

Peggy Kadrich

From: Paul Day
Sent: Monday, September 22, 2014 3:30 PM
To: Peggy Kadrich
Subject: FW: Job Fair

Also:
Waukesha County, Step 1 - \$12.53 Step 2 - \$13.32 Step 3 - \$14.12
WDOT Sophomore \$13.50 - Junior \$15.25 - Senior \$17.00

From: Paul Day
Sent: Friday, August 15, 2014 10:27 AM
To: 'Peggy Kadrich (PKADRICH@ci.waukesha.wi.us)'
Cc: 'Donna Whalen (DWhalen@ci.waukesha.wi.us)'
Subject: FW: Job Fair

This is correspondence we received from the Co-op coordinator at Marquette

From: Lindemann, Laura B. [<mailto:laura.lindemann@marquette.edu>]
Sent: Wednesday, February 12, 2014 10:03 AM
To: Katie Jelacic
Cc: Cromell, Pamela
Subject: RE: Job Fair

Dear Katie,

Let's make a plan to engage the engineering students and recruit them to co-op for the City of Waukesha. Employer registration is now closed for the career fair (it is on Tuesday):
<https://www.etchouches.com/ehome/wipcccregister.org/125073/>

It looks as though you have 4 MU students who are or did co-op with you, including Joe. I recommend that as many of those students as possible along with some engineering supervisors from your team come to MU and host a meeting with the current sophomores in Civil Engineering who are eligible for co-op. You can present what experience they will gain on-the-job and the students can give glowing testimonials about their experience. Are you interested in an informational meeting such as this? It might help raise awareness of your positions on-campus.

I will also mention that your co-op position is our lowest paying position at \$11.00 per hour. Other students of the same major are starting at 18+ and it is most common to see starting salaries in the \$14-16 range. This is very likely working against you during recruiting. Below is the job post to which I think you are referring.

Best,
Laura

Position Information

***Job ID:** 34458

***Job Title:** Spring 2014 Co-op Opening With

 **Organization Name:** City of Waukesha

 **Linked Contact:**  Paul Day

No of Openings:

Work Schedule:

Hours per Week:

Wage/Salary:

***Compensation Type**  : Hourly

Employment Start Date: January 2014

Employment End Date:

Supervisor:

***Job Description:** The City of Waukesha has a Co-op position beginning the spring: of 2014.

Co-op student will be involved in municipal engineering work, including surveying ; of public works projects, assisting in design projects, etc.

The starting wage is \$11.00 / hour with a \$1.00 increase per work session.

Marquette has had a very long-standing Co-op program with the City of Waukesha alumni have told us that the City gives Co-ops good, well-rounded civil engineering experience that offers many "network opportunities; many practicing engineers in the Milwaukee area are former City of Co-op students

***Qualifications:** Civil Engineering and Construction Engineering Management

***Application Instructions:** Interested students must submit their resume and cover letter via MU Career Mani: Midnight, Sunday, December 15, 2013

Mr. Paul Day, P.E.
City Engineer
City of Waukesha
130 Delafield Street
Waukesha, WI 53188

Online Application Address:

Laura B. Lindemann

Marquette University – College of Engineering

Director of Industry Relations

(414) 288-5698

Haggerty Engineering, 210