



CITY OF WAUKESHA

Administration

201 Delafield Street, Waukesha, WI 53188
Tel: 262.524.3701 fax: 262.524.3899
www.waukesha-wi.gov

Committee: Finance Committee	Date: 7/30/2019
Common Council Item Number: ID#19-0946	Date: 8/6/2019
Submitted By: Russ Jack, Police Chief	City Administrator Approval: Kevin Lahner, City Administrator KL
Finance Department Review: Rich Abbott, Finance Director RA	City Attorney's Office Review: Brian Running, City Attorney BR
Subject: Approve the contract with Elizabeth A. Willman, Counselor, and authorize the Mayor to sign the contract.	

Details:
The Waukesha Police Department needs to change counselors for the wellness debriefs for detectives assigned to the Sensitive Crimes Unit (SCU), Computer Forensics Unit (CFU) and Internet Crimes Against Children (ICAC) Unit. The previous person was from the Appleton area, which made logistics difficult. Also, Elizabeth Willman is a voluntary member of our peer support team, the Critical Incident Stress Management (CISM) Team, and should be better received by the detectives attending the wellness debriefs.

The debriefs are necessary for the six applicable detectives based on their job functions. All officers view events and tragedies that most non-law enforcement do not see, but these detectives are subjected to even more events that can negatively affect their emotional survival. We need to provide these detectives with a wellness debrief twice a year to ensure their mental well-being.

Options & Alternatives:
Not provide wellness debriefs.

Financial Remarks:
The funds for the wellness debriefs are taken from 2910.52190. There would not be a requested increase for this account. The former counselor was approximately \$120 per hour compared to Ms. Willman's \$85 per hour rate.

Executive Recommendation:
Recommends approval.

