Job	Level 3	Step Numbe	Original Hire Date	Annual Salary	Hourly Pay Rate	Next Step	Hours	Wage Diff 2015	2016 Hours	Impact 2016	
Clerk Typist III	U01	2	04/01/2013	$38,334.40	$ 18.43	$ 19.18	1560	$ 1,170.00	2080	$ 1,560.00	
Clerk Steno 1 5/2 4/2	U01	5	01/19/2011	$40,144.00	$ 19.30	$ 20.21	1836	$ 1,670.76	1872	$ 1,703.52	
Clerk Steno I	U01	3	09/30/2013	$36,067.20	$ 17.34	$ 17.98	520	$ 332.80	2080	$ 1,331.20	
Clerk Typist II	U01	4	08/27/2012	$37,398.40	$ 17.98	$ 18.70	800	$ 576.00	2080	$ 1,497.60	
Clerk Typist III	U01	1	07/29/2014	$35,963.20	$ 17.29	$ 17.84	880	$ 484.00	2080	$ 1,144.00	
Dispatcher	U20	2	07/15/2013	$51,854.40	$ 24.93	$ 25.79	1000	$ 860.00	1872	$ 1,609.92	
Dispatcher	U20	2	01/07/2013	$51,854.40	$ 24.93	$ 25.79	1800	$ 1,548.00	1872	$ 1,609.92	
Dispatcher	U20	3	10/01/2012	$53,643.20	$ 25.79	$ 26.68	468	$ 416.52	1872	$ 1,666.08	
Clerk Typist III	U01	1	12/30/2014	$36,067.20	$ 17.34	$ 17.98	1040	$ 665.60	2080	$ 1,331.20	
Heating & Plumbing Insp.	U07	1	10/06/2014	$68,571.36	$ 32.97	$ 34.54	520	$ 817.96	2080	$ 3,271.84	
Engineer II	U19	6	05/28/2013	$77,205.23	$ 37.12	$ 38.40	1300	$ 1,666.73	2080	$ 2,666.77	
Engineer III	U19	4	2/4/13-Promoted	$85,525.44	$ 41.12	$ 42.54	1920	$ 2,730.24	2080	$ 2,957.76	
Engineer III	U19	4	03/05/2013	$83,061.89	$ 39.93	$ 41.12	1760	$ 2,088.06	2080	$ 2,467.71	
Engineer III	U19	4	2/4/13-Promoted	$85,525.44	$ 41.12	$ 42.54	1920	$ 2,730.24	2080	$ 2,957.76	
Engineering Tech IV	U19	3	08/26/2013	$58,001.63	$ 27.89	$ 28.71	760	$ 626.70	2080	$ 1,715.17	
Motor Equipment I	U04	2	05/05/2014	$53,539.20	$ 25.74	$ 26.28	1360	$ 734.40	2080	$ 1,123.20	
Librarian I	U11	2	03/06/2013	$52,915.20	$ 25.44	$ 26.88	1680	$ 2,419.20	2080	$ 2,995.20	
Librarian I	U11	2	12/02/2013	$52,915.20	$ 25.44	$ 26.88	160	$ 230.40	2080	$ 2,995.20	
Library Assistant	U11	2	04/10/2013	$17,836.00	$ 17.15	$ 18.46	740	$ 969.40	1040	$ 1,362.40	20/week
Library Assistant	U11	2	10/07/2013	$17,836.00	$ 17.15	$ 18.46	240	$ 314.40	1040	$ 1,362.40	20/week
Library Associate II	U11		02/20/2008	$25,389.00	$ 19.53	$ 20.95	1200	$ 1,704.00	1300	$ 1,846.00	25/week
Library Associate II	U11		08/18/2014	$25,389.00	$ 19.53	$ 20.95	500	$ 710.00	1300	$ 1,846.00	25/week
Library Associate II	U11		01/28/2009	$21,788.00	$ 20.95	$ 22.24	960	$ 1,238.40	1040	$ 1,341.60	20/week
Page/Shelver	U11	2	06/17/2014	$5,818.80	$ 11.19	$ 11.84	280	$ 182.00	520	$ 338.00	10/week
Account Clerk II - PT	U01	1	11/10/2014	$17,981.60	$ 17.29	$ 17.84	660	$ 363.00	1300	$ 715.00	20/week
Cust Service Specialist	U01	4	09/10/2012	$37,398.40	$ 17.98	$ 19.30	640	$ 844.80	2080	$ 2,745.60	
Customer Service Spec	U01	1	12/15/2014	$16,920.80	$ 16.27	$ 16.83	560	$ 313.60	1300	$ 728.00	20/week
Maintenance Specialist	U09	1	12/01/2014	$53,788.80	$ 25.86	$ 26.74	1600	$ 1,408.00	2080	$ 1,830.40	
Maintenance-Pools	U09	1	09/24/2014	$52,811.20	$ 25.39	$ 26.37	1960	$ 1,920.80	2080	$ 2,038.40	
Arborist	U09	2	05/06/2014	$54,849.60	$ 26.37	$ 26.99	1400	$ 868.00	2080	$ 1,289.60	
Arborist	U09	2	05/06/2014	$54,849.60	$ 26.37	$ 26.99	1400	$ 868.00	2080	$ 1,289.60	
Arborist	U09	2	05/06/2014	$54,849.60	$ 26.37	$ 26.99	1400	$ 868.00	2080	$ 1,289.60	
Operator 1	U06	3	02/03/2014	$56,409.60	$ 27.12	$ 28.38	1880	$ 2,368.80	2080	$ 2,620.80	
Parking Enf Agent 1	U01	1	01/20/2014	$8,990.80	$ 17.29	$ 17.83	392	$ 211.68	416	$ 224.64	8/week
								$ 36,920.49		**$ 59,472.09**	