

CITY OF WAUKESHA

# 2019 ANNUAL BUDGET

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#### CITY ADMINISTRATOR

Kevin M. Lahner klahner@waukesha-wi.gov

201 DELAFIELD STREET WAUKESHA, WISCONSIN 53188-3633 TELEPHONE 262/524-3701 FAX 262/524-3899

To: Mayor and City Council CC: Department Directors

From: Kevin Lahner, City Administrator Subject: 2019 Executive Budget Summary

Date: September 24, 2018

#### Dear Honorable Mayor Shawn Reilly and Members of the City Council:

The proposed 2019 budget represents a tremendous amount of work by a considerable portion of our team. As I have stated in past years, while we will spend the next few months politely debating dollar figures of various amounts, the 2019 Budget Document is truly a policy document. It is a representation of the values of our community as expressed by our City Leaders. The values are expressed in terms of the amount of resources we have committed to our programs, departments and personnel.

#### **Budget Values**

In September, the Common Council completed an extensive process that resulted in the adoption of an updated Strategic Plan. The Strategic Plan maintains our mission which is: "We are dedicated to enhancing the community's quality of life through efficient, effective and responsive government." The 2019 Budget is reflective of this mission. As you will see throughout the budget document, the proposed expenditures reflect a focus on this mission and the City's Strategic Plan Focus Areas. To that end, the budget document reports various measures and accomplishments related to these Strategic Plan Focus Areas. Additionally, the goals listed in each department are directly related to the Strategic Plan. The Strategic Plan Focus Areas are:

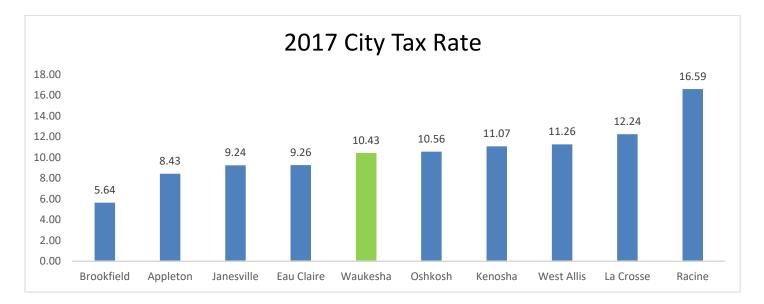
- **Safe and Secure -** Work in Partnership with the community to prevent, respond to, and mitigate unsafe conditions and emergencies with a focus on problem solving.
- Well Managed/Financially Sound Develop fiscally sound financial practices and effectively manage public resources within budgetary limitations. Be a good steward of public finances, continually seeking more efficient, cost effective ways to provide services.
- **Customer Focused -** Provide prompt and responsive service with a caring attitude.
- **Economically Strong and Diverse -** Use strategies and policies that are forward thinking to retain and expand existing businesses, attract new businesses and high-quality jobs, and promote quality redevelopment.
- Well Planned, Sustainable and Environmentally Sensitive Plan appropriately to be a City whose development, natural resources and public infrastructure are sustainable, accessible and environmentally sensitive while keeping pace with growth.



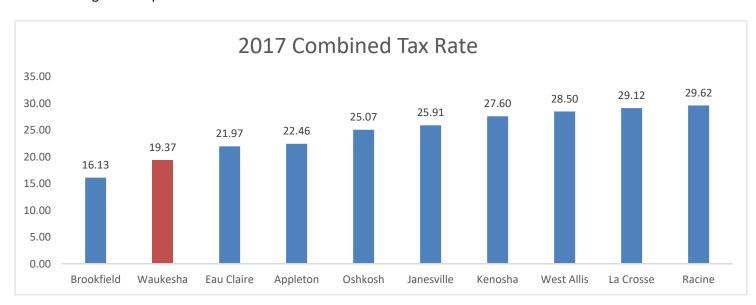
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- **Civic, Cultural and Recreational Center for the Region -** Foster exceptional programs, services and facilities that promote a continued renaissance highlighting our arts community, musical assets, library services, parks/open spaces and diverse recreational opportunities.
- **Vibrant Neighborhoods and Business Area -** Promote attractive and clean neighborhoods with a sense of identity. Promote redevelopment while preserving historical assets.

#### **Revenue and Taxes**

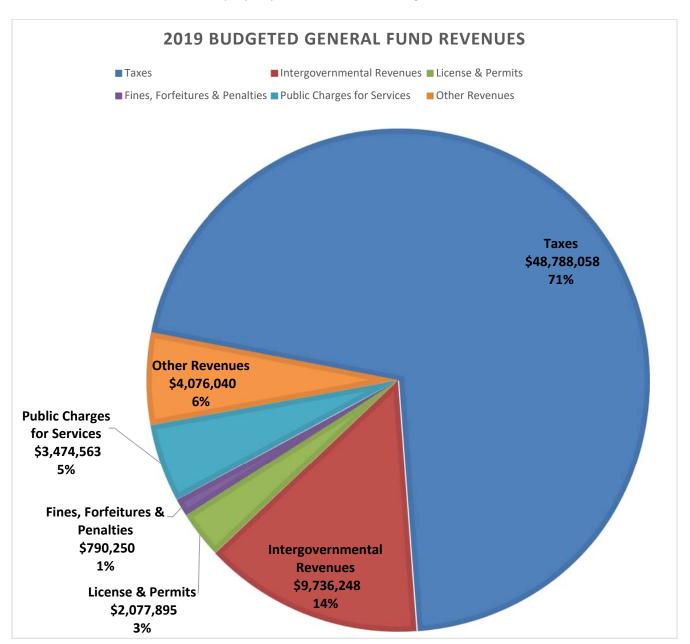
One of the major areas of concern among the Common Council and our residents is property taxes and making sure that residents are provided value in the areas of public safety, public works, economic development, community development and parks and recreation that they desire from their tax dollar. While the City of Waukesha's tax rate and tax levy has increased slightly in recent years, the City's tax burden is average when compared with cities of similar size and demographics. The 2018 Tax Rate ranks Waukesha 5<sup>th</sup> among its 10 comparison cities. These Cities range in size from 30,000 in population to 100,000 in population.



The overall tax burden for the City of Waukesha resident is quite low when compared to all other communities in the State of Wisconsin. Waukesha's combined tax rate ranks it in the bottom third of all municipalities in Wisconsin and 2<sup>nd</sup> lowest among our comparison cities.



Lastly, it is important to point out two other factors that influence our taxes. One, that approximately 25% of the City's total land area is tax exempt. This includes large properties such as the Waukesha County Courthouse and Expo Center, Carroll University and the ProHealth Waukesha Memorial Hospital. Secondly, the City of Waukesha receives significantly less state aid than our comparison communities. Waukesha's state aid among our comparison communities is second lowest, and significantly lower than other cities of our size. The chart below represents our General Fund Revenues. As noted 71% of our funds come from property taxes, with 14% coming from state aids.



#### **Expenditures**

Public Safety spending makes up nearly half, or 48% of our total General Fund expenditures. Culture and Recreation make up 14% of our total budget, including the City's contribution to our library, and 13% is spent on Public Works (excluding Clean Water Plant expenditures which are funded through wastewater fees in an Enterprise Fund.) The proposed budget includes keeping the current level of service for our existing departments, and incorporates some additional positions to maintain our services.

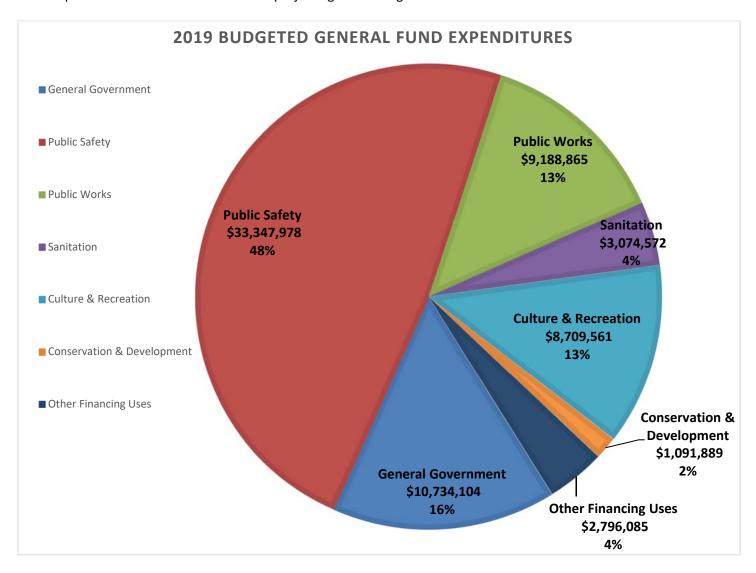
<u>Public Safety</u> – The budget proposes adding an additional supervisor (Police Sergeant) and two School Resource Officers to the Police Department. The City and the School District are working together to phase in additional funding for the

School Resource Officers, and bring the school's total share to 65% of the total costs. The new sergeant will increase the level of supervision to our police officers and provide needed operational management and support.

<u>Economic Development</u> – The budget continues to reflect our participation in the new Waukesha County Center for Growth. Additionally, the Center for Growth is starting a collaborative loan fund to assist with future economic development. We are also continuing our partnerships in Downtown Waukesha as we implement the next phase of our Downtown branding effort and support a multitude of special events that add to our quality of life. Lastly, we will continue to explore the use of Tax Increment Financing Districts to promote economic growth in the appropriate areas.

<u>Infrastructure Needs</u> – We are again proposing an aggressive Community Investment Program (CIP) to address our road, wastewater, storm sewer, and facility needs. As you are aware, the construction of a new City Hall was passed in the Community Investment Program for approximately \$27 million. Additionally, we continue to rebuild major streets, resurface residential areas and repair/replace existing sidewalks. On the Wastewater side, we are also continuing a robust maintenance program for our sanitary sewer collection systems, including rehabbing aging pipes and refurbishing pump stations, and where possible removing pump stations and establishing gravity flow.

<u>Retaining a Quality Workforce</u> - Notable items in the Operating Budget are the implementation of our Employee Performance Appraisal Program, which is now fully in place. We continue to see great success with the joint City/County/School District Employee Wellness Center, offering low-cost health care options to our employees, while also reducing our health insurance claims costs. The City's participation in the clinic continues to rise, and the addition of Physical Therapy to the clinic is showing cost savings to our health insurance fund. We continue to exceed expectations and keep our insurance rates level and are projecting to do so again in 2019.



#### **Expenditure Restraint Program Challenges**

Ken M. Lake

The Expenditure Restraint Program provides the City with approximately \$2.17 million if we limit budgeted expenditure growth to an amount that is equal to the previous year's budgeted expenditures plus an inflation and valuation factor. The inflation factor equals the average annual percentage change in the U.S. consumer price index for all urban consumers as determined by the U.S. Department of Labor for the 12-month period from October 1 to September 30 prior to the year for which the municipal budget is determined. The valuation factor equals 60% of the percentage change in the municipality's equalized value due to net new construction (new improvements minus improvements removed), but no more than 2% and no less than 0%.

This year, the Expenditure Restraint program will allow expenditures for the City to rise 2.9 percent. The increase is due to new economic growth in our area as both the CPI and net new construction have increased over last year. The proposed budget falls below both the ERP and state-imposed Levy Limit caps.

Sincerely,

**Kevin M. Lahner**City Administrator

# CITY OF WAUKESHA PROFILE

### **OVERVIEW**

The City of Waukesha, WI is an award winning, growing community located along the shores of the Fox River, 15 miles west of Milwaukee.

As the seventh largest City in the state with close to 72,000 people, Waukesha is the manufacturing hub of Waukesha County and home to many of the area's largest employers.

The City has a thriving historic downtown boasting concerts, a farmer's market, scenic Riverwalk and unique festivals.

Waukesha also includes great neighborhoods, excellent schools, and an award winning park system, all helping to make it the perfect place to live, work, and play.









# Mayor

Shawn N. Reilly

# **City Council**

District 1 - Terry Thieme

District 2 - Eric Payne

District 3 - Cassie Rodriguez

District 4 - Joe Pieper

District 5 - Peter Bartels

District 6 - Jack Wells

District 7 - Daniel Manion—Council President

District 8 - Vance Skinner

District 9 - Kathleen Cummings

District 10 - Steve Johnson

District 11 - Erik Helgestad

District 12- Aaron Perry

District 13 - Dean Lemke

District 14 - Sarah Wilke

District 15 - Cory Payne

# **City Administrator**

Kevin Lahner

# **Department Heads**

Dr. Fred Abadi, Public Works

Rich Abbott, Finance

Jennifer Andrews, Community Development

Nancy Faulk, Cemetery

Bruce Gay, Library

Ron Grall, Parks, Recreation and Forestry

Steve Howard, Fire Chief

Russell Jack, Police Chief

Paul Klauck, Assessor

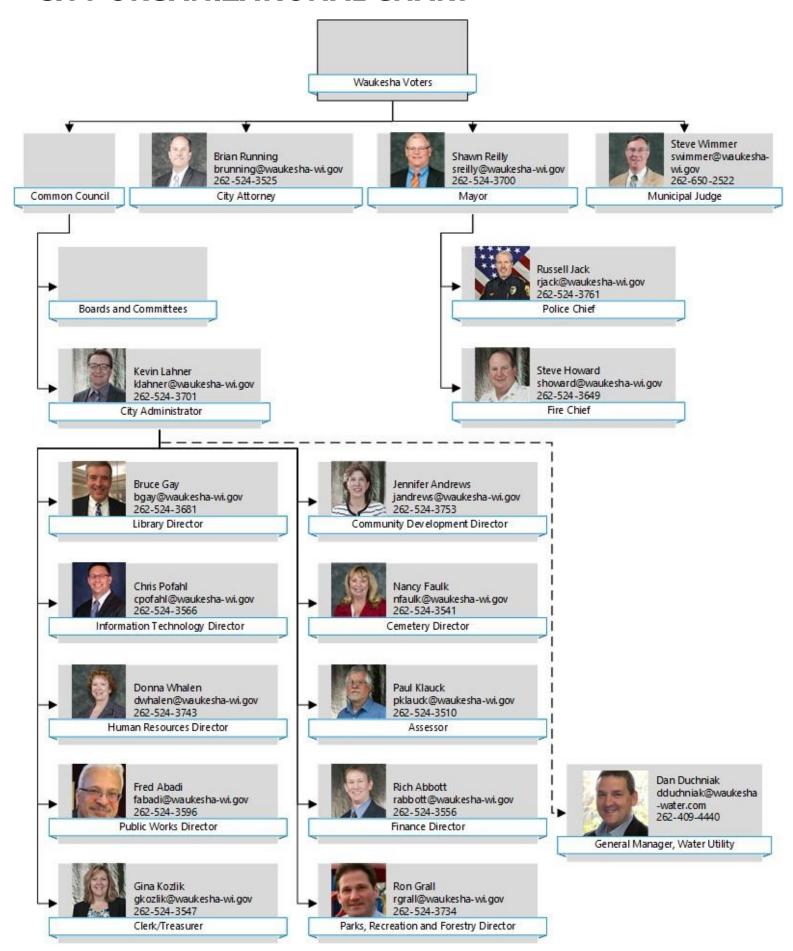
Gina Kozlik, Clerk/Treasurer

Chris Pofahl, Information Technology

Brian Running, City Attorney

Donna Whalen, Human Resources

# CITY ORGANIZATIONAL CHART



# **CITY STRATEGIC GOALS**



# Safe and Secure

Well Planned, Sustainable and Environmentally Sensitive





Well Managed/Financially Sound

**Customer Focused** 





**Economically Strong and Diverse** 

Vibrant Neighborhoods and Business Areas





Civic, Cultural and Recreational Center for the Region

### CITY HONORS AND AWARDS

### 2018

- Tree City USA
   The Arbor Day Foundation
- Parks, Recreation and Forestry Department National Reaccreditation Commission for Accreditation of Park and Recreation Agencies
- Parks, Recreation and Forestry Department National Gold Medal Finalist for Excellence in the Field of Parks & Recreation Management National Recreation and Park Association
- Salute to Local Government -Intergovernmental Cooperation Award- Water Project Wisconsin Policy Forum
- Project of the Year Award Waukesha Clean Water Plant Improvements Project
   *American Public Works Association (APWA) Wisconsin Chapter*

### 2017

- Gold Leaf Award

   Outstanding Arbor Day Activities

   *International Society of Arboriculture*
- Tree City USA
   The Arbor Day Foundation
- Police Department Reaccreditation
   Wisconsin Law Enforcement Accreditation Group (WILEAG)



# **LOCATION**

- 25 miles northwest of Milwaukee Mitchell International Airport
- 15 miles west of downtown Milwaukee
- 71 miles east of downtown Madison
- 106 miles northwest of downtown Chicago
- \* Waukesha County Regional Airport Crites Field also serves the city

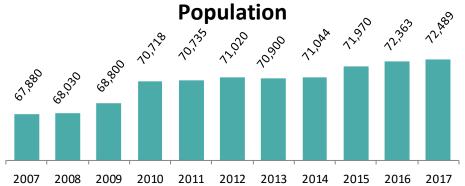


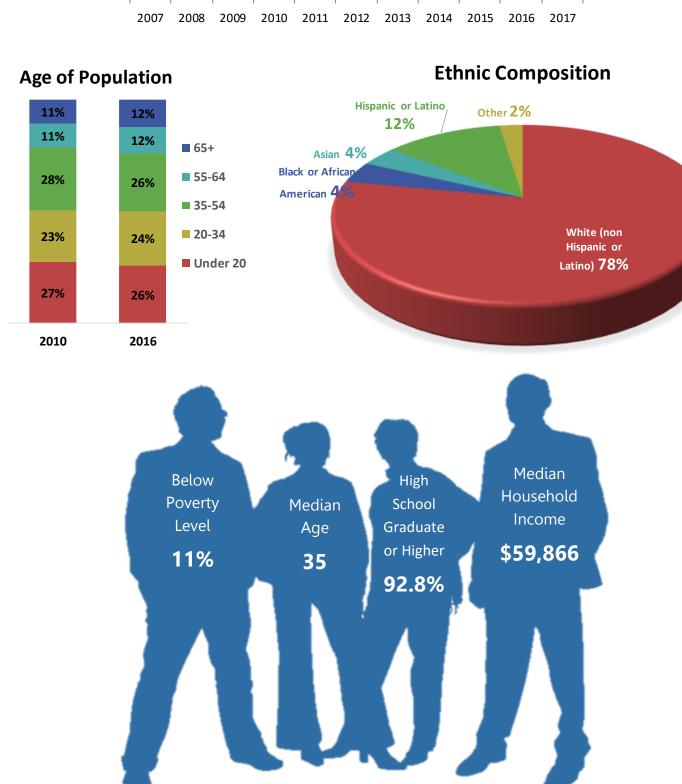
25 square miles

Largest city in Waukesha County

County Seat of Waukesha County

# **DEMOGRAPHICS**

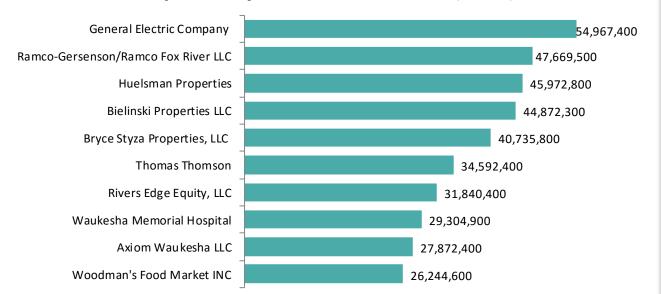




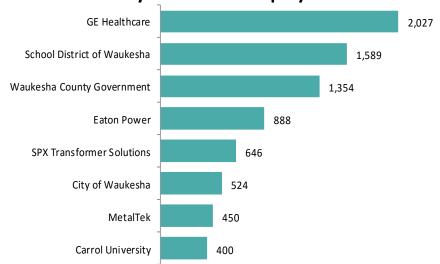
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# **LABOR FORCE**

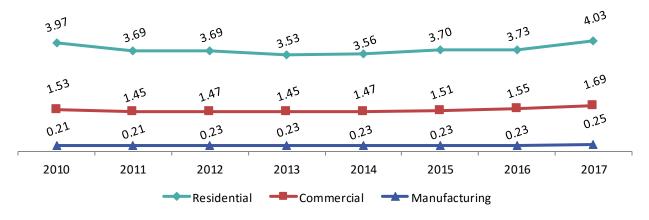
### **Top Tax Payers- Assessed Value (2017)**



# Largest Employers by Number of Employees



# Total Taxable Property Values by Land Use (in Billions)



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# **Amenities**

### **Transportation**

- Major highways are 194, SH16, SH18, SH59, and SH164
- SH164 connects to I43
- 12 city bus routes
- 4 county bus routes
- Canadian National Railroad





### Waukesha Public Library

- •Books, eBooks, periodicals, audio/visual materials, electronic audio/visual material
- Programing for all ages
- Community facilities
- High speed internet access and computer work stations

#### Recreation

- Over 1,100 acres of parkland with 29 parks
- Over 900 recreational programs
- Two outdoor aquatic facilities, skatepark, 48 tennis/pickleball courts, and band shell
- Special events throughout the year





# **Health Care/Hospitals**

- ProHealth Care
- Waukesha Memorial Hospital
- Rehabilitation Hospital of Wisconsin
- ProHealth Care Urgent Care
- Sixteenth Street Clinic

# **Schools**

#### School District of Waukesha

#### **High Schools**

- North
- South
- West

#### Middle Schools

- Butler
- Les Paul
- Horning

#### **Elementary Schools**

- Banting
- Bethesda
- Blair
- Hadfield
- Hawthorne

- Heyer
- Hillcrest
- Lowell
- Meadowbrook
- Prairie
- Rose Glen
- Summit View
- Wittier

#### **Charter Schools**

- Waukesha STEM Academy
  - Randall Campus
- Waukesha STEM Academy
  - Saratoga Campus
- eAchieve Academy
- Waukesha Academy of



#### **Private Schools**

- Catholic Memorial High School
- St. Mary's Elementary School
- St. Joseph's Elementary School

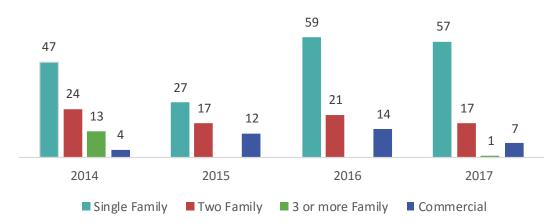
- St. William Elementary School
- Montessori School of Waukesha

#### **Higher Education**

- CARROLL STOCKS TO THOUSED THE
- Carroll University Private Presbyterian University, oldest college in the state. Liberal Arts school with more than 60 areas of study offering 4 year Bachelor degrees and Master's degrees. Enrollment approximately 3,400 undergraduate and graduate students.
- University of Wisconsin-Waukesha Part of the UW system offers two-year Associate degrees with the option for students to transfer to four-year institutions to complete undergraduate education.
- Waukesha County Technical College Satellite campus in the downtown Waukesha with main Campus just five miles from downtown. With more than 150 areas of study offering Associate degrees, technical diplomas, and short-term certificates.
- New Tribes Bible Institute one of two campuses within the United States.

