



City of Waukesha

Meeting Agenda - Draft

Library Board

Bruce Gay, Executive Director
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Thursday, August 11, 2022

4:45 PM

Library Board Room

VIRTUAL MEETING

<https://waukesha-wi.zoom.us/j/98543443552?pwd=NjBCVytpczJuR08rRINJTUdyTDhCQT09>

1. Call to Order
2. Public Comment

Limited to three minutes per speaker.

3. Approval of Meeting Minutes

[ID#22-4673](#) Approval of the minutes for July 14, 2022

Attachments: [220714 Library Board Minutes draft.docx](#)

4. Correspondence

[ID#22-4674](#)

Attachments: [Libraries gateway to summer outdoor fun Freeman article.pdf](#)

5. Bills

[ID#22-4675](#) Approval of the bills for August 2022

6. Financial Reports

[ID#22-4676](#) Approval of the financial report for August 2022

7. Old Business

[LC22-0658](#) First-floor renovation/construction update

[LC22-0659](#) Capital campaign update and discussion/action regarding Naming Rights & Commemoration of the Library's fireplace in honor of Tony & Andrea Bryant

Attachments: [Bryant naming request.docx](#)

[LC22-0660](#) Discussion regarding the 2023 Library budget request

Attachments: [2022 Budget summary.xlsx](#)
[2023 Budget Timeline.pdf](#)

8. New Business

[ID#22-4677](#) Discussion/action regarding HR Policy C1 Holidays

Attachments: [C-1 HOLIDAYS 2023-2024 10-08-20.docx](#)

[ID#22-4678](#) Discussion/action regarding HR Policy C4 Benefits Election at Retirement

Attachments: [C-4 Benefits Election at Retirement Draft August 2022.pdf](#)

[ID#22-4679](#) Discussion/action regarding HR Policy C5 Worker's Compensation

Attachments: [C-5 Worker's Compensation Draft August 2022.pdf](#)

[ID#22-4680](#) Discussion/action regarding HR Policy C7 Employment Benefits

Attachments: [C7 Employment Benefits Draft August 2022 2022.pdf](#)

[ID#22-4685](#) Discussion regarding First Amendment Audits and the Library's Code of Conduct

Attachments: [Auditing the First Amendment at Your Public Library - Intellectual Freedom Blog](#)

[ID#22-4686](#) Discussion/action regarding Library and code of conduct

Attachments: [code of conduct revised.doc](#)

[ID#22-4687](#) Discussion regarding Library Policy review

Attachments: [Library Policies contents.pdf](#)

9. Reports

A. Library Board Committees: Building, Executive, Finance, Human Resources, Planning and Policy, Public Art, Ad hoc Fund Development

B. Director's Report: Director Bruce Gay will provide a status update on Library activities and answer any questions

[ID#22-4688](#)

Attachments: [220811 Administrative Staff Report.docx](#)

C. Bridges Library System: Trustee Betsy Forrest will report on the most recent Bridges Board meeting

D. Friends of the Library: Trustee Cynthia Deatrick will report on any meeting that has occurred since the date of the last meeting

E. Communications to the Common Council

10. Adjournment

NOTICE: A majority of Library Board members or Common Council members may be in attendance.

Library Board Members: Please notify the Library Office by 1:00 PM meeting day, if you are unable to attend this meeting.

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact Joan Quinlan, 48 hours prior to the meeting at 262-524-3694.