

FIRE DEPARTMENT

Steven Howard, Fire Chief

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January 20, 2022

Ald. Joe Pieper, Chair Finance Committee 1011 W. Glenn Drive Waukesha, WI 53188

SUBJECT: Fire Department Overtime Usage – Through 4th Quarter 2021

Dear Ald. Pieper:

As requested by the Finance Department, the Fire Department is providing a quarterly update on overtime usage. The attached spreadsheet, which was provided by the Finance Department, covers the payroll periods January 2021 through December 2021. The overtime expenditure for this time is \$508,992, which is approximately 118% of the department's total 2021 overtime budget of \$429,126.

Throughout this reported period, the department continued to experience above normal levels of leaves taken for serious medical issues and approved Family Medical Leave events. Personnel shift transfers have been made to balance the shifts during this period of extended absences and we continue to analyze options to minimize overtime costs. We remain proactive in monitoring medical leaves and continue to efficiently and effectively maintain staffing levels to provide expected service levels to the community.

If you have any additional concerns regarding this matter, please feel free to contact me at (262) 524-3649.

Sincerely,

Steve Howard, Fire Chief

City of Waukesha

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FOR 2021 12

		ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
F								
2211 Fire Suppression								
51220 Overtime		342,840	0	342,840	417,550.23	.00	-74,710.23	121.8%
TOTAL Fire Suppression		342,840	0	342,840	417,550.23	.00	-74,710.23	121.8%
2212 Fire Prevention			188			5		
51220 Overtime		576	0	576	.00	.00	576.00	.0%
TOTAL Fire Prevention		576	0	576	.00	.00	576.00	.0%
2213 Fire EMS	· ·							
51220 Overtime		85,710	. 0	85,710	91,442.40	.00	-5,732.40	106.7%
TOTAL Fire EMS		85,710	0	85,710	91,442.40	.00	-5,732.40	106.7%
	GRAND TOTAL	429,126	0	429,126	508,992.63	.00	-79,866.63	118.6%
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