

City of Waukesha Parks, Recreation & Forestry Department
Recreation Seasonal Wage Schedule
Proposed 2025

Playground/School Programs

	Level 1	Level 2	Level 3	Level 4
Afterschool Instructor	\$14.00	\$16.00	\$18.00	\$20.00
Before-school Instructor	\$14.00	\$16.00	\$18.00	\$20.00
Before/Afterschool Site Leader	\$19.00	\$21.00	\$23.00	\$26.00
Pre-School Teacher	\$14.00	\$16.00	\$18.00	\$20.00
Pre-School Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Certified Preschool 4K Coord.	\$20.00	\$21.00	\$22.00	\$24.00
Certified Preschool Teacher	\$18.00	\$20.00	\$22.00	\$24.00
Homeschool Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Homeschool Instructor	\$14.00	\$16.00	\$18.00	\$20.00
Youth Development Instructor	\$14.00	\$16.00	\$18.00	\$20.00
Youth Development Site Leader	\$19.00	\$21.00	\$23.00	\$26.00

Recreation Instructors/Coordinators/Attendants

Babysitting Coordinator	\$19.00	\$20.00	\$21.00	\$24.00
Building/Facility Attendant	\$17.00	\$18.00	\$19.00	\$20.00
Enrichment Instructor	\$14.00	\$16.00	\$18.00	\$20.00
Enrichment Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Fitness Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Adaptive Inclusion Specialist	\$26.00	\$28.00	\$30.00	\$35.00
Park Attendant	\$18.00	\$19.00	\$21.00	\$24.00
Recreation Assistant	\$13.00	\$14.00	\$15.00	\$17.00
Recreation Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Senior Activity Coordinator	\$17.00	\$18.00	\$20.00	\$24.00
Trip Coordinator	\$17.00	\$18.00	\$20.00	\$24.00

Sports Programs

Golf Instructor	\$20.00	\$25.00	\$30.00	\$40.00
Adult Sports Official	\$25.00	\$28.00	\$30.00	\$35.00
Scorekeeper	\$13.00	\$13.50	\$14.00	\$16.00
Youth Sports Official	\$15.00	\$17.00	\$24.00	\$28.00
Sports Instructor	\$12.00	\$14.00	\$16.00	\$18.00

Aquatic Program

Customer Service Team Lead	\$17.00	\$18.00	\$19.00	\$20.00
Concession Worker	\$12.00	\$13.00	\$14.00	\$15.00
Pool Customer Service	\$13.00	\$14.00	\$15.00	\$16.00
Head Lifeguard	\$17.00	\$18.00	\$19.00	\$22.00
Lifeguard	\$15.50	\$16.00	\$16.50	\$18.50
Lifeguard Instructor/Trainer	\$19.00	\$20.00	\$21.00	\$24.00
Pool Manager	\$19.00	\$20.00	\$22.00	\$24.00
Swim Lesson Supervisor	\$18.00	\$19.00	\$20.00	\$22.00

Swim Lesson Instructor (no cert.)	\$15.75	\$16.25	\$16.75	\$18.75
Water Safety Instructor	\$17.50	\$18.50	\$19.50	\$20.50

Civic Band

Band Librarian	\$70.00	4 hours per season
Conductor	\$165.00	Per concert
General Manager	\$90.00	Per concert
Jazz Express Sideman	\$70.00	Per concert
Percussion Section Leader	\$50.00	Per concert
Sideman	\$40.00	Per concert
Stage Manager	\$70.00	Per concert

Reviewed & Approved:

3/9/2009

4/5/2010

5/2/2011

3/5/2012

2/18/2019

3/15/2021

11/10/2022

3/13/2024