



City of Waukesha

City Hall,
201 Delafield Street
Waukesha, WI 53188

Meeting Minutes

Human Resources Committee

Wednesday, January 20, 2016

6:30 PM

Council Chambers, City Hall
Use lower level glass door.

1. Rollcall

Present: 5 - Francoeur, Skinner, Thieme, Johnson and Cummings

2. Call To Order

3. Business Items

- A.** [ID#16-072](#) Discussion and possible action approving the Final Report, City of Waukesha 2016 Classification and Compensation Study.

Attachments: [HR Committee Agenda 1 20 16 - GovHR-Waukesha-ClassComp-Final-Jan2016](#)
[HR Committee Agenda 1 20 16 - Employee Classification and Compensation Study Report Memo](#)
[HR Committee Agenda 1 20 16 Cover Sheet](#)
[GovHR Definitions of Director, Manager and Supervisor](#)

A motion was made by Ald. Thieme, seconded by Ald. Cummings to adopt the Final Report, City of Waukesha 2016 Classification and Compensation Study. The motion carried by the following vote:

Aye: 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

A motion was made by Ald. Cummings, seconded by Ald. Thieme to approve the Classification System and Job Descriptions. The motion carried by the following vote:

Aye: 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

A motion was made by Ald. Johnson, seconded by Ald. Skinner to implement the compensation model on January 1, 2017. The motion carried by the following vote:

Aye: 5 - Joan Francoeur, Skinner, Thieme, Johnson and Cummings

- B. [ID#16-073](#) Discussion and possible recommendation as to whether the City Attorney should be an elective or appointive position.

Sponsors: Human Resources

Attachments: [City Attorney Survey - Other Municipalities - Appointed or Elected](#)
[Chapter 2 - City Officials](#)
[City Attorney - Current Job Description](#)

The Committee discussed the alternatives of having the City Attorney elected or appointed.

4. Adjournment