



City of Waukesha
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Committee: Human Resource Committee	Date: 4/20/2022
Common Council Item Number: ID#22-4027	Date: 5/3/2022
Submitted By: Chief Dan Thompson	City Administrator Approval: 04/11/2022
Finance Department Review: 04/13/2022	City Attorney's Office Review: Click here to enter text.
Subject: Recommendation to approve a restructure of the Police Department which includes the addition of an Assistant Chief.	

Details:
The Waukesha Police Department is operationalizing its movement towards becoming an Intelligence Led Neighborhood Engagement model agency. In order to maximize on this movement an organizational restructure will need to be made which includes the addition of an Assistant Chief position.

Options & Alternatives:
There are only two options; act on the agreement or not.

Financial Remarks:
The pay grade for the position of Assistant Chief is 17 with a range of \$104,326 - \$140,840. The financial plan is to fund this AC position with funds in the 2022 operational budget. The 10.25 patrol schedule has reduced the PD's patrol overtime budget. An estimated savings of nearly \$80,000 is reasonable as the PD was anticipating this reduction in October of 2021 prior to the Christmas Parade incident. Addition funds from the American Rescue Plan Act (ARPA) can offset some of the 2022 funding.

Executive Recommendation:
[Click here to enter text.](#)