



## OCCUPATIONAL HEALTH SERVICES AGREEMENT

THIS OCCUPATIONAL HEALTH SERVICES AGREEMENT (the “Agreement”) is made effective as of November 1, 2019 (the “Effective Date”), by and between Froedtert Health, Inc., d/b/a Froedtert & The Medical College of Wisconsin Workforce Health, on behalf of itself and its affiliates (“Workforce Health” or “WFH”) and City of Waukesha Fire Department (“Customer”).

This Agreement sets forth the mutual understanding and agreement of Workforce Health and Customer as to the terms and conditions under which Workforce Health will provide or arrange for the provision of the occupational health services listed on the attached schedule (the “**Services**”) for the employees or prospective employees of Customer or Customer's employer client(s) at Workforce Health’s locations, as reasonably requested by Customer, in exchange for the fees listed on the attached schedule.

This Agreement hereby incorporates by reference Workforce Health’s General Terms of Sale for Health and Wellness Services (“**Terms of Sale**”), which are available at [froedtert.com/terms-of-sale](http://froedtert.com/terms-of-sale). This Agreement, including the Terms of Sale incorporated herein, represents the entire agreement between the parties with respect to the subject matter hereof and supersedes any and all prior agreements.

Either party may terminate this Agreement at any time for any reason by providing the other party with prior written notice. Further, the attached schedule may be amended by Workforce Health from time to time upon prior written notice to Customer.

The parties, each by a duly authorized representative, have executed this Agreement on the dates indicated below.

Froedtert Health, Inc.,  
d/b/a Froedtert & The Medical College of Wisconsin  
Workforce Health, on behalf of itself and its affiliates

Customer: City of Waukesha Fire  
Department

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**SCHEDULE  
OCCUPATIONAL HEALTH SERVICES**

