

FIRE DEPARTMENT

Steven Howard, Fire Chief

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February 6, 2018

Ald. Joe Pieper, Chair Finance Committee 1011 W. Glenn Drive Waukesha, WI 53188

SUBJECT:

FIRE DEPARTMENT OVERTIME USAGE - 2017 Year End

Dear Ald. Pieper:

As requested by the Finance Committee, the Fire Department is providing a Year End update on 2017 overtime usage. Information provided by the Finance Department, reflects a total 2017 overtime expenditure of \$288,868 resulting in a variance of +\$50,907 (from an approved 2017 overtime budget of \$339,774).

As was anticipated in the third quarter report, the department continued to experience lower than normal levels of overtime expenditures through the fourth quarter. We were fortunate to have individuals on extended leaves return sooner than anticipated, resulting in less of an operational impact. Historically, we do occasionally experience such an anomaly in overtime usage, but this same experience indicates that levels returns to normal.

Fire department staff takes great efforts to maintain levels of staffing and resources, and we continue to research operational approaches to increase efficiencies in service delivery to the community. If you have any additional concerns regarding this matter, please feel free to contact me at (262) 524-3649.

Sincerely,

Steve Howard, Fire Chief

City of Waukesha

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