# **Permits and Building**

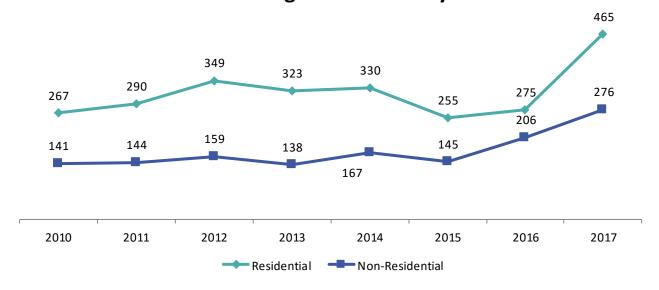




### **Permit Valuations**



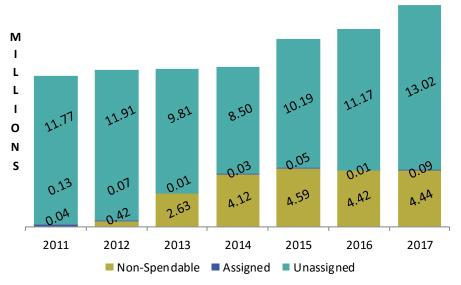
# **Building Permit Activity**



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# **Financial**

# **General Fund Equity**



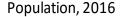
| Year | Ge | Budgeted<br>(Original)<br>eneral Fund<br>penditures) | (Fi | Budgeted<br>nal) General<br>Fund<br>spenditures | cual General<br>Fund<br>penditures | Actual as %<br>of<br>Budgeted |
|------|----|--|-----|---|------------------------------------|-------------------------------|
| 2018 | \$ | 66,852,832   |     | n/a   | n/a                                | n/a                           |
| 2017 | \$ | 64,975,755   | \$  | 65,015,765                                      | \$<br>63,347,329                   | 97.43%                        |
| 2016 | \$ | 60,944,390   | \$  | 61,109,130                                      | \$<br>59,977,489                   | 98.15%                        |
| 2015 | \$ | 60,292,163   | \$  | 60,327,679                                      | \$<br>58,935,100                   | 97.7%                         |
| 2014 | \$ | 59,064,812   | \$  | 59,238,232                                      | \$<br>59,562,459                   | 100.6%                        |
| 2013 | \$ | 58,120,228   | \$  | 58,791,892                                      | \$<br>59,098,421                   | 100.5%                        |
| 2012 | \$ | 57,203,759   | \$  | 58,080,768                                      | \$<br>57,652,178                   | 99.3%                         |
| 2011 | \$ | 57,755,085   | \$  | 58,662,091                                      | \$<br>58,204,934                   | 99.2%                         |
| 2010 | \$ | 57,184,250   | \$  | 57,345,995                                      | \$<br>56,416,001                   | 98.4%                         |
| 2009 | \$ | 55,474,733   | \$  | 55,960,472                                      | \$<br>54,725,884                   | 97.8%                         |

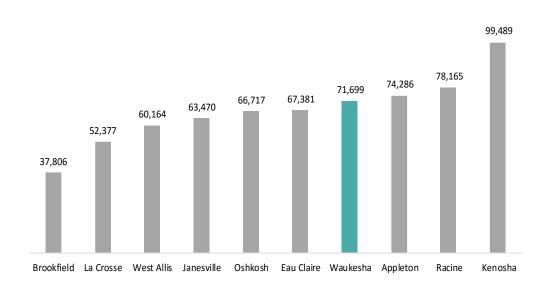
| Year | Assessed Values  | Val | Equalized<br>luation (TID IN) | Equalized<br>alidation (TID<br>OUT) |               |
|------|------------------|-----|-------------------------------|-------------------------------------|---------------|
| 2017 | \$ 6,152,038,200 | \$  | 6,127,929,500                 | \$                                  | 5,866,679,500 |
| 2016 | \$ 5,698,099,200 | \$  | 5,877,157,700                 | \$                                  | 5,627,633,500 |
| 2015 | \$ 5,636,260,800 | \$  | 5,664,111,600                 | \$                                  | 5,452,167,200 |
| 2014 | \$ 5,442,458,500 | \$  | 5,546,910,300                 | \$                                  | 5,330,832,900 |
| 2013 | \$ 5,388,817,500 | \$  | 5,389,651,300                 | \$                                  | 5,212,483,900 |
| 2012 | \$ 5,587,211,280 | \$  | 5,426,429,500                 | \$                                  | 5,211,854,800 |
| 2011 | \$ 5,532,515,250 | \$  | 5,767,116,700                 | \$                                  | 5,618,522,100 |
| 2010 | \$ 5,925,312,580 | \$  | 5,904,933,100                 | \$                                  | 5,732,402,600 |

# WAUKESHA & COMPARABLE COMMUNITIES

Included in this section is a comparison of Waukesha and other comparable jurisdictions on a variety of financial indicators. The comparable communities were chosen either because their population size was comparable to Waukesha's or because of their proximity to Waukesha, such as Brookfield.

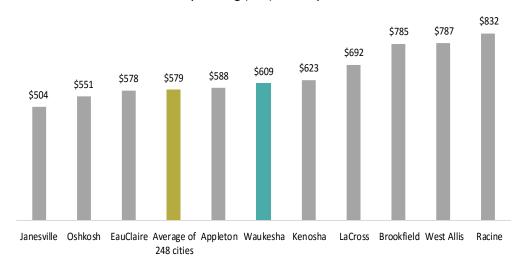
The data was gathered and provided by the Wisconsin Policy Forum. Where it is available, the charts detail not only Waukesha and comparable communities, but also indicate the average according to the Wisconsin Policy Forum of all 248 communities across the state that were included in the study.





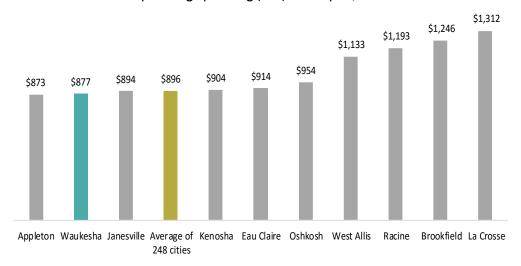
# **Basic Spending & Operating Spending**

Basic Spending (net) Per Capita, 2016



Basic spending is a measure of what a community spends on core services: general government, street maintenance, fire-ambulance, and police. Revenues received from other municipalities for fire or police services are netted out. Among the 248 cities and villages studied, 2016 net basic spending averaged \$579.

Operating Spending (net) Per Capita, 2016



Operating spending includes basic spending as well as other expenditures such as those for health and human services, recreation, and public works. Only debt service and capital payments are excluded. Revenues received from other municipalities for fire or police services are netted out. Among the 248 cities and villages studied, 2016 net operating spending averaged \$896.

# **General Government and Streets Spending**

General Government Per Capita, 2016



General government spending includes expenditures for general and financial administration, legislative functions, legal services, and general buildings and plant. Among the 248 municipalities studied, general government averaged \$86 per capita.

Streets Maintenance Per Capita, 2016



Streets maintenance costs include road maintenance, street lighting, highway administration, and sewer. Among the 248 municipalities studied, street maintenance averaged \$116 per capita

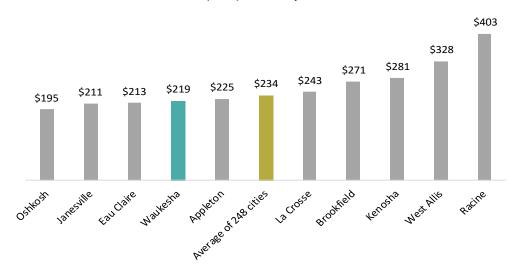
# Fire and Police Spending

Fire-Ambulance (net) Per Capita, 2016



Fire-ambulance expenditures include the costs of operating a fire department and providing mobile emergency care. They can include payments to other municipalities or private companies if a municipality does not provide its own service. Revenues received for providing fire-ambulance service to other communities are subtracted. Net fire-ambulance spending averaged \$143 per capita among the 248 municipalities studied.

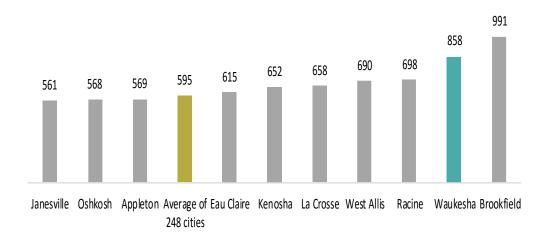
Police (net) Per Capita, 2016



Police spending includes expenditures for traffic patrol, criminal investigations, and other police activities. Revenues for providing these services to other municipalities are subtracted. Net police spending averaged \$234 per capita among all the 248 municipalities studied.

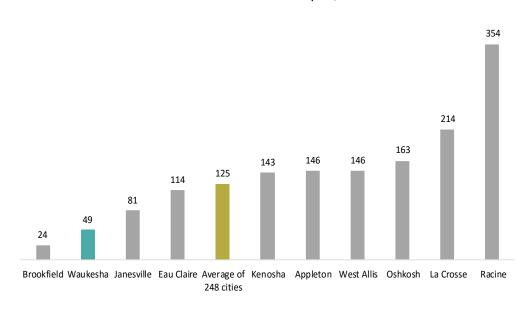
# **Property Taxes and Shared Revenues**

Property Tax Levy, Per Capita, 2017/18



Property taxes are the largest revenue source for most Wisconsin municipalities. Since 2005, municipalities have been under state-imposed levy limits. Among 248 municipalities studied, property taxes averaged \$595 per capita.

Shared Revenues Per Capita, 2016

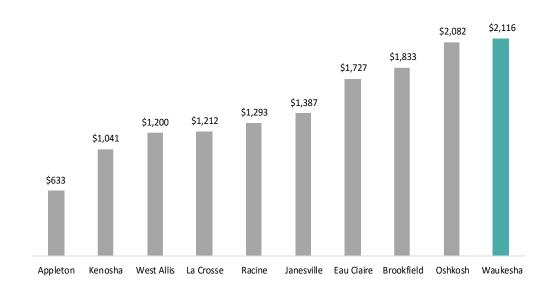


The state shared revenue program distributes state taxes to local governments for discretionary use. Declines in shared revenues can sometimes be accompanied by property tax increases. Among 248 municipalities studied, shared revenues average \$125 per capita.

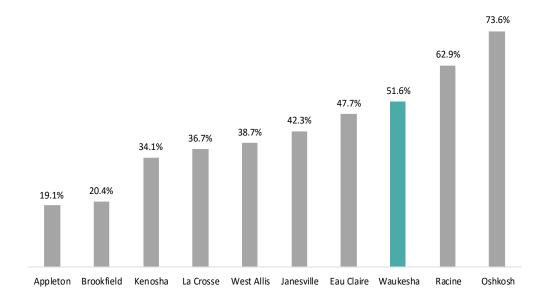
# **General Obligation Debt**

General Obligation debt is backed by the full faith, credit and taxing power of the issuing government. Governments are legally obligated to levy the taxes necessary to meet the debt service payments. Under state law, general obligation debt is generally limited to 5.0% of total equalized value of real and personal property, including the value of property in tax incremental financing (TIF) districts. As a result, property-rich municipalities are able to assume more debt than property-poor ones.

General Obligation Debt Per Capita, 2016

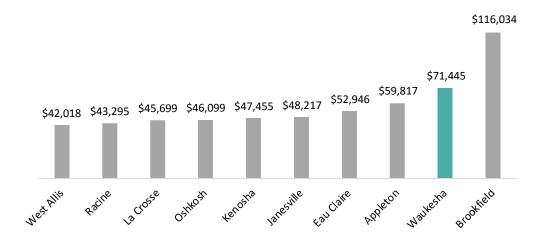


General Obligation Debt as % of State Limit, 2016



# **Income and Percentage Residential**

Wisconsin Adjusted Gross Income Per Return, 2016



Average adjusted gross income from state tax returns is one measure of the economic well-being of a community.



The residential share of the property tax base measures the share of the property tax burden borne by homeowners and renters. Statewide, about 70% of taxable property is residential.

### KEEPING THE CODE

Ever drive down the street and see a home where the lawn is as tall as your knees or see a home with old rusty cars parked in the front yard? Perhaps you have wondered to yourself, what can be done? The City has a code enforcement program that works to ensure that properties are maintained to the standard set forth by the Waukesha Municipal Code.









**Examples of Code violations found on inspections** 

#### Why is Code Enforcement Important?

The City code enforcement officers complete inspections throughout the City and work with property owners to bring any violations into compliance with the Code.

Code Enforcement is an important part of maintaining the appearance, function, safety, and property values of a neighborhood and the City as a whole. The officers work to maintain the delicate balance between understanding and protecting people's property rights, while also making sure that the health, safety, and welfare of the community is maintained.



The most common code violations the inspectors encounter include:

Unkempt Lawns: Tall grass and weeds

Buildings: Buildings in disrepair, uninhabitable, or having unsanitary conditions

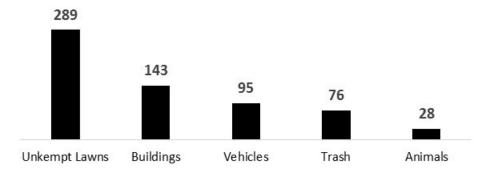
**Vehicles:** Parking in front yard, abandoned vehicles, or inoperable vehicles

Trash: Garbage and debris around the property

**Animals:** Feces, too many cats or dogs, or an infestation

### Cases by Violation Type, 2017

Note: Each case can require multiple inspections before resolution



#### The City's Approach

In recent years, the City has taken a renewed focus and more proactive approach to code enforcement. An additional full-time code enforcement officer was hired at the end of 2015 bringing the total number of code enforcement officers up to two. In 2017, additional staff time was added to code enforcement by reorganizing duties in the Department. This brings the code enforcement staff in the City to roughly the equivalent of 2.75 people.

Each of the two-full time personnel are assigned certain districts of the City. This was done so that there is familiarity with the neighborhoods and residents. If there is a challenging case, code enforcement officers can work together to discuss methods for resolution.

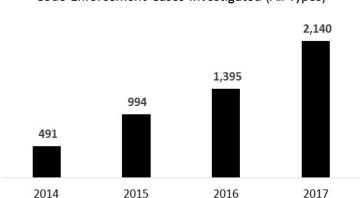
With the increased staff focus on code enforcement the following benefits have occurred:

1,649

Increased Number of Investigations: With additional officers, additional code inspections are able to be completed throughout the City. The code enforcement more inspections were officers are also able to complete proactive investigations, instead of waiting for complaints from neighbors. The graph below details the increased number of inspections conducted each year. In fact, in 2017 more than four times as many code enforcement inspections were completed than in 2014.

Completed in 2017 than in 2014

**Faster Resolution:** The staff is handling additional cases and is also able to process them more efficiently. Technology, assigned duties, and additional staff time has allowed the officers to address complaints more quickly and come to a resolution of the issue in a shorter timeframe. This helps to make sure that problems are resolved and addressed as soon as possible.



Code Enforcement Cases Investigated (All Types)

#### What Can You Do?

Code Enforcement officers are out in the community everyday investigating complaints and working to make sure that any code violations are addressed. You can help by making sure that your property is code compliant, or, if you receive a code violation notice, by working to make sure the problem is addressed quickly.

You can also help by reporting concerns that you see in the City. If you have a concern, you are encouraged to report it using the "Report a Concern" feature of the City's website (www.waukesha-wi.gov). You will be asked to describe the problem and provide the address where the proposed violation is occurring. By submitting your concerns online, an inspection is automatically scheduled for a Code Enforcement officer.



Let's continue to work together to help keep Waukesha safe, healthy and beautiful.

### IN YOUR NEIGHBORHOOD

Have you seen someone wearing a bright yellow shirt walking through your neighborhood or local park recently? If not, you might in the near future. It's all part of the Police Department's Community Service Officer Program.

#### Role of the CSO

A Community Service Officer (CSO) is a part-time position in the Police Department. These individuals are generally college-aged and most are training to be Police Officers. Their main duties for the City include patrolling City parks, enforcing parking regulations, enforcing minor municipal ordinances, assisting with traffic control, and patrolling neighborhoods. Their overall goal is to increase police visibility throughout the community and promote positive public interaction between the community and the Police Department.

CSOs currently serve the City

The Police Department began a seasonal Community Service Officer program in 2011 and expanded it to add a year-round program in 2017. In 2018, four additional Community Service Officers were hired. Currently, the City has eight Community Service Officers. Two of them work part-time in the summer, generally mid May to late September. Their hours are on the weekend with their primary focus on being a presence in the parks and downtown areas. In addition, there are six part-time Community Service Officers who work year-around. Their focus is on patrolling the neighborhoods and making sure that a police presence is felt throughout the City.

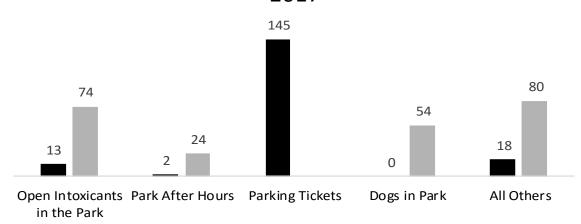
The Community Service Officers are different from sworn police officers as they do not carry a firearm and do not have arrest powers. You can distinguish a Community Service Officer from a Police Officer based on their uniform, with the most distinguishing feature being the bright yellow shirts. However, they do drive in official Police cars or ride on Police bicycles while working.

The Community Service Officers remain very active throughout the City. In 2017, the Community Service Officers issued 178 citations which included citations for parking violations and open intoxicants in the Park, among others. Also in 2017, the Community Service Officers issued 232 verbal warnings with the most common being for open intoxicants in the park and dogs in the park.



CSOs working at the Waukesha Janboree

# Citations and Verbal Warnings Issued by CSOs in 2017



■ Citations Issued ■ Verbal Warnings Issued

#### **Benefits for CSOs**

The benefits to being involved in the Community Service Officer program include the Law Enforcement training, exposure to life as a Police officer, and the ability to learn about the Waukesha Police Department. As many are pursuing careers in law enforcement, this program provides hands on experience and can be a first step to a career.

#### **Benefits for City and Police Department**

This program also provides benefits to the City and the Police Department including the following:

Police Visibility throughout the City — Police Officers respond to calls all day long, and due to this, they can sometimes be drawn to certain parts of the City more than others. Community Service Officers are tasked with going into all areas of the City and especially into neighborhoods to make sure that a Police presence is felt throughout the City. Police visibility is important as it can serve as a crime deterrent. In addition, Community Service Officers have the time to get to know residents and place a focus on establishing a relation-ship with children in the neighborhoods.

**Reduced Overtime Costs**- Community Service Officers are able to work many of the special events and festivals going on in the City. At these events the Community Service Officers provide general patrol and assist with parking and crowd control. This helps to reduce overtime costs for Police Officers as fewer sworn Police Officers are required to work these events. This program has helped save the City in overtime costs.



CSO spends time with children in a neighborhood

**Assessment of Talent and Skills**– Through the program, the Police Department gets the opportunity to see individuals in action in a police setting before potentially hiring them as officers. The Department can evaluate their work ethic and behavior outside of the hiring process to make sure they would be a good fit as a City of Waukesha Police Officer. This test ground also provides a pool of potential candidates when a full-time position is available.

#### Successes

The Police Department has had 21 different Community Service Officers in the program, working either seasonally or year-round. Three former CSO's have been hired as Police officers in the Waukesha Police Department. These officers come in with a knowledge of the Department and the City that was gained through their time as a Community Service Officer.

Although harder to quantify, many positive comments have been received by the public from seeing the Community Service Officers in their neighborhood or parks. This increased Police presence has allowed the Department to continue to build positive relationships with residents and helps to keep our City safe.



**Current CSO's and Supervising Police Sergeants** 



### **2019 Consolidated Budget Summary**

**Funds with Levy Support** 

|                                  | 2015          |               | 2016          |               |               |               | 2018          | 2018          | 2019          | 2018 Adopted vs |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|
|                                  | Adopted       |               | Adopted       |               | 2017 Adopted  |               | Adopted       | Projected     | Executive     | 2019 Executive  |
| General Fund Revenues - Fund 100 | Budget        | 2015 Actual   | Budget        | 2016 Actual   | Budget        | 2017 Actual   | Budget        | Actual        | Budget        | Budgets         |
| Taxes                            | \$ 43,354,646 | \$ 43,620,401 | \$ 43,398,934 | \$ 43,668,105 | \$ 46,482,463 | \$ 46,556,952 | \$ 48,146,742 | \$ 48,102,435 | \$ 48,788,058 | 1.33%           |
| Intergovernmental revenues       | 7,579,068     | 7,780,151     | 7,539,850     | 7,692,524     | 8,344,998     | 8,444,896     | 8,979,418     | 9,003,262     | 9,736,248     | 8.43%           |
| License and permits              | 2,135,500     | 2,238,863     | 2,068,340     | 2,063,625     | 2,122,660     | 2,196,811     | 2,080,570     | 1,999,371     | 2,077,895     | -0.13%          |
| Fines, forfeitures and penalties | 889,500       | 878,637       | 880,600       | 755,896       | 865,100       | 737,834       | 810,250       | 802,206       | 790,250       | -2.47%          |
| Public charges for services      | 3,284,434     | 3,511,911     | 3,748,807     | 3,096,320     | 3,754,755     | 3,621,587     | 3,412,599     | 3,438,046     | 3,474,563     | 1.82%           |
| Interdepartmental charges        | 1,144,117     | 1,129,578     | 1,237,812     | 1,534,027     | 1,285,247     | 1,437,730     | 1,109,483     | 1,217,121     | 1,189,421     | 7.20%           |
| Investment income                | 263,350       | 168,744       | 357,122       | 61,847        | 180,754       | 156,642       | 290,869       | 579,861       | 693,100       | 138.29%         |
| Miscellaneous revenues           | 146,794       | 170,078       | 130,000       | 201,427       | 129,650       | 266,187       | 131,787       | 246,991       | 123,046       | -6.63%          |
| Other financing sources          | 1,805,444     | 1,826,737     | 1,786,694     | 1,893,985     | 1,810,128     | 1,874,097     | 1,891,114     | 1,883,114     | 2,070,473     | 9.48%           |
| Total Revenue                    | \$ 60,602,853 | \$ 61,325,100 | \$ 61,148,159 | \$ 60,967,756 | \$ 64,975,755 | \$ 65,292,736 | \$ 66,852,832 | \$ 67,272,407 | \$ 68,943,054 | 3.13%           |

|   | 2015<br>Adopted |           | 2016<br>Adopted |            |    | 2017 Adopted |    |           |    |            |    | 2018<br>Adopted |      | 2018<br>Projected |      | 2019<br>Executive |    | 2018 Adopted vs<br>2019 Executive |         |
|---|-----------------|-----------|-----------------|------------|----|--------------|----|-----------|----|------------|----|-----------------|------|-------------------|------|-------------------|----|-----------------------------------|---------|
| General Government Expenditures                 |                 | Budget    | 20              | 015 Actual |    | Budget       | 20 | 16 Actual |    | Budget     | 20 | 017 Actual      | В    | udget             | ,    | Actual            |    | Budget                            | Budgets |
| City council                                    | \$              | 104,207   | \$              | 102,843    | \$ | 107,823      | \$ | 106,096   | \$ | 107,823    | \$ | 106,920         | \$   | 108,223           | \$   | 108,823           | \$ | 109,023                           | 0.74%   |
| Municipal court                                 |                 | 348,368   |                 | 343,824    |    | 346,306      |    | 344,036   |    | 353,122    |    | 342,166         |      | 352,409           |      | 347,654           |    | 352,628                           | 0.06%   |
| Mayor's office                                  |                 | 191,270   |                 | 189,107    |    | 191,487      |    | 180,807   |    | 187,623    |    | 186,364         |      | 194,834           |      | 208,522           |    | 206,903                           | 6.19%   |
| City administrator                              |                 | 295,988   |                 | 328,782    |    | 309,919      |    | 342,467   |    | 313,816    |    | 324,450         |      | 327,624           |      | 363,183           |    | 343,773                           | 4.93%   |
| Elections                                       |                 | 59,036    |                 | 85,265     |    | 132,328      |    | 122,123   |    | 52,048     |    | 34,458          |      | 82,778            |      | 90,678            |    | 56,175                            | -32.14% |
| Human resources                                 |                 | 367,631   |                 | 340,945    |    | 334,846      |    | 316,347   |    | 399,928    |    | 359,892         |      | 433,785           |      | 408,118           |    | 469,879                           | 8.32%   |
| Unallocated benefits                            |                 | 601,794   |                 | 584,799    |    | 624,144      |    | 593,562   |    | 623,518    |    | 616,087         |      | 642,732           |      | 597,269           |    | 625,307                           | -2.71%  |
| Clerk/Treasurer                                 |                 | 692,583   |                 | 699,159    |    | 743,402      |    | 675,996   |    | 672,631    |    | 657,561         |      | 698,458           |      | 688,266           |    | 694,377                           | -0.58%  |
| Assessor  |                 | 498,643   |                 | 495,469    |    | 491,021      |    | 488,033   |    | 506,092    |    | 506,354         |      | 506,391           |      | 482,313           |    | 506,689                           | 0.06%   |
| Finance   |                 | 742,617   |                 | 592,136    |    | 732,900      |    | 698,636   |    | 786,988    |    | 764,141         |      | 823,185           |      | 820,653           |    | 851,819                           | 3.48%   |
| City attorney                                   |                 | 612,314   |                 | 577,798    |    | 612,677      |    | 626,143   |    | 632,635    |    | 607,028         |      | 631,761           |      | 642,518           |    | 653,430                           | 3.43%   |
| City hall                                       |                 | 241,021   |                 | 207,700    |    | 239,081      |    | 164,484   |    | 194,342    |    | 187,864         |      | 202,118           |      | 187,494           |    | 206,369                           | 2.10%   |
| Planning and zoning                             |                 | 661,647   |                 | 541,951    |    | 718,243      |    | 707,412   |    | 759,155    |    | 710,294         |      | 778,503           |      | 785,928           |    | 807,570                           | 3.73%   |
| Information systems                             |                 | 2,492,679 |                 | 2,198,347  |    | 2,521,958    |    | 2,479,016 |    | 2,690,971  |    | 2,543,571       |      | 2,862,802         |      | 2,863,212         |    | 2,981,278                         | 4.14%   |
| Property, liability and worker's comp insurance |                 | 1,254,673 |                 | 1,353,969  |    | 1,352,125    |    | 1,346,866 |    | 1,403,922  |    | 1,461,063       |      | 1,251,703         |      | 1,293,818         |    | 1,330,504                         | 6.30%   |
| Bad debts, refunds and contingency              |                 | 160,000   |                 | 47,691     |    | 175,000      |    | 101,942   |    | 220,915    |    | 125,203         |      | 270,000           |      | 74,600            |    | 411,295                           | 52.33%  |
| Other general government                        |                 | 142,000   |                 | 153,390    |    | 148,113      |    | 161,073   |    | 143,322    |    | 197,012         |      | 142,615           |      | 132,250           |    | 127,085                           | -10.89% |
| Total   | \$              | 9,466,471 | \$              | 8,843,175  | \$ | 9,781,373    | \$ | 9,455,039 | \$ | 10,048,851 | \$ | 9,730,428       | \$ 1 | 0,309,921         | \$ 1 | 0,095,299         | \$ | 10,734,104                        | 4.11%   |

