

Staffing Counts by Department - 2023

| | Authorized # of Positions 2022 | Authorized # of Positions 2023 | Authorized FTE 2022 | Authorized FTE 2023 |
|---|--------------------------------|--------------------------------|---------------------|---------------------|
| Administration CA/Mayor | 3.00 | 7.00 | 3.00 | 6.45 |
| City Assessor | 5.00 | 5.00 | 5.00 | 5.00 |
| City Attorney | 5.00 | 5.00 | 4.63 | 4.63 |
| Cemetery | 6.00 | 6.00 | 5.50 | 5.50 |
| Clerk/Treasurer | 7.00 | 7.00 | 7.00 | 7.00 |
| Community Development | 18.00 | 18.00 | 16.75 | 16.75 |
| Finance | 8.00 | 8.00 | 7.53 | 7.53 |
| Fire | 108.00 | 111.00 | 106.50 | 109.50 |
| Human Resources | 4.00 | 4.00 | 4.00 | 4.00 |
| Information Technology | 12.00 | 8.00 | 11.45 | 8.00 |
| Library | 69.00 | 68.00 | 46.48 | 46.48 |
| Municipal Court | 8.00 | 8.00 | 4.28 | 4.28 |
| Parks, Recreation & Forestry | 49.00 | 51.00 | 45.67 | 47.28 |
| Police | 167.00 | 168.00 | 159.89 | 160.39 |
| Public Works | 124.00 | 124.00 | 108.34 | 108.34 |
| TOTAL w/o Water Utility | 593.00 | 598.00 | 536.02 | 541.13 |
| | | | | |
| Water Utility | 29.00 | 29.00 | 29.00 | 29.00 |

Please refer to each specific department page for details.

Seasonal employees have been removed as of 2023

| ADMINISTRATION- CITY ADMINISTRATOR/MAYOR | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|--------------|--------------------------------|--------------------------------|-----------------|-----------------|--|
| Mayor | E | 1 | 1 | 1.00 | 1.00 | |
| City Administrator | UG | 1 | 1 | 1.00 | 1.00 | |
| | | | | | | |
| <i>Communications and Engagement Division</i> | | | | | | |
| Assistant to the Mayor & City Administrator Communications and Engagement Manager | 12 | 1 | 1 | 1.00 | 1.00 | Reclassified as Communications and Engagement Manager; moved to grade 12 |
| Audio Visual Coordinator Video Production Coordinator | 9 | 0 | 1 | 0.00 | 1.00 | Moved from IT; title change from AV Coordinator |
| UI Designer | 9 | 0 | 1 | 0.00 | 1.00 | Moved from IT |
| Administrative Assistant | 6 | 0 | 1 | 0.00 | 1.00 | Moved from IT |
| AV Tech (18 hours/week) | 2 | 0 | 1 | 0.00 | 0.45 | Moved from IT |
| | | | | | | |
| Total: | | 3 | 7 | 3 | 6.45 | |

| <u>ASSESSOR</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|-----------------------------|--------------|--------------------------------|--------------------------------|-----------------|-----------------|--|
| Assessor | 14 | 1 | 1 | 1.00 | 1.00 | |
| Senior Appraiser | 8 | 1 | 1 | 1.00 | 1.00 | |
| Real Property Lister | 8 | 1 | 1 | 1.00 | 1.00 | Reclassify one Appraiser Nov 2022 |
| Appraiser | 6 | 2 | 1 | 1.00 | 1.00 | |
| Clerical Assistant | 4 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 5 | 5 | 5.00 | 5.00 | |

| <u>ATTORNEY</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--------------------------|---------------------|---|---|----------------------------|----------------------------|---|
| City Attorney | E | 1 | 1 | 1.00 | 1.00 | |
| Asst. City Attorney | 12 | 2 | 2 | 2.00 | 2.00 | |
| Asst. City Attorney (PT) | 12 | 1 | 1 | 0.63 | 0.63 | |
| Legal Admin Assistant | 6 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 5 | 5 | 4.63 | 4.63 | |

