



City of Waukesha
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City of Waukesha Cover Sheet

Committee: Human Resources	Meeting Date: 02/18/2026
ID Number: #26-03007	Ordinance/Resolution Number (if applicable):
Name of Submitter: Dr. Marquiose D. Vasquez	Target Next Board/Council Meeting Date: 03/03/2026
Agenda Item Title: Possible action on the abolishment of the HR Policy B18 Web Site Linking.	

Issue Before the Board/Council: The original policy was created to ensure that the City's website remains a reliable, neutral, and secure source of official government information and services. By restricting external links, the City wanted to minimize exposure related to inaccurate information, accessibility issues, advertising, or inappropriate content on third-party sites while also ensuring uniform standards. Following a comprehensive policy review, Human Resources and Information Technology have determined that oversight of this matter falls within IT's operational authority. Consequently, this topic has been formally incorporated into the IT Acceptable Use Policy, adopted in 2025. We are requesting to have it abolished/removed from HR policy oversight.
Options & Alternatives: Not approve the abolishment of the policy.
Additional Details: With the existence of the IT Acceptable Use Policy , the HR and IT departments want to abolish the B18 policy because it is outdated and no longer needed.
What is the Strategic Plan Priority this item relates to: People Centered Development.
What impact will this item have on the Strategic Plan Priority? Approving the request to abolish the outdated policy will help the City align operations with current realities.
Financial Remarks: There is no financial impact.
Suggested Motion: I move to approve the abolishment of the HR Policy B18 Web Site Linking.

Reviewed By:

Finance Director Joseph P. Ciurro	Date Reviewed
City Attorney Brian Running 	Date Reviewed 9 Feb 2026
City Administrator Anthony W. Brown	Date Reviewed 2/10/2026