**EFFECTIVE DATE: 10/15/19 (Effective until updated, replaced or terminated by Workforce Health)**

| <b>Drug and Alcohol Testing – at Froedtert &amp; The Medical College of Wisconsin Occupational Medicine clinics</b>                              | <b>Fee (each)</b>                  |
|--|------------------------------------|
| Blood Alcohol Test   | \$55.00                            |
| Breath Alcohol Testing (BAT)   | \$25.00                            |
| DOT Urine Drug Screen - Collection only  | \$27.00                            |
| DOT Urine Drug Screen - includes confirmation, MRO   | \$50.00                            |
| Hair Drug Screen - Collection only   | \$50.00                            |
| Hair Drug Screen - 5 panel - includes confirmation, MRO  | \$90.00                            |
| Hair Drug Screen - 7 panel with expanded opiates - includes confirmation, MRO  | \$100.00                           |
| Oral Fluid Drug Screen - 5 panel with expanded opiates - includes collection, confirmation, MRO  | \$45.00                            |
| Oral Fluid Drug Screen - 10 panel with expanded opiates - includes collection, confirmation, MRO   | \$50.00                            |
| Oral Fluid Drug Screen – Rapid 10 panel – includes confirmation, MRO   | \$50.00                            |
| Urine Drug Screen - Collection only  | \$27.00                            |
| Urine Drug Screen - Collection only - Witnessed  | \$75.00                            |
| Urine Drug Screen - Non-rapid 9 panel - includes confirmation, MRO   | \$38.00                            |
| Urine Drug Screen - Rapid 5 panel - includes confirmation, MRO   | \$35.00                            |
| Urine Drug Screen - Rapid 5 panel without THC - includes confirmation, MRO   | \$35.00                            |
| Urine Drug Screen - Rapid 10 panel - includes confirmation, MRO  | \$45.00                            |
| Urine Drug Screen - Rapid 11 panel - includes confirmation, MRO  | \$45.00                            |
| <b>Drug and Alcohol Testing – on demand/scheduled at employer site or urgent care</b>  |                                    |
| On-Demand Urine Drug Screen – Rapid 10 panel – includes travel, set-up, confirmation, MRO, and/or BAT – 8:00am-5:00pm                            | \$225.00 per call                  |
| On-Demand Urine Drug Screen – Rapid 10 panel – includes travel, set-up, confirmation, MRO and/or BAT – 5:01pm-7:59am                             | \$250.00 per call                  |
| Cancellation Fee – Applies to services that are cancelled >15 minutes after request  | \$135.00                           |
| Holiday Fee– Additional fee for services requested on designated holidays (6/year)   | \$100.00                           |
| Wait Time >30 Minutes – Additional fee if staff wait time exceeds 30 minutes from arrival  | \$25.00/hour                       |
| <b>Drug and Alcohol Testing – on demand/scheduled at employer site only</b>  |                                    |
| Scheduled Random Oral Fluid Drug Screen – Rapid 10 panel, includes travel, confirmation, MRO – per subject                                       | \$50.00                            |
| Scheduled Random Urine Drug Screen/BAT On-Site Set-Up Fee – per scheduled event  | \$50.00 per event                  |
| Scheduled Random Urine Drug Screen/BAT - Rapid 10 panel – includes travel, confirmation, MRO, and/or BAT – per subject                           | \$45.00/rapid panel<br>\$30.00/BAT |
| Scheduled Random Urine Drug Screen/Breath Alcohol Testing – collection only, using employer-provided chain of custody form and kit – per subject | \$27.00                            |
| <b>Drug and Alcohol Testing – at Wisconsin Diagnostic Laboratories site</b>  |                                    |
| On-Demand Urine Drug Screen - Expanded Drug Panel- includes confirmation, MRO  | \$100.00                           |
| On-Demand Urine Drug Screen - Propofol- includes confirmation, MRO   | \$95.00                            |
| On-Demand Urine Drug Screen – Rapid 10 panel – includes confirmation, travel, MRO, and/or BAT  | \$45.00/rapid panel<br>\$30.00/BAT |
| Cancellation Fee – Applies to services that are cancelled >15 minutes after request  | \$135.00                           |
| Holiday Fee– Additional fee for services requested on designated holidays (6/year)   | \$100.00                           |
| Wait Time >30 Minutes – Additional fee if staff wait time exceeds 30 minutes from arrival  | \$25.00/hour                       |

| <b>Immunizations</b>   |                   |
|--|-------------------|
| Hepatitis A & Hepatitis B (Recombinant) – Requires series of 3 doses over 6 months | \$158.00 per dose |
| Hepatitis A Vaccine – Requires series of 2 doses over 1 month                      | \$110.00 per dose |
| Hepatitis B Vaccine - Requires series of 3 doses over 6 months                     | \$75.00 per dose  |
| Hepatitis B Vaccine – Requires series of 2 doses over 1 month                      | \$150.00 per dose |
| Influenza Vaccine  | \$25.00           |
| Influenza Vaccine – egg/preservation-free  | \$50.00           |
| Meningococcal Vaccine  | \$185.00          |
| MMR Vaccine – Requires series of 2 doses, second dose after 1 month                | \$100.00 per dose |
| Polio Vaccine  | \$48.00           |
| Rabies Vaccine - Requires series of 3 doses  | \$350.00 per dose |
| Tdap   | \$65.00           |
| Tetanus Vaccine/Booster  | \$60.00           |
| Varicella Vaccine - Requires series of 2 doses                                     | \$140.00 per dose |
| <b>Laboratory Tests</b>  |                   |
| CBC with Differential  | \$20.00           |
| Comprehensive Metabolic Panel  | \$20.00           |
| Heavy Metal Screen - Blood   | \$275.00          |
| Heavy Metal Screen - Urine   | \$135.00          |
| Hepatitis A Antibody   | \$35.00           |
| Hepatitis B Surface Antibody   | \$38.00           |
| Hepatitis B Surface Antigen  | \$35.00           |
| Hepatitis C Antibody   | \$35.00           |
| Lead Level (ZPP) Testing   | \$50.00           |
| Lyme's Antibody  | \$35.00           |
| Measles Titer  | \$35.00           |
| Mumps Titer  | \$35.00           |
| Rubella Titer  | \$35.00           |
| Urinalysis, Macroscopic  | \$20.00           |
| Varicella Titer  | \$35.00           |
| Venipuncture   | \$10.00           |
| <b>Occupational Health Testing</b>   |                   |
| Audiogram Interpretation by Physician/Audiologist - Baseline Comparison            | \$50.00           |
| Audiogram, Screening   | \$25.00           |
| Audiogram, Screening, Retest   | \$25.00           |
| Ear Lavage - Cerumen impaction removal to allow audiometric testing                | \$40.00           |
| Chest X-ray - 1 view   | \$100.00          |
| Chest X-ray - 2 view   | \$100.00          |
| Chest X-ray - B-read interpretation  | \$150.00          |
| EKG (Electrocardiogram)  | \$75.00           |
| TB Intradermal Test - PPD  | \$25.00           |
| TB Quantiferon   | \$75.00           |
| Vision Test - Color hue  | \$35.00           |
| Vision Test - Jaeger   | \$12.00           |
| Vision Test - Titmus   | \$12.00           |

