Recreation Programs - 5310

WPRF provides "gold medal quality" recreation programs and services for the whole community, including sports, enrichment, fitness, arts, adaptive, special events, outdoor activities and more. Preschoolers to teens to older adults benefit from our programs. We partner with many local organizations, schools, non-profit agencies, & businesses to maximize the services offered. Our goal is to listen to residents, identify their needs & interests through surveys & feedback, and provide quality, affordable recreation programs.

2016 GOALS

- 1. To improve cost recovery of Recreation Programs by 2% in 2016.
- To increase Les Paul Performance Center usage by WPRF programs, events & facility rentals by 30% (six additional events/rentals).
- To expand three recreation programs/service offerings in 2016 to reflect top three areas of interest identified in the WPRF 2015 Community Needs Assessment.
- 4. To formalize Community Partnerships with two community agencies (to be determined) by November 30, 2016.
- 5. To evaluate & potentially restructure Traditional Summer Playground and Youth/Adult Sports programs by February 15, 2016.

2015 ACCOMPLISHMENTS

- 1. Increased usage and exposure of newly renovated Les Paul Performance Center by staging three new public events with approximate attendance of 4,000 attendees.
- Offered 1,726 programs/classes in 2015, a 20% increase over previous year. WPRF earned the WI Parks & Recreation
 Association Silver Star Program Excellence Award for Youth Programming and Creative Service Delivery/Marketing.
- 3. Increased sponsorship/alternative revenue dollars for projects, programs and services by approximately \$137,200 over 2014.
- 4. Provided additional volunteer hours for special events and special projects, including Tribute Tuesdays concerts (3) and two community playground builds.
- Developed a comprehensive Summer Community Special Events flyer and distributed it at five different venues for additional marketing exposure.

Department Staffing					
Position	2015 Original Budget	2016 Proposed			
Rec Facilities Coordinator (.63 FTE)	\$39,367	\$40,459			
Recreation Programmer (1 FTE)	\$55,662	\$57,206			
Recreation Supervisor (1 FTE)	\$74,353	\$76,344			
Recreation Services Manager (1 FTE)	\$83,217	\$85,526			
SPARS Coordinator (.5 FTE)	\$21,157	\$33,603			
Sports Coordinator (.57 FTE)	\$32,868	\$33,780			
Special Events Coordinator (.5 FTE)	\$26,151	\$16,188			
Volunteer Coordinator (.5 FTE)	\$26,257	\$26,986			
Temp Wages (8.4 FTE)	\$270,000	\$220,080			
Overtime	\$200	\$200			
TOTAL	\$ 629,232	\$590,372			

BUDGET NOTES

A portion of the Adult Softball program, revenue and expenses was transferred to #5990 Special Revenue Fund Programs. Restructuring of traditional Summer Playground Program & softball change reflects a decrease in Temp Wages. SPARS Coordinator position increased from .5 FTE to .63 FTE, reflecting increased alternative revenue needs. The net balance of this account did not change from 2015, no impact on general fund. Expenses in this account are offset by revenue at approximately a 84% cost recovery rate.

Top 5 Budgeted Expenditures							
Line Item Description	Dollars % of Dept						
Salaries	\$	329,634	36.89%				
Temp Wages	\$	223,080	24.97%				
Other Professional Services	\$	77,500	8.67%				
Health Insurance	\$	34,119	3.82%				
Social Security	\$	33,037	3.70%				
TOTAL	\$	697,370.00	78.05%				

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change
5310 Recreation Programs	141 127 70	162 421 96	144 504 00	100 711 01	144 266 20	125 240 00	2015-2016 Orig -6.3%
5310 45810 Recreation Fees	141,137.70 (777,131.35)	163,421.86 (787,639.83)	144,504.00 (785,000.00)	108,711.81 (616,525.40)	144,266.39 (780,000.00)	135,349.00 (749,000.00)	
5310 48490 Miscellaneous Revenues	(0.09)	(0.10)	0.00	110.00	0.00	0.00	-4.6% 0.0%
	, ,	, ,		0.00			
5310 49280 Transfers From Trust/Agency	(80.80) 285,072.94	0.00 311,469.22	(80.00)		(80.00)	(80.00) 325,626.00	0.0% 0.3%
5310 51110 Salaries	•		324,667.00	242,426.20	324,667.00		
5310 51210 Wages Permanent	37,845.25	38,286.37	39,367.00	30,004.27	39,367.00	39,963.00	1.5%
5310 51220 Overtime	552.08	85.13	200.00	300.94	300.94	200.00	0.0%
5310 51250 Wages Temporary	284,437.74	269,132.55	270,000.00	216,595.29	265,000.00	220,080.00	-18.5%
5310 51510 Social Security	30,325.68	30,132.68	29,423.00	23,345.76	29,380.00	32,713.00	11.2%
5310 51520 Retirement	22,076.46	23,552.98	22,007.00	17,530.92	21,800.00	25,609.00	16.4%
5310 51540 Health Insurance	28,885.65	31,673.72	27,254.00	22,964.40	27,250.00	32,112.00	17.8%
5310 51550 Life Insurance	1,169.24	809.65	792.00	721.67	795.00	1,380.00	74.2%
5310 51560 Dental Insurance	1,240.27	1,512.16	1,512.00	1,163.20	1,512.00	1,854.00	22.6%
5310 51580 Unemployment Compensation	1,814.23	1,745.99	500.00	133.30	300.00	500.00	0.0%
5310 52190 Other Professional Services	88,625.35	92,612.35	88,100.00	71,632.35	78,000.00	77,500.00	-12.0%
5310 52250 Telephone	4,167.95	2,799.37	3,500.00	1,654.36	2,800.00	2,900.00	-17.1%
5310 52450 Grounds Maintenance & Impr	12,056.20	9,565.27	11,300.00	9,297.10	11,000.00	11,400.00	0.9%
5310 52470 Building Maintenance	14,734.89	24,518.68	14,700.00	9,475.27	14,500.00	14,850.00	1.0%
5310 52480 Park Maintenance	0.00	1,498.22	0.00	8.45	8.45	0.00	0.0%
5310 53110 Postage and Box Rent	15,729.50	17,735.60	17,000.00	11,901.91	16,500.00	17,170.00	1.0%
5310 53120 Office Supplies	1,534.48	1,760.77	1,300.00	1,499.56	1,500.00	1,300.00	0.0%
5310 53130 Printing/Photocopying	36,193.43	33,206.85	33,000.00	21,820.60	32,800.00	33,800.00	2.4%
5310 53135 Internal Printing	0.00	11,121.48	0.00	6,528.08	11,000.00	6,000.00	0.0%
5310 53140 Small Equipment	0.00	69.94	200.00	200.00	200.00	200.00	0.0%
5310 53240 Membership Dues	0.00	0.00	200.00	99.99	195.00	200.00	0.0%
5310 53250 Conference And Training	4,422.58	3,066.50	5,047.00	2,895.54	5,000.00	5,047.00	0.0%
5310 53260 Advertising	827.17	156.00	825.00	530.00	750.00	825.00	0.0%
5310 53440 Janitorial Supplies	1,157.66	2,972.95	3,000.00	3,000.00	3,000.00	3,000.00	0.0%
• •	•	•	•	*	•	•	