|                            | 2015<br>Adopted |               | 2016<br>Adopted |               | 20 | 17 Adopted |    |            | 2018<br>Adopted | 2018<br>Projected | 2019<br>Executive | 2018 Adopted vs<br>2019 Executive |
|----------------------------|-----------------|---------------|-----------------|---------------|----|------------|----|------------|-----------------|-------------------|-------------------|-----------------------------------|
| Public Safety Expenditures | Budget          | 2015 Actual   | Budget          | 2016 Actual   |    | Budget     | 20 | 17 Actual  | Budget          | Actual            | Budget            | Budgets                           |
| Police department          | \$ 16,554,840   | \$ 16,501,909 | \$ 16,607,068   | \$ 16,387,493 | \$ | 17,220,980 | \$ | 16,823,356 | \$ 17,696,451   | \$ 17,623,431     | \$ 18,405,600     | 4.01%                             |
| Emergency government       | 20,325          | 12,555        | 15,180          | 16,305        |    | 15,147     |    | 9,112      | 10,147          | 13,005            | 10,147            | 0.00%                             |
| Fire department            | 12,306,399      | 12,483,557    | 12,417,900      | 12,314,927    |    | 12,886,923 |    | 12,750,018 | 13,332,813      | 13,363,568        | 13,719,204        | 2.90%                             |
| Police and fire commission | 40,503          | 20,998        | 44,493          | 19,956        |    | 37,476     |    | 16,776     | 32,276          | 16,221            | 27,276            | -15.49%                           |
| Building inspections       | 923,911         | 820,029       | 937,523         | 942,308       |    | 954,270    |    | 944,170    | 1,003,079       | 954,987           | 1,003,243         | 0.02%                             |
| Other public safety        | 171,373         | 172,797       | 172,123         | 173,578       |    | 176,902    |    | 179,058    | 179,184         | 179,174           | 182,508           | 1.86%                             |
| Total                      | \$ 30,017,351   | \$ 30,011,845 | \$ 30,194,287   | \$ 29,854,567 | \$ | 31,291,698 | \$ | 30,722,490 | \$ 32,253,950   | \$ 32,150,386     | \$ 33,347,978     | 3.39%                             |

|  |          | 2015                  |          |            |    | 2016                  |    |            |     |                       |          |            |      | 2018                      |      | 2018      |      | 2019      | 2018 Adopted vs  |
|--|----------|-----------------------|----------|------------|----|-----------------------|----|------------|-----|-----------------------|----------|------------|------|---------------------------|------|-----------|------|-----------|------------------|
|  |          | Adopted               |          |            |    | Adopted               |    |            | 20  | 17 Adopted            |          |            |      | Adopted                   |      | Projected |      | Executive | 2019 Executive   |
| Public Works Expenditures                      | •        | -                     | 20       | 015 Actual | •  | -                     | ,  | 016 Actual | 20  | -                     | 20       | 017 Actual |      | •                         | '    | Actual    |      |           |                  |
|  | \$       | <b>Budget</b> 420,071 |          |            | ć  | <b>Budget</b> 432,097 | _  |            | ć   | <b>Budget</b> 437,729 |          |            | ć    | Budget                    | ć    |           | ć    | Budget    | 4.84%            |
| Roadway and streets maintenance                | Ş        |                       | Ş        | 404,468    | \$ |                       | Ş  | •          | Ş   | •                     | Þ        | 432,969    | Þ    | 436,368                   | Ş    | 476,517   | Ş    | 457,485   |                  |
| Engineering Division                           |          | 2,592,488             |          | 2,553,901  |    | 2,596,051             |    | 2,524,575  |     | 2,681,315             |          | 2,609,302  |      | 2,707,790                 |      | 2,550,607 |      | 2,802,956 | 3.51%            |
| General public works                           |          | 3,777,249             |          | 3,461,351  |    | 3,802,921             |    | 3,556,155  |     | 3,638,995             |          | 3,482,313  |      | 3,737,718                 |      | 3,808,584 |      | 3,817,526 | 2.14%            |
| Storm sewers                                   |          | 65,500                |          | 64,149     |    | 60,500                |    | 60,422     |     | 60,000                |          | 60,373     |      | 60,000                    |      | 60,000    |      | 60,000    | 0.00%            |
| Snow and ice removal                           |          | 658,310               |          | 452,946    |    | 660,275               |    | 717,995    |     | 567,500               |          | 554,750    |      | 562,500                   |      | 562,500   |      | 607,500   | 8.00%            |
| Fleet maintenance                              |          | 724,119               |          | 659,326    |    | 725,469               |    | 804,416    |     | 811,778               |          | 801,267    |      | 827,215                   |      | 835,915   |      | 854,875   | 3.34%            |
| Street lighting                                |          | 571,310               |          | 569,378    |    | 576,673               |    | 576,888    |     | 575,000               |          | 567,227    |      | 580,000                   |      | 588,175   |      | 580,175   | 0.03%            |
| Weed and tall grass cutting                    |          | 5,844                 |          | 6,886      |    | 7,004                 | _  | 7,720      |     | 7,386                 |          | 9,426      | _    | 7,594                     |      | 8,077     |      | 8,348     | 9.93%            |
| Total  | \$       | 8,814,891             | \$       | 8,172,405  | \$ | 8,860,990             | \$ | 8,669,428  | \$  | 8,779,703             | \$       | 8,517,627  | \$   | 8,919,185                 | \$   | 8,890,375 | \$   | 9,188,865 | 3.02%            |
|  |          |                       |          |            |    |                       |    |            |     |                       |          |            |      |                           |      |           |      |           |                  |
|  |          | 2015                  |          |            |    | 2016                  |    |            |     |                       |          |            |      | 2018                      |      | 2018      |      | 2019      | 2018 Adopted vs  |
|  |          | Adopted               |          |            |    | Adopted               |    |            | 20  | 17 Adopted            |          |            |      | Adopted                   | I    | Projected |      | Executive | 2019 Executive   |
| Sanitation Expenditures                        |          | Budget                | 20       | 015 Actual |    | Budget                |    | 016 Actual |     | Budget                | 20       | 017 Actual |      | Budget                    |      | Actual    |      | Budget    | Budgets          |
| Garbage collecting                             | \$       | 2,073,819             | \$       | 2,065,012  | \$ | 2,119,613             | \$ | 2,101,203  | \$  | 2,174,000             | \$       | 2,023,646  | \$   | 2,224,800                 | \$   | 2,149,000 | \$   | 2,226,000 | 0.05%            |
| Composting                                     |          | 26,014                |          | 20,441     |    | 26,283                |    | 29,768     |     | 27,086                |          | 39,779     |      | 27,165                    |      | 22,000    |      | 24,242    | -10.76%          |
| West ave landfill                              |          | 45,585                |          | 116,569    |    | 89,770                |    | 70,079     |     | 79,008                |          | 74,821     |      | 79,926                    |      | 84,192    |      | 82,400    | 3.10%            |
| Recycling                                      |          | 705,681               |          | 669,627    |    | 694,222               |    | 682,978    |     | 714,725               |          | 703,838    |      | 730,410                   |      | 722,781   |      | 741,930   | 1.58%            |
| Total  | \$       | 2,851,099             | \$       | 2,871,649  | \$ | 2,929,888             | \$ | 2,884,028  | \$  | 2,994,819             | \$       | 2,842,084  | \$   | 3,062,301                 | \$   | 2,977,973 | \$   | 3,074,572 | 0.40%            |
|  |          |                       |          |            |    |                       |    |            |     |                       |          |            |      |                           |      |           |      |           |                  |
|  |          | 2015                  |          |            |    | 2016                  |    |            |     |                       |          |            | 2018 |                           | 2018 |           | 2019 |           | 2018 Adopted vs  |
|  |          | Adopted               |          |            |    | Adopted               |    |            | 20  | 17 Adopted            |          |            |      | Adopted                   | ı    | Projected |      | Executive | 2019 Executive   |
| Culture and Recreation Expenditures            |          | Budget                | 20       | 015 Actual |    | Budget                | 2  | 016 Actual |     | Budget                | 20       | 017 Actual |      | Budget                    |      | Actual    |      | Budget    | Budgets          |
| Public library                                 | \$       | 3,836,296             | \$       | 3,832,159  | \$ | 3,844,473             | \$ | 3,848,333  | \$  | 3,865,722             | \$       | 3,801,137  | \$   | 3,964,058                 | \$   | 3,902,102 | \$   | 4,018,553 | 1.37%            |
| Pools  |          | 370,594               |          | 378,926    |    | 415,137               |    | 410,752    |     | 411,624               |          | 387,109    |      | 379,070                   |      | 379,087   |      | 381,178   | 0.56%            |
| Recreation programs                            |          | 929,584               |          | 957,247    |    | 884,941               |    | 878,516    |     | 925,848               |          | 926,361    |      | 949,473                   |      | 951,774   |      | 978,814   | 3.09%            |
| Parks administration                           |          | 569,694               |          | 564,859    |    | 568,092               |    | 572,713    |     | 597,780               |          | 577,454    |      | 635,647                   |      | 632,733   |      | 645,312   | 1.52%            |
| Parks maintenance                              |          | 2,486,906             |          | 2,328,537  |    | 2,473,460             |    | 2,426,234  |     | 2,503,935             |          | 2,338,060  |      | 2,575,445                 |      | 2,573,682 |      | 2,661,204 | 3.33%            |
| Festivals                                      |          | 23,710                |          | 23,279     |    | 24,010                |    | 24,112     |     | 24,510                |          | 16,461     |      | 24,500                    |      | 24,500    |      | 24,500    | 0.00%            |
| Total  | Ś        | 8,216,784             | \$       | 8,085,007  | \$ | 8,210,113             | Ś  |            | \$  | 8,329,419             | Ś        | 8,046,582  | \$   | 8,528,193                 | \$   | 8,463,878 | \$   | 8,709,561 | 2.13%            |
|  | <u> </u> | 0,220,701             | <u> </u> | 0,000,007  | Ť  | 0,220,220             | Ť  | 0,200,000  | · · | 0,020,120             | <u> </u> | 0,0 .0,002 | Ť    | 0,020,200                 |      | 0,100,070 | Ť    | 0,:00,002 | 2.120,0          |
|  |          | 2015                  |          |            |    | 2016                  |    |            |     |                       |          |            |      | 2018                      |      | 2018      |      | 2019      | 2018 Adopted vs  |
|  |          | Adopted               |          |            |    | Adopted               |    |            | 20  | 17 Adopted            |          |            |      | Adopted                   |      | Projected |      | Executive | 2019 Executive   |
| Conservation and Development Expenditures      | •        | Budget                | 20       | 015 Actual | •  | Budget                | 2  | 016 Actual | 20  | Budget                | 21       | 017 Actual |      | Budget                    | •    | Actual    |      | Budget    | Budgets          |
|  | \$       | 954,122               |          |            | ć  | 964,899               |    | 950,720    | ċ   |                       |          | 956,767    | \$   | 1,020,288                 | \$   | 1,029,441 | ċ    |           | 5.94%            |
| Forestry  Redevelopment authority              | Ş        |                       | Ş        | 942,772    | Ş  |                       | Ş  | -          | Ş   | 981,510               | Ş        | •          | Ş    |                           | Ş    |           | \$   | 1,080,914 |                  |
| Redevelopment authority                        | Ś        | 2,675                 | Ś        | 8,600      | ÷  | 2,840                 | Ś  | 3,047      | ć   | 4,895                 | \$       | 5,468      | \$   | 4,895<br><b>1,025,183</b> | \$   | 4,845     | Ś    | 10,975    | 124.21%<br>6.51% |
| Total  | <u> </u> | 956,797               | Þ        | 951,372    | Þ  | 967,739               | Ş  | 953,767    | Þ   | 986,405               | Þ        | 962,235    | Þ    | 1,025,183                 | Ş    | 1,034,286 | ş    | 1,091,889 | 0.51%            |
|  |          | 2015                  |          |            |    | 2016                  |    |            |     |                       |          |            |      | 2010                      |      | 2010      |      | 2010      | 2010 Adamsad     |
|  |          | 2015                  |          |            |    | 2016                  |    |            | 20  | 17 4 4 4 4            |          |            |      | 2018                      |      | 2018      |      | 2019      | 2018 Adopted vs  |
|  | •        | Adopted               |          |            | •  | Adopted               | _  |            | 20  | 17 Adopted            | _        |            |      | Adopted                   | ,    | Projected | ,    | Executive | 2019 Executive   |
| Other Financing Uses                           |          | Budget                |          | 015 Actual |    | Budget                |    | 016 Actual |     | Budget                |          | 017 Actual | _    | Budget                    |      | Actual    |      | Budget    | Budgets          |
| Transfer to sick leave trust                   | \$       | 264,460               | \$       | 200,070    | \$ | 188,769               | \$ | 181,618    | \$  | 195,963               | \$       | 237,268    | \$   | 248,196                   | \$   | 217,995   | \$   | 276,226   | 11.29%           |
| Transfer to special revenue                    |          | 15,000                |          | 15,000     |    | 15,000                |    | 15,000     |     | 15,000                |          | 15,000     |      | 15,000                    |      | 15,000    |      | 15,000    | 0.00%            |
| Transfer to cap proj - muni improv (Fund 0420) |          | -                     |          | -          |    | -                     |    | 26,806     |     | -                     |          | 24,000     |      | -                         |      | -         |      | -         | 0.00%            |
| Transfer to cap proj - fleet (Fund 0430)       |          | -                     |          | -          |    | -                     |    | -          |     | 1,038,728             |          | 1,038,728  |      | 1,195,648                 |      | 1,195,648 |      | 1,195,648 | 0.00%            |
| Transfer to enterprise - cemetery (Fund 0604)  |          | -                     |          | -          |    | -                     |    | -          |     | 88,661                |          | 88,661     |      | 88,661                    |      | 88,661    |      | 88,661    | 0.00%            |
| Transfer to enterprise - transit (Fund 0607)   |          | -                     |          | -          |    | -                     |    | -          |     | 1,206,508             |          | 1,122,226  |      | 1,206,594                 |      | 1,206,594 |      | 1,220,550 | 1.16%            |
| Total  | \$       | 279,460               | \$       | 215,070    | \$ | 203,769               | \$ | 223,424    | \$  | 2,544,860             | \$       | 2,525,883  | \$   | 2,754,099                 | \$   | 2,723,898 | \$   | 2,796,085 | 1.52%            |
|  |          | -                     |          |            |    |                       |    |            |     |                       |          |            |      |                           |      |           |      |           |                  |

\$ 60,602,853 \$ 59,150,523 \$ 61,148,159 \$ 60,200,913 \$ 64,975,755 \$ 63,347,329 \$ 66,852,832 \$ 66,336,095 \$ 68,943,054

3.13%

**Total Expenditures** 

| Other Funds Receiving Levy Support        |               |               |               |               |               |                |                  |                |               |                 |
|---|---------------|---------------|---------------|---------------|---------------|----------------|------------------|----------------|---------------|-----------------|
| other runus necessing zery support        | 2015          |               | 2016          |               |               |                | 2018             | 2018           | 2019          | 2018 Adopted vs |
|   | Adopted       |               | Adopted       |               | 2017 Adopted  | 1              | Adopted          | Projected      | Executive     | 2019 Executive  |
| Debt Service - Fund 300                   | Budget        | 2015 Actual   | Budget        | 2016 Actual   | Budget        | 2017 Actual    | Budget           | Actual         | Budget        | Budgets         |
| Levy                                      | \$ 10,100,295 | \$ 10,100,295 | \$ 10,850,217 | \$ 10,850,217 | \$ 12,619,544 | \$ 12,619,544  | \$ 14,110,288    | \$ 14,110,288  | \$ 14,858,332 | 5.30%           |
| Non-Levy Revenues                         | 10,000        | 28,726        | 5,000         | 10,015        | 5,000         | 89,014         | 25,000           | 170,047        | 75,000        | 200.00%         |
| Expenditures                              | (10,124,238)  | (13,841,620)  | (11,721,378)  | (17,477,928)  | (17,682,927   | ) (17,885,894) | (17,755,648)     | (18,044,858)   | (15,425,885)  | -13.12%         |
| Other Financing Sources (Uses)            | -             | 4,553,449     | 760,000       | 6,854,302     | 5,216,383     | 5,025,096      | 3,695,360        | 4,472,278      | 556,550       | -84.94%         |
| Transfers In (Out)                        | (306,024)     | (306,024)     | (266,218)     | (266,218)     | (158,000      | (158,000)      | (75,000)         | (75,000)       | (63,997)      | -14.67%         |
| Total Increase (Decrease) in Fund Balance | \$ (319,967)  | \$ 534,826    | \$ (372,379)  | \$ (29,612)   | \$ -          | \$ (310,240)   | \$ -             | \$ 632,755     | \$ -          | #DIV/0!         |
|   |               |               |               |               |               |                |                  |                |               |                 |
|   | 2015          |               | 2016          |               |               |                | 2018             | 2018           | 2019          | 2018 Adopted vs |
|   | Adopted       |               | Adopted       |               | 2017 Adopted  | 1              | Adopted          | Projected      | Executive     | 2019 Executive  |
| Municipal Improvements (CIP) - Fund 420   | Budget        | 2015 Actual   | Budget        | 2016 Actual   | Budget        | 2017 Actual    | Budget           | Actual         | Budget        | Budgets         |
| Levy                                      |               |               | \$ 391,010    | \$ 391,010    | \$ -          | \$ -           | \$ -             | \$ -           | \$ -          | 0.00%           |
| Non-Levy Revenues                         |               |               | 1,313,829     | 5,232,672     | 7,540,550     | -              | -                | -              | -             | #DIV/0!         |
| Expenditures                              |               |               | (1,704,839)   | (1,760,661)   | (7,540,550    | -              | -                | -              | -             | #DIV/0!         |
| Total Increase (Decrease) in Fund Balance |               |               | \$ -          | \$ 3,863,021  | \$ -          | \$ -           | \$ -             | \$ -           | \$ -          | 0.00%           |
|   |               |               |               |               |               | *2017-2018     | = No levy fundin | g for Fund 420 |               |                 |
|   | 2015          |               | 2016          |               |               |                | 2018             | 2018           | 2019          | 2018 Adopted vs |
|   | Adopted       |               | Adopted       |               | 2017 Adopted  | 1              | Adopted          | Projected      | Executive     | 2019 Executive  |
| Equipment Revolving (CIP) - Fund 430      | Budget        | 2015 Actual   | Budget        | 2016 Actual   | Budget        | 2017 Actual    | Budget           | Actual         | Budget        | Budgets         |
| Levy                                      | \$ 655,530    | \$ 655,530    | \$ 1,123,700  | \$ 1,123,700  | \$ -          | \$ -           | \$ -             | \$ -           | \$ -          | 0.00%           |
| General Fund Transfer (Levy)              | -             | -             | -             | -             | 1,038,728     | 1,038,728      | 1,195,648        | 1,195,648      | 1,195,648     | 0.00%           |
| Non-Levy Revenues                         | 948,075       | 1,779,041     | 1,186,550     | 1,781,613     | 2,953,902     | 2,219,254      | 1,517,774        | 1,517,774      | 2,461,840     | 62.20%          |
| Expenditures                              | (1,603,605)   | (2,875,791)   | (2,310,250)   | (2,617,093)   | (3,992,630    | ) (3,125,414)  | (2,713,422)      | (2,713,422)    | (3,657,488)   | 34.79%          |
| Total Increase (Decrease) in Fund Balance | \$ -          | \$ (441,220)  | \$ -          | \$ 288,220    | \$ -          | \$ 132,568     | \$ -             | \$ -           | \$ -          | 0.00%           |

|   | A  | 2015<br>dopted |    |           | A  | 2016<br>dopted |    |           | 20: | 17 Adopted |    |           |    | 2018<br>dopted | Pr | 2018<br>rojected | E  | 2019<br>xecutive | 2018 Adopted vs<br>2019 Executive |
|---|----|----------------|----|-----------|----|----------------|----|-----------|-----|------------|----|-----------|----|----------------|----|------------------|----|------------------|-----------------------------------|
| Cemetery - Fund 604                       | ı  | Budget         | 20 | 15 Actual | ı  | Budget         | 20 | 16 Actual |     | Budget     | 20 | 17 Actual | В  | udget          | ,  | Actual           |    | Budget           | Budgets                           |
| Levy                                      | \$ | 88,661         | \$ | 88,661    | \$ | 88,661         | \$ | 88,661    | \$  | -          | \$ | -         | \$ | -              | \$ | -                | \$ | -                | 0.00%                             |
| General Fund Transfer (Levy)              |    | -              |    | -         |    | -              |    | -         |     | 88,661     |    | 88,661    |    | 88,661         |    | 88,661           |    | 88,661           | 0.00%                             |
| Non-Levy Revenues                         |    | 615,524        |    | 567,961   |    | 638,118        |    | 639,255   |     | 577,575    |    | 621,235   |    | 605,516        |    | 669,939          |    | 946,454          | 56.31%                            |
| Expenditures                              |    | (712,185)      |    | (658,775) |    | (724,680)      |    | (726,076) |     | (681,954)  |    | (671,757) |    | (698,314)      |    | (739,235)        |    | (1,077,075)      | 54.24%                            |
| Total Increase (Decrease) in Net Position | Ś  | (8,000)        | Ś  | (2.153)   | Ś  | 2.099          | Ś  | 1.840     | Ś   | (15.718)   | Ś  | 38.139    | Ś  | (4.137)        | Ś  | 19.365           | Ś  | (41.960)         | 914.26%                           |