| CEMETERY | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|---------------------|---|---|--------------------------------|--------------------------------|---|
| Cemetery Director | 16 | 1 | 1 | 1.00 | 1.00 | |
| Cemetery Crew Leader | 11 | 1 | 1 | 1.00 | 1.00 | |
| Groundskeeper | 8 | 1 | 1 | 1.00 | 1.00 | |
| Administrative Assistant | 6 | 1 | 1 | 1.00 | 1.00 | Council approved changing 1 PT Admin to 1 FT position; Mistakenly listed as grade 4 (have always been a grade 6) |
| Administrative Assistant (20 hrs/wk) | 6 | 1 | 1 | 0.50 | 0.50 | Mistakenly listed as grade 4 (have always been grade 6) |
| Grounds Maintenance | 5 | 1 | 1 | 1.00 | 1.00 | |
| | | | | | | |
| Department Total (w/out seasonal and temporary employees): | | 6.00 | 6.00 | 5.50 | 5.50 | |

| <u>CLERK/TREASURER</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|--------------|--------------------------------|--------------------------------|-----------------|-----------------|----------------------------------|
| City Clerk/Treasurer | 14 | 1 | 1 | 1.00 | 1.00 | |
| Deputy Clerk/Treasurer | 10 | 1 | 1 | 1.00 | 1.00 | |
| Administrative Assistant | 6 | 1 | 1 | 1.00 | 1.00 | |
| Finance Analyst | 6 | 1 | 1 | 1.00 | 1.00 | |
| Account Clerk | 5 | 1 | 1 | 1.00 | 1.00 | |
| Clerical Assistant | 4 | 2 | 2 | 2.00 | 2.00 | |
| | | | | | | |
| Department Total (w/out seasonal and temporary employees): | | 7 | 7 | 7.00 | 7.00 | |

| COMMUNITY DEVELOPMENT | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|--|
| Director of Community Development | 17 | 1 | 1 | 1.00 | 1.00 | |
| Planning | | | | | | |
| Deputy Community Development Director | 15 | 1 | 1 | 1.00 | 1.00 | |
| Principal Planner | 12 | 1 | 1 | 1.00 | 1.00 | |
| Sr. Redevelopment & Economic Dev Plr | 11 | 1 | 1 | 1.00 | 1.00 | |
| Associate Planner | 7 | 2 | 2 | 2.00 | 2.00 | |
| Administrative Assistant | 5 | 1 | 1 | 1.00 | 1.00 | |
| Clerical Assistant (10 hrs Planning/10 hrs Bldg Insp) | 4 | 1 | 1 | 0.25 | 0.25 | *Accounting for 1 PT clerical asst - shared duties in Planning and Building Inspection. |
| Planning Intern (10 hrs per week) | | 1 | 1 | 0.25 | 0.25 | |
| Building Inspection | | | | | | |
| Chief Building Inspector | 12 | 1 | 1 | 1.00 | 1.00 | |
| Construction Inspector | 9 | 2 | 2 | 2.00 | 2.00 | |
| Plumbing Inspector | 9 | 1 | 1 | 1.00 | 1.00 | |
| Electrical Inspector | 9 | 1 | 1 | 1.00 | 1.00 | |
| Property Maintenance Inspector | 9 | 3 | 3 | 3.00 | 3.00 | |
| Clerical Assistant Permit Review Technician | 4 | 1 | 1 | 1.00 | 1.00 | Changed title to Permit Review Tech - no budget impact |
| Clerical Assistant (10 hrs Planning/10 hrs Bldg Insp) | 4 | - | - | 0.25 | 0.25 | *Accounting for 1 PT clerical asst - shared duties in Planning and Building Inspection. |
| Total: | | 18 | 18 | 16.75 | 16.75 | |

| FINANCE | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|-------------------------------|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|---|
| Finance Director | 18 | 1 | 1 | 1.00 | 1.00 | |
| Sr. Financial & Accting Admin | 15 | 1 | 1 | 1.00 | 1.00 | |
| Financial Proj Mgr | 12 | 1 | 1 | 0.90 | 0.90 | Job description was revised, and the position was re-evaluated resulting in a grade change |
| Senior Accountant | 9 | 1 | 1 | 1.00 | 1.00 | |
| Accountant | 7 | 2 | 2 | 2.00 | 2.00 | |
| Finance Analyst | 6 | 1 | 1 | 1.00 | 1.00 | |
| Accounting Clerk (25 hrs/wk) | 5 | 1 | 1 | 0.63 | 0.63 | |
| Total: | | 8 | 8 | 7.53 | 7.53 | |