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5310 53450 Program Supplies	21,618.29	20,975.27	23,000.00	19,085.49	22,500.00	16,300.00	-29.1%
5310 53460 Clothing And Uniforms	4,072.83	4,872.25	4,050.00	2,346.65	3,900.00	2,900.00	-28.4%
5310 53490 Other Operating Supplies	15,869.15	13,727.84	6,640.00	6,145.29	8,500.00	8,500.00	28.0%
5310 53941 Other Misc Expenses	2,207.92	0.00	0.00	0.00	0.00	0.00	0.0%
5310 55330 Licenses & Permits	1,713.00	2,002.00	2,000.00	1,820.62	1,821.00	2,500.00	25.0%

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Horeb Pool - 5320

WPRF outdoor aquatics program provides a properly supervised pool program following the safety standards of WPRF and the mandates of the State of Wisconsin's Safety Codes. Programming includes open and family swim, special events, diving and Red Cross "Learn to Swim" classes. Horeb Springs Aquatic Center (HSAC) is a zero-depth entry themed pool, featuring two 150 ft. waterslides, a diving well (1 & 3 meter boards), 4-lane swim area, play features, concessions, shade areas & a modern bathhouse. HSAC celebrated 10 years of operation in 2015.

2016 GOALS

- 1. Increase open swim attendance by 10% in 2016.
- 2. Increase marketing efforts to community agencies & public to reflect increases in group sales & birthday parties by 10%.
- 3. Increase "Learn to Swim" participants by 5%, evaluating additional session offerings.
- 4. Complete "Capital Outlays" as approved in the 2016 Operational Budget.
- 5. Repaint the interior of bathhouse.

2015 ACCOMPLISHMENTS

- 1. Celebrated HSAC 10 Year "Birthday Party" with community-wide event at pool on July 18th.
- 2. Implemented revised American Red Cross "Learn to Swim" Program, including change in preschool lessons.
- 3. Completed second year of Water Management System implementation for the pool chemical program.
- 4. Installed multiple equipment replacements: pool heater, building water heater & autofill/autolevelor.
- 5. Recorded no "closed days" due to operational challenges in 2015.

Department Staffing						
Position	2015 Original Budget	2016 Proposed				
Temp Positions (6.4 FTE)	\$124,500	\$124,500				
(lifeguards, managers, swim instructors, front						
desk & concession workers)						
TOTAL	\$ 124,500	\$124,500				

BUDGET NOTES

- 1. Machine Equipment increase reflects replacement of two, 10 yr. old concession stand upright freezers. One stopped operating in 2015.
- 2. Building Maintenance increase reflects refurbishing two pool play features Blue Arch Rainmaker & Red Umbrella, both in need of repair after 10+ years of use.
- 3. Capital Outlays increase reflects Vertical Pool Caulking (10 yr. life span) \$5000; Silica Pool Filter Sand Replacement (5-year replacement cycle) \$8000; 20' Classic Funbrella Replacement (2) canvas top & mechanicals \$4000; Water Loss Repair \$6000; 10 Tropitone Chaise Lounge Chairs \$225/each (5-yr.warranty) \$4500

Top 5 Budgeted Expenditures							
Line Item Description		Dollars	% of Dept Exp				
Temp wages	\$	124,500	47.95%				
Other Capital Outlays	\$	27,500	10.59%				
Concessions	\$	19,000	7.32%				
Electric	\$	18,000	6.93%				
Other Professional Services	\$	17,000	6.55%				
TOTAL	\$	206,000.00	79.34%				

0100	General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change
0100		201071014410	201471014415	2010 Ong Baa	201071014410	2010110]00000	2010 Excounte	2015-2016 Orig
5320 H	loreb Pool	32,052.54	62,556.20	12,029.00	93,785.20	25,788.49	40,645.00	237.9%
5320 4	5810 Recreation Fees	(199,115.91)	(164,016.19)	(216,000.00)	(138,045.02)	(214,000.00)	(216,000.00)	0.0%
5320 5	1220 Overtime	88.70	154.41	0.00	0.00	0.00	0.00	0.0%
5320 5	1250 Wages Temporary	124,582.29	116,678.09	124,500.00	126,884.39	126,884.39	124,500.00	0.0%
5320 5	1510 Social Security	1,745.30	1,724.47	1,805.00	1,821.66	1,821.66	1,805.00	0.0%
5320 5	1520 Retirement	2.28	16.28	0.00	0.00	0.00	0.00	0.0%
5320 5	2190 Other Professional Services	25.00	13,800.00	16,500.00	16,500.00	16,500.00	17,000.00	3.0%
5320 5	2210 Water And Sewer	16,691.72	21,058.97	13,000.00	21,236.59	21,236.59	14,000.00	7.7%
5320 5	2220 Electric	17,703.29	18,220.48	17,700.00	14,900.81	17,800.00	18,000.00	1.7%
5320 5	2230 Sewer	1,038.43	456.05	1,050.00	800.11	800.11	700.00	-33.3%
5320 5	2240 Heat	13,049.60	13,206.31	12,500.00	12,187.06	12,200.00	12,500.00	0.0%
5320 5	2250 Telephone	912.12	0.00	933.00	0.00	400.00	400.00	-57.1%
5320 5	2420 Machinery And Equip Maint	3,973.81	5,374.14	3,000.00	3,941.24	4,000.00	5,000.00	66.7%
5320 5	2470 Building Maintenance	4,888.99	6,114.12	2,500.00	3,715.47	4,200.00	6,300.00	152.0%
5320 5	3120 Office Supplies	770.85	982.41	1,000.00	1,059.82	1,060.00	1,000.00	0.0%
5320 5	3130 Printing/Photocopying	0.00	0.00	500.00	0.00	300.00	500.00	0.0%
5320 5	3250 Conference And Training	3,225.47	2,433.21	3,291.00	2,404.78	3,100.00	3,290.00	0.0%
5320 5	3420 Medical Supplies	17,826.13	0.00	0.00	0.00	0.00	0.00	0.0%
5320 5	3440 Janitorial Supplies	396.00	241.20	300.00	300.00	300.00	900.00	200.0%
5320 5	3450 Program Supplies	3,835.83	4,800.31	4,500.00	5,345.74	4,345.74	4,500.00	0.0%
5320 5	3455 Concession Supplies	18,757.13	14,972.14	18,900.00	15,465.55	19,000.00	19,000.00	0.5%
5320 5	3460 Clothing And Uniforms	935.51	2,009.80	2,000.00	1,227.00	1,800.00	2,000.00	0.0%
5320 5	3490 Other Operating Supplies	720.00	730.00	750.00	740.00	740.00	750.00	0.0%
5320 6	8190 Other Capital	0.00	3,600.00	3,300.00	3,300.00	3,300.00	24,500.00	642.4%

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Buchner Pool - 5325

WPRF outdoor aquatics program provides a properly supervised pool program following the safety standards of WPRF and mandates of the State of Wisconsin's Safety Codes. Programming includes open and family swim, special events, water exercise and Red Cross "Learn to Swim" classes. Buchner Pool, built in 1968, is a traditional Olympic size rectangular pool with a separate pool for babies and toddlers. A one meter diving board, one small plume slide, large shade structure, & dedicated lap swim lanes are additional features at Buchner Pool.