|                                | 2015<br>Adopted |             | 2016<br>Adopted |              | 2017 Adopted   |              | 2018<br>Adopted | 2018<br>Projected | 2019<br>Executive | 2018 Adopted vs<br>2019 Executive |
|--------------------------------|-----------------|-------------|-----------------|--------------|----------------|--------------|-----------------|-------------------|-------------------|-----------------------------------|
| Transit - Fund 607             | Budget          | 2015 Actual | Budget          | 2016 Actual  | Budget         | 2017 Actual  | Budget          | Actual            | Budget            | Budgets                           |
| Levy                           | \$ 1,206,335    | \$ 998,740  | \$ 1,206,508    | \$ 1,021,952 | \$ -           | \$ -         | \$ -            | \$ -              | \$ -              | #DIV/0!                           |
| General Fund Transfer (Levy)   | -               | -           | -               | -            | 1,206,508      | 1,122,226    | 1,206,594       | 1,201,992         | 1,220,550         | 1.16%                             |
| Non-Levy Revenues              | 8,231,355       | -           | 8,400,067       | -            | 8,196,837      | -            | 8,008,932       | 7,954,678         | 8,098,018         | 1.11%                             |
| Expenditures                   | (10,412,690)    | -           | (10,581,798)    | -            | (10,523,345)   | -            | (10,335,526)    | (10,216,748)      | (10,438,568)      | 1.00%                             |
| Total (should be depreciation) | \$ (975,000)    | \$ 998,740  | \$ (975,223)    | \$ 1,021,952 | \$ (1,120,000) | \$ 1,122,226 | \$ (1,120,000)  | \$ (1,060,078)    | \$ (1,120,000)    | 0.00%                             |

|   | 2015          |               | 2016          |               |        |           |               | 2018          | 2018          | 2019          | 2018 Adopted vs |
|---|---------------|---------------|---------------|---------------|--------|-----------|---------------|---------------|---------------|---------------|-----------------|
|   | Adopted       |               | Adopted       |               | 2017   | Adopted   |               | Adopted       | Projected     | Executive     | 2019 Executive  |
| Levy Summary                            | Budget        | 2015 Actual   | Budget        | 2016 Actual   | Bu     | ıdget     | 2017 Actual   | Budget        | Actual        | Budget        | Budgets         |
| General - Fund 100                      | \$ 43,354,646 | \$ 43,620,401 | \$ 43,398,934 | \$ 43,668,105 | \$ 46, | ,482,463  | \$ 46,556,952 | \$ 48,146,742 | \$ 48,102,435 | \$ 48,788,058 | 1.33%           |
| Less: Other Taxes                       | (859,073)     | (917,234)     | (897,952)     | (982,567)     | (      | (840,372) | (914,861)     | (837,569)     | (793,204)     | (747,642)     | -10.74%         |
| General - Fund 100 - Levy only          | 42,495,573    | 42,703,167    | 42,500,982    | 42,685,538    | 45,    | ,642,091  | 45,642,091    | 47,309,173    | 47,309,231    | 48,040,416    | 1.55%           |
| Debt Service - Fund 300                 | 10,100,295    | 10,100,295    | 10,850,217    | 10,850,217    | 12,    | ,619,544  | 12,619,544    | 14,110,288    | 14,110,288    | 14,858,332    | 5.30%           |
| Municipal Improvements (CIP) - Fund 420 | -             | -             | 391,010       | 391,010       |        | -         | -             | -             | -             | -             | 0.00%           |
| Equipment Revolving (CIP) - Fund 430    | 655,530       | 655,530       | 1,123,700     | 1,123,700     |        | -         | -             | -             | -             | -             | 0.00%           |
| Cemetery - Fund 604                     | 88,661        | 88,661        | 88,661        | 88,661        |        | -         | -             | -             | -             | -             | 0.00%           |
| Transit - Fund 607                      | 1,206,335     | 998,740       | 1,206,508     | 1,021,952     |        | -         | -             | -             | -             | -             | 0.00%           |
| Total Levy                              | \$ 54,546,394 | \$ 54,546,393 | \$ 56,161,078 | \$ 56,161,078 | \$ 58, | ,261,635  | \$ 58,261,635 | \$ 61,419,461 | \$ 61,419,519 | \$ 62,898,748 | 2.41%           |

As of 9-25-2018

<sup>\*</sup>Note: In 2019, budget summary reclassifications were done to match the financial statements

#### City of Waukesha Outstanding Debt as of 12/31/18

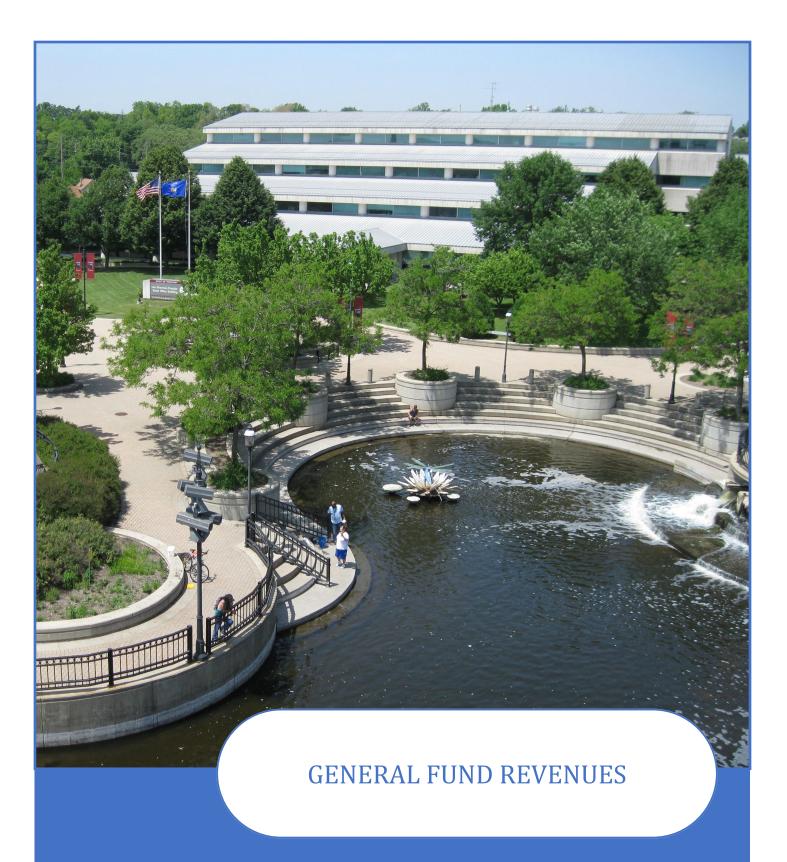
| Outstanding General Oblig  | ation Debt     |                  |
|--|----------------|------------------|
| Calculation of the Calculation o | ,              | Amount           |
| Description  | Issue Date     | Outstanding      |
| General Obligation Debt  | 2009           | \$ 2,105,000     |
| General Obligation Debt  | 2010           | 15,361,304       |
| General Obligation Debt  | 2011           | 1,540,000        |
| General Obligation Debt  | 2012           | 6,325,000        |
| General Obligation Debt  | 2013           | 8,235,000        |
| General Obligation Debt  | 2014           | 8,369,327        |
| General Obligation Debt  | 2015           | 18,015,000       |
| General Obligation Debt  | 2016           | 15,080,000       |
| General Obligation Debt  | 2017           | 15,600,000       |
| General Obligation Debt  | 2018           | 16,665,000       |
| <b>,</b>   | Subtota        |                  |
| General Obligation Debt - Clean Water Plant  | 2010           | 118,696          |
| General Obligation Debt - Clean Water Plant  | 2012           | 955,000          |
| General Obligation Debt - Clean Water Plant  | 2014           | 3,585,264        |
| General Obligation Best - Glean Water Frank  | Subtota        |                  |
| General Obligation Debt - Water Utility  | 2013           | 8,865,000        |
| •  |                | ·                |
| General Obligation Debt - Water Utility  | 2014           | 4,375,000        |
| General Obligation Debt - Water Utility  | 2015           | 5,415,000        |
| General Obligation Debt - Water Utility  | 2016           | 6,280,000        |
|  | Subtota        | 1 24,935,000     |
| Total General Obligation Debt (1) (2)  |                | \$ 136,889,591   |
| Equalized Value of the City  |                | \$ 6,414,435,300 |
| Statutory Limitation Percentage  |                | X 5%             |
| General Obligation Debt Limitations (per Wisconsin Statute 67.03)  |                | 320,721,765      |
| Less: Total Outstanding Debt   |                | (136,889,591)    |
| Legal Debt Margin  |                | \$ 183,832,174   |
| Note Anticipation Notes (Clea  | n Water Plant) |                  |
|  |                | Amount           |
| Description  | Issue Date     | Outstanding      |
| Note Anticipation Notes  | 2018           | \$ 2,850,000     |
| Total Note Anticipation Notes  |                | \$ 2,850,000     |
| Revenue Debt (Clean Wa   | ter Plant)     |                  |
|  |                | Amount           |
| Description  | Issue Date     | Outstanding      |
| Revenue Debt   | 2014           | \$ 6,480,000     |
| Revenue Debt   | 2016           | 3,395,000        |
| Revenue Debt   | 2017           | 6,170,000        |
| Revenue Debt   | 2018           | 5,550,000        |
| Total Revenue Debt (3)   |                | \$ 21,595,000    |
| Clean Water Fund L   | .oan           |                  |
| Cidan Hatel Fund   |                | Amount           |
| Description  | Issue Date     | Outstanding      |
| Clean Water Fund Loan Phase I  | 2014           | \$ 24,284,618    |
| Clean Water Fund Loan Phase II   | 2015           | 13,177,777       |
| Total Clean Water Fund Loan (3)  |                | \$ 37,462,395    |
| · · · · · · · · · · · · · · · · · · ·  |                |                  |

- (1) The Waukesha Water Utility's budget is presented in a separate document along with the total debt for the Waukesha Water Utility. Only the GO portion of the Waukesha Water Utility's outstanding debt is shown above for the purpose of showing the legal debt margin.
- (2) The Clean Water Plant has some outstanding GO debt. It is paid by revenues of the Clean Water Plant, but does count against our legal debt margin.
- (3) The Revenue Debt and Clean Water Fund Loan are paid with the revenues derived from the operations of the Clean Water Plant. This debt does not constitute an indebtedness of the City within the meaning of any constitutional or statutory debt limitation or provision. Note Anticipation Notes are expected to be refinanced to revenue debt.



# GENERAL FUND

The General Fund is the primary operating fund of a governmental unit. This fund is used to account for general operations and activities not requiring the use of other funds. Many of the usual, day-to-day activities of a municipality are supported by the General Fund.



- Taxes
- Intergovernmental Revenues
- License & Permits
- Penalties & Forfeitures

- Public Charges for Service
- Interdepartmental Charges
- Miscellaneous Revenue
- Transfers from Other Funds

| 0100 General Fund                         | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud  | 2018 YTD Actuals | 2018 Projected |                | CT Change<br>18-2019Orig |
|---|----------------|----------------|----------------|------------------|----------------|----------------|--------------------------|
| 1210 Municipal Court                      | (755,725.78)   | (733,733.19)   | (810,000.00)   | (470,027.48)     | (801,406.00)   | (790,000.00)   | -2.5%                    |
| 1210 44110 Muni Court Fines And Costs     | (174,295.74)   | (160,817.79)   | (190,000.00)   | (99,236.37)      | (169,236.00)   | (175,000.00)   | -7.9%                    |
| 1210 44130 Circ Court Fines And Costs     | (4,235.10)     | (3,079.91)     | (5,000.00)     | (2,418.27)       | (3,798.00)     | (5,000.00)     | 0.0%                     |
| 1210 44190 Other Fines And Forfeitures    | (577,194.94)   | (569,835.49)   | (615,000.00)   | (368,372.84)     | (628,372.00)   | (610,000.00)   | -0.8%                    |
| 1310 Mayor's Office                       | (9,524.00)     | (10,620.00)    | (6,000.00)     | (8,036.00)       | (10,100.00)    | (6,000.00)     | 0.0%                     |
| 1310 47440 Accounting Services            | (6,000.00)     | (6,000.00)     | (6,000.00)     | (6,000.00)       | (6,000.00)     | (6,000.00)     | 0.0%                     |
| 1310 48413 Donations - Celebrate Waukesha | (3,524.00)     | (4,620.00)     | 0.00           | (2,036.00)       | (4,100.00)     | 0.00           | 0.0%                     |
| 1330 City Administrator                   | (11,056.07)    | (9,500.00)     | (9,500.00)     | (9,500.00)       | (9,500.00)     | (9,500.00)     | 0.0%                     |
| 1330 47440 Accounting Services            | (9,500.00)     | (9,500.00)     | (9,500.00)     | (9,500.00)       | (9,500.00)     | (9,500.00)     | 0.0%                     |
| 1330 48400 Other Miscellaneous Revenues   | (1,556.07)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |
| 1410 City Clerk                           | (181,400.67)   | (158,321.43)   | (163,300.00)   | (152,366.66)     | (161,700.00)   | (161,300.00)   | -1.2%                    |
| 1410 43110 License-Liquor & Malt Bev      | (74,931.34)    | (74,262.93)    | (75,000.00)    | (81,934.00)      | (83,000.00)    | (83,000.00)    | 10.7%                    |
| 1410 43111 License- Liquor & Malt Reserve | (20,000.00)    | 0.00           | (10,000.00)    | 0.00             | 0.00           | 0.00           | -100.0%                  |
| 1410 43120 License-Business & Occupatio   | (73,601.29)    | (70,475.01)    | (65,000.00)    | (57,463.66)      | (65,000.00)    | (65,000.00)    | 0.0%                     |
| 1410 43160 License-Cigarette Vendors      | (5,700.00)     | (6,200.00)     | (5,800.00)     | (6,000.00)       | (6,200.00)     | (5,800.00)     | 0.0%                     |
| 1410 45110 Clerks Fees                    | (7,168.04)     | (7,383.49)     | (7,500.00)     | (6,969.00)       | (7,500.00)     | (7,500.00)     | 0.0%                     |
| 1420 Elections                            | (19,964.83)    | (300.00)       | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |
| 1420 42495 Other State Grants             | 0.00           | (300.00)       | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |
| 1420 48490 Miscellaneous Revenues         | (19,964.83)    | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |
| 1430 Human Resources/Admin                | (18,024.00)    | (23,953.23)    | (23,772.00)    | (25,579.00)      | (25,579.00)    | (25,579.00)    | 7.6%                     |
| 1430 45140 Personnel Fees                 | 0.00           | (181.23)       | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |
| 1430 47440 Accounting Services            | (18,024.00)    | (23,772.00)    | (23,772.00)    | (25,579.00)      | (25,579.00)    | (25,579.00)    | 7.6%                     |
| 1433 Payroll                              | (3,156.00)     | (3,108.00)     | (3,156.00)     | (3,396.00)       | (3,396.00)     | (3,396.00)     | 7.6%                     |
| 1433 47440 Accounting Services            | (3,156.00)     | (3,108.00)     | (3,156.00)     | (3,396.00)       | (3,396.00)     | (3,396.00)     | 7.6%                     |
| 1510 Finance/Administration               | (4,361,171.91) | (5,039,240.83) | (5,031,917.00) | (4,592,188.84)   | (5,042,435.00) | (5,743,344.00) | 14.1%                    |
| 1510 41150 Taxes - Managed Forest Land    | (25.16)        | (103.24)       | (50.00)        | 0.00             | (50.00)        | (50.00)        | 0.0%                     |
| 1510 41310 Tax Equiv-Municipal Utility    | (59.69)        | (59.69)        | (60.00)        | (59.69)          | (60.00)        | (60.00)        | 0.0%                     |
| 1510 41320 Tax Equiv-Housing Authority    | (113,084.38)   | (117,389.56)   | (110,000.00)   | 0.00             | (115,000.00)   | (115,000.00)   | 4.5%                     |
| 1510 41900 Other Taxes                    | (2,772.00)     | 0.00           | 0.00           | (32.03)          | 0.00           | 0.00           | 0.0%                     |
| 1510 42210 State Shared Revenues          | (71,797.23)    | (581,759.51)   | (561,867.00)   | (226,953.67)     | (561,867.00)   | (563,212.00)   | 0.2%                     |
| 1510 42405 State Aid - Exempt Computer    | (263,173.00)   | (272,736.00)   | (279,479.00)   | (279,480.32)     | (279,480.00)   | (280,000.00)   | 0.2%                     |
| 1510 42406 State Aid -Exempt PP Machinery | 0.00           | 0.00           | 0.00           | 0.00             | 0.00           | (422,491.00)   | 0.0%                     |
| 1510 42485 Expenditure Restraint          | (1,968,006.97) | (2,078,653.16) | (2,101,581.00) | (2,101,581.56)   | (2,101,582.00) | (2,176,595.00) | 3.6%                     |
| 1510 45150 Accounting Fees                | (1,335.00)     | (25,495.32)    | 0.00           | (690.00)         | (972.00)       | (500.00)       | 0.0%                     |
| 1510 46110 Spec Assessment-Deferred       | 5,442.16       | 21.66          | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                     |

| 0100 General Fund                       | 2016 Actuals    | 2017 Actuals    | 2018 Orig Bud   | 2018 YTD Actuals | 2018 Projected  |                 | T Change<br>8-2019Orig |
|---|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|------------------------|
| 1510 47440 Accounting Services          | (104,266.00)    | (108,652.34)    | (104,000.00)    | (108,133.00)     | (108,133.00)    | (126,503.00)    | 21.6%                  |
| 1510 48180 Interest On Revolving Loans  | 0.00            | 1,134.65        | 0.00            | (64.50)          | (65.00)         | 0.00            | 0.0%                   |
| 1510 48183 Interest - Gen Fund Adv      | (6,822.57)      | (3,453.89)      | 0.00            | 0.00             | 0.00            | 0.00            | 0.0%                   |
| 1510 48470 Sales Tax Discount           | (241.27)        | (246.11)        | 0.00            | (168.46)         | (200.00)        | 0.00            | 0.0%                   |
| 1510 48490 Miscellaneous Revenues       | (1,216.80)      | (251.68)        | 0.00            | (145.61)         | (146.00)        | 0.00            | 0.0%                   |
| 1510 49230 Transfers From Debt Service  | 0.00            | (39,669.96)     | 0.00            | 0.00             | 0.00            | 0.00            | 0.0%                   |
| 1510 49240 Transfers From Cap Project   | (59,000.00)     | (18,298.68)     | 0.00            | 0.00             | 0.00            | 0.00            | 0.0%                   |
| 1510 49260 Transfers From Enterprise Fu | (1,774,814.00)  | (1,793,628.00)  | (1,874,880.00)  | (1,874,880.00)   | (1,874,880.00)  | (2,058,933.00)  | 9.8%                   |
| 1540 Assessor                           | (25,858.24)     | (27,293.42)     | (31,200.00)     | (21,133.19)      | (33,275.00)     | (33,150.00)     | 6.3%                   |
| 1540 43510 Property Tax Exemption Fee   | (1,175.00)      | (50.00)         | (1,200.00)      | (1,250.00)       | (1,275.00)      | (150.00)        | -87.5%                 |
| 1540 45154 Assessors Fees               | (24,683.24)     | (27,243.42)     | (30,000.00)     | (19,883.19)      | (32,000.00)     | (33,000.00)     | 10.0%                  |
| 1010 1010171000000101 000               | (21,000.21)     | (27,210.12)     | (00,000.00)     | (10,000.10)      | (02,000.00)     | (00,000.00)     | 10.070                 |
| 1560 Treasurer                          | (42,991,448.44) | (46,005,800.43) | (47,784,491.00) | (48,433,692.16)  | (48,068,317.00) | (48,888,060.00) | 2.3%                   |
| 1560 41110 Taxes-R.E. & P.P             | (42,685,537.72) | (45,642,091.00) | (47,309,172.00) | (47,309,230.34)  | (47,309,231.00) | (48,040,416.00) | 1.5%                   |
| 1560 41111 Taxes-Omitted Assessments    | (1,308.97)      | (3,262.32)      | (3,000.00)      | (11,613.32)      | (12,000.00)     | (3,000.00)      | 0.0%                   |
| 1560 41112 Taxes-Delinquent Fees/Penalt | (174,307.76)    | (128,865.76)    | (118,000.00)    | (99,750.72)      | (105,000.00)    | (90,000.00)     | -23.7%                 |
| 1560 41118 Delinquent Taxes - Pre 2011  | (4,691.77)      | (1,453.04)      | 0.00            | (1,231.05)       | (1,400.00)      | (500.00)        | 0.0%                   |
| 1560 41119 Taxes-Prior Year Delinquent  | (26,893.07)     | (18,525.98)     | (20,000.00)     | (3,794.57)       | (10,000.00)     | (10,000.00)     | -50.0%                 |
| 1560 41140 Taxes - Mobile Home Parking  | (15,113.85)     | (18,191.35)     | (16,000.00)     | (14,893.13)      | (20,694.00)     | (20,694.00)     | 29.3%                  |
| 1560 43180 License-Dog                  | (12,812.35)     | (13,683.02)     | (12,000.00)     | (6,364.45)       | (12,500.00)     | (12,500.00)     | 4.2%                   |
| 1560 43185 License-Cat                  | (2,110.00)      | (1,965.00)      | (1,500.00)      | (1,616.00)       | (2,000.00)      | (2,000.00)      | 33.3%                  |
| 1560 45120 Treasurers Fees              | (6,834.26)      | (6,103.95)      | (6,200.00)      | (5,153.00)       | (6,100.00)      | (6,100.00)      | -1.6%                  |
| 1560 45170 Sale Of Maps                 | (75.12)         | (72.88)         | (50.00)         | (36.69)          | (50.00)         | (50.00)         | 0.0%                   |
| 1560 45180 Special Assessment Search Fe | (10,240.00)     | (12,085.00)     | (8,000.00)      | (8,620.00)       | (10,000.00)     | (10,000.00)     | 25.0%                  |
| 1560 48110 Interest On Investments      | (364,238.13)    | (491,015.69)    | (417,284.00)    | (1,197,879.22)   | (856,036.00)    | (872,635.00)    | 109.1%                 |
| 1560 48111 Unrealized Gain/(Loss) on B  | 249,374.63      | 284,663.60      | (25,000.00)     | 205,592.35       | 60,000.00       | (25,000.00)     | 0.0%                   |
| 1560 48112 Investment Fees              | 63,342.10       | 53,469.35       | 41,715.00       | 20,904.02        | 41,700.00       | 41,835.00       | 0.3%                   |
| 1560 48113 Realized Gain/(Loss) on Inv  | 0.00            | (140.63)        | 110,000.00      | 0.00             | 175,000.00      | 163,000.00      | 48.2%                  |
| 1560 48490 Miscellaneous Revenues       | (1.55)          | (6,478.65)      | 0.00            | (5.78)           | (6.00)          | 0.00            | 0.0%                   |
| 1560 48920 Minor Amount W/Off-Fin Chrge | (0.62)          | 0.89            | 0.00            | (0.26)           | 0.00            | 0.00            | 0.0%                   |
| 1570 Accounting and Budget              | (1.00)          | (3.63)          | 0.00            | (380.00)         | (380.00)        | 0.00            | 0.0%                   |
| 1570 48490 Miscellaneous Revenues       | (1.00)          | (3.63)          | 0.00            | (380.00)         | (380.00)        | 0.00            | 0.0%                   |
| 1070 40430 Miscellaneous Nevenues       | (1.00)          | (3.00)          | 0.00            | (300.00)         | (300.00)        | 0.00            | 0.070                  |
| 1610 Attorney's Office                  | (886.75)        | (377.92)        | (800.00)        | (450.22)         | (710.00)        | (700.00)        | -12.5%                 |
| 1610 47465 Attorney                     | (886.75)        | (377.92)        | (800.00)        | (450.22)         | (710.00)        | (700.00)        | -12.5%                 |
| 1720 Planning Department                | (157,572.23)    | (142,662.39)    | (151,938.00)    | (130,020.70)     | (141,670.00)    | (170,940.00)    | 12.5%                  |
| 1720 45910 TIF Application Fees         | 0.00            | 0.00            | (1,000.00)      | (500.00)         | (1,000.00)      | (1,000.00)      | 0.0%                   |
| 1720 45920 Zoning/Planning Fees         | (36,856.96)     | (28,678.58)     | (63,053.00)     | (25,571.49)      | (32,000.00)     | (60,000.00)     | -4.8%                  |
| 1720 45921 Signs-Permanent              | (4,677.85)      | (9,327.55)      | (4,626.00)      | (9,569.21)       | (14,290.00)     | (14,000.00)     | 202.6%                 |