| <u>FIRE</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|---|--------------|--------------------------------|--------------------------------|-----------------|-----------------|---|
| Lieutenant/Lieutenant Paramedic | U | 15 | 15 | 15.00 | 15.00 | |
| Inspector | U | 1 | 1 | 1.00 | 1.00 | |
| Firefighter/Para Med/Equip Op. | U | 78 | 81 | 78.00 | 81.00 | Added 3 new positions |
| Fire Chief | 19 | 1 | 1 | 1.00 | 1.00 | |
| Assistant Fire Chief | 17 | 1 | 1 | 1.00 | 1.00 | |
| Battalion Fire Chief | 16 | 3 | 3 | 3.00 | 3.00 | |
| Division Fire Chief Training (Fire/Rescue/Safety) | 15 | 1 | 1 | 1.00 | 1.00 | |
| Division Fire Chief Training (EMS and Health/Wellness) | 15 | 1 | 1 | 1.00 | 1.00 | |
| Fire Marshall | 12 | 1 | 1 | 1.00 | 1.00 | |
| Code Enforcement Inspector | 9 | 1 | 1 | 1.00 | 1.00 | |
| Office Manager | 9 | 1 | 1 | 1.00 | 1.00 | |
| Quality Assurance Coordinator (Part Time) | 9 | 1 | 1 | 0.27 | 0.27 | |
| EMS Educator (Part Time) | 9 | 1 | 1 | 0.23 | 0.23 | |
| Account Clerk Financial Analyst | 6 | 1 | 1 | 1.00 | 1.00 | Reclassified from Account clerk to Financial Analyst; moved to grade 6 |
| Clerical Assistant Administrative Assistant | 6 | 1 | 1 | 1.00 | 1.00 | Reclassified from Clerical Asst to Administrative Asst; moved to grade 6 |
| | | | | | | |
| Department Total (w/out seasonal and temporary employees): | | 108 | 111 | 106.5 | 109.5 | |

| <u>HUMAN RESOURCES</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|-------------------------------|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|---|
| Human Resources Director | 16 | 1 | 1 | 1.00 | 1.00 | |
| Assistant HR Director | 11 | 1 | 1 | 1.00 | 1.00 | |
| Human Resources Generalist | 8 | 1 | 1 | 1.00 | 1.00 | |
| Payroll Specialist | 7 | 1 | 1 | 1.00 | 1.00 | |
| | | | | | | |
| Total: | | 4 | | 4.00 | 4.00 | |

| INFORMATION TECHNOLOGY | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|---|
| Director of Information Systems | 17 | 1 | 1 | 1.00 | 1.00 | |
| Technical Operations Manager | 14 | 1 | 1 | 1.00 | 1.00 | |
| Sr. ERP & Database Administrator | 13 | 1 | 1 | 1.00 | 1.00 | |
| Sr. Systems Engineer | 12 | 1 | 1 | 1.00 | 1.00 | |
| Business Solutions Architect | 12 | 1 | 1 | 1.00 | 1.00 | |
| ERP & Database Administrator | 11 | 1 | 1 | 1.00 | 1.00 | |
| System Engineer | 11 | 1 | 1 | 1.00 | 1.00 | |
| Public Safety Applications Administrator | 11 | 1 | 1 | 1.00 | 1.00 | |
| Audio Visual Coordinator | 9 | 1 | 0 | 1.00 | 0.00 | Moved to Communications and Engagement under Administration |
| UI Designer | 9 | 1 | 0 | 1.00 | 0.00 | Moved to Communications and Engagement under Administration |
| Administrative Assistant | 6 | 1 | 0 | 1.00 | 0.00 | Moved to Communications and Engagement under Administration |
| AV Tech (18 hours/week) | 2 | 1 | 0 | 0.45 | 0.00 | Moved to Communications and Engagement under Administration |
| Total: | | 12 | 8 | 11.45 | 8.00 | |