2016 GOALS

- 1. Increase open swim attendance by 10%.
- 2. Increase marketing efforts to community agencies & public to reflect increases in group sales by 10%.
- 3. Increase "Learn to Swim" participants by 5%, evaluating additional session offerings.
- 4. Complete Buchner Pool Study/Plan with patron input by February 2016.
- 5. Complete "Capital Outlay Projects" as approved in 2016 operating budget.

2015 ACCOMPLISHMENTS

- 1. Celebrated new Buchner Special Event, "Wild, Water West" on June 27, 2015.
- 2. Implemented revised American Red Cross "Learn to Swim" Program, including change in preschool lessons.
- 3. Completed second year of Water Management System implementation for the pool chemical program.
- 4. Removed & reinstalled the lane line anchors, which define the swim lanes.
- 5. Offered two new water exercise classes for adults, Aqua Zumba & Aqua Tabata, with 37 enrollees.

Department Staffing							
Position	2015 Original Budget	2016 Proposed					
Temp Positions (4.1 FTE)	\$84,200	\$84,200					
(lifeguards, managers, swim instructors, front							
desk workers)							
TOTAL	\$ 84,200	\$84,200					

BUDGET NOTES

Other Capitol Outlays account reflects increases requested for caulking of entire pool, including Horizontal lines - \$11,150, Vertical lines - \$2600, and Baby pool - \$1250. Outlays also reflects purchasing 12 Tropitone Chaise Lounge chairs, for total of \$2700. Chairs are highly requested item by pool patrons.

Top 5 Budgeted Expenditures						
Line Item Description		Dollars	% of Dept Exp			
Temp wages	\$	84,200	52.01%			
Other Capital	\$	17,700	10.93%			
Heat	\$	12,000	7.41%			
Other Professional Services	\$	11,000	6.79%			
Electric	\$	10,600	6.55%			
TOTAL	\$	135,500.00	83.70%			

5325 45810 Recreation Fees (104,417.99) (84,532.05) (109,000.00) (85,951.29) (105,000.00) (110,000.00) 0.9% 5325 51250 Wages Temporary 83,005.47 83,233.68 84,200.00 85,733.94 85,733.61 84,200.00 0.0% 5325 51510 Social Security 1,719.86 1,759.17 1,798.00 1,827.33 1,827.33 1,798.00 0.0% 5325 51520 Retirement 569.68 623.86 632.00 663.32 663.32 614.00 -2.8% 5325 52190 Other Professional Services 0.00 9,000.00 10,500.00 10,500.00 11,000.00 11,000.00 4.8% 5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 60.11 950.00 950.00 75.0% 5325 52240 Heat 12,822.27 14,205.60 10,5	0100	General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5325 51250 Wages Temporary 83,005.47 83,233.68 84,200.00 85,733.94 85,733.61 84,200.00 0.0% 5325 51510 Social Security 1,719.86 1,759.17 1,798.00 1,827.33 1,827.33 1,798.00 0.0% 5325 51520 Retirement 569.68 623.86 632.00 663.32 663.32 614.00 -2.8% 5325 52190 Other Professional Services 0.00 9,000.00 10,500.00 10,500.00 11,000.00 4.8% 5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52220 Electric 16,33.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 <th>5325 B</th> <th>Buchner Pool</th> <th>33,390.06</th> <th>65,493.34</th> <th>33,565.00</th> <th>54,163.37</th> <th>43,120.03</th> <th>48,492.00</th> <th>44.5%</th>	5325 B	Buchner Pool	33,390.06	65,493.34	33,565.00	54,163.37	43,120.03	48,492.00	44.5%
5325 51510 Social Security 1,719.86 1,759.17 1,798.00 1,827.33 1,827.33 1,798.00 0.0% 5325 51520 Retirement 569.68 623.86 632.00 663.32 663.32 614.00 -2.8% 5325 52190 Other Professional Services 0.00 9,000.00 10,500.00 10,500.00 11,000.00 4.8% 5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52240 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 7	5325 4	5810 Recreation Fees	(104,417.99)	(84,532.05)	(109,000.00)	(85,951.29)	(105,000.00)	(110,000.00)	0.9%
5325 51520 Retirement 569.68 623.86 632.00 663.32 663.32 614.00 -2.8% 5325 52190 Other Professional Services 0.00 9,000.00 10,500.00 10,500.00 11,000.00 11,000.00 4.8% 5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 50.00 50.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 53120 Office Supplies 530.99 982.41	5325 5	1250 Wages Temporary	83,005.47	83,233.68	84,200.00	85,733.94	85,733.61	84,200.00	0.0%
5325 52190 Other Professional Services 0.00 9,000.00 10,500.00 10,500.00 10,500.00 11,000.00 4.8% 5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00	5325 5	11510 Social Security	1,719.86	1,759.17	1,798.00	1,827.33	1,827.33	1,798.00	0.0%
5325 52210 Water And Sewer 8,426.36 9,505.45 8,000.00 9,809.17 9,809.17 9,500.00 18.8% 5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 <td>5325 5</td> <td>1520 Retirement</td> <td>569.68</td> <td>623.86</td> <td>632.00</td> <td>663.32</td> <td>663.32</td> <td>614.00</td> <td>-2.8%</td>	5325 5	1520 Retirement	569.68	623.86	632.00	663.32	663.32	614.00	-2.8%
5325 52220 Electric 10,802.98 10,967.23 9,900.00 9,424.91 10,500.00 10,600.00 7.1% 5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 341.27 608.74 450.00 450.00	5325 5	2190 Other Professional Services	0.00	9,000.00	10,500.00	10,500.00	10,500.00	11,000.00	4.8%
5325 52230 Sewer 1,633.13 907.97 1,000.00 600.11 950.00 950.00 -5.0% 5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 900.00 100.0% 0.00 5325 53440 Janitorial Supplies 341.27<	5325 5	2210 Water And Sewer	8,426.36	9,505.45	8,000.00	9,809.17	9,809.17	9,500.00	18.8%
5325 52240 Heat 12,822.27 14,205.60 10,500.00 9,447.13 12,000.00 12,000.00 14.3% 5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53130 Printing/Photocopying 0.00 0.00 100.00 50.00 100.00 100.00 50.00 1,265.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00 0.00 0.00 0.00 0.00 900.00 100.0% 5325 53450 Program Supplies 1,306.10 <t< td=""><td>5325 5</td><td>2220 Electric</td><td>10,802.98</td><td>10,967.23</td><td>9,900.00</td><td>9,424.91</td><td>10,500.00</td><td>10,600.00</td><td>7.1%</td></t<>	5325 5	2220 Electric	10,802.98	10,967.23	9,900.00	9,424.91	10,500.00	10,600.00	7.1%
5325 52250 Telephone 0.00 323.16 250.00 285.60 285.60 350.00 40.0% 5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53130 Printing/Photocopying 0.00 0.00 100.00 0.00 50.00 100.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00<	5325 5	2230 Sewer	1,633.13	907.97	1,000.00	600.11	950.00	950.00	-5.0%
5325 52420 Machinery And Equip Maint 468.00 2,472.74 2,000.00 1,464.94 1,850.00 2,200.00 10.0% 5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53130 Printing/Photocopying 0.00 0.00 100.00 0.00 50.00 100.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00 <td>5325 5</td> <td>2240 Heat</td> <td>12,822.27</td> <td>14,205.60</td> <td>10,500.00</td> <td>9,447.13</td> <td>12,000.00</td> <td>12,000.00</td> <td>14.3%</td>	5325 5	2240 Heat	12,822.27	14,205.60	10,500.00	9,447.13	12,000.00	12,000.00	14.3%
5325 52470 Building Maintenance 2,155.00 7,816.20 4,620.00 2,693.20 4,800.00 4,800.00 3.9% 5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53130 Printing/Photocopying 0.00 0.00 100.00 0.00 50.00 100.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00<	5325 5	2250 Telephone	0.00	323.16	250.00	285.60	285.60	350.00	40.0%
5325 53120 Office Supplies 530.99 982.41 730.00 770.97 790.00 730.00 0.0% 5325 53130 Printing/Photocopying 0.00 0.00 100.00 0.00 50.00 100.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00 <	5325 5	2420 Machinery And Equip Maint	468.00	2,472.74	2,000.00	1,464.94	1,850.00	2,200.00	10.0%
5325 53130 Printing/Photocopying 0.00 0.00 100.00 50.00 100.00 0.0% 5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 100.0% 5325 53440 Janitorial Supplies 341.27 608.74 450.00 450.00 450.00 900.00 100.0% 5325 53450 Program Supplies 1,306.10 1,340.13 1,345.00 799.87 1,200.00 1,345.00 0.0%	5325 5	2470 Building Maintenance	2,155.00	7,816.20	4,620.00	2,693.20	4,800.00	4,800.00	3.9%
5325 53250 Conference And Training 515.00 971.80 1,265.00 582.03 1,250.00 1,265.00 0.0% 5325 53420 Medical Supplies 11,961.79 0.00	5325 5	3120 Office Supplies	530.99	982.41	730.00	770.97	790.00	730.00	0.0%
5325 53420 Medical Supplies 11,961.79 0.00 <td>5325 5</td> <td>3130 Printing/Photocopying</td> <td>0.00</td> <td>0.00</td> <td>100.00</td> <td>0.00</td> <td>50.00</td> <td>100.00</td> <td>0.0%</td>	5325 5	3130 Printing/Photocopying	0.00	0.00	100.00	0.00	50.00	100.00	0.0%
5325 53440 Janitorial Supplies 341.27 608.74 450.00 450.00 450.00 900.00 100.0% 5325 53450 Program Supplies 1,306.10 1,340.13 1,345.00 799.87 1,200.00 1,345.00 0.0%	5325 5	3250 Conference And Training	515.00	971.80	1,265.00	582.03	1,250.00	1,265.00	0.0%
5325 53450 Program Supplies 1,306.10 1,340.13 1,345.00 799.87 1,200.00 1,345.00 0.0%	5325 5	3420 Medical Supplies	11,961.79	0.00	0.00	0.00	0.00	0.00	0.0%
	5325 5	3440 Janitorial Supplies	341.27	608.74	450.00	450.00	450.00	900.00	100.0%
5325 53460 Clothing And Uniforms 1,030.15 1,187.25 1,145.00 932.14 1,331.00 1,300.00 13.5%	5325 5	3450 Program Supplies	1,306.10	1,340.13	1,345.00	799.87	1,200.00	1,345.00	0.0%
	5325 5	3460 Clothing And Uniforms	1,030.15	1,187.25	1,145.00	932.14	1,331.00	1,300.00	13.5%
5325 53490 Other Operating Supplies 520.00 520.00 530.00 530.00 530.00 540.00 1.9%	5325 5	3490 Other Operating Supplies	520.00	520.00	530.00	530.00	530.00	540.00	1.9%
5325 68190 Other Capital 0.00 3,600.00 3,600.00 3,600.00 14,300.00 297.2%	5325 6	8190 Other Capital	0.00	3,600.00	3,600.00	3,600.00	3,600.00	14,300.00	297.2%

