



‘We cannot live only for ourselves. A thousand fibers connect us with our fellow men.’
- Herman Melville.

These fibers are represented in our Waukesha Strong Memorial by the individual concrete ribbons that weave through the site and ultimately converge in the center as a sculptural concrete heart. Six concrete ribbons, each one representing a person we lost, pass through the site, creating benches for those who come to sit and remember, and congregate to form the Heart of Unity.

We agree that this memorial should be a reminder of the feeling of community we had when we saw the hearts in each home and business window in the weeks following the parade. It is important that the memorial also gives friends and family members the opportunity to sit and be with the one they lost while in a beautiful setting.

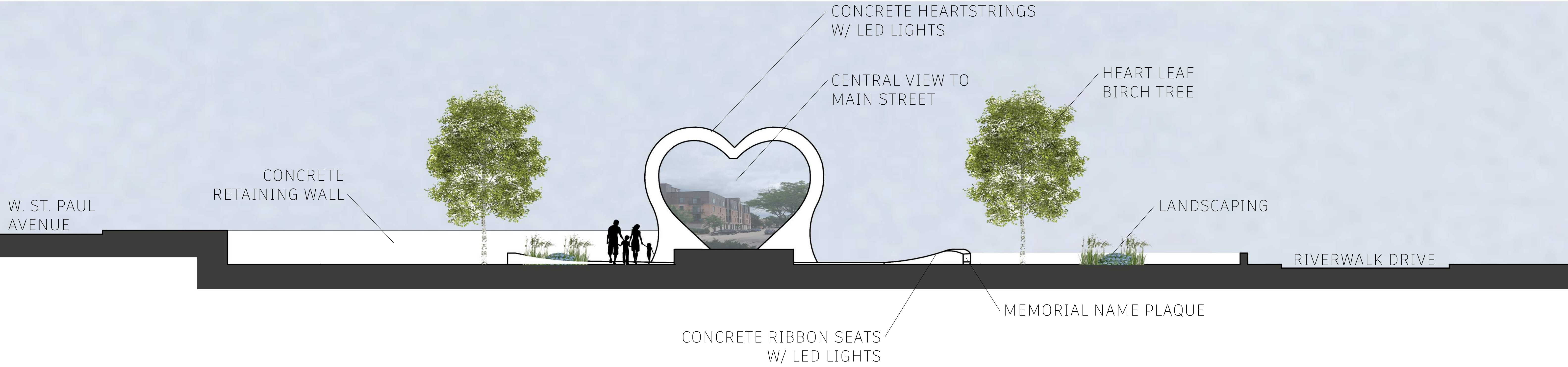
The Waukesha Strong Memorial will be located on the north end of Grede Park. We have positioned the memorial to be lower than street level to provide protection from the noise of the city streets. When standing at the Heart of Unity, the open space through the heart is oriented to look on to Main Street, Waukesha.

