	-20.0%
3290 47420 Engineering Services	(793,368.58)	(770,859.66)	(700,000.00)	(721,420.63)	(720,000.00)	(700,000.00)	0.0%
3290 47452 I/S Services-Prop Funds	(1,982.00)	(1,982.00)	(1,982.00)	(1,982.40)	(1,982.00)	(1,982.00)	0.0%
3290 48125 Interest on Account	0.00	(9.28)	0.00	(12.81)	(13.00)	0.00	0.0%
3290 48330 Sale of City Property	0.00	(1,324.00)	0.00	0.00	0.00	0.00	0.0%
3290 48440 Ins Recoveries Prop Damage	0.00	(1,589.63)	0.00	0.00	0.00	0.00	0.0%
3290 48490 Miscellaneous Revenues	(300.00)	(40.00)	0.00	0.00	0.00	0.00	0.0%
3310 DPW/Street Maint Division	(3,680,561.18)	(3,919,191.04)	(4,430,230.00)	(3,352,891.54)	(4,470,511.00)	(4,701,000.00)	6.1%
3310 42230 St Shared Tax-Hwy Construction	(3,621,571.51)	(3,913,245.90)	(4,429,230.00)	(3,352,018.29)	(4,469,358.00)	(4,700,000.00)	6.1%
3310 45410 Public Works Fees	(2,021.47)	(918.22)	(1,000.00)	(831.00)	(1,111.00)	(1,000.00)	0.0%
3310 48120 Interest On Special Assessme	(4.95)	(26.92)	0.00	(42.25)	(42.00)	0.00	0.0%
3310 48125 Interest on Account	(21.00)	0.00	0.00	0.00	0.00	0.00	0.0%
3310 48440 Ins Recoveries Prop Damage	(56,942.25)	(5,000.00)	0.00	0.00	0.00	0.00	0.0%
3320 Snow & Ice Removal	(2,224.97)	(9,932.84)	(7,500.00)	(9,646.03)	(9,574.00)	(7,500.00)	0.0%
3320 45420 Snow And Ice Control	(2,013.60)	(9,494.00)	(7,500.00)	(9,574.00)	(9,574.00)	(7,500.00)	0.0%
3320 48120 Interest On Special Assessme	(211.37)	(438.84)	0.00	(72.03)	0.00	0.00	0.0%
3330 Fleet Maintenance	(68,843.87)	(27,790.82)	(30,000.00)	(10,150.00)	(25,000.00)	(30,000.00)	0.0%
3330 47430 Force Charges - Vehicle Maint	(68,843.87)	(27,790.82)	(30,000.00)	(10,150.00)	(25,000.00)	(30,000.00)	0.0%
3390 General Public Works	(157,148.05)	(152,459.08)	(58,500.00)	(49,467.34)	(55,627.00)	(55,827.00)	-4.6%
3390 47430 Public Works Services	(24,952.53)	(26,430.52)	(7,500.00)	(4,827.00)	(4,827.00)	(4,827.00)	-35.6%
3390 48125 Interest on Account	(357.69)	(1,929.41)	(1,000.00)	(336.46)	(800.00)	(1,000.00)	0.0%
3390 48330 Sale of City Property	(18,106.95)	(13,224.70)	0.00	0.00	0.00	0.00	0.0%
3390 48440 Ins Recoveries Prop Damage	(113,730.88)	(110,874.45)	(50,000.00)	(44,303.88)	(50,000.00)	(50,000.00)	0.0%
5110 Library Administration	(1,294,039.05)	(1,278,719.38)	(1,269,856.00)	(621,727.66)	(1,204,786.00)	(1,294,590.00)	1.9%
5110 42520 County Aid-Library	(1,146,564.00)	(1,141,561.00)	(1,137,239.00)	(568,619.50)	(1,137,239.00)	(1,150,594.00)	1.2%
5110 42950 Fees Other Municipality	(3,011.00)	(2,258.25)	(3,011.00)	(752.75)	(3,011.00)	(16,496.00)	447.9%
5110 45710 Library Fees	(144,464.05)	(134,900.13)	(129,606.00)	(52,355.41)	(64,536.00)	(127,500.00)	-1.6%
5120 Library Building	0.00	(1,072.61)	0.00	0.00	0.00	0.00	0.0%
5120 48440 Ins Recoveries Prop Damage	0.00	(1,072.61)	0.00	0.00	0.00	0.00	0.0%
5132 Big Read Grant	(22,500.00)	(22,570.00)	(15,000.00)	(2,500.00)	(15,500.00)	(11,000.00)	-26.7%
5132 42910 Grants-Other	(15,000.00)	(15,000.00)	(13,000.00)	0.00	(13,000.00)	(10,000.00)	-23.1%

**City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues**

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5132 48410 Private Donations-Lighted Do	(7,500.00)	(7,570.00)	(2,000.00)	(2,500.00)	(2,500.00)	(1,000.00)	-50.0%
5140 Children's Services	(34,598.00)	(52,558.00)	(53,948.00)	(53,948.00)	(53,948.00)	(56,265.00)	4.3%
5140 42950 Fees Other Municipality	(34,598.00)	(52,558.00)	(53,948.00)	(53,948.00)	(53,948.00)	(56,265.00)	4.3%
5141 Children's Services Grant	(6,000.00)	(4,500.00)	(2,000.00)	(1,057.38)	(4,080.00)	(2,000.00)	0.0%
5141 42910 Grants-Other	(6,000.00)	(2,500.00)	(2,000.00)	(1,057.38)	(4,080.00)	(2,000.00)	0.0%
5141 48410 Private Donations	0.00	(2,000.00)	0.00	0.00	0.00	0.00	0.0%
5151 Info & Adult Services Gran	(20,000.00)	(20,000.00)	(20,000.00)	(5,000.00)	(20,000.00)	(20,000.00)	0.0%
5151 42770 County Library System Charge	(20,000.00)	(20,000.00)	(20,000.00)	(5,000.00)	(20,000.00)	(20,000.00)	0.0%
5310 Recreation Programs	(744,138.23)	(767,126.16)	(784,498.00)	(373,747.14)	(524,152.50)	(797,843.00)	1.7%
5310 45810 Recreation Fees	(743,598.79)	(766,485.56)	(783,798.00)	(373,747.14)	(524,007.50)	(797,723.00)	1.8%
5310 49280 Transfers From Trust/Agency	(539.44)	(640.60)	(700.00)	0.00	(145.00)	(120.00)	-82.9%
5320 Horeb Pool	(198,143.10)	(200,773.43)	(205,000.00)	(345.24)	0.00	(200,000.00)	-2.4%
5320 45805 Splash Cash-Unused	(105.75)	0.00	0.00	0.00	0.00	0.00	0.0%
5320 45810 Recreation Fees	(198,037.35)	(200,773.43)	(205,000.00)	(345.24)	0.00	(200,000.00)	-2.4%
5325 Buchner Pool	(88,565.91)	(92,828.67)	0.00	0.00	0.00	(254,292.00)	-25429200.0%
5325 45810 Recreation Fees	(88,565.91)	(92,828.67)	0.00	0.00	0.00	(254,292.00)	0.0%
5510 Park & Rec Administration	(130.86)	(76.00)	0.00	0.00	0.00	0.00	0.0%
5510 45880 Other PR&F Fees	(50.00)	(76.00)	0.00	0.00	0.00	0.00	0.0%
5510 48490 Miscellaneous Revenues	(80.86)	0.00	0.00	0.00	0.00	0.00	0.0%
5520 Park Maintenance	(11,558.19)	(31,563.43)	(4,959.00)	(4,927.82)	(7,447.00)	(4,959.00)	0.0%
5520 48210 Rentals/Leases	(4,959.00)	(5,041.00)	(4,959.00)	0.00	(3,500.00)	(4,959.00)	0.0%
5520 48330 Sale of City Property	0.00	(4,721.00)	0.00	(1,000.00)	(500.00)	0.00	0.0%
5520 48440 Ins Recoveries Prop Damage	(5,418.16)	(17,435.92)	0.00	0.00	0.00	0.00	0.0%
5520 48490 Miscellaneous Revenues	(1,181.03)	(4,365.51)	0.00	(3,927.82)	(3,447.00)	0.00	0.0%
5610 Forestry	(19,765.75)	(38,498.52)	(20,000.00)	(36,185.72)	(37,891.00)	(20,000.00)	0.0%
5610 46210 Spec Assessment-Trees	(15,845.05)	(26,320.00)	(20,000.00)	(14,335.00)	(17,000.00)	(20,000.00)	0.0%
5610 48120 Interest On Special Assessme	(330.67)	(84.67)	0.00	(16.45)	(9.00)	0.00	0.0%
5610 48125 Interest on Account	0.00	(207.06)	0.00	(68.05)	(61.00)	0.00	0.0%
5610 48440 Ins Recoveries Prop Damage	(3,590.03)	(11,886.79)	0.00	(21,766.22)	(20,387.00)	0.00	0.0%
5610 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	(434.00)	0.00	0.0%
5630 Weed Control	(5,157.05)	(7,399.39)	(4,500.00)	(6,807.98)	(8,287.00)	(8,700.00)	93.3%
5630 45310 Inspection Fees	(1,550.00)	(2,700.00)	(1,700.00)	(1,650.00)	(2,100.00)	(2,100.00)	23.5%

City of Waukesha - 2021 Annual Operating Budget
General Fund Revenues

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5630 45980 Weed Control Fees	(500.00)	(925.00)	(500.00)	(575.00)	(600.00)	(600.00)	20.0%
5630 45981 Tall Grass Cutting Fee	(3,019.65)	(3,594.80)	(2,300.00)	(4,577.00)	(5,584.00)	(6,000.00)	160.9%
5630 48120 Interest On Special Assessme	(87.40)	(179.59)	0.00	(5.98)	(3.00)	0.00	0.0%
5940 Community Special Events	(1,500.00)	(1,612.50)	(1,100.00)	0.00	0.00	(1,100.00)	0.0%
5940 48490 Miscellaneous Revenues	(1,500.00)	(1,612.50)	(1,100.00)	0.00	0.00	(1,100.00)	0.0%
7100 Garbage Collection	(72,053.36)	(76,260.30)	(90,780.00)	(75,379.62)	(92,200.00)	(131,200.00)	44.5%
7100 43250 Drop Off Center Fees	(71,553.36)	(75,840.30)	(90,000.00)	(75,379.62)	(91,000.00)	(130,000.00)	44.4%
7100 46420 Dumpster Enclosure Maintenance	(500.00)	(420.00)	(780.00)	0.00	(1,200.00)	(1,200.00)	53.8%
7110 Composting	(33,125.00)	(15,265.00)	(4,000.00)	(5,862.50)	(5,862.00)	(4,000.00)	0.0%
7110 47432 Composting Services	(33,125.00)	(15,265.00)	(4,000.00)	(5,862.50)	(5,862.00)	(4,000.00)	0.0%
7150 Recycling	(408,782.45)	(159,865.94)	(162,000.00)	(2,825.51)	(3,000.00)	(3,000.00)	-98.1%
7150 42550 County Grant-Recycling	(239,337.00)	0.00	0.00	0.00	0.00	0.00	0.0%
7150 42705 Cty Govt RcyIng Carts & Trnspr	(161,534.00)	(156,934.00)	(157,000.00)	0.00	0.00	0.00	-100.0%
7150 48340 Sale of Salvage and Waste	(7,911.45)	(2,931.94)	(5,000.00)	(2,825.51)	(3,000.00)	(3,000.00)	-40.0%
Grand Total	(68,186,434.35)	(70,386,789.31)	(70,696,044.00)	(65,474,397.43)	(70,543,474.83)	(72,175,079.00)	2.1%

GENERAL FUND EXPENDITURES

- **General Government**
- **Public Safety**
- **Public Works**
- **Culture and Recreation**
- **Solid Waste Management**
- **Non-Departmental Expenses**
- **Operating Transfers to Other Funds**



GENERAL GOVERNMENT

Administration
Municipal Court
Human Resources
Assessor
Finance

Clerk / Treasurer
Attorney
Community Development
City Hall
Information Technology

ADMINISTRATION

City Administrator

Mayor

City Council

City Administrator

2021 Proposed Budget:
\$375,896

Responsible for overseeing the day-to-day operations of the City and the Overall coordination of Departments, services, activities, programs and operations

2020 ACCOMPLISHMENTS



Oversaw substantial completion of new City Hall (full completion by 2021) ensuring the project remained on time and on budget.



Held Employee Town Halls, "Kickin' it with Kevin", to keep employees informed during the COVID-19 pandemic and provide training on a variety of topics



Oversaw EOC operations due to the COVID-19 Pandemic coordinating more than 18,000 hours of time committed to the response

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$248,544	\$261,483	\$269,171	\$274,847	\$282,963
Operating	\$75,906	\$100,171	\$78,796	\$65,274	\$92,933
TOTAL	\$324,450	\$361,655	\$347,967	\$340,121	\$375,896

STAFFING (FTE)

	2019	2020	2021 Proposed
City Administrator	1	1	1
Assistant (shared with Mayor)	.5	.5	.5
TOTAL	1.5	1.5	1.5

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of E-mail newsletter contacts	1,471	2,390	3,067	3,500
# of City Facebook Likes	1,789	3,829	6,876	8,500
# of City Instagram Followers	217	628	1,291	2,000
# of City Twitter Followers	757	1,087	1,518	2,000
# of Leading Waukesha Graduates	23	22	12	0*

*Program on hold due to COVID-19

2021 GOALS



Full completion of the new City Hall and the successful startup of operations in the new building

Strategic Plan Goal: Well Managed/Financially Sound



Implement new diversity and inclusion programs aimed at improving employee awareness of these issues and recruiting individuals that reflect our community

Strategic Plan Goal: Customer Focused



Fully implement digital work processes to increase efficiency and reduce paper consumption

Strategic Plan Goal: Well Planned, Sustainable and Environmentally Sensitive

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1330	City Administrator	361,654.58	347,967.04	351,945.00	240,524.79	340,121.00	375,896.00	6.8%
1330	51110 Salaries	202,642.06	209,557.40	213,197.00	137,466.37	213,198.00	218,378.00	2.4%
1330	51180 Accrued Vacation	173.24	85.50	0.00	0.00	98.00	0.00	0.0%
1330	51510 Social Security	13,226.31	13,562.25	14,050.00	10,145.42	14,050.00	14,548.00	3.5%
1330	51520 Retirement	13,886.28	14,060.39	14,391.00	9,467.97	14,391.00	14,740.00	2.4%
1330	51540 Health Insurance	29,646.05	29,990.89	31,171.00	20,443.77	31,171.00	33,353.00	7.0%
1330	51550 Life Insurance	199.27	204.47	229.00	136.05	229.00	234.00	2.2%
1330	51560 Dental Insurance	1,710.19	1,710.18	1,710.00	1,112.87	1,710.00	1,710.00	0.0%
1330	52135 Consulting	76,122.51	55,900.00	50,000.00	50,000.00	50,000.00	65,000.00	30.0%
1330	52250 Telephone	1,814.43	1,568.21	1,512.00	1,086.88	1,480.00	2,040.00	34.9%
1330	53110 Postage and Box Rent	1.39	1.00	25.00	0.00	10.00	25.00	0.0%
1330	53120 Office Supplies	187.52	54.60	200.00	7.10	150.00	200.00	0.0%
1330	53130 Printing/Photocopying	0.00	0.00	0.00	65.98	66.00	0.00	0.0%
1330	53135 Internal Printing	240.00	240.00	240.00	0.00	240.00	240.00	0.0%
1330	53220 Subscriptions-Office	813.39	1,262.50	900.00	503.40	1,035.00	1,050.00	16.7%
1330	53240 Membership Dues	6,579.12	6,677.02	6,675.00	6,666.50	6,667.00	6,683.00	0.1%
1330	53250 Conference And Training	6,053.55	5,533.42	8,695.00	447.08	650.00	8,695.00	0.0%
1330	53320 Employee Auto Allowance	4,800.00	4,800.00	4,800.00	2,800.00	4,800.00	4,800.00	0.0%
1330	53490 Other Operating Supplies	3,559.27	2,759.21	4,150.00	175.40	176.00	4,200.00	1.2%

Mayor

2021 Proposed Budget:
\$219,917

Serves as the City's Chief Executive Officer and spokesperson for the City.

2020 ACCOMPLISHMENTS



Helped lead the City's response to COVID-19



Worked with the Community Development Department to fund the Waukesha Works Grant for small businesses in Waukesha.



Worked with the Water Utility to obtain and commence construction of a new water supply

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$160,055	\$171,260	\$174,599	\$176,718	\$180,863
Operating	\$26,309	\$36,342	\$34,423	\$28,177	\$39,054
TOTAL	\$186,363	\$207,602	\$209,022	\$204,895	\$219,917

STAFFING (FTE)

	2019	2020	2021 Proposed
Mayor	1	1	1
Assistant (shared with City Administrator)	.5	.5	.5
TOTAL	1.5	1.5	1.5

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# Celebrate Waukesha Breakfast Events	3	3	3	0*
# of City Honors and Awards (received from outside organizations)	3	7	8	5
Public Appearances (ex: Ribbon Cuttings, etc.)	-	53	59	25
State Legislative Outreach	-	8	6	3
Great Lakes Water Outreach	-	17	12	6

*Events cancelled due to COVID-19

2021 GOALS



Continue to engage in outreach with the business and non-profit community to raise awareness of City projects and needs as well as to advocate for a better Waukesha

Strategic Plan Goal: Vibrant Neighborhoods and Business Areas



Work to successfully resolve conflicts between Waukesha and other governmental entities

Strategic Plan Goal: Well Managed/Financially Sound



Continue to advocate for legislation that benefits the City of Waukesha such as transportation funding and a resolution to Dark Store practices

Strategic Plan Goal: Well Managed/Financially Sound

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1310	Mayor's Office	207,602.37	209,022.41	214,273.00	139,397.67	204,895.00	219,917.00	2.6%
1310	51110 Salaries	122,138.54	125,149.36	125,283.00	82,151.06	125,283.00	126,999.00	1.4%
1310	51180 Accrued Vacation	84.44	16.84	0.00	0.00	0.00	0.00	0.0%
1310	51510 Social Security	9,051.08	9,065.37	9,584.00	5,966.23	9,584.00	9,715.00	1.4%
1310	51520 Retirement	8,176.12	8,208.61	8,457.00	5,545.10	8,457.00	8,572.00	1.4%
1310	51540 Health Insurance	29,646.05	29,990.89	31,171.00	20,641.49	31,171.00	33,353.00	7.0%
1310	51550 Life Insurance	453.59	457.85	513.00	301.67	513.00	514.00	0.2%
1310	51560 Dental Insurance	1,710.11	1,710.12	1,710.00	1,123.48	1,710.00	1,710.00	0.0%
1310	52250 Telephone	2,046.08	1,335.16	1,440.00	983.64	1,404.00	1,404.00	-2.5%
1310	53110 Postage and Box Rent	28.66	23.77	50.00	7.65	25.00	50.00	0.0%
1310	53120 Office Supplies	124.88	170.61	500.00	0.00	350.00	500.00	0.0%
1310	53130 Printing/Photocopying	55.74	32.99	150.00	0.00	50.00	150.00	0.0%
1310	53135 Internal Printing	2,000.00	2,032.99	2,000.00	0.00	2,000.00	2,000.00	0.0%
1310	53220 Subscriptions-Office	249.94	363.00	365.00	410.96	411.00	420.00	15.1%
1310	53240 Membership Dues	21,952.27	20,483.13	20,550.00	20,312.99	20,313.00	21,630.00	5.3%
1310	53250 Conference And Training	3,922.56	3,306.83	5,000.00	1,027.22	2,000.00	5,000.00	0.0%
1310	53320 Employee Auto Allowance	696.23	539.90	1,000.00	166.18	350.00	1,000.00	0.0%
1310	53490 Other Operating Supplies	885.00	701.95	1,000.00	760.00	1,235.00	1,200.00	20.0%
1310	53943 Other - Celebrate Waukesha	4,381.08	5,433.04	5,500.00	0.00	39.00	5,700.00	3.6%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1110	City Council	108,897.60	108,873.49	109,023.00	71,472.16	107,901.00	108,873.00	-0.1%
1110	51110 Salaries	105,176.88	103,797.47	105,000.00	69,999.60	105,000.00	105,000.00	0.0%
1110	51510 Social Security	1,525.08	1,505.10	1,523.00	1,015.05	1,523.00	1,523.00	0.0%
1110	53110 Postage and Box Rent	0.00	84.00	0.00	0.15	0.00	0.00	0.0%
1110	53120 Office Supplies	95.56	380.68	250.00	64.00	128.00	100.00	-60.0%
1110	53250 Conference And Training	1,488.89	1,822.19	1,250.00	0.00	250.00	1,250.00	0.0%
1110	53260 Advertising	611.19	1,284.05	1,000.00	393.36	1,000.00	1,000.00	0.0%

Municipal Court

2021 Proposed Budget:

\$369,834

Conducts all municipal trials, maintains court records and collects payments of municipal fines and forfeitures

2020 ACCOMPLISHMENTS



Worked through COVID-19 crisis which included rescheduling court dates



Finished scanning all documents from old Court system



Adapted to a new court software - TiPSS

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$296,196	\$298,156	\$305,505	\$313,010	\$324,879
Operating	\$45,970	\$45,796	\$46,195	\$28,913	\$44,955
TOTAL	\$342,166	\$343,952	\$351,670	\$341,923	\$369,834

STAFFING (FTE)

	2019	2020	2021 Proposed
Judge	.63	.63	.63
Office Manager	1	1	1
Court Clerk	1	1	1
Clerical Assistant	.5	.5	.5
Administrative Assistant	1	1	1
Court Bailiff	.05	.05	.05
Interpreter	.05	.05	.05
TOTAL	4.23	4.23	4.23

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Total Cases Processed	9,127	9,014	7,739	n/a
Ordinance Cases- Adult	1,560	1,727	943	n/a
Ordinance Cases- Juvenile	248	182	285	n/a
Traffic Cases	6,917	6,701	6,036	n/a
Contested Parking Cases	269	328	404	n/a
Building Code Cases	133	76	71	n/a
% of ticket/fine revenue recovered	74%	68%	54%	n/a

2021 GOALS



Continue to implement new Court procedures in response to COVID-19

Strategic Plan Goal: Customer Focused



Complete successful move to new City Hall

Strategic Plan Goal: Customer Focused



Update real time in Court and print out dispositions

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1210	Municipal Court	343,952.14	351,699.48	367,337.00	226,951.86	341,922.92	369,834.00	0.7%
1210	51110 Salaries	144,715.35	148,152.08	154,196.00	101,369.06	154,196.00	158,679.00	2.9%
1210	51170 Accrued Compensatory time	(166.26)	323.91	0.00	0.00	0.00	0.00	0.0%
1210	51180 Accrued Vacation	39.56	68.63	0.00	0.00	0.00	0.00	0.0%
1210	51210 Wages Permanent	69,753.88	72,215.15	74,357.00	49,553.98	74,357.00	77,322.00	4.0%
1210	51250 Wages Temporary	4,257.52	5,713.41	3,671.00	3,560.59	3,671.00	3,671.00	0.0%
1210	51510 Social Security	16,041.48	16,476.25	17,538.00	11,236.46	17,538.00	18,107.00	3.2%
1210	51520 Retirement	10,848.99	10,933.66	11,620.00	7,808.36	11,620.00	12,084.00	4.0%
1210	51540 Health Insurance	49,540.14	48,602.81	48,290.00	34,875.88	48,290.00	51,671.00	7.0%
1210	51550 Life Insurance	358.67	366.64	686.00	257.16	686.00	693.00	1.0%
1210	51560 Dental Insurance	2,766.74	2,652.26	2,652.00	1,821.87	2,652.00	2,652.00	0.0%
1210	52110 Medical Services	23,101.34	25,854.15	30,000.00	7,382.00	12,000.00	25,000.00	-16.7%
1210	52190 Other Professional Services	3,510.21	2,840.06	3,600.00	420.92	500.00	1,500.00	-58.3%
1210	52195 Credit Card Collection Fee	2,413.77	1,382.96	2,500.00	70.00	70.00	0.00	-100.0%
1210	52250 Telephone	1,059.68	870.63	1,100.00	697.32	950.00	1,100.00	0.0%
1210	53110 Postage and Box Rent	4,317.43	4,463.96	5,100.00	3,418.70	5,100.00	5,100.00	0.0%
1210	53120 Office Supplies	959.25	657.80	1,000.00	980.24	1,000.00	1,000.00	0.0%
1210	53130 Printing/Photocopying	1,501.95	1,104.90	1,500.00	706.40	1,500.00	1,500.00	0.0%
1210	53135 Internal Printing	4,700.00	4,700.00	4,700.00	0.00	4,700.00	4,700.00	0.0%
1210	53230 Subscriptions-Legal Services	0.00	76.56	77.00	0.00	0.00	80.00	3.9%
1210	53240 Membership Dues	2,534.00	2,631.00	2,700.00	2,326.00	2,626.00	2,925.00	8.3%
1210	53250 Conference And Training	1,698.44	1,612.66	2,000.00	466.92	466.92	2,000.00	0.0%
1210	53460 Clothing And Uniforms	0.00	0.00	50.00	0.00	0.00	50.00	0.0%

Human Resources

2021 Proposed Budget:

\$529,727

Supports employees through the administration of payroll, employee benefit programs, employee performance evaluations, employee training programs and many other initiatives.

2020 ACCOMPLISHMENTS



Implementation of Ultipro Employee Self Service Portal (paperless access to direct deposit statements, address changes, banking info, and W-4 withholdings)



Created new HR policies and employee relations tools for leaders



Received the Milwaukee Journal Sentinel 2020 Top Workplaces Award

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$306,595	\$341,818	\$391,747	\$419,394	\$437,977
Operating	\$53,297	\$46,323	\$54,937	\$95,199	\$91,750
TOTAL	\$359,892	\$388,141	\$446,684	\$514,593	\$529,727

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Deputy Director	1	1	1
Generalist	1	1	1
Payroll Specialist	.72	.72	.72
TOTAL	3.72	3.72	3.72

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Payroll Processing (#W-2s)	1,035	1,057	1,098	1,044
# of New Employee Orientations	33	44	42	42
% of Eligible employees utilizing the Employee Health Center	41%	48%	58%	58%
Dept. Overdue tasks in NeoGov (performance management program)	n/a	n/a	49	15
Employee litigation cases lost	0	0	0	0

2021 GOALS



Finalize the revision and implementation of remaining Human Resources policies

Strategic Plan Goal: Customer Focused



Partner with FEI to deliver ongoing Diversity and Inclusion Training

Strategic Plan Goal: Customer Focused



Increase employee participation in the benefits fair

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1430	Human Resources/Admin	331,106.45	373,544.87	414,367.00	273,394.59	412,056.00	437,447.00	5.6%
1430	51110 Salaries	215,627.87	245,769.47	265,746.00	164,340.32	265,746.00	277,040.00	4.2%
1430	51180 Accrued Vacation	(231.32)	1,200.87	0.00	0.00	0.00	0.00	0.0%
1430	51210 Wages Permanent	0.00	0.00	0.00	16,356.48	0.00	0.00	0.0%
1430	51220 Overtime	0.00	0.00	0.00	821.75	0.00	0.00	0.0%
1430	51510 Social Security	15,910.71	18,264.63	20,330.00	13,053.30	20,330.00	21,194.00	4.2%
1430	51520 Retirement	14,443.25	16,119.00	17,938.00	12,252.56	17,938.00	18,700.00	4.2%
1430	51540 Health Insurance	44,791.06	55,454.99	62,342.00	39,235.28	62,342.00	66,828.00	7.2%
1430	51550 Life Insurance	961.62	517.76	641.00	416.76	641.00	665.00	3.7%
1430	51560 Dental Insurance	2,449.16	3,127.66	3,420.00	1,646.47	3,420.00	3,420.00	0.0%
1430	52110 Medical Services	13,519.37	6,452.21	6,000.00	3,567.00	4,500.00	6,000.00	0.0%
1430	52190 Other Professional Services	2,100.02	1,102.59	7,000.00	398.95	6,000.00	7,000.00	0.0%
1430	52250 Telephone	1,747.95	1,563.04	2,000.00	1,117.18	1,990.00	2,000.00	0.0%
1430	53110 Postage and Box Rent	2,489.72	3,441.88	3,500.00	1,563.15	3,400.00	3,500.00	0.0%
1430	53120 Office Supplies	443.23	538.29	750.00	435.12	750.00	750.00	0.0%
1430	53130 Printing/Photocopying	507.33	1,011.98	600.00	296.91	600.00	600.00	0.0%
1430	53135 Internal Printing	1,200.00	1,200.00	1,200.00	0.00	1,200.00	1,200.00	0.0%
1430	53185 PCORI Fees	2,548.00	2,658.00	0.00	2,799.00	2,799.00	2,900.00	0.0%
1430	53220 Subscriptions-Office	0.00	0.00	1,500.00	0.00	1,500.00	1,500.00	0.0%
1430	53240 Membership Dues	30.00	219.00	400.00	189.00	400.00	400.00	0.0%
1430	53250 Conference And Training	461.24	0.00	3,000.00	0.00	0.00	3,000.00	0.0%
1430	53260 Advertising	7,154.39	7,200.00	7,500.00	7,000.00	8,000.00	10,000.00	33.3%
1430	57310 Employee Awards	480.35	597.54	500.00	139.08	500.00	750.00	50.0%
1430	57311 Tuition Reimbursement	4,472.50	7,105.96	10,000.00	7,766.28	10,000.00	10,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1431	Labor Relations	4,334.00	16,940.46	30,000.00	31,177.78	48,060.00	35,000.00	16.7%
1431	53496 Management Recruitment Service	4,334.00	16,940.46	30,000.00	31,177.78	48,060.00	35,000.00	16.7%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig	
1433	Payroll	52,701.35	56,199.13	53,970.00	21,230.11	54,477.00	57,280.00	6.1%	
1433	51180	Accrued Vacation	43.10	18.81	0.00	0.00	0.00	0.0%	
1433	51210	Wages Permanent	41,207.70	44,132.49	40,783.00	15,907.91	40,783.00	41,701.00	2.3%
1433	51220	Overtime	529.22	666.43	600.00	1,188.14	2,000.00	2,000.00	233.3%
1433	51510	Social Security	3,185.34	3,427.12	3,166.00	1,307.85	3,166.00	3,343.00	5.6%
1433	51520	Retirement	2,793.63	2,939.05	2,793.00	1,153.97	2,900.00	2,950.00	5.6%
1433	51550	Life Insurance	107.14	109.12	128.00	36.96	128.00	136.00	6.3%
1433	53110	Postage and Box Rent	782.89	419.73	600.00	933.55	800.00	600.00	0.0%
1433	53120	Office Supplies	313.77	906.90	350.00	(442.11)	350.00	1,000.00	185.7%
1433	53130	Printing/Photocopying	1,319.56	1,220.48	1,200.00	1,143.84	1,000.00	1,200.00	0.0%
1433	53135	Internal Printing	2,200.00	2,200.00	2,200.00	0.00	2,200.00	2,200.00	0.0%
1433	53220	Subscriptions-Office	0.00	0.00	900.00	0.00	900.00	900.00	0.0%
1433	53240	Membership Dues	219.00	159.00	250.00	0.00	250.00	250.00	0.0%
1433	53250	Conference And Training	0.00	0.00	1,000.00	0.00	0.00	1,000.00	0.0%

Assessor

2021 Proposed Budget:
\$530,706

Discovers, lists and values all taxable property in the City as required by law

2020 ACCOMPLISHMENTS



Completed assessment roll, defended values at Board of Review and submitted assessed value reports to the Department of Revenue as required by law



Sorted, analyzed, and purged files for digitization and the move to the new City Hall



Continued to defend the assessment appeals for two outstanding appeals and made preparations to defend the new appeals that have been filed

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$459,756	\$442,330	\$450,146	\$461,141	\$480,076
Operating	\$46,599	\$33,410	\$48,503	\$35,253	\$50,630
TOTAL	\$506,354	\$475,740	\$498,649	\$496,394	\$530,706

STAFFING (FTE)

	2019	2020	2021 Proposed
Assessor	1	1	1
Senior Appraiser	1	1	1
Appraiser	2	2	2
Clerical Assistant	1	1	1
TOTAL	5	5	5

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Assessable Real Estate Parcels	21,535	21,584	21,671	n/a
# of Assessable Personal Property Accounts	2,185	2,072	2,048	n/a
Total Assessed Value	\$6,152,038,200	\$6,172,106,600	\$6,714,137,100	n/a
Average Single Family Assessed Value	\$202,500	\$203,100	221,600	n/a
# of Board of Review Cases	7	14	23	n/a

2021 GOALS



Complete assessment roll, defend values at Board of Review and submit assessed value reports to the Department of Revenue as required by law

Strategic Plan Goal: Well Managed/Financially Sound



Finalize a request for proposal for a new Computer Assisted Mass Appraisal Software system

Strategic Plan Goal: Well Managed/Financially Sound



Revalue all properties in 2021 with a focus on consistency, uniformity and equitability, while being within 10% of the assessment level as required by the State

Strategic Plan Goal: Well Managed/Financially Sound

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1540	Assessor	475,739.56	498,648.73	501,450.00	303,225.97	496,394.00	530,706.00	5.8%
1540	51110 Salaries	334,382.10	295,362.34	301,493.00	192,879.41	298,480.00	308,733.00	2.4%
1540	51170 Accrued Compensatory time	(301.50)	(102.01)	0.00	0.00	0.00	0.00	0.0%
1540	51180 Accrued Vacation	(911.44)	(189.16)	0.00	0.00	0.00	0.00	0.0%
1540	51210 Wages Permanent	3,300.80	44,558.04	46,387.00	31,038.88	47,669.00	49,325.00	6.3%
1540	51220 Overtime	0.00	0.00	0.00	121.73	122.00	0.00	0.0%
1540	51510 Social Security	25,386.09	25,542.33	26,613.00	16,848.10	26,480.00	27,391.00	2.9%
1540	51520 Retirement	22,490.51	22,289.98	23,482.00	14,480.53	22,825.00	24,169.00	2.9%
1540	51540 Health Insurance	53,295.51	57,933.50	61,566.00	38,108.19	61,565.00	65,875.00	7.0%
1540	51550 Life Insurance	1,598.46	1,397.96	1,753.00	880.80	1,000.00	1,187.00	-32.3%
1540	51560 Dental Insurance	3,089.43	3,352.53	3,396.00	2,103.47	3,000.00	3,396.00	0.0%
1540	52250 Telephone	1,572.43	1,567.13	1,800.00	1,309.77	1,860.00	1,900.00	5.6%
1540	52990 Municipal Fee-Manuf prop assmt	19,306.42	19,463.76	19,500.00	0.00	19,500.00	19,750.00	1.3%
1540	53110 Postage and Box Rent	2,776.21	12,492.20	3,500.00	2,445.81	3,000.00	13,000.00	271.4%
1540	53120 Office Supplies	449.55	562.04	600.00	150.76	500.00	550.00	-8.3%
1540	53130 Printing/Photocopying	1,562.97	5,811.36	2,000.00	1,036.87	1,750.00	5,800.00	190.0%
1540	53135 Internal Printing	3,000.00	3,000.00	3,000.00	0.00	3,000.00	3,000.00	0.0%
1540	53220 Subscriptions-Office	398.42	363.00	430.00	145.92	400.00	400.00	-7.0%
1540	53240 Membership Dues	580.00	640.00	630.00	250.00	640.00	1,030.00	63.5%
1540	53250 Conference And Training	675.04	1,490.77	2,000.00	380.00	1,500.00	2,000.00	0.0%
1540	53260 Advertising	0.00	0.00	0.00	103.00	103.00	0.00	0.0%
1540	53320 Employee Auto Allowance	3,088.56	3,112.96	3,300.00	942.73	3,000.00	3,200.00	-3.0%

Finance

2021 Proposed Budget:
\$902,228

Responsible for all budget and finance related functions including, but not limited to: accounts payable, insurance claim processing, budget coordination and financial reporting

2020 ACCOMPLISHMENTS



Awarded the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting for 2018 Comprehensive Annual Financial Report



Continued the partnership between Finance, City Administrator, Community Development and Joint Review Board on a closeout strategy on TIDs



Worked with the Cemetery to implement a new financial software

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$701,678	\$742,969	\$785,237	\$773,047	\$833,243
Operating	\$62,463	\$62,296	\$74,247	\$109,810	\$68,985
TOTAL	\$764,140	\$805,265	\$859,484	\$882,857	\$902,228

STAFFING (FTE)

	2018	2019	2020	2021 Proposed
Director	1	1	1	1
Senior Financial & Acct Admin	1	1	1	.8
Senior Accountant	1	1	1	1
Accountant	2	2	2	2
Financial Projects Manager	.75	.83	.9	.9
Finance Analyst	1	1	1	1
Account Clerk	.63	.63	.63	.63
TOTAL	7.38	7.46	7.53	7.33

PERFORMANCE METRICS

	2017	2018	2019	2020 thru 8/17/20
# of Journal Entries Processed	2,388	2,438	2,434	1,165
# of A/P Invoices Approved	14,558	15,159	15,277	8,929
# of A/P Checks Cut	7,781	8,499	8,247	4,909
# of PO Requisitions Approved	400	451	466	382

2021 GOALS



Continue to look for new ways to meet the Levy Limit and Expenditure Restraint Program

Strategic Plan Goal: Well Managed/Financially Sound



Update the City's financial policies

Strategic Plan Goal: Well Managed/Financially Sound



Work with new Finance Director to understand the City Finances and identify efficiencies

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1570	Accounting and Budget	805,264.57	859,484.54	886,462.00	584,583.86	882,857.00	902,228.00	1.8%
1570	51110 Salaries	480,366.64	511,978.98	524,252.00	291,566.75	480,000.00	528,776.00	0.9%
1570	51170 Accrued Compensatory time	787.96	(556.55)	0.00	0.00	0.00	0.00	0.0%
1570	51180 Accrued Vacation	(178.67)	1,347.73	0.00	0.00	0.00	0.00	0.0%
1570	51210 Wages Permanent	81,603.25	85,514.23	91,138.00	57,117.14	88,321.00	93,130.00	2.2%
1570	51220 Overtime	1,950.24	3,859.42	3,000.00	7,105.57	7,000.00	3,000.00	0.0%
1570	51510 Social Security	42,266.25	44,812.57	46,856.00	26,783.94	43,874.00	47,805.00	2.0%
1570	51520 Retirement	37,753.30	39,234.08	41,390.00	22,847.30	38,713.00	41,830.00	1.1%
1570	51540 Health Insurance	90,736.36	91,275.35	103,980.00	66,098.92	103,259.00	111,136.00	6.9%
1570	51550 Life Insurance	1,610.81	1,681.84	1,756.00	1,080.34	1,671.00	1,866.00	6.3%
1570	51560 Dental Insurance	6,072.56	6,089.63	6,840.00	3,858.80	6,139.00	5,700.00	-16.7%
1570	51580 Unemployment Compensation	0.00	0.00	0.00	5,550.00	4,070.00	0.00	0.0%
1570	52130 Accounting And Auditing	39,080.00	43,450.00	41,000.00	93,389.00	91,161.00	42,760.00	4.3%
1570	52135 Consulting	1,437.50	0.00	3,000.00	0.00	0.00	3,000.00	0.0%
1570	52190 Other Professional Services	3,725.00	3,725.00	3,725.00	3,725.00	3,725.00	3,725.00	0.0%
1570	52250 Telephone	2,058.76	1,863.96	2,100.00	1,554.84	2,224.00	2,100.00	0.0%
1570	53110 Postage and Box Rent	3,210.27	3,427.82	3,400.00	1,959.90	3,200.00	3,400.00	0.0%
1570	53120 Office Supplies	276.67	1,523.69	1,600.00	139.47	700.00	1,600.00	0.0%
1570	53130 Printing/Photocopying	901.86	398.61	850.00	319.47	650.00	850.00	0.0%
1570	53135 Internal Printing	3,800.00	3,800.00	3,800.00	0.00	3,800.00	3,800.00	0.0%
1570	53220 Subscriptions-Office	261.99	276.00	275.00	0.00	150.00	150.00	-45.5%
1570	53240 Membership Dues	1,170.00	1,093.86	1,100.00	955.00	1,200.00	1,200.00	9.1%
1570	53250 Conference And Training	6,384.05	4,172.67	6,400.00	532.42	3,000.00	6,400.00	0.0%
1570	53260 Advertising	0.00	40.98	0.00	0.00	0.00	0.00	0.0%
1570	53940 Other Expense	(10.23)	10,474.67	0.00	0.00	0.00	0.00	0.0%

Clerk/Treasurer

2021 Proposed Budget:
\$788,357

Serves functions of election administration, permit and license issuance, tax billing and collection, and preparation and recording of records

2020 ACCOMPLISHMENTS



Held the spring election during the pandemic at a condensed poll site to allow for equipment and staffing to process over 11,000 absentee ballots



Completed the liquor licensing season directly following the spring election with new staffing and no in-person customer servicing



Moved absentee ballot process to the polls and returned voting to the individual poll sites with installation of PPE for workers and the public

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$600,821	\$676,287	\$622,326	\$659,357	\$688,762
Operating	\$91,198	\$97,328	\$99,753	\$174,637	\$99,595
TOTAL	\$692,019	\$773,615	\$722,079	\$833,994	\$788,357

STAFFING (FTE)

	2019	2020	2021 Proposed
Clerk/Treasurer	1	1	1
Deputy Clerk/Treasurer	1	1	1
Clerical Assistant	2	2	2
Account Clerk	1	1	1
Finance Analyst	1	1	1
Administrative Assistant	1	1	1
TOTAL	7	7	7

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Elections	2	4	2	4
Total Votes Cast, All elections	8,673	56,279	14,329	78,162
% Absentee voting for Governor/Presidential Elections	*	25%	*	60%
# of Alcohol related licenses issued	928	976	976	1,000
# of Animal licenses	2,081	2,133		2,200
# of street closings/parade/special event permits	54	55	55	30
Total taxes collected at City Hall	\$18,326,045.65	\$16,523,013	\$10,791,664	\$10,000,000

2021 GOALS



Install MuniCode software for Ordinance revision workflow and code updates. This will allow for Code searchability for the public and City staff

Strategic Plan Goal: Customer Focused



Research additional online payment options for customer payments that will pass fees to customers or low fees to the City

Strategic Plan Goal: Well Managed/Financially Sound



Continue to move customer interactions to online processes, where appropriate, including applications for licensing and permitting.