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Parks, Recreation & Forestry Dept. Administration & Planning - 5510

The primary objective of the Administration Division is to provide exceptional customer service and support to the residents, public, elected officials, department divisions and other city departments. This division oversees and administers departmental planning, budgets, policies and operations including internal/external customer service and support. Technical services and support are provided as well as seeking the most advanced technological business solutions in concert with IT. The division also champions public awareness of services and leads department marketing, public relation and promotion efforts, including special events and training opportunities.

2016 GOALS

- 1. Completion of the National Gold Medal Program application process by March 31, 2016.
- 2. Update Departmental Strategic Plan (2016-2020) by September 1, 2016.
- 3. Update Park and Open Space Plan by October 1, 2016.
- 4. Update CAPRA National Accreditation Standards in Chapters 1, 2, 4, & 8 by December 31, 2016.
- Implementation of newly developed City Performance Evaluation Program.

2015 ACCOMPLISHMENTS

- 1. Successfully hired all open positions with minimal impact (replaced all but 3 regular positions).
- 2. Bid out and secured consulting firm to conduct a Community Recreation Needs Assessment (accreditation standard).
- 3. Completed four community Park Master Plans (Cardinal Ridge, Hillcrest, Meadowview, and Missile sites).
- 4. Created and implemented new website for the JanBoree 25th Anniversary Event.
- Planning and facilitation of 2015 Capital Improvement Projects (Heyer Tennis Courts, River Hills Playground, Schuetze Recreation Center improvements (gym floor, playground and parking lot), Les Paul Performance Center renovation and Barstow Plaza painting).

Department Staffing						
	2015 Original	2016				
Position	Budget	Proposed				
Director (1 FTE)	\$112,049	\$115,158				
CASM (1 FTE)	\$63,827	\$65,598				
Admin Tech (1 FTE)	\$51,501	\$45,215				
Account Clerk II (.52 FTE)	\$19,313	\$21,789				
Customer Service Specialist (1 FTE)	\$38,269	\$40,423				
Customer Service Specialist (1 FTE)	\$41,207	\$35,684				
Customer Service Specialist (.53 FTE)	\$21,551	\$19,036				
Marketing Coordinator (.63 FTE)	\$30,223	\$31,061				
TEMP (.06 FTE)	\$1,600	\$1,600				
TOTAL	\$ 379,540	\$ 375,564				

BUDGET NOTES

Please note: The Advertising increase is due to the need to advertise in the pursuit of recruiting quality personnel for key positions. This account spent approximately \$1600 to assist in the recruitment of the Facilities Supervisor and Arborist positions. As the department's work force ages and faces retirements, this need is anticipated to be greater. Therefore, the account indicates those anticipated retirements for 2016.

Internal Printing numbers have not been calculated. This normally averages at approximately \$26,500.