| 0100 General Fund                       | 2016 Actuals   | 2017 Actuals | 2018 Orig Bud | 2018 YTD Actuals | 2018 Projected |              | PCT Change<br>2018-2019Orig |
|---|----------------|--------------|---------------|------------------|----------------|--------------|-----------------------------|
| 1720 47410 Planning Fees                | (74,831.40)    | (104,656.26) | (83,259.00)   | (94,380.00)      | (94,380.00)    | (95,940.00)  | 15.2%                       |
| 1720 48330 Sale of City Property        | (41,206.02)    | 0.00         | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 1730 Landmarks Commission               | (620.00)       | (410.00)     | (600.00)      | (400.00)         | (550.00)       | (500.00)     | -16.7%                      |
| 1730 45160 Planning Fees                | (600.00)       | (390.00)     | (500.00)      | (390.00)         | (540.00)       | (500.00)     | 0.0%                        |
| 1730 48490 Miscellaneous Revenues       | (20.00)        | (20.00)      | (100.00)      | (10.00)          | (10.00)        | 0.00         | -100.0%                     |
| 1790 Tourism                            | (644,310.55)   | (627,011.21) | (570,460.00)  | (362,720.32)     | (529,030.00)   | (508,338.00) | -10.9%                      |
| 1790 41210 Use Tax-Motel Rooms          | (644,310.55)   | (627,011.21) | (570,460.00)  | (362,700.32)     | (529,000.00)   | (508,338.00) | -10.9%                      |
| 1790 45115 Room Tax Late Fees           | 0.00           | 0.00         | 0.00          | (20.00)          | (30.00)        | 0.00         | 0.0%                        |
| 1810 City Hall                          | 0.00           | 0.00         | 0.00          | (11,900.00)      | (17,000.00)    | 0.00         | 0.0%                        |
| 1810 48210 Rentals/Leases               | 0.00           | 0.00         | 0.00          | (11,900.00)      | (17,000.00)    | 0.00         | 0.0%                        |
| 1890 Rental Properties                  | (36,487.44)    | (96,487.36)  | (36,487.00)   | (36,487.36)      | (36,487.00)    | (36,487.00)  | 0.0%                        |
| 1890 48210 Rentals/Leases               | (36,487.44)    | (96,487.36)  | (36,487.00)   | (36,487.36)      | (36,487.00)    | (36,487.00)  | 0.0%                        |
| 1915 Information Technology             | (1,055,173.90) | (960,851.55) | (939,322.00)  | (526,820.03)     | (940,322.00)   | (944,728.00) | 0.6%                        |
| 1915 43410 CATV Franchise Fee           | (910,985.77)   | (830,037.43) | (810,000.00)  | (422,691.59)     | (810,000.00)   | (810,000.00) | 0.0%                        |
| 1915 47452 I/S Services-Prop Funds      | (142,972.72)   | (129,259.23) | (129,322.00)  | (103,823.44)     | (129,322.00)   | (134,228.00) | 3.8%                        |
| 1915 48490 Miscellaneous Revenues       | (1,215.41)     | (1,554.89)   | 0.00          | (305.00)         | (1,000.00)     | (500.00)     | 0.0%                        |
| 1916 Citywide I.S. Services             | (50,738.21)    | (90,678.43)  | (111,692.00)  | (101,371.31)     | (93,001.00)    | (96,593.00)  | -13.5%                      |
| 1916 47450 I/S Services-Other Municipal | (11,443.79)    | (796.27)     | (11,444.00)   | 0.00             | 0.00           | 0.00         | -100.0%                     |
| 1916 47452 I/S Services-Prop Funds      | (39,294.42)    | (89,882.16)  | (100,248.00)  | (101,371.31)     | (93,001.00)    | (96,593.00)  | -3.6%                       |
| 2110 Police Administration              | (230,458.26)   | (220,447.34) | (213,118.00)  | (187,266.37)     | (221,190.00)   | (216,190.00) | 1.4%                        |
| 2110 42395 Secret Service Exp Reimb     | 0.00           | (450.00)     | (200.00)      | 0.00             | 0.00           | 0.00         | -100.0%                     |
| 2110 42610 State Payments-City Services | (127,638.76)   | (119,634.92) | (128,468.00)  | (126,790.26)     | (126,790.00)   | (126,790.00) | -1.3%                       |
| 2110 43170 License-Bicycle              | (135.00)       | (35.00)      | (150.00)      | (40.00)          | (100.00)       | (100.00)     | -33.3%                      |
| 2110 43295 Permit - Solicitor           | (2,765.00)     | (3,544.56)   | (3,000.00)    | (2,570.00)       | (3,000.00)     | (3,000.00)   | 0.0%                        |
| 2110 44190 Other Fines And Forfeitures  | (170.69)       | 0.00         | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 2110 45210 Police Department Fees       | (65,769.61)    | (62,956.36)  | (50,000.00)   | (39,621.78)      | (55,000.00)    | (55,000.00)  | 10.0%                       |
| 2110 45230 False Alarm Fees             | (32,589.66)    | (36,020.50)  | (30,000.00)   | (17,459.50)      | (35,000.00)    | (30,000.00)  | 0.0%                        |
| 2110 48120 Interest On Special Assessme | (383.10)       | (5.84)       | (300.00)      | (191.76)         | (300.00)       | (300.00)     | 0.0%                        |
| 2110 48330 Sale of City Property        | (1,006.44)     | (7.60)       | (1,000.00)    | (593.07)         | (1,000.00)     | (1,000.00)   | 0.0%                        |
| 2110 48490 Miscellaneous Revenues       | 0.00           | 2,207.44     | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 2111 Police Training                    | (19,200.14)    | (22,952.58)  | (21,160.00)   | (2,400.78)       | (21,460.00)    | (20,960.00)  | -0.9%                       |
| 2111 42395 Secret Service Exp Reimb     | (1,920.14)     | (2,685.26)   | (2,000.00)    | (460.00)         | (2,000.00)     | (2,000.00)   | 0.0%                        |
| 2111 42396 Fed Aid - ICAC               | 0.00           | (347.00)     | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 2111 42420 State Aid-Law Enforcement    | (17,280.00)    | (17,920.00)  | (16,960.00)   | 0.00             | (16,960.00)    | (16,960.00)  | 0.0%                        |

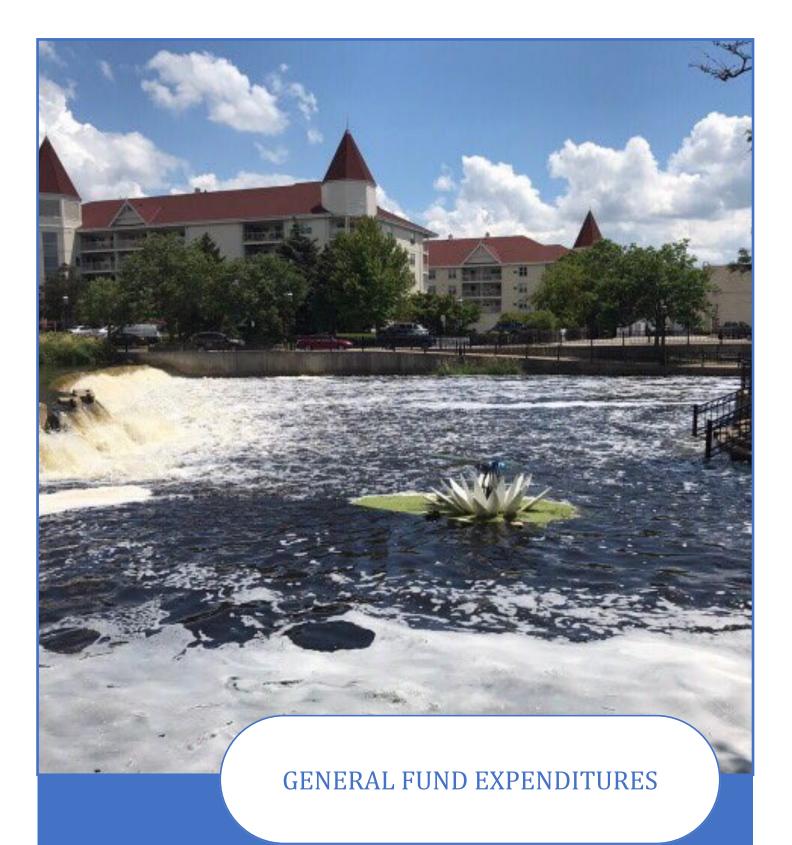
| 0100 General Fund                        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD Actuals | 2018 Projected | 2019 Executive P | CT Change    |
|--|--------------|--------------|---------------|------------------|----------------|------------------|--------------|
| 0100 General Fund                        | 2016 Actuals | 2017 Actuals | 2016 Orig Bud | 2010 FID Actuals | 2016 Projecteu |                  | 018-2019Orig |
| 2111 48490 Miscellaneous Revenues        | 0.00         | (2,000.32)   | (2,200.00)    | (1,940.78)       | (2,500.00)     | (2,000.00)       | -9.1%        |
| 2120 Police Community Relations          | 0.00         | (3,616.70)   | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2120 48490 Miscellaneous Revenues        | 0.00         | (3,616.70)   | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2130 Police Patrol                       | (122,843.08) | (167,975.67) | (222,300.00)  | (216,620.00)     | (221,520.00)   | (381,000.00)     | 71.4%        |
| 2130 42320 Fed Grant-Law Enforcement     | (4,727.17)   | (7,474.20)   | (5,000.00)    | 0.00             | (5,000.00)     | (5,000.00)       | 0.0%         |
| 2130 42396 Fed Aid - ICAC                | 0.00         | (7,150.39)   | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2130 42424 State Grant - Law Enforcemen  | (4,000.00)   | 0.00         | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2130 42425 State Grant - Law Enforcement | (23,205.91)  | 0.00         | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2130 42930 Schools-Reimbursement         | (90,000.00)  | (150,000.00) | (215,000.00)  | (215,000.00)     | (215,000.00)   | (375,000.00)     | 74.4%        |
| 2130 48410 Donations-Honor Guard         | (25.00)      | (1,850.00)   | (300.00)      | (400.00)         | (300.00)       | 0.00             | -100.0%      |
| 2130 48490 Miscellaneous Revenues        | (885.00)     | (1,501.08)   | (2,000.00)    | (1,220.00)       | (1,220.00)     | (1,000.00)       | -50.0%       |
| 2140 Police Investigations CID           | (13,157.63)  | (38,173.23)  | (11,250.00)   | (8,252.21)       | (20,900.00)    | (20,750.00)      | 84.4%        |
| 2140 42395 Secret Service Exp Reimb      | (13,116.79)  | (11,538.91)  | (10,000.00)   | (1,438.83)       | (10,000.00)    | (10,000.00)      | 0.0%         |
| 2140 42396 Fed Aid - ICAC                | 0.00         | (6,131.98)   | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2140 42397 Drug Enforcement Task Force   | 0.00         | (14,628.00)  | 0.00          | (5,862.50)       | (10,000.00)    | (10,000.00)      | 0.0%         |
| 2140 44190 Other Fines And Forfeitures   | 0.00         | (4,101.10)   | (250.00)      | (457.20)         | (800.00)       | (250.00)         | 0.0%         |
| 2140 48400 Other Miscellaneous Revenues  | (40.84)      | (1,773.24)   | (1,000.00)    | (493.68)         | (100.00)       | (500.00)         | -50.0%       |
| 2150 Police Support Services             | (1,040.00)   | (726.55)     | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2150 42395 Secret Service Exp Reimb      | (1,040.00)   | (726.55)     | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2151 Police Support Dispatch             | 0.00         | (10,690.14)  | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2151 48490 Other Miscellaneous Revenues  | 0.00         | (10,690.14)  | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2152 Police Support Maintenance          | 0.00         | (2,220.95)   | 0.00          | (3,938.00)       | (3,363.00)     | 0.00             | 0.0%         |
| 2152 42395 Secret Service Exp Reimb      | 0.00         | (699.00)     | 0.00          | 0.00             | 0.00           | 0.00             | 0.0%         |
| 2152 48440 Ins Recoveries Prop Damage    | 0.00         | 0.00         | 0.00          | (575.00)         | 0.00           | 0.00             | 0.0%         |
| 2152 48490 Miscellaneous Revenues        | 0.00         | (1,521.95)   | 0.00          | (3,363.00)       | (3,363.00)     | 0.00             | 0.0%         |
| 2155 Police Vehicle Maintenance          | (12,260.23)  | (12,070.84)  | (10,000.00)   | (12,446.66)      | (12,447.00)    | (12,000.00)      | 20.0%        |
| 2155 48440 Ins Recoveries Prop Damage    | (12,260.23)  | (12,070.84)  | (10,000.00)   | (12,446.66)      | (12,447.00)    | (12,000.00)      | 20.0%        |
| 2210 Fire Administration                 | (305,313.38) | (314,689.84) | (301,000.00)  | (330,259.84)     | (333,738.00)   | (312,500.00)     | 3.8%         |
| 2210 42220 St Shared Tax-Fire Insurance  | (206,610.88) | (225,781.58) | (215,000.00)  | (223,923.49)     | (223,923.00)   | (220,000.00)     | 2.3%         |
| 2210 42610 State Payments-City Services  | (92,075.81)  | (85,674.35)  | (85,000.00)   | (94,815.60)      | (94,815.00)    | (89,000.00)      | 4.7%         |
| 2210 45220 Fire Department Fees          | (5,368.69)   | (3,233.91)   | (1,000.00)    | (762.40)         | (4,000.00)     | (3,500.00)       | 250.0%       |
| 2210 48440 Ins Recoveries Prop Damage    | (1,258.00)   | 0.00         | 0.00          | (10,758.35)      | (11,000.00)    | 0.00             | 0.0%         |
| 2211 Fire Suppression                    | (113,167.16) | (138,503.00) | (138,200.00)  | (149,758.49)     | (153,759.00)   | (145,000.00)     | 4.9%         |
|  |              |              |               |                  |                |                  |              |

| 0100 General Fund                         | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud  | 2018 YTD Actuals | 2018 Projected |                | PCT Change<br>2018-2019Orig |
|---|----------------|----------------|----------------|------------------|----------------|----------------|-----------------------------|
| 2211 42775 County Wide Hazmat             | (102,903.17)   | (95,200.00)    | (95,200.00)    | (103,529.49)     | (103,530.00)   | (102,000.00)   | 7.1%                        |
| 2211 45250 HAZ MAT Incident Fees          | (7,244.99)     | 0.00           | 0.00           | 0.00             | (4,000.00)     | 0.00           | 0.0%                        |
| 2211 45255 Technical Rescue Service Fee   | (1,519.00)     | (43,303.00)    | (43,000.00)    | (46,229.00)      | (46,229.00)    | (43,000.00)    | 0.0%                        |
| 2211 48490 Miscellaneous Revenues         | (1,500.00)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2212 Fire Prevention                      | (216,282.75)   | (215,106.25)   | (211,700.00)   | (17,617.99)      | (205,784.00)   | (204,600.00)   | -3.4%                       |
| 2212 43290 Permit-Other                   | (1,360.00)     | (750.00)       | (700.00)       | (325.00)         | (600.00)       | (600.00)       | -14.3%                      |
| 2212 43320 Fuel Tank Inspection Fee       | (13,006.00)    | (3,993.25)     | (8,000.00)     | (276.00)         | (100.00)       | 0.00           | -100.0%                     |
| 2212 45280 Safety Inspection Fees         | (181,103.00)   | (186,084.00)   | (185,000.00)   | (2,088.00)       | (186,084.00)   | (185,000.00)   | 0.0%                        |
| 2212 45290 Sprinkler Inspection Fees      | (20,813.75)    | (24,279.00)    | (18,000.00)    | (14,925.00)      | (19,000.00)    | (19,000.00)    | 5.6%                        |
| 2212 48120 Interest On Special Assessme   | 0.00           | 0.00           | 0.00           | (3.99)           | 0.00           | 0.00           | 0.0%                        |
| 2213 Fire EMS                             | (1,384,297.67) | (1,846,586.78) | (1,657,500.00) | (1,614,445.38)   | (1,708,000.00) | (1,707,500.00) | 3.0%                        |
| 2213 42490 State Aid-EMS Funding Assistan | (11,436.91)    | (10,590.54)    | (7,500.00)     | (9,233.59)       | (8,000.00)     | (7,500.00)     | 0.0%                        |
| 2213 45240 Ambulance Fee- Non-Resident    | (325,898.52)   | (369,174.95)   | (275,000.00)   | (100,332.75)     | (1,700,000.00) | (1,700,000.00) | 518.2%                      |
| 2213 45241 Ambulance Fee-Resident         | (1,046,381.88) | (1,465,464.77) | (1,375,000.00) | (1,504,879.04)   | 0.00           | 0.00           | -100.0%                     |
| 2213 48440 Ins Recoveries Prop Damage     | (580.36)       | (1,356.10)     | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2213 48490 Miscellaneous Revenues         | 0.00           | (0.42)         | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2215 County Hazmat Service                | 0.00           | (8,750.85)     | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2215 45250 HAZ MAT Incident Fees          | 0.00           | (8,750.85)     | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2310 Building Inspections                 | (827,687.07)   | (1,071,265.20) | (920,166.00)   | (643,949.90)     | (895,206.00)   | (949,245.00)   | 3.2%                        |
| 2310 43130 License-Electrical             | (80.00)        | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2310 43140 License-Heating                | (1,880.00)     | (5,415.00)     | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2310 43210 Permit-Building & Contructio   | (413,678.02)   | (621,727.58)   | (508,255.00)   | (343,764.23)     | (465,000.00)   | (519,445.00)   | 2.2%                        |
| 2310 43220 Permit-Electrical              | (131,565.60)   | (145,769.00)   | (136,022.00)   | (100,737.25)     | (140,000.00)   | (145,000.00)   | 6.6%                        |
| 2310 43230 Permit Plumbing                | (99,369.00)    | (141,937.50)   | (109,553.00)   | (86,245.00)      | (118,956.00)   | (120,000.00)   | 9.5%                        |
| 2310 43240 Permit-Heating/Cooling         | (149,420.93)   | (137,356.40)   | (141,285.00)   | (105,797.67)     | (156,860.00)   | (142,020.00)   | 0.5%                        |
| 2310 43290 Permit-Other                   | (1,240.00)     | (1,560.00)     | (1,426.00)     | (1,380.00)       | (1,490.00)     | (1,280.00)     | -10.2%                      |
| 2310 45310 Inspection Fees                | (25,676.60)    | (17,053.00)    | (23,625.00)    | (6,025.00)       | (12,900.00)    | (21,500.00)    | -9.0%                       |
| 2310 48120 Interest On Special Assessme   | 0.00           | (436.72)       | 0.00           | (0.75)           | 0.00           | 0.00           | 0.0%                        |
| 2310 48440 Ins Recoveries Prop Damage     | (4,776.92)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2310 48490 Miscellaneous Revenues         | 0.00           | (10.00)        | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2910 Police and Fire Commission           | 0.00           | (2.49)         | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 2910 48490 Miscellaneous Revenues         | 0.00           | (2.49)         | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
|   |                | (113)          |                |                  |                |                |                             |
| 2950 Weights and Measures                 | (18,455.94)    | (18,601.32)    | (18,400.00)    | (1,455.84)       | (18,400.00)    | (18,400.00)    | 0.0%                        |
| 2950 45260 Weights & Measures Insp Fee    | (18,362.63)    | (18,380.08)    | (18,400.00)    | (1,424.23)       | (18,400.00)    | (18,400.00)    | 0.0%                        |
| 2950 48120 Interest On Special Assessme   | (93.31)        | (221.24)       | 0.00           | (31.61)          | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                         | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud  | 2018 YTD Actuals | 2018 Projected |                | PCT Change<br>2018-2019Orig |
|---|----------------|----------------|----------------|------------------|----------------|----------------|-----------------------------|
| 3290 DPW/Engineering Division             | (1,190,076.49) | (992,316.69)   | (699,982.00)   | (820,357.37)     | (791,282.00)   | (759,982.00)   | 8.6%                        |
| 3290 43290 Permit-Other                   | (11,215.01)    | (13,200.00)    | (8,000.00)     | (3,795.00)       | (5,000.00)     | (8,000.00)     | 0.0%                        |
| 3290 43310 Erosion Control Inspection F   | (14,013.70)    | (7,458.90)     | (10,000.00)    | (10,194.40)      | (11,000.00)    | (10,000.00)    | 0.0%                        |
| 3290 45320 Engineering Fees               | (102,071.78)   | (86,261.10)    | (80,000.00)    | (71,973.02)      | (93,000.00)    | (90,000.00)    | 12.5%                       |
| 3290 47420 Engineering Services           | (1,057,776.11) | (883,414.29)   | (600,000.00)   | (734,094.95)     | (680,000.00)   | (650,000.00)   | 8.3%                        |
| 3290 47452 I/S Services-Prop Funds        | (1,938.00)     | (1,982.40)     | (1,982.00)     | 0.00             | (1,982.00)     | (1,982.00)     | 0.0%                        |
| 3290 48440 Ins Recoveries Prop Damage     | (3,061.89)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 3290 48490 Miscellaneous Revenues         | 0.00           | 0.00           | 0.00           | (300.00)         | (300.00)       | 0.00           | 0.0%                        |
| 3310 DPW/Street Maint Division            | (3,064,168.92) | (3,151,652.77) | (3,624,571.00) | (2,718,000.08)   | (3,624,071.00) | (3,696,502.00) | 2.0%                        |
| 3310 42230 St Shared Tax-Hwy Construction | (2,986,836.13) | (3,149,192.62) | (3,621,571.00) | (2,716,178.61)   | (3,621,571.00) | (3,694,002.00) | 2.0%                        |
| 3310 42430 State Aid-Local Transportation | (75,557.41)    | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 3310 45410 Public Works Fees              | (1,560.00)     | (2,448.56)     | (3,000.00)     | (1,821.47)       | (2,500.00)     | (2,500.00)     | -16.7%                      |
| 3310 48120 Interest On Special Assessme   | (215.38)       | (11.59)        | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 3320 Snow & Ice Removal                   | (20,347.83)    | (867.92)       | (10,000.00)    | (3,336.06)       | (7,500.00)     | (7,500.00)     | -25.0%                      |
| 3320 45420 Snow And Ice Control           | (19,250.90)    | (772.45)       | (10,000.00)    | (3,328.32)       | (7,500.00)     | (7,500.00)     | -25.0%                      |
| 3320 48120 Interest On Special Assessme   | (1,096.93)     | (95.47)        | 0.00           | (7.74)           | 0.00           | 0.00           | 0.0%                        |
| 3320 40120 Interest On Special Assessine  | (1,090.93)     | (93.47)        | 0.00           | (1.14)           | 0.00           | 0.00           | 0.070                       |
| 3330 Fleet Maintenance                    | (48,338.87)    | (41,457.85)    | (28,000.00)    | (14,638.86)      | (28,000.00)    | (28,000.00)    | 0.0%                        |
| 3330 47430 Force Charges - Vehicle Maint  | (48,338.87)    | (41,457.85)    | (28,000.00)    | (14,638.86)      | (28,000.00)    | (28,000.00)    | 0.0%                        |
| 3390 General Public Works                 | (93,285.95)    | (114,062.01)   | (60,000.00)    | (105,716.17)     | (148,318.00)   | (55,000.00)    | -8.3%                       |
| 3390 47430 Public Works Services          | (10,319.26)    | (17,388.43)    | (5,000.00)     | (21,317.09)      | (21,318.00)    | (5,000.00)     | 0.0%                        |
| 3390 48125 Interest on Account            | 0.00           | 0.00           | 0.00           | (311.81)         | 0.00           | 0.00           | 0.0%                        |
| 3390 48330 Sale of City Property          | (17,782.02)    | (22,250.26)    | (15,000.00)    | (3,719.10)       | (7,000.00)     | (10,000.00)    | -33.3%                      |
| 3390 48440 Ins Recoveries Prop Damage     | (65,184.67)    | (74,423.32)    | (40,000.00)    | (80,368.17)      | (120,000.00)   | (40,000.00)    | 0.0%                        |
| 5110 Library Administration               | (1,319,676.24) | (1,323,643.25) | (1,324,563.00) | (674,353.72)     | (1,284,654.00) | (1,297,572.00) | -2.0%                       |
| 5110 42520 County Aid-Library             | (1,149,270.00) | (1,156,560.00) | (1,146,564.00) | (573,282.00)     | (1,146,564.00) | (1,141,561.00) | -0.4%                       |
| 5110 42950 Fees Other Municipality        | (6,022.00)     | (6,022.00)     | (6,022.00)     | (1,505.50)       | (3,011.00)     | (3,011.00)     | -50.0%                      |
| 5110 45710 Library Fees                   | (164,384.24)   | (161,061.25)   | (171,977.00)   | (99,566.22)      | (135,079.00)   | (153,000.00)   | -11.0%                      |
| 5120 Library Building                     | (4,474.67)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 5120 48440 Ins Recoveries Prop Damage     | (4,474.67)     | 0.00           | 0.00           | 0.00             | 0.00           | 0.00           | 0.0%                        |
| 5132 Big Read Grant                       | (27,750.00)    | (23,000.00)    | (15,000.00)    | (6,500.00)       | (21,500.00)    | (17,000.00)    | 13.3%                       |
| 5132 42910 Grants-Other                   | (20,000.00)    | (16,500.00)    | 0.00           | 0.00             | (15,000.00)    | (12,000.00)    | 0.0%                        |
| 5132 48410 Private Donations-Lighted Do   | (7,750.00)     | (6,500.00)     | (15,000.00)    | (6,500.00)       | (6,500.00)     | (5,000.00)     | -66.7%                      |
| 5102 404101 Hvate Dollations-Lighted Do   | (1,130.00)     | (0,300.00)     | (13,000.00)    | (0,300.00)       | (0,500.00)     | (5,555.50)     | -00.7 70                    |
| 5140 Children's Services                  | 0.00           | 0.00           | (50,000.00)    | (34,598.00)      | (34,598.00)    | (52,431.00)    | 4.9%                        |
| 5140 42950 Fees Other Municipality        | 0.00           | 0.00           | (50,000.00)    | (34,598.00)      | (34,598.00)    | (52,431.00)    | 4.9%                        |