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1410 City Clerk	0.00	140.97	0.00	32.99	0.00	0.00	0.0%
1410 53130 Printing/Photocopying	0.00	140.97	0.00	32.99	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1420	Elections	97,435.89	36,448.06	133,882.00	94,226.46	150,964.00	54,200.00	-59.5%
1420	51250 Wages Temporary	76,839.61	14,612.94	105,292.00	39,300.96	110,000.00	37,000.00	-64.9%
1420	51510 Social Security	151.71	0.00	0.00	23.93	80.00	0.00	0.0%
1420	51580 Unemployment Compensation	0.00	0.00	0.00	124.12	119.00	0.00	0.0%
1420	52420 Machinery And Equip Maint	7,140.00	7,310.00	7,140.00	7,140.00	7,140.00	7,500.00	5.0%
1420	53120 Office Supplies	1,499.06	1,454.71	1,800.00	7,618.03	9,000.00	1,800.00	0.0%
1420	53130 Printing/Photocopying	10,079.92	6,343.68	12,000.00	13,218.63	18,500.00	6,500.00	-45.8%
1420	53260 Advertising	771.73	446.99	700.00	854.20	800.00	500.00	-28.6%
1420	53320 Employee Auto Allowance	20.21	0.00	100.00	24.73	25.00	0.00	-100.0%
1420	55320 Building Rental	0.00	0.00	800.00	700.00	800.00	400.00	-50.0%
1420	55330 Equipment Rental	933.65	429.74	6,050.00	561.86	4,500.00	500.00	-91.7%
1420	68130 Office Furniture & Equipment	0.00	5,850.00	0.00	24,660.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1560	Treasurer	676,179.04	685,490.55	730,621.00	439,318.71	683,030.00	734,157.00	0.5%
1560	51110 Salaries	367,380.12	378,153.70	385,352.00	230,119.83	334,284.00	342,704.00	-11.1%
1560	51170 Accrued Compensatory time	1,765.47	(1,392.34)	0.00	0.00	0.00	0.00	0.0%
1560	51180 Accrued Vacation	(95.78)	75.57	0.00	0.00	0.00	0.00	0.0%
1560	51210 Wages Permanent	47,159.81	48,594.31	49,495.00	22,208.03	45,000.00	100,817.00	103.7%
1560	51220 Overtime	2,135.36	409.85	6,171.00	11,398.34	20,000.00	6,171.00	0.0%
1560	51250 Wages Temporary	3,219.62	2,638.91	3,525.00	1,607.39	2,800.00	3,280.00	-7.0%
1560	51410 Board Per Diem	125.00	437.50	250.00	0.00	200.00	400.00	60.0%
1560	51510 Social Security	30,345.30	31,068.22	33,789.00	19,313.56	33,789.00	34,449.00	2.0%
1560	51520 Retirement	27,895.34	28,017.25	29,769.00	17,726.45	29,769.00	30,354.00	2.0%
1560	51540 Health Insurance	111,808.58	112,011.42	117,400.00	67,441.44	17,400.00	125,618.00	7.0%
1560	51550 Life Insurance	1,126.29	1,254.29	1,472.00	852.78	1,472.00	1,525.00	3.6%
1560	51560 Dental Insurance	6,430.31	6,444.62	6,444.00	3,702.82	64,444.00	6,444.00	0.0%
1560	52120 Legal Services	5,292.00	4,578.00	5,400.00	3,353.00	5,000.00	5,000.00	-7.4%
1560	52180 Management Services	3,161.10	3,672.86	3,800.00	2,215.06	3,500.00	3,500.00	-7.9%
1560	52190 Other Professional Services	11,541.61	13,244.83	12,800.00	6,376.18	7,500.00	13,000.00	1.6%
1560	52250 Telephone	2,563.76	2,089.50	2,800.00	1,673.57	2,800.00	2,800.00	0.0%
1560	52420 Machinery And Equip Maint	4,558.44	4,776.32	4,700.00	2,664.98	4,800.00	4,800.00	2.1%
1560	53110 Postage and Box Rent	25,925.26	22,900.69	38,000.00	40,345.42	75,000.00	24,000.00	-36.8%
1560	53120 Office Supplies	1,303.45	1,201.80	1,200.00	5,025.54	7,800.00	1,200.00	0.0%
1560	53130 Printing/Photocopying	10,804.82	12,342.43	12,000.00	1,399.80	12,000.00	12,000.00	0.0%
1560	53135 Internal Printing	9,000.00	9,000.00	12,000.00	0.00	12,000.00	12,000.00	0.0%
1560	53220 Subscriptions-Office	164.00	259.00	234.00	252.00	252.00	275.00	17.5%
1560	53240 Membership Dues	405.00	405.00	420.00	255.00	420.00	420.00	0.0%
1560	53250 Conference And Training	776.64	2,071.45	2,000.00	92.00	1,200.00	2,000.00	0.0%
1560	53260 Advertising	1,387.54	1,235.37	1,600.00	1,295.52	1,600.00	1,400.00	-12.5%

Attorney

2021 Proposed Budget:

\$685,739

Responsible for the City's legal affairs, primarily ensuring that all actions taken by the City are legal. Prosecutes all municipal citations, drafts all ordinances, represents the City in litigation, provides general counsel for all City departments, officials, and Common Council.

2020 ACCOMPLISHMENTS



Continued excellent success rate for prosecutions and appeals



Maintained good response and turnaround times for service requests



Instituted telephonic pre-trial conferences, providing greater efficiency and convenience for everyone involved

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$571,797	\$579,723	\$577,580	\$592,487	\$620,839
Operating	\$35,231	\$62,164	\$98,058	\$77,575	\$64,900
TOTAL	\$607,028	\$641,887	\$675,638	\$670,062	\$685,739

STAFFING (FTE)

	2019	2020	2021 Proposed
City Attorney	1	1	1
Assistant City Attorney	2.63	2.63	2.63
Administrative Assistant	1	1	1
TOTAL	4.63	4.63	4.63

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Response time to City Departments, Officials, and Common Council	NA	Satisfactory	Satisfactory	Satisfactory
Turnaround time for legal services from initial request to completion	NA	Satisfactory	Satisfactory and working to improve	Satisfactory

2021 GOALS



Control spending on defense costs and outside counsel expenses

Strategic Plan Goal: Well Managed/Financially Sound



Continue improvement of internal processes for case management

Strategic Plan Goal: Customer Focused



Improve response and turnaround times for all projects

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1610	Attorney's Office	641,886.40	675,637.67	675,010.00	441,701.47	670,062.00	685,739.00	1.6%
1610	51110 Salaries	445,203.77	445,603.47	453,197.00	294,258.36	448,755.00	458,977.00	1.3%
1610	51180 Accrued Vacation	(312.78)	(37.40)	0.00	0.00	0.00	0.00	0.0%
1610	51510 Social Security	33,174.19	33,409.64	34,670.00	22,051.44	33,720.00	35,112.00	1.3%
1610	51520 Retirement	29,802.70	29,210.15	30,591.00	19,862.57	30,291.00	30,981.00	1.3%
1610	51540 Health Insurance	66,225.51	63,892.78	83,161.00	49,091.74	73,801.00	88,982.00	7.0%
1610	51550 Life Insurance	1,836.86	1,908.92	2,181.00	1,344.14	2,011.00	2,227.00	2.1%
1610	51560 Dental Insurance	3,792.36	3,592.02	4,560.00	2,631.00	3,909.00	4,560.00	0.0%
1610	52120 Legal Services	34,619.30	72,722.83	35,000.00	36,754.13	50,000.00	35,000.00	0.0%
1610	52190 Other Professional Services	595.00	511.87	1,000.00	490.00	705.00	800.00	-20.0%
1610	52250 Telephone	2,635.01	2,303.18	2,750.00	1,798.96	2,350.00	2,450.00	-10.9%
1610	53110 Postage and Box Rent	428.01	305.85	450.00	204.05	300.00	300.00	-33.3%
1610	53120 Office Supplies	434.01	216.12	350.00	22.79	220.00	350.00	0.0%
1610	53130 Printing/Photocopying	84.49	303.71	350.00	0.00	350.00	350.00	0.0%
1610	53135 Internal Printing	2,200.00	2,200.00	2,200.00	0.00	2,200.00	2,200.00	0.0%
1610	53170 Litigation Expense	726.74	735.00	3,000.00	1,200.00	2,000.00	2,200.00	-26.7%
1610	53180 Filing Fees	514.18	105.07	250.00	0.00	100.00	250.00	0.0%
1610	53220 Subscriptions-Office	144.00	0.00	0.00	0.00	0.00	0.00	0.0%
1610	53230 Subscriptions-Law Library	14,640.95	15,334.17	15,900.00	9,183.49	15,300.00	15,900.00	0.0%
1610	53240 Membership Dues	2,755.10	1,998.10	2,400.00	2,308.80	2,050.00	2,400.00	0.0%
1610	53250 Conference And Training	2,387.00	885.00	3,000.00	500.00	2,000.00	2,700.00	-10.0%
1610	68130 Office Furniture & Equipment	0.00	437.19	0.00	0.00	0.00	0.00	0.0%

Community Development

2021 Proposed Budget:
\$1,057,152

Includes activities related to planning, zoning, development review, economic development, and neighborhood/business relationship building

2020 ACCOMPLISHMENTS



Quickly created a strategy and implemented the "Waukesha Works" grant program to assist 110 small businesses with the financial impacts of COVID-19



Organized "Complete Count Committee" for the 2020 US Census resulting in a nearly 80% initial response for the City of Waukesha, among the highest in the country



Updated zoning map to align with parcel boundaries

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$631,379	\$705,505	\$703,755	\$738,537	\$774,438
Operating	\$290,820	\$260,553	\$413,241	\$170,755	\$282,714
TOTAL	\$922,200	\$966,058	\$1,116,996	\$909,292	\$1,057,152

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Deputy Director	1	1	1
Principal Planner	1	1	1
Senior Planner – Plan & Develop	1	1	1
Associate Planner	1.5	1.5	1.5
Clerical Assistant	1.25	1.25	1.25
TOTAL	6.75	6.75	6.75

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Interdepartmental Collaborations	8	12	10	10
Number of Plan Commission reviews completed	138	148	148	101
Downtown Social Media Impressions	NA	308,855	488,478	400,000
Code Modernization -# of code sections updated	0	5	29	28
# of Households/businesses served with CDBG programs	19	26	15	14

2021 GOALS



Create an electronic submission process for Plan Commission
Strategic Plan Goal: Customer Focused



Update the Department website to make it more user friendly and easier for customers to find information
Strategic Plan Goal: Customer Focused



Re-establish Downtown branding events post COVID-19 to support downtown businesses
Strategic Plan Goal: Vibrant Neighborhoods and Business Areas

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1720	Planning Department	810,853.83	786,128.58	818,070.00	525,142.28	790,905.00	883,579.00	8.0%
1720	51110 Salaries	463,143.75	464,094.06	486,973.00	316,226.55	486,973.00	505,092.00	3.7%
1720	51180 Accrued Vacation	558.16	(1,572.27)	0.00	0.00	0.00	0.00	0.0%
1720	51210 Wages Permanent	57,874.87	59,956.44	61,099.00	39,368.69	61,099.00	62,474.00	2.3%
1720	51250 Wages Temporary	7,028.40	3,018.10	5,200.00	0.00	0.00	5,200.00	0.0%
1720	51510 Social Security	39,461.00	39,821.71	42,003.00	26,959.12	42,003.00	43,494.00	3.5%
1720	51520 Retirement	34,877.95	34,305.01	36,819.00	24,002.79	36,819.00	38,135.00	3.6%
1720	51540 Health Insurance	91,090.34	92,828.98	100,021.00	67,490.51	100,021.00	107,022.00	7.0%
1720	51550 Life Insurance	1,266.86	1,142.82	1,403.00	800.24	1,403.00	1,435.00	2.3%
1720	51560 Dental Insurance	6,213.35	5,626.46	5,502.00	4,343.24	5,502.00	6,642.00	20.7%
1720	51580 Unemployment Compensation	0.00	0.00	0.00	60.52	0.00	0.00	0.0%
1720	52190 Other Professional Services	15,835.50	7,807.50	0.00	1,607.26	0.00	35,000.00	0.0%
1720	52250 Telephone	4,165.64	3,209.16	3,500.00	2,379.21	3,500.00	3,500.00	0.0%
1720	52410 Vehicle Maintenance	19.42	25.81	500.00	34.29	30.00	500.00	0.0%
1720	53110 Postage and Box Rent	824.30	894.47	1,400.00	470.90	900.00	1,200.00	-14.3%
1720	53120 Office Supplies	812.89	713.22	1,200.00	45.72	600.00	1,200.00	0.0%
1720	53130 Printing/Photocopying	270.39	412.74	600.00	278.34	600.00	600.00	0.0%
1720	53135 Internal Printing	7,100.00	7,100.00	7,100.00	0.00	7,100.00	7,100.00	0.0%
1720	53220 Subscriptions-Office	95.00	90.00	100.00	205.00	205.00	205.00	105.0%
1720	53240 Membership Dues	1,466.34	1,232.00	3,100.00	2,068.00	2,600.00	2,600.00	-16.1%
1720	53250 Conference And Training	5,120.54	5,839.12	6,000.00	1,550.00	3,000.00	6,500.00	8.3%
1720	53260 Advertising	50,875.99	54,685.94	55,000.00	36,841.46	38,000.00	55,000.00	0.0%
1720	53490 Other Operating Supplies	168.00	36.00	0.00	210.00	60.00	0.00	0.0%
1720	53510 Gasoline; Oil; Grease Etc.	334.30	307.08	550.00	110.44	250.00	500.00	-9.1%
1720	53940 Other	135.00	3,605.28	0.00	90.00	240.00	180.00	0.0%
1720	68130 Office Furniture & Equipment	219.99	948.95	0.00	0.00	0.00	0.00	0.0%
1720	68190 Other Capital	21,895.85	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1722	Redevelopment Authority	5,833.20	9,734.68	10,975.00	9,152.64	9,950.00	24,950.00	127.3%
1722	52190 Other Professional Services	200.00	5,000.00	5,000.00	7,750.00	7,500.00	20,000.00	300.0%
1722	53110 Postage and Box Rent	9.85	0.50	0.00	0.50	0.00	0.00	0.0%
1722	53240 Membership Dues	1,204.00	735.00	975.00	240.00	450.00	450.00	-53.8%
1722	53250 Conference And Training	3,918.88	3,999.18	4,000.00	1,162.14	2,000.00	4,500.00	12.5%
1722	53260 Advertising	500.47	0.00	1,000.00	0.00	0.00	0.00	-100.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1730	Landmarks Commission	919.46	1,314.92	2,060.00	523.53	1,201.00	2,160.00	4.9%
1730	52220 Electric	220.76	232.09	300.00	146.99	250.00	300.00	0.0%
1730	53110 Postage and Box Rent	13.70	0.00	150.00	0.00	0.00	150.00	0.0%
1730	53180 Filing Fees	0.00	0.00	60.00	0.00	60.00	60.00	0.0%
1730	53240 Membership Dues	0.00	0.00	150.00	0.00	150.00	150.00	0.0%
1730	53250 Conference And Training	480.00	604.35	1,000.00	50.00	400.00	1,000.00	0.0%
1730	53260 Advertising	0.00	229.90	150.00	0.00	0.00	150.00	0.0%
1730	53350 Recognition	205.00	248.58	250.00	326.54	341.00	350.00	40.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1790 Tourism	139,585.94	310,193.65	133,599.00	61,577.38	93,519.00	132,519.00	-0.8%
1790 57920 Operating Grants	139,585.94	310,193.65	133,599.00	61,577.38	93,519.00	132,519.00	-0.8%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig	
5630	Weed Control	8,865.35	9,623.19	8,997.00	8,854.72	13,717.00	13,944.00	55.0%	
5630	51180	Accrued Vacation	3.99	5.55	0.00	0.00	0.00	0.0%	
5630	51210	Wages Permanent	2,579.80	3,054.47	3,159.00	961.70	3,159.00	3,293.00	4.2%
5630	51510	Social Security	181.67	216.59	242.00	68.26	242.00	252.00	4.1%
5630	51520	Retirement	172.67	200.36	213.00	64.92	213.00	222.00	4.2%
5630	51540	Health Insurance	991.38	993.28	1,041.00	320.31	1,041.00	1,114.00	7.0%
5630	51550	Life Insurance	3.90	6.00	5.00	2.32	5.00	6.00	20.0%
5630	51560	Dental Insurance	56.94	56.94	57.00	17.52	57.00	57.00	0.0%
5630	52190	Other Professional Services	4,875.00	5,090.00	4,280.00	7,419.69	9,000.00	9,000.00	110.3%

CITY HALL

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1810	City Hall	190,519.53	200,926.77	201,164.00	124,278.64	199,565.00	229,051.00	13.9%
1810	51110 Salaries	22,302.74	0.00	0.00	0.00	0.00	0.00	0.0%
1810	51170 Accrued Compensatory time	0.00	368.06	0.00	0.00	0.00	0.00	0.0%
1810	51180 Accrued Vacation	(950.77)	163.82	0.00	0.00	0.00	0.00	0.0%
1810	51210 Wages Permanent	31,167.84	48,587.15	48,833.00	31,902.45	48,833.00	63,372.00	29.8%
1810	51220 Overtime	130.96	335.96	445.00	0.00	300.00	557.00	25.2%
1810	51510 Social Security	4,053.05	3,729.28	3,770.00	2,428.94	3,770.00	4,891.00	29.7%
1810	51520 Retirement	3,199.44	3,208.96	3,326.00	2,153.42	3,326.00	4,315.00	29.7%
1810	51540 Health Insurance	5,001.04	17,535.42	16,563.00	11,940.16	16,563.00	22,154.00	33.8%
1810	51550 Life Insurance	132.74	240.20	275.00	172.12	275.00	349.00	26.9%
1810	51560 Dental Insurance	306.16	982.24	912.00	640.21	912.00	1,140.00	25.0%
1810	52160 Janitorial Services	532.67	9,473.86	9,780.00	6,669.94	9,865.00	12,000.00	22.7%
1810	52210 Water And Sewer	2,901.65	2,889.49	2,420.00	1,031.71	1,646.00	2,885.00	19.2%
1810	52220 Electric	57,147.82	48,713.21	51,765.00	37,112.28	51,000.00	50,258.00	-2.9%
1810	52230 Sewer	1,993.87	1,705.63	2,000.00	2,185.84	2,000.00	2,205.00	10.3%
1810	52240 Heat	11,339.83	10,136.61	12,000.00	9,837.04	12,000.00	15,100.00	25.8%
1810	52250 Telephone	851.92	560.53	575.00	419.83	575.00	575.00	0.0%
1810	52420 Machinery And Equip Maint	26,647.17	32,869.61	28,000.00	6,941.13	28,000.00	20,000.00	-28.6%
1810	52450 Grounds Maintenance & Impr	8,064.13	1,803.44	4,000.00	14.98	4,000.00	5,000.00	25.0%
1810	52470 Building Maintenance	12,179.33	14,144.51	13,000.00	7,278.23	13,000.00	19,500.00	50.0%
1810	52475 City Hall Beautification	0.00	0.00	0.00	736.03	0.00	0.00	0.0%
1810	53440 Janitorial Supplies	3,517.94	3,478.79	3,500.00	2,814.33	3,500.00	4,750.00	35.7%

Information Technology

2021 Proposed Budget:

\$3,265,949

Provides the technical infrastructure including evaluation, implementation, and support of emerging technologies to conduct the business of the City.

2020 ACCOMPLISHMENTS



Saving \$1.2 million in fiber builds by partnering with Everstream



COVID-19 response: Mobilizing 126 employees to work from home who had otherwise not worked outside the office



Effective execution of Cyber Incident Response plan during April 1 Ransomware Attack. No servers or data were lost

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$1,029,324	\$1,169,718	\$1,150,778	\$1,190,691	\$1,385,449
Operating	\$1,514,247	\$1,661,471	\$1,712,785	\$1,814,534	\$1,880,500
TOTAL	\$2,543,571	\$2,831,189	\$2,863,563	\$3,005,225	\$3,265,949

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Technical Operations Manager	1	1	1
Systems Engineer (Senior Engineer; System Engineer)	2	2	2
Applications (Sr ERP & Database Admin; Developer)	4	4	4
Web Designer	0	1	1
Service Desk Coordinator	1	1	1
Audio Visual (Coordinator; TV 25 Broadcast Tech)	1.38	1.38	1
TOTAL	10.38	11.38	11

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
% of Major Systems Uptime	>99%	>99%	>99%	>99%
% of Network Uptime	>99%	>99%	>99%	>99%
Annual Help Desk Tickets	2,105	2,083	2,067	2,802
Help Desk Ticket Reduction Rate from Previous Year	8.8%	9.9%	9.90%	^ 14%
First Call Resolution Rate	NA	NA	35%	62%

2021 GOALS



Work with departments on digital transformation by empowering departments with fast, automated, and organized workflows

Strategic Plan Goal: Customer Focused



Achieve 75% first call resolution rates for support tickets

Strategic Plan Goal: Customer Focused



Create a monthly learning program for City staff. Delivering content in-person, streaming and on-demand

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1915	Information Technology	1,479,377.01	1,444,459.51	1,672,641.00	930,144.43	1,514,425.00	1,731,949.00	3.5%
1915	51110 Salaries	793,750.32	775,223.70	882,744.00	501,749.92	850,000.00	904,641.00	2.5%
1915	51180 Accrued Vacation	(138.24)	1,095.07	0.00	0.00	0.00	0.00	0.0%
1915	51210 Wages Permanent	60,506.80	60,334.87	66,332.00	13,403.17	31,800.00	67,252.00	1.4%
1915	51220 Overtime	675.54	96.52	1,000.00	187.25	200.00	1,000.00	0.0%
1915	51250 Wages Temporary	485.00	3,534.52	7,800.00	7,285.05	7,800.00	12,800.00	64.1%
1915	51510 Social Security	63,773.13	62,012.00	72,484.00	38,192.48	65,000.00	74,612.00	2.9%
1915	51520 Retirement	57,113.86	54,784.87	63,793.00	34,694.34	54,000.00	65,670.00	2.9%
1915	51540 Health Insurance	181,046.06	181,975.18	229,007.00	115,154.08	170,000.00	244,793.00	6.9%
1915	51550 Life Insurance	2,385.55	2,111.25	2,391.00	1,138.10	2,391.00	2,141.00	-10.5%
1915	51560 Dental Insurance	9,492.86	9,610.10	12,540.00	6,314.40	9,500.00	12,540.00	0.0%
1915	51580 Unemployment Compensation	626.92	0.00	0.00	0.00	0.00	0.00	0.0%
1915	52140 Data Processing-External	1,815.00	1,950.00	0.00	0.00	0.00	0.00	0.0%
1915	52190 Other Professional Services	263,914.16	239,742.47	278,000.00	191,202.50	286,000.00	290,000.00	4.3%
1915	52250 Telephone	9,972.15	10,760.83	10,000.00	9,538.71	12,000.00	10,000.00	0.0%
1915	53110 Postage and Box Rent	1.88	63.87	50.00	31.09	32.00	0.00	-100.0%
1915	53120 Office Supplies	1,353.06	849.06	1,200.00	1,363.82	1,364.00	1,200.00	0.0%
1915	53130 Printing/Photocopying	614.03	28.75	100.00	163.40	138.00	100.00	0.0%
1915	53135 Internal Printing	2,121.00	2,121.00	2,200.00	0.00	2,200.00	2,200.00	0.0%
1915	53150 Computer Supplies	2,367.06	6,732.96	2,000.00	1,374.30	2,000.00	2,000.00	0.0%
1915	53240 Membership Dues	283.00	104.05	0.00	0.00	0.00	0.00	0.0%
1915	53252 I/S Training-IS Staff	27,018.94	30,581.48	41,000.00	8,351.82	20,000.00	41,000.00	0.0%
1915	53320 Employee Auto Allowance	198.93	746.96	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1916 Citywide I.S. Services		1,351,811.74	1,419,103.24	1,464,000.00	1,363,511.58	1,490,800.00	1,534,000.00	4.8%
	1916 52140 Data Processing-External	64,090.25	69,042.50	30,000.00	46,111.27	39,800.00	60,000.00	100.0%
	1916 52430 Computer Hardware Maint	388,031.99	392,138.06	466,000.00	348,931.88	466,000.00	466,000.00	0.0%
	1916 52440 Software Maintenance	894,367.11	950,133.49	960,000.00	957,450.72	977,000.00	1,000,000.00	4.2%
	1916 53150 Computer Supplies	5,322.39	7,789.19	8,000.00	11,017.71	8,000.00	8,000.00	0.0%

PUBLIC SAFETY



Police
Fire
Building Inspection
Other Public Safety Services

Police

2021 Proposed Budget:
\$19,487,832

Responsible for prevention and detection of criminal activity with three service divisions of Patrol, Special Services and Investigation.

2020 ACCOMPLISHMENTS



Provided a safe and secure community during pandemic, civic unrest, and several critical incidents



Increased organizational efficiency through expanded use of ProPhoenix Software



Formed Homeless Engagement and Response Team (HEART) to address social problem of homelessness

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$15,948,445	\$16,560,950	\$17,390,668	\$17,988,791	\$18,480,318
Operating	\$937,526	\$995,568	\$945,334	\$1,027,531	\$1,007,514
TOTAL	\$16,832,468	\$17,498,476	\$18,336,002	\$19,016,322	\$19,487,832

STAFFING (FTE)

	2019	2020	2021 Proposed
Chief	1	1	1
Deputy Chief	1	1	1
Management Staff (Captains, Lieutenants, Sergeants)	19	19	19
Detective (Acting Detective; Detective)	19	19	19
Specialist (Police Specialist; Acting Specialist, Warrant Specialist)	19	19	19
Patrol Officer	64	64	64
Emergency Communication Center (Supervisor; Acting Lead Dispatchers, Dispatchers)	16	16	16
Building Maintenance Coordinator	1	1	1
Administrative Staff (Office Manager, Clerical Assistant)	13	13	13
Community Service Officer	3.5	3.5	3.5
TOTAL	156.5	156.5	156.5

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Calls for Service	26,165	25,617	25,799	n/a
# of Accident Reports	1,277	1,432	1,438	n/a
# of Traffic Citations	7,367	7,233	7,098	n/a
# of Adult Arrests	3,119	2,858	2,591	n/a
# of Juvenile Arrests	326	282	288	n/a
# of Alarms	830	846	798	n/a

2021 GOALS



Transition from a Community Orientated Policing agency into an Intelligence Led Engagement Organization

Strategic Plan Goal: Well Managed/Financially Sound



Integrate Intelligence to reduce crime in our community while forming positive, respectful, and trustworthy relationship through neighborhood focused engagements

Strategic Plan Goal: Safe and Secure



Leverage technology to increase efficiency through neighborhood focused enforcement efforts