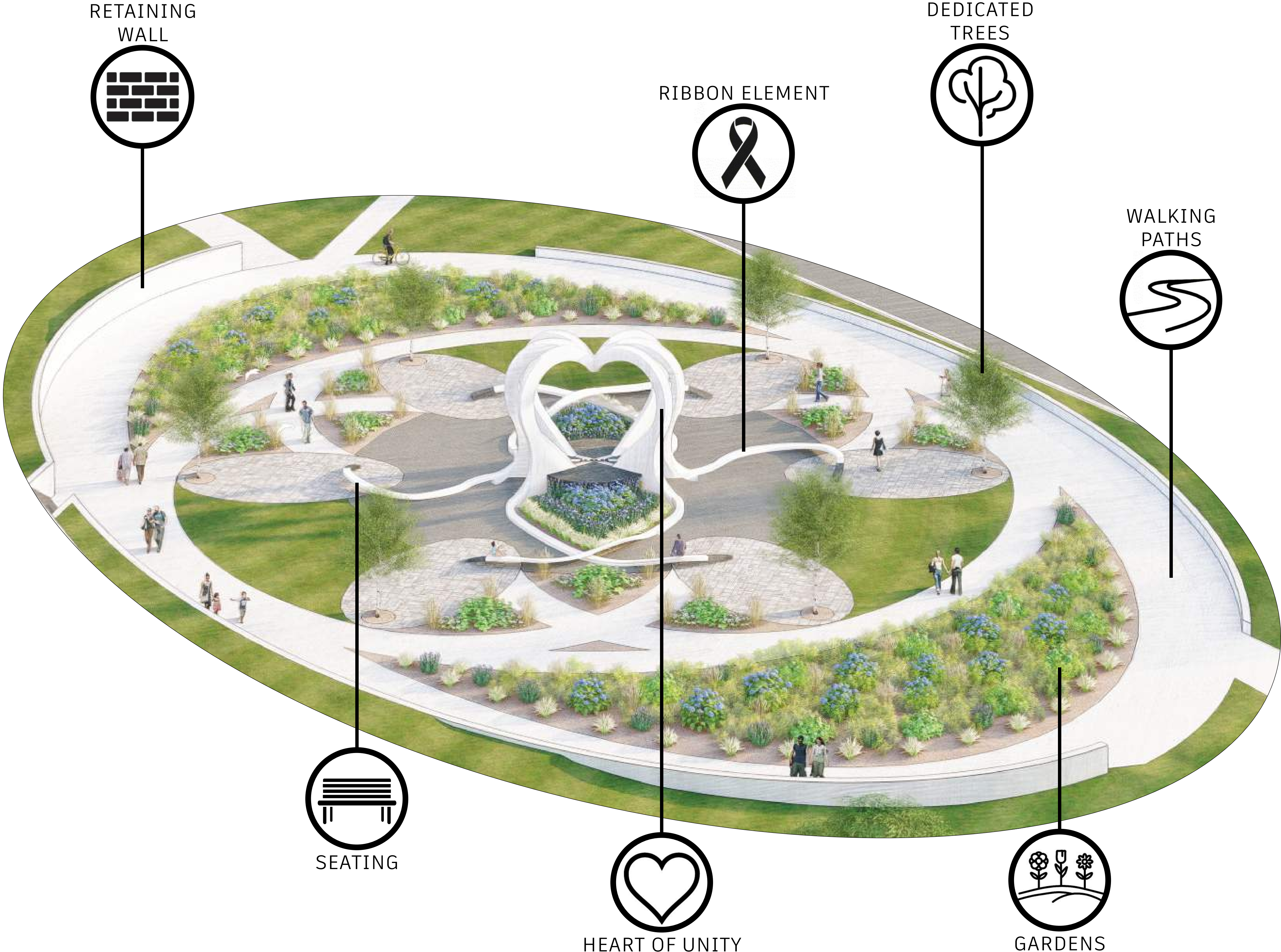
The heart sculpture will be elevated on a base and will be able to be seen from the streets; we hope this allows for people passing by to be reminded of the strength the community has when we all come together.