| 0100 General Fund                       | 2016 Actuals<br> | 2017 Actuals | 2018 Orig Bud | 2018 YTD Actuals | 2018 Projected |              | PCT Change<br>2018-2019Orig |
|---|------------------|--------------|---------------|------------------|----------------|--------------|-----------------------------|
| 5141 Children's Services Grant          | (2,949.90)       | (1,400.00)   | (2,700.00)    | 0.00             | (2,700.00)     | (2,000.00)   | -25.9%                      |
| 5141 42910 Grants-Other                 | (2,949.90)       | (1,400.00)   | (2,700.00)    | 0.00             | (2,700.00)     | (2,000.00)   | -25.9%                      |
| 5151 Info & Adult Services Gran         | (40,000.00)      | (20,000.00)  | (20,000.00)   | (10,000.00)      | (20,000.00)    | (20,000.00)  | 0.0%                        |
| 5151 42770 County Library System Charge | (40,000.00)      | (20,000.00)  | (20,000.00)   | (10,000.00)      | (20,000.00)    | (20,000.00)  | 0.0%                        |
| 5310 Recreation Programs                | (734,626.22)     | (746,910.83) | (761,845.00)  | (583,396.95)     | (772,316.00)   | (776,993.00) | 2.0%                        |
| 5310 45810 Recreation Fees              | (734,449.74)     | (746,636.37) | (761,611.00)  | (583,396.95)     | (772,082.00)   | (776,453.00) | 1.9%                        |
| 5310 48440 Ins Recoveries Prop Damage   | 0.00             | (31.99)      | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 5310 49280 Transfers From Trust/Agency  | (176.48)         | (242.47)     | (234.00)      | 0.00             | (234.00)       | (540.00)     | 130.8%                      |
| 5320 Horeb Pool                         | (196,944.03)     | (183,659.65) | (205,000.00)  | (171,368.44)     | (200,000.00)   | (205,000.00) | 0.0%                        |
| 5320 45805 Splash Cash-Unused           | 0.00             | 0.00         | 0.00          | (122.00)         | 0.00           | 0.00         | 0.0%                        |
| 5320 45810 Recreation Fees              | (196,944.03)     | (183,659.65) | (205,000.00)  | (171,246.44)     | (200,000.00)   | (205,000.00) | 0.0%                        |
| 5325 Buchner Pool                       | (98,276.28)      | (93,650.75)  | (105,000.00)  | (75,392.87)      | (90,000.00)    | (100,000.00) | -4.8%                       |
| 5325 45810 Recreation Fees              | (98,276.28)      | (93,650.75)  | (105,000.00)  | (75,392.87)      | (90,000.00)    | (100,000.00) | -4.8%                       |
| 5510 Park & Rec Administration          | 0.00             | (746.07)     | 0.00          | (80.86)          | (81.00)        | 0.00         | 0.0%                        |
| 5510 48490 Miscellaneous Revenues       | 0.00             | (746.07)     | 0.00          | (80.86)          | (81.00)        | 0.00         | 0.0%                        |
| 5520 Park Maintenance                   | (7,515.00)       | (12,245.90)  | 0.00          | (1,018.73)       | (2,078.00)     | (1,059.00)   | -105900.0%                  |
| 5520 48210 Rentals/Leases               | (7,110.00)       | (4,959.50)   | 0.00          | 0.00             | (1,059.00)     | (1,059.00)   | 0.0%                        |
| 5520 48440 Ins Recoveries Prop Damage   | (405.00)         | (3,138.15)   | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 5520 48490 Miscellaneous Revenues       | 0.00             | (4,148.25)   | 0.00          | (1,018.73)       | (1,019.00)     | 0.00         | 0.0%                        |
| 5610 Forestry                           | (20,606.30)      | (49,801.56)  | (18,000.00)   | (13,170.36)      | (13,682.00)    | (20,000.00)  | 11.1%                       |
| 5610 46210 Spec Assessment-Trees        | (15,958.88)      | (48,839.06)  | (18,000.00)   | (12,392.39)      | (12,760.00)    | (20,000.00)  | 11.1%                       |
| 5610 48120 Interest On Special Assessme | (187.42)         | (487.50)     | 0.00          | (15.53)          | (160.00)       | 0.00         | 0.0%                        |
| 5610 48440 Ins Recoveries Prop Damage   | 0.00             | 0.00         | 0.00          | (762.44)         | (762.00)       | 0.00         | 0.0%                        |
| 5610 48490 Miscellaneous Revenues       | (4,460.00)       | (475.00)     | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 5630 Weed Control                       | (7,092.17)       | (3,044.63)   | (5,136.00)    | (825.00)         | (5,200.00)     | (4,500.00)   | -12.4%                      |
| 5630 45310 Inspection Fees              | (2,400.00)       | (75.00)      | (1,500.00)    | (200.00)         | (2,700.00)     | (1,700.00)   | 13.3%                       |
| 5630 45980 Weed Control Fees            | (770.00)         | (2,738.45)   | (1,397.00)    | (25.00)          | (100.00)       | (500.00)     | -64.2%                      |
| 5630 45981 Tall Grass Cutting Fee       | (2,395.00)       | (190.00)     | (2,239.00)    | (600.00)         | (2,400.00)     | (2,300.00)   | 2.7%                        |
| 5630 48120 Interest On Special Assessme | (1,527.17)       | (41.18)      | 0.00          | 0.00             | 0.00           | 0.00         | 0.0%                        |
| 5940 Community Special Events           | (1,200.00)       | (1,250.00)   | (1,300.00)    | (1,400.00)       | (1,400.00)     | (1,100.00)   | -15.4%                      |
| 5940 48490 Miscellaneous Revenues       | (1,200.00)       | (1,250.00)   | (1,300.00)    | (1,400.00)       | (1,400.00)     | (1,100.00)   | -15.4%                      |

| 0100 General Fund                         | 2016 Actuals    | 2017 Actuals    | 2018 Orig Bud   | 2018 YTD Actuals | 2018 Projected  | 2019 Executive  | PCT Change<br>2018-2019Orig |
|---|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|-----------------------------|
| 7100 Garbage Collection                   | (81,045.87)     | (79,384.34)     | (105,000.00)    | (55,586.46)      | (70,520.00)     | (75,960.00)     | -27.7%                      |
| 7100 43250 Drop Off Center Fees           | (81,045.87)     | (79,384.34)     | (105,000.00)    | (55,086.46)      | (70,000.00)     | (75,000.00)     | -28.6%                      |
| 7100 46420 Dumpster Enclosure Maintenance | 0.00            | 0.00            | 0.00            | (500.00)         | (520.00)        | (960.00)        | 0.0%                        |
| 7110 Composting                           | (5,280.00)      | (17,483.00)     | (3,000.00)      | (15,800.00)      | (15,800.00)     | (6,000.00)      | 100.0%                      |
| 7110 47432 Composting Services            | (5,280.00)      | (17,483.00)     | (3,000.00)      | (15,800.00)      | (15,800.00)     | (6,000.00)      | 100.0%                      |
| 7150 Recycling                            | (416,818.50)    | (413,426.05)    | (414,306.00)    | (406,081.55)     | (408,082.00)    | (409,695.00)    | -1.1%                       |
| 7150 42550 County Grant-Recycling         | (251,421.00)    | (239,958.00)    | (239,958.00)    | (239,337.00)     | (239,337.00)    | (235,000.00)    | -2.1%                       |
| 7150 42705 Cty Govt Rcylng Carts & Trnspr | (161,535.00)    | (165,181.00)    | (169,348.00)    | (161,534.00)     | (161,534.00)    | (169,695.00)    | 0.2%                        |
| 7150 48340 Sale of Salvage and Waste      | (3,862.50)      | (8,287.05)      | (5,000.00)      | (5,210.55)       | (7,211.00)      | (5,000.00)      | 0.0%                        |
| Grand Total                               | (60,967,756.57) | (65,292,736.02) | (66,852,832.00) | (63,786,502.21)  | (67,272,407.00) | (68,943,054.00) | 3.1%                        |



- General Government
- Public Safety
- Public Works
- Culture and Recreation

- Solid Waste Management
- Non-Departmental Expenses
- Operating Transfers to Other Funds



# General Government

Administration

Municipal Court

**Human Resources** 

Assessor

**Finance** 

City Clerk/Treasurer

Attorney

**Community Development** 

City Hall

Information Technology

## **ADMINISTRATION**

City Administrator

Mayor

City Council

2019 Proposed Budget: \$343,773

Responsible for overseeing the day-to-day operations of the City and the Overall coordination of Departments, services, activities, programs and operations

### 2018 ACCOMPLISHMENTS

Establishment of Employee Performance Review System



Creation of updated City Strategic Plan



Management of City Hall project

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$250,753   | \$228,094   | \$248,544   | \$263,077      | \$267,712     |
| Operating | \$78,029    | \$114,375   | \$75,906    | \$100,106      | \$76,061      |
| TOTAL     | \$328,782   | \$342,468   | \$324,450   | \$363,183      | \$343,773     |

### STAFFING (FTE)

|                               | •    |           |                 |
|-------------------------------|------|-----------|-----------------|
|                               | 2017 | 2018      | 2019            |
|                               |      | estimated | <b>Proposed</b> |
| City Administrator            | 1    | 1         | 1               |
| Assistant (shared with Mayor) | .5   | .5        | .5              |
| TOTAL                         | 1.5  | 1.5       | 1.5             |

#### PERFORMANCE METRICS

|                                    | 2015 | 2016 | 2017  | 2018 Estimated |
|------------------------------------|------|------|-------|----------------|
| # of E-mail newsletter contacts    | NA   | NA   | 1,471 | 2,150          |
| # of City Facebook Likes           | NA   | NA   | 1,789 | 3,200          |
| # of City Instagram Followers      | NA   | NA   | 217   | 380            |
| # of City Twitter Followers        | NA   | NA   | 757   | 1,000          |
| # of Leading Waukesha<br>Graduates | NA   | NA   | 23    | 22             |

### **2019 GOALS**



Partner with Council to develop Mindiola Sports Complex Strategic Plan Goal: Well Managed/Financially Sound



Provide two new opportunities for internal employee engagement Strategic Plan Goal: Customer Focused



Work with Community Development to develop a survey to gauge the satisfaction rates of the Development and Business Community in working with the City

Strategic Plan Goal: Economically Strong and Diverse

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1330 City Administrator                 | 342,468.46   | 324,450.13   | 327,624.00    | 277,646.89          | 363,183.00     | 343,773.00     | 4.9%                        |
| 1330 51110 Salaries                     | 177,736.35   | 197,562.66   | 204,546.00    | 140,115.78          | 204,546.00     | 208,766.00     | 2.1%                        |
| 1330 51180 Accrued Vacation             | 501.13       | 700.26       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1330 51510 Social Security              | 11,325.11    | 13,099.02    | 13,378.00     | 10,812.75           | 13,378.00      | 13,650.00      | 2.0%                        |
| 1330 51520 Retirement                   | 12,074.46    | 13,752.56    | 13,530.00     | 9,602.12            | 13,530.00      | 13,674.00      | 1.1%                        |
| 1330 51540 Health Insurance             | 24,888.92    | 22,055.57    | 19,827.00     | 20,502.22           | 29,700.00      | 29,687.00      | 49.7%                       |
| 1330 51550 Life Insurance               | 208.33       | 183.12       | 213.00        | 137.17              | 213.00         | 225.00         | 5.6%                        |
| 1330 51560 Dental Insurance             | 1,359.36     | 1,190.62     | 1,140.00      | 1,183.98            | 1,710.00       | 1,710.00       | 50.0%                       |
| 1330 52135 Consulting                   | 93,156.00    | 53,000.00    | 50,000.00     | 76,122.51           | 76,123.00      | 50,000.00      | 0.0%                        |
| 1330 52250 Telephone                    | 1,573.21     | 1,838.49     | 1,660.00      | 1,318.10            | 1,876.00       | 1,876.00       | 13.0%                       |
| 1330 53110 Postage and Box Rent         | 13.20        | 1.84         | 25.00         | 1.39                | 10.00          | 25.00          | 0.0%                        |
| 1330 53120 Office Supplies              | 857.01       | 1,286.39     | 150.00        | 178.47              | 200.00         | 200.00         | 33.3%                       |
| 1330 53135 Internal Printing            | 256.12       | 248.99       | 240.00        | 240.00              | 240.00         | 240.00         | 0.0%                        |
| 1330 53220 Subscriptions-Office         | 649.00       | 707.98       | 715.00        | 813.39              | 814.00         | 730.00         | 2.1%                        |
| 1330 53240 Membership Dues              | 6,004.97     | 5,131.00     | 6,150.00      | 6,579.12            | 6,593.00       | 6,750.00       | 9.8%                        |
| 1330 53250 Conference And Training      | 4,850.15     | 8,771.73     | 7,750.00      | 4,780.62            | 5,500.00       | 8,350.00       | 7.7%                        |
| 1330 53320 Employee Auto Allowance      | 5,200.00     | 4,800.00     | 4,800.00      | 3,200.00            | 4,800.00       | 4,800.00       | 0.0%                        |
| 1330 53460 Clothing And Uniforms        | 1,635.50     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1330 53490 Other Operating Supplies     | 179.64       | 119.90       | 3,500.00      | 2,059.27            | 3,950.00       | 2,715.00       | -22.4%                      |
| 1330 68130 Office Furniture & Equipment | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 375.00         | 0.0%                        |



Serves as the City's Chief Executive Officer and spokesperson for the City.

#### **2018 ACCOMPLISHMENTS**



Hosted three Celebrate Waukesha breakfast meetings with business and community leaders



Council Action on City Hall project



Creation of updated City Strategic Plan

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$163,010   | \$147,229   | \$160,055   | \$172,518      | \$174,278     |
| Operating | \$26,097    | \$33,578    | \$26,309    | \$36,004       | \$32,625      |
| TOTAL     | \$189,107   | \$180,807   | \$186,363   | \$208,522      | \$206,903     |

### **STAFFING (FTE)**

|  | 2017 | 2018      | 2019     |
|--|------|-----------|----------|
|  |      | estimated | Proposed |
| Mayor                                      | 1    | 1         | 1        |
| Assistant (shared with City Administrator) | .5   | .5        | .5       |
| TOTAL                                      | 1.5  | 1.5       | 1.5      |

#### PERFORMANCE METRICS

|   | 2015 | 2016 | 2017 | 2018 Estimated |
|---|------|------|------|----------------|
| # Celebrate Waukesha Breakfast<br>Events                                | -    | 3    | 3    | 3              |
| # of City Honors and Awards<br>(received from outside<br>organizations) | -    | -    | 3    | 5              |
| Public Appearances (ex: Ribbon Cuttings, etc.)                          | -    | -    | -    | 53             |
| State Legislative Outreach  | -    | -    | -    | 8              |
| Great Lakes Water Outreach  | -    | -    | -    | 17             |

#### **2019 GOALS**



Implement new City Strategic Plan

Strategic Plan Goal: Well Managed/Financially Sound



Secure Federal Funding for Lake Michigan Water Project

Strategic Plan Goal: Well Managed/Financially Sound



Advocate for legislation that benefits the City of Waukesha such as transportation funding and a resolution to Dark Store practices

Strategic Plan Goal: Well Managed/Financially Sound

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1310 Mayor's Office                     | 180,807.12   | 186,363.45   | 194,834.00    | 148,985.34          | 208,522.00     | 206,903.00     | 6.2%                        |
| 1310 51110 Salaries                     | 105,785.17   | 119,444.47   | 123,112.00    | 84,247.62           | 123,112.00     | 124,665.00     | 1.3%                        |
| 1310 51180 Accrued Vacation             | 83.35        | (159.17)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1310 51510 Social Security              | 7,780.31     | 8,954.12     | 9,418.00      | 6,247.58            | 9,418.00       | 9,537.00       | 1.3%                        |
| 1310 51520 Retirement                   | 6,913.88     | 8,117.50     | 8,074.00      | 5,644.54            | 8,074.00       | 8,166.00       | 1.1%                        |
| 1310 51540 Health Insurance             | 24,888.91    | 22,055.57    | 19,827.00     | 20,502.22           | 29,700.00      | 29,687.00      | 49.7%                       |
| 1310 51550 Life Insurance               | 418.52       | 451.46       | 504.00        | 313.93              | 504.00         | 513.00         | 1.8%                        |
| 1310 51560 Dental Insurance             | 1,359.34     | 1,190.67     | 1,140.00      | 1,183.92            | 1,710.00       | 1,710.00       | 50.0%                       |
| 1310 52250 Telephone                    | 2,216.03     | 2,052.66     | 2,000.00      | 1,481.14            | 2,020.00       | 2,020.00       | 1.0%                        |
| 1310 53110 Postage and Box Rent         | 24.40        | 47.02        | 150.00        | 21.14               | 50.00          | 75.00          | -50.0%                      |
| 1310 53120 Office Supplies              | 749.47       | 592.37       | 500.00        | 72.14               | 300.00         | 500.00         | 0.0%                        |
| 1310 53130 Printing/Photocopying        | 107.40       | 53.98        | 150.00        | 26.99               | 150.00         | 150.00         | 0.0%                        |
| 1310 53135 Internal Printing            | 2,069.92     | 2,016.23     | 2,000.00      | 2,000.00            | 2,000.00       | 2,000.00       | 0.0%                        |
| 1310 53220 Subscriptions-Office         | 222.00       | 222.00       | 225.00        | 249.94              | 250.00         | 255.00         | 13.3%                       |
| 1310 53240 Membership Dues              | 18,794.57    | 13,678.73    | 20,734.00     | 21,952.27           | 21,984.00      | 20,000.00      | -3.5%                       |
| 1310 53250 Conference And Training      | 3,262.50     | 1,144.70     | 5,000.00      | 1,194.64            | 3,500.00       | 5,000.00       | 0.0%                        |
| 1310 53320 Employee Auto Allowance      | 341.51       | 717.88       | 1,000.00      | 535.99              | 750.00         | 1,000.00       | 0.0%                        |
| 1310 53490 Other Operating Supplies     | 874.07       | 673.90       | 1,000.00      | 600.00              | 900.00         | 1,250.00       | 25.0%                       |
| 1310 53943 Other - Celebrate Waukesha   | 4,915.77     | 5,109.36     | 0.00          | 2,711.28            | 4,100.00       | 0.00           | 0.0%                        |
| 1310 68130 Office Furniture & Equipment | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 375.00         | 0.0%                        |

| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1110 City Council                  | 106,096.12   | 106,919.85   | 108,223.00    | 73,161.15           | 108,823.00     | 109,023.00     | 0.7%                        |
| 1110 51110 Salaries                | 103,867.62   | 103,572.14   | 105,000.00    | 70,507.68           | 105,000.00     | 105,000.00     | 0.0%                        |
| 1110 51510 Social Security         | 1,506.11     | 1,501.80     | 1,523.00      | 1,022.41            | 1,523.00       | 1,523.00       | 0.0%                        |
| 1110 53120 Office Supplies         | 64.00        | 283.20       | 200.00        | 0.00                | 0.00           | 250.00         | 25.0%                       |
| 1110 53130 Printing/Photocopying   | 40.00        | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1110 53250 Conference And Training | 20.00        | 778.61       | 500.00        | 1,488.89            | 1,500.00       | 1,250.00       | 150.0%                      |
| 1110 53260 Advertising             | 598.39       | 784.10       | 1,000.00      | 142.17              | 800.00         | 1,000.00       | 0.0%                        |

2019 Proposed Budget: \$352.628

Conducts all municipal trials, maintains court records and collects payments of municipal fines and forfeitures

### **2018 ACCOMPLISHMENTS**



Received increased payments from State Debt Collection (SDC)

Revised juvenile procedures

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$291,380   | \$293,284   | \$296,196   | \$302,288      | \$303,403     |
| Operating | \$52,444    | \$50,752    | \$45,970    | \$45,366       | \$49,225      |
| TOTAL     | \$343,824   | \$344,036   | \$342,166   | \$347,654      | \$352,628     |

**STAFFING (FTE)** 

|                          |      | /         |          |
|--------------------------|------|-----------|----------|
|                          | 2017 | 2018      | 2019     |
|                          |      | estimated | Proposed |
| Judge                    | .63  | .63       | .63      |
| Office Manager           | 1    | 1         | 1        |
| Court Clerk              | 1    | 1         | 1        |
| Clerical Assistant       | .5   | .5        | .5       |
| Administrative Assistant | 1    | 1         | 1        |
| Court Bailiff            | .05  | .05       | .05      |
| Interpreter              | .05  | .05       | .05      |
| TOTAL                    | 4.23 | 4.23      | 4.23     |

### **PERFORMANCE METRICS**

|                                    | 2015   | 2016  | 2017  | 2018 Estimated |
|------------------------------------|--------|-------|-------|----------------|
| Total Cases Processed              | 10,668 | 9,692 | 9,127 | NA             |
| Ordinance Cases- Adult             | 1,426  | 1,530 | 1,560 | NA             |
| Ordinance Cases- Juvenile          | 251    | 239   | 248   | NA             |
| Traffic Cases                      | 8,733  | 7,608 | 6,917 | NA             |
| Contested Parking Cases            | 210    | 268   | 269   | NA             |
| Building Code Cases                | 48     | 47    | 133   | NA             |
| % of ticket/fine revenue recovered | 87%    | 83%   | 74%   | NA             |