Strategic Plan Goal: Safe and Secure

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2110	Police Administration	931,175.89	1,005,486.74	989,618.00	613,077.14	987,768.00	1,013,795.00	2.4%
2110	51110 Salaries	676,012.23	693,302.59	709,384.00	450,064.64	709,384.00	720,953.00	1.6%
2110	51170 Accrued Compensatory time	(6,213.27)	51,069.62	0.00	0.00	0.00	0.00	0.0%
2110	51180 Accrued Vacation	1,934.31	(1,480.80)	0.00	0.00	0.00	0.00	0.0%
2110	51250 Wages Temporary	0.00	0.00	200.00	0.00	200.00	200.00	0.0%
2110	51260 Clothing Allowance	3,250.00	3,250.00	3,250.00	2,603.56	3,250.00	3,250.00	0.0%
2110	51510 Social Security	49,690.92	51,055.14	53,648.00	33,513.37	53,648.00	54,917.00	2.4%
2110	51520 Retirement	72,397.81	72,700.63	80,206.00	46,763.75	80,206.00	82,139.00	2.4%
2110	51540 Health Insurance	118,964.04	119,078.43	124,913.00	70,874.40	124,913.00	133,657.00	7.0%
2110	51550 Life Insurance	1,161.77	1,229.64	1,377.00	737.02	1,377.00	1,389.00	0.9%
2110	51560 Dental Insurance	6,840.60	6,840.60	6,840.00	4,209.60	6,840.00	6,840.00	0.0%
2110	52190 Other Professional Services	270.85	1,579.54	1,000.00	526.01	750.00	750.00	-25.0%
2110	53220 Subscriptions-Office	517.00	235.66	400.00	197.67	200.00	200.00	-50.0%
2110	53240 Membership Dues	3,361.00	3,386.00	4,900.00	2,431.00	3,600.00	6,100.00	24.5%
2110	53290 Other Publications/Subs/Dues	0.00	0.00	0.00	150.00	0.00	0.00	0.0%
2110	53320 Citizens Academy	1,763.48	1,502.64	2,000.00	222.77	2,000.00	2,000.00	0.0%
2110	53350 Meeting Supplies	546.52	772.05	700.00	418.35	600.00	600.00	-14.3%
2110	53940 Confiscated Vehicle Fees	725.00	965.00	800.00	365.00	800.00	800.00	0.0%
2110	53941 Other Misc Expenses	(46.37)	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2111	Police Training	139,898.54	149,870.83	163,306.00	115,417.61	161,206.00	163,306.00	0.0%
2111	53250 Conference And Training	61,339.74	70,189.75	70,000.00	30,497.21	67,900.00	70,000.00	0.0%
2111	53490 Fire Arm Supplies	78,558.80	79,681.08	93,306.00	84,920.40	93,306.00	93,306.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2112 Police Clerical	1,023,178.54	1,006,808.02	1,077,799.00	694,086.57	1,076,158.00	1,122,934.00	4.2%
2112 51110 Salaries	109,010.45	112,326.63	114,410.00	73,627.52	114,410.00	116,984.00	2.2%
2112 51210 Wages Permanent	557,440.57	547,136.92	589,660.00	378,398.91	589,669.00	595,008.00	0.9%
2112 51220 Overtime	2,290.03	6,051.52	4,000.00	6,664.14	4,500.00	5,000.00	25.0%
2112 51260 Clothing Allowance	650.00	650.00	650.00	650.00	650.00	650.00	0.0%
2112 51510 Social Security	48,810.93	48,869.05	54,167.00	33,603.89	54,167.00	54,850.00	1.3%
2112 51520 Retirement	49,346.09	48,533.36	53,385.00	34,594.99	53,835.00	54,445.00	2.0%
2112 51540 Health Insurance	199,552.51	184,790.13	200,615.00	142,780.19	200,615.00	236,721.00	18.0%
2112 51550 Life Insurance	1,641.44	1,393.25	1,436.00	741.08	1,436.00	1,260.00	-12.3%
2112 51560 Dental Insurance	10,338.11	10,148.15	11,376.00	7,594.43	11,376.00	12,516.00	10.0%
2112 52195 Credit Card Collection Fee	1,668.50	1,825.68	2,800.00	759.95	2,200.00	2,200.00	-21.4%
2112 52420 Machinery And Equip Maint	4,005.23	3,773.26	5,000.00	1,185.72	4,200.00	4,200.00	-16.0%
2112 53110 Postage and Box Rent	4,970.23	4,943.86	5,000.00	3,351.57	5,000.00	5,000.00	0.0%
2112 53120 Office Supplies	7,136.45	5,797.61	6,000.00	3,098.64	4,000.00	4,000.00	-33.3%
2112 53130 Printing/Photocopying	3,935.83	4,787.81	7,000.00	1,275.87	4,500.00	4,500.00	-35.7%
2112 53135 Internal Printing	19,000.00	19,220.79	19,000.00	0.00	19,000.00	19,000.00	0.0%
2112 53150 Computer Supplies	3,382.17	3,300.00	3,300.00	5,759.67	6,600.00	6,600.00	100.0%
2112 68190 Other Capital	0.00	3,260.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2120 Police Community Relations		275,845.42	286,193.27	292,158.00	185,518.48	292,408.00	300,208.00	2.8%
	2120 51110 Salaries	177,362.90	184,873.99	188,240.00	121,140.77	188,240.00	192,476.00	2.3%
	2120 51220 Overtime	487.96	0.00	0.00	0.00	0.00	0.00	0.0%
	2120 51260 Clothing Allowance	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	0.0%
	2120 51510 Social Security	12,971.23	13,357.68	14,400.00	8,864.14	14,400.00	14,724.00	2.3%
	2120 51520 Retirement	19,829.83	20,211.66	22,250.00	14,318.99	22,500.00	22,943.00	3.1%
	2120 51540 Health Insurance	39,654.68	39,749.62	41,638.00	27,542.04	41,638.00	44,430.00	6.7%
	2120 51550 Life Insurance	153.76	167.29	200.00	116.06	200.00	205.00	2.5%
	2120 51560 Dental Insurance	2,280.20	2,280.20	2,280.00	1,490.90	2,280.00	2,280.00	0.0%
	2120 52440 Hardware/Software Maintenance	7,450.00	7,450.00	7,450.00	7,450.00	7,450.00	7,450.00	0.0%
	2120 53120 Office Supplies/Promotional	9,967.72	10,576.38	10,000.00	2,666.13	10,000.00	10,000.00	0.0%
	2120 53490 Explorer Post Expenses	1,392.84	1,344.15	1,400.00	200.00	1,400.00	1,400.00	0.0%
	2120 53940 Bike unit	2,994.30	4,882.30	3,000.00	429.45	3,000.00	3,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2130	Police Patrol	9,601,179.01	9,835,401.70	10,374,084.00	6,507,749.55	10,386,908.00	10,671,380.00	2.9%
2130	51110 Salaries	6,519,455.23	6,720,344.17	6,997,102.00	4,388,954.98	6,997,102.00	7,181,266.00	2.6%
2130	51210 Wages Permanent	93,821.33	112,829.06	119,838.00	68,751.62	119,838.00	124,931.00	4.2%
2130	51220 Overtime	270,834.67	294,151.63	330,000.00	185,036.17	330,000.00	330,000.00	0.0%
2130	51250 Wages Temporary	12,613.35	16,652.57	18,980.00	0.00	18,980.00	18,980.00	0.0%
2130	51260 Clothing Allowance	43,798.75	67,374.76	55,900.00	43,837.21	55,900.00	55,900.00	0.0%
2130	51510 Social Security	508,650.46	526,804.35	550,558.00	343,730.68	550,558.00	565,036.00	2.6%
2130	51520 Retirement	757,709.62	764,877.39	864,773.00	543,207.54	864,773.00	893,731.00	3.3%
2130	51540 Health Insurance	1,270,450.73	1,214,114.50	1,291,756.00	836,150.47	1,291,756.00	1,348,921.00	4.4%
2130	51550 Life Insurance	6,576.54	6,791.94	7,769.00	3,930.74	7,769.00	7,371.00	-5.1%
2130	51560 Dental Insurance	73,181.10	72,516.47	73,908.00	48,383.44	73,908.00	72,744.00	-1.6%
2130	53140 Tactical Equipment	10,066.66	8,654.97	10,000.00	4,581.26	10,000.00	10,000.00	0.0%
2130	53460 Honor Guard	95.00	58.98	0.00	3,159.99	6,046.00	0.00	0.0%
2130	53461 Body Armor	10,124.79	12,221.85	34,000.00	22,042.49	41,778.00	36,000.00	5.9%
2130	53462 CSO Uniforms	6,732.34	2,812.07	3,000.00	200.06	2,000.00	3,000.00	0.0%
2130	53490 Other Operating Supplies	13,089.44	15,196.99	16,500.00	15,782.90	16,500.00	23,500.00	42.4%
2130	68190 Other Capital	3,979.00	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2140	Police Investigations CID	2,816,860.47	3,203,805.53	3,192,401.00	2,070,925.35	3,192,411.00	3,212,910.00	0.6%
2140	51110 Salaries	1,897,164.72	2,114,080.42	2,124,799.00	1,375,251.06	2,124,799.00	2,164,451.00	1.9%
2140	51220 Overtime	96,156.64	138,984.19	80,000.00	64,876.09	80,000.00	85,000.00	6.3%
2140	51260 Clothing Allowance	14,953.26	13,819.10	15,600.00	15,222.34	15,600.00	15,600.00	0.0%
2140	51510 Social Security	148,509.58	167,116.32	168,667.00	106,653.48	168,677.00	172,083.00	2.0%
2140	51520 Retirement	220,036.37	245,699.05	260,607.00	169,376.35	260,607.00	268,135.00	2.9%
2140	51540 Health Insurance	371,720.08	448,156.76	470,976.00	289,414.54	470,976.00	472,982.00	0.4%
2140	51550 Life Insurance	2,718.97	2,865.91	3,428.00	2,004.04	3,428.00	3,243.00	-5.4%
2140	51560 Dental Insurance	22,339.58	25,692.49	25,824.00	15,588.18	25,824.00	23,916.00	-7.4%
2140	53490 Other Operating Supplies	1,515.84	917.61	1,500.00	262.70	1,500.00	1,500.00	0.0%
2140	53940 Investigation Supplies & Exp	6,745.43	10,138.68	6,000.00	4,276.57	6,000.00	6,000.00	0.0%
2140	53945 Drug Investigations	35,000.00	36,335.00	35,000.00	28,000.00	35,000.00	0.00	-100.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2150	Police Support Services	620,719.04	634,012.62	660,120.00	434,840.14	663,120.00	681,484.00	3.2%
2150	51110 Salaries	400,632.89	414,898.48	418,309.00	270,854.11	418,309.00	427,708.00	2.2%
2150	51220 Overtime	14,151.48	12,389.79	15,000.00	16,815.41	18,000.00	17,000.00	13.3%
2150	51260 Clothing Allowance	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00	0.0%
2150	51510 Social Security	30,405.56	31,203.53	33,148.00	21,122.78	33,148.00	34,020.00	2.6%
2150	51520 Retirement	46,252.02	46,697.63	51,217.00	34,002.75	51,217.00	53,009.00	3.5%
2150	51540 Health Insurance	99,136.70	99,289.22	104,094.00	68,861.92	104,094.00	111,381.00	7.0%
2150	51550 Life Insurance	429.00	459.21	547.00	327.79	547.00	561.00	2.6%
2150	51560 Dental Insurance	5,700.50	5,700.50	5,700.00	3,771.10	5,700.00	5,700.00	0.0%
2150	52420 Machinery And Equip Maint	4,939.46	8,035.64	16,355.00	11,413.08	16,355.00	16,355.00	0.0%
2150	53150 Computer Supplies	2,533.37	2,442.33	3,000.00	234.69	3,000.00	3,000.00	0.0%
2150	53190 I D Bureau Supplies	13,288.06	9,646.29	9,500.00	4,186.51	9,500.00	9,500.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2151	Police Support Dispatch	1,480,680.88	1,613,114.00	1,624,932.00	1,034,323.91	1,624,932.00	1,691,072.00	4.1%
2151	51110 Salaries	82,485.35	84,326.08	86,241.00	57,141.66	86,241.00	88,181.00	2.2%
2151	51210 Wages Permanent	876,824.45	931,512.92	957,051.00	588,617.71	957,051.00	978,465.00	2.2%
2151	51220 Overtime	79,065.86	108,875.62	70,000.00	59,077.84	70,000.00	75,000.00	7.1%
2151	51260 Clothing Allowance	5,352.81	6,230.33	6,400.00	6,604.92	6,400.00	6,400.00	0.0%
2151	51510 Social Security	77,437.59	84,141.39	85,167.00	52,480.93	85,167.00	87,336.00	2.5%
2151	51520 Retirement	69,169.27	72,957.62	74,972.00	47,432.70	74,972.00	76,886.00	2.6%
2151	51540 Health Insurance	184,263.34	215,084.35	227,141.00	147,689.51	227,141.00	243,041.00	7.0%
2151	51550 Life Insurance	1,233.54	921.77	972.00	570.37	972.00	989.00	1.7%
2151	51560 Dental Insurance	11,568.73	13,481.27	13,632.00	8,771.94	13,632.00	13,632.00	0.0%
2151	52260 Teletype Services	16,715.00	17,120.00	16,000.00	15,736.00	16,000.00	16,000.00	0.0%
2151	52270 Trunk Radio Operating	35,690.00	36,358.00	37,084.00	37,083.00	37,084.00	40,042.00	8.0%
2151	52420 Machinery And Equip Maint	11,252.99	8,374.15	19,172.00	623.47	19,172.00	34,000.00	77.3%
2151	52490 Radio Service	27,653.24	31,192.47	28,500.00	11,267.15	28,500.00	28,500.00	0.0%
2151	53120 Office Supplies	1,392.31	1,987.57	2,000.00	836.77	2,000.00	2,000.00	0.0%
2151	53150 Computer Supplies	576.40	550.46	600.00	389.94	600.00	600.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2152	Police Support Maintenance	375,236.57	359,276.19	383,993.00	244,508.64	388,993.00	388,425.00	1.2%
2152	51210 Wages Permanent	52,805.75	55,065.19	56,305.00	37,338.24	56,305.00	57,572.00	2.3%
2152	51220 Overtime	3,880.50	3,251.54	4,250.00	2,995.25	4,250.00	4,250.00	0.0%
2152	51510 Social Security	4,130.15	4,254.80	4,632.00	2,942.03	4,632.00	4,729.00	2.1%
2152	51520 Retirement	3,868.71	3,823.06	4,087.00	2,722.51	4,087.00	4,173.00	2.1%
2152	51540 Health Insurance	19,827.34	19,827.34	20,819.00	14,412.96	20,819.00	22,276.00	7.0%
2152	51550 Life Insurance	88.20	130.36	188.00	115.50	188.00	192.00	2.1%
2152	51560 Dental Insurance	1,140.10	1,140.10	1,140.00	789.30	1,140.00	1,140.00	0.0%
2152	52210 Water And Sewer	6,094.26	5,275.08	6,035.00	2,433.70	6,035.00	6,035.00	0.0%
2152	52220 Electric	78,193.10	75,133.15	95,058.00	46,763.08	95,058.00	95,058.00	0.0%
2152	52240 Heat	15,207.74	15,217.95	20,300.00	6,820.95	20,300.00	20,300.00	0.0%
2152	52250 Telephone	90,636.05	98,987.42	102,184.00	71,547.44	102,184.00	107,200.00	4.9%
2152	52420 Machinery And Equip Maint	3,629.96	5,571.32	7,000.00	3,554.45	7,000.00	7,000.00	0.0%
2152	52470 Building Maintenance	68,713.35	48,208.65	40,000.00	38,430.01	45,000.00	40,000.00	0.0%
2152	52990 PrisonerHousing/Food	7,362.65	4,220.46	8,000.00	1,249.98	8,000.00	8,000.00	0.0%
2152	53440 Janitorial Supplies	10,950.89	10,268.67	10,000.00	8,635.46	10,000.00	10,000.00	0.0%
2152	53460 Clothing And Uniforms	459.82	406.10	500.00	262.78	500.00	500.00	0.0%
2152	68190 Other Capital	8,248.00	8,495.00	3,495.00	3,495.00	3,495.00	0.00	-100.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2153	Police Support Pistol Range	25,186.75	30,902.18	28,171.00	21,806.00	28,171.00	28,171.00	0.0%
2153	52210 Water And Sewer	370.34	347.99	534.00	222.80	534.00	534.00	0.0%
2153	52220 Electric	3,987.11	3,957.28	4,100.00	2,298.42	4,100.00	4,100.00	0.0%
2153	52240 Heat	2,292.75	2,197.18	2,537.00	1,215.45	2,537.00	2,537.00	0.0%
2153	52420 Machinery And Equip Maint	18,536.55	21,999.73	21,000.00	18,069.33	21,000.00	21,000.00	0.0%
2153	68290 Other Capital Improvements	0.00	2,400.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2155 Police Vehicle Maintenance	196,820.79	207,771.75	190,000.00	116,956.77	190,000.00	190,000.00	0.0%
2155 52410 Vehicle Maintenance	71,075.93	66,848.41	70,000.00	37,306.34	70,000.00	70,000.00	0.0%
2155 53510 Gasoline; Oil; Grease Etc.	116,796.96	134,243.16	110,000.00	76,950.43	110,000.00	110,000.00	0.0%
2155 53520 Tires	8,947.90	6,680.18	10,000.00	2,700.00	10,000.00	10,000.00	0.0%

Fire

2021 Proposed Budget:

\$14,520,890

Provides community with emergency medical services, fire prevention and inspections, fire suppression, juvenile fire education, special rescue services and other community programs

2020 ACCOMPLISHMENTS



Maintained efficiency, effectiveness and equitable delivery of emergency response services to the community in responding to 8,105 calls for service, an increase of 8%



Adapted practices in our Emergency Medical Services Model, resulting in 60% of pulseless non-breathing patients receiving CPR prior to Fire Department arrival. These enhancements have resulted in 31% of patients with a return of spontaneous circulation (ROSC) prior to Hospital ER intervention



Adapted operations in light of the COVID-19 pandemic while maintaining all aspects of emergency services delivery to our community and ensuring the safety and health of our workforce

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$11,896,263	\$12,491,004	\$12,885,850	\$13,340,160	\$13,533,977
Operating	\$853,755	\$947,399	\$972,507	\$969,115	\$986,913
TOTAL	\$12,750,018	\$13,438,403	\$13,858,357	\$14,309,275	\$14,520,890

STAFFING (FTE)

	2019	2020	2021 Proposed
Chief	1	1	1
Assistant Chief	1	1	1
Battalion Chief	3	3	3
Lieutenant (Lieutenant; Lieutenant/Paramedic)	15	15	15
Fire Marshall & Inspectors (Marshall, Code Enforcement Inspector; Inspector)	3	3	3
Firefighter	21	21	21
Paramedic	39	39	39
Equipment Operator (Equipment Operator/Paramedic; Fire Equipment Operator)	15	15	15
EMS (Division Chief; Educator; Quality Assurance Coordinator; Shift Coordinator)	4.51	4.51	4.51
Administrative Staff (Office Manager; Account Clerk; Clerical Assistant)	3	3	3
TOTAL	105.51	105.51	105.51

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Fire Dept. Incident Call Volume	7,280	7,508	8,105	n/a
Total Fire Call Volume	1,134	1,095	1,205	n/a
Total Medical Call Volume	6,146	6,413	6,675	n/a
# of Patients transported via ambulance	4,440	4,488	4,837	n/a
Avg Emergency Call Response Time in City	6 mins. 9 secs.	6 mins. 2 secs.	6 mins. 0 secs.	5 mins. 37 secs.
% of Emergency Calls in City meeting 7 min. response time goal	72.22%	73.10%	75.94%	82.09%
Avg. Response Time for Full Assignment Dispatched Structure Fires	10 mins. 29 secs.	10 mins. 7 secs.	10 mins. 17 secs	10 mins. 22 secs.
% of Structure Fires receiving a full assignment (greater than 17 personnel) in 12 mins	79.17%	80.95%	72.73%	70.00%

2021 GOALS



Decrease response time from dispatch to patient contact/incident containment or stabilization
Strategic Plan Goal: Safe and Secure



Stabilize the Fire Department recruitment efforts through program enhancements (introduction of a Fire Department internship program and an Open Recruitment Schedule).
Strategic Plan Goal: Customer Focused



Increase community engagement through website enhancements, social media presence, and innovative interaction opportunities with community partners
Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2210	Fire Administration	1,183,923.62	1,169,724.95	1,187,882.00	756,040.32	1,173,353.00	1,225,308.00	3.2%
2210	51110 Salaries	512,474.66	521,575.52	526,805.00	351,011.74	526,805.00	541,706.00	2.8%
2210	51170 Accrued Compensatory time	(1,243.02)	(210.71)	0.00	0.00	0.00	0.00	0.0%
2210	51180 Accrued Vacation	(248.43)	180.88	0.00	0.00	0.00	0.00	0.0%
2210	51210 Wages Permanent	77,037.24	86,925.79	85,913.00	53,588.49	85,913.00	87,787.00	2.2%
2210	51220 Overtime	0.00	18.41	0.00	15.55	24.00	0.00	0.0%
2210	51260 Clothing Allowance	2,160.00	2,160.00	2,592.00	2,472.92	2,473.00	2,592.00	0.0%
2210	51510 Social Security	16,138.32	17,643.57	18,351.00	12,040.93	18,351.00	19,357.00	5.5%
2210	51520 Retirement	78,368.14	79,396.58	85,156.00	55,791.23	85,156.00	87,697.00	3.0%
2210	51540 Health Insurance	120,994.72	109,101.62	106,130.00	73,082.47	106,130.00	113,437.00	6.9%
2210	51550 Life Insurance	979.88	1,074.18	1,265.00	728.97	1,265.00	1,200.00	-5.1%
2210	51560 Dental Insurance	6,950.14	6,866.88	6,954.00	4,652.48	6,954.00	6,954.00	0.0%
2210	52110 Medical Services	0.00	626.36	0.00	630.00	0.00	14,400.00	0.0%
2210	52135 Consulting	21,409.75	26,655.00	27,000.00	0.00	0.00	27,000.00	0.0%
2210	52210 Water And Sewer	10,540.85	9,843.80	10,720.00	8,467.49	13,718.00	11,256.00	5.0%
2210	52220 Electric	72,084.83	72,442.34	74,189.00	49,705.12	74,189.00	74,189.00	0.0%
2210	52230 Sewer	4,780.45	5,201.14	5,410.00	6,675.74	9,002.00	5,681.00	5.0%
2210	52240 Heat	28,874.95	26,596.80	35,690.00	15,987.66	35,690.00	35,690.00	0.0%
2210	52250 Telephone	27,745.35	31,118.16	30,200.00	17,341.84	30,200.00	30,200.00	0.0%
2210	52270 Trunk Radio Operating	5,119.29	5,188.00	5,292.00	5,292.00	5,292.00	5,714.00	8.0%
2210	52410 Vehicle Maintenance	3,431.65	356.50	1,000.00	1,204.83	1,500.00	1,000.00	0.0%
2210	52420 Machinery And Equip Maint	22,988.71	20,028.16	37,000.00	17,358.54	37,000.00	37,000.00	0.0%
2210	52470 Building & GroundsMaintenance	84,926.79	70,792.10	44,000.00	25,193.09	44,000.00	44,000.00	0.0%
2210	53110 Postage and Box Rent	1,603.79	1,393.36	1,100.00	795.45	1,100.00	1,100.00	0.0%
2210	53120 Office Supplies	1,812.63	2,058.38	2,100.00	2,213.92	2,100.00	2,100.00	0.0%
2210	53130 Printing/Photocopying	1,094.40	1,227.00	1,000.00	557.50	750.00	750.00	-25.0%
2210	53135 Internal Printing	5,118.00	5,118.00	5,118.00	0.00	5,118.00	5,118.00	0.0%
2210	53150 Computer Supplies	654.25	12,756.00	12,200.00	13,615.93	13,616.00	750.00	-93.9%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2210	53220 Subscriptions-Office	2,068.08	2,070.52	1,950.00	253.52	2,095.00	2,095.00	7.4%
2210	53240 Membership Dues	1,639.00	1,053.69	1,900.00	1,486.10	1,800.00	1,800.00	-5.3%
2210	53250 Conference And Training	21,074.40	23,318.29	24,150.00	5,639.57	14,150.00	24,650.00	2.1%
2210	53440 Janitorial Supplies	15,948.68	15,486.17	16,000.00	16,340.96	31,000.00	25,600.00	60.0%
2210	53460 Clothing And Uniforms	22,637.56	0.00	0.00	0.00	0.00	0.00	0.0%
2210	53490 Other Operating Supplies	5,246.15	4,177.78	4,500.00	2,139.42	4,500.00	5,500.00	22.2%
2210	53510 Gasoline; Oil; Grease Etc.	2,072.41	2,205.29	3,885.00	1,729.53	3,000.00	3,885.00	0.0%
2210	68130 Office Furniture & Equipment	0.00	0.00	7,312.00	6,877.68	7,312.00	2,400.00	-67.2%
2210	68190 Other Capital	7,440.00	5,279.39	3,000.00	3,149.65	3,150.00	2,700.00	-10.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2211	Fire Suppression	9,409,298.19	9,703,629.29	9,933,975.00	6,098,383.95	9,952,975.00	10,131,079.00	2.0%
2211	51110 Salaries	6,212,291.89	6,378,379.11	6,605,316.00	3,940,800.19	6,605,316.00	6,670,784.00	1.0%
2211	51220 Overtime	367,517.61	437,923.05	332,099.00	254,195.34	332,099.00	342,840.00	3.2%
2211	51260 Clothing Allowance	45,950.80	55,428.96	55,296.00	54,077.57	55,296.00	55,296.00	0.0%
2211	51510 Social Security	90,444.26	96,598.36	99,280.00	60,157.41	99,280.00	101,698.00	2.4%
2211	51520 Retirement	1,007,588.94	1,038,951.33	1,137,843.00	680,002.86	1,137,843.00	1,157,362.00	1.7%
2211	51540 Health Insurance	1,315,608.77	1,320,557.06	1,351,686.00	904,040.15	1,351,686.00	1,445,912.00	7.0%
2211	51550 Life Insurance	8,804.29	8,709.38	9,295.00	5,310.56	9,295.00	8,139.00	-12.4%
2211	51560 Dental Insurance	72,418.37	72,370.67	72,230.00	46,530.47	72,230.00	71,318.00	-1.3%
2211	52110 Medical Services	10,336.68	14,295.49	9,000.00	1,807.85	17,600.00	20,600.00	128.9%
2211	52410 Vehicle Maintenance	135,169.26	128,824.00	130,000.00	55,196.33	130,000.00	130,000.00	0.0%
2211	52420 Equipment Maintenance	9,612.97	18,764.99	19,500.00	4,999.47	19,500.00	19,500.00	0.0%
2211	53460 Uniform & Equipment	8,095.19	8,821.72	11,130.00	8,850.61	11,130.00	12,330.00	10.8%
2211	53490 Other Operating Supplies	27,966.53	32,153.57	41,000.00	51,806.45	65,000.00	41,000.00	0.0%
2211	53510 Gasoline; Oil; Grease Etc.	37,232.79	43,202.51	44,300.00	27,102.89	41,700.00	44,300.00	0.0%
2211	68190 Other Capital	60,259.84	48,649.09	16,000.00	3,505.80	5,000.00	10,000.00	-37.5%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2212	Fire Prevention	380,382.49	386,552.00	412,131.00	270,887.73	415,460.00	424,480.00	3.0%
2212 51110	Salaries	173,206.87	164,043.30	176,983.00	118,849.23	176,983.00	180,961.00	2.2%
2212 51210	Wages Permanent	97,229.22	104,947.14	103,770.00	66,788.13	103,770.00	106,105.00	2.3%
2212 51220	Overtime	0.00	0.00	576.00	0.00	0.00	576.00	0.0%
2212 51260	Clothing Allowance	1,800.00	1,449.24	2,160.00	2,160.00	2,160.00	2,160.00	0.0%
2212 51510	Social Security	14,952.31	15,207.44	16,270.00	10,302.25	16,270.00	16,635.00	2.2%
2212 51520	Retirement	25,444.63	22,724.36	27,181.00	18,245.12	27,181.00	27,876.00	2.6%
2212 51540	Health Insurance	55,854.31	61,036.45	72,751.00	47,869.61	72,751.00	77,721.00	6.8%
2212 51550	Life Insurance	239.50	225.64	275.00	172.09	275.00	281.00	2.2%
2212 51560	Dental Insurance	3,222.33	3,505.27	3,990.00	2,609.08	3,990.00	3,990.00	0.0%
2212 52410	Vehicle Maintenance	3,007.63	1,518.22	2,000.00	586.13	2,000.00	2,000.00	0.0%
2212 53480	Educational Supplies	2,737.97	8,694.97	2,300.00	1,187.13	6,405.00	2,300.00	0.0%
2212 53510	Gasoline; Oil; Grease Etc.	2,687.72	3,199.97	3,875.00	2,118.96	3,675.00	3,875.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2213	Fire EMS	2,426,514.47	2,558,123.84	2,636,425.00	1,645,529.85	2,735,307.00	2,702,578.00	2.5%
2213	51110 Salaries	1,488,681.63	1,541,222.34	1,623,535.00	925,002.63	1,662,846.00	1,598,418.00	-1.5%
2213	51210 Wages Permanent	0.00	0.00	0.00	15,856.50	39,311.00	40,086.00	0.0%
2213	51220 Overtime	91,243.39	108,944.17	83,025.00	60,522.95	83,025.00	85,710.00	3.2%
2213	51260 Clothing Allowance	10,977.69	13,317.24	13,392.00	13,026.43	13,392.00	13,392.00	0.0%
2213	51510 Social Security	22,085.80	23,716.00	24,745.00	14,472.63	24,745.00	25,001.00	1.0%
2213	51520 Retirement	238,617.19	251,211.53	272,355.00	160,340.03	272,355.00	276,929.00	1.7%
2213	51540 Health Insurance	313,944.21	321,302.01	325,476.00	214,572.84	325,476.00	345,105.00	6.0%
2213	51550 Life Insurance	2,050.07	1,991.48	2,140.00	1,240.22	2,140.00	1,960.00	-8.4%
2213	51560 Dental Insurance	17,218.70	17,295.68	17,374.00	10,988.11	17,374.00	16,992.00	-2.2%
2213	51580 Unemployment Compensation	0.00	59.98	0.00	(12.48)	0.00	0.00	0.0%
2213	52110 Medical Consultant	24,960.00	25,920.00	26,880.00	17,920.00	26,880.00	27,840.00	3.6%
2213	52131 Ambulance Billing Service	79,814.31	86,686.59	81,375.00	44,474.82	79,245.00	81,375.00	0.0%
2213	52190 Collection Services	3,309.17	1,126.27	2,300.00	211.32	2,300.00	2,300.00	0.0%
2213	52410 Vehicle Maintenance	15,745.12	30,954.91	23,500.00	11,019.69	23,500.00	23,500.00	0.0%
2213	52420 Machinery And Equip Maint	15,448.74	19,004.88	19,000.00	18,729.36	21,000.00	20,242.00	6.5%
2213	53420 Medical Supplies	82,053.30	86,614.14	97,308.00	123,260.11	119,708.00	119,708.00	23.0%
2213	53510 Gasoline; Oil; Grease Etc.	20,365.15	23,393.62	24,020.00	13,904.69	22,010.00	24,020.00	0.0%
2213	68190 Other Capital	0.00	5,363.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2215	County Hazmat Service	38,285.01	40,327.32	37,445.00	15,782.90	32,180.00	37,445.00	0.0%
	2215 52110 Haz Mat Physicals	3,999.88	0.00	4,000.00	0.00	4,000.00	4,000.00	0.0%
	2215 52410 Vehicle Maintenance	269.43	477.66	1,445.00	391.65	1,445.00	1,445.00	0.0%
	2215 53250 Conference And Training	8,368.00	16,042.94	12,000.00	8,165.00	6,735.00	12,000.00	0.0%
	2215 53490 Other Operating Supplies	17,433.05	14,740.87	13,000.00	1,716.17	13,000.00	13,000.00	0.0%
	2215 68190 Other Capital	8,214.65	9,065.85	7,000.00	5,510.08	7,000.00	7,000.00	0.0%

Building Inspection

2021 Proposed Budget:
\$1,054,468

Provides inspections for new and existing buildings and completes code enforcement to protect the health, safety, and welfare of the public.

2020 ACCOMPLISHMENTS



Adjusted internal processes to continue inspection services during the "Safer at Home" State order with development of video inspections, drop off bins and additional payment options



Teamed inspectors to promote mentoring among staff to result in better inspection quality and consistency



Updated licensing requirements for HVAC contractors to ensure that work being done within the City is by qualified firms or individuals

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$880,290	\$870,158	\$953,121	\$992,915	\$1,008,957
Operating	\$63,879	\$42,431	\$64,975	\$39,720	\$45,511
TOTAL	\$944,170	\$912,590	\$1,018,096	\$1,032,635	\$1,054,468

STAFFING (FTE)

	2019	2020	2021 Proposed
Chief Building Inspector	1	1	1
Inspector	6.95	6.95	6.95
Associate Planner	.5	.5	.5
Clerical Assistant	1.25	1.25	1.25
TOTAL	9.7	9.7	9.7

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Code Enforcement Cases	783	706	867	795
# of Code Enforcement Inspections	1,799	1,561	1,962	1,829
# of Tall grass/Weed Inspections	383	471	701	698
# of New Buildings (all types)	83	99	61	43
# of Residential Building Permits	452	468	424	362
# of Non-Residential Building Permits	273	238	210	154
Residential Permit Valuations	\$26,155,790	\$30,661,298	\$20,464,794	\$16,602,768
Non-Residential Permit Valuations	\$80,630,323	\$50,777,133	\$119,106,097	\$75,875,926

2021 GOALS



Implement paperless plan submittal and review

Strategic Plan Goal: Customer Focused



Develop and revise processes once we are in the new work environment to better facilitate interdepartmental cooperation resulting in quicker response times and more cohesive communication between departments

Strategic Plan Goal: Customer Focused



Update the Department website to make it more user friendly and easier for customers to find information

Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2310	Building Inspections	912,589.87	1,018,095.40	1,041,056.00	644,301.13	1,032,635.00	1,054,468.00	1.3%
2310	51110 Salaries	96,131.44	122,057.77	121,798.00	81,490.47	121,798.00	128,912.00	5.8%
2310	51170 Accrued Compensatory time	1,902.61	(1,943.43)	0.00	0.00	0.00	0.00	0.0%
2310	51180 Accrued Vacation	943.30	(272.52)	0.00	0.00	0.00	0.00	0.0%
2310	51210 Wages Permanent	528,866.06	584,885.74	614,543.00	375,532.51	614,543.00	622,612.00	1.3%
2310	51250 Wages Temporary	0.00	0.00	0.00	0.00	0.00	4,700.00	0.0%
2310	51510 Social Security	46,187.69	52,730.46	56,330.00	34,177.35	56,330.00	57,560.00	2.2%
2310	51520 Retirement	41,746.44	46,293.40	49,352.00	30,849.01	49,352.00	50,377.00	2.1%
2310	51540 Health Insurance	144,224.11	139,565.78	140,648.00	90,692.93	140,648.00	135,458.00	-3.7%
2310	51550 Life Insurance	1,957.63	2,158.81	2,519.00	1,821.35	2,519.00	2,381.00	-5.5%
2310	51560 Dental Insurance	8,199.13	7,644.75	7,725.00	4,526.99	7,725.00	6,957.00	-9.9%
2310	52190 Other Professional Services	4,858.66	20,346.80	3,500.00	188.80	250.00	500.00	-85.7%
2310	52195 Credit Card Collection Fee	5,900.65	11,399.64	10,000.00	10,221.07	12,000.00	12,000.00	20.0%
2310	52250 Telephone	6,041.67	5,322.91	5,500.00	4,092.71	5,600.00	5,600.00	1.8%
2310	52410 Vehicle Maintenance	3,108.75	5,121.13	3,000.00	2,396.85	3,000.00	3,000.00	0.0%
2310	53110 Postage and Box Rent	1,484.37	1,534.91	1,400.00	1,058.40	1,400.00	1,500.00	7.1%
2310	53120 Office Supplies	946.72	127.19	1,350.00	713.80	1,350.00	1,000.00	-25.9%
2310	53130 Printing/Photocopying	1,155.69	1,689.61	1,600.00	574.19	1,000.00	1,500.00	-6.3%
2310	53135 Internal Printing	3,791.00	3,791.00	3,791.00	0.00	3,791.00	3,791.00	0.0%
2310	53190 Permit Seals	2,894.35	1,823.83	2,500.00	994.56	2,500.00	1,000.00	-60.0%
2310	53220 Subscriptions-Office	1,330.54	0.00	0.00	0.00	0.00	0.00	0.0%
2310	53240 Membership Dues	1,417.86	1,557.10	1,200.00	916.30	1,000.00	620.00	-48.3%
2310	53250 Conference And Training	6,039.06	7,254.39	9,500.00	2,429.00	4,029.00	11,000.00	15.8%
2310	53510 Gasoline; Oil; Grease Etc.	3,462.14	3,955.18	4,000.00	1,624.84	3,000.00	4,000.00	0.0%
2310	68130 Office Furniture & Equipment	0.00	1,050.95	800.00	0.00	800.00	0.00	-100.0%

OTHER PUBLIC SAFETY SERVICES

Emergency Government

Police & Fire Commission

Animal Shelter

Police Reserve

School Crossing Guards

Weights & Measures

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2410	Emergency Government	11,694.38	3,359.76	18,147.00	8,463.58	24,247.00	24,147.00	33.1%
2410	52135 Consulting	4,855.40	0.00	0.00	0.00	0.00	6,000.00	0.0%
2410	52250 Telephone	4,240.06	479.88	5,000.00	7,026.59	12,500.00	13,000.00	160.0%
2410	52410 Vehicle Maintenance	942.08	159.90	1,000.00	123.33	1,000.00	1,000.00	0.0%
2410	52420 Siren Maintenance	1,509.25	1,430.71	10,000.00	1,246.13	10,000.00	2,000.00	-80.0%
2410	53250 Conference And Training	0.00	1,022.33	1,400.00	0.00	0.00	1,400.00	0.0%
2410	53490 Other Operating Supplies	0.00	0.00	450.00	0.00	450.00	450.00	0.0%
2410	53510 Gasoline; Oil; Grease Etc.	147.59	266.94	297.00	67.53	297.00	297.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2910	Police and Fire Commission	20,075.05	21,683.45	27,276.00	17,116.20	27,276.00	27,276.00	0.0%
2910	52190 Medical/Agility Testing	18,953.27	20,336.48	25,000.00	16,009.04	25,000.00	25,000.00	0.0%
2910	53110 Postage and Box Rent	56.83	86.65	100.00	19.83	100.00	100.00	0.0%
2910	53120 Office Supplies	0.00	0.00	100.00	0.00	100.00	100.00	0.0%
2910	53130 Printing/Photocopying	0.00	43.00	100.00	0.00	100.00	100.00	0.0%
2910	53240 Membership Dues	1,020.00	1,145.00	700.00	800.00	700.00	700.00	0.0%
2910	53250 Conference And Training	0.00	0.00	276.00	0.00	276.00	276.00	0.0%
2910	53496 Recruitment Expenses	44.95	72.32	1,000.00	287.33	1,000.00	1,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2920 Animal Shelter	45,623.00	45,623.00	45,623.00	45,623.00	45,623.00	45,623.00	0.0%
2920 52990 State Mfg Assessment Fee	45,623.00	45,623.00	45,623.00	45,623.00	45,623.00	45,623.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2930	Police Reserve	5,665.25	5,353.82	4,800.00	1,543.88	4,800.00	4,800.00	0.0%
2930	53250 Conference And Training	829.99	690.19	1,000.00	400.00	1,000.00	1,000.00	0.0%
2930	53350 Recognition	1,552.81	1,338.22	1,600.00	453.80	1,600.00	1,600.00	0.0%
2930	53460 Clothing And Uniforms	3,125.14	3,142.36	2,000.00	630.13	2,000.00	2,000.00	0.0%
2930	53490 Other Operating Supplies	157.31	183.05	200.00	59.95	200.00	200.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2940	School Crossing Guards	96,606.32	104,192.88	150,984.00	40,013.38	150,984.00	151,000.00	0.0%
2940	51250 Wages Temporary	0.00	3,646.12	0.00	0.00	0.00	0.00	0.0%
2940	51510 Social Security	0.00	51.85	0.00	0.00	0.00	0.00	0.0%
2940	51580 Unemployment Compensation	0.00	0.00	0.00	715.60	0.00	0.00	0.0%
2940	52190 Other Professional Services	96,606.32	100,494.91	150,984.00	39,297.78	150,984.00	151,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2950 Weights and Measures	18,400.00	18,400.00	18,800.00	18,800.00	18,800.00	18,800.00	0.0%
2950 52990 State Mfg Assessment Fee	18,400.00	18,400.00	18,800.00	18,800.00	18,800.00	18,800.00	0.0%

PUBLIC WORKS

Engineering
Street Maintenance

Engineering

2021 Proposed Budget:

\$2,902,908

Responsible for maintaining the City infrastructure systems and providing GIS services

2020 ACCOMPLISHMENTS



Completed the reconstruction of N. Barstow Street and Riverfront Street including streetscape elements ahead of schedule and on budget



Received approval for a \$1,000,000 MLS (Multimodal Local Supplement) Grant for the reconstruction of N. Prairie Avenue



On track to complete the 2020 CIP program on schedule and on or under budget

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$2,482,658	\$2,374,432	\$2,564,516	\$2,572,000	\$2,791,303
Operating	\$126,644	\$139,168	\$125,794	\$146,975	\$111,605
TOTAL	\$2,609,302	\$2,513,600	\$2,690,310	\$2,718,975	\$2,902,908