| LIBRARY | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|--|
| Library Director | 17 | 1 | 1 | 1.00 | 1.00 | |
| Technology Manager | 12 | 1 | 1 | 1.00 | 1.00 | |
| Community and Engagement Manager | 12 | 1 | 1 | 1.00 | 1.00 | |
| Materials Collection Services Manager | 12 | 1 | 1 | 1.00 | 1.00 | |
| Public Services Manager | 12 | 1 | 1 | 1.00 | 1.00 | |
| Administrative Services Manager | 12 | 1 | 1 | 1.00 | 1.00 | Formerly head of operations |
| Marketing and Communications Manager | 11 | 1 | 1 | 1.00 | 1.00 | |
| Maker Space Coordinator and Team Lead | 10 | 1 | 1 | 1.00 | 1.00 | |
| Office Manager | 9 | 1 | 1 | 1.00 | 1.00 | |
| Finance Analyst | 8 | 1 | 1 | 1.00 | 1.00 | |
| Information Technology Technician II | 7 | 1 | 1 | 1.00 | 1.00 | |
| Librarian I | 7 | 7 | 7 | 7.00 | 7.00 | |
| Librarian I - Liaison | 7 | 1 | 1 | 1.00 | 1.00 | |
| Building Maintenance Coordinator | 7 | 1 | 1 | 1.00 | 1.00 | |
| Library Associate | 5 | 4 | 4 | 4.00 | 4.00 | |
| Library Associate (25 hrs/wk) | 5 | 3 | 3 | 1.88 | 1.88 | |
| Library Associate (20 hrs/wk) | 5 | 5 | 5 | 2.50 | 2.50 | |
| Custodian | 3 | 1 | 2 | 1.00 | 2.00 | Moved two 20 hours custodians to one FT |
| Custodian (20 hrs/wk) | 3 | 2 | 0 | 1.00 | 0.00 | |
| Library Assistant | 2 | 3 | 3 | 3.00 | 3.00 | |
| Library Assistant (24 hrs/wk) | 2 | 5 | 5 | 3.00 | 3.00 | |
| Library Assistant (20 hrs/wk) | 2 | 4 | 4 | 2.00 | 2.00 | |
| Page/Shelvers (24 hrs/wk) | 1 | 1 | 1 | 0.60 | 0.60 | |
| Page/Shelvers (20 hrs/wk) | 1 | 9 | 9 | 4.50 | 4.50 | |
| Page/Shelvers (10 hrs/wk) | 1 | 12 | 12 | 3.00 | 3.00 | |
| | | | | | | |
| | | | | | | |
| Total: | | 69 | 68 | 46.48 | 46.48 | |

Funded by computer consortium.

| | | | | | | |
|---------------------|----|--|--|--|--|----------------------------------|
| Bridges ILS Manager | 10 | | | | | Formerly UNICORN systems manager |
|---------------------|----|--|--|--|--|----------------------------------|

| <u>MUNICIPAL COURT</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|----------------------------------|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|---|
| Judge (PT) | E | 1 | 1 | 0.63 | 0.63 | |
| Office Manager | 9 | 1 | 1 | 1.00 | 1.00 | |
| Administrative Assistant | 6 | 1 | 1 | 1.00 | 1.00 | |
| Court Clerk | 5 | 1 | 1 | 1.00 | 1.00 | |
| Clerical Assistant (20 hrs/week) | 4 | 1 | 1 | 0.50 | 0.50 | |
| Bailiff | 2 | 2 | 2 | 0.10 | 0.10 | |
| Interpreter | 1 | 1 | 1 | 0.05 | 0.05 | |
| | | | | | | |
| Total: | | 8 | 8 | 4.28 | 4.28 | |