Top 5 Budgeted Expenditures							
Line Item Description		Dollars	% of Dept. Exp				
Wages	\$	376,277	62.32%				
Health Insurance	\$	90,999	15.07%				
Printing Internal	\$	27,000	4.33%				
Social Security	\$	26,163	3.65%				
Retirement	\$	22,041	4.47%				
TOTAL	\$	542,480.00	89.84%				

5510 Park & Rec Administration	577,578.47	546,956.85	566,294.00	416,751.94	578,112.29	567,575.00	0.2%
5510 45880 Other PR&F Fees	(40.66)	(1.47)	0.00	(2.50)	(2.50)	0.00	0.0%
5510 48490 Miscellaneous Revenues	238.95	0.00	(3,400.00)	0.00	0.00	0.00	-100.0%
5510 51110 Salaries	283,850.42	295,097.50	326,166.00	206,497.61	302,853.00	178,541.00	-45.3%
5510 51170 Accrued Compensatory time	10,471.35	(2,664.39)	0.00	0.00	0.00	0.00	0.0%
5510 51180 Accrued Vacation	13,690.26	821.41	0.00	0.00	0.00	0.00	0.0%
5510 51210 Wages Permanent	70,746.72	54,177.81	51,773.00	60,607.41	67,586.00	191,545.00	270.0%
5510 51220 Overtime	22.22	567.43	100.00	0.00	0.00	100.00	0.0%
5510 51250 Wages Temporary	1,791.18	4,087.07	1,600.00	3,872.29	3,872.29	1,600.00	0.0%
5510 51510 Social Security	26,232.62	25,456.34	27,746.00	18,556.86	26,500.00	25,842.00	-6.9%
5510 51520 Retirement	23,580.16	24,170.19	24,329.00	16,334.37	24,329.00	21,771.00	-10.5%
5510 51540 Health Insurance	97,792.08	83,062.38	75,161.00	56,579.77	70,161.00	85,646.00	14.0%
5510 51550 Life Insurance	1,413.92	999.39	1,530.00	783.60	1,530.00	1,213.00	-20.7%
5510 51560 Dental Insurance	5,171.54	5,036.31	4,164.00	3,592.02	4,164.00	4,932.00	18.4%
5510 52110 Medical Services	120.00	90.00	0.00	50.00	50.00	0.00	0.0%
5510 52190 Other Professional Services	6,987.27	7,290.00	7,065.00	3,984.85	6,995.00	7,065.00	0.0%
5510 52250 Telephone	4,687.19	3,140.44	5,867.00	2,671.75	3,478.00	4,500.00	-23.3%
5510 52270 Trunk Radio Operating	3,546.40	3,393.65	6,641.00	6,641.00	6,641.00	6,267.00	-5.6%
5510 52420 Machinery And Equip Maint	2,159.50	2,336.50	1,458.00	2,171.50	2,171.50	1,458.00	0.0%
5510 53110 Postage and Box Rent	7,426.72	7,098.61	7,110.00	7,493.93	7,573.00	7,500.00	5.5%
5510 53120 Office Supplies	3,221.74	4,196.65	5,218.00	3,740.54	4,580.00	5,000.00	-4.2%
5510 53130 Printing/Photocopying	3,851.05	2,622.76	5,373.00	2,095.80	2,246.00	2,300.00	-57.2%
5510 53135 Internal Printing	0.00	11,155.00	0.00	12,909.02	26,176.00	5,330.00	0.0%
5510 53220 Subscriptions-Office	281.00	444.90	299.00	439.26	439.00	440.00	47.2%
5510 53240 Membership Dues	2,441.75	3,175.00	3,120.00	2,925.00	3,125.00	3,125.00	0.2%
5510 53250 Conference And Training	3,045.05	1,214.82	4,403.00	1,711.14	3,200.00	4,400.00	-0.1%
5510 53260 Promotion & Marketing	4,850.04	6,163.55	6,876.00	3,096.72	6,750.00	9,000.00	30.9%
5510 68190 Other Capital	0.00	3,825.00	3,695.00	0.00	3,695.00	0.00	-100.0%

PARKS MAINTENANCE - 5520

The Park Maintenance Division employs a professional staff and seasonal employees dedicated to the maintenance of city parklands, related buildings, outdoor pools, recreational facilities, parkways, street boulevards, as well as various other public properties. Currently 49 parks on over 1,100 acres are managed to provide both active and passive recreational activities ranging from soccer, tennis, softball, swimming, biking, canoeing or just quiet reflection in the formal gardens.

2016 GOALS

- 1. Assist with completion of approved 2016 Capital Improvement Projects.
- 2. Reach/maintain 100% of park lighting operation, including continuing conversion of light systems to
- Complete ADA Park/Facilities Transition Plan in conjunction with City Engineering Department by December 31, 2016.
- 4. Complete Heyer Park open space/prairie restoration Phase 2 by December 31, 2016.
- 5. Renovate 2 fields at Saratoga Softball Complex by October 31, 2016.

2015 ACCOMPLISHMENTS

- Played a major role in special projects such as Heyer Tennis Courts Construction, River Hills
 Playground Development, Police Department parking lot restoration, and Les Paul Performance
 Center Renovation.
- Provided significant support services for special events such as Tribute Tuesday, 4th of July Celebration, Waukesha Night Out, Run from the Cops, and more.
- Power washed, repaired and sealed all masonry at Horeb Park, including the skatepark, walkway wall and shelter.
- 4. Systematically evaluated and repaired as needed, approximately 80% of park system lighting fixtures.
- 5. Converted a youth baseball field to a high school level softball field at Oliver Youth Complex.

Department Staffing						
	2015 Budget	2016				
Position	2015 Budget	Proposed				
Parks Supervisor (1 FTE)	\$67,679.42	\$69,557.11				
Crew Leader (1 FTE)	\$57,806.28	\$59,399.01				
Horticulturist (1 FTE)	\$56,025.74	\$57,567.41				
Horticulturist (1 FTE)	\$56,025.74	\$57,567.41				
Horticulturist (1 FTE)	\$56,025.74	\$57,567.41				
Gardener (1 FTE)	\$56,025.74	\$57,567.41				
Gardener (1 FTE)	\$56,025.74	\$57,567.41				
Maintenance - Grounds (1 FTE)	\$56,025.74	\$57,567.41				
Maintenance - Grounds (1 FTE)	\$56,025.74	\$57,567.41				
Maintenance - Grounds (1 FTE)	\$56,025.74	\$57,567.41				
Maintenance - Grounds (1 FTE)	\$56,025.74	\$57,567.41				
Stock Room/Maintenance-Grounds (1 FTE)	\$56,425.59	\$57,993.36				
Automotive Mechanic (1 FTE)	\$57,806.28	\$59,399.01				
Seasonals/Temp 2's (4.7 FTE)	\$117,200.20	\$118,441.96				
Building & Facilities Maintenance Supervisor						
(1 FTE)	\$69,514.02	\$69,530.54				
Crew Leader (1 FTE)	\$57,806.28	\$59,399.01				
Maintenance Specialist (1 FTE)	\$59,801.58	\$61,379.68				
Maintenance Specialist (1 FTE)	\$59,609.69	\$55,906.20				
Maintenance - Pools (1 FTE)	\$56,780.97	\$58,334.13				
Maintenance - Pools (1 FTE)	\$55,910.48	\$54,883.92				
Permanent Part Time (0.5 FTE)	\$0.00	\$14,194.85				
Seasonals/Temp 2's (2.0 FTE)	\$50,000.00	\$50,000.00				
TOTAL	\$1,270,572.45	\$1,306,525.47				

BUDGET NOTES

Transfer of \$450 to 5325 Buchner Janitorial and \$900 to 5320 Horeb Janitorial to reflect actual usage. Material Street Maintenance - We will be able to repair 33 additional sidewalk slabs or an additional 990 sq feet of walk repairs.