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	.85	.85
City Engineer	1	1	1
Engineer (I, II, III)	8	8	8
Project Engineer	.8	.8	.8
Engineering Technicians (Senior, Supervisor, Technician)	8	8	8
Solid Waste Coordinator	1	1	1
GIS (Coordinator and Analyst)	2	2	2
Administrative Staff (Office Manager, Account Clerk, Clerical Assistant)	3	3	3
Maintenance Coordinator (Moved all to Org 1810)	.2	.2	0
TOTAL	25	24.85	24.65

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimate
Average road PCI rating	73	73	73	73
Miles of roads reconstructed or resurfaced	4.82	3.68	5.49	4.9
Miles of sanitary sewer replaced or rehabilitated	5.79	3.28	3.34	3.5
Miles of storm sewer added, replaced, or rehabilitated	1.51	2.82	1	1.8
Number of Storm Water Permits Issued	30	39	40	36

2021 GOALS



Complete the 2021 CIP on schedule and at or under budget
Strategic Plan Goal: Well Managed/Financially Sound



Complete the construction of the West Side Pump Station Consolidation project on schedule and at or under budget
Strategic Plan Goal: Well Planned, Sustainable and Environmentally Sensitive



Complete the final design of the W. St. Paul Avenue reconstruction project on time
Strategic Plan Goal: Well Planned, Sustainable and Environmentally Sensitive

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3290	DPW/Engineering Division	2,513,599.85	2,690,309.96	2,831,251.00	1,759,762.10	2,718,975.00	2,902,908.00	2.5%
3290	51110 Salaries	1,728,902.66	1,875,229.98	1,917,384.00	1,231,123.72	1,870,000.00	1,954,349.00	1.9%
3290	51170 Accrued Compensatory time	4,327.53	(2,518.46)	0.00	0.00	0.00	0.00	0.0%
3290	51180 Accrued Vacation	2,431.94	(1,080.00)	0.00	0.00	0.00	0.00	0.0%
3290	51210 Wages Permanent	8,770.70	9,712.99	12,208.00	10,282.53	13,200.00	0.00	-100.0%
3290	51220 Overtime	11,672.85	7,930.64	8,291.00	7,135.94	8,400.00	9,500.00	14.6%
3290	51250 Wages Temporary	42,597.47	58,211.64	114,640.00	10,317.60	65,000.00	114,640.00	0.0%
3290	51510 Social Security	128,843.28	140,383.51	148,736.00	90,429.35	142,000.00	150,803.00	1.4%
3290	51520 Retirement	116,215.05	124,390.77	130,456.00	81,207.95	124,000.00	132,384.00	1.5%
3290	51540 Health Insurance	310,171.10	329,328.84	341,825.00	226,864.29	325,000.00	404,133.00	18.2%
3290	51550 Life Insurance	3,727.72	3,973.46	4,518.00	2,813.05	4,000.00	4,706.00	4.2%
3290	51560 Dental Insurance	16,771.52	18,952.64	19,108.00	12,500.03	18,800.00	20,788.00	8.8%
3290	51580 Unemployment Compensation	0.00	0.00	0.00	1,083.15	1,600.00	0.00	0.0%
3290	52190 Other Professional Services	25.00	0.00	0.00	18,211.00	18,211.00	0.00	0.0%
3290	52195 Credit Card Collection Fee	583.04	1,017.85	800.00	913.69	1,200.00	800.00	0.0%
3290	52210 Water And Sewer	1,326.19	1,509.27	1,781.00	701.32	1,460.00	475.00	-73.3%
3290	52220 Electric	10,539.66	15,485.64	11,822.00	7,710.03	11,000.00	3,500.00	-70.4%
3290	52230 Sewer	439.25	602.02	370.00	235.46	500.00	200.00	-45.9%
3290	52240 Heat	5,247.88	5,095.00	6,696.00	2,433.14	5,300.00	2,200.00	-67.1%
3290	52250 Telephone	13,479.92	14,315.34	12,000.00	12,448.94	13,800.00	12,000.00	0.0%
3290	52270 Trunk Radio Operating	170.00	173.00	177.00	177.00	180.00	191.00	7.9%
3290	52410 Vehicle Maintenance	5,747.56	5,570.90	6,000.00	347.43	5,700.00	6,000.00	0.0%
3290	52420 Machinery And Equip Maint	4,895.17	10,128.73	5,200.00	3,287.26	5,200.00	0.00	-100.0%
3290	52450 Grounds Maintenance & Impr	2,846.43	1,350.79	5,000.00	252.98	5,000.00	0.00	-100.0%
3290	52990 Diggers Hotline Tickets/WWU	8,339.93	8,615.88	8,500.00	7,222.40	8,500.00	8,500.00	0.0%
3290	53110 Postage and Box Rent	3,655.83	2,405.92	4,000.00	1,758.25	3,800.00	4,000.00	0.0%
3290	53120 Office Supplies	1,376.60	1,022.76	1,250.00	371.78	1,050.00	1,250.00	0.0%
3290	53130 Printing/Photocopying	3,764.48	2,384.77	4,000.00	1,000.00	2,800.00	4,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3290	53135 Internal Printing	12,064.00	12,064.00	12,064.00	0.00	12,064.00	12,064.00	0.0%
3290	53220 Subscriptions-Office	437.96	554.62	375.00	381.48	560.00	375.00	0.0%
3290	53240 Membership Dues	2,273.04	1,101.00	2,200.00	3,267.34	3,000.00	2,200.00	0.0%
3290	53250 Conference And Training	17,214.75	4,639.50	8,000.00	5,650.16	7,500.00	8,000.00	0.0%
3290	53270 Licenses	13,421.00	15,123.38	13,500.00	8,000.00	15,000.00	15,500.00	14.8%
3290	53440 Janitorial Supplies	1,249.61	883.43	1,250.00	361.30	950.00	1,250.00	0.0%
3290	53465 GIS Operating Supplies	5,821.20	3,763.78	8,500.00	1,124.19	7,200.00	8,500.00	0.0%
3290	53490 Other Operating Supplies	7,558.30	7,995.66	9,000.00	5,396.61	8,100.00	9,000.00	0.0%
3290	53510 Gasoline; Oil; Grease Etc.	7,791.23	9,990.71	11,600.00	4,752.73	8,900.00	11,600.00	0.0%
3290	68190 Other Capital	8,900.00	0.00	0.00	0.00	0.00	0.00	0.0%

Streets Maintenance

2021 Proposed Budget:

\$6,607,537

Responsible for maintaining the City's street surface year around, maintaining street lights, conducting residential brush/leaf pickup, sewer system maintenance and other services.

2020 ACCOMPLISHMENTS



Completed fall leaf collection on schedule



Upgraded 95% of City street lights to LED fixtures



Completed winter operations meeting the City's strategic plan goals

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$3,683,945	\$3,796,570	\$4,125,580	\$4,158,294	\$4,241,531
Operating	\$2,214,953	\$2,437,624	\$2,383,898	\$2,366,513	\$2,366,006
TOTAL	\$5,898,898	\$6,234,194	\$6,509,478	\$6,524,807	\$6,607,537

STAFFING (FTE)

	2019	2020	2021 Proposed
Streets Supervisor	2.25	2.25	2.25
Streets Crew Leader	3	3	3
Mechanic (Mechanic/Welder; Mechanic Helper)	9	9	9
Equipment Operator	21.2	21.2	21.2
Heavy Equipment Operator	6	6	6
Traffic Signal Maintenance	2	2	2
Stock Room Attendant	1	1	1
Account Clerk	.75	.75	.75
TOTAL	45.2	45.2	45.2

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Tons of Leaves collected	5,424	5,787	3,806	5,000
Tons of branches collected	523	525	552	600
Branch collection rate (tons/hr)	13.07	13.07	14.4	13.5
Number of potholes repaired	2,693	2,739	2,631	2,600
Working Days to repair a non-emergency pothole once reported	3	3	3	3
Feet of sanitary sewer system jetted	892,099	1,073,099	1,084,559	1,000,000

2021 GOALS



Complete fall leaf pickup on schedule
Strategic Plan Goal: Customer Focused



Flush and clean over 1,000,000 feet of sanitary sewer
Strategic Plan Goal: Well Planned, Sustainable and Environmentally Sensitive



Completed winter operations meeting the City's strategic plan goals
Strategic Plan Goal: Customer Focused

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3310	DPW/Street Maint Division	485,494.05	478,213.31	463,468.00	281,390.62	466,748.00	464,468.00	0.2%
3310	52220 Electric	60,872.08	62,834.84	66,468.00	38,917.60	66,468.00	66,468.00	0.0%
3310	52310 Street Markings Subcontract	28,124.12	25,639.22	25,000.00	12,387.17	25,000.00	25,000.00	0.0%
3310	52330 Traffic Signal Maint Subcontr	19,932.00	20,630.50	20,000.00	172.50	20,000.00	20,000.00	0.0%
3310	53490 Other Operating Supplies & Exp	659.48	359.60	0.00	80.00	80.00	0.00	0.0%
3310	53910 Street Sweeping Disposal	59,273.20	76,624.56	58,000.00	48,196.95	58,000.00	59,000.00	1.7%
3310	54110 Material-Street Maintenance	212,932.03	228,298.82	235,000.00	139,546.02	235,000.00	235,000.00	0.0%
3310	54140 Material-Signals;Signs &Guides	103,409.64	57,025.77	54,000.00	42,090.38	54,000.00	54,000.00	0.0%
3310	54141 Material - Buildings & Grounds	0.00	6,800.00	5,000.00	0.00	8,200.00	5,000.00	0.0%
3310	54170 Material-Street Cleaning	291.50	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3320	Snow & Ice Removal	540,942.45	610,136.66	620,100.00	646,621.59	666,432.00	611,500.00	-1.4%
3320	52340 Mail Box Repairs	1,135.49	1,937.19	2,000.00	236.72	2,000.00	2,000.00	0.0%
3320	52350 Contractor Snow Removal	1,325.96	8,400.56	7,500.00	6,391.15	7,500.00	7,500.00	0.0%
3320	52410 Vehicle Maintenance	17,213.47	13,586.20	18,000.00	1,060.74	18,000.00	18,000.00	0.0%
3320	54520 Sand And Salt	521,267.53	586,212.71	592,600.00	638,932.98	638,932.00	584,000.00	-1.5%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig	
3330	Fleet Maintenance	828,594.53	852,417.61	878,096.00	489,725.44	876,372.00	907,348.00	3.3%	
3330	51170	Accrued Compensatory time	1,697.25	1,173.58	0.00	0.00	0.00	0.0%	
3330	51180	Accrued Vacation	(117.31)	(1,213.86)	0.00	0.00	0.00	0.0%	
3330	51210	Wages Permanent	545,565.88	566,144.20	574,393.00	326,022.24	574,393.00	587,317.00	2.3%
3330	51220	Overtime	18,811.74	22,484.92	10,000.00	11,074.80	10,000.00	10,000.00	0.0%
3330	51510	Social Security	40,788.68	42,932.64	44,706.00	24,771.32	44,706.00	45,695.00	2.2%
3330	51520	Retirement	37,781.90	38,212.17	39,447.00	22,752.76	39,447.00	40,319.00	2.2%
3330	51540	Health Insurance	147,329.85	148,522.53	155,252.00	87,600.75	155,252.00	170,047.00	9.5%
3330	51550	Life Insurance	2,271.91	2,461.06	2,660.00	1,419.51	2,660.00	2,332.00	-12.3%
3330	51560	Dental Insurance	9,449.94	8,784.15	8,724.00	4,912.52	8,724.00	8,724.00	0.0%
3330	52250	Telephone	918.37	780.21	914.00	647.18	914.00	914.00	0.0%
3330	52420	Machinery And Equip Maint	166.88	2,270.16	1,000.00	949.01	1,000.00	1,000.00	0.0%
3330	53250	Conference And Training	1,220.00	1,195.76	5,000.00	876.32	3,000.00	5,000.00	0.0%
3330	53490	Other Operating Supplies	15,023.63	7,960.93	15,000.00	4,706.18	15,000.00	15,000.00	0.0%
3330	53620	Consumable Tools	3,038.44	3,319.32	3,000.00	3,992.85	3,276.00	3,000.00	0.0%
3330	55330	Equipment Rental	4,647.37	7,389.84	18,000.00	0.00	18,000.00	18,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3390	General Public Works	3,770,010.24	3,964,571.80	3,940,164.00	2,487,838.63	3,871,903.00	3,980,869.00	1.0%
3390	51110 Salaries	175,016.28	185,852.32	188,873.00	119,444.71	188,873.00	191,210.00	1.2%
3390	51170 Accrued Compensatory time	(4,521.68)	2,566.45	0.00	0.00	0.00	0.00	0.0%
3390	51180 Accrued Vacation	(260.34)	(704.18)	0.00	0.00	0.00	0.00	0.0%
3390	51210 Wages Permanent	1,893,430.50	2,091,337.68	2,126,610.00	1,397,670.91	2,126,610.00	2,173,885.00	2.2%
3390	51220 Overtime	112,430.83	125,759.04	85,000.00	83,852.07	85,000.00	85,000.00	0.0%
3390	51250 Wages Temporary	4,023.33	5,416.65	14,527.00	3,556.26	14,527.00	15,212.00	4.7%
3390	51410 Board Per Diem	1,590.00	2,070.00	1,800.00	660.00	1,800.00	1,800.00	0.0%
3390	51510 Social Security	164,904.60	180,252.05	183,848.00	118,938.69	183,848.00	187,653.00	2.1%
3390	51520 Retirement	148,057.27	159,247.15	161,506.00	107,600.85	161,506.00	164,679.00	2.0%
3390	51540 Health Insurance	465,613.01	508,636.91	524,893.00	327,807.34	524,893.00	522,114.00	-0.5%
3390	51550 Life Insurance	5,204.21	5,538.21	5,960.00	3,617.41	5,960.00	5,449.00	-8.6%
3390	51560 Dental Insurance	27,502.11	30,106.68	30,095.00	19,783.11	30,095.00	30,095.00	0.0%
3390	52210 Water And Sewer	3,275.82	4,334.65	3,609.00	2,939.45	3,609.00	3,790.00	5.0%
3390	52220 Electric	41,478.02	44,997.19	46,052.00	24,730.52	46,052.00	46,052.00	0.0%
3390	52230 Sewer	1,491.94	1,841.46	2,333.00	1,334.77	2,333.00	2,450.00	5.0%
3390	52240 Heat	24,178.06	17,075.98	20,320.00	10,605.52	20,320.00	20,320.00	0.0%
3390	52250 Telephone	4,053.02	3,814.87	4,000.00	3,043.06	4,000.00	4,000.00	0.0%
3390	52270 Trunk Radio Operating	3,145.00	3,203.00	3,268.00	3,268.00	3,268.00	3,300.00	1.0%
3390	52410 Vehicle Maintenance	345,822.71	282,870.35	275,000.00	94,386.94	200,000.00	275,000.00	0.0%
3390	52420 Machinery And Equip Maint	17,995.72	17,020.17	8,000.00	5,222.72	8,000.00	8,000.00	0.0%
3390	52470 Building Maintenance	20,720.46	38,843.38	20,000.00	23,920.85	28,000.00	28,000.00	40.0%
3390	53110 Postage and Box Rent	8.76	6.35	0.00	0.50	0.00	0.00	0.0%
3390	53120 Office Supplies	1,240.76	1,098.72	1,000.00	659.03	1,000.00	1,000.00	0.0%
3390	53130 Printing/Photocopying	2,171.64	2,725.13	3,000.00	1,500.00	3,000.00	3,000.00	0.0%
3390	53135 Internal Printing	8,720.00	8,720.00	8,720.00	0.00	8,720.00	8,720.00	0.0%
3390	53240 Membership Dues	0.00	140.00	250.00	140.00	140.00	140.00	-44.0%
3390	53250 Conference And Training	958.38	1,858.75	2,000.00	1,095.00	2,000.00	2,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3390	53440 Janitorial Supplies	4,252.61	3,297.37	4,500.00	6,508.41	5,349.00	5,000.00	11.1%
3390	53460 Clothing And Uniforms	7,089.90	7,103.29	10,000.00	4,709.30	8,000.00	8,000.00	-20.0%
3390	53490 Other Operating Supplies	7.50	0.00	0.00	0.00	0.00	0.00	0.0%
3390	53495 Safety Supplies	1,996.32	1,177.33	2,000.00	1,108.19	2,000.00	2,000.00	0.0%
3390	53510 Gasoline; Oil; Grease Etc.	263,731.66	226,550.22	200,000.00	118,265.69	200,000.00	180,000.00	-10.0%
3390	53620 Consumable Tools	2,671.84	1,814.63	3,000.00	1,469.33	3,000.00	3,000.00	0.0%
3390	68190 Other Capital	22,010.00	0.00	0.00	0.00	0.00	0.00	0.0%

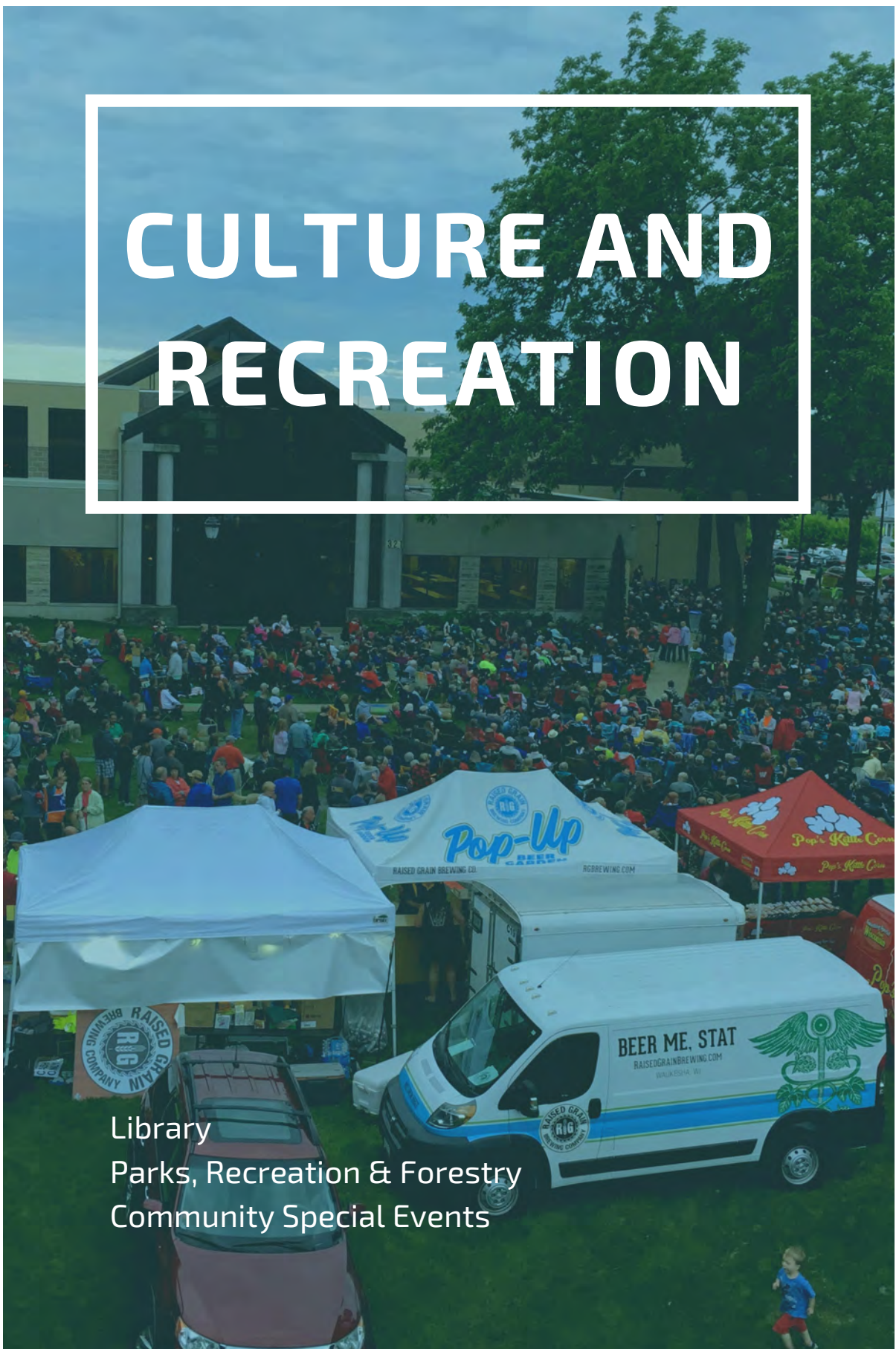
City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3420	Streetlight Maintenance	548,653.51	542,905.13	583,352.00	214,243.60	583,352.00	583,352.00	0.0%
3420	52220 Electric	514,352.03	510,583.45	548,352.00	181,729.03	548,352.00	548,352.00	0.0%
3420	53650 Street Lights Maint & Supplies	34,301.48	32,321.68	35,000.00	32,514.57	35,000.00	35,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3440	Storm Sewer Maintenance	60,499.13	61,234.21	60,000.00	29,881.93	60,000.00	60,000.00	0.0%
3440 54130	Material-Storm Sewer	60,499.13	61,234.21	60,000.00	29,881.93	60,000.00	60,000.00	0.0%

CULTURE AND RECREATION



Library
Parks, Recreation & Forestry
Community Special Events

Library

2021 Proposed Budget:

\$4,166,329

Serves the intellectual, cultural, and artistic needs of residents by providing print materials, e-media, cultural and educational opportunities for all ages

2020 ACCOMPLISHMENTS



Created a vibrant and active social media presence during the pandemic with 195 separate online offerings in the the 3 months the building was closed, including children's and adult programs, book talks, and an online summer reading program



Finished a design plan for much-needed first floor renovation, including additional meeting space, redesigned historic Carnegie Library room, and a Makerspace



Reopened safely to the public in early June to provide access to all library books, materials, computers and trained professional staff

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$2,785,223	\$2,938,187	\$3,040,321	\$3,047,410	\$3,223,657
Operating	\$1,039,914	\$1,007,908	\$977,276	\$754,012	\$942,672
TOTAL	\$3,825,137	\$3,946,095	\$4,017,597	\$3,801,422	\$4,166,329

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Assistant Director	1	1	1
Head of Operations	1	1	1
Head of Program & Community Engagement	1	1	1
Librarian (I, II, III)	11	11	11
Building Maintenance (Coordinator; Custodian)	2.5	2.5	2.5
Circulation Service Supervisor	1	1	1
Administrative (Office Manager; Library Assistant; Library Associate, Finance Analyst)	18.13	18.38	18.38
Information Technology Tech	1	1	1
Page Shelters	8.10	8.10	8.10
TOTAL	45.73	45.98	45.98

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Visitors	389,138	371,641	380,262	225,000
# of Items Circulated	1,061,396	1,046,766	1,038,411	750,000
# of People with Library Card	47,140	45,208	43,835	42,000
# of People in Library Programming	51,249	76,326	70,324	25,000
Hours of Library Computer Use	38,404	33,721	36,247	20,000

2021 GOALS



Following recommendations of a feasibility study, implement a capital campaign by March 31 to raise private support for a first floor renovation

Strategic Plan Goal: Well Managed/Financially Sound



Renovate the front entry panels with an attractive and cost-effective replacement

Strategic Plan Goal: Customer Focused



Begin the renovation of the first floor aiming for improved customer service, increase and attractive common spaces, and an innovative Makerspace with construction beginning in Fall 2021

Strategic Plan Goal: Civic, Cultural and Recreational Center for the Region

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5110	Library Administration	448,157.96	428,885.22	439,853.00	259,621.08	423,984.51	446,515.00	1.5%
5110	51110 Salaries	171,021.74	179,719.89	183,082.00	118,019.88	184,059.00	187,492.00	2.4%
5110	51170 Accrued Compensatory time	(370.47)	66.83	0.00	0.00	0.00	0.00	0.0%
5110	51180 Accrued Vacation	2,833.30	(1,921.07)	0.00	0.00	0.00	0.00	0.0%
5110	51210 Wages Permanent	85,050.18	89,174.82	90,397.00	53,035.01	85,258.00	91,366.00	1.1%
5110	51220 Overtime	21.95	20.80	0.00	8.51	8.51	0.00	0.0%
5110	51510 Social Security	19,077.94	20,037.35	20,921.00	12,801.61	20,163.00	21,333.00	2.0%
5110	51520 Retirement	17,143.52	17,611.65	18,460.00	11,435.17	18,067.00	18,823.00	2.0%
5110	51540 Health Insurance	46,481.76	46,570.00	48,176.00	31,892.00	48,776.00	51,548.00	7.0%
5110	51550 Life Insurance	687.01	937.70	1,106.00	738.64	1,139.00	1,132.00	2.4%
5110	51560 Dental Insurance	2,652.26	2,652.26	2,652.00	1,734.17	2,652.00	2,652.00	0.0%
5110	52190 Other Professional Services	5,278.68	0.00	0.00	0.00	0.00	0.00	0.0%
5110	52250 Telephone	11,430.05	9,963.94	11,000.00	7,308.68	10,191.00	10,200.00	-7.3%
5110	53110 Postage and Box Rent	6,057.34	3,728.01	5,100.00	741.18	2,740.00	5,000.00	-2.0%
5110	53120 Office Supplies	18,407.78	4,764.08	4,000.00	2,255.58	4,000.00	4,200.00	5.0%
5110	53130 Printing/Photocopying	12,312.95	12,422.69	12,500.00	3,964.76	9,742.00	12,500.00	0.0%
5110	53135 Internal Printing	6,857.00	6,857.00	6,857.00	0.00	6,857.00	6,857.00	0.0%
5110	53240 Membership Dues	1,400.25	1,595.42	2,000.00	858.80	1,827.00	1,800.00	-10.0%
5110	53250 Conference And Training	13,758.02	8,685.65	9,000.00	3,660.97	4,160.00	8,000.00	-11.1%
5110	53260 Advertising	622.25	676.92	900.00	503.00	653.00	1,200.00	33.3%
5110	53320 Employee Auto Allowance	1,738.25	1,534.35	1,200.00	314.04	631.00	1,000.00	-16.7%
5110	53490 Other Operating Supplies	3,477.05	1,898.63	1,700.00	669.98	1,700.00	1,900.00	11.8%
5110	55160 Workman's Comp Insurance	10,370.86	10,889.45	9,120.00	9,679.10	9,679.00	7,930.00	-13.0%
5110	55190 General Liability Insurance	10,891.49	10,931.00	11,182.00	0.00	11,182.00	11,182.00	0.0%
5110	68130 Office Furniture & Equipment	956.80	67.85	500.00	0.00	500.00	400.00	-20.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5111	Library Technology Dept.	257,689.58	281,183.49	301,890.00	219,881.54	302,045.00	312,932.00	3.7%
5111	51110 Salaries	135,999.26	98,803.36	81,617.00	52,523.85	81,918.00	83,453.00	2.2%
5111	51210 Wages Permanent	0.00	30,437.57	58,507.00	30,930.54	58,726.00	59,823.00	2.2%
5111	51220 Overtime	0.00	20.55	0.00	0.00	0.00	0.00	0.0%
5111	51510 Social Security	9,903.12	9,496.76	10,719.00	6,106.77	10,327.00	10,961.00	2.3%
5111	51520 Retirement	9,104.12	8,333.14	9,458.00	5,633.20	9,493.00	9,671.00	2.3%
5111	51540 Health Insurance	39,654.68	35,155.40	41,638.00	27,224.48	41,637.00	44,552.00	7.0%
5111	51550 Life Insurance	217.20	177.54	179.00	112.88	172.00	183.00	2.2%
5111	51560 Dental Insurance	2,280.20	2,017.10	2,280.00	1,490.90	2,280.00	2,280.00	0.0%
5111	52190 Other Professional Services	0.00	36,685.07	35,438.00	33,804.92	35,438.00	35,571.00	0.4%
5111	52990 Cafe Contractual Services	60,531.00	60,057.00	62,054.00	62,054.00	62,054.00	66,438.00	7.1%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5120	Library Building	609,631.80	595,941.39	580,855.00	385,568.22	561,951.00	612,069.00	5.4%
5120	51110 Salaries	71,191.37	74,227.56	75,922.00	50,310.20	76,199.00	77,630.00	2.2%
5120	51210 Wages Permanent	138,662.78	148,638.04	145,466.00	101,587.43	154,136.00	150,759.00	3.6%
5120	51220 Overtime	7,508.45	2,091.36	3,000.00	648.08	800.00	3,000.00	0.0%
5120	51510 Social Security	15,828.62	16,383.76	17,166.00	11,002.78	16,616.00	17,701.00	3.1%
5120	51520 Retirement	14,554.82	14,748.33	15,146.00	9,664.51	14,957.00	15,619.00	3.1%
5120	51540 Health Insurance	45,990.62	45,990.62	48,290.00	38,266.49	50,508.00	66,828.00	38.4%
5120	51550 Life Insurance	1,094.98	1,168.44	1,549.00	626.49	883.00	1,218.00	-21.4%
5120	51560 Dental Insurance	2,652.26	2,652.26	2,652.00	2,096.78	2,767.00	3,420.00	29.0%
5120	52160 Janitorial Services	8,920.00	9,102.00	9,192.00	5,552.00	8,648.00	9,828.00	6.9%
5120	52190 Other Professional Services	60,200.38	52,727.50	45,000.00	9,677.25	12,677.00	45,000.00	0.0%
5120	52210 Water And Sewer	10,398.33	12,928.51	11,871.00	4,463.33	13,320.00	12,465.00	5.0%
5120	52220 Electric	77,540.13	82,049.63	81,200.00	50,717.87	82,503.00	81,200.00	0.0%
5120	52240 Heat	22,980.66	20,632.19	22,665.00	11,078.63	19,367.00	22,665.00	0.0%
5120	52470 Building Maintenance	123,470.66	102,863.98	92,000.00	89,876.38	98,834.00	95,000.00	3.3%
5120	53120 Office Supplies	0.00	2.21	0.00	0.00	0.00	0.00	0.0%
5120	55110 Property And Boiler Insuranc	8,637.74	9,735.00	9,736.00	0.00	9,736.00	9,736.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5130	Circulation	598,005.35	593,962.63	618,686.00	390,601.75	606,751.00	637,555.00	3.0%
5130	51110 Salaries	67,765.40	71,059.78	74,983.00	47,132.37	72,650.00	76,611.00	2.2%
5130	51210 Wages Permanent	329,428.02	350,688.36	366,918.00	233,478.85	365,309.00	380,912.00	3.8%
5130	51220 Overtime	1,684.04	718.00	2,809.00	200.88	200.00	2,809.00	0.0%
5130	51250 Wages Temporary	94,891.74	82,219.89	76,192.00	46,335.01	73,830.00	76,495.00	0.4%
5130	51510 Social Security	24,921.14	24,184.33	28,594.00	17,309.19	27,245.00	29,317.00	2.5%
5130	51520 Retirement	18,905.41	17,732.44	22,557.00	13,771.91	21,652.00	23,092.00	2.4%
5130	51540 Health Insurance	31,719.38	37,761.73	34,124.00	25,712.16	34,124.00	36,513.00	7.0%
5130	51550 Life Insurance	572.35	511.17	625.00	361.16	557.00	622.00	-0.5%
5130	51560 Dental Insurance	1,482.62	1,884.22	1,884.00	1,231.99	1,884.00	1,884.00	0.0%
5130	51580 Unemployment Compensation	0.00	0.00	0.00	1,230.51	2,000.00	0.00	0.0%
5130	52120 Collection Services	2,774.50	2,371.75	2,900.00	707.05	1,900.00	2,700.00	-6.9%
5130	52195 Credit Card Collection Fee	1,310.75	1,216.78	1,600.00	417.29	900.00	1,600.00	0.0%
5130	52420 Machinery And Equip Maint	16,126.80	0.00	0.00	0.00	0.00	0.00	0.0%
5130	53120 Office Supplies	6,423.20	3,614.18	5,500.00	2,713.38	4,500.00	5,000.00	-9.1%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5132	Big Read Grant	23,151.11	25,715.69	15,000.00	12,543.55	15,500.00	11,000.00	-26.7%
5132	52190 Other Professional Services	4,008.64	7,501.76	4,050.00	0.00	2,049.00	1,000.00	-75.3%
5132	53110 Postage and Box Rent	0.00	0.00	50.00	0.00	50.00	50.00	0.0%
5132	53120 Office Supplies	111.06	197.21	150.00	41.89	150.00	150.00	0.0%
5132	53130 Printing/Photocopying	2,604.37	1,911.63	600.00	0.00	600.00	600.00	0.0%
5132	53260 Advertising	2,792.40	2,665.09	150.00	0.00	150.00	150.00	0.0%
5132	53710 Library Books/Materials	13,634.64	13,440.00	10,000.00	12,501.66	12,501.00	9,050.00	-9.5%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5140	Children's Services	593,063.92	654,669.09	652,443.00	425,132.72	649,097.00	669,246.00	2.6%
5140	51110 Salaries	162,021.76	190,526.02	196,026.00	125,172.26	195,223.00	201,481.00	2.8%
5140	51210 Wages Permanent	182,742.69	192,781.34	192,162.00	124,803.40	194,866.00	197,104.00	2.6%
5140	51220 Overtime	371.42	253.25	1,000.00	0.00	0.00	1,000.00	0.0%
5140	51250 Wages Temporary	11,099.66	10,008.72	7,060.00	5,162.78	7,060.00	7,218.00	2.2%
5140	51510 Social Security	24,736.81	27,378.97	28,345.00	17,770.12	27,661.00	29,108.00	2.7%
5140	51520 Retirement	21,788.16	23,709.15	24,429.00	15,836.85	24,651.00	25,093.00	2.7%
5140	51540 Health Insurance	72,758.28	82,061.88	83,275.00	56,148.96	83,274.00	89,105.00	7.0%
5140	51550 Life Insurance	488.83	522.53	586.00	356.13	549.00	577.00	-1.5%
5140	51560 Dental Insurance	2,937.95	4,560.40	4,560.00	2,981.80	4,560.00	4,560.00	0.0%
5140	53120 Office Supplies	3,346.50	2,489.49	3,000.00	617.59	1,329.00	3,000.00	0.0%
5140	53450 Program Supplies	10,108.14	10,617.67	9,500.00	6,977.09	7,424.00	9,500.00	0.0%
5140	53710 Library Books/Materials	100,663.72	109,759.67	102,500.00	69,305.74	102,500.00	101,500.00	-1.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5141	Children's Services Grant	6,896.90	2,394.44	2,000.00	3,689.80	4,080.00	2,000.00	0.0%
5141	53120 Office Supplies	177.22	0.00	0.00	109.99	0.00	0.00	0.0%
5141	53130 Printing/Photocopying	175.00	0.00	0.00	0.00	0.00	0.00	0.0%
5141	53490 Other Operating Supplies	4,055.98	0.00	0.00	1,957.48	2,458.00	0.00	0.0%
5141	53710 Library Books/Materials	2,488.70	2,394.44	2,000.00	1,622.33	1,622.00	2,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5150	Information & Adult Servic	932,119.29	931,008.39	954,097.00	583,007.11	699,612.00	952,145.00	-0.2%
5150	51110 Salaries	386,472.89	400,726.27	417,042.00	206,974.60	319,734.00	383,978.00	-7.9%
5150	51210 Wages Permanent	87,653.61	91,620.37	91,194.00	83,382.42	100,168.00	120,333.00	32.0%
5150	51220 Overtime	0.00	0.00	152.00	0.00	0.00	152.00	0.0%
5150	51510 Social Security	34,538.64	35,330.04	37,361.00	20,830.67	30,197.00	35,347.00	-5.4%
5150	51520 Retirement	30,175.05	29,997.10	32,299.00	18,031.05	26,218.00	30,168.00	-6.6%
5150	51540 Health Insurance	63,563.11	46,383.96	44,104.00	33,756.69	41,274.00	55,230.00	25.2%
5150	51550 Life Insurance	384.05	431.83	453.00	288.74	268.00	427.00	-5.7%
5150	51560 Dental Insurance	3,538.54	2,442.34	2,442.00	1,691.70	1,033.00	3,210.00	31.4%
5150	52420 Machinery And Equip Maint	3,000.00	0.00	0.00	0.00	0.00	0.00	0.0%
5150	53120 Office Supplies	2,868.49	2,523.30	2,800.00	1,361.68	2,800.00	2,800.00	0.0%
5150	53450 Programming	6,728.01	7,209.53	8,100.00	4,465.55	7,163.00	8,000.00	-1.2%
5150	53710 Library Books/Materials	312,662.60	314,039.32	318,150.00	212,085.32	170,618.00	312,500.00	-1.8%
5150	53740 Bindings	534.30	304.33	0.00	138.69	139.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5151	Info & Adult Services Gran	43,304.00	44,527.81	45,795.00	29,934.65	45,762.00	47,172.00	3.0%
5151	51210 Wages Permanent	23,477.20	24,478.46	25,038.00	16,591.62	25,129.00	25,601.00	2.2%
5151	51510 Social Security	1,692.15	1,768.05	1,915.00	1,191.75	1,805.00	1,958.00	2.2%
5151	51520 Retirement	1,572.16	1,604.65	1,690.00	1,119.90	1,696.00	1,728.00	2.2%
5151	51540 Health Insurance	9,913.57	9,913.54	10,409.00	7,206.48	10,409.00	11,138.00	7.0%
5151	51550 Life Insurance	144.96	148.20	173.00	105.12	153.00	177.00	2.3%
5151	51560 Dental Insurance	569.95	569.92	570.00	394.56	570.00	570.00	0.0%
5151	53710 Library Books/Materials	5,934.01	6,044.99	6,000.00	3,325.22	6,000.00	6,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5160	Outreach Services	37,945.82	39,134.16	40,495.00	26,785.07	39,882.00	41,872.00	3.4%
5160	51210 Wages Permanent	23,477.43	24,478.78	25,038.00	16,591.78	25,129.00	25,601.00	2.2%
5160	51510 Social Security	1,692.24	1,768.25	1,915.00	1,191.86	1,805.00	1,958.00	2.2%
5160	51520 Retirement	1,572.17	1,604.65	1,690.00	1,119.90	1,696.00	1,728.00	2.2%
5160	51540 Health Insurance	9,913.77	9,913.80	10,409.00	7,206.48	10,409.00	11,138.00	7.0%
5160	51550 Life Insurance	145.06	148.32	173.00	105.12	153.00	177.00	2.3%
5160	51560 Dental Insurance	570.15	570.18	570.00	394.74	570.00	570.00	0.0%
5160	53320 Employee Auto Allowance	575.00	650.18	700.00	175.19	120.00	700.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5170	Technical Services	396,129.11	420,174.07	420,202.00	291,979.02	452,757.00	433,823.00	3.2%
5170	51110 Salaries	148,940.11	155,914.74	158,815.00	118,430.59	186,939.00	166,367.00	4.8%
5170	51210 Wages Permanent	148,375.72	165,239.45	160,900.00	105,968.19	164,848.00	164,726.00	2.4%
5170	51510 Social Security	20,518.09	21,483.94	21,415.00	14,723.23	23,085.00	22,205.00	3.7%
5170	51520 Retirement	17,978.36	18,244.97	18,268.00	12,943.11	20,289.00	18,948.00	3.7%
5170	51540 Health Insurance	29,331.27	29,387.63	30,798.00	21,853.18	33,665.00	32,954.00	7.0%
5170	51550 Life Insurance	721.43	679.07	608.00	429.08	343.00	625.00	2.8%
5170	51560 Dental Insurance	1,698.21	1,698.16	1,698.00	1,206.33	988.00	1,698.00	0.0%
5170	52190 Other Professional Services	1,915.75	2,782.00	2,800.00	2,541.75	2,600.00	2,800.00	0.0%
5170	53120 Office Supplies	26,650.17	24,744.11	24,900.00	13,883.56	20,000.00	23,500.00	-5.6%

Parks, Recreation, Forestry

2021 Proposed Budget:
\$6,492,073

Provide programs for the whole community including sports, enrichment, and fitness and maintain the recreation facilities, parks and City tree population.