| PARKS, RECREATION, & FORESTRY | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|---------------------|---------------------------------------|---------------------------------------|------------------------|------------------------|--|
| Administration | | | | | | |
| Parks, Recreation and Forestry Director | 17 | 1 | 1 | 1.00 | 1.00 | |
| Parks and Forestry Operations Manager | 13 | 1 | 1 | 1.00 | 1.00 | |
| Customer and Administrative Services Mgr. | 12 | 1 | 1 | 1.00 | 1.00 | |
| Marketing Coordinator (25 hrs/wk) | 6 | 1 | 1 | 0.63 | 0.63 | |
| Administrative Assistant | 6 | 2 | 2 | 2.00 | 2.00 | |
| Account Clerk (25 hrs/wk) | 5 | 1 | 1 | 0.52 | 0.63 | Increased hours from 21/wk to 25/wk for 2023 |
| Customer Service Specialist | 4 | 2 | 2 | 1.63 | 1.63 | |
| Total: | | 9 | 9 | 7.78 | 7.89 | |
| Grounds Maintenance Division | | | | | | |
| Grounds Supervisor | 11 | 1 | 1 | 1.00 | 1.00 | |
| Assistant Supervisor | 9 | 1 | 1 | 1.00 | 1.00 | |
| Grounds Maintenance | 5 | 10 | 10 | 9.50 | 9.63 | Increased to one PT position (.5 FTE) to .63 during budget process for 2023 |
| Total: | | 12 | 12 | 11.50 | 11.63 | |
| Building Maintenance Division | | | | | | |
| Building Supervisor | 11 | 1 | 1 | 1.00 | 1.00 | |
| Assistant Supervisor | 9 | 1 | 1 | 1.00 | 1.00 | |
| Maintenance Specialist | 9 | 2 | 2 | 2.00 | 2.00 | |
| Building Maintenance | 5 | 2 | 3 | 2.00 | 2.50 | Added .5 FTE for 2023 |
| Custodian | 3 | 1 | 1 | 0.63 | 0.63 | |
| Total: | | 7 | 8 | 6.63 | 7.13 | |
| Recreation Division | | | | | | |
| Recreation Services Manager | 12 | 1 | 1 | 1.00 | 1.00 | |
| Recreation Supervisor | 11 | 1 | 2 | 1.00 | 2.00 | |
| Recreation Programmer | 10 | 1 | 1 | 1.00 | 1.00 | Reclassified to Recreation Supervisor |
| Recreation Facilities Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| Sports Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| SPARS Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| Before & Afterschool Program Coordinator | 10 | 1 | 0 | 0.63 | 0.00 | Position no longer in place; promotion to Recreation Programmer |
| Community Learning Center Coordinator | 10 | 1 | 1 | 0.63 | 0.63 | Grant funded position |
| Volunteer Coordinator | 9 | 1 | 1 | 0.50 | 0.50 | |
| Special Event Coordinator | 9 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 10 | 10 | 8.76 | 9.13 | |
| Forestry | | | | | | |
| Forestry Supervisor | 11 | 1 | 1 | 1.00 | 1.00 | |
| Assistant Supervisor | 9 | 1 | 1 | 1.00 | 1.00 | |
| Arborist | 6 | 7 | 8 | 7.00 | 7.50 | Added .5 FTE for 2023 |
| Total: | | 9 | 10 | 9.00 | 9.50 | |
| Maintenance Support Operations | | | | | | |
| Mechanic | 6 | 1 | 1 | 1.00 | 1.00 | |
| Stockroom Attendant | 6 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 2 | 2 | 2.00 | 2.00 | |
| Department Total (w/out seasonal and temporary employees): | | 49 | 51 | 45.67 | 47.28 | |

