



Meeting Minutes

Board of Police and Fire Commissioners

Monday, April 28, 2025

5:00 PM

Waukesha Fire Department - Fire Station No. 1

Members Present: Chairperson Cheryl Gemignani, Curt Otto, John Arneson

Members Absent: Lori Fabian, Therese Suslick

Staff Present: Police Chief Daniel Thompson, Fire Chief Robert Goplin, Kathy Stefan

1. **Call to Order** – 5:00 pm

2. **Approval of Minutes March 24, 2025**

MOTION BY OTTO TO APPROVE THE MINUTES OF MARCH 24, 2025 SECOND BY ARNESON

MOTION - **Carried**

3. **Correspondence** - None

4. **Police Department Personnel - Police Chief Employee Status Report** – Nothing to report.

5. **Fire Department Personnel - Fire Chief Employee Status Report**

a. Completion of Probation Lieutenant/Paramedic

MOTION BY OTTO TO APPROVE THE APPOINTMENT OF KYLE GLUTH TO THE REGULAR POSITION OF LIEUTENANT/PARAMEDIC EFFECTIVE MAY 3, 2025. HE HAS COMPLETED THE REQUIRED TWELVE-MONTH PROBATIONARY PERIOD.
SECOND BY ARNESON

MOTION – **Carried**

6. **Old Business**

a. Discussion relative to Patrol Officer Recruitment Process 2025 – Chief Thompson reported that the current process is still active, with 2 interviews scheduled for immediately following regular business. Chief Thompson also reported that there are 4 vacancies.

7. **New Business**

a. Police Department Report (Patrol Officer awards) – Chief Thompson reported that 4 Patrol Officers (Jacob Viall, Justin Murphy, Jorge Arellano and Brandon Kircher) will be receiving WPPA's 2025 Meritorious Award for their actions at an incident on April 9, 2024. Chief Thompson also reported that Patrol Officer Jason Fink had earned the 2025 Crisis Intervention Team of Waukesha Officer of the Year award for his commitment to Crisis Response.

b. Fire Department Report – Nothing to report.

c. Service Recognition – Chief Thompson and Chief Goplin thanked Chairperson Gemignani for her years of service as a Police and Fire Commissioner and her support of public safety (years of service award given).

8. Convene in Closed Session

MOTION BY OTTO TO CONVEIN IN CLOSED SESSION PURSUANT TO WISCONSIN STATE STATUTES 19.85(1)(c) FOR THE PURPOSE OF INTERVIEWING CANDIDATES FOR THE POSITION OF PATROL OFFICER. SECOND BY ARNESON

ROLL CALL VOTE: OTTO – AYE; ARNESON - AYE

MOTION - **Carried**

9. Reconvene in Open Session

MOTION BY OTTO TO RECONVEIN IN OPEN SESSION SECOND BY ARNESON

ROLL CALL VOTE: OTTO – AYE; ARNESON - AYE

MOTION - **Carried**

10. Action on Matters Discussed in Closed Session

MOTION BY OTTO TO APPROVE TWO (2) CANDIDATES INTERVIEWED SECOND BY ARNESON

MOTION – **Carried**

MOTION BY ARNESON TO APPOINT COLIN J. HECKMAN TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE MAY 27, 2025. HIS APPOINTMENT IS SUBJECT TO COMPLETING THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM, DRUG SCREEN, RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. SECOND BY OTTO

MOTION – **Carried**

MOTION BY OTTO TO APPOINT MARTIN GONZALEZ TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE MAY 27, 2025. HIS APPOINTMENT IS SUBJECT TO COMPLETING THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM, DRUG SCREEN, RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. SECOND BY ARNESON

MOTION – **Carried**

11. Adjourn - MOTION BY OTTO TO ADJOURN SECOND BY ARNESON

MOTION – **Carried** Meeting adjourned at 6:03 pm

Respectfully submitted,

Kathy S. Stefan

Kathy S. Stefan
Recording Secretary