2020 ACCOMPLISHMENTS



Provided responsible parks/recreation services supporting community health and wellbeing during the COVID-19 pandemic



Construction started on the new Buchner Park Community Pool and Building (Spring 2021 completion)



Construction started on the Frame Park (baseball) and Mindiola Park (soccer) synthetic turf field improvement projects (Late Fall 2020)

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$4,013,121	\$4,275,339	\$4,422,843	\$4,337,699	\$4,859,505
Operating	\$1,253,520	\$1,253,959	\$1,442,063	\$1,320,991	\$1,632,568
TOTAL	\$5,266,641	\$5,529,298	\$5,864,906	\$5,658,690	\$6,492,073

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Manager (Park & Forestry; Recreation; Customer & Administrative Services)	3	3	3
Grounds (Supervisor; Asst. Supervisor; Maintenance)	11	11	11
Buildings (Supervisor; Asst. Supervisor; Specialist; Maintenance)	6	6	6
Forestry (Asst. Supervisor; Supervisor Asst.; Arborist)	9	9	9
Recreation (Supervisor; Programmer; Facilities Coordinator; Special Events, Sports, Marketing, Volunteers)	4.64	5.01	5.01
SPARS Coordinator	.5	.5	.5
Mechanic (Mechanic; Mechanic/Stockroom Attendant)	2	2	2
Administrative (Customer Service Specialist; Adm. Assistant; Account Clerk)	4.16	4.16	4.16
Custodian	.63	.63	.63
TOTAL	41.93	42.3	42.3

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Park Acres Managed	1,125	1,125	1,125	1,126
Trees Planted	618	474	596	520
Ash Trees to be removed (not treated)	1,275	910	568	90
Recreation Program Enrollments	24,377	24,654	26,781	19,665
Community Special Events Conducted	46	41	34	24
Pool Attendance (both pools combined)	73,765	46,377	43,292	Closed due to COVID-19

2021 GOALS



Research, select and fully implement new registration software program
Strategic Plan Goal: Customer Focused



Expand use of contractual services to further augment Parks and Forestry Division maintenance operations
Strategic Plan Goal: Well Managed/Financially Sound



Open Buchner Park Pool and Community Building with a full range of accessible aquatic activities/programs and new building use opportunities
Strategic Plan Goal: Civic, Cultural & Recreational Center for the Region

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5510	Park & Rec Administration	612,470.46	631,754.08	667,900.00	409,858.59	656,940.12	685,603.00	2.7%
5510	51110 Salaries	191,208.06	197,007.74	203,497.00	128,566.09	203,497.00	204,340.00	0.4%
5510	51170 Accrued Compensatory time	1,534.83	3,973.39	0.00	0.00	0.00	0.00	0.0%
5510	51180 Accrued Vacation	2,318.97	(1,729.49)	0.00	0.00	0.00	0.00	0.0%
5510	51210 Wages Permanent	222,082.70	242,407.09	244,653.00	160,646.90	244,653.00	252,967.00	3.4%
5510	51220 Overtime	0.00	0.00	80.00	101.70	101.70	80.00	0.0%
5510	51250 Wages Temporary	183.00	1,416.50	2,112.00	1,278.00	2,112.00	2,112.00	0.0%
5510	51510 Social Security	28,903.14	30,610.86	32,746.00	20,121.46	32,746.00	33,407.00	2.0%
5510	51520 Retirement	25,858.38	26,987.94	28,541.00	18,373.58	28,541.00	29,117.00	2.0%
5510	51540 Health Insurance	85,540.55	85,810.01	89,928.00	58,798.92	89,928.00	96,223.00	7.0%
5510	51550 Life Insurance	1,236.15	1,370.97	1,646.00	985.80	1,646.00	1,649.00	0.2%
5510	51560 Dental Insurance	4,932.46	4,932.46	4,932.00	3,225.07	4,932.00	4,932.00	0.0%
5510	52190 Other Professional Services	8,765.45	2,428.68	10,500.00	2,113.79	9,988.00	10,500.00	0.0%
5510	52250 Telephone	3,127.96	2,805.17	3,536.00	1,987.24	3,536.00	3,696.00	4.5%
5510	52270 Trunk Radio Operating	465.00	473.00	483.00	483.00	483.00	521.00	7.9%
5510	52420 Machinery And Equip Maint	1,739.30	1,684.44	1,648.00	1,934.42	1,934.42	1,898.00	15.2%
5510	53110 Postage and Box Rent	6,910.72	3,905.83	6,100.00	288.17	4,000.00	6,100.00	0.0%
5510	53120 Office Supplies	3,383.62	2,704.08	4,500.00	2,101.71	3,100.00	4,400.00	-2.2%
5510	53130 Printing/Photocopying	2,699.98	2,556.61	4,200.00	2,126.30	4,200.00	4,200.00	0.0%
5510	53135 Internal Printing	4,957.00	5,602.18	4,957.00	0.00	4,957.00	4,957.00	0.0%
5510	53220 Subscriptions-Office	525.99	1,044.00	2,658.00	711.00	2,206.00	3,706.00	39.4%
5510	53240 Membership Dues	2,630.00	3,007.00	3,380.00	2,650.00	3,395.00	3,395.00	0.4%
5510	53250 Conference And Training	4,637.40	6,012.51	7,653.00	853.00	1,853.00	7,653.00	0.0%
5510	53260 Promotion & Marketing	6,979.70	4,812.82	8,050.00	881.16	7,100.00	8,050.00	0.0%
5510	68130 Office Furniture & Equipment	1,850.10	1,930.29	2,100.00	1,631.28	2,031.00	1,700.00	-19.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5520	Park Maintenance	2,421,653.48	2,603,266.34	2,721,365.00	1,669,390.09	2,696,755.00	2,814,199.00	3.4%
5520	51110 Salaries	143,283.08	149,183.22	153,417.00	99,197.91	158,270.00	157,626.00	2.7%
5520	51210 Wages Permanent	990,260.39	1,047,772.33	1,079,145.00	668,236.49	1,070,000.00	1,092,186.00	1.2%
5520	51220 Overtime	12,476.81	17,025.70	13,000.00	15,261.33	15,500.00	13,000.00	0.0%
5520	51250 Wages Temporary	175,011.29	170,438.48	186,338.00	118,222.53	168,000.00	186,338.00	0.0%
5520	51510 Social Security	87,313.54	92,161.03	99,062.00	59,769.92	98,560.00	100,382.00	1.3%
5520	51520 Retirement	77,749.56	80,545.73	85,070.00	52,815.12	86,030.00	86,234.00	1.4%
5520	51540 Health Insurance	321,883.78	335,614.62	357,961.00	229,650.57	366,035.00	398,823.00	11.4%
5520	51550 Life Insurance	3,348.21	3,706.60	4,209.00	2,236.42	3,950.00	3,655.00	-13.2%
5520	51560 Dental Insurance	18,459.52	19,195.26	19,752.00	12,525.87	20,000.00	20,520.00	3.9%
5520	51580 Unemployment Compensation	722.70	722.70	2,500.00	0.00	500.00	2,500.00	0.0%
5520	52190 Other Professional Services	16,999.94	91,013.00	120,000.00	50,013.85	121,000.00	132,000.00	10.0%
5520	52210 Water And Sewer	26,871.24	31,462.13	31,231.00	14,093.99	28,000.00	34,000.00	8.9%
5520	52220 Electric	112,375.94	111,201.19	118,475.00	76,914.86	115,000.00	118,500.00	0.0%
5520	52230 Sewer	7,406.26	8,164.46	7,400.00	3,837.08	6,000.00	8,100.00	9.5%
5520	52240 Heat	33,244.38	30,407.43	41,000.00	18,242.32	35,000.00	41,000.00	0.0%
5520	52250 Telephone	8,008.86	7,350.46	9,725.00	6,105.81	9,500.00	9,725.00	0.0%
5520	52410 Vehicle/Machinery Maintenance	90,230.46	102,527.12	87,000.00	58,877.59	89,500.00	88,000.00	1.1%
5520	52420 Machinery And Equip Maint	2,037.68	4,618.59	4,500.00	842.30	4,600.00	4,800.00	6.7%
5520	52450 Grounds Maintenance & Impr	51,991.61	50,139.87	50,000.00	35,457.27	50,500.00	52,000.00	4.0%
5520	52480 Parks Building Maintenance	67,992.44	71,613.61	66,000.00	27,271.08	66,500.00	69,000.00	4.5%
5520	53140 Small Equipment	5,513.10	4,902.32	5,500.00	2,503.03	5,400.00	5,500.00	0.0%
5520	53220 Subscriptions-Office	157.50	0.00	130.00	0.00	130.00	130.00	0.0%
5520	53240 Membership Dues	180.00	180.00	180.00	0.00	180.00	180.00	0.0%
5520	53250 Conference And Training	4,873.93	5,786.94	7,270.00	5,439.31	6,000.00	7,000.00	-3.7%
5520	53410 Agricultural/Horticultural S	29,832.85	28,765.85	30,000.00	24,254.84	30,100.00	31,000.00	3.3%
5520	53440 Janitorial Supplies	16,995.19	16,640.27	18,000.00	20,436.63	19,000.00	19,000.00	5.6%
5520	53460 Clothing And Uniforms	7,116.38	6,060.42	4,000.00	3,746.98	4,100.00	4,000.00	0.0%

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City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5520	53510 Gasoline; Oil; Grease Etc.	68,865.72	76,106.21	73,500.00	45,437.13	73,000.00	74,500.00	1.4%
5520	53520 Tires	10,568.27	10,197.30	10,000.00	4,964.97	9,900.00	11,000.00	10.0%
5520	53620 Consumable Tools	12,795.41	11,854.46	13,500.00	5,900.58	12,500.00	13,500.00	0.0%
5520	54110 Material-Street Maintenance	17,087.44	17,909.04	23,500.00	7,134.31	24,000.00	30,000.00	27.7%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5530	Riverwalk	30,399.37	33,487.06	42,802.00	27,539.70	40,607.00	43,262.00	1.1%
5530	51220 Overtime	38.74	0.00	0.00	27.00	27.00	0.00	0.0%
5530	51250 Wages Temporary	17,705.24	16,628.82	25,320.00	19,618.19	24,000.00	25,320.00	0.0%
5530	51510 Social Security	257.29	241.11	367.00	284.86	340.00	367.00	0.0%
5530	52210 Water And Sewer	1,851.69	1,926.03	2,500.00	1,231.84	2,200.00	2,500.00	0.0%
5530	52220 Electric	7,022.56	7,511.26	9,200.00	4,822.83	8,500.00	9,200.00	0.0%
5530	52230 Sewer	258.98	289.06	315.00	170.69	320.00	325.00	3.2%
5530	52450 Grounds Maintenance & Impr	3,264.87	6,890.78	5,100.00	1,384.29	5,220.00	5,550.00	8.8%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5532	Maintenance-Frame	57,454.95	66,945.04	62,214.00	47,910.08	62,258.28	63,224.00	1.6%
5532	51220 Overtime	26.64	0.00	0.00	9.56	9.56	0.00	0.0%
5532	51250 Wages Temporary	16,907.18	25,192.48	17,520.00	19,939.46	17,600.00	17,520.00	0.0%
5532	51510 Social Security	245.54	365.29	254.00	289.26	316.00	254.00	0.0%
5532	51580 Unemployment Compensation	0.00	0.00	0.00	1,082.72	1,082.72	0.00	0.0%
5532	52210 Water And Sewer	1,514.68	2,400.63	1,830.00	1,405.97	1,600.00	2,000.00	9.3%
5532	52220 Electric	20,788.74	20,748.54	24,210.00	12,887.79	23,000.00	25,000.00	3.3%
5532	52230 Sewer	482.27	869.70	800.00	416.60	750.00	850.00	6.3%
5532	52240 Heat	2,238.22	1,535.43	2,600.00	977.10	2,400.00	2,600.00	0.0%
5532	52450 Grounds Maintenance & Impr	15,251.68	15,832.97	15,000.00	10,901.62	15,500.00	15,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5310 Recreation Programs	958,499.26	995,801.26	1,034,967.00	748,587.81	1,008,405.30	1,098,048.00	6.1%
5310 51110 Salaries	334,367.24	355,253.89	370,358.00	283,888.95	370,358.00	382,577.00	3.3%
5310 51210 Wages Permanent	41,833.77	42,837.17	69,980.00	263.23	69,980.00	82,413.00	17.8%
5310 51220 Overtime	25.50	299.63	225.00	0.00	225.00	225.00	0.0%
5310 51250 Wages Temporary	220,976.68	222,109.86	226,326.00	156,652.41	149,025.00	214,159.00	-5.4%
5310 51510 Social Security	33,136.38	34,436.37	36,228.00	23,381.31	35,813.10	37,073.00	2.3%
5310 51520 Retirement	25,901.49	25,703.87	28,563.00	18,665.89	28,563.00	29,462.00	3.1%
5310 51540 Health Insurance	40,891.28	52,685.99	56,110.00	40,401.17	56,110.00	82,314.00	46.7%
5310 51550 Life Insurance	858.48	945.63	1,325.00	863.87	1,325.00	1,350.00	1.9%
5310 51560 Dental Insurance	2,030.45	2,702.21	3,085.00	2,017.42	3,085.00	4,225.00	37.0%
5310 51580 Unemployment Compensation	0.00	112.08	200.00	74,664.51	75,000.00	0.00	-100.0%
5310 52190 Other Professional Services	118,365.55	118,917.37	100,000.00	68,280.89	84,348.00	106,000.00	6.0%
5310 52250 Telephone	7,256.60	7,959.73	8,617.00	5,700.58	8,617.00	8,700.00	1.0%
5310 52450 Grounds Maintenance & Impr	11,641.98	11,490.64	11,400.00	7,290.50	11,400.00	11,400.00	0.0%
5310 52470 Building Maintenance	15,183.85	15,322.85	15,200.00	11,412.57	15,200.00	15,200.00	0.0%
5310 52480 Park Maintenance	0.00	0.00	0.00	7.19	7.20	0.00	0.0%
5310 53110 Postage and Box Rent	17,852.46	17,500.00	17,500.00	11,402.98	17,500.00	17,500.00	0.0%
5310 53120 Office Supplies	1,228.23	574.67	1,100.00	237.97	600.00	1,100.00	0.0%
5310 53130 Printing/Photocopying	29,424.09	34,141.37	34,000.00	11,965.16	31,925.00	34,000.00	0.0%
5310 53135 Internal Printing	10,000.00	10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.0%
5310 53240 Membership Dues	155.00	0.00	200.00	0.00	0.00	200.00	0.0%
5310 53250 Conference And Training	5,197.28	5,928.45	5,250.00	1,721.00	2,504.00	5,250.00	0.0%
5310 53260 Advertising	520.00	1,145.00	1,250.00	645.00	1,250.00	1,250.00	0.0%
5310 53440 Janitorial Supplies	3,052.05	2,089.63	3,300.00	3,677.86	4,300.00	4,500.00	36.4%
5310 53450 Program Supplies	20,059.92	14,821.37	14,300.00	17,701.84	15,398.00	14,300.00	0.0%
5310 53460 Clothing And Uniforms	2,408.85	451.50	3,450.00	0.00	2,352.00	3,450.00	0.0%
5310 53490 Other Operating Supplies	13,118.13	16,495.32	13,500.00	5,504.51	10,000.00	27,900.00	106.7%
5310 53941 Other Misc Expenses	76.00	453.66	0.00	20.00	20.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5310 55330 Equipment Rental	2,938.00	1,423.00	3,500.00	2,221.00	3,500.00	3,500.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5320	Horeb Pool	224,457.20	233,826.09	239,216.00	12,980.98	21,320.90	244,000.00	2.0%
5320	51220 Overtime	86.64	78.75	0.00	0.00	0.00	0.00	0.0%
5320	51250 Wages Temporary	127,336.22	136,357.24	140,071.00	380.64	333.00	140,071.00	0.0%
5320	51510 Social Security	1,871.24	1,954.53	2,031.00	5.54	4.90	2,031.00	0.0%
5320	51520 Retirement	34.27	0.00	749.00	0.00	0.00	749.00	0.0%
5320	52190 Other Professional Services	16,650.00	16,650.00	18,000.00	0.00	2,100.00	17,000.00	-5.6%
5320	52210 Water And Sewer	13,878.60	11,279.24	10,450.00	1,922.50	2,628.00	10,450.00	0.0%
5320	52220 Electric	15,314.63	17,019.16	16,250.00	6,290.26	8,700.00	17,020.00	4.7%
5320	52230 Sewer	767.41	791.32	690.00	50.19	70.00	840.00	21.7%
5320	52240 Heat	6,800.00	7,703.30	6,900.00	1,264.40	2,400.00	8,104.00	17.4%
5320	52250 Telephone	0.00	59.88	400.00	0.00	60.00	60.00	-85.0%
5320	52420 Machinery And Equip Maint	5,000.00	4,770.40	5,000.00	27.93	1,030.00	5,000.00	0.0%
5320	52470 Building Maintenance	6,826.55	5,458.76	6,300.00	1,044.52	2,000.00	6,300.00	0.0%
5320	53120 Office Supplies	287.74	60.02	1,000.00	0.00	0.00	1,000.00	0.0%
5320	53130 Printing/Photocopying	0.00	454.56	1,675.00	0.00	0.00	1,675.00	0.0%
5320	53250 Conference And Training	3,524.86	3,497.84	3,700.00	1,190.00	1,190.00	3,700.00	0.0%
5320	53440 Janitorial Supplies	900.00	900.00	900.00	0.00	0.00	900.00	0.0%
5320	53450 Program Supplies	5,001.91	4,404.75	4,500.00	0.00	0.00	4,500.00	0.0%
5320	53455 Concession Supplies	17,602.13	16,791.34	18,000.00	0.00	0.00	18,000.00	0.0%
5320	53460 Clothing And Uniforms	1,800.00	1,800.00	1,800.00	0.00	0.00	1,800.00	0.0%
5320	53490 Other Operating Supplies	775.00	795.00	800.00	805.00	805.00	800.00	0.0%
5320	68190 Other Capital	0.00	3,000.00	0.00	0.00	0.00	4,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5325	Buchner Pool	147,367.04	172,400.48	20,000.00	3,915.33	5,875.00	254,292.00	1171.5%
5325	51250 Wages Temporary	88,587.77	96,955.93	0.00	0.00	0.00	161,518.00	0.0%
5325	51510 Social Security	1,793.22	1,934.60	0.00	0.00	0.00	2,956.00	0.0%
5325	51520 Retirement	560.42	567.95	0.00	0.00	0.00	668.00	0.0%
5325	52190 Other Professional Services	12,000.00	12,000.00	4,000.00	0.00	0.00	18,000.00	350.0%
5325	52210 Water And Sewer	9,642.33	17,213.73	4,000.00	1,479.60	2,400.00	11,000.00	175.0%
5325	52220 Electric	7,921.65	8,373.34	6,000.00	1,949.38	3,000.00	9,300.00	55.0%
5325	52230 Sewer	393.38	2,324.51	3,000.00	50.98	75.00	750.00	-75.0%
5325	52240 Heat	4,907.83	5,166.64	3,000.00	190.40	200.00	7,000.00	133.3%
5325	52250 Telephone	405.33	296.66	0.00	244.97	200.00	300.00	0.0%
5325	52420 Machinery And Equip Maint	10,669.99	1,325.01	0.00	0.00	0.00	1,500.00	0.0%
5325	52470 Building Maintenance	3,009.92	1,640.35	0.00	0.00	0.00	7,500.00	0.0%
5325	53120 Office Supplies	26.96	56.70	0.00	0.00	0.00	1,000.00	0.0%
5325	53130 Printing/Photocopying	0.00	0.00	0.00	0.00	0.00	1,000.00	0.0%
5325	53250 Conference And Training	90.00	1,537.00	0.00	0.00	0.00	3,000.00	0.0%
5325	53440 Janitorial Supplies	993.05	820.08	0.00	0.00	0.00	2,000.00	0.0%
5325	53450 Program Supplies	1,225.19	1,942.50	0.00	0.00	0.00	3,000.00	0.0%
5325	53455 Concession Supplies	0.00	0.00	0.00	0.00	0.00	18,000.00	0.0%
5325	53460 Clothing And Uniforms	1,500.00	1,500.00	0.00	0.00	0.00	1,800.00	0.0%
5325	53490 Other Operating Supplies	540.00	550.00	0.00	0.00	0.00	4,000.00	0.0%
5325	68190 Other Capital	3,100.00	18,195.48	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5610	Forestry	1,033,511.34	1,035,824.67	1,113,751.00	681,358.28	1,096,383.00	1,151,985.00	3.4%
5610	51110 Salaries	147,145.90	158,290.94	166,005.00	79,569.12	142,000.00	159,803.00	-3.7%
5610	51210 Wages Permanent	475,517.78	461,613.20	494,315.00	301,802.31	475,000.00	499,652.00	1.1%
5610	51220 Overtime	2,521.10	6,754.63	3,000.00	6,239.47	6,800.00	3,000.00	0.0%
5610	51250 Wages Temporary	11,043.20	8,881.60	14,840.00	12,304.50	15,000.00	14,840.00	0.0%
5610	51510 Social Security	47,406.82	47,434.32	50,959.00	29,397.94	48,900.00	50,893.00	-0.1%
5610	51520 Retirement	41,847.44	40,832.43	44,774.00	25,572.87	41,500.00	44,716.00	-0.1%
5610	51540 Health Insurance	173,790.52	150,876.23	164,828.00	105,988.12	169,000.00	191,556.00	16.2%
5610	51550 Life Insurance	1,118.09	1,199.52	1,344.00	590.67	1,200.00	1,071.00	-20.3%
5610	51560 Dental Insurance	9,096.88	8,526.83	9,096.00	5,719.00	10,100.00	9,864.00	8.4%
5610	52190 Other Professional Services	17,342.00	24,993.00	45,000.00	14,275.77	45,500.00	55,000.00	22.2%
5610	52250 Telephone	1,814.76	2,161.73	2,340.00	1,619.04	2,650.00	2,340.00	0.0%
5610	53220 Subscriptions-Office	129.95	150.00	250.00	0.00	250.00	250.00	0.0%
5610	53240 Membership Dues	350.00	705.00	760.00	180.00	600.00	760.00	0.0%
5610	53250 Conference And Training	3,748.82	4,897.60	4,690.00	2,141.24	4,082.00	4,690.00	0.0%
5610	53260 Advertising	174.43	170.19	250.00	170.81	201.00	250.00	0.0%
5610	53410 Agricultural/Horticultural S	31,386.65	34,961.45	38,000.00	41,430.62	50,100.00	40,000.00	5.3%
5610	53430 Assessment Trees	10,187.00	21,090.00	7,000.00	10,826.75	17,000.00	7,000.00	0.0%
5610	53431 Non-Assessment Trees	58,890.00	62,286.00	63,300.00	41,415.25	63,400.00	63,300.00	0.0%
5610	53460 Clothing And Uniforms	0.00	0.00	3,000.00	2,114.80	3,100.00	3,000.00	0.0%

COMMUNITY SPECIAL EVENTS

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5940	Community Special Events	26,434.30	25,475.75	24,500.00	11,257.94	14,000.00	24,500.00	0.0%
5940	51250 Wages Temporary	0.00	0.00	800.00	0.00	0.00	800.00	0.0%
5940	51510 Social Security	0.00	0.00	61.00	0.00	0.00	61.00	0.0%
5940	53130 Printing/Photocopying	2,239.00	422.04	450.00	0.00	0.00	450.00	0.0%
5940	53940 Community Special Events Expen	24,195.30	25,053.71	23,189.00	11,257.94	14,000.00	23,189.00	0.0%



SOLID WASTE MANAGEMENT

Garbage Collection
Composting
West Avenue Landfill
Recycling

GARBAGE COLLECTION

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7100	Garbage Collection	2,151,466.08	2,223,038.09	2,279,000.00	1,507,064.82	2,269,500.00	2,343,000.00	2.8%
7100	51210 Wages Permanent	7,550.59	0.00	0.00	0.00	0.00	0.00	0.0%
7100	52970 Refuse Collection	1,980,748.24	2,034,211.60	2,089,000.00	1,414,101.26	2,081,000.00	2,146,000.00	2.7%
7100	52972 Disposal-Dropoff Center	148,274.65	170,266.41	168,000.00	90,840.66	171,000.00	175,000.00	4.2%
7100	52973 County Hazardous Material Disp	8,627.17	10,143.58	12,000.00	0.00	10,000.00	12,000.00	0.0%
7100	53130 Printing/Photocopying	3,740.91	4,000.00	4,000.00	0.00	2,500.00	4,000.00	0.0%
7100	53260 Advertising	2,192.67	3,162.46	4,000.00	2,000.00	3,000.00	4,000.00	0.0%
7100	53490 Other Operating Supplies	331.85	1,254.04	2,000.00	122.90	2,000.00	2,000.00	0.0%

COMPOSTING

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7110	Composting	30,014.38	33,489.64	23,732.00	6,059.25	23,732.00	24,200.00	2.0%
7110	51210 Wages Permanent	27,014.38	29,711.59	18,123.00	4,559.25	18,123.00	18,531.00	2.3%
7110	51510 Social Security	0.00	0.00	1,386.00	0.00	1,386.00	1,418.00	2.3%
7110	51520 Retirement	0.00	0.00	1,223.00	0.00	1,223.00	1,251.00	2.3%
7110	53260 Advertising	3,000.00	3,778.05	3,000.00	1,500.00	3,000.00	3,000.00	0.0%

WEST AVENUE
LANDFILL

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7120	West Ave Landfill	57,031.15	69,450.78	86,400.00	53,315.50	85,000.00	85,000.00	-1.6%
7120	52135 Consulting	32,258.77	51,561.34	54,000.00	43,033.48	54,000.00	54,000.00	0.0%
7120	52190 Other Professional Services	5,425.50	10,944.50	15,000.00	4,468.50	15,000.00	15,000.00	0.0%
7120	52220 Electric	5,752.17	6,292.82	5,400.00	5,334.52	9,000.00	9,000.00	66.7%
7120	53490 Other Operating Supplies	4,553.20	652.12	12,000.00	479.00	7,000.00	7,000.00	-41.7%
7120	68190 Other Capital	9,041.51	0.00	0.00	0.00	0.00	0.00	0.0%

RECYCLING

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7150	Recycling	713,793.83	730,641.30	756,311.00	496,245.51	751,694.00	777,444.00	2.8%
7150	51210 Wages Permanent	30,992.54	33,164.37	36,117.00	20,051.80	36,000.00	41,670.00	15.4%
7150	51510 Social Security	0.00	0.00	524.00	0.00	524.00	604.00	15.3%
7150	52190 Other Professional Services	1,929.38	3,722.68	5,000.00	2,892.95	5,000.00	5,000.00	0.0%
7150	52990 Recycling	674,367.06	688,554.81	705,500.00	469,242.08	703,500.00	721,000.00	2.2%
7150	53120 Office Supplies	0.00	100.00	0.00	0.00	0.00	0.00	0.0%
7150	53130 Printing/Photocopying	3,546.37	1,941.92	4,000.00	1,569.96	3,500.00	4,000.00	0.0%
7150	53240 Membership Dues	165.00	170.00	170.00	170.00	170.00	170.00	0.0%
7150	53260 Advertising	2,593.48	2,031.18	4,000.00	2,318.72	2,000.00	4,000.00	0.0%
7150	53490 Other Operating Supplies	200.00	956.34	1,000.00	0.00	1,000.00	1,000.00	0.0%

NON- DEPARTMENTAL

Waukesha Employee
Health & Wellness Center
SERVING THE CITY, COUNTY + SCHOOL DISTRICT

615 W. Moreland Blvd.

Tax Assessment Refunds
Property & Liability Insurance
Unallocated Employee Benefits
Contingency

TAX ASSESSMENT REFUNDS

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9456 Tax Assessment Refunds	33,541.93	76,560.77	75,000.00	56,233.90	51,792.00	75,000.00	0.0%
9456 55930 Assessment Refunds	8,770.24	40,620.30	50,000.00	55,173.34	51,382.00	50,000.00	0.0%
9456 57410 Bad Debt Expense	24,771.69	35,940.47	25,000.00	1,060.56	410.00	25,000.00	0.0%

PROPERTY & LIABILITY INSURANCE

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9525	Property and Liability Ins	1,286,707.45	1,335,240.90	1,196,064.00	774,383.79	1,254,384.00	1,145,443.00	-4.2%
9525	78620 Property & Liability Ins	421,139.43	435,141.00	480,000.00	0.00	480,000.00	500,000.00	4.2%
9525	78630 Workers Compensation Ins	865,568.02	900,099.90	716,064.00	774,383.79	774,384.00	645,443.00	-9.9%

UNALLOCATED EMPLOYEE BENEFITS

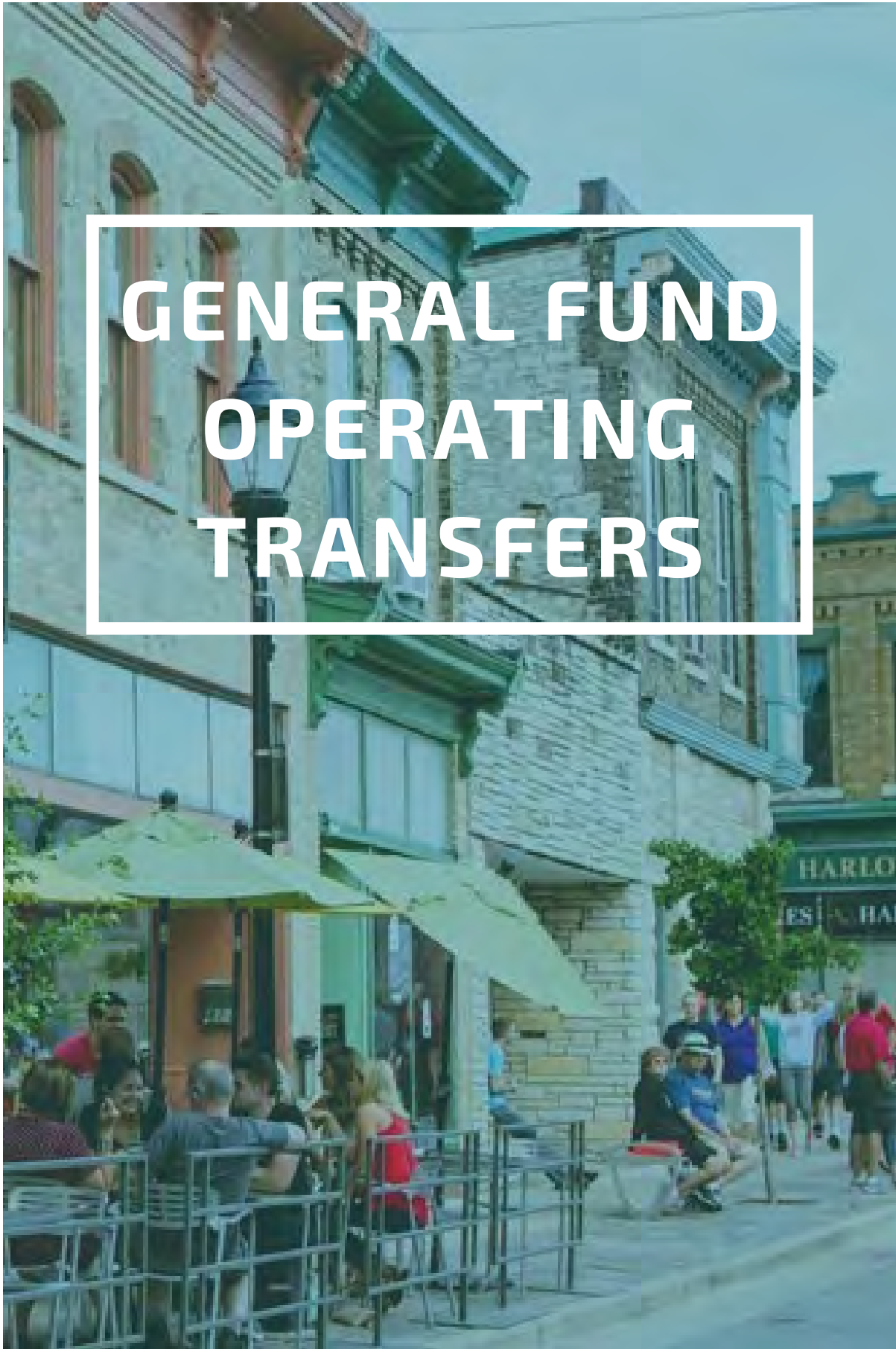
City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9640	Unallocated Employee Benef	827,565.35	813,641.76	867,221.00	461,094.28	867,221.00	868,402.00	0.1%
9640	51520 Unfunded Protective Services P	13,169.32	11,272.67	11,652.00	1,942.00	11,652.00	11,652.00	0.0%
9640	52190 Other Professional Services	6,547.13	6,697.59	6,750.00	4,300.70	6,750.00	6,750.00	0.0%
9640	78610 Employee Group Insurance	577,881.28	566,100.16	610,000.00	353,576.89	610,000.00	610,000.00	0.0%
9640	89280 Transfer to Sick Leave Trust	229,967.62	229,571.34	238,819.00	101,274.69	238,819.00	240,000.00	0.5%

CONTINGENCY

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9710 Reserve for Contingencies	0.00	0.00	93,658.00	0.00	0.00	250,925.00	167.9%
9710 89910 Contingency Fund	0.00	0.00	93,658.00	0.00	0.00	250,925.00	167.9%



GENERAL FUND OPERATING TRANSFERS

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9920 Transfer to Jan-Boree	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	0.0%
9920 89220 Transfer To Special Rev Fund	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9924 Trns to Cap Proj- Equipmen	1,195,648.00	1,195,648.00	1,163,325.00	1,163,325.00	1,163,325.00	666,000.00	-42.8%
9924 89240 Transfer To Capital Projects	1,195,648.00	1,195,648.00	1,163,325.00	1,163,325.00	1,163,325.00	666,000.00	-42.8%