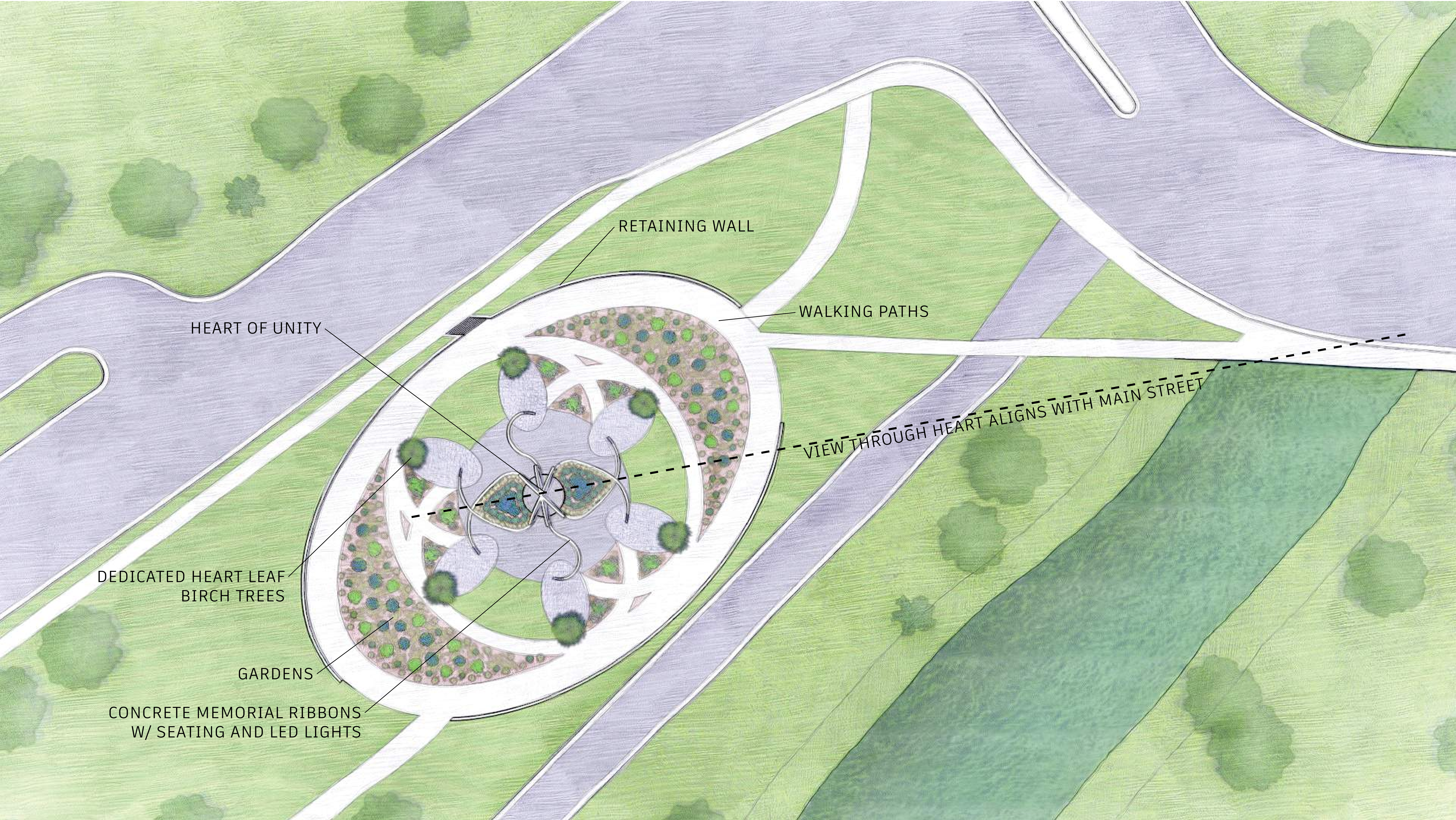
The blue heart became a symbol of unity for the city of Waukesha after this tragedy. Each ribbon will have an LED light along their length to emphasize the fibers that connect individuals to a community that has come together at the heart. Every hour for 6 minutes, these lights will turn blue to honor the lives we lost.

As a symbol of hope and new beginnings, we have included six heart-leaved birch trees to be placed along the walking paths. Native to Wisconsin, the birch tree is one of the first trees to grow back their leaves in springtime and hold special meanings such as protection, purification, and love. At each tree, a memorial plaque will be placed in which the family will be able to provide a tribute.

‘If there ever comes a day when we can’t be together, keep me in your heart.
I’ll stay there forever.’ – A.A. Milne



















Project Summary Sheet

7/8/2022

Designer Fee Estimate:

The estimated design fee for this project:

8% of the cost of construction

Services would include the following:

- Architectural Design and obtaining Government Agency Approvals
- Structural Engineering for monument reinforcement and retaining wall design
- Surveying
- Civil Engineering for all site work
- Electrical Design for monument lighting and site lighting
- Landscape Design
- Up to 3 Meetings and Presentations to Community and/or City Committees.

Fees not included in estimate:

- geotechnical engineering/soil reports/soil engineering
- government agency fees
- printing of plans/documents
- Meetings and Presentations to Community beyond number noted above

Project Cost of Construction Estimate:

Currently, we are unable to provide a total cost of construction due to the variables in the site constraints (underground utilities, proximity to other structures, etc.). This proposed design is conceptual in nature and would require more formalized design documents to establish a Construction Cost. If the design is selected, we would prepare more detailed design documents and work with a qualified contractor to deliver a project cost estimate on the front end to allow the committee to fundraise or obtain financing.

Project Schedule:

Design Timeline: 3.5 months

Funding: TBD

Construction Timeline: 8 months

Project Experience:

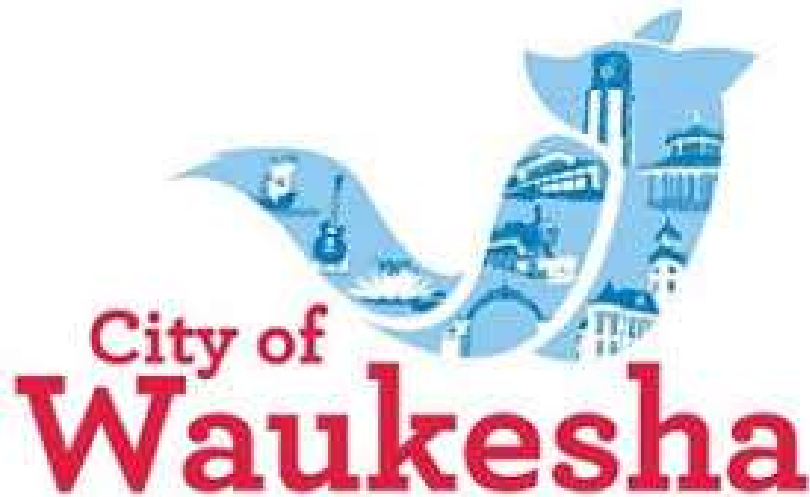
Web: www.thrive-architects.com

Approximate Dimensions of Heart Monument:

Monument: 16' wide x 16' tall

Waukesha Strong Memorial

THRIVE
ARCHITECTS



Mission Statement

To develop a personal
relationship built on trust
and integrity with each client
we serve.

7/8/22

"In today's competitive business climate many firms are concerned more with their bottom line than the quality of their work. I believe what is most important is that a firm doesn't lose sight of the only thing that matters; integrity and winning the trust of the clients they serve. With the right foundation good structure will follow."

- Jeremy D. Bartlett, Firm Principal

Firm Profile



THRIVE ARCHITECTS is based in the heart of downtown Waukesha, WI, since 2015. Our design practice focuses on Commerical Architecture, specializing in Senior Care, Religious, Dental Offices, Animal Wellness and Recreation Projects.

Thrive: To grow or develop successfully; To flourish or succeed

Our mission is to apply passionately our artistic talents with high integrity, loyalty and servitude; ensuring that our clients THRIVE.

Firm Profile



Company Doing Business As:	Thrive Architects, LLC (S Corp)
Business Start Date:	5/2015
Corporate Address:	259 South St., Ste A, Waukesha, WI 53186
Phone Number:	833-380-6180
Office Locations:	Waukesha, Wisconsin Appleton, Wisconsin
Employed Licensed Architects:	3 Licensed Architects
Additional Support Staff:	5 Drafting, Marketing and Support Staff

Project Team Resumes

Education

Milwaukee School of Engineering—Bachelor of Science in Architectural Engineering

Experience

- Licensed Architect with 20+ years of experience
- Previously worked as V.P. of Pre-Construction Services at a Construction Firm
- 20+ Years working with Churches/Religious Organizations in Design and Construction
- Bachelors Degree in Architectural Engineering with Emphasis in Structural Engineering
- Spent 2 Years Working for Civil Engineer - Street and Site Design
- Over 20+ years of Design and Construction Experience on variety of project types;
Seniorcare, Retail, Education, Financial, Commercial, Industrial, Religious, Office,
Residential, Hospitality, Hotel and Healthcare
- Served on Board of Zoning Appeals and Planning Commission for City of Muskego from 2010 to Present
- 18+ Years Experience Marketing and Providing Business Development

Work history

Principal/Architect, Thrive Architects, LLC; Waukesha, WI 09/08 to present

Principal of architectural firm. Projects consist of variety of residential and commercial architecture.

Vice President, Stier Construction; Waukesha, WI 6/14 to 5/15

Vice President. Managed commercial construction including bidding and estimating as well as pre-construction services.

Project Manager, Schroeder and Holt Architects & Architecture 2000; Milwaukee, WI 06/98 to 06/14

Worked as Licensed Architect for 15+ years. Lead Project/Studio Manager of Architecture 2000. Design Specialties included: Design for the Aging (SeniorCare); Religious and Financial Institutions.

Intern Architect/Architectural Drafter, Gary Welsh, P.E. ; Elkhorn, WI 05/97 to 06/98

Collaboration with Firm Principal to develop construction documents on a variety of commercial projects and civil engineering works. Work included street engineering for the City of Elkhorn. Architectural Projects varied; Residential, Religious, Retail, Industrial, Financial and General Commercial.

Professional Affiliations

Muskego Planning Commissioner

WALA Wisconsin Assisted Living Association Member

Waukesha County Business Alliance Member

Leading Age Wisconsin

AIA Associate Member



Jeremy D Bartlett

Firm Principal

Licensed Architect

Email

jdb@thrive-architects.com

Personal Information

Enjoys Hobby Farming, Recreational Sports Softball, Football, and Volleyball. Married with 3 children.