| <u>POLICE</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|--------------|--------------------------------|--------------------------------|-----------------|-----------------|--|
| Detective | U | 17 | 17 | 17.00 | 17.00 | 1 Patrol Officer assigned as an Acting Detective in 2022 |
| Police Specialist | U | 7 | 7 | 7.00 | 7.00 | |
| Patrol Officer | U | 78 | 78 | 78.00 | 78.00 | 13 Patrol Officers assigned as Acting Specialists (7 NEU's, 6 SRO's) |
| Chief of Police | 19 | 1 | 1 | 1.00 | 1.00 | |
| Deputy Chief Assistant Chief | 17 | 2 | 2 | 2.00 | 2.00 | Added 2nd assistant chief position/changed title from deputy chief to assistant chief |
| Captain | 16 | 3 | 3 | 3.00 | 3.00 | |
| Lieutenant | 15 | 6 | 6 | 6.00 | 6.00 | |
| Sergeant | 14 | 9 | 9 | 9.00 | 9.00 | |
| Community Relations Sgt. | 14 | 1 | 1 | 1.00 | 1.00 | |
| Emergency Communications Center Supervisor | 12 | 1 | 1 | 1.00 | 1.00 | |
| Office Manager | 9 | 1 | 1 | 1.00 | 1.00 | |
| Parking Enforcement Agent Supervisor | 8 | 1 | 1 | 1.00 | 1.00 | |
| Dispatcher | 8 | 15 | 15 | 15.00 | 15.00 | *3 positions Lead Dispatchers |
| Building Maintenance Coordinator | 7 | 2 | 2 | 1.00 | 1.00 | |
| Parking Enforcement Agent | 6 | 6 | 6 | 2.39 | 2.39 | |
| Clerical Assistant | 4 | 12 | 12 | 12.00 | 12.00 | |
| Community Service Officers (20 hrs/wk) | 2 | 5 | 6 | 2.50 | 3.00 | Reduced year-round to 5 positions to increase seasonals from two to four during 2022; returned to normal staffing for 2023 |
| Department Total (w/out seasonal and temporary employees): | | 167 | 168 | 159.89 | 160.39 | |

| PUBLIC WORKS | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|--------------|--------------------------------|--------------------------------|-----------------|-----------------|---|
| Administration | | | | | | |
| Director of Public Works | 19 | 1 | 1 | 1.00 | 1.00 | |
| GIS Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| Office Manager | 9 | 1 | 1 | 1.00 | 1.00 | |
| Municipal Parking Supervisor | 9 | 1 | 1 | 1.00 | 1.00 | |
| Building Maintenance Coordinator | 7 | 1 | 1 | 1.00 | 1.00 | |
| Account Clerk | 5 | 1 | 1 | 1.00 | 1.00 | |
| GIS Analyst | 4 | 1 | 1 | 1.00 | 1.00 | |
| Clerical Assistant | 4 | 1 | 1 | 1.00 | 1.00 | |
| Municipal Parking Clerk | 2 | 1 | 1 | 0.50 | 0.50 | |
| Total: | | 9 | 9 | 8.50 | 8.50 | |
| Engineering Division | | | | | | |
| City Engineer | 17 | 1 | 1 | 1.00 | 1.00 | |
| Engineer III | 12 | 4 | 4 | 4.00 | 4.00 | |
| Engineer II | 11 | 3 | 3 | 3.00 | 3.00 | One Engineer II changed to Engineer III |
| Engineering Technician Supervisor | 10 | 2 | 2 | 2.00 | 2.00 | |
| Solid Waste Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| Engineer I | 9 | 1 | 1 | 1.00 | 1.00 | |
| Sr. Engineering Technician | 8 | 2 | 2 | 2.00 | 2.00 | |
| Engineering Technician | 6 | 3 | 2 | 3.00 | 2.00 | Reclassified one engineering tech to storm water tech 03/2022 |
| Storm Water Technician | 8 | 0 | 1 | 0.00 | 1.00 | Reclassified one engineering tech to storm water tech 03/2022 |
| Project Engineer | UG | 1 | 1 | 0.80 | 0.80 | |
| Total: | | 18 | 18 | 17.80 | 17.80 | |
| Transit System Utility Division | | | | | | |
| Transit Manager | 14 | 1 | 1 | 1.00 | 1.00 | |
| Security Guard | 2 | 5 | 5 | 1.90 | 1.90 | |
| Total: | | 6 | 6 | 2.9 | 2.9 | |
| Clean Water Plant | | | | | | |
| CWP Manager | 15 | 1 | 1 | 1.00 | 1.00 | |
| Maintenance Supervisor | 12 | 1 | 1 | 1.00 | 1.00 | |
| Process Control Supervisor | 12 | 1 | 1 | 1.00 | 1.00 | |
| Engineer III | 12 | 1 | 1 | 1.00 | 1.00 | One Engineer II changed to Engineer III |
| Pretreatment Coordinator | 10 | 1 | 1 | 1.00 | 1.00 | |
| SCADA Tech | 9 | 1 | 1 | 1.00 | 1.00 | |
| Pretreatment/Laboratory Technician | 7 | 2 | 2 | 2.00 | 2.00 | |
| Pretreatment Sampling Technician | 7 | 1 | 1 | 1.00 | 1.00 | |
| Operator | 7 | 14 | 14 | 14.00 | 14.00 | |
| Administrative Assistant | 6 | 1 | 1 | 1.00 | 1.00 | |
| Stockroom Attendant | 5 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 25 | 25 | 25.00 | 25.00 | |
| Streets Division | | | | | | |
| Streets Supervisor | 12 | 3 | 3 | 3.00 | 3.00 | |
| Streets Crew Leader | 8 | 3 | 3 | 3.00 | 3.00 | |
| Heavy Equipment Operator | 7 | 6 | 6 | 6.00 | 6.00 | |
| Mechanic/Welder | 6 | 8 | 8 | 8.00 | 8.00 | |
| Equipment Operator | 6 | 28 | 30 | 28.00 | 30.00 | Reclassified two traffic signal maintenance positions to equipment operator |
| Account Clerk (30 hrs/wk) | 5 | 1 | 1 | 0.75 | 0.75 | |
| Traffic Signal Maintenance | 5 | 2 | 0 | 2.00 | 0.00 | No longer valid position |
| Stockroom Attendant | 5 | 1 | 1 | 1.00 | 1.00 | |
| Mechanics Helper | 4 | 1 | 1 | 1.00 | 1.00 | |
| Total: | | 53 | 53 | 52.75 | 52.75 | |
| Recycling Center | | | | | | |
| Drop Off Center Monitors | 1 | 13 | 13 | 1.39 | 1.39 | Updated FTE to reflect budget; added into dept total |
| Department Total (w/out seasonal and temporary employees): | | 124 | 124 | 108.34 | 108.34 | |