| <b>Evaluations</b>   |   |
|--|---|
| DOT Physical Evaluation with standard vision testing   | \$99.00   |
| DOT-Related Sleep Study - Home/Overnight (FH Sleep Center) - includes technical and professional services                      | \$410.00  |
| Ergonomics Consultation - Includes on-site evaluation, data analysis and report-writing  | \$150.00 per hour   |
| Fitness For Duty Evaluation - Level 1  | \$150.00  |
| Fitness For Duty Evaluation - Level 2  | \$250.00  |
| Fitness For Duty Evaluation - Level 3  | \$350.00  |
| Fitness For Duty Evaluation - Additional examiner time required per hour   | \$225.00 per hour   |
| Job Analysis - Includes on-site evaluation, data analysis, report-writing & job specific screen protocol development           | \$120.00 per hour   |
| Job Specific Screening - Performed in conjunction with post offer physical evaluation  | \$65.00   |
| Medical Surveillance Evaluation - Used for lead, heavy metals and asbestos   | \$45.00   |
| OSHA Medical questionnaire for respirator users (N95) - Health care workers  | \$25.00   |
| OSHA Respirator Fit Testing - One mask   | \$55.00   |
| OSHA Respirator Fit Testing - Two or more masks  | \$110.00  |
| OSHA Respirator Medical Evaluation Questionnaire   | \$25.00   |
| OSHA Respirator Medical Evaluation Questionnaire including Physical Evaluation   | \$50.00   |
| OSHA Respirator Physical Evaluation  | \$45.00   |
| Post Offer Physical Evaluation - Comprehensive physical includes DOT evaluation & post offer exam with standard vision testing | \$144.00  |
| Post Offer Physical Evaluation with standard vision testing (Non - DOT)  | \$45.00   |
| Post Offer Physical Evaluation with Titmus Vision test (Non - DOT)   | \$57.00   |
| Screening Spirometry - Lung function test  | \$45.00   |
| Stretch Break Program - Initial program development and training on-site   | \$300.00  |
| Stretch Break Program - Additional on-site, 60 minute training session   | \$100.00  |
| <b>Other Services</b>  |   |
| Consultative Services  | \$150.00 per hour   |
| Education - 60 minute session  | \$175.00 per session  |
| Reasonable Suspicion Substance Abuse training (on-site) - 2 hours, maximum of 20 participants                                  | \$800.00 per session  |
| Mileage and lodging expenses incurred by WFH relating to travel  | Reimbursed at the current federal standard mileage and regional lodging rates |