City of Waukesha - 2021 Annual Operating Budget

0100 General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9925 Transfer to Enterprise	88,661.00	88,661.00	88,661.00	88,661.00	88,661.00	88,661.00	0.0%
9925 89260 Transfer To Enterprise Funds	88,661.00	88,661.00	88,661.00	88,661.00	88,661.00	88,661.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9935	Transfer to Mass Transit	1,329,983.92	1,060,766.81	1,406,238.00	0.00	1,406,238.00	1,405,999.00	0.0%
9935 89260	Transfer To Enterprise Funds	1,329,983.92	1,060,766.81	1,406,238.00	0.00	1,406,238.00	1,405,999.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0100	General Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
9970	Transfer to B I D	0.00	0.00	0.00	500,000.00	500,000.00	0.00	0.0%
9970	89220 Transfer To Special Rev Fund	0.00	0.00	0.00	500,000.00	500,000.00	0.00	0.0%
Grand Total		66,065,908.65	68,467,595.36	70,696,044.00	44,764,509.97	70,236,832.03	72,175,079.00	2.1%



SPECIAL REVENUE FUNDS

The special revenue fund is an account established by a government to collect money that must be used for a specific project. Special Revenue Funds have an identified specific or “special” revenue source that is used to fund programs or capital projects. Listed below are special revenue funds at the City of Waukesha:

- Fire Historical Preservation
- Citywide Fiber Maintenance
- Park & Recreation Special Revenue Funds
- Carl Zach Cycling
- Oktoberfest
- Sponsorship (General) Events
- Public Works Impact Fees
- Parkland Dedication
- Library Impact Fees
- Police Department Impact Fees
- Civic Band
- Community Development Programs
- Library Café
- Winter JanBoree

FIRE HISTORICAL PRESERVATION

City of Waukesha - 2021 Annual Operating Budget

0206	Fire Historical Preservation	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2286	Fire Historical Preservation	692.64	(1,518.91)	0.00	588.27	685.00	0.00	0.0%
2286	48110 Interest On Investments	(51.87)	(36.88)	(68.00)	(13.60)	(15.00)	0.00	-100.0%
2286	48410 Private Donations	(1,550.00)	(820.00)	(100.00)	(500.00)	(500.00)	(100.00)	0.0%
2286	49220 Transfers From Special Rev F	0.00	(893.00)	0.00	0.00	0.00	0.00	0.0%
2286	49990 Appropriated Fund Balance Ap	0.00	0.00	(700.00)	0.00	0.00	(768.00)	9.7%
2286	52410 Vehicle Maintenance	2,294.51	230.97	868.00	1,101.87	1,200.00	868.00	0.0%
Grand Total		692.64	(1,518.91)	0.00	588.27	685.00	0.00	0.0%

CITYWIDE FIBER MAINTENANCE

City of Waukesha - 2021 Annual Operating Budget

0207	Citywide Fiber Maintenance	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1918	Citywide Fiber Maintenance	(40,204.32)	(22,946.54)	0.00	(80,975.32)	(11,194.00)	0.00	0.0%
1918	42210 State Shared Revenues	(15,000.00)	(15,000.00)	(15,000.00)	0.00	(15,000.00)	(15,000.00)	0.0%
1918	47450 I/S Services-Other Municipal	(62,469.76)	(62,664.16)	(62,664.00)	(75,066.29)	(75,066.00)	(74,865.00)	19.5%
1918	47452 I/S Services-Prop Funds	(1,866.50)	(7,572.07)	(8,559.00)	(8,559.66)	(8,559.00)	(11,171.00)	30.5%
1918	48110 Interest On Investments	(1,410.70)	(2,985.72)	(1,858.00)	(603.90)	(650.00)	0.00	-100.0%
1918	52441 Fiber Maintenance	40,542.64	65,275.41	88,081.00	3,254.53	88,081.00	101,036.00	14.7%
Grand Total		(40,204.32)	(22,946.54)	0.00	(80,975.32)	(11,194.00)	0.00	0.0%

PARKS & RECREATION
SPECIAL REVENUE
FUND

City of Waukesha - 2021 Annual Operating Budget

0225	Park & Rec Spec Revenue Fnd Pr	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5990	Park&Rec Spec Rev	(40,943.89)	(44,384.65)	0.00	(23,996.15)	190,650.57	(11,852.00)	-1185200.0%
5990	43290 Work Permits Revenue	(210.00)	(450.00)	(200.00)	(20.00)	(50.00)	(200.00)	0.0%
5990	45810 WPRA Ticket Program	(21,135.00)	(19,573.63)	(20,000.00)	(873.00)	(500.00)	(20,000.00)	0.0%
5990	45815 DNR Trail Pass Fees	(1,250.00)	(725.00)	(1,225.00)	(150.00)	(400.00)	(1,225.00)	0.0%
5990	45820 Park Ware Rev	0.00	0.00	(500.00)	(42.71)	(50.00)	(500.00)	0.0%
5990	45825 Rec Programs	(1,037,737.53)	(1,308,260.14)	(1,170,300.00)	(397,544.21)	(532,837.50)	(1,171,600.00)	0.1%
5990	45835 Spooka Special Events	(1,743.29)	(995.42)	(1,300.00)	0.00	0.00	(1,300.00)	0.0%
5990	48110 Interest On Investments	(2,327.24)	(6,740.47)	(2,879.00)	(1,488.37)	(3,000.00)	(3,000.00)	4.2%
5990	48340 Recycling Revenue	(62.00)	0.00	0.00	0.00	0.00	0.00	0.0%
5990	48410 Sponsorships - Recreation	(49,753.05)	(38,966.10)	(45,000.00)	(26,817.31)	(28,820.00)	(45,000.00)	0.0%
5990	48411 Spon-Adult Softball Facility	(573.70)	(863.74)	(425.00)	0.00	0.00	(425.00)	0.0%
5990	48415 Sponsorships-Parks/Forestry	(13,799.88)	(6,574.00)	(10,000.00)	(11,846.13)	(11,376.13)	(10,000.00)	0.0%
5990	48425 Sponsorships - Seniors	(626.87)	(385.21)	(500.00)	(541.11)	(541.11)	(500.00)	0.0%
5990	48433 Awards & Recognitions	(726.61)	(720.25)	(1,000.00)	(323.45)	(323.45)	(400.00)	-60.0%
5990	48435 Financial Asst. Program	(493.10)	(538.50)	(500.00)	(134.05)	(300.00)	(500.00)	0.0%
5990	48490 Miscellaneous Revenues	(746.52)	(1,570.00)	(1,000.00)	(469.48)	(1,000.00)	(1,000.00)	0.0%
5990	48491 Galaxy System discrepancies	356.60	(93.11)	0.00	(1,584.50)	(1,584.50)	0.00	0.0%
5990	51110 Salaries	113,147.98	145,131.84	150,848.00	97,115.68	150,848.00	154,171.00	2.2%
5990	51210 Wages Permanent	177.37	0.00	0.00	0.00	0.00	0.00	0.0%
5990	51220 Overtime	192.38	221.26	180.00	0.00	0.00	180.00	0.0%
5990	51250 Wages Temporary	619,902.28	790,770.34	701,899.00	182,842.13	389,470.29	701,899.00	0.0%
5990	51510 Social Security	21,454.28	26,720.13	25,134.00	11,279.22	19,414.00	25,388.00	1.0%
5990	51520 Retirement	12,114.16	14,358.76	13,899.00	7,914.08	12,621.75	14,123.00	1.6%
5990	51540 Health Insurance	23,991.54	32,451.04	33,589.00	22,432.87	33,589.00	35,940.00	7.0%
5990	51550 Life Insurance	391.62	598.02	500.00	322.92	500.00	503.00	0.6%
5990	51560 Dental Insurance	1,346.00	1,828.65	1,847.00	1,207.65	1,847.00	1,847.00	0.0%
5990	52190 Other Professional Services	9,954.90	3,397.00	10,800.00	3,783.90	4,800.00	10,990.00	1.8%

City of Waukesha - 2021 Annual Operating Budget

0225	Park & Rec Spec Revenue Fnd Pr	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5990	52195 Credit Card Collection Fee	18,240.64	24,286.94	19,500.00	8,667.31	15,000.00	19,500.00	0.0%
5990	53135 Internal Printing	9,653.00	9,653.00	9,653.00	0.00	9,653.00	9,653.00	0.0%
5990	53190 I D Bureau Supplies	277.50	435.00	500.00	22.50	50.00	500.00	0.0%
5990	53195 DNR Trail Pass Supplies	1,125.00	652.50	1,013.00	0.00	300.00	1,013.00	0.0%
5990	53350 Awards/Recognitions	3,845.31	3,602.54	5,400.00	1,681.31	3,900.00	5,400.00	0.0%
5990	53455 Vending Supplies	654.33	855.47	900.00	515.94	800.00	900.00	0.0%
5990	53460 Park Ware Clothing	0.00	0.00	4,500.00	0.00	0.00	4,500.00	0.0%
5990	53490 WPRA Ticket Program	20,509.00	19,095.88	20,000.00	836.25	500.00	20,000.00	0.0%
5990	53940 Sponsor Program - Recreation	33,436.55	33,908.66	40,000.00	4,264.73	25,000.00	40,000.00	0.0%
5990	53945 Sponsor Program - Parks/Forest	9,732.00	6,886.00	10,000.00	3,386.00	10,000.00	10,000.00	0.0%
5990	53949 Sponsorship-Seniors	250.00	250.00	250.00	0.00	250.00	250.00	0.0%
5990	53950 Rec. Program Expenses	152,756.90	169,284.99	163,075.00	33,845.87	57,695.22	162,925.00	-0.1%
5990	53951 Spooka Special Events	650.74	722.42	700.00	0.00	0.00	700.00	0.0%
5990	55160 Workman's Comp Insurance	28,302.16	29,860.48	22,142.00	24,667.21	22,142.00	18,416.00	-16.8%
5990	68190 Other Capital	7,778.66	27,100.00	18,500.00	13,052.60	13,053.00	5,000.00	-73.0%

City of Waukesha - 2021 Annual Operating Budget

0225	Park & Rec Spec Revenue Fnd Pr	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5991	21st Century CLC Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
5991	42310 Federal Grants/ Aids	(53,849.78)	0.00	0.00	0.00	0.00	0.00	0.0%
5991	51250 Wages Temporary	50,873.57	0.00	0.00	0.00	0.00	0.00	0.0%
5991	51510 Social Security	843.10	0.00	0.00	0.00	0.00	0.00	0.0%
5991	51520 Retirement	113.87	0.00	0.00	0.00	0.00	0.00	0.0%
5991	51550 Life Insurance	5.99	0.00	0.00	0.00	0.00	0.00	0.0%
5991	53950 Rec. Program Expenses	2,013.25	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0225	Park & Rec Spec Revenue Fnd Pr	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5992	21st Century CLC Grant Banting	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
5992	42310 Federal Grants/ Aids	(102,969.99)	(53,746.87)	0.00	0.00	0.00	0.00	0.0%
5992	51250 Wages Temporary	97,966.66	49,525.92	0.00	0.00	0.00	0.00	0.0%
5992	51510 Social Security	1,461.91	756.63	0.00	0.00	0.00	0.00	0.0%
5992	51520 Retirement	54.77	9.83	0.00	0.00	0.00	0.00	0.0%
5992	51550 Life Insurance	1.77	0.37	0.00	0.00	0.00	0.00	0.0%
5992	53950 Rec. Program Expenses	3,484.88	3,454.12	0.00	0.00	0.00	0.00	0.0%
Grand Total		(40,943.89)	(44,384.65)	0.00	(23,996.15)	190,650.57	(11,852.00)	-1185200.0%

CARL ZACH
CYCLING

City of Waukesha - 2021 Annual Operating Budget

0226 Carl Zach Cycling	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5993 Carl Zach Cycling	(2,146.07)	(1,924.62)	0.00	(14,124.04)	(14,243.00)	0.00	0.0%
5993 48110 Interest On Investments	(146.54)	(226.86)	(193.00)	(74.04)	(193.00)	(193.00)	0.0%
5993 48501 Event Sponsorships	(22,794.10)	(22,307.00)	(22,482.00)	(14,050.00)	(14,050.00)	(8,432.00)	-62.5%
5993 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(14,050.00)	0.0%
5993 53957 Carl Zach Expenses	20,794.57	20,609.24	22,675.00	0.00	0.00	22,675.00	0.0%
Grand Total	(2,146.07)	(1,924.62)	0.00	(14,124.04)	(14,243.00)	0.00	0.0%

OKTOBERFEST

City of Waukesha - 2021 Annual Operating Budget

0227	Oktoberfest	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5994	Oktoberfest	(10,150.98)	(11,092.35)	0.00	1,252.44	1,600.80	(1,600.00)	-160000.0%
5994	46741 Event Sales	(92,271.28)	(77,273.21)	(85,000.00)	2.36	0.00	(85,000.00)	0.0%
5994	48110 Interest On Investments	(373.00)	(665.41)	(491.00)	(141.72)	(491.00)	(491.00)	0.0%
5994	48501 Event Sponsorships	(4,307.00)	(10,525.15)	(8,500.00)	(700.00)	0.00	(8,000.00)	-5.9%
5994	49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(500.00)	0.0%
5994	51250 Wages Temporary	0.00	0.00	7,896.00	0.00	0.00	10,530.00	33.4%
5994	51510 Social Security	0.00	0.00	114.00	0.00	0.00	153.00	34.2%
5994	53958 Oktoberfest Expense	86,800.30	77,371.42	85,981.00	2,091.80	2,091.80	81,708.00	-5.0%
Grand Total		(10,150.98)	(11,092.35)	0.00	1,252.44	1,600.80	(1,600.00)	-160000.0%

SPONSORSHIP (GENERAL) EVENTS

City of Waukesha - 2021 Annual Operating Budget

0228 Sponsorship (General) Events	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5970 Operation Honor	(509.40)	1,329.90	0.00	(10,572.32)	(10,710.00)	0.00	0.0%
5970 48110 Interest On Investments	(197.52)	(291.99)	(260.00)	(100.87)	(260.00)	(260.00)	0.0%
5970 48501 Event Sponsorships	(6,000.00)	(4,025.00)	(21,740.00)	(11,679.82)	(11,750.00)	(21,740.00)	0.0%
5970 53959 Event Expenses	5,688.12	5,646.89	22,000.00	1,208.37	1,300.00	22,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0228 Sponsorship (General) Events	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5971 Music in the Park	(784.11)	(341.48)	0.00	(16,275.00)	(16,275.00)	(5,775.00)	-577500.0%
5971 48501 Event Sponsorships	(9,471.80)	(16,535.00)	(13,000.00)	(18,775.00)	(18,775.00)	0.00	-100.0%
5971 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(16,275.00)	0.0%
5971 53959 Event Expenses	8,687.69	16,193.52	13,000.00	2,500.00	2,500.00	10,500.00	-19.2%

City of Waukesha - 2021 Annual Operating Budget

0228 Sponsorship (General) Events	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5972 Monday Night Movies	(258.88)	(835.52)	0.00	168.00	123.00	0.00	0.0%
5972 48501 Event Sponsorships	(1,648.00)	(3,206.00)	(3,000.00)	(2,500.00)	(2,500.00)	(3,000.00)	0.0%
5972 53959 Event Expenses	1,389.12	2,370.48	3,000.00	2,668.00	2,623.00	3,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0228 Sponsorship (General) Events	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5973 Volunteers on the Go	5,773.04	0.00	0.00	0.00	0.00	0.00	0.0%
5973 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(275.00)	0.0%
5973 53959 Event Expenses	5,773.04	0.00	0.00	0.00	0.00	275.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0228	Sponsorship (General) Events	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5974	City Anniversary	0.00	0.00	0.00	4,000.00	8,000.00	0.00	0.0%
5974	48501 Event Sponsorships	0.00	0.00	0.00	0.00	0.00	(46,050.00)	0.0%
5974	53959 Event Expenses	0.00	0.00	0.00	4,000.00	8,000.00	46,050.00	0.0%
Grand Total		4,220.65	152.90	0.00	(22,679.32)	(18,862.00)	(5,775.00)	-577500.0%

PUBLIC WORKS IMPACT FEES

City of Waukesha - 2021 Annual Operating Budget

0230 Public Works Impact Fees	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3311 Subdivider Fees	(19,989.12)	71,040.36	(26,324.00)	(81,806.38)	(83,396.00)	(2,000.00)	-92.4%
3311 46471 Sanitary Sewer Deposits	0.00	0.00	0.00	(1,396.00)	(1,396.00)	0.00	0.0%
3311 46480 Subd Deposits-Applied	0.00	0.00	(1,000,000.00)	(1,030,269.59)	(1,030,270.00)	(200,000.00)	-80.0%
3311 48110 Interest On Investments	(19,989.12)	(28,959.64)	(26,324.00)	19,589.62	18,000.00	(2,000.00)	-92.4%
3311 49240 Transfers From Cap Project	0.00	0.00	0.00	(69,730.41)	(69,730.00)	0.00	0.0%
3311 89240 Transfer To Capital Projects	0.00	100,000.00	0.00	0.00	0.00	0.00	0.0%
3311 89260 Transfer To Enterprise Funds	0.00	0.00	1,000,000.00	1,000,000.00	1,000,000.00	200,000.00	-80.0%
Grand Total	(19,989.12)	71,040.36	(26,324.00)	(81,806.38)	(83,396.00)	(2,000.00)	-92.4%

PRIVATE
DEVELOPMENT
CONSTRUCTION
SERVICES

City of Waukesha - 2021 Annual Operating Budget

0232 Private Dev Construction Serv	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
3291 Private Dev Construction Serv	0.00	(11,374.26)	0.00	(4,575.80)	(4,000.00)	0.00	0.0%
3291 45320 Engineering Fees	0.00	(28,302.00)	(100,000.00)	(33,352.78)	(34,000.00)	(100,000.00)	0.0%
3291 52190 Other Professional Services	0.00	16,927.74	100,000.00	28,776.98	30,000.00	100,000.00	0.0%
Grand Total	0.00	(11,374.26)	0.00	(4,575.80)	(4,000.00)	0.00	0.0%

PARKLAND DEDICATION

City of Waukesha - 2021 Annual Operating Budget

0240	Parkland Development Impact Fe	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5540	Parkland Dedication Fees	(6,844.04)	(9,990.12)	(9,013.00)	(2,755.78)	(3,283.00)	(1,200.00)	-86.7%
5540 46480	Parkland Deposits - Applied	0.00	(31,180.00)	(56,000.00)	0.00	(56,000.00)	(100,000.00)	78.6%
5540 48110	Interest On Investments	(6,844.04)	(11,122.04)	(9,013.00)	(2,755.78)	(3,283.00)	(1,200.00)	-86.7%
5540 48210	Rentals/Leases	0.00	(5,600.00)	0.00	0.00	0.00	0.00	0.0%
5540 48330	Sale of City Property	0.00	(14,500.00)	0.00	0.00	0.00	0.00	0.0%
5540 89240	Transfer To Capital Projects	0.00	52,411.92	56,000.00	0.00	56,000.00	100,000.00	78.6%
Grand Total		(6,844.04)	(9,990.12)	(9,013.00)	(2,755.78)	(3,283.00)	(1,200.00)	-86.7%

LIBRARY IMPACT FEES

City of Waukesha - 2021 Annual Operating Budget

0241 Library Impact Fees	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5180 Library Impact Fees	(665.60)	(1,517.18)	0.00	(396.88)	0.00	(200.00)	-20000.0%
5180 46480 Deposits-Applied	0.00	0.00	(74,123.00)	0.00	(74,123.00)	0.00	-100.0%
5180 48110 Interest On Investments	(665.60)	(1,517.18)	(877.00)	(396.88)	(877.00)	(200.00)	-77.2%
5180 89240 Transfer To Capital Projects	0.00	0.00	75,000.00	0.00	75,000.00	0.00	-100.0%
Grand Total	(665.60)	(1,517.18)	0.00	(396.88)	0.00	(200.00)	-20000.0%

POLICE IMPACT FEES

City of Waukesha - 2021 Annual Operating Budget

0242 Police Impact Fee	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2180 Police Impact Fees	(390.16)	(703.23)	0.00	(176.34)	0.00	(200.00)	-20000.0%
2180 46480 Deposits-Applied	0.00	0.00	(14,386.00)	0.00	(14,386.00)	0.00	-100.0%
2180 48110 Interest On Investments	(390.16)	(703.23)	(514.00)	(176.34)	(514.00)	(200.00)	-61.1%
2180 89240 Transfer To Capital Projects	0.00	0.00	14,900.00	0.00	14,900.00	0.00	-100.0%
Grand Total	(390.16)	(703.23)	0.00	(176.34)	0.00	(200.00)	-20000.0%

CIVIC BAND

City of Waukesha - 2021 Annual Operating Budget

0243	Civic Band Donation Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5580	Civic Band	3,577.66	1,370.41	0.00	(5,545.99)	(5,823.00)	0.00	0.0%
5580	48110 Interest On Investments	(264.33)	(317.17)	(348.00)	(70.99)	(348.00)	(348.00)	0.0%
5580	48410 Private Donations-Lighted Do	(12,669.00)	(11,385.50)	(11,180.00)	(5,475.00)	(5,475.00)	(7,017.00)	-37.2%
5580	49990 Appropriated Fund Balance Ap	0.00	0.00	(1,312.00)	0.00	0.00	(5,475.00)	317.3%
5580	51250 Wages Temporary	14,930.00	11,070.00	11,060.00	0.00	0.00	11,060.00	0.0%
5580	51510 Social Security	1,142.21	846.91	846.00	0.00	0.00	846.00	0.0%
5580	53130 Printing/Photocopying	438.78	580.00	450.00	0.00	0.00	450.00	0.0%
5580	53490 Other Operating Supplies	0.00	576.17	484.00	0.00	0.00	484.00	0.0%
Grand Total		3,577.66	1,370.41	0.00	(5,545.99)	(5,823.00)	0.00	0.0%

COMMUNITY
DEVELOPMENT
PROGRAMS

City of Waukesha - 2021 Annual Operating Budget

0244	Community Development Program	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5581	Community Development Program	(4,647.68)	(1,552.91)	0.00	131.29	121.00	(5,000.00)	-500000.0%
5581	48110 Interest On Investments	(109.95)	(200.10)	(150.00)	(39.41)	(50.00)	0.00	-100.0%
5581	48410 Private Donations	(19,103.37)	(11,673.75)	(10,000.00)	0.00	0.00	(18,000.00)	80.0%
5581	53490 Other Operating Supplies	14,565.64	10,320.94	10,150.00	170.70	171.00	13,000.00	28.1%

City of Waukesha - 2021 Annual Operating Budget

0244	Community Development Program	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5582	Historic Preservation Grant	0.00	0.00	0.00	3,892.06	0.00	0.00	0.0%
5582	42310 Federal Grants/ Aids	0.00	(1,682.90)	0.00	0.00	0.00	0.00	0.0%
5582	52190 Other Professional Services	0.00	1,682.90	0.00	3,892.06	0.00	0.00	0.0%
Grand Total		(4,647.68)	(1,552.91)	0.00	4,023.35	121.00	(5,000.00)	-500000.0%

**WAUKESHA WORKS
COVID-19
RECOVERY GRANTS**

City of Waukesha - 2021 Annual Operating Budget

0262	Wau Works Recovery Grant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5162	Wau Works Recovery Grant	0.00	0.00	0.00	(52,885.93)	(53,799.00)	0.00	0.0%
	5162 49210 Transfers From General Fund	0.00	0.00	0.00	(500,000.00)	(500,000.00)	0.00	0.0%
	5162 57920 Operating Grants	0.00	0.00	0.00	447,114.07	446,201.00	0.00	0.0%
	Grand Total	0.00	0.00	0.00	(52,885.93)	(53,799.00)	0.00	0.0%

LIBRARY CAFE

City of Waukesha - 2021 Annual Operating Budget

0265 Library CAFE Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5165 Library CAFÉ Rev/Exp	(771.05)	(311.15)	0.00	39,276.33	(1,413.00)	0.00	0.0%
5165 42770 Other CAFE Members Share	(96,113.80)	(97,619.00)	(99,700.00)	(24,925.00)	(99,700.00)	(102,057.00)	2.4%
5165 42950 Fees Other Municipality	0.00	(1,593.00)	(1,647.00)	0.00	(1,647.00)	(1,837.00)	11.5%
5165 45710 Library Fees	0.00	(193.80)	0.00	0.00	0.00	0.00	0.0%
5165 51110 Salaries	76,820.40	79,157.33	80,625.00	51,885.80	80,922.00	82,439.00	2.2%
5165 51510 Social Security	5,815.45	5,993.92	6,168.00	3,927.75	6,126.00	6,307.00	2.3%
5165 51520 Retirement	5,142.53	5,192.01	5,442.00	3,502.24	5,462.00	5,565.00	2.3%
5165 51540 Health Insurance	6,335.94	6,348.13	6,653.00	4,349.96	6,652.00	7,119.00	7.0%
5165 51550 Life Insurance	213.29	217.80	250.00	145.31	223.00	255.00	2.0%
5165 51560 Dental Insurance	372.06	372.06	372.00	243.27	372.00	372.00	0.0%
5165 53240 Membership Dues	147.00	147.00	147.00	147.00	147.00	147.00	0.0%
5165 53250 Conference And Training	247.00	1,446.00	1,390.00	0.00	0.00	1,390.00	0.0%
5165 53320 Employee Auto Allowance	249.08	220.40	300.00	0.00	30.00	300.00	0.0%
Grand Total	(771.05)	(311.15)	0.00	39,276.33	(1,413.00)	0.00	0.0%

JANBOREE SPECIAL REVENUE

City of Waukesha - 2021 Annual Operating Budget

0270 Festival & Special Activities	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5920 Janboree	(10,869.26)	838.33	0.00	(9,334.23)	(7,251.55)	0.00	0.0%
5920 45820 Park Ware Rev	(8,100.00)	(8,129.38)	(8,100.00)	(9,000.00)	(9,500.00)	(8,100.00)	0.0%
5920 45830 Entry Fees	(520.00)	(560.00)	(500.00)	(4,745.00)	(4,745.00)	0.00	-100.0%
5920 45870 Recreation Fees-Concessions	(10,445.00)	(3,242.78)	(10,000.00)	(6,528.31)	(6,528.30)	0.00	-100.0%
5920 48110 Interest On Investments	(477.99)	(608.80)	(629.00)	(158.38)	(629.00)	(629.00)	0.0%
5920 49210 Transfers From General Fund	(15,000.00)	(15,000.00)	(15,000.00)	(15,000.00)	(15,000.00)	(15,000.00)	0.0%
5920 49990 Appropriated Fund Balance Ap	0.00	0.00	0.00	0.00	0.00	(5,000.00)	0.0%
5920 51250 Wages Temporary	1,643.50	2,580.00	6,950.00	2,122.42	1,708.50	3,125.00	-55.0%
5920 51510 Social Security	20.17	30.32	101.00	47.80	47.80	45.00	-55.4%
5920 51520 Retirement	0.00	0.00	0.00	25.06	25.10	0.00	0.0%
5920 52190 Other Professional Services	11,437.28	10,673.26	11,750.00	11,701.68	11,701.70	10,131.00	-13.8%
5920 52990 State Mfg Assessment Fee	319.50	427.00	0.00	0.00	0.00	0.00	0.0%
5920 53130 Printing/Photocopying	465.49	2,339.00	3,500.00	0.00	3,500.00	3,500.00	0.0%
5920 53260 Advertising	6,568.76	8,097.33	7,628.00	8,692.07	8,692.10	7,628.00	0.0%
5920 53455 Concession Supplies	15.25	98.00	0.00	0.00	0.00	0.00	0.0%
5920 53490 Other Operating Supplies	765.65	1,341.56	1,500.00	1,309.35	1,042.70	1,500.00	0.0%
5920 55330 Equipment Rental	2,438.13	2,792.82	2,800.00	2,199.08	2,432.85	2,800.00	0.0%
Grand Total	(10,869.26)	838.33	0.00	(9,334.23)	(7,251.55)	0.00	0.0%



DEBT SERVICE FUNDS

Debt Service funds are set up to account for the accumulation of resources used for the payment of principal and interest on all "general obligation debt", other than that serviced by Enterprise Funds. Debt Service Funds are typically used for capital projects, equipment and fleet, as described in the City of Waukesha Community Investment Program.

City of Waukesha - 2021 Annual Operating Budget

0300 Debt Service	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
8100 General Debt Service	(698,448.66)	(243,938.61)	0.00	(1,048,177.78)	(1,311,209.00)	0.00	0.0%
8100 41110 Taxes-R.E. & P.P	(14,110,288.00)	(14,858,332.00)	(16,576,488.00)	(16,576,488.00)	(16,576,488.00)	(17,655,507.00)	6.5%
8100 48110 Interest On Investments	(188,535.02)	(282,018.24)	(120,853.00)	(67,029.20)	(120,853.00)	(120,853.00)	0.0%
8100 49120 Proceeds of Refunding Bonds	(3,150,000.00)	0.00	(10,000,000.00)	(10,500,000.00)	(10,500,000.00)	(24,310,000.00)	143.1%
8100 49125 Premium Revenue - Bonds	(1,322,278.42)	(1,035,796.79)	0.00	(3,381,441.21)	(3,381,442.00)	0.00	0.0%
8100 49990 Appropriated Fund Balance Ap	0.00	0.00	(1,122,459.00)	0.00	0.00	(1,253,273.00)	11.7%
8100 56110 Debt Principal	15,376,298.13	12,827,592.05	24,343,504.00	25,773,504.21	25,268,504.00	38,866,779.00	59.7%
8100 56210 Debt Interest Expense	2,569,786.71	3,035,072.62	3,125,443.00	3,224,115.22	3,519,345.00	4,092,733.00	30.9%
8100 56910 Bond Paying Agent Fees	4,580.44	5,546.75	5,500.00	4,936.41	5,500.00	5,500.00	0.0%
8100 56990 Issue Costs-Refunding	46,987.50	0.00	0.00	128,871.79	128,872.00	0.00	0.0%
8100 89260 Transfer To Enterprise Funds	75,000.00	63,997.00	345,353.00	345,353.00	345,353.00	374,621.00	8.5%
Grand Total	(698,448.66)	(243,938.61)	0.00	(1,048,177.78)	(1,311,209.00)	0.00	0.0%



ENTERPRISE FUNDS

An enterprise fund is a fund that is established to account for operations of the City that are financed and operated in a manner similar to private business enterprises – where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or sales. Enterprise Funds at the City of Waukesha are the following:

- **Parking Utility**
- **Clean Water Plant**
- **Prairie Home Cemetery**
- **Clean Water - Return Flow**
- **Waukesha Transit System**

Parking Utility

2021 Proposed Budget:

\$683,994

Responsible for operating and maintaining the City's parking garages and parking lots

2020 ACCOMPLISHMENTS



Completed the interior and exterior painting project at the South St. Ramp



Completed the metal steel canopy over the ramp at the Downtown Transit Center



Completed a signage project at the Downtown Transit Center to direct customers to the new City Hall

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$290,959	\$309,976	\$339,290	\$380,720	\$421,887
Operating	\$233,324	\$249,381	\$240,502	\$279,847	\$262,107
TOTAL	\$524,283	\$559,357	\$579,792	\$660,567	\$683,994

STAFFING (FTE)

	2019	2020	2021 Proposed
Parking Supervisor	1	1	1
Parking Clerk	.5	.5	.5
Parking Enforcement Supervisor	1	1	1
Parking Enforcement Agent	2.39	2.39	2.39
Security	.36	.54	1.90
TOTAL	5.25	5.43	6.79

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Number of City maintained parking spaces in lots or ramp	1,717	1,717	1,717	1,717
Parking Fees Revenue Generated from Permits	\$400,000	\$398,303	\$398,303	\$205,000

2021 GOALS



Increase parking enforcement in City owned lots
Strategic Plan Goal: Well Managed/Financially Sound



Upgrade the software ticketing system to include license plate readers
Strategic Plan Goal: Well Managed/Financially Sound



Increase security at both the Downtown Transit Ramp and the South St. Ramp
Strategic Plan Goal: Safe and Secure

City of Waukesha - 2021 Annual Operating Budget

0602	DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7700	Administration and General	(172,739.29)	(93,569.78)	(112,413.00)	31,053.16	64,911.00	30,925.00	-127.5%
7700	45522 Parking Ramp	(182,166.44)	(172,768.24)	(180,000.00)	(91,008.48)	(110,130.00)	(150,000.00)	-16.7%
7700	45523 St. Paul Ramp Revenue	(16,798.00)	(14,747.00)	(15,000.00)	(7,238.00)	(10,628.00)	(12,000.00)	-20.0%
7700	45530 Parking Lot	(92,771.53)	(40,342.69)	(50,000.00)	(13,776.80)	(22,000.00)	(30,000.00)	-40.0%
7700	45540 Overnight St Parking Permits	(106,567.20)	(99,606.47)	(120,000.00)	(30,165.10)	(40,000.00)	(60,000.00)	-50.0%
7700	47431 Security Services	(4,062.30)	(14,548.35)	(23,038.00)	(12,769.48)	(23,038.00)	(23,000.00)	-0.2%
7700	48110 Interest On Investments	(460.91)	(5,820.52)	(607.00)	(936.74)	(1,000.00)	0.00	-100.0%
7700	48125 Interest on Account	(49.36)	(395.65)	0.00	0.00	0.00	0.00	0.0%
7700	48330 Sale of City Property	0.00	0.00	(4,000.00)	0.00	0.00	0.00	-100.0%
7700	51110 Salaries	63,187.17	67,003.73	71,024.00	44,033.81	71,024.00	72,564.00	2.2%
7700	51180 Accrued Vacation	1,882.79	786.86	0.00	0.00	0.00	0.00	0.0%
7700	51190 Sick Leave Accrual	7,329.69	2,277.73	0.00	0.00	0.00	0.00	0.0%
7700	51210 Wages Permanent	30,593.33	49,334.07	64,251.00	40,957.54	64,251.00	94,789.00	47.5%
7700	51250 Wages Temporary	0.00	0.00	2,000.00	0.00	0.00	2,000.00	0.0%
7700	51510 Social Security	5,477.93	6,051.94	6,394.00	4,092.77	6,394.00	6,955.00	8.8%
7700	51520 Retirement	4,229.89	4,395.68	4,619.00	2,972.30	4,619.00	4,723.00	2.3%
7700	51525 Retirement-GASB 68	1,063.00	13,603.00	15,000.00	0.00	15,000.00	15,000.00	0.0%
7700	51540 Health Insurance	2,600.00	2,600.00	0.00	1,700.00	0.00	0.00	0.0%
7700	51550 Life Insurance	135.96	178.20	217.00	121.00	217.00	217.00	0.0%
7700	51551 Life Insurance-GASB 75	5,546.00	497.00	0.00	0.00	0.00	0.00	0.0%
7700	52130 Accounting And Auditing	6,888.00	6,888.00	8,000.00	8,000.00	8,000.00	8,000.00	0.0%
7700	52190 Other Professional Services	8,602.47	12,401.82	15,000.00	6,845.37	15,000.00	15,000.00	0.0%
7700	52195 Credit Card Collection Fee	10,224.01	8,404.96	10,000.00	3,473.81	6,000.00	5,000.00	-50.0%
7700	52250 Telephone	1,838.55	1,620.47	1,800.00	1,265.47	1,800.00	1,800.00	0.0%
7700	52430 Computer Hardware Maint	65,700.58	61,368.19	65,000.00	62,769.49	64,000.00	64,000.00	-1.5%
7700	53110 Postage and Box Rent	11.75	4.85	50.00	1.00	25.00	50.00	0.0%
7700	53120 Office Supplies	717.83	180.46	800.00	0.00	300.00	800.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0602	DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7700 53130	Printing/Photocopying	1,549.25	2,599.43	2,500.00	1,500.00	1,500.00	2,000.00	-20.0%
7700 53135	Internal Printing	2,005.00	2,005.00	2,005.00	0.00	2,005.00	2,005.00	0.0%
7700 53250	Conference And Training	0.00	0.00	500.00	0.00	500.00	500.00	0.0%
7700 55160	Workman's Comp Insurance	8,070.75	9,965.75	8,272.00	9,215.20	8,272.00	7,622.00	-7.9%
7700 55190	General Liability Insurance	2,482.50	2,492.00	2,800.00	0.00	2,800.00	2,900.00	3.6%