Project Team Resumes

Education

UW Milwaukee—Bachelor of Science in Architectural Studies
University of Iowa—Masters in Business Administration

Experience

- Licensed Architect with 17+ years of experience
- M.B.A, Certificate in Leadership
- Over 17 years of Design and Construction Experience on variety of project types; Healthcare, Retail, Financial, Commercial, Industrial, Religious, Office, Residential, and Hospitality
- 15+ years of experience with Sketchup and rendering software
- Strategic planning and business development

Work history

Architect / Associate Principal ,Thrive Architects, LLC; Waukesha, WI 10/20 to present
Lead Architect at the Fox Valley office location. Projects consist of variety of residential and commercial architecture.

Architect , Conceptual Designs, Inc; Bettendorf, IA 01/13 to 10/20
Project Architect and lead for multiple healthcare facilities. Managed projects from design through construction completion for the firm. Provided assistance to a variety of clients for master planning long term projects. Provided interior design services for all projects. Design specialties included: Healthcare, Office, Restaurant, and Hospitality.

Project Manager/ Architect, Schroeder and Holt Architects & Architecture 2000; Milwaukee, WI 01/08 to 01/13
Prepared construction documents and coordinated with consulting engineers on projects. Coordination with GCs during construction. Worked as site-adapt architect for large retailers. Work included collaboration with local jurisdictions for approval of design. Areas of work included: Retail, Theaters, and Financial.

Project Designer, The Redmond Company, Waukesha, WI 07/03 to 01/08
Contributed to schematic design, construction documents, and site planning documentation. Coordinated with sales team for test fits and due diligence with local jurisdictions. Work included Financial, Retail, and Industrial project types.

Professional Affiliations

Fox West Chamber
AIA Associate Member



Angie L Streckenbach
Associate Principal

Licensed Architect
Email

als@thrive-architects.com

Personal Information

Enjoys painting, reading, and considers herself a party planner
She also enjoys spending time outdoors

Project Team Resumes

Education

University of Wisconsin, Milwaukee - Bachelor of Science, Architectural Studies

University of Wisconsin, Milwaukee - Master of Architecture

Experience

- Licensed Architect
Bachelors and Masters degrees in Architecture
- 10+ years of Design and Construction experience with a variety of project types, including Retail, Entertainment, Financial Institutions, Commercial, Residential, and Senior care
- 12+ years experience in manufacturing; product design and development, as well as production and fabrication management.

Work history

Project Architect, Thrive Architects - Waukesha, WI 05/17 - present

Architectural Project Management, Design and Drafting. Overseeing project design, construction documents and administration for a range of diverse project types including commercial, religious, senior care, retail, and residential

Project Manager, Schroeder & Holt Architects - Milwaukee, WI 08/12 - 04/17

Project Manager, overseeing the design and construction for Marcus Theatres throughout the Midwest. Project scope included both interior and exterior remodeling, as well as ground up new construction. Design specialties included: Theater, Retail, and Commercial Design

Draftsperson, Building Committee, Inc.; Milwaukee, WI 02/07 to 2/09

Communicated and attended meetings with clients in various design phases to ensure creative and efficient projects. Coordinated construction documents with clients' Engineers and Architects. Developed pre-design documents, schematic plans, interior design schemes and construction documents.

Professional Affiliations

West Allis Planning Commissioner

NCARB

AIA Associate Member



David M Raschka

Associate Principal

Licensed Architect

Email

dmr@thrive-architects.com

Personal Information

Enjoys home remodeling,
gardening, billiards, home brewing

Project Team Resumes

Education

University of Wisconsin, Milwaukee - Bachelor of Science, Architectural Studies

Experience

- 6+ years of Design and Construction experience with a variety of project types
- Bachelors degree in Architectural Studies
- 7+ years of Drafting experience
- 4+ years of Marketing and Business Development experience

Work history

Architectural Associate, Thrive Architects - Waukesha, WI 04/19 - present

Architectural Design and Drafting. Projects consist of a variety of residential, commercial, religious, and senior care.

Project Designer, Cost of WI - Jackson, WI 05/16 - 03/19

Design and fabrication drawings. Project scope included both interior and exterior remodeling, as well as ground up new construction. Design specialties included: Zoological Parks, Museums, Casinos, Theme Parks, and Resorts.

Graphic Design Consultant, Kohl's - Menomonee Falls, WI 05/15 - 03/16

Layout drawings for store remodels, nationwide. Provided renderings and graphics for stores to coordinate visual layouts of displays before large sales and promotions.

Drafter, SRCWP Wildlife Protection Project - Altadighi, Bangladesh 01/15 - 03/15

Conceptual drawings, construction details, and artistic renderings for Altadighi National Park addition and bird hide.

