



City of Waukesha

City Hall,
201 Delafield Street
Waukesha, WI 53188

Meeting Minutes - Final

Human Resources Committee

Wednesday, February 23, 2022

6:00 PM

Conference Room 162, City Hall

1. Call To Order

Present: 5 - Manion, Browne, R. Lemke, Rodriguez and Wells

2. Public Comment

No comment public.

3. Business Items

- A.** [ID#22-3578](#) Request to review and approve amendments to HR Policy C7 Employment Benefits.

Attachments: [#22-3578 C7 Employment Benefits Coverletter and Policy 2-23-22](#)

Motion by Ald Rodriguez, second by Ald Wells, to approve amendments to HR Policy C7 Employment Benefits.

Aye: 5 - Daniel Manion, Browne, R. Lemke, Rodriguez and Wells

- B.** [ID#22-3577](#) Request to review and approve amendments to HR Policy C4 Benefits Election at Retirement.

Attachments: [#22-3577 C4 Benefits Election at Retirement Coverletter and Policy 2-23-22](#)

Motion by Ald Wells, second by Ald Lemke, to approve amendments to HR Policy C4 Benefits Election at Retirement.

Aye: 5 - Daniel Manion, Browne, R. Lemke, Rodriguez and Wells

Closed Session

Motion by Ald Manion, second by Ald Lemke, to move to closed session.

Aye: 5 - Daniel Manion, Browne, R. Lemke, Rodriguez and Wells

- A.** [ID#22-3579](#) Report to Council on the results of the 2021 City Administrator Annual Evaluation and City Administrator's Direct Report 360 Feedback Survey summary.

Notice: Upon conclusion of the closed session, a motion will be made to reconvene in open session. Possible action on the matters discussed in closed session.

- B. [ID#22-3585](#) Possible discussion and/or action on the 2021 City Administrator Annual Evaluation and City Administrator's Direct Report 360 Feedback Survey summary.

Motion by Ald Manion, second by Ald Browne, to make recommendation to Council that we make an increase to City Administrator's salary in form of a \$3,000 contribution to deferred compensation, retroactive to 1/1/2022.

Aye: 3 - Daniel Manion, Browne and Wells

Nay: 2 - R. Lemke and Rodriguez

4. Adjournment

Adjourned at 7:24pm

"A majority of the Council members may be in attendance"

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact the Public Works department, 48 hours prior to the meeting at 524-3600 or by the Wisconsin Telecommunications Relay System so that arrangements may be made to accommodate the request.