Buildings part time position switched from seasonal to permanent wages.

Top 5 Budgeted Expenditures for 2016						
Line Item Description	% of Dept Exp					
Wages Permanent, Temporary & Salaries	53.51%					
Health Insurance	14.31%					
Electric	4.98%					
Gasoline, Oil, Grease, Etc.	3.89%					
Social Security	3.70%					
TOTAL	80.39%					

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change
5520 Park Maintenance	2,369,695.49	2,200,402.12	2,405,104.00	1,667,804.38	2,320,071.60	2,388,772.00	2015-2016 Orig -0.7%
5520 45880 Other PR&F Fees	(4,348.13)	(4,060.00)	0.00	0.00	0.00	0.00	0.0%
5520 48210 Rentals/Leases	0.00	0.00	0.00	(7,110.00)	(7,110.00)	(5,000.00)	0.0%
5520 48330 Sale of City Property	0.00	0.00	(1,500.00)	0.00	0.00	0.00	-100.0%
5520 48440 Ins Recoveries Prop Damage	(1,412.13)	(2,295.76)	0.00	0.00	0.00	0.00	0.0%
5520 51110 Salaries	124,591.74	65,384.74	137,193.00	73,171.59	105,000.00	137,383.00	0.1%
5520 51210 Wages Permanent	947,547.06	894,226.42	966,179.00	677,120.45	945,000.00	986,753.00	2.1%
5520 51220 Overtime	24,817.57	17,253.87	8,501.00	7,202.76	11,000.00	10,000.00	17.6%
5520 51250 Wages Temporary	159,696.84	163,369.93	167,200.00	145,283.59	167,200.00	168,442.00	0.7%
5520 51510 Social Security	83,884.87	74,512.71	88,903.00	57,542.75	88,903.00	89,344.00	0.5%
5520 51520 Retirement	74,771.14	68,898.50	77,165.00	52,245.54	75,726.00	75,002.00	-2.8%
5520 51540 Health Insurance	390,565.97	332,173.69	361,234.00	250,935.94	350,000.00	328,759.00	-9.0%
5520 51550 Life Insurance	5,134.31	2,425.16	2,852.00	1,991.44	2,600.00	3,405.00	19.4%
5520 51560 Dental Insurance	19,820.30	17,390.05	20,124.00	13,131.04	18,984.00	18,984.00	-5.7%
5520 51580 Unemployment Compensation	112.59	990.77	3,500.00	5,964.00	6,000.00	6,000.00	71.4%
5520 52160 Janitorial Services	0.00	21.76	0.00	0.00	0.00	0.00	0.0%
5520 52210 Water And Sewer	22,460.82	20,462.92	23,500.00	20,585.52	22,000.00	23,500.00	0.0%
5520 52220 Electric	112,672.25	114,642.39	120,000.00	88,836.32	118,285.00	121,200.00	1.0%
5520 52230 Sewer	6,346.61	5,041.20	4,500.00	4,673.93	4,900.00	4,905.00	9.0%
5520 52240 Heat	37,928.20	57,990.44	45,000.00	33,154.41	46,000.00	45,000.00	0.0%
5520 52250 Telephone	6,194.66	6,546.16	6,221.00	5,358.60	6,100.00	6,221.00	0.0%
5520 52410 Vehicle/Machinery Maintenance	74,326.15	80,722.84	78,062.00	52,689.60	77,200.00	78,062.00	0.0%
5520 52420 Machinery And Equip Maint	3,527.34	2,702.78	6,500.00	2,894.31	6,500.00	6,500.00	0.0%
5520 52450 Grounds Maintenance & Impr	36,605.93	43,964.28	44,390.00	36,790.72	43,500.00	45,000.00	1.4%
5520 52480 Parks Building Maintenance	45,383.90	63,930.37	45,836.00	42,640.41	56,000.00	58,934.00	28.6%
5520 53140 Small Equipment	3,217.31	3,710.01	3,900.00	3,101.32	3,850.00	3,900.00	0.0%
5520 53220 Subscriptions-Office	0.00	0.00	130.00	92.00	125.00	130.00	0.0%
5520 53240 Membership Dues	210.00	175.00	170.00	0.00	180.00	180.00	5.9%

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5520 53250 Conference And Training	2,226.93	2,554.68	3,215.00	2,234.90	3,000.00	4,583.00	42.6%
5520 53410 Agricultural/Horticultural S	28,413.69	26,421.02	29,250.00	14,198.95	29,000.00	29,250.00	0.0%
5520 53440 Janitorial Supplies	21,710.48	15,754.46	16,500.00	11,287.91	16,000.00	15,450.00	-6.4%
5520 53460 Clothing And Uniforms	6,216.75	6,391.17	6,500.00	4,388.65	6,100.00	6,500.00	0.0%
5520 53510 Gasoline, Oil, Grease Etc.	106,439.79	95,498.55	110,000.00	56,117.68	88,000.00	83,485.00	-24.1%
5520 53520 Tires	9,239.00	10,034.89	10,000.00	2,719.89	9,500.00	10,000.00	0.0%
5520 53620 Consumable Tools	14,003.57	12,238.18	11,900.00	8,031.56	12,000.00	11,900.00	0.0%
5520 54110 Material-Street Maintenance	7,389.98	1,328.94	8,179.00	0.00	8,000.00	15,000.00	83.4%
5520 68130 Office Furniture & Equipment	0.00	0.00	0.00	528.60	528.60	0.00	0.0%

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RIVERWALK - 5530

The Park Maintenance Division employs a professional staff and seasonal employees dedicated to the maintenance of city parklands, related buildings, outdoor pools, recreational facilities, parkways, street boulevards, as well as various other public properties. Currently 49 parks on over 1,100 acres are managed to provide both active and passive recreational activities ranging from soccer, tennis, softball, swimming, biking, hiking, canoeing or just quiet reflection in the formal gardens.

2016 GOALS

- 1. Replace at least one Fox River (Frame Park) pier by July 1, 2016.
- Develop improvement/replacement plan for trails and walkways throughout Riverwalk by July 1, 2016 involving other stakeholders as needed.
- 3. Explore cost, design and location of ADA canoe launches by July 1, 2016.
- Renovate Dreyfus Fountain and Mathison Plaza including plantings, lights and masonry by November 1, 2016.
- 5. Complete related approved 2016 Capital Improvement Projects.

2015 ACCOMPLISHMENTS

- 1. Systematically evaluated and repaired as needed Riverwalk lighting fixtures.
- 2. Mulched entire Riverwalk area from Moreland Playground to Veterans Park.
- 3. Replaced a variety of trash receptacles and powder coated useable old receptacles to extend their life span.
- 4. Replaced all applicable banners throughout the Riverwalk.
- 5. Renovated dragonfly sculpture.