Drafter, BLC Field School - University of Wisconsin, Milwaukee 06/14 - 08/14

HABS (Historic American Building Survey) documentation of historic homes in Milwaukee's Washington Park neighborhood.

Professional Affiliations

NCARB

AIA Associate Member



Ashley M Pollex

Project Manager

Email

amp@thrive-architects.com

Personal Information

Enjoys painting, woodworking and graphic design

Project Team Resumes

Education

University of Wisconsin, Milwaukee - Bachelor of Science, Architectural Studies

Experience

- 13+ years of Architectural Drafting experience with a variety of project types
- 13+ years of Project Management experience with a variety of project types
- Bachelors Degree in Architectural Studies

Work history

Drafting Consultant, Thrive Architects - Waukesha, WI 06/16 - present
Construction document drafting support for a variety of projects.

Store Planner II, Kohl's Department Stores - Menomonee Falls, WI 06/10 - 05/16
Construction documents, construction administration, maintained procedures for processes and guidelines, facilitated team training sessions, and worked on individual development plans.

Senior CAD Technician, Schroeder and Holt Architects - Milwaukee, WI 02/06 - 01/10
Construction documents, presentation drawings, project coordination, consultant coordination, interior and exterior finish selection, reviewed shop drawings, and worked with IL, MN, OH, OR, and WI local codes and zoning requirements and federal ADA guidelines.

Professional Affiliations

AIA Associate Member



Julie Jakubek
Architectural Associate

Email
jaj@thrive-architects.com

Personal Information

Enjoys bicycling, baking, traveling
and spending time with family

Project Team Resumes

Education

University of Wisconsin, Milwaukee - Bachelor of Science, Architectural Studies

Experience

- Bachelors degree in Architectural Studies
- Architectural Intern at Construction Company
- Drafting experience, well-versed in Revit, Rhino, AutoCAD, and Fusion 360

Work history

Architectural Associate, Thrive Architects - Waukesha, WI 02/2022 to present
Architectural Design and Drafting. Projects consist of a variety of residential, commercial, religious, and senior care.

Architectural Intern, Stuckey Construction Company, Inc June 2021 to August 2021
Processed and submitted architectural detail drawings.

Crew Leader, All Season Lawn Care & Landscaping May 2020 to August 2020

General Assembler, Faith Technologies Inc - Excellerate July 2018 to August 2019



Keaton Verstegen

Architectural Associate

Email

kjv@thrive-architects.com

Personal Information

Enjoys woodworking, camping and kayaking

Project Team Resumes

Education

University of Wisconsin, Milwaukee - Bachelor of Science, Architectural Studies

University of Wisconsin, Milwaukee - Master of Architecture, Environmental Design/Architectural Studies 2021 - present

Experience

- Bachelors degree in Architectural Studies
- 1+ Experience as an intern at both an architectural and a construction firm
- Solar Decathlon Building Science Education Series Certification

Work history

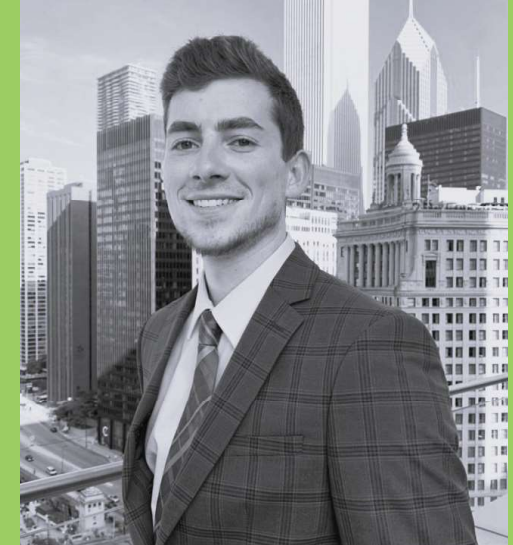
Architectural Intern, Thrive Architects - Waukesha, WI May 2021 to present

Architectural Design and Drafting. Projects consist of a variety of residential, commercial, religious, and senior care.

Construction Externship, Mortenson Construction, West Allis, WI January 2021

Virtual walk-throughs and experienced what it's like to see a project through, from start to finish

Server, Thirsty Duck Restaurant, Sussex, WI June 2016 to present



Erik Semb

Architectural Intern

Email

eas@thrive-architects.com

Personal Information

Enjoys playing/coaching basketball,
animals, and astronomy