City of Waukesha - 2021 Annual Operating Budget

0602	DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7710	Parking Enforcement	(166,089.93)	(220,181.22)	(114,252.00)	(146,646.18)	(39,452.00)	(115,012.00)	0.7%
7710	44120 Parking Fines	(393,222.18)	(450,980.60)	(375,000.00)	(305,447.45)	(300,000.00)	(375,000.00)	0.0%
7710	51170 Accrued Compensatory time	741.00	(358.68)	0.00	0.00	0.00	0.00	0.0%
7710	51180 Accrued Vacation	1,677.68	310.25	0.00	0.00	0.00	0.00	0.0%
7710	51210 Wages Permanent	155,714.25	162,101.11	186,622.00	116,108.08	186,622.00	191,702.00	2.7%
7710	51220 Overtime	385.21	405.63	400.00	123.29	400.00	400.00	0.0%
7710	51510 Social Security	8,722.62	9,135.48	9,960.00	6,239.13	9,960.00	10,196.00	2.4%
7710	51520 Retirement	7,124.90	7,320.11	7,891.00	5,059.64	7,891.00	8,068.00	2.2%
7710	51540 Health Insurance	12,671.88	12,696.26	13,306.00	8,699.92	13,306.00	14,237.00	7.0%
7710	51550 Life Insurance	148.98	207.36	292.00	161.50	292.00	292.00	0.0%
7710	51560 Dental Insurance	744.12	744.12	744.00	486.54	744.00	744.00	0.0%
7710	52140 Data Processing-External	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	0.0%
7710	52410 Vehicle Maintenance	776.94	654.33	1,000.00	16.18	1,000.00	1,000.00	0.0%
7710	53110 Postage and Box Rent	836.95	0.00	1,300.00	0.00	1,300.00	1,300.00	0.0%
7710	53130 Printing/Photocopying	2,281.18	3,343.51	7,500.00	0.00	7,500.00	7,500.00	0.0%
7710	53460 Clothing And Uniforms	1,543.43	2,066.39	2,050.00	64.99	2,050.00	2,050.00	0.0%
7710	53510 Gasoline; Oil; Grease Etc.	4,289.23	5,000.34	5,499.00	3,233.62	5,499.00	5,499.00	0.0%
7710	53520 Tires	897.88	409.80	1,000.00	0.00	1,000.00	1,000.00	0.0%
7710	55120 Auto And Fleet Insurance	159.79	160.00	200.00	0.00	0.00	0.00	-100.0%
7710	89280 Transfer to Sick Leave Trust	12,416.21	10,603.37	6,984.00	2,608.38	6,984.00	0.00	-100.0%

City of Waukesha - 2021 Annual Operating Budget

0602	DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7720	Parking Ramp #1	31,527.45	32,764.00	50,457.00	25,594.50	48,495.00	41,663.00	-17.4%
7720	48440 Ins Recoveries Prop Damage	210.00	0.00	0.00	0.00	0.00	0.00	0.0%
7720	52210 Water And Sewer	219.23	396.52	505.00	157.76	350.00	368.00	-27.1%
7720	52220 Electric	20,972.20	17,864.51	23,345.00	12,503.42	23,345.00	23,345.00	0.0%
7720	52230 Sewer	114.28	355.19	457.00	73.45	150.00	300.00	-34.4%
7720	52420 Machinery And Equip Maint	1,336.05	4,133.35	5,000.00	1,179.00	4,000.00	5,000.00	0.0%
7720	52450 Grounds Maintenance & Impr	1,136.32	146.78	1,000.00	0.00	500.00	1,000.00	0.0%
7720	52470 Building Maintenance	3,689.25	6,171.65	15,500.00	11,680.87	15,500.00	7,000.00	-54.8%
7720	53440 Janitorial Supplies	0.00	0.00	650.00	0.00	650.00	650.00	0.0%
7720	55110 Property And Boiler Insuranc	3,850.12	3,696.00	4,000.00	0.00	4,000.00	4,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0602	DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7730	Parking Ramp #2/Transit Ct	72,764.56	92,446.96	(112,234.00)	(146,356.49)	(107,384.00)	(151,948.00)	35.4%
7730	49230 Transfers From Debt Service	(7,000.00)	0.00	(230,000.00)	(230,000.00)	(230,000.00)	(263,466.00)	14.6%
7730	52210 Water And Sewer	1,398.16	1,467.26	1,187.00	499.92	1,187.00	2,588.00	118.0%
7730	52220 Electric	10,760.91	13,198.67	12,180.00	5,168.22	12,180.00	12,180.00	0.0%
7730	52230 Sewer	1,101.21	997.86	1,000.00	181.20	1,000.00	1,000.00	0.0%
7730	52240 Heat	545.70	824.73	600.00	316.64	600.00	600.00	0.0%
7730	52420 Machinery And Equip Maint	3,919.77	2,017.00	5,000.00	1,352.90	2,500.00	5,000.00	0.0%
7730	52450 Grounds Maintenance & Impr	23,871.78	27,892.24	19,000.00	8,173.53	19,000.00	19,000.00	0.0%
7730	52470 Building Maintenance	20,435.30	5,736.64	37,500.00	3,995.02	37,500.00	30,000.00	-20.0%
7730	53440 Janitorial Supplies	0.00	0.00	1,050.00	0.00	1,050.00	1,050.00	0.0%
7730	55110 Property And Boiler Insuranc	2,654.26	3,604.00	4,000.00	0.00	4,000.00	4,000.00	0.0%
7730	56210 Interest on Debt	2,884.44	20,230.61	35,767.00	56,125.22	35,767.00	35,000.00	-2.1%
7730	56910 Bond Paying Agent Fees	44.04	44.04	100.00	47.22	48.00	100.00	0.0%
7730	56920 Bond Issuance Charges	0.00	16,433.91	0.00	7,783.64	7,784.00	1,000.00	0.0%
7730	89390 Loss On Early Retirement of	12,148.99	0.00	382.00	0.00	0.00	0.00	-100.0%

City of Waukesha - 2021 Annual Operating Budget

0602 DPW/Parking Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7790 Capital Improvements	200,404.65	219,472.43	328,000.00	224,459.57	778,350.00	275,000.00	-16.2%
7790 49110 Proceeds of Long Term Debt	0.00	0.00	(690,000.00)	0.00	0.00	(75,000.00)	-89.1%
7790 55410 Provision For Depreciation	181,904.65	219,472.43	235,000.00	0.00	235,000.00	235,000.00	0.0%
7790 68110 Automotive Equipment	0.00	0.00	53,000.00	43,501.37	0.00	0.00	-100.0%
7790 68220 Buildings	18,500.00	0.00	730,000.00	180,958.20	543,350.00	115,000.00	-84.2%
Grand Total	(34,132.56)	30,932.39	39,558.00	(11,895.44)	744,920.00	80,628.00	103.8%

Clean Water Plant

2021 Proposed Budget:
\$7,455,840

Responsible for operating and maintaining the City's wastewater treatment plant and collection system. This includes maintaining all remote pumping stations in compliance with all permit parameters.

2020 ACCOMPLISHMENTS



Scored an "A" rating for the 2019 operating year on DNR Compliance Maintenance Annual Report.



Completed final design with favorable bids and commenced construction of the Return Flow Pump Station and Phosphorus improvements



In comparison of 1,000 completed softener optimizations, the estimated average salt reduction is 38% per softener.

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$3,071,284	\$3,259,060	\$3,199,340	\$3,094,782	\$3,493,002
Operating	\$3,340,361	\$3,374,352	\$3,612,165	\$3,711,174	\$3,962,838
TOTAL	\$6,411,645	\$6,633,412	\$6,811,505	\$6,805,956	\$7,455,840

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	-	.15	.15
Manager	1	1	1
Supervisor (Maintenance, Process Control & Streets)	2.75	2.75	2.75
Pretreatment (coordinator, lab tech, sampling tech)	4	4	4
Operator	14	14	14
Engineer	1	1	1
Lift Station Maintainer	0	0	0
Stockroom Attendant	1	1	1
SCADA Tech	1	1	1
Equipment Operator	6.8	6.8	6.8
Administrative Assistant	1	1	1
Total	32.55	32.7	32.7

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
#of Sewer Pump Stations Maintained	40	40	38	38
Feet of sewer lined/replaced	30,915	17,346	17,625	22,800
# of manholes rehabilitated	206	234	171	235
# of gallons of sewage treated (in millions of gallons)	3,992.60	3,805.81	4,122.99	3,951.36
Flow (average million gallons per day)	10.851	10.426	11.3	10.79
Treated Water Quality, % Biological Oxygen Demand Removal	99.11	99.88	99.54	99.56
Treated Water Quality, % Total Suspended Solids Removal	99.54	99.58	99.04	99.09
Treated Water Quality, % Total Phosphorus Removal	97.97	97.75	88.76 *skewed by test data	97.27

2021 GOALS



Achieve an "A" rating for current 2020 operating year

Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse



Meet substantial completion construction deadline for low level phosphorus removal upgrade

Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse



Complete construction of West Side Lift Station Consolidation Project

Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7380	Sewer Administration	(13,296,538.79)	(14,465,492.40)	(15,070,266.00)	(8,137,262.63)	(14,591,578.00)	(15,011,079.00)	-0.4%
7380	42910 Grants-Other	(9,910.00)	0.00	0.00	0.00	0.00	0.00	0.0%
7380	45611 Sewer-Residential	(6,906,190.28)	(7,381,346.66)	(7,890,271.00)	(4,525,407.93)	(7,926,707.00)	(8,323,042.00)	5.5%
7380	45612 Sewer-Commercial	(2,164,844.61)	(2,358,166.13)	(2,617,535.00)	(1,260,784.52)	(2,390,465.00)	(2,509,989.00)	-4.1%
7380	45613 Sewer-Industrial	(2,044,429.35)	(2,256,362.53)	(2,569,657.00)	(1,309,887.31)	(2,299,019.00)	(2,413,970.00)	-6.1%
7380	45614 Sewer-Public	(465,789.50)	(486,174.66)	(502,660.00)	(235,213.49)	(483,593.00)	(507,772.00)	1.0%
7380	45615 Sewer-Apartments	(2,529,552.18)	(2,703,004.63)	(2,835,663.00)	(1,657,638.11)	(2,884,346.00)	(3,028,563.00)	6.8%
7380	45619 Sewer-Delinquent Fees/Adjts	(148,457.00)	(148,504.05)	(60,000.00)	(12,709.05)	(12,709.00)	(60,000.00)	0.0%
7380	45620 Sewer-Connection Fees	(215,798.00)	(193,632.00)	(60,000.00)	(145,419.00)	(150,000.00)	(60,000.00)	0.0%
7380	45630 Septic Charges	(434,019.17)	(492,143.78)	(551,846.00)	(430,819.59)	(536,979.00)	(563,827.00)	2.2%
7380	45640 Wales Discharge	(149,458.94)	(152,495.11)	(171,841.00)	(75,892.48)	(159,000.00)	(166,950.00)	-2.8%
7380	48110 Interest On Investments	(481,666.71)	(638,871.86)	(500,000.00)	(138,748.64)	(50,000.00)	(50,000.00)	-90.0%
7380	48125 Interest on Account	(397.63)	(1,749.81)	0.00	(848.94)	(1,000.00)	0.00	0.0%
7380	48330 Sale of City Property	(451.30)	(653.30)	(250.00)	0.00	(200.00)	(250.00)	0.0%
7380	48490 Miscellaneous Revenues	(2,895.62)	(23,230.35)	0.00	107.12	(1,100.00)	0.00	0.0%
7380	51110 Salaries	342,978.17	355,955.40	388,797.00	254,740.28	361,290.00	400,379.00	3.0%
7380	51170 Accrued Compensatory time	(331.84)	(131.04)	0.00	0.00	0.00	0.00	0.0%
7380	51180 Accrued Vacation	4,648.47	5,229.64	0.00	0.00	0.00	0.00	0.0%
7380	51210 Wages Permanent	252,284.16	234,109.82	271,636.00	164,113.22	231,988.00	265,038.00	-2.4%
7380	51220 Overtime	1,978.34	1,807.58	3,000.00	1,371.62	2,100.00	3,000.00	0.0%
7380	51510 Social Security	44,104.52	43,449.72	50,545.00	30,988.14	43,828.00	50,941.00	0.8%
7380	51520 Retirement	39,986.17	38,762.11	44,782.00	28,266.78	39,928.00	44,943.00	0.4%
7380	51525 Retirement-GASB 68	18,997.00	173,847.00	50,000.00	0.00	0.00	100,000.00	100.0%
7380	51540 Health Insurance	139,201.92	134,782.62	153,268.00	95,655.80	139,915.00	141,721.00	-7.5%
7380	51550 Life Insurance	1,406.73	1,494.31	2,088.00	1,122.50	1,576.00	1,786.00	-14.5%
7380	51551 Life Insurance-GASB 75	72,789.00	6,555.00	40,000.00	0.00	20,000.00	20,000.00	-50.0%
7380	51560 Dental Insurance	7,980.70	7,724.55	8,408.00	5,190.59	7,562.00	7,268.00	-13.6%

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7380	51570 OPEB Expense	44,794.00	40,490.00	70,000.00	0.00	50,000.00	50,000.00	-28.6%
7380	52130 Accounting And Auditing	83,825.00	83,325.00	94,000.00	94,616.00	94,616.00	94,616.00	0.7%
7380	52131 Utility Billing	682,643.66	684,811.26	761,000.00	562,051.53	749,401.00	784,000.00	3.0%
7380	52135 Consulting	47,907.89	48,640.50	100,000.00	12,491.46	40,000.00	100,000.00	0.0%
7380	52180 Management Services	15,500.00	15,500.00	53,712.00	20,000.00	15,500.00	15,500.00	-71.1%
7380	52190 Other Professional Services	1,330.00	26,608.73	120,000.00	6,746.93	32,000.00	120,000.00	0.0%
7380	52250 Telephone	11,990.26	15,006.62	20,000.00	11,481.01	17,400.00	20,000.00	0.0%
7380	52270 Trunk Radio Operating	1,824.48	230.00	234.00	234.00	234.00	253.00	8.1%
7380	52430 Computer Hardware Maint	4,302.34	2,907.92	4,000.00	1,821.61	4,200.00	4,000.00	0.0%
7380	53110 Postage and Box Rent	236.95	271.78	1,000.00	126.90	300.00	1,000.00	0.0%
7380	53120 Office Supplies	2,677.60	2,129.69	2,400.00	1,318.80	2,300.00	2,400.00	0.0%
7380	53130 Printing/Photocopying	6,036.49	2,907.50	6,000.00	4,456.30	4,200.00	6,000.00	0.0%
7380	53135 Internal Printing	5,380.00	5,380.00	5,380.00	0.00	5,380.00	5,380.00	0.0%
7380	53220 Subscriptions-Office	511.84	601.84	600.00	601.99	600.00	600.00	0.0%
7380	53240 Membership Dues	2,920.25	2,610.00	3,500.00	2,420.00	2,900.00	3,500.00	0.0%
7380	53250 Conference And Training	9,690.98	14,448.24	15,000.00	5,904.21	11,000.00	15,000.00	0.0%
7380	53260 Advertising	1,243.04	1,250.00	3,000.00	1,250.00	2,200.00	3,000.00	0.0%
7380	53940 Other Charges	684.98	185.88	1,000.00	0.00	200.00	1,000.00	0.0%
7380	55120 Auto And Fleet Insurance	6,283.05	5,863.00	8,000.00	0.00	8,000.00	8,000.00	0.0%
7380	55160 Workman's Comp Insurance	72,770.08	75,788.74	59,320.00	66,075.20	66,075.00	48,959.00	-17.5%
7380	55190 General Liability Insurance	38,455.17	38,595.00	41,000.00	0.00	41,000.00	41,000.00	0.0%
7380	78422 Data Processing-Allocated	237,830.78	258,980.21	275,347.00	264,686.91	275,347.00	280,000.00	1.7%
7380	78650 Employee Safety Programs	13,020.39	13,717.11	14,000.00	6,788.01	12,500.00	14,000.00	0.0%
7380	89280 Transfer to Sick Leave Trust	39,438.93	27,006.74	18,440.00	11,479.52	20,000.00	20,000.00	8.5%

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7381	Pre-Treatment Sampling	167,727.02	160,780.42	182,414.00	122,296.62	185,410.00	197,517.00	8.3%
7381	45690 Other Sewer Charges	(65,344.22)	(80,090.34)	(60,000.00)	(34,758.64)	(54,000.00)	(55,000.00)	-8.3%
7381	48125 Interest on Account	(9.73)	(90.72)	0.00	(349.13)	0.00	0.00	0.0%
7381	51110 Salaries	84,822.38	87,402.63	89,023.00	57,290.39	89,000.00	91,026.00	2.2%
7381	51170 Accrued Compensatory time	(288.54)	(21.89)	0.00	0.00	0.00	0.00	0.0%
7381	51180 Accrued Vacation	(1,907.09)	406.38	0.00	0.00	0.00	0.00	0.0%
7381	51210 Wages Permanent	69,091.59	71,502.66	72,825.00	46,861.49	71,400.00	74,464.00	2.3%
7381	51220 Overtime	333.77	818.65	0.00	0.00	0.00	0.00	0.0%
7381	51510 Social Security	11,318.85	11,693.77	12,381.00	7,594.99	11,560.00	12,660.00	2.3%
7381	51520 Retirement	10,325.70	10,476.42	10,925.00	7,030.17	10,710.00	11,171.00	2.3%
7381	51540 Health Insurance	39,654.68	39,730.94	41,638.00	27,224.48	41,640.00	44,552.00	7.0%
7381	51550 Life Insurance	872.58	940.58	992.00	651.43	990.00	1,014.00	2.2%
7381	51560 Dental Insurance	2,280.20	2,280.20	2,280.00	1,490.90	2,280.00	2,280.00	0.0%
7381	52190 Pre-Treatment Sampling	9,766.85	9,812.11	10,000.00	7,684.88	9,200.00	12,500.00	25.0%
7381	52410 Vehicle Maintenance	5,771.75	4,977.76	1,000.00	885.05	1,600.00	1,500.00	50.0%
7381	53120 Office Supplies	0.00	29.24	100.00	148.89	80.00	100.00	0.0%
7381	53260 Advertising	0.00	0.00	50.00	0.00	0.00	50.00	0.0%
7381	53510 Gasoline; Oil; Grease Etc.	1,038.25	912.03	1,200.00	541.72	950.00	1,200.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7384	Sewer Maintenance	1,106,071.89	1,092,196.10	1,169,514.00	682,887.62	1,119,215.00	1,177,895.00	0.7%
7384 51110	Salaries	64,465.35	68,292.78	67,658.00	42,374.30	62,215.00	58,434.00	-13.6%
7384 51170	Accrued Compensatory time	(21.64)	956.20	0.00	0.00	0.00	0.00	0.0%
7384 51180	Accrued Vacation	6,011.64	(10,240.71)	0.00	0.00	0.00	0.00	0.0%
7384 51210	Wages Permanent	418,512.11	397,601.07	421,197.00	261,324.60	399,000.00	430,674.00	2.3%
7384 51220	Overtime	17,349.22	20,601.93	20,733.00	12,970.32	7,500.00	20,733.00	0.0%
7384 51510	Social Security	36,851.10	35,793.81	38,983.00	23,203.77	36,000.00	39,003.00	0.1%
7384 51520	Retirement	33,504.63	31,771.11	34,397.00	20,814.94	32,000.00	34,414.00	0.0%
7384 51540	Health Insurance	110,041.46	104,620.41	113,976.00	69,370.64	106,000.00	121,862.00	6.9%
7384 51550	Life Insurance	1,363.48	1,373.88	1,614.00	716.91	1,200.00	1,230.00	-23.8%
7384 51560	Dental Insurance	6,340.03	6,011.56	6,265.00	3,807.17	5,800.00	6,265.00	0.0%
7384 52210	Water And Sewer	7,733.04	10,880.79	9,020.00	4,225.74	9,000.00	9,450.00	4.8%
7384 52220	Electric	145,146.83	150,274.02	140,000.00	89,139.95	139,000.00	140,000.00	0.0%
7384 52240	Heat	568.92	546.60	671.00	313.18	500.00	830.00	23.7%
7384 52410	Vehicle Maintenance	58,952.97	42,815.09	50,000.00	59,155.35	64,000.00	50,000.00	0.0%
7384 52435	Conveyance Maintenance	14,288.86	29,440.36	80,000.00	4,808.17	76,000.00	80,000.00	0.0%
7384 52490	Pump Station Maintenance	103,089.18	98,016.47	100,000.00	55,678.17	95,000.00	100,000.00	0.0%
7384 53510	Gasoline; Oil; Grease Etc.	18,283.91	20,562.69	20,000.00	13,152.99	19,000.00	20,000.00	0.0%
7384 53940	Manhole Insp; Repairs & Misc	63,590.80	82,878.04	65,000.00	21,831.42	67,000.00	65,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7388	Sewer Plant Operations	5,026,937.20	4,945,574.04	5,582,270.00	3,282,785.12	5,454,286.00	5,974,844.00	7.0%
7388	48440 Ins Recoveries Prop Damage	(2,623.78)	(2,334.97)	0.00	0.00	0.00	0.00	0.0%
7388	51170 Accrued Compensatory time	3,609.35	(86.20)	0.00	0.00	0.00	0.00	0.0%
7388	51180 Accrued Vacation	2,266.23	(10,565.01)	0.00	0.00	0.00	0.00	0.0%
7388	51190 Sick Leave Accrual	38,885.20	(44,351.06)	0.00	0.00	0.00	0.00	0.0%
7388	51210 Wages Permanent	889,022.36	892,406.24	960,644.00	552,588.51	880,000.00	951,832.00	-0.9%
7388	51220 Overtime	58,410.13	53,293.43	80,000.00	36,458.45	48,000.00	80,000.00	0.0%
7388	51250 Wages Temporary	10,321.33	8,016.61	20,160.00	10,041.60	9,900.00	20,160.00	0.0%
7388	51510 Social Security	69,742.82	70,383.26	79,902.00	43,722.83	72,000.00	79,227.00	-0.8%
7388	51520 Retirement	64,142.83	61,298.68	70,068.00	39,199.22	63,000.00	69,578.00	-0.7%
7388	51540 Health Insurance	225,007.59	229,134.99	247,903.00	141,533.62	232,000.00	243,102.00	-1.9%
7388	51550 Life Insurance	2,881.72	2,730.20	2,828.00	1,523.52	2,500.00	2,497.00	-11.7%
7388	51560 Dental Insurance	13,031.42	10,989.38	12,516.00	7,136.51	11,900.00	11,748.00	-6.1%
7388	52190 Lab Testing	16,125.03	27,915.79	30,000.00	11,335.11	26,000.00	30,000.00	0.0%
7388	52210 Water And Sewer	22,421.66	28,215.09	31,300.00	9,018.21	21,000.00	30,000.00	-4.2%
7388	52220 Electric	761,324.06	756,142.99	770,352.00	525,992.02	768,000.00	775,000.00	0.6%
7388	52240 Heat	110,594.61	126,772.23	122,584.00	48,968.59	96,000.00	102,000.00	-16.8%
7388	52410 Vehicle Maintenance	29,350.87	40,494.70	35,000.00	9,639.56	24,500.00	35,000.00	0.0%
7388	52430 PLC System Maintenance	22,103.56	18,321.48	22,000.00	20,042.28	24,600.00	22,000.00	0.0%
7388	52450 Grounds Maintenance & Impr	55,209.59	125,514.25	60,000.00	33,775.24	58,000.00	60,000.00	0.0%
7388	52490 Equipment Maintenance	188,818.61	169,851.37	185,000.00	96,264.72	174,000.00	185,000.00	0.0%
7388	52510 Equipment Replacement Funds	0.00	13,601.56	15,000.00	15,098.40	15,091.00	180,000.00	1100.0%
7388	52990 Environmental Permit Fee	13,168.97	12,607.66	15,000.00	13,692.48	13,700.00	15,000.00	0.0%
7388	53140 Small Equipment	5,307.12	6,623.50	5,000.00	0.00	6,000.00	5,000.00	0.0%
7388	53420 Lab Supplies	25,777.90	29,206.13	28,000.00	14,696.93	27,000.00	28,000.00	0.0%
7388	53422 WWTP Processing Chemicals	232,097.39	284,180.41	317,400.00	248,688.32	327,000.00	343,000.00	8.1%
7388	53440 Janitorial Supplies	7,554.70	7,886.82	8,000.00	5,143.68	7,700.00	8,000.00	0.0%
7388	53460 Clothing And Uniforms	8,208.76	7,621.09	10,000.00	5,258.01	9,000.00	10,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0603	Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7388	53490 Other Operating Supplies	109.17	38.79	0.00	0.00	0.00	0.00	0.0%
7388	53510 Gasoline; Oil; Grease Etc.	10,252.62	9,708.27	14,000.00	6,030.35	9,400.00	13,000.00	-7.1%
7388	53620 Consumable Tools	8,078.39	7,678.28	8,000.00	3,049.73	7,500.00	8,000.00	0.0%
7388	53910 Sludge Disposal	118,727.94	82,691.55	160,000.00	77,564.28	150,000.00	165,000.00	3.1%
7388	55110 Property And Boiler Insuranc	63,466.19	71,413.00	80,000.00	115.00	80,000.00	80,000.00	0.0%
7388	56210 Debt Interest Expense	96,631.48	156,896.67	(5,397.00)	106,971.86	92,555.00	95,000.00	-1860.2%
7388	56211 Interest Expense-Revenue Bnd	671,739.47	642,878.67	796,893.00	438,053.13	796,893.00	800,000.00	0.4%
7388	56212 Interest Expense-CWF Loan	1,037,765.67	967,457.11	1,273,417.00	653,474.79	1,273,417.00	1,400,000.00	9.9%
7388	56910 Bond Paying Agent Fees	1,792.90	2,448.40	1,700.00	2,629.79	2,630.00	2,700.00	58.8%
7388	56920 Bond Issuance Charges	145,613.34	78,492.68	125,000.00	105,078.38	125,000.00	125,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0603 Clean Water Plant	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7399 Sewer Construction	4,592,353.95	5,073,107.42	5,588,540.00	3,073,637.05	4,150,000.00	449,000.00	-92.0%
7399 46170 Spec Assessment-San Sewer/La	(2,902.23)	0.00	0.00	(13,794.46)	0.00	0.00	0.0%
7399 48120 Interest On Special Assessme	(69.60)	(58.00)	0.00	(23.61)	0.00	0.00	0.0%
7399 48330 Sale of City Property	(9,718.00)	0.00	(9,500.00)	0.00	0.00	(41,000.00)	331.6%
7399 48405 Capital Contributions Rev	(144,263.90)	0.00	0.00	0.00	0.00	0.00	0.0%
7399 48410 Private Donations	0.00	(79,825.65)	0.00	0.00	0.00	0.00	0.0%
7399 49110 Proceeds of Long Term Debt	0.00	0.00	(4,250,000.00)	0.00	0.00	(4,975,000.00)	17.1%
7399 49140 Loan Proceeds	0.00	0.00	(13,756,000.00)	0.00	0.00	(7,403,565.00)	-46.2%
7399 49220 Transfers From Special Rev F	0.00	0.00	(1,000,000.00)	(1,000,000.00)	(1,000,000.00)	(200,000.00)	-80.0%
7399 55410 Provision For Depreciation	4,748,947.99	5,118,215.26	5,150,000.00	0.00	5,150,000.00	0.00	-100.0%
7399 68140 Heavy Motorized Equipment	0.00	0.00	448,040.00	310,657.27	0.00	490,000.00	9.4%
7399 68290 Other Capital Improvements	359.69	34,775.81	19,006,000.00	3,776,797.85	0.00	12,578,565.00	-33.8%
Grand Total	(2,403,448.73)	(3,193,834.42)	(2,547,528.00)	(975,656.22)	(3,682,667.00)	(7,211,823.00)	183.1%

Cemetery

2021 Proposed Budget:
\$754,272

Responsible for complete management and operation of the City Owned
Prairie Home Cemetery.

2020 ACCOMPLISHMENTS



Reduced the outstanding amount of Accounts Receivable by 40% from 2019



Addition of new Columbarium increasing cremation niche units by 108



Increased number of repaired headstones by 80%

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$464,493	\$448,285	\$493,166	\$498,729	\$513,765
Operating	\$182,586	\$231,079	\$211,914	\$228,961	\$240,507
TOTAL	\$647,079	\$679,364	\$705,080	\$727,690	\$754,272

STAFFING (FTE)

	2019	2020	2021 Proposed
Director	1	1	1
Administrative Assistant	1.16	1.16	1.16
Crew Leader	1	1	1
Grounds Keeper	1	1	1
Grounds Maintenance	1	1	1
Cemetery Seasonal Laborer	1.39	1.39	1.39
TOTAL	6.55	6.55	6.55

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
# of Burials	188	192	205	210
Unit cost per full size burial	\$1,195	\$1,195	\$1,195	\$1,250
# of Completed work orders	146	155	207	119
# of Chapel uses	39	49	35	11
# choosing Cremation Garden	13	15	20	20

2021 GOALS



Increase awareness of Natural Burial options to outlying communities by performing serval presentations quarterly

Strategic Plan Goal: Customer Focused



Achieve and maintain outstanding customer service before, during and after purchase

Strategic Plan Goal: Customer Focused



Increase revenue of Planter and Tree Endowments by 50%

Strategic Plan Goal: Well Planned, Sustainable and Environmentally Sensitive

City of Waukesha - 2021 Annual Operating Budget

0604 Cemetery	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7800 Cemetery	125,510.83	40,628.52	33,019.00	83,272.31	37,069.50	43,552.00	31.9%
7800 45940 Cemetery Fees	(627.74)	(2,765.00)	(1,000.00)	(2,982.50)	(3,000.00)	(2,000.00)	100.0%
7800 45941 Cemetery Fees-Interment	(156,475.80)	(146,430.00)	(130,000.00)	(100,940.00)	(125,000.00)	(135,000.00)	3.8%
7800 45942 Cemetery Fees-Foundations	(28,170.00)	(25,785.00)	(28,000.00)	(21,945.00)	(28,000.00)	(30,000.00)	7.1%
7800 45943 Flower & Wreath Sales Taxabl	(8,304.79)	(11,157.37)	(8,500.00)	(622.68)	(7,600.00)	(8,000.00)	-5.9%
7800 45944 Planter and Benche Sales	114.51	(7,470.00)	0.00	0.00	(3,500.00)	(3,500.00)	0.0%
7800 45945 Taxable Merchandise Sales	(1,262.55)	0.00	0.00	0.00	0.00	0.00	0.0%
7800 45946 Inscriptions	(37,246.77)	(27,365.59)	(35,000.00)	(24,463.41)	(30,000.00)	(38,000.00)	8.6%
7800 45948 Pet Cemetery Revenues	(650.00)	(1,683.96)	(1,000.00)	(75.00)	(87.00)	(300.00)	-70.0%
7800 45949 Cemetery Fees-Other Misc	(45,975.01)	0.00	0.00	(575.00)	(575.00)	0.00	0.0%
7800 45951 Endowment Sales	0.00	(24,853.69)	(35,000.00)	(12,051.97)	(24,000.00)	(25,000.00)	-28.6%
7800 45970 Decoration Accessories	(7,608.51)	(5,131.00)	(5,000.00)	(3,831.74)	(3,850.00)	(5,000.00)	0.0%
7800 45999 Sales Discounts Given	4,777.58	5,697.67	5,000.00	3,693.74	5,000.00	6,000.00	20.0%
7800 48110 Interest On Investments	(1,681.64)	(6,685.66)	(2,215.00)	(983.50)	(2,215.00)	(2,215.00)	0.0%
7800 48125 Interest on Account	(2,475.14)	(2,950.55)	(2,300.00)	(2,179.26)	(2,500.00)	(2,300.00)	0.0%
7800 48330 Sale of City Property	(500.00)	0.00	0.00	0.00	(3,460.00)	0.00	0.0%
7800 48350 Sale of Cemetery Lots	(61,870.00)	(98,984.25)	(100,000.00)	(81,560.00)	(100,000.00)	(100,000.00)	0.0%
7800 48352 Crypt Sales	(38,256.75)	(27,810.00)	(38,000.00)	(24,790.00)	(36,000.00)	(38,000.00)	0.0%
7800 48354 Niche Sales	(69,581.75)	(76,244.00)	(75,000.00)	(56,744.00)	(73,000.00)	(85,000.00)	13.3%
7800 48357 Cremation Garden Sales	(3,137.50)	0.00	0.00	0.00	0.00	0.00	0.0%
7800 48410 Private Donations and Gifts	0.00	(147.50)	0.00	0.00	0.00	0.00	0.0%
7800 48412 Donations - Pet Cemetery	(1,026.50)	(671.00)	(800.00)	(12.00)	(25.00)	(500.00)	-37.5%
7800 48470 Sales Tax Discount	(50.00)	(30.00)	(40.00)	(30.00)	(40.00)	(40.00)	0.0%
7800 48490 Miscellaneous Revenues	(3,487.50)	(397.22)	(500.00)	(400.00)	(500.00)	(500.00)	0.0%
7800 49110 Proceeds of Long Term Debt	0.00	0.00	(104,448.00)	0.00	(104,448.00)	0.00	-100.0%
7800 49210 Transfers From General Fund	(88,661.00)	(88,661.00)	(88,661.00)	(88,661.00)	(88,661.00)	(88,661.00)	0.0%
7800 49230 Transfers From Debt Service	(68,000.00)	(63,997.00)	(115,353.00)	(115,353.00)	(115,353.00)	(111,155.00)	-3.6%

City of Waukesha - 2021 Annual Operating Budget

0604	Cemetery	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7800	49280 Transfers From Reserve	(16,467.00)	0.00	0.00	0.00	0.00	0.00	0.0%
7800	49281 Transfers from Perpetual Care	(75,000.00)	(75,000.00)	(75,000.00)	0.00	(75,000.00)	(75,000.00)	0.0%
7800	49282 Transfers from Endowment	(60,000.00)	(55,000.00)	(60,000.00)	0.00	(60,000.00)	(60,000.00)	0.0%
7800	49283 Transfers from Trust K	(3,784.15)	(4,885.42)	(3,000.00)	(1,336.39)	(3,000.00)	(3,000.00)	0.0%
7800	49284 Pre Need Funds Applied	(15,590.60)	0.00	0.00	0.00	0.00	0.00	0.0%
7800	51110 Salaries	91,654.64	94,442.91	96,194.00	61,905.09	96,194.00	98,358.00	2.2%
7800	51170 Accrued Compensatory time	(2,655.38)	2,630.36	0.00	0.00	0.00	0.00	0.0%
7800	51180 Accrued Vacation	(3,969.24)	303.27	0.00	0.00	0.00	0.00	0.0%
7800	51190 Sick Leave Accrual	(22,907.11)	13,383.93	0.00	0.00	0.00	0.00	0.0%
7800	51210 Wages Permanent	233,861.96	216,711.98	239,074.00	157,193.42	239,074.00	247,253.00	3.4%
7800	51220 Overtime	12,713.01	15,794.87	13,046.00	5,138.26	12,000.00	13,758.00	5.5%
7800	51250 Wages Temporary	35,928.15	31,163.04	34,560.00	32,652.36	33,000.00	35,280.00	2.1%
7800	51510 Social Security	24,379.31	22,673.77	25,505.00	14,750.29	25,505.00	24,179.00	-5.2%
7800	51520 Retirement	20,715.46	19,046.42	21,724.00	12,455.19	21,724.00	20,094.00	-7.5%
7800	51525 Retirement-GASB 68	6,477.00	28,427.00	10,000.00	0.00	10,000.00	10,000.00	0.0%
7800	51540 Health Insurance	38,015.57	44,247.55	54,338.00	35,924.40	54,338.00	58,789.00	8.2%
7800	51550 Life Insurance	1,133.58	841.90	1,062.00	648.58	1,062.00	1,030.00	-3.0%
7800	51551 Life Insurance-GASB 75	10,122.00	913.00	2,000.00	0.00	2,000.00	2,000.00	0.0%
7800	51560 Dental Insurance	2,241.97	2,585.82	3,024.00	1,977.44	3,024.00	3,024.00	0.0%
7800	51580 Unemployment Compensation	574.23	0.00	0.00	808.07	808.00	0.00	0.0%
7800	52130 Accounting And Auditing	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.0%
7800	52190 Other Professional Services	211.61	230.61	700.00	231.65	500.00	500.00	-28.6%
7800	52195 Credit Card Collection Fee	4,073.26	4,480.10	3,500.00	2,339.98	3,500.00	3,500.00	0.0%
7800	52210 Water And Sewer	3,003.30	3,698.77	5,500.00	2,854.52	5,550.00	5,775.00	5.0%
7800	52220 Electric	6,835.79	6,700.41	7,105.00	4,193.24	7,105.00	7,105.00	0.0%
7800	52240 Heat	3,282.55	3,190.57	4,600.00	2,267.41	4,600.00	4,600.00	0.0%
7800	52250 Telephone	2,963.11	2,910.85	3,000.00	2,140.60	3,000.00	3,000.00	0.0%
7800	52410 Vehicle Maintenance	1,380.28	3,065.59	3,000.00	2,700.01	2,750.00	2,500.00	-16.7%