#### **2019 GOALS**

8

Upgrade court software

Strategic Plan Goal: Well Managed/Financially Sound



Establish liens for building code violations

Strategic Plan Goal: Well Managed/Financially Sound



File claims in probate court for deliquent fines of deceased persons

Strategic Plan Goal: Well Managed/Financially Sound

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1210 Municipal Court                    | 344,035.76   | 342,166.34   | 352,409.00    | 242,558.94          | 347,654.00     | 352,628.00     | 0.1%                        |
| 1210 51110 Salaries                     | 139,173.46   | 140,818.99   | 144,419.00    | 102,077.09          | 144,419.00     | 149,785.00     | 3.7%                        |
| 1210 51170 Accrued Compensatory time    | (279.40)     | 146.30       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1210 51180 Accrued Vacation             | 92.39        | 70.47        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1210 51210 Wages Permanent              | 67,364.24    | 68,182.16    | 70,070.00     | 48,251.41           | 70,070.00      | 71,646.00      | 2.2%                        |
| 1210 51250 Wages Temporary              | 3,340.77     | 3,531.41     | 3,541.00      | 2,838.38            | 3,541.00       | 3,671.00       | 3.7%                        |
| 1210 51290 Outside Employment Services  | 1,900.00     | 1,600.00     | 1,000.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 1210 51510 Social Security              | 15,299.54    | 15,454.10    | 16,460.00     | 11,210.49           | 16,460.00      | 16,993.00      | 3.2%                        |
| 1210 51520 Retirement                   | 10,247.68    | 10,716.75    | 10,868.00     | 7,640.10            | 10,868.00      | 10,864.00      | 0.0%                        |
| 1210 51540 Health Insurance             | 52,845.14    | 52,326.56    | 52,327.00     | 36,114.36           | 53,327.00      | 45,991.00      | -12.1%                      |
| 1210 51550 Life Insurance               | 246.75       | 325.11       | 579.00        | 259.31              | 579.00         | 661.00         | 14.2%                       |
| 1210 51560 Dental Insurance             | 3,052.94     | 3,024.32     | 3,024.00      | 2,038.36            | 3,024.00       | 3,792.00       | 25.4%                       |
| 1210 52110 Medical Services             | 27,930.53    | 20,766.80    | 25,000.00     | 15,744.14           | 23,711.00      | 25,000.00      | 0.0%                        |
| 1210 52190 Other Professional Services  | 3,631.78     | 3,198.23     | 3,500.00      | 2,702.70            | 3,450.00       | 3,600.00       | 2.9%                        |
| 1210 52195 Credit Card Collection Fee   | 3,838.06     | 2,521.89     | 3,500.00      | 1,300.43            | 1,900.00       | 2,500.00       | -28.6%                      |
| 1210 52250 Telephone                    | 958.45       | 1,140.24     | 1,000.00      | 712.60              | 1,072.00       | 1,100.00       | 10.0%                       |
| 1210 53110 Postage and Box Rent         | 4,395.80     | 5,953.98     | 5,000.00      | 2,793.44            | 3,600.00       | 5,000.00       | 0.0%                        |
| 1210 53120 Office Supplies              | 1,066.12     | 1,091.30     | 1,000.00      | 336.00              | 1,000.00       | 1,000.00       | 0.0%                        |
| 1210 53130 Printing/Photocopying        | 530.90       | 1,373.61     | 1,500.00      | 356.95              | 1,500.00       | 1,500.00       | 0.0%                        |
| 1210 53135 Internal Printing            | 2,686.84     | 4,662.19     | 4,700.00      | 4,700.00            | 4,700.00       | 4,700.00       | 0.0%                        |
| 1210 53150 Computer Supplies            | 1,500.00     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1210 53230 Subscriptions-Legal Services | 0.00         | 70.97        | 71.00         | 0.00                | 0.00           | 75.00          | 5.6%                        |
| 1210 53240 Membership Dues              | 2,482.75     | 2,029.10     | 2,700.00      | 2,234.00            | 2,534.00       | 2,600.00       | -3.7%                       |
| 1210 53250 Conference And Training      | 1,731.02     | 1,775.88     | 2,000.00      | 1,249.18            | 1,899.00       | 2,000.00       | 0.0%                        |
| 1210 53460 Clothing And Uniforms        | 0.00         | 0.00         | 50.00         | 0.00                | 0.00           | 50.00          | 0.0%                        |
| 1210 55130 Public Officials Liability   | 0.00         | 0.00         | 100.00        | 0.00                | 0.00           | 100.00         | 0.0%                        |
| 1210 68130 Office Furniture & Equipment | 0.00         | 1,385.98     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

2019 Proposed Budget: \$469.879

Supports employees through the administration of payroll, employee benefit programs, employee performance evaluations, employee training programs and many other initiatives.

### **2018 ACCOMPLISHMENTS**

Implementation of Performance Management System

Increase on Return on Investment (ROI) for Employee Wellness Center (13.6.1)

Negotiation of Labor Agreements for Police and Fire Bargaining Units

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$277,765   | \$273,808   | \$306,595   | \$342,265      | \$396,054     |
| Operating | \$63,180    | \$42,539    | \$53,297    | \$65,853       | \$73,825      |
| TOTAL     | \$340,945   | \$316,347   | \$359,892   | \$408,118      | \$469,879     |

### STAFFING (FTE)

|                    | 2017 | 2018<br>estimated | 2019<br>Proposed |
|--------------------|------|-------------------|------------------|
| Director           | 1    | 1                 | 1                |
| Deputy Director    | 1    | 1                 | 1                |
| Generalist         | 1    | 1                 | 1                |
| Payroll Specialist | .72  | .72               | .72              |
| TOTAL              | 3.72 | 3.72              | 3.72             |

#### PERFORMANCE METRICS

|  | 2015 | 2016  | 2017  | 2018 Estimated |
|--|------|-------|-------|----------------|
| Payroll Processing (#W-2s)   | 955  | 1,020 | 1,035 | 1,100          |
| # of New Employee Orientations                                       | 41   | 34    | 33    | 30             |
| % of Eligible employees utilizing<br>the Employee Health Center      | 30%  | 41%   | 41%   | 43%            |
| Dept. Overdue tasks in NeoGov<br>(performance management<br>program) | NA   | NA    | NA    | 75%            |
| Employee litigation cases lost                                       | 0    | 0     | 0     | 0              |

#### **2019 GOALS**

Establish online paperless payroll systems for City employees

Strategic Plan Goal: Well Managed/Financially Sound

Establish onboarding procedures utilizing Neogov software

Strategic Plan Goal: Well Managed/Financially Sound

Plan and hold Employee benefits fair **Strategic Plan Goal:** Customer Focused

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1430 Human Resources/Admin             | 264,502.36   | 291,315.23   | 366,724.00    | 243,856.04          | 331,688.00     | 392,405.00     | 7.0%                        |
| 1430 51110 Salaries                    | 165,260.07   | 199,811.27   | 242,610.00    | 160,531.81          | 217,610.00     | 250,155.00     | 3.1%                        |
| 1430 51180 Accrued Vacation            | (666.72)     | (46.63)      | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1430 51250 Wages Temporary             | 76.50        | 0.00         | 600.00        | 0.00                | 600.00         | 600.00         | 0.0%                        |
| 1430 51510 Social Security             | 11,899.18    | 14,844.42    | 18,568.00     | 11,861.66           | 16,199.00      | 19,146.00      | 3.1%                        |
| 1430 51520 Retirement                  | 10,915.86    | 13,582.42    | 16,255.00     | 10,758.52           | 14,180.00      | 16,385.00      | 0.8%                        |
| 1430 51540 Health Insurance            | 37,332.07    | 29,606.46    | 45,991.00     | 32,602.25           | 44,791.00      | 59,482.00      | 29.3%                       |
| 1430 51550 Life Insurance              | 1,011.92     | 1,095.60     | 1,288.00      | 790.93              | 1,177.00       | 617.00         | -52.1%                      |
| 1430 51560 Dental Insurance            | 2,132.50     | 1,556.01     | 1,512.00      | 1,748.48            | 2,463.00       | 3,420.00       | 126.2%                      |
| 1430 52110 Medical Services            | 5,317.25     | 5,524.80     | 3,500.00      | 8,085.00            | 5,995.00       | 6,000.00       | 71.4%                       |
| 1430 52190 Other Professional Services | 1,200.00     | 6.42         | 2,000.00      | 0.02                | 1,900.00       | 2,000.00       | 0.0%                        |
| 1430 52250 Telephone                   | 1,758.95     | 2,015.06     | 2,000.00      | 1,346.82            | 2,000.00       | 2,000.00       | 0.0%                        |
| 1430 52420 Machinery And Equip Maint   | 0.00         | 0.00         | 50.00         | 0.00                | 50.00          | 50.00          | 0.0%                        |
| 1430 53110 Postage and Box Rent        | 3,270.99     | 3,388.42     | 3,500.00      | 1,719.17            | 3,450.00       | 3,500.00       | 0.0%                        |
| 1430 53120 Office Supplies             | 474.47       | 755.09       | 750.00        | 216.12              | 750.00         | 750.00         | 0.0%                        |
| 1430 53130 Printing/Photocopying       | 278.40       | 412.94       | 600.00        | 334.18              | 600.00         | 600.00         | 0.0%                        |
| 1430 53135 Internal Printing           | 1,587.65     | 1,618.10     | 1,200.00      | 1,200.00            | 1,200.00       | 1,200.00       | 0.0%                        |
| 1430 53185 PCORI Fees                  | 2,324.07     | 2,420.46     | 2,500.00      | 2,548.00            | 2,548.00       | 2,700.00       | 8.0%                        |
| 1430 53220 Subscriptions-Office        | 1,897.55     | 1,105.99     | 2,000.00      | 0.00                | 2,000.00       | 2,000.00       | 0.0%                        |
| 1430 53240 Membership Dues             | 195.00       | 225.00       | 300.00        | 0.00                | 250.00         | 300.00         | 0.0%                        |
| 1430 53250 Conference And Training     | 0.00         | 418.00       | 1,000.00      | 390.59              | 750.00         | 1,000.00       | 0.0%                        |
| 1430 53260 Advertising                 | 10,075.13    | 6,900.00     | 10,000.00     | 4,954.39            | 7,500.00       | 10,000.00      | 0.0%                        |
| 1430 57310 Employee Awards             | 295.60       | 332.55       | 500.00        | 295.60              | 350.00         | 500.00         | 0.0%                        |
| 1430 57311 Tuition Reimbursement       | 7,865.92     | 5,742.85     | 10,000.00     | 4,472.50            | 5,325.00       | 10,000.00      | 0.0%                        |

| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1431 Labor Relations                      | 0.00         | 16,433.21    | 16,433.00     | 0.00                | 25,900.00      | 25,900.00      | 57.6%                       |
| 1431 53496 Management Recruitment Service | 0.00         | 16,433.21    | 16,433.00     | 0.00                | 25,900.00      | 25,900.00      | 57.6%                       |

| 0100   | General Fund               | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|----------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1433 P | ayroll                     | 51,844.88    | 52,143.51    | 50,628.00     | 37,236.03           | 50,530.00      | 51,574.00      | 1.9%                        |
| 1433 5 | 1180 Accrued Vacation      | 103.71       | 15.54        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1433 5 | 1210 Wages Permanent       | 39,890.78    | 40,163.31    | 39,011.00     | 28,700.02           | 39,011.00      | 39,889.00      | 2.3%                        |
| 1433 5 | 1220 Overtime              | 76.90        | 52.80        | 500.00        | 476.27              | 477.00         | 500.00         | 0.0%                        |
| 1433 5 | 1510 Social Security       | 3,050.24     | 3,076.24     | 3,023.00      | 2,226.57            | 3,000.00       | 3,090.00       | 2.2%                        |
| 1433 5 | 1520 Retirement            | 2,641.48     | 2,732.78     | 2,647.00      | 1,954.79            | 2,647.00       | 2,645.00       | -0.1%                       |
| 1433 5 | 1550 Life Insurance        | 83.46        | 104.50       | 122.00        | 71.06               | 110.00         | 125.00         | 2.5%                        |
| 1433 5 | 3110 Postage and Box Rent  | 613.14       | 519.57       | 600.00        | 585.28              | 575.00         | 600.00         | 0.0%                        |
| 1433 5 | 3120 Office Supplies       | 252.48       | 158.03       | 250.00        | 179.26              | 235.00         | 250.00         | 0.0%                        |
| 1433 5 | 3130 Printing/Photocopying | 1,702.72     | 1,966.58     | 1,200.00      | 842.78              | 1,200.00       | 1,200.00       | 0.0%                        |
| 1433 5 | 3135 Internal Printing     | 2,379.97     | 2,427.16     | 2,200.00      | 2,200.00            | 2,200.00       | 2,200.00       | 0.0%                        |
| 1433 5 | 3220 Subscriptions-Office  | 831.00       | 927.00       | 900.00        | 0.00                | 900.00         | 900.00         | 0.0%                        |
| 1433 5 | 3240 Membership Dues       | 219.00       | 0.00         | 175.00        | 0.00                | 175.00         | 175.00         | 0.0%                        |

2019 Proposed Budget: \$506.689

Discovers, lists and values all taxable property in the City as required by law

#### **2018 ACCOMPLISHMENTS**



Completed assessments, defended values at the Board of Review and submitted assessed value reports to Dept. of Revenue by required deadline



Over 95% of building sketches are digitized in Vision Assessment Software



Worked with County Register of Deeds and Department of Revenue to make the processing of Real Estate Transfer Returns and Deeds, updating ownership changes, and the digital filling of these documents paperless

#### TOTAL EXPENDITURES

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$451,697   | \$455,077   | \$459,756   | \$447,033      | \$456,989     |
| Operating | \$43,772    | \$32,957    | \$46,599    | \$35,280       | \$49,700      |
| TOTAL     | \$495,469   | \$488,033   | \$506,354   | \$482,313      | \$506,689     |

### STAFFING (FTE)

|                    | 2017 | 2018 estimated | 2019<br>Proposed |
|--------------------|------|----------------|------------------|
| Assessor           | 1    | 1              | 1                |
| Senior Appraiser   | 1    | 1              | 1                |
| Appraiser          | 2    | 2              | 2                |
| Cartographer       | 1    | 1              | -                |
| Clerical Assistant | -    | -              | 1                |
| TOTAL              | 5    | 5              | 5                |

#### PERFORMANCE METRICS

|  | 2015            | 2016            | 2017            | 2018 Estimated  |
|--|-----------------|-----------------|-----------------|-----------------|
| # of Assessable Real Estate<br>Parcels     | 21,412          | 21,434          | 21,528          | 21,535          |
| # of Assessable Personal Property Accounts | 2,326           | 2,323           | 2,340           | 2,185           |
| Total Assessed Value                       | \$5,442,458,500 | \$5,636,260,800 | \$5,698,099,200 | \$6,152,038,200 |
| Average Single Family Assessed Value       | \$179,100       | \$184,600       | \$186,100       | \$202,500       |
| # of Board of Review Cases                 | 3               | 15              | 8               | 7               |

#### **2019 GOALS**



Complete citywide reassessment, defend values at the Board of Review and submit assessed value reports to the Department of Revenue as required by law

Strategic Plan Goal: Well Managed/Financially Sound



Bring to a conclusion the two pending assessment appeals

Strategic Plan Goal: Well Managed/Financially Sound



Complete staff reorganization by transitioning GIS functions to Dept. of Public Works, hiring and training a clerical assistant, and redistributing workload

Strategic Plan Goal: Well Managed/Financially Sound

| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1540 Assessor                             | 488,033.27   | 506,354.33   | 506,391.00    | 341,421.37          | 482,313.00     | 506,689.00     | 0.1%                        |
| 1540 51110 Salaries                       | 342,705.04   | 346,274.74   | 354,634.00    | 248,416.98          | 339,830.00     | 344,340.00     | -2.9%                       |
| 1540 51170 Accrued Compensatory time      | (1.05)       | 24.38        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1540 51180 Accrued Vacation               | (35.09)      | 304.74       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1540 51510 Social Security                | 25,613.47    | 25,876.67    | 27,129.00     | 18,637.71           | 25,800.00      | 26,342.00      | -2.9%                       |
| 1540 51520 Retirement                     | 22,636.43    | 23,537.40    | 23,760.00     | 16,525.11           | 22,600.00      | 22,554.00      | -5.1%                       |
| 1540 51540 Health Insurance               | 59,151.11    | 58,633.64    | 58,634.00     | 42,361.39           | 53,600.00      | 58,634.00      | 0.0%                        |
| 1540 51550 Life Insurance                 | 1,581.66     | 1,707.82     | 2,103.00      | 1,230.96            | 2,103.00       | 1,723.00       | -18.1%                      |
| 1540 51560 Dental Insurance               | 3,425.00     | 3,396.38     | 3,396.00      | 2,453.35            | 3,100.00       | 3,396.00       | 0.0%                        |
| 1540 52250 Telephone                      | 1,422.26     | 1,691.97     | 1,800.00      | 1,057.42            | 1,450.00       | 1,800.00       | 0.0%                        |
| 1540 52990 Municipal Fee-Manuf prop assmt | 18,548.92    | 19,541.54    | 19,000.00     | 0.00                | 19,500.00      | 19,500.00      | 2.6%                        |
| 1540 53110 Postage and Box Rent           | 2,671.67     | 12,108.13    | 4,000.00      | 2,623.80            | 3,600.00       | 13,000.00      | 225.0%                      |
| 1540 53120 Office Supplies                | 463.50       | 396.01       | 600.00        | 119.88              | 450.00         | 600.00         | 0.0%                        |
| 1540 53130 Printing/Photocopying          | 1,515.55     | 4,869.12     | 2,000.00      | 1,505.47            | 2,200.00       | 5,500.00       | 175.0%                      |
| 1540 53135 Internal Printing              | 2,895.73     | 2,838.99     | 3,000.00      | 3,000.00            | 3,000.00       | 3,000.00       | 0.0%                        |
| 1540 53220 Subscriptions-Office           | 408.00       | 348.00       | 400.00        | 398.42              | 370.00         | 400.00         | 0.0%                        |
| 1540 53240 Membership Dues                | 655.00       | 650.00       | 635.00        | 230.00              | 560.00         | 600.00         | -5.5%                       |
| 1540 53250 Conference And Training        | 1,333.71     | 1,048.02     | 2,000.00      | 647.06              | 950.00         | 2,000.00       | 0.0%                        |
| 1540 53320 Employee Auto Allowance        | 3,042.36     | 3,106.78     | 3,300.00      | 2,213.82            | 3,200.00       | 3,300.00       | 0.0%                        |



2019 Proposed Budget: \$851.819

Responsible for all budget and finance related functions including, but not limited to: accounts payable, insurance claim processing, budget coordination and financial reporting

### **2018 ACCOMPLISHMENTS**



Completed the 2017 Comprehensive Annual Financil Report. This was the first time since 2011 that the City completed this.



Continued to provide financial analysis in relation to an ever growing number of Capital Projects and Tax Incremental Financing Districts



Made a cooperative decision with the Cemetery to upgrade the Financial/Inventory software.

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$527,937   | \$633,727   | \$701,678   | \$756,113      | \$784,519     |
| Operating | \$64,199    | \$64,909    | \$62,463    | \$64,540       | \$67,300      |
| TOTAL     | \$592,136   | \$698,636   | \$764,140   | \$820,653      | \$851,819     |

### STAFFING (FTE)

|                             | 2017 | 2018      | 2019            |
|-----------------------------|------|-----------|-----------------|
|                             |      | estimated | <b>Proposed</b> |
| Director                    | 1    | 1         | 1               |
| Assistant Director          | 1    | 1         | 1               |
| Senior Accountant           | 1    | 1         | 1               |
| Accountant                  | 2    | 2         | 2               |
| Special Projects Accountant | .75  | .75       | .83             |
| Finance Analyst             | 1    | 1         | 1               |
| Account Clerk               | .63  | .63       | .63             |
| TOTAL                       | 7.38 | 7.38      | 7.46            |

#### PERFORMANCE METRICS

|                                | 2015   | 2016   | 2017   | 2018 Estimated |
|--------------------------------|--------|--------|--------|----------------|
| # of Journal Entries Processed | 2,269  | 2,236  | 2,388  | 1,167 YTD      |
| # of A/P Invoices Approved     | 15,603 | 15,065 | 14,558 | 14,408 YTD     |
| # of A/P Checks Cut            | 8,787  | 8,058  | 7,781  | 6,432 YTD      |
| # of PO Requisitions Approved  | 393    | 430    | 400    | 367 YTD        |

#### **2019 GOALS**



Work with the State to address the levy limit needs of the City Strategic Plan Goal: Well Managed/Financially Sound



Work with the Core Team, BWBR and Baird on the project costs and financing of the new City Hall

Strategic Plan Goal: Well Managed/Financially Sound



Review and update the financial policies of the City of Waukesha Strategic Plan Goal: Well Managed/Financially Sound

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1570 Accounting and Budget             | 698,636.09   | 764,140.48   | 823,185.00    | 577,567.62          | 820,653.00     | 851,819.00     | 3.5%                        |
| 1570 51110 Salaries                    | 416,115.91   | 454,110.47   | 498,410.00    | 337,350.57          | 491,484.00     | 516,284.00     | 3.6%                        |
| 1570 51170 Accrued Compensatory time   | 134.01       | 395.36       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1570 51180 Accrued Vacation            | 247.84       | 953.42       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1570 51210 Wages Permanent             | 75,593.48    | 78,503.82    | 84,472.00     | 56,290.47           | 82,600.00      | 87,610.00      | 3.7%                        |
| 1570 51220 Overtime                    | 558.87       | 1,113.22     | 700.00        | 1,644.69            | 2,000.00       | 2,000.00       | 185.7%                      |
| 1570 51510 Social Security             | 37,367.06    | 40,319.09    | 44,177.00     | 29,785.16           | 43,250.00      | 45,797.00      | 3.7%                        |
| 1570 51520 Retirement                  | 32,256.08    | 36,275.88    | 38,752.00     | 26,484.01           | 38,400.00      | 39,345.00      | 1.5%                        |
| 1570 51540 Health Insurance            | 67,286.16    | 84,635.64    | 85,537.00     | 62,817.48           | 90,736.00      | 85,537.00      | 0.0%                        |
| 1570 51550 Life Insurance              | 1,385.08     | 1,490.80     | 1,775.00      | 1,102.89            | 1,571.00       | 1,874.00       | 5.6%                        |
| 1570 51560 Dental Insurance            | 2,782.89     | 3,880.06     | 3,792.00      | 4,204.08            | 6,072.00       | 6,072.00       | 60.1%                       |
| 1570 52130 Accounting And Auditing     | 39,832.50    | 37,544.00    | 40,000.00     | 37,453.00           | 38,000.00      | 40,000.00      | 0.0%                        |
| 1570 52135 Consulting                  | 3,000.00     | 2,325.00     | 3,000.00      | 1,437.50            | 2,938.00       | 3,500.00       | 16.7%                       |
| 1570 52190 Other Professional Services | 3,550.00     | 3,724.93     | 3,550.00      | 3,725.00            | 3,750.00       | 3,725.00       | 4.9%                        |
| 1570 52250 Telephone                   | 1,860.29     | 2,213.19     | 2,000.00      | 1,380.89            | 2,100.00       | 2,100.00       | 5.0%                        |
| 1570 52420 Machinery And Equip Maint   | 361.00       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1570 53110 Postage and Box Rent        | 3,168.63     | 2,978.39     | 3,500.00      | 2,195.47            | 3,350.00       | 3,400.00       | -2.9%                       |
| 1570 53120 Office Supplies             | 2,139.99     | 2,328.08     | 1,400.00      | 225.38              | 1,800.00       | 1,800.00       | 28.6%                       |
| 1570 53130 Printing/Photocopying       | 666.94       | 664.36       | 1,000.00      | 556.68              | 850.00         | 900.00         | -10.0%                      |
| 1570 53135 Internal Printing           | 3,886.80     | 2,963.54     | 3,800.00      | 3,800.00            | 3,800.00       | 3,800.00       | 0.0%                        |
| 1570 53220 Subscriptions-Office        | 187.20       | 197.60       | 220.00        | 261.99              | 262.00         | 275.00         | 25.0%                       |
| 1570 53240 Membership Dues             | 875.00       | 958.64       | 1,000.00      | 1,170.00            | 1,250.00       | 1,300.00       | 30.0%                       |
| 1570 53250 Conference And Training     | 4,866.36     | 6,006.00     | 6,000.00      | 5,692.59            | 6,400.00       | 6,400.00       | 6.7%                        |
| 1570 53260 Advertising                 | 0.00         | 29.00        | 100.00        | 0.00                | 50.00          | 100.00         | 0.0%                        |
| 1570 53940 Confiscated Vehicle Fees    | 0.00         | 0.00         | 0.00          | (10.23)             | (10.00)        | 0.00           | 0.0%                        |
| 1570 68130 Office Furniture            | 514.00       | 529.99       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

2019 Proposed Budget: \$750,552

Serves functions of election administration, permit and license issuance, tax billing and collection, and preparation and recording of records

### **2018 ACCOMPLISHMENTS**



Held 4 elections and moved 4 of our 15 poll locations out of schools



Progress with invoice creation process from our Munis financial system including charge codes, various payment terms and interest calculation



Submitted proposed changes to Wisconsin legislators for Alternative Voting Efficiency Option with other area Clerks that lead to a draft bill SB524.