Department Staffing						
Position	2015 Budget	2016 Proposed				
Seasonals (0.5 FTE)	\$10,279.00	\$10,279.00				
TOTAL	\$10,279.00	\$10,279.00				

BUDGET NOTES

Transfer of \$2,000.00 to Frame account (5532.52450) for weed harvesting. Increase in electric based on current trends.

Top 5 Budgeted Expenditures for 2016						
Line Item Description	% of Dept Exp					
Wages Temporary	39.45%					
Electric	32.68%					
Grounds Maintenance & Improvements	19.19%					
Water and Sewer	7.29%					
Sewer	0.81%					
TOTAL	99.42%					

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5530 Riverwalk	19,896.94	26,801.27	26,975.00	13,600.42	26,779.00	26,071.00	-3.4%
5530 51220 Overtime	0.00	36.56	0.00	0.00	0.00	0.00	0.0%
5530 51250 Wages Temporary	3,674.49	10,090.01	10,279.00	0.00	10,000.00	10,279.00	0.0%
5530 51510 Social Security	53.28	217.29	149.00	0.00	149.00	149.00	0.0%
5530 52210 Water And Sewer	1,513.03	1,468.44	2,000.00	1,143.44	1,820.00	1,900.00	-5.0%
5530 52220 Electric	9,363.40	8,485.53	7,700.00	7,896.67	8,000.00	8,515.00	10.6%
5530 52230 Sewer	165.80	188.38	210.00	161.50	210.00	228.00	8.6%
5530 52450 Grounds Maintenance & Impr	5,126.94	6,315.06	6,637.00	4,398.81	6,600.00	5,000.00	-24.7%

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FRAME PARK - 5532

The Park Maintenance Division employs a professional staff and seasonal employees dedicated to the maintenance of city parklands, related buildings, outdoor pools, recreational facilities, parkways, street boulevards, as well as various other public properties. Currently 49 parks on over 1,100 acres are managed to provide both active and passive recreational activities ranging from soccer, tennis, softball, swimming, biking, hiking, canoeing or just quiet reflection in the formal gardens.

2016 GOALS

- 1. Replace backstop with netting system and baseline fencing at Frame Baseball Diamond by April 1, 2016.
- 2. Complete related approved 2016 Capital Improvement Projects.
- 3. Increase river weed harvesting from once to twice per peak growing season (June August). Sponsorship required.
- 4. Replace and renovate lannon stone walkways and steps located near Formal Gardens and ball diamond in conjunction with Public Works by October 31, 2016.
- Develop improvement/replacement plan for trails and walkways throughout Frame Park by July 1, 2016 involving other stakeholders as needed.

2015 ACCOMPLISHMENTS

- 1. Renovated Barstow Gazebo.
- 2. Completed electrostatic painting of poles and railings in Barstow Plaza.
- Demolition, site prep, grading, electrical relocation, base prep, playground equipment inspection and restoration for the Schuetze Playground Construction.
- 4. Assist with set up and clean up of Special Events such as Fiesta Waukesha, Car Show, and more.
- 5. Assisted with reconstruction preparation associated with the Schuetze/Rotary Parking Lot Project.

Department Staffing							
Position	2015 Budget	2016 Proposed					
Seasonals (0.5 FTE)	\$15,203.00	\$16,159.00					
TOTAL	\$15,203.00	\$16,159.00					

BUDGET NOTES

Transfer of \$2,000.00 from Riverwalk (5530.52450) weed harvesting account to Frame account (5530.52450). Small increase in Heat due to current trends.

Top 5 Budgeted Expenditures for 2016						
Line Item Description	% of Dept Exp					
Electric	37.06%					
Wages Temporary	28.52%					
Grounds Maintenance & Improvements	26.46%					
Heat	4.24%					
Water and Sewer	2.32%					
TOTAL	98.60%					

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5532 Maintenance-Frame	63,016.29	54,546.57	53,327.00	43,772.29	51,382.53	54,025.00	1.3%
5532 51220 Overtime	0.00	31.52	0.00	7.14	7.14	0.00	0.0%
5532 51250 Wages Temporary	22,446.06	13,245.78	15,203.00	14,255.89	14,900.00	15,512.00	2.0%
5532 51510 Social Security	366.69	122.06	220.00	206.81	220.00	225.00	2.3%
5532 52210 Water And Sewer	2,010.01	1,410.74	1,313.00	1,060.76	1,300.00	1,313.00	0.0%
5532 52220 Electric	22,656.45	26,206.90	22,000.00	15,204.14	21,000.00	22,000.00	0.0%
5532 52230 Sewer	1,375.73	684.60	575.00	555.39	555.39	575.00	0.0%
5532 52240 Heat	1,545.75	2,711.16	2,100.00	1,375.50	2,400.00	2,400.00	14.3%
5532 52450 Grounds Maintenance & Impr	12,615.60	10,133.81	11,916.00	11,106.66	11,000.00	12,000.00	0.7%

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Forestry - 5610

Currently the Forestry Division maintains approx. 24,800 city street trees with an additional 3,365 park trees. The Division is responsible for the planning and designing of the city's street tree planting program, and all tree maintenance including; inspection, pruning, removals, diagnostic assessment, pest control, storm cleanup, and winter snow plowing. Annually the division responds to 500 - 600 service requests from residents. The Division follows the cities Street Tree Ordinance for planning and enforcement guidelines.

2016 GOALS

- Implement the first "Trunks for Trees" program to reduce wood volume and generate revenue by June 30, 2016.
- Introduce and Initiate the first "Adopt a Tree " ash treatment program for residents to support EAB management program by April 30, 2016.
- 3. Revise the Emerald Ash Borer Management Plan by March 30, 2016.
- 4. Increase the annual tree pruning objectives by 10% (approx. 350 trees) by December 31, 2016.
- 5. Increase the Ash tree removal rate by 25% from 400 to 500 trees by October 31, 2016.

2015 ACCOMPLISHMENTS

- 1. Completed a record number of ash tree treatments for EAB by treating 969 trees in 2015.
- 2. Urban Forestry Intern project created a "Trunks for Trees" wood disposal program.
- 3. Over 500 Citizen Service requests concerns responded to within 3 business days.
- 4. Completed additional project requests from: Police Department at pistol range, Fox River tree cleanup, Heyer Park tree removal for tennis courts, Schuetze Recreation Center tree removals for new playground, Cutler Park tree removals for Les Paul Band Shell and Cemetery tree removals.
- 5. Tree City USA for 35th year and Growth Award.

Department Staffing							
Position	2015 Budget	2016 Budget					
Parks and Forestry Operations Manager(1 FT	\$79,644	\$84,454					
Forestry Crew Leader (1 FTE)	\$57,803	\$59,399					
Arborist (1 FTE)	\$56,781	\$58,334					
Arborist (1 FTE)	\$56,781	\$58,334					
Arborist (1 FTE)	\$56,781	\$58,334					
Arborist (1 FTE)	\$56,781	\$58,334					
Arborist (1 FTE)	\$56,781	\$58,334					
Arborist (1 FTE)	\$55,581	\$58,334					
Arborist (1 FTE)	\$55,581	\$58,334					
Arborist (1 FTE)	\$55,581	\$58,334					
Forestry Intern (.5 FTE)	\$5,146	\$5,192					
Forestry Intern (.5 FTE)	\$5,146	\$5,332					
Total	\$598,387.00	\$621,049.00					

BUDGET NOTES

The only significant change to the Forestry Division budget is for additional funds in the non-assessed tree planting budget to support the replacement of the other 56 trees (of the original 110 trees), lost during the storm in June of 2014. Common Council approved half of the requested increase in 2015 for an additional \$12,740 for 110 trees at \$115/tree. We had a budget increase of \$6,740. We are going into the 2016 season at a deficit of 77 trees we could not replace in the 2015 budget. Additional funds requested (\$9,240.00) would keep us caught up to trees removed.