City of Waukesha - 2021 Annual Operating Budget

0604 Cemetery	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7800 52420 Machinery And Equip Maint	4,898.37	6,173.16	5,500.00	5,243.54	5,500.00	6,000.00	9.1%
7800 52430 Computer Hardware Maint	0.00	90.00	0.00	0.00	0.00	0.00	0.0%
7800 52440 Software Maintenance	3,180.00	3,631.10	1,952.00	5,330.10	5,350.00	5,500.00	181.8%
7800 52450 Grounds Maintenance & Impr	34,901.30	33,178.03	43,000.00	41,562.24	43,000.00	45,000.00	4.7%
7800 52455 Flower & Wreath Expenses	20,546.73	21,644.27	23,000.00	14,238.10	23,000.00	23,000.00	0.0%
7800 52470 Building Maintenance	4,986.77	7,647.23	6,000.00	8,269.10	8,500.00	7,000.00	16.7%
7800 52476 Planters & Benches	2,460.00	3,265.00	6,000.00	3,609.30	5,000.00	5,000.00	-16.7%
7800 52477 Inscriptions	29,410.15	20,735.19	25,000.00	17,657.91	25,000.00	25,000.00	0.0%
7800 53110 Postage and Box Rent	834.70	894.10	1,000.00	340.30	600.00	1,000.00	0.0%
7800 53120 Office Supplies	942.24	1,319.16	1,000.00	1,216.68	1,400.00	1,300.00	30.0%
7800 53130 Printing/Photocopying	418.06	501.89	1,800.00	107.98	800.00	1,000.00	-44.4%
7800 53135 Internal Printing	3,250.00	3,250.00	3,250.00	0.00	3,250.00	3,250.00	0.0%
7800 53220 Subscriptions-Office	144.00	204.00	250.00	234.00	234.00	250.00	0.0%
7800 53240 Membership Dues	99.00	693.00	700.00	648.00	648.00	700.00	0.0%
7800 53250 Conference And Training	0.00	2,102.80	0.00	0.00	0.00	1,500.00	0.0%
7800 53260 Advertising	4,999.89	4,298.40	6,500.00	2,425.13	3,500.00	6,000.00	-7.7%
7800 53350 Travel And Meals	0.00	354.00	0.00	0.00	0.00	0.00	0.0%
7800 53440 Janitorial Supplies	273.74	142.04	250.00	184.07	169.00	200.00	-20.0%
7800 53455 Hospitality expenses	628.65	1,382.03	1,000.00	964.38	1,200.00	1,250.00	25.0%
7800 53460 Clothing And Uniforms	2,645.40	2,716.15	3,000.00	1,586.77	2,700.00	2,850.00	-5.0%
7800 53490 Other Operating Supplies	5,172.79	2,995.07	2,900.00	2,704.57	3,000.00	3,900.00	34.5%
7800 53510 Gasoline; Oil; Grease Etc.	5,586.21	5,655.27	7,150.00	3,407.61	7,150.00	7,250.00	1.4%
7800 53620 Consumable Tools	0.00	0.00	200.00	0.00	0.00	0.00	-100.0%
7800 53750 Vaults	1,946.62	2,207.91	2,500.00	1,247.91	1,800.00	2,300.00	-8.0%
7800 53760 Foundations	2,795.00	1,650.00	2,500.00	300.00	800.00	1,200.00	-52.0%
7800 53770 Decoration Accessories	5,770.94	4,893.73	3,800.00	2,016.95	3,100.00	3,800.00	0.0%
7800 53795 Pet Cemetery Expense	275.00	580.00	800.00	2,600.00	2,600.00	150.00	-81.3%
7800 54700 Mausoleum Cost of Goods Sold	44,215.41	32,758.45	28,250.00	30,245.08	33,000.00	40,000.00	41.6%

City of Waukesha - 2021 Annual Operating Budget

0604 Cemetery	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7800 55110 Property And Boiler Insuranc	1,955.13	2,165.00	2,300.00	0.00	2,500.00	2,500.00	8.7%
7800 55120 Auto And Fleet Insurance	446.95	448.00	490.00	0.00	490.00	525.00	7.1%
7800 55130 Public Officials Liability	0.00	0.00	300.00	0.00	300.00	300.00	0.0%
7800 55160 Workman's Comp Insurance	10,251.13	10,703.68	8,327.00	9,264.50	9,265.00	7,102.00	-14.7%
7800 55190 General Liability Insurance	2,903.02	2,908.00	3,010.00	0.00	3,100.00	3,200.00	6.3%
7800 55330 Equipment Rental/Rental	0.00	0.00	1,000.00	0.00	0.00	500.00	-50.0%
7800 55410 Provision For Depreciation	17,350.97	22,146.52	19,000.00	0.00	22,000.00	22,000.00	15.8%
7800 56210 Interest on Debt	5,512.25	9,502.79	11,134.00	16,386.28	16,400.00	9,500.00	-14.7%
7800 56910 Bond Paying Agent Fees	13.75	14.84	125.00	16.91	125.00	125.00	0.0%
7800 56990 Issue Costs	0.00	4,284.54	4,500.00	0.00	4,500.00	4,500.00	0.0%
7800 68190 Cemetery & Grounds Equipment	0.00	1,450.00	36,978.00	37,892.60	37,893.00	0.00	-100.0%
7800 68290 Other Capital Improvements	8,391.50	0.00	67,470.00	29,519.00	63,470.00	0.00	-100.0%
7800 89280 Transfer to Sick Leave Trust	600.00	7,230.00	7,632.00	3,780.00	7,632.00	7,632.00	0.0%
7800 89290 Transfer to Perpetual Care Fnd	160,344.52	15,068.89	15,000.00	13,739.36	15,000.00	15,000.00	0.0%
7800 89291 Transfer to Mausoleum Care Fnd	0.00	855.41	14,125.00	1,647.50	3,173.50	12,694.00	-10.1%
7800 89292 Transfer to Endowment Fund	53,112.92	24,853.69	35,000.00	15,548.64	24,000.00	25,000.00	-28.6%
7800 89390 Loss On Early Retirement of	211.28	0.00	211.00	0.00	0.00	0.00	-100.0%
Grand Total	125,510.83	40,628.52	33,019.00	83,272.31	37,069.50	43,552.00	31.9%

CLEAN WATER - RETURN FLOW

City of Waukesha - 2021 Annual Operating Budget

0605	Clean Water - Return Flow	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7390	Return Flow	(472,990.81)	(2,989,730.36)	(3,298,850.00)	337,317.67	(4,051,640.00)	(5,106,774.00)	54.8%
7390	45611 Sewer-Residential	(231,934.52)	(1,437,502.38)	(1,700,217.00)	(1,086,454.70)	(1,937,587.00)	(2,550,326.00)	50.0%
7390	45612 Sewer-Commercial	(96,920.33)	(565,623.18)	(646,980.00)	(362,154.91)	(707,223.00)	(970,470.00)	50.0%
7390	45613 Sewer-Industrial	(80,579.15)	(395,869.31)	(502,969.00)	(225,951.98)	(437,778.00)	(754,453.00)	50.0%
7390	45614 Sewer-Public	(27,629.74)	(141,583.08)	(169,711.00)	(75,529.54)	(161,779.00)	(254,566.00)	50.0%
7390	45615 Sewer-Apartments	(90,557.45)	(583,961.77)	(644,124.00)	(444,131.24)	(784,980.00)	(966,186.00)	50.0%
7390	45619 Sewer-Delinquent Fees/Adjts	(1,622.24)	(26,678.21)	(1,000.00)	(3,116.70)	(3,116.00)	(1,000.00)	0.0%
7390	45630 Septic Charges	(4,746.10)	(25,922.74)	(30,580.00)	(22,815.84)	(29,693.00)	(45,870.00)	50.0%
7390	45635 Irrigation Fees - Return Flow	(2,020.96)	(5,260.05)	(2,000.00)	(803.72)	(1,000.00)	(2,000.00)	0.0%
7390	45640 Wales Discharge	(5,383.46)	(25,873.46)	(31,269.00)	(8,439.93)	(32,600.00)	(46,903.00)	50.0%
7390	48110 Interest On Investments	7,966.14	(25,334.70)	(100,000.00)	(14,603.53)	(17,000.00)	(15,000.00)	-85.0%
7390	48125 Interest on Account	0.00	0.00	0.00	(16.43)	0.00	0.00	0.0%
7390	49140 Loan Proceeds	0.00	0.00	(59,329,000.00)	0.00	0.00	(53,129,000.00)	-10.5%
7390	56210 Interest Expense-Debt	0.00	243,878.52	350,000.00	61,115.48	61,116.00	0.00	-100.0%
7390	56212 Interest Expense-CWF Loan	0.00	0.00	0.00	0.00	0.00	500,000.00	0.0%
7390	56920 Bond Issuance Charges	60,437.00	0.00	0.00	0.00	0.00	0.00	0.0%
7390	68290 Other Capital Improvements	0.00	0.00	59,509,000.00	2,520,220.71	0.00	53,129,000.00	-10.7%
Grand Total		(472,990.81)	(2,989,730.36)	(3,298,850.00)	337,317.67	(4,051,640.00)	(5,106,774.00)	54.8%

Transit System

2021 Proposed Budget:

\$8,903,492

Manages the City's public transit services through coordination of a contract

2020 ACCOMPLISHMENTS



Maintained all transit services throughout the pandemic



Decreased customer complaints by 38% (through 7/31/20)



All paratransit vehicles were within their useful life for the first time in three years

TOTAL EXPENDITURES

	2017 Actual	2018 Actual	2019 Actual	2020 Estimated	2021 Proposed
Personnel	\$3,753,676	\$3,853,228	\$3,829,926	\$4,108,467	\$4,245,477
Operating	\$5,079,892	\$4,934,190	\$4,918,261	\$4,515,392	\$4,658,015
TOTAL	\$8,833,568	\$8,787,418	\$8,748,187	\$8,623,859	\$8,903,492

STAFFING (FTE)

	2019	2020	2021 Proposed
Manager	1	1	1
Security Guard	.4	.6	.6
TOTAL	1.4	1.6	1.6

PERFORMANCE METRICS

	2017	2018	2019	2020 Estimated
Fixed Route Ridership	630,003	619,488	577,696	391,942
Metrolift Ridership	9,693	10,772	11,063	5,756
Passengers per Revenue Hour Fixed Route	12.14	11.93	11.15	7.71
Passengers per Revenue Hour Metrolift	2.15	2.33	2.41	2.25
Complaints	22	33	40	25
Preventable Accidents	14	7	21	12

2021 GOALS



Implementation of the 2021-2025 Transit Development Plan
Strategic Plan Goal: Well Managed/Financially Sound



Develop After-Action Plan post COVID-19
Strategic Plan Goal: Safe and Secure



Restore daily ridership by end of the year to Pre-Covid levels
Strategic Plan Goal: Well Managed/Financially Sound

City of Waukesha - 2021 Annual Operating Budget

0607 DPW/Transit Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
0350 City Metro Transit	0.00	0.00	1,120,000.00	0.00	1,120,000.00	1,120,000.00	0.0%
0350 42340 Fed Aid-Transportation	0.00	0.00	(736,800.00)	0.00	(736,800.00)	(876,936.00)	19.0%
0350 42440 State Aid-Tansit TDM	0.00	0.00	(2,286,407.00)	0.00	(2,286,407.00)	(2,429,225.00)	6.2%
0350 42820 Transit Aid-Other	0.00	0.00	(158,079.00)	0.00	(158,079.00)	(110,781.00)	-29.9%
0350 45440 Mass Transit Fees	0.00	0.00	(775,100.00)	0.00	(775,100.00)	(685,614.00)	-11.5%
0350 49210 Transfers From General Fund	0.00	0.00	(1,406,238.00)	0.00	(1,406,238.00)	(1,405,999.00)	0.0%
0350 51210 Salaries & Wages	0.00	0.00	2,501,198.00	0.00	2,501,198.00	2,560,964.00	2.4%
0350 51590 Fringe Benefit	0.00	0.00	1,607,269.00	0.00	1,607,269.00	1,684,513.00	4.8%
0350 52290 Utilities	0.00	0.00	87,802.00	0.00	87,802.00	86,203.00	-1.8%
0350 52990 Services	0.00	0.00	358,381.00	0.00	358,381.00	372,922.00	4.1%
0350 53250 Miscellaneous	0.00	0.00	31,500.00	0.00	31,500.00	31,750.00	0.8%
0350 53490 Materials & Supplies	0.00	0.00	539,543.00	0.00	539,543.00	552,108.00	2.3%
0350 55190 General Liability Insurance	0.00	0.00	160,931.00	0.00	160,931.00	164,095.00	2.0%
0350 55410 Provision For Depreciation	0.00	0.00	1,120,000.00	0.00	1,120,000.00	1,120,000.00	0.0%
0350 68190 Other Capital	0.00	0.00	76,000.00	0.00	76,000.00	56,000.00	-26.3%

City of Waukesha - 2021 Annual Operating Budget

0607 DPW/Transit Utility Division	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
0355 County Transit	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
0355 42340 Fed Aid-Transportation	0.00	0.00	(500,000.00)	0.00	(500,000.00)	(860,584.00)	72.1%
0355 42440 State Aid-Tansit TDM	0.00	0.00	(1,294,436.00)	0.00	(1,294,436.00)	(1,333,729.00)	3.0%
0355 42820 Transit Aid/Twn of Brookfield	0.00	0.00	(831,557.00)	0.00	(831,557.00)	(756,919.00)	-9.0%
0355 45440 Mass Transit Fees	0.00	0.00	(635,242.00)	0.00	(635,242.00)	(443,705.00)	-30.2%
0355 52990 services	0.00	0.00	3,261,235.00	0.00	3,261,235.00	3,394,937.00	4.1%
Grand Total	0.00	0.00	1,120,000.00	0.00	1,120,000.00	1,120,000.00	0.0%



INTERNAL SERVICE FUNDS

The purpose of an Internal Service Fund is to function as a means of accumulating costs related to a given activity on an accrual basis so that the costs can subsequently be allocated to the benefiting funds in the form of fees and charges. Internal Service Funds include the following:

- Printing
- Employee Dental & Life Insurance
- Employee Health Insurance
- Other City Insurances such as:
 - Property & Liability Insurance
 - Workers Compensation Insurance

PRINTING

City of Waukesha - 2021 Annual Operating Budget

0720 Printing	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1590 Printshop	(34,394.31)	(36,295.62)	51,765.00	34,989.59	38,765.00	77,565.00	49.8%
1590 47480 Printing Charges	(132,606.00)	(132,606.00)	(131,435.00)	3,910.98	(131,435.00)	(131,435.00)	0.0%
1590 48110 Interest On Investments	(4,635.79)	(5,699.19)	(4,000.00)	(956.71)	(1,000.00)	(1,000.00)	-75.0%
1590 48330 Sale of City Property	0.00	0.00	(800.00)	0.00	(800.00)	0.00	-100.0%
1590 52490 Copier Maintenance	63,971.03	62,261.39	80,000.00	23,036.55	60,000.00	80,000.00	0.0%
1590 53130 Printing/Photocopying	310.00	0.00	0.00	0.00	0.00	0.00	0.0%
1590 55410 Provision For Depreciation	38,566.45	39,748.18	36,000.00	0.00	40,000.00	40,000.00	11.1%
1590 68130 Office Furniture & Equipment	0.00	0.00	72,000.00	8,998.77	72,000.00	90,000.00	25.0%
Grand Total	(34,394.31)	(36,295.62)	51,765.00	34,989.59	38,765.00	77,565.00	49.8%

DENTAL & LIFE INSURANCE

City of Waukesha - 2021 Annual Operating Budget

0760	Dental/Life/Vision Ins. Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1920 Employee Dental Insurance		3,995.36	(26,323.00)	(14,173.00)	(49,673.36)	(7,050.00)	(21,600.00)	52.4%
1920	47520 Dental Ins-Employer Share	(426,651.53)	(435,221.20)	(405,402.00)	(284,668.23)	(400,000.00)	(410,000.00)	1.1%
1920	47525 Dental Ins-Employee's Share	(112,887.10)	(148,931.02)	(156,771.00)	(101,666.37)	(156,000.00)	(160,000.00)	2.1%
1920	48110 Interest On Investments	(469.92)	410.53	(500.00)	215.11	(50.00)	(100.00)	-80.0%
1920	48521 Retiree Share-Dental Ins	(9,964.16)	(14,637.17)	(15,500.00)	(9,762.54)	(15,000.00)	(15,500.00)	0.0%
1920	51560 Dental Insurance	536,177.57	553,589.61	545,000.00	333,463.87	545,000.00	545,000.00	0.0%
1920	52180 Management Services	17,790.50	18,466.25	19,000.00	12,744.80	19,000.00	19,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0760	Dental/Life/Vision Ins. Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1930	Employee Life Insurance	41,104.08	43,819.67	0.00	48,592.60	0.00	0.00	0.0%
1930	47530 Life Ins-Employer Share	(93,650.95)	(93,268.85)	(136,000.00)	(64,204.80)	(136,000.00)	(136,000.00)	0.0%
1930	51550 Life Insurance	134,755.03	137,088.52	136,000.00	112,797.40	136,000.00	136,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0760 Dental/Life/Vision Ins. Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1940 Employee Vision Ins	(162.26)	(756.09)	0.00	(938.75)	(1,620.00)	0.00	0.0%
1940 48541 Retiree Share-Vision Ins.	(162.26)	(756.09)	0.00	(938.75)	(1,620.00)	0.00	0.0%

HEALTH INSURANCE

City of Waukesha - 2021 Annual Operating Budget

0761	Health Insurance Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1910	Employee Health Insurance	(135,751.46)	389,237.06	873,013.00	484,357.66	1,548,125.00	569,689.00	-34.7%
1910	47510 Health Ins-Employer Share	(7,395,692.10)	(7,507,458.67)	(7,855,908.00)	(5,102,234.91)	(8,000,000.00)	(8,614,479.00)	9.7%
1910	47511 Health Ins-Retiree City Share	(577,881.28)	(566,100.16)	(603,489.00)	(353,576.89)	(600,000.00)	(605,000.00)	0.3%
1910	47515 Employee Contrib/AFLAC	(868,174.26)	(850,864.52)	(887,238.00)	(552,639.52)	(900,000.00)	(910,000.00)	2.6%
1910	48110 Interest On Investments	(179,877.36)	(195,233.64)	(200,000.00)	(36,177.78)	(50,000.00)	(25,000.00)	-87.5%
1910	48460 Insurance Premium Refunds	(1,195,992.90)	(1,251,615.32)	(700,000.00)	(340,735.28)	(700,000.00)	(700,000.00)	0.0%
1910	48490 Miscellaneous Revenues	0.00	(50.00)	0.00	0.00	0.00	0.00	0.0%
1910	48511 Retiree Share-Health Ins	(1,191,839.11)	(1,208,248.17)	(1,270,142.00)	(767,735.05)	(1,000,000.00)	(1,200,000.00)	-5.5%
1910	49280 Transfers From Trust/Agency	(282,422.76)	(274,411.45)	(271,875.00)	(139,414.00)	(271,875.00)	(267,632.00)	-1.6%
1910	51540 Health Insurance	8,101,804.74	6,604,314.14	6,933,514.00	3,480,675.38	7,000,000.00	7,000,000.00	1.0%
1910	51541 Retirees/Housing Active Plan	1,521,931.79	1,430,926.36	1,454,317.00	703,150.88	1,500,000.00	1,500,000.00	3.1%
1910	51542 HRA Employee Deductible Reimb	9,635.84	19,823.61	15,000.00	17,383.14	30,000.00	15,000.00	0.0%
1910	51543 Medication Chgs Employee/COBRA	0.00	1,402,966.55	1,316,899.00	1,007,275.30	1,500,000.00	1,325,000.00	0.6%
1910	51544 Medication Chgs Retiree	0.00	617,933.39	659,334.00	627,744.53	750,000.00	660,000.00	0.1%
1910	52170 EAP Fees	17,475.82	14,451.23	20,000.00	7,974.34	20,000.00	20,000.00	0.0%
1910	52190 Other Professional Services	1,337,763.49	1,580,332.72	1,691,336.00	1,480,274.25	1,700,000.00	1,800,000.00	6.4%
1910	55240 Retiree Ins - City Admin	1,800.00	648.00	1,800.00	0.00	0.00	1,800.00	0.0%
1910	55241 Retirees Over 65 Plan	473,271.58	501,089.99	500,251.00	385,667.98	500,000.00	500,000.00	-0.1%
1910	55242 Retiree Sick Leave Conv >65	92,445.05	70,733.00	69,214.00	66,725.29	70,000.00	70,000.00	1.1%

City of Waukesha - 2021 Annual Operating Budget

0761	Health Insurance Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1911	Health Clinic	365,005.85	460,784.36	580,746.00	286,745.34	580,746.00	580,746.00	0.0%
1911	48461 Health Clinic Revenue	(3,899.00)	(4,853.00)	(5,000.00)	(3,367.00)	(5,000.00)	(5,000.00)	0.0%
1911	52183 Management Fees	65,390.76	87,911.12	136,900.00	73,422.22	136,900.00	136,900.00	0.0%
1911	53122 Supplies and Equipment	49,325.79	68,278.11	67,800.00	36,716.03	67,800.00	67,800.00	0.0%
1911	53123 Personal Expenses	191,532.94	233,421.23	332,800.00	166,939.51	332,800.00	332,800.00	0.0%
1911	53124 Facility Operational Expenses	20,055.76	9,787.52	11,600.00	5,685.70	11,600.00	11,600.00	0.0%
1911	53125 Additional Operational Expense	37,372.19	50,764.94	19,300.00	7,265.88	19,300.00	19,300.00	0.0%
1911	53126 Wellness Related Expenses	3,704.11	3,328.44	3,500.00	83.00	3,500.00	3,500.00	0.0%
1911	53127 Startup/ Implementation Fees	1,523.30	12,146.00	13,846.00	0.00	13,846.00	13,846.00	0.0%
Grand Total		229,254.39	850,021.42	1,453,759.00	771,103.00	2,128,871.00	1,150,435.00	-20.9%

OTHER INSURANCE

City of Waukesha - 2021 Annual Operating Budget

0770	Property & Liability Insurance	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1520	Property and Liability Ins	(72,030.00)	(2,265.00)	0.00	635,703.00	24,690.00	0.00	0.0%
1520	47610 Property & Liability Ins	(570,787.00)	(595,493.00)	(611,013.00)	0.00	(611,013.00)	(630,000.00)	3.1%
1520	48460 Insurance Premium Refunds	(1,940.00)	(2,705.00)	(5,000.00)	(3,991.00)	(3,991.00)	(5,000.00)	0.0%
1520	55110 Property And Boiler Insuranc	158,606.00	176,304.00	185,000.00	194,172.00	194,172.00	193,987.00	4.9%
1520	55120 Auto And Fleet Insurance	92,397.00	98,335.00	105,000.00	115,557.00	115,557.00	110,000.00	4.8%
1520	55130 Public Officials Liability	1,013.00	1,013.00	1,013.00	1,013.00	1,013.00	1,013.00	0.0%
1520	55190 General Liability Insurance	243,681.00	320,281.00	320,000.00	328,952.00	328,952.00	325,000.00	1.6%
1520	57420 Uninsured Property Damage	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0770 Property & Liability Insurance	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1521 Workers Compensation	(14,942.00)	(30,213.00)	0.00	15,040.50	(69,371.00)	0.00	0.0%
1521 47590 Workmans Compensation	(995,333.00)	(1,037,308.00)	(823,245.00)	(893,285.00)	(893,285.00)	(735,473.00)	-10.7%
1521 48460 Insurance Premium Refunds	(87,015.00)	(103,724.00)	(88,421.00)	0.00	(88,421.00)	(101,116.00)	14.4%
1521 55160 Workman's Comp Insurance	1,048,356.00	1,091,769.00	892,616.00	893,285.00	893,285.00	817,539.00	-8.4%
1521 57440 Permanent Disability Payment	19,050.00	19,050.00	19,050.00	15,040.50	19,050.00	19,050.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0770 Property & Liability Insurance	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1522 Safety Shoes and Glasses	(2,437.15)	6,107.59	(500.00)	2,798.04	5,250.00	(500.00)	0.0%
1522 47690 Other Employee Benefits	0.00	0.00	(6,000.00)	0.00	0.00	(6,000.00)	0.0%
1522 48110 Interest On Investments	(6,264.02)	1,930.16	(500.00)	288.53	250.00	(500.00)	0.0%
1522 53460 Safety Shoes & Glasses	3,826.87	4,177.43	6,000.00	2,509.51	5,000.00	6,000.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0770 Property & Liability Insurance	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1523 Drivers Awareness	400.00	135.00	500.00	80.00	150.00	500.00	0.0%
1523 53270 Licenses	400.00	135.00	500.00	80.00	150.00	500.00	0.0%



TRUST FUNDS

A Trust Fund is categorized as a Fiduciary Fund, which, by definition, cannot be used to support the government's own programs, but is shown on the basic Fund Financial Statements to ensure fiscal accountability.

The City of Waukesha has the following Trust and Endowment funds:

- **Emergency Medical Assistance Trust**
- **Federal Confiscated Property Trust**
- **State Confiscated Property Trust**
- **Sick Leave Conversion**
- **H.B. Mills Trust**
- **Cemetery Trusts**
- **Library Endowments**

EMERGENCY
MEDICAL ASSISTANCE
TRUST

City of Waukesha - 2021 Annual Operating Budget

0814	Emergency Medical Assist Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2284	Emergency Medical Assist T	(1,201.28)	(1,248.50)	0.00	(112.96)	7,325.00	0.00	0.0%
2284	48110 Interest On Investments	(566.28)	(412.40)	(500.00)	(62.96)	(75.00)	0.00	-100.0%
2284	48410 Private Donations-Lighted Do	(635.00)	(7,236.10)	(500.00)	(50.00)	(100.00)	(500.00)	0.0%
2284	49990 Appropriated Fund Balance Ap	0.00	0.00	(6,500.00)	0.00	0.00	(7,000.00)	7.7%
2284	68190 Other Capital	0.00	6,400.00	7,500.00	0.00	7,500.00	7,500.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0814	Emergency Medical Assist Fund	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2285	Fire Donations	19,500.00	1,706.04	0.00	0.00	0.00	0.00	0.0%
	2285 68190 Other Capital	19,500.00	813.04	0.00	0.00	0.00	0.00	0.0%
	2285 89220 Transfer To Special Rev Fund	0.00	893.00	0.00	0.00	0.00	0.00	0.0%
Grand Total		18,298.72	457.54	0.00	(112.96)	7,325.00	0.00	0.0%

FEDERAL
CONFISCATED
PROPERTY TRUST

City of Waukesha - 2021 Annual Operating Budget

0817	Federal Confiscated Property	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2148	Federal Confiscated Proper	(3,927.10)	(24,154.51)	0.00	(160.81)	(200.00)	0.00	0.0%
2148	44190 Other Fines And Forfeitures	(18,205.77)	(33,657.11)	(19,492.00)	0.00	0.00	(19,900.00)	2.1%
2148	48110 Interest On Investments	(267.33)	(566.87)	(508.00)	(160.81)	(200.00)	(100.00)	-80.3%
2148	53490 Other Operating Supplies	11,046.00	10,069.47	20,000.00	0.00	0.00	20,000.00	0.0%
2148	89240 Transfer To Capital Projects	3,500.00	0.00	0.00	0.00	0.00	0.00	0.0%

City of Waukesha - 2021 Annual Operating Budget

0817	Federal Confiscated Property	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2149	Police Inv Metro Drug	(9,034.91)	10,941.44	0.00	(1,207.48)	(1,207.00)	0.00	0.0%
2149	44190 Other Fines And Forfeitures	(9,034.91)	(1,442.50)	0.00	(1,586.13)	(1,586.00)	0.00	0.0%
2149	53490 Other Operating Supplies	0.00	12,383.94	0.00	378.65	379.00	0.00	0.0%
Grand Total		(12,962.01)	(13,213.07)	0.00	(1,368.29)	(1,407.00)	0.00	0.0%

STATE CONFISCATED
PROPERTY TRUST

City of Waukesha - 2021 Annual Operating Budget

0818 State Confiscated Property	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
2146 State Confiscated Property	(6,956.59)	(9,971.41)	0.00	(2,358.10)	(100.00)	0.00	0.0%
2146 44190 Other Fines And Forfeitures	(13,751.00)	(15,751.41)	(19,072.00)	(3,193.52)	(15,000.00)	(14,900.00)	-21.9%
2146 48110 Interest On Investments	(886.29)	(1,203.62)	(928.00)	(269.68)	(100.00)	(100.00)	-89.2%
2146 53940 Confiscated Vehicle Fees	7,680.70	6,983.62	20,000.00	1,105.10	15,000.00	15,000.00	-25.0%
Grand Total	(6,956.59)	(9,971.41)	0.00	(2,358.10)	(100.00)	0.00	0.0%

SICK LEAVE CONVERSION

City of Waukesha - 2021 Annual Operating Budget

0819 Sick Leave Conversion	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
1439 Sick Leave Conversion	0.00	0.00	0.00	20,271.41	0.00	0.00	0.0%
1439 49210 Transfers From General Fund	(229,967.62)	(229,571.34)	(238,819.00)	(101,274.69)	(238,819.00)	(240,000.00)	0.5%
1439 49260 Transfers From Enterprise Fu	(52,455.14)	(44,840.11)	(33,056.00)	(17,867.90)	(33,056.00)	(27,632.00)	-16.4%
1439 89270 Transfer To Internal Service	282,422.76	274,411.45	271,875.00	139,414.00	271,875.00	267,632.00	-1.6%
Grand Total	0.00	0.00	0.00	20,271.41	0.00	0.00	0.0%

H.B. MILLS TRUST

City of Waukesha - 2021 Annual Operating Budget

0844 H.B. Mills Trust	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5318 H.B. Mills Trust	0.00	0.00	0.00	(132.01)	0.00	0.00	0.0%
5318 48110 Interest On Investments	(539.44)	(640.60)	(700.00)	(132.01)	(145.00)	(120.00)	-82.9%
5318 89210 Transfer To General Fund	539.44	640.60	700.00	0.00	145.00	120.00	-82.9%
Grand Total	0.00	0.00	0.00	(132.01)	0.00	0.00	0.0%

CEMETERY TRUSTS

City of Waukesha - 2021 Annual Operating Budget

0841 Perpetual Care - PHC	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7801 Trust Fund A	(18,455.92)	(200,658.55)	(34,125.00)	(125,930.19)	(94,951.50)	(101,694.00)	198.0%
7801 48110 Interest On Investments	(25,488.87)	(27,186.45)	(20,000.00)	(11,882.29)	(27,210.00)	(25,000.00)	25.0%
7801 48111 Unrealized Gain/(Loss) on B	131,934.69	(206,044.09)	(30,000.00)	(97,368.77)	(88,699.00)	(85,000.00)	183.3%
7801 48112 Investment Fees	11,815.33	12,345.53	10,000.00	9,255.62	13,528.00	10,000.00	0.0%
7801 48113 Realized Gain/(Loss) on Inv	(51,372.55)	(38,849.24)	(40,000.00)	(10,547.89)	(49,397.00)	(49,000.00)	22.5%
7801 49260 Transfers From Enterprise Fu	(160,344.52)	(15,924.30)	(29,125.00)	(15,386.86)	(18,173.50)	(27,694.00)	-4.9%
7801 89260 Transfer To Enterprise Funds	75,000.00	75,000.00	75,000.00	0.00	75,000.00	75,000.00	0.0%
Grand Total	(18,455.92)	(200,658.55)	(34,125.00)	(125,930.19)	(94,951.50)	(101,694.00)	198.0%

City of Waukesha - 2021 Annual Operating Budget

0842 Cemetery Special Endowment B	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7802 Trust Fund B	53,359.17	(156,460.92)	(57,000.00)	(90,006.26)	(49,136.00)	(35,000.00)	-38.6%
7802 48110 Interest On Investments	(18,945.59)	(19,342.58)	(20,000.00)	(8,203.48)	(19,389.00)	(20,000.00)	0.0%
7802 48111 Unrealized Gain/(Loss) on B	102,588.84	(150,045.01)	(30,000.00)	(67,428.32)	(50,511.00)	(33,000.00)	10.0%
7802 48112 Investment Fees	8,643.00	8,586.89	8,000.00	5,885.52	8,765.00	8,000.00	0.0%
7802 48113 Realized Gain/(Loss) on Inv	(45,814.16)	(25,806.53)	(40,000.00)	(4,711.34)	(24,001.00)	(25,000.00)	-37.5%
7802 49260 Transfers From Enterprise Fu	(53,112.92)	(24,853.69)	(35,000.00)	(15,548.64)	(24,000.00)	(25,000.00)	-28.6%
7802 89260 Transfer To Enterprise Funds	60,000.00	55,000.00	60,000.00	0.00	60,000.00	60,000.00	0.0%
Grand Total	53,359.17	(156,460.92)	(57,000.00)	(90,006.26)	(49,136.00)	(35,000.00)	-38.6%

City of Waukesha - 2021 Annual Operating Budget

0845 Kind Trust Fund PHC	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7805 Cemetery Trust K	21,933.81	(67,955.89)	(15,000.00)	(38,208.22)	(39,605.00)	(27,000.00)	80.0%
7805 48110 Interest On Investments	(8,738.86)	(8,494.29)	(9,000.00)	(4,155.73)	(8,752.00)	(9,000.00)	0.0%
7805 48111 Unrealized Gain/(Loss) on B	36,705.12	(53,316.15)	0.00	(37,045.59)	(31,860.00)	(25,000.00)	0.0%
7805 48112 Investment Fees	4,812.06	4,902.66	6,000.00	3,550.53	5,936.00	4,000.00	-33.3%
7805 48113 Realized Gain/(Loss) on Inv	(14,628.66)	(15,933.53)	(15,000.00)	(1,150.08)	(7,929.00)	0.00	-100.0%
7805 89260 Transfer To Enterprise Funds	3,784.15	4,885.42	3,000.00	592.65	3,000.00	3,000.00	0.0%
Grand Total	21,933.81	(67,955.89)	(15,000.00)	(38,208.22)	(39,605.00)	(27,000.00)	80.0%

City of Waukesha - 2021 Annual Operating Budget

0850 Reserve Trust	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
7850 Reserve C Fund P & L	17,501.43	(5,164.06)	(2,150.00)	(2,025.93)	(2,894.00)	(3,820.00)	77.7%
7850 48110 Interest On Investments	(597.72)	(570.34)	(400.00)	(243.77)	(547.00)	(570.00)	42.5%
7850 48111 Unrealized Gain/(Loss) on B	4,224.58	(4,105.50)	0.00	(1,736.92)	(1,380.00)	(1,500.00)	0.0%
7850 48112 Investment Fees	301.93	239.67	250.00	165.35	(225.00)	250.00	0.0%
7850 48113 Realized Gain/(Loss) on Inv	(2,894.36)	(727.89)	(2,000.00)	(210.59)	(742.00)	(2,000.00)	0.0%
7850 89260 Transfer To Enterprise Funds	16,467.00	0.00	0.00	0.00	0.00	0.00	0.0%
Grand Total	17,501.43	(5,164.06)	(2,150.00)	(2,025.93)	(2,894.00)	(3,820.00)	77.7%

LIBRARY ENDOWMENTS

City of Waukesha - 2021 Annual Operating Budget

0843	Library Endowment	2018 Actuals	2019 Actuals	2020 Orig Bud	2020 YTD Actuals	2020 Projected	2021 Executive	PCT Change 2020-2021 Orig
5191	Libr Restr Funds Trust	(158,136.73)	147,347.10	0.00	12,822.74	(428.00)	0.00	0.0%
5191	48110 Interest On Investments	(1,254.80)	(1,834.90)	(1,000.00)	(309.26)	(400.00)	(1,500.00)	50.0%
5191	48410 Private Donations-Lighted Do	(162,324.00)	(13,142.00)	(5,800.00)	0.00	(13,000.00)	(5,000.00)	-13.8%
5191	53710 Library Books/Materials	5,442.07	12,324.00	5,800.00	13,132.00	12,972.00	5,000.00	-13.8%
5191	57920 Operating Grants	0.00	150,000.00	1,000.00	0.00	0.00	1,500.00	50.0%

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5192	Libr Restricted Gifts	(732.21)	(7,747.60)	0.00	(2,701.61)	(2,000.00)	0.00	0.0%
5192	48410 Private Donations	(18,633.69)	(29,503.35)	(15,000.00)	(7,794.19)	(8,000.00)	(15,000.00)	0.0%
5192	48411 Public Art	(502.84)	0.00	0.00	0.00	0.00	0.00	0.0%
5192	52190 Other Professional Services	11,040.41	15,087.82	5,000.00	1,053.87	1,000.00	10,000.00	100.0%
5192	53710 Library Books/Materials	3,647.36	3,928.52	2,500.00	3,300.40	4,000.00	5,000.00	100.0%
5192	53940 Public Artwork	3,716.55	2,739.41	5,000.00	738.31	1,000.00	0.00	-100.0%
5192	68130 Office Furniture & Equipment	0.00	0.00	2,500.00	0.00	0.00	0.00	-100.0%

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5193 Libr Restricted Memorial	(1.69)	(1,641.82)	0.00	(775.65)	(500.00)	0.00	0.0%
5193 48410 Private Donations-Lighted Do	(299.00)	(2,810.00)	(500.00)	(1,915.00)	(2,000.00)	(1,000.00)	100.0%
5193 53710 Library Books/Materials	297.31	1,168.18	500.00	1,139.35	1,500.00	1,000.00	100.0%

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5197	Libr Restricted Rental	43.05	669.75	0.00	856.99	900.00	0.00	0.0%
5197	45710 Library Fees	(2,771.60)	(2,211.95)	(3,000.00)	(577.14)	(600.00)	(3,000.00)	0.0%
5197	53710 Library Books/Materials	2,814.65	2,881.70	3,000.00	1,434.13	1,500.00	0.00	-100.0%
5197	53941 Other Misc Expenses	0.00	0.00	0.00	0.00	0.00	3,000.00	0.0%
Grand Total		(158,827.58)	138,627.43	0.00	10,202.47	(2,028.00)	0.00	0.0%