



## POLICE DEPARTMENT

1901 DELAFIELD STREET  
WAUKESHA, WISCONSIN 53188-3672  
TELEPHONE (262)524-3831 FAX (262)524-3897

DANIEL P. THOMPSON

Chief of Police

January 18, 2022

Alderman Joe Pieper Finance Committee 201 Delafield Street  
Waukesha, WI 53188

Subject: Police Department Quarterly Overtime Report

Dear Chairman Pieper:

The members of the Finance Committee have requested quarterly updates regarding the Department's overtime expenditures. The daily operations of the Police Department budget are designed to minimize overtime while maintaining minimum staffing levels. A significant portion of our overtime is the result of minimum staffing.

The staffing levels have been reevaluated and are deemed necessary to maintain the safety of the citizens of Waukesha and the officers. The shortages are mainly caused by necessary events due to state law, federal law, and contractual language. These include but are not limited to the Family Medical Leave Act, military leave, and sick leave.

Following are the overtime budgets in the Police Department, along with a description of the overtime usage in the various divisions.

Division (ORG)	Description
Clerical (2112)	This overtime account is for clerical assistants to type reports on overtime when necessary.
Patrol (2130)	The main duties that encumber overtime are: shift shortages, priority 1 reports, late calls that extend past shift, courtroom appearances, and Tactical Unit responses.
CID (2140)	The main duties that encumber overtime are: priority 1 reports, investigations that extend past duty shift, and courtroom appearances.
Support Services (2150)	The main duties that encumber overtime are: callback for processing major crime scenes, investigations that extend past duty shift, and courtroom appearances.
Dispatch (2151)	The duties that encumber overtime are: shift shortages and communications training officer (CTO) responsibilities.



Support Maint. (2152)

This overtime is for our maintenance person to conduct necessary building repairs and remove snow outside of his normal duty hours.

The below chart shows the overtime numbers in each of the divisions as compared to the budgeted amounts, as well as a comparison to last year's overtime amounts.

<b>Division</b>	<b>Actual '21</b>	<b>Budget '21</b>
Clerical	\$2,927	\$5,000
Patrol	\$321,385	\$330,000
CID	\$133,476	\$85,000
Support Services	\$20,492	\$17,000
Dispatch	\$126,147	\$75,000
Support Maint.	\$682	\$4,250

*Numbers were received from Finance on January 17, 2022*

Overall, the 2021 total overtime accounts (\$516,250) were slightly over budget by 17% (\$88,862).

Dispatch overtime is over budget due to two dispatchers resigning during their initial training. Currently we still have one opening. This staffing issue further exacerbated the strain on our overtime account as the dispatch center staffing was affected by the tragedy at the Christmas Parade and the omicron covid-19 surge.

CID (Detective Bureau) is over the 2021 budgeted amount. We incurred a significant amount of overtime for a variety of large investigations, but a large amount of the overage is based on funds that are reimbursable through our federal partnerships. In November that reimbursement would have offset the final number and should have kept us underbudget for 2021. However, the Christmas Parade Tragedy put a very large strain on our overtime resources.

We will continue to monitor overtime, implement creative strategies to reduce overtime, and evaluate staffing levels to minimize overtime throughout the Department.

If you have any additional questions or concerns regarding this matter, please feel free to contact me at (262) 524-3761.

Sincerely,

Dennis J. Angle  
Deputy Chief of Police