



POLICE DEPARTMENT

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DANIEL P. THOMPSON

Chief of Police

September 17, 2020

Alderman Joe Pieper
Finance Committee
201 Delafield Street
Waukesha, WI 53188

Subject: Police Department Overtime Report Year to Date 2020

Dear Chairman Pieper:

The members of the Finance Committee have requested quarterly updates regarding the Department's overtime expenditures. The daily operations of the Police Department budget are designed to minimize overtime while maintaining minimum staffing levels. A significant portion of our overtime is the result of minimum staffing.

The staffing levels have been reevaluated and are deemed necessary to maintain the safety of the citizens of Waukesha and the officers. The shortages are mainly caused by necessary events due to state law, federal law and contractual language. These include but are not limited to the Family Medical Leave Act, military leave and sick leave.

Following are the overtime budgets in the Police Department, along with a description of the overtime usage in the various divisions.

<u>Division (ORG)</u>	<u>Description</u>
Clerical (2112)	This overtime account is for clerical assistants to type reports on overtime when necessary.
Patrol (2130)	The main duties that encumber overtime are: shift shortages, priority 1 reports, late calls that extend past shift, courtroom appearances, and Tactical Unit responses.
CID (2140)	The main duties that encumber overtime are: priority 1 reports, investigations that extend past duty shift, and courtroom appearances.
Support Services (2150)	The main duties that encumber overtime are: callback for processing major crime scenes, investigations that extend past duty shift, and courtroom appearances.
Dispatch (2151)	The duties that encumber overtime are: shift shortages and communications training officer (CTO) responsibilities.



Support Maint. (2152) This overtime is for our maintenance person to conduct necessary building repairs and remove snow outside of his normal duty hours.

The below chart shows the overtime numbers in each of the divisions as compared to the budgeted amounts, as well as a comparison to last year's overtime amounts.

Division	Actual '20	Budget '20	Actual '19	Budget '19
Clerical	\$6,664	\$4,000	\$6051	\$4,000
Patrol	\$185,036	\$330,000	\$294,151	\$363,000
CID	\$64,876	\$80,000	\$138,984	\$80,000
Support Services	\$16,815	\$15,000	\$12,389	\$15,000
Dispatch	\$59,077	\$70,000	\$108,875	\$70,000
Support Maint.	\$2,995	\$4,250	\$3251	\$4,250

Numbers were received from Munis on September 17, 2020.

Dispatch overtime is high this year due to a resignation that occurred in the late spring. The replacement is currently being selected.

During Covid-19 safer at home order two Clerical Assistants were assigned to Dispatch while we platooned our personnel which accounts for the increase in Clerical overtime.

Support Services has been called out to several large crime scenes between our two Officer Involved Shootings this year and our MAIT responsibilities.

CID (Detective Bureau) is high based on the large-scale investigations this year (mentioned above).

We will continue to monitor overtime, implement creative strategies to reduce overtime, and evaluate staffing levels to minimize overtime throughout the Department.

If you have any additional questions or concerns regarding this matter, please feel free to contact me at (262) 524-3762.

Sincerely,

Dennis J. Angle
Deputy Chief of Police

