



FIRE DEPARTMENT

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Steven Howard, Fire Chief
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October 9, 2018

Ald. Joe Pieper, Chair
Finance Committee
1011 W. Glenn Drive
Waukesha, WI 53188

SUBJECT: FIRE DEPARTMENT OVERTIME USAGE – THIRD QUARTER 2018

Dear Ald. Pieper:

As requested by the Finance Department, the Fire Department is providing a quarterly update on overtime usage. The information being provided, covers the period January 1, 2018 through September 28, 2018. The overtime expenditure for this time is \$312,183, which is approximately 92% of the department's total 2018 overtime budget of \$339,700.

Over this reported time period, the department has continued to experience above normal levels of leaves taken for serious medical issues and approved Family Medical Leave events. At this time, we are anticipating that this "above normal" situation to remain steady throughout the balance of the year; therefore, we are projecting, based on current recovery times and approved leaves, that we will go over budget. The department has made shift transfers and continues to analyze options to reduce overtime costs while maintaining service levels.

If you have any additional concerns regarding this matter, please feel free to contact me at (262) 524-3649.

Sincerely,

Steve Howard, Fire Chief
City of Waukesha

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