Seasonal 1st shift			Temp II	1st shift	
yea	ar	wage		year	wage
1	\$	12.75		1	\$ 14.75
2	\$	13.00		2	\$ 15.00
3	\$	13.25		3	\$ 15.25
4	\$	13.50		4	\$ 15.50
5	\$	13.75		5	\$ 15.75

Seasonal 2nd sh	Temp II 2nd shift		
year	wage	year	wage
1	\$ 13.75	1	\$ 15.75
2	\$ 14.00	2	\$ 16.00
3	\$ 14.25	3	\$ 16.25
4	\$ 14.50	4	\$ 16.50
5	\$ 14.75	5	\$ 16.75

Intern				
year	wage			
1	\$	14.75		
2	\$	15.00		
3	\$	15.25		
4	\$	15.50		
5	\$	15.75		

Notes: The cap for returning seasonals and temp II's would be \$18.00 an hour. Interns for any division would be paid at the Forestry Intern rate. Existing seasonal employees would be grandfathered in at their current rate, and rounded to the next step per the above scale.

Seasonal 1st shift				Temp II 1st shift			
year		wage	year	,	wage		
1	\$	13.75		1	\$	15.75	
2	\$	14.00		2	\$	16.00	
3	\$	14.25		3	\$	16.25	
4	\$	14.50		4	\$	16.50	
5	\$	14.75		5	\$	16.75	

Seasonal 2r	ıd shi	ft	Temp II 2	nd s	shift
year		wage	year	1	wage
1	\$	14.75	1	\$	16.75
2	\$	15.00	2	\$	17.00
3	\$	15.25	3	\$	17.25
4	\$	15.50	4	\$	17.50
5	\$	15.75	5	\$	17.75

Intern					
year	year wage				
1	\$	15.75			
2	\$	16.00			
3	\$	16.25			
4	\$	16.50			
5	\$	16.75			

Notes: The cap for returning seasonals and temp II's would be \$19.00 an hour. Interns for any division would be paid at the Forestry Intern rate. Existing seasonal employees would be grandfathered in at their current rate, and rounded to the next step per the above scale.