| <u>WATER UTILITY</u> | Salary Grade | Authorized # of Positions 2022 | Authorized # of Positions 2023 | FTE Funded 2022 | FTE Funded 2023 | Change from 2022 to 2023 / Notes |
|--|--------------|--------------------------------|--------------------------------|-----------------|-----------------|--|
| General Manager | NU | 1 | 1 | 1.00 | 1.00 | |
| Assistant Manager/HR Administrator | NU | 1 | 1 | 1.00 | 1.00 | |
| Administrative Services Manager | NU | 1 | 1 | 1.00 | 1.00 | |
| Customer Service Assistant | NU | 1 | 2 | 1.00 | 2.00 | Added position to accommodate monthly bills |
| Accounting Assistant | NU | 1 | 1 | 1.00 | 1.00 | |
| Billing & Customer Service Supervisor-Coordinator | NU | 1 | 1 | 1.00 | 1.00 | Title and grade change |
| Senior Accountant | NU | 1 | 1 | 1.00 | 1.00 | |
| Engineering Technician/GIS | NU | 1 | 1 | 1.00 | 1.00 | |
| Operations Assistant | NU | 1 | 1 | 1.00 | 1.00 | |
| Engineering Technician/Operations | NU | 1 | 1 | 1.00 | 1.00 | |
| Operations Manager | NU | 1 | 1 | 1.00 | 1.00 | |
| Lead Operator | NU | 3 | 2 | 3.00 | 2.00 | Removed one position |
| Operator I | NU | 5 | 7 | 5.00 | 7.00 | Added two positions |
| Asst Mgr/Operations | NU | 1 | 0 | 1.00 | 0.00 | Position eliminated |
| Facilities Locator Locations Tech | NU | 1 | 1 | 1.00 | 1.00 | Title change |
| Meter Service Worker | NU | 2 | 2 | 2.00 | 2.00 | |
| Operator II | NU | 3 | 3 | 3.00 | 3.00 | |
| Customer Relations Assistant | NU | 1 | 1 | 1.00 | 1.00 | |
| Technical Services Manager | NU | 1 | 1 | 1.00 | 1.00 | |
| Utility Technician | NU | 1 | 0 | 1.00 | 0.00 | Position eliminated |
| Total: | | 29 | 29 | 29 | 29 | |