2016 Budget Notes: Top 5 Expenditures						
Line Item Description	Dollars	% of Dept Exp				
Salaries and Wages Permanent	\$621,050.00	64.40%				
Health Insurance	\$174,918.00	18.10%				
Social Security	\$47,169.00	4.88%				
Non-Assessed Trees	\$45,730.00	4.70%				
Retirement	\$40,392.00	4.18%				
TOTAL	\$ 929,259.00	96.26%				

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5610 Forestry	733,204.83	807,811.50	936,122.00	697,567.24	936,593.00	946,047.00	1.1%
5610 42451 State Aid - DNR - Forestry	0.00	(6,475.32)	0.00	0.00	0.00	0.00	0.0%
5610 46210 Spec Assessment-Trees	(22,976.64)	(20,213.13)	(18,000.00)	(3,147.55)	(19,305.00)	(18,000.00)	0.0%
5610 48120 Interest On Special Assessme	(30.56)	(52.65)	0.00	0.00	0.00	0.00	0.0%
5610 51110 Salaries	74,331.23	76,943.86	79,644.00	58,438.02	78,000.00	83,451.00	4.8%
5610 51210 Wages Permanent	392,333.92	431,601.20	508,450.00	368,916.42	508,500.00	519,625.00	2.2%
5610 51220 Overtime	2,574.27	5,456.69	4,070.00	2,092.59	3,560.00	3,000.00	-26.3%
5610 51250 Wages Temporary	5,107.12	11,208.60	10,292.00	7,568.80	9,500.00	10,524.00	2.3%
5610 51510 Social Security	34,654.91	38,281.26	45,450.00	32,134.35	46,000.00	46,517.00	2.3%
5610 51520 Retirement	31,715.12	35,929.82	40,267.00	29,218.61	41,000.00	39,829.00	-1.1%
5610 51540 Health Insurance	141,393.54	154,890.27	178,088.00	133,914.00	177,000.00	164,628.00	-7.6%
5610 51550 Life Insurance	1,449.34	879.81	1,357.00	851.80	1,370.00	1,391.00	2.5%
5610 51560 Dental Insurance	6,707.72	6,884.96	9,864.00	7,302.20	9,650.00	9,492.00	-3.8%
5610 52250 Telephone	373.23	312.74	900.00	436.77	700.00	900.00	0.0%
5610 53220 Subscriptions-Office	143.50	159.50	130.00	0.00	125.00	130.00	0.0%
5610 53240 Membership Dues	170.00	170.00	170.00	175.00	180.00	180.00	5.9%
5610 53250 Conference And Training	2,421.65	2,161.64	2,500.00	2,572.48	2,480.00	2,500.00	0.0%
5610 53260 Advertising	163.19	320.05	150.00	75.99	76.00	150.00	0.0%
5610 53410 Agricultural/Horticultural S	5,077.04	27,987.96	28,800.00	25,760.76	29,000.00	29,000.00	0.7%
5610 53430 Assessment Trees	9,021.00	10,591.00	7,000.00	10,384.00	11,682.00	7,000.00	0.0%
5610 53431 Non-Assessment Trees	25,622.00	29,832.69	36,490.00	20,873.00	36,550.00	45,730.00	25.3%
5610 53490 Other Operating Supplies	0.00	940.55	500.00	0.00	525.00	0.00	-100.0%
5610 68190 Other Capital	22,953.25	0.00	0.00	0.00	0.00	0.00	0.0%

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Community Events Fund - 5940

Per WPRF 2006 and 2010 Citizen Satisfaction Surveys, July 4th festivities (fireworks, parade, etc.) ranked very high in areas of importance to citizens and are the focus of this budget. An Independence Day parade is held featuring approximately 65+ different units, including floats, marching bands and more. Following the parade, ice cream is provided for all in Frame Park. The day culminates with the annual Fireworks display (2015 presenting sponsor Woodmans Food Market). These Independence Day activities & Memorial Day program are enjoyed by thousands, promoting community celebration & pride.

2016 GOALS

- 1. Secure contracted parade units by 12/15/15 for 2016 July 4th Parade.
- 2. Addition of one new sponsor at the \$500 level for July 4th Parade by 5/1/16.
- 3. Addition of the WPRF logo to the fireworks display by 7/4/16.
- 4. Exploration of moving the City fireworks display to a pyrotechnical musical performance by 6/1/16.
- 5. Coordination of Memorial Day Service with Waukesha Allied Veterans group held at Les Paul Performance Center in Cutler

2015 ACCOMPLISHMENTS

- 1. Increased contracted units in July 4th Parade. Add # to #
- 2. Increased revenue generating units for July 4th Parade. Add # to #
- 3. Creation and approval of "Participation Rules & Regulations" for July 4th Parade.
- 4. Increased media coverage by adding local celebrities to July 4th Parade.
- 5. Coordinated Memorial Day Service held in Cutler Park on May 25, 2015 with Allied Veterans, Civic Band & the public.

Department Staffing					
Position	2015 Original Budget	2016 Proposed			
Temp Wages	\$0	\$0			
TOTAL	\$ -	\$0			

BUDGET NOTES

Expenses for this account include:

July 4th Parade (bands, floats, specialty units) - \$7000

Fireworks (fireworks, expo rental & security, portable toilets, sheriff dept. security, post-fireworks clean up, etc.) - \$12,210 Community events logistical equipment (i.e. portable toilets, audio needs, generators, misc. supplies) - \$3500 Memorial Day Event (musicians/supplies) - \$1000

Top 5 Budgeted Expenditures						
Line Item Description		Dollars	% of Dept Exp			
ComSpExpenses	\$	23,710	98.75%			
Printing	\$	300	1.25%			
TOTAL	\$	24,010.00	100.00%			

0100 General Fund	2013 Actuals	2014 Actuals	2015 Orig Bud	2015 Actuals	2015 Projected	2016 Executive	PCT Change 2015-2016 Orig
5940 Community Special Events	16,709.54	22,852.86	23,010.00	19,453.68	22,675.20	23,010.00	0.0%
5940 48490 Miscellaneous Revenues	(550.00)	(850.00)	(700.00)	0.00	(1,000.00)	(1,000.00)	42.9%
5940 51250 Wages Temporary	450.00	0.00	0.00	0.00	0.00	0.00	0.0%
5940 53130 Printing/Photocopying	0.00	184.53	100.00	175.20	175.20	300.00	200.0%
5940 53940 Community Special Events Expen	16,809.54	23,518.33	23,610.00	19,278.48	23,500.00	23,710.00	0.4%

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