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$596,171   | \$674,159   | \$600,821   | \$673,762      | \$651,370     |
| Operating | \$188,252   | \$123,960   | \$91,198    | \$105,182      | \$99,182      |
| TOTAL     | \$784,424   | \$798,119   | \$692,019   | \$778,944      | \$750,552     |

### STAFFING (FTE)

|                          | •    |           |          |
|--------------------------|------|-----------|----------|
|                          | 2017 | 2018      | 2019     |
|                          |      | estimated | Proposed |
| Clerk/Treasurer          | 1    | 1         | 1        |
| Deputy Clerk/Treasurer   | 1    | 1         | 1        |
| Clerical Assistant       | 2    | 2         | 2        |
| Account Clerk            | 1    | 1         | 1        |
| Finance Analyst          | 1    | 1         | 1        |
| Administrative Assistant | 1    | 1         | 1        |
| TOTAL                    | 7    | 7         | 7        |

#### PERFORMANCE METRICS

|  | 2015   | 2016   | 2017            | 2018 Estimated |
|--|--------|--------|-----------------|----------------|
| # of Elections   | 4      | 4      | 2               | 4              |
| Total Votes Cast, All elections                          | 16,990 | 72,283 | 8,673           | 70,155         |
| % Absentee voting for<br>Governor/Presidential Elections | *      | 31%    | *               | 35%            |
| # of Alcohol related licenses issued                     | 915    | 960    | 928             | NA             |
| # of Animal licenses                                     | 1,884  | 2,051  | 2,081           | 2,058          |
| # of street<br>closings/parade/special event<br>permits  | 47     | 53     | 54              | 41             |
| Total taxes collected at City Hall                       |        |        | \$18,326,045.65 | NA             |

#### **2019 GOALS**



Implement e-poll books to replace the use of paper poll books at our 15 poll locations

Strategic Plan Goal: Well Managed/Financially Sound



Move remaining 4 poll locations from school sites
Strategic Plan Goal: Safe and Secure



Establish automated procedures for collection on past due invoices that are not rolled to tax bills along with unpaid personal property bills.

Strategic Plan Goal: Well Managed/Financially Sound

| 0100 General Fund             | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1410 City Clerk               | 10,000.00    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1410 57930 Development Grants | 10,000.00    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1420 Elections                          | 112,122.68   | 34,458.29    | 82,778.00     | 54,979.93           | 90,678.00      | 56,175.00      | -32.1%                      |
| 1420 51250 Wages Temporary              | 95,417.84    | 21,621.05    | 68,538.00     | 38,506.06           | 68,538.00      | 35,535.00      | -48.2%                      |
| 1420 51580 Unemployment Compensation    | 6.01         | 240.62       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1420 52190 Other Professional Services  | 25.00        | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1420 52420 Machinery And Equip Maint    | 0.00         | 7,140.00     | 7,140.00      | 7,140.00            | 7,140.00       | 7,140.00       | 0.0%                        |
| 1420 53120 Office Supplies              | 3,181.40     | 1,381.07     | 1,500.00      | 1,320.94            | 1,800.00       | 1,800.00       | 20.0%                       |
| 1420 53130 Printing/Photocopying        | 4,354.63     | 3,011.86     | 3,800.00      | 6,875.40            | 11,500.00      | 5,000.00       | 31.6%                       |
| 1420 53260 Advertising                  | 534.34       | 578.54       | 700.00        | 427.92              | 700.00         | 700.00         | 0.0%                        |
| 1420 53320 Employee Auto Allowance      | 0.00         | 0.00         | 100.00        | 0.00                | 0.00           | 100.00         | 0.0%                        |
| 1420 53490 Other Operating Supplies     | 3,600.00     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1420 55330 Equipment Rental             | 1,003.86     | 485.15       | 1,000.00      | 709.61              | 1,000.00       | 500.00         | -50.0%                      |
| 1420 68130 Office Furniture & Equipment | 3,999.60     | 0.00         | 0.00          | 0.00                | 0.00           | 5,400.00       | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1560 Treasurer                         | 675,996.35   | 657,560.99   | 698,458.00    | 456,517.61          | 688,266.00     | 694,377.00     | -0.6%                       |
| 1560 51110 Salaries                    | 346,763.54   | 355,275.85   | 368,579.00    | 255,115.60          | 368,579.00     | 376,872.00     | 2.2%                        |
| 1560 51170 Accrued Compensatory time   | 2,398.96     | (1,016.63)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1560 51180 Accrued Vacation            | 1,278.11     | (391.87)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1560 51210 Wages Permanent             | 41,006.91    | 46,009.60    | 47,341.00     | 32,649.09           | 47,341.00      | 48,406.00      | 2.2%                        |
| 1560 51220 Overtime                    | 4,836.55     | 1,616.33     | 5,874.00      | 561.79              | 5,800.00       | 6,021.00       | 2.5%                        |
| 1560 51250 Wages Temporary             | 3,761.94     | 2,085.20     | 3,525.00      | 818.13              | 3,500.00       | 3,525.00       | 0.0%                        |
| 1560 51410 Board Per Diem              | 100.00       | 250.00       | 250.00        | 125.00              | 125.00         | 250.00         | 0.0%                        |
| 1560 51510 Social Security             | 28,474.37    | 29,272.51    | 32,318.00     | 20,970.18           | 32,318.00      | 33,046.00      | 2.3%                        |
| 1560 51520 Retirement                  | 25,940.57    | 27,382.03    | 28,260.00     | 19,318.93           | 28,260.00      | 28,250.00      | 0.0%                        |
| 1560 51540 Health Insurance            | 116,705.81   | 111,045.99   | 111,809.00    | 77,649.63           | 111,809.00     | 111,809.00     | 0.0%                        |
| 1560 51550 Life Insurance              | 790.54       | 971.69       | 1,048.00      | 773.02              | 1,048.00       | 1,212.00       | 15.6%                       |
| 1560 51560 Dental Insurance            | 6,678.18     | 6,458.93     | 6,444.00      | 4,461.66            | 6,444.00       | 6,444.00       | 0.0%                        |
| 1560 52120 Legal Services              | 6,244.00     | 5,936.00     | 6,200.00      | 4,501.00            | 5,800.00       | 5,800.00       | -6.5%                       |
| 1560 52180 Management Services         | 18,100.09    | 8,896.00     | 10,000.00     | 2,775.91            | 5,000.00       | 5,000.00       | -50.0%                      |
| 1560 52190 Other Professional Services | 14,369.74    | 10,910.84    | 15,000.00     | 8,670.19            | 12,800.00      | 12,800.00      | -14.7%                      |
| 1560 52250 Telephone                   | 2,228.62     | 2,758.63     | 2,800.00      | 1,724.07            | 2,800.00       | 2,800.00       | 0.0%                        |
| 1560 52420 Machinery And Equip Maint   | 5,040.00     | 4,678.83     | 4,560.00      | 3,418.83            | 4,678.00       | 4,678.00       | 2.6%                        |
| 1560 53110 Postage and Box Rent        | 25,645.91    | 21,148.29    | 26,000.00     | 9,509.34            | 26,000.00      | 21,000.00      | -19.2%                      |
| 1560 53120 Office Supplies             | 832.51       | 1,179.89     | 1,200.00      | 677.57              | 1,200.00       | 1,200.00       | 0.0%                        |
| 1560 53130 Printing/Photocopying       | 12,512.63    | 11,035.86    | 14,000.00     | 1,216.97            | 12,000.00      | 12,000.00      | -14.3%                      |
| 1560 53135 Internal Printing           | 8,907.85     | 7,839.93     | 9,000.00      | 9,000.00            | 9,000.00       | 9,000.00       | 0.0%                        |
| 1560 53220 Subscriptions-Office        | 132.00       | 132.00       | 150.00        | 164.00              | 164.00         | 164.00         | 9.3%                        |
| 1560 53240 Membership Dues             | 560.00       | 530.00       | 500.00        | 405.00              | 500.00         | 500.00         | 0.0%                        |
| 1560 53250 Conference And Training     | 1,266.75     | 2,007.22     | 2,000.00      | 751.64              | 1,500.00       | 2,000.00       | 0.0%                        |
| 1560 53260 Advertising                 | 1,420.77     | 1,547.87     | 1,600.00      | 1,260.06            | 1,600.00       | 1,600.00       | 0.0%                        |



### 2019 Proposed Budget: \$653,430

Responsible for the City's legal affairs, primarily ensuring that all actions taken by the City are legal. Prosecutes all municipal citations, drafts all ordinances, represents the City in litigation, provides general counsel for all City departments, officials, and Common Council.

### **2018 ACCOMPLISHMENTS**



Provided consistently, reliable legal services to all City Departments, officials and Common Council



Major legislative and policy matters: complete revision of Chapter 29, complete revision of Fire Dept. Policy Manual, development of outdoor storage ordinance, revision of Municipal Code 11.01 juvenile forfeitures.



Development of new, more efficient municipal court procedures in conjunction with new Municipal Judge

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$536,830   | \$544,337   | \$571,797   | \$579,779      | \$588,074     |
| Operating | \$40,968    | \$81,806    | \$35,231    | \$62,739       | \$65,356      |
| TOTAL     | \$577,798   | \$626,143   | \$607,028   | \$642,518      | \$653,430     |

### **STAFFING (FTE)**

|                          | 2017 | 2018<br>estimated | 2019<br>Proposed |
|--------------------------|------|-------------------|------------------|
| City Attorney            | 1    | 1                 | 1                |
| Assistant City Attorney  | 2.63 | 2.63              | 2.63             |
| Administrative Assistant | 1    | 1                 | 1                |
| TOTAL                    | 4.63 | 4.63              | 4.63             |

### **PERFORMANCE METRICS**

|                                  | 2015 | 2016  | 2017 | 2018 Estimated |
|----------------------------------|------|-------|------|----------------|
| Response time to City            |      |       |      |                |
| Departments, Officials, and      | NA   | NA    | NA   | NA             |
| Common Council                   |      |       |      |                |
| Turnaround time for legal        |      |       |      |                |
| services from initial request to | NA   | NA    | NA   | NA             |
| completion                       |      |       |      |                |
| Number of legal service requests | NIA  | NIA   | NIA  | NI A           |
| from Departments and Officials   | NA   | NA NA | NA   | NA NA          |

#### **2019 GOALS**



Reducing response times to requests for legal services

Strategic Plan Goal: Customer Focused



Reducing turnaround times for legal services

Strategic Plan Goal: Customer Focused



Developing more efficient and effective debt-collection procedures

Strategic Plan Goal: Customer Focused

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1610 Attorney's Office                  | 626,142.94   | 607,028.41   | 631,761.00    | 448,230.75          | 642,518.00     | 653,430.00     | 3.4%                        |
| 1610 51110 Salaries                     | 425,268.32   | 437,555.60   | 444,478.00    | 307,612.46          | 444,478.00     | 452,287.00     | 1.8%                        |
| 1610 51180 Accrued Vacation             | 136.10       | 313.64       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1610 51510 Social Security              | 31,842.56    | 32,572.36    | 34,003.00     | 22,914.48           | 34,003.00      | 34,600.00      | 1.8%                        |
| 1610 51520 Retirement                   | 28,101.15    | 29,737.05    | 29,780.00     | 20,609.93           | 29,780.00      | 29,625.00      | -0.5%                       |
| 1610 51540 Health Insurance             | 54,673.63    | 66,203.54    | 65,709.00     | 45,833.22           | 65,709.00      | 65,709.00      | 0.0%                        |
| 1610 51550 Life Insurance               | 1,516.86     | 1,622.92     | 2,017.00      | 1,247.10            | 2,017.00       | 2,061.00       | 2.2%                        |
| 1610 51560 Dental Insurance             | 2,798.12     | 3,792.36     | 3,792.00      | 2,625.48            | 3,792.00       | 3,792.00       | 0.0%                        |
| 1610 52120 Legal Services               | 46,122.74    | 4,182.50     | 20,000.00     | 26,493.75           | 32,000.00      | 32,000.00      | 60.0%                       |
| 1610 52190 Other Professional Services  | 1,483.65     | 670.31       | 1,500.00      | 465.00              | 850.00         | 1,000.00       | -33.3%                      |
| 1610 52250 Telephone                    | 2,429.12     | 2,752.68     | 2,700.00      | 1,820.92            | 2,700.00       | 2,750.00       | 1.9%                        |
| 1610 53110 Postage and Box Rent         | 427.51       | 349.16       | 450.00        | 281.38              | 450.00         | 450.00         | 0.0%                        |
| 1610 53120 Office Supplies              | 183.75       | 224.88       | 300.00        | 379.29              | 470.00         | 350.00         | 16.7%                       |
| 1610 53130 Printing/Photocopying        | 363.56       | 275.49       | 500.00        | 26.99               | 275.00         | 350.00         | -30.0%                      |
| 1610 53135 Internal Printing            | 2,339.69     | 2,277.20     | 2,200.00      | 2,200.00            | 2,200.00       | 2,200.00       | 0.0%                        |
| 1610 53170 Litigation Expense           | 3,271.43     | 63.98        | 3,000.00      | 726.74              | 2,500.00       | 3,000.00       | 0.0%                        |
| 1610 53180 Filing Fees                  | 20.55        | 5.14         | 100.00        | 275.80              | 300.00         | 150.00         | 50.0%                       |
| 1610 53220 Subscriptions-Office         | 120.00       | 132.00       | 132.00        | 144.00              | 144.00         | 156.00         | 18.2%                       |
| 1610 53230 Subscriptions-Law Library    | 19,244.45    | 14,553.80    | 15,000.00     | 9,432.11            | 14,550.00      | 15,200.00      | 1.3%                        |
| 1610 53240 Membership Dues              | 2,857.75     | 2,889.50     | 2,900.00      | 2,755.10            | 2,900.00       | 3,000.00       | 3.4%                        |
| 1610 53250 Conference And Training      | 2,942.00     | 3,457.30     | 2,700.00      | 2,387.00            | 2,900.00       | 3,000.00       | 11.1%                       |
| 1610 68130 Office Furniture & Equipment | 0.00         | 3,397.00     | 500.00        | 0.00                | 500.00         | 1,750.00       | 250.0%                      |

# Community Development

2019 Proposed Budget: \$953,978

Includes activities related to planning, zoning, development review, economic development, and neighborhood/business relationship building

### **2018 ACCOMPLISHMENTS**



Realigned staff duties and responsibilties to maximize on staff strengths and create efficiencies



Updated Plan Commission fees and increased clairty for applications through approval process



Expanded brand awareness and development through additional wayfinding, social media and two new events

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$519,739   | \$637,711   | \$631,379   | \$696,579      | \$729,633     |
| Operating | \$191,087   | \$268,347   | \$290,820   | \$234,521      | \$224,345     |
| TOTAL     | \$710,826   | \$906,058   | \$922,200   | \$931,100      | \$953,978     |

### STAFFING (FTE)

|  | 2017 | 2018<br>estimated | 2019<br>Proposed |
|--|------|-------------------|------------------|
| Director                                       | 1    | 1                 | 1                |
| City Planner                                   | 1    | 1                 | 1                |
| Senior Planner (Plan & Develop; Plan & Zoning) | 2    | 2                 | 2                |
| Special Projects Coordinator                   | 1    | 1                 | 1                |
| Associate Planner                              | -    | .5                | .5               |
| Plan & Permit Review Tech                      | .05  | .05               | .05              |
| Clerical Assistant                             | 1.25 | 1.25              | 1.25             |
| TOTAL  | 6.3  | 6.8               | 6.8              |

### **PERFORMANCE METRICS**

|  | 2015 | 2016 | 2017 | 2018<br>Estimated |
|--|------|------|------|-------------------|
| Interdepartmental Collaborations                     | NA   | NA   | 8    | 12                |
| Number of Plan Commission reviews completed          | NA   | 160  | 138  | 148               |
| Downtown Social Media Impressions                    | NA   | NA   | NA   | 250,000           |
| Code Modernization -# of code sections updated       | 1    | 20   | 0    | 29                |
| # of Households/businesses served with CDBG programs | 15   | 19   | 19   | 18                |

### **2019 GOALS**



Electronic submissions for Plan Commission

Strategic Plan Goal: Customer Focused



Expand branding partnerships with business and explore revenue streams to offset branding expenses

Strategic Plan Goal: Economically Strong and Diverse



Create an implementation strategy for housing study recommendations

Strategic Plan Goal: Vibrant Neighborhoods and Business Areas

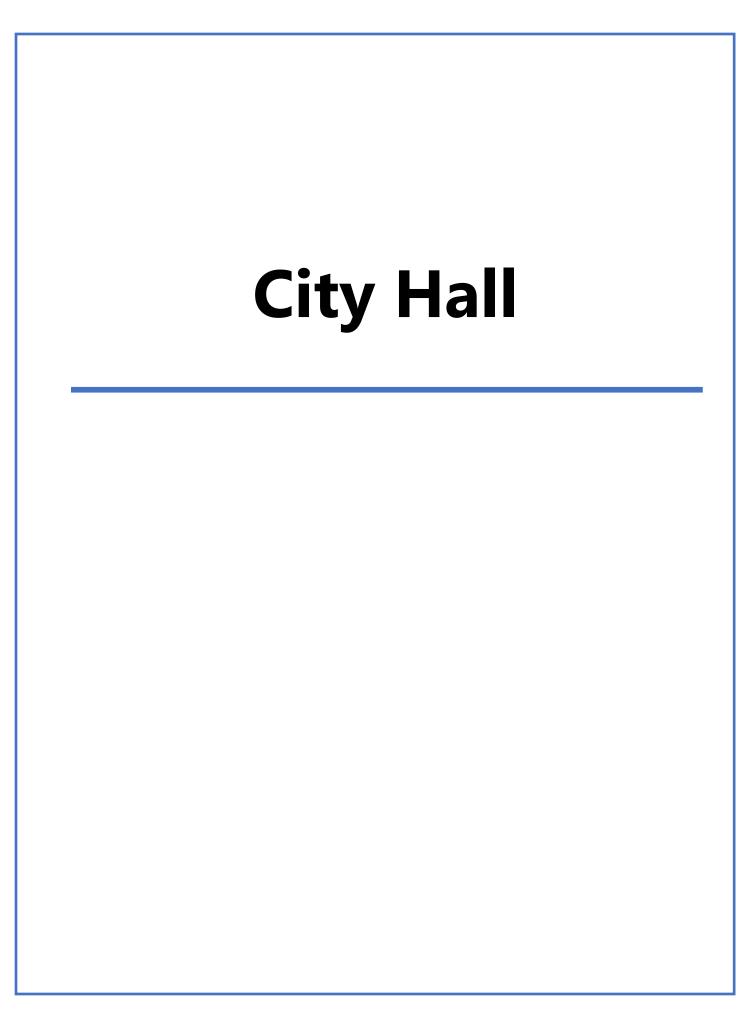
| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1720 Planning Department                | 730,462.53   | 709,332.50   | 774,603.00    | 536,167.77          | 782,073.00     | 805,660.00     | 4.0%                        |
| 1720 51110 Salaries                     | 412,450.51   | 407,612.47   | 465,258.00    | 320,134.11          | 460,000.00     | 480,422.00     | 3.3%                        |
| 1720 51180 Accrued Vacation             | (282.65)     | 1,303.84     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1720 51210 Wages Permanent              | 55,815.40    | 56,264.75    | 57,893.00     | 39,938.07           | 57,893.00      | 59,755.00      | 3.2%                        |
| 1720 51250 Wages Temporary              | 0.00         | 5,173.70     | 5,200.00      | 4,726.50            | 5,200.00       | 5,200.00       | 0.0%                        |
| 1720 51510 Social Security              | 35,211.96    | 34,866.99    | 40,096.00     | 27,268.10           | 40,000.00      | 41,399.00      | 3.2%                        |
| 1720 51520 Retirement                   | 30,941.77    | 31,527.51    | 34,877.00     | 24,124.76           | 34,000.00      | 35,211.00      | 1.0%                        |
| 1720 51540 Health Insurance             | 92,196.18    | 83,889.84    | 88,705.00     | 62,825.38           | 88,000.00      | 95,422.00      | 7.6%                        |
| 1720 51550 Life Insurance               | 994.07       | 1,035.62     | 1,279.00      | 851.60              | 1,280.00       | 1,514.00       | 18.4%                       |
| 1720 51560 Dental Insurance             | 6,283.24     | 5,793.93     | 6,258.00      | 4,287.64            | 6,200.00       | 6,642.00       | 6.1%                        |
| 1720 52190 Other Professional Services  | 0.00         | 13,227.00    | 0.00          | 8,917.50            | 15,273.00      | 0.00           | 0.0%                        |
| 1720 52250 Telephone                    | 2,901.39     | 3,880.93     | 3,311.00      | 3,091.93            | 3,096.00       | 3,500.00       | 5.7%                        |
| 1720 52410 Vehicle Maintenance          | 321.69       | 39.14        | 232.00        | 0.00                | 0.00           | 250.00         | 7.8%                        |
| 1720 53110 Postage and Box Rent         | 1,474.55     | 1,319.05     | 1,800.00      | 504.34              | 1,500.00       | 1,800.00       | 0.0%                        |
| 1720 53120 Office Supplies              | 528.22       | 1,161.47     | 1,200.00      | 375.76              | 1,200.00       | 1,200.00       | 0.0%                        |
| 1720 53130 Printing/Photocopying        | 820.93       | 696.11       | 1,000.00      | 270.39              | 1,000.00       | 1,000.00       | 0.0%                        |
| 1720 53135 Internal Printing            | 7,685.77     | 4,606.51     | 7,100.00      | 7,100.00            | 7,100.00       | 7,100.00       | 0.0%                        |
| 1720 53220 Subscriptions-Office         | 132.00       | 132.00       | 144.00        | 95.00               | 145.00         | 145.00         | 0.7%                        |
| 1720 53240 Membership Dues              | 1,120.00     | 2,440.88     | 1,900.00      | 1,219.34            | 1,926.00       | 2,000.00       | 5.3%                        |
| 1720 53250 Conference And Training      | 5,025.38     | 3,900.68     | 5,000.00      | 4,640.54            | 5,000.00       | 5,750.00       | 15.0%                       |
| 1720 53260 Advertising                  | 48,597.46    | 49,765.68    | 52,000.00     | 25,160.94           | 52,000.00      | 55,000.00      | 5.8%                        |
| 1720 53350 Recognition                  | 0.00         | 0.00         | 500.00        | 0.00                | 500.00         | 500.00         | 0.0%                        |
| 1720 53490 Other Operating Supplies     | 0.00         | 0.00         | 0.00          | 60.00               | 30.00          | 0.00           | 0.0%                        |
| 1720 53510 Gasoline; Oil; Grease Etc.   | 395.71       | 514.40       | 550.00        | 220.88              | 210.00         | 550.00         | 0.0%                        |
| 1720 53940 Other                        | 573.95       | 180.00       | 300.00        | 135.00              | 300.00         | 200.00         | -33.3%                      |
| 1720 68130 Office Furniture & Equipment | 469.00       | 0.00         | 0.00          | 219.99              | 220.00         | 1,100.00       | 0.0%                        |
| 1720 89240 Transfer To Capital Projects | 26,806.00    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1722 Redevelopment Authority           | 3,046.56     | 5,467.96     | 4,895.00      | 4,829.63            | 4,845.00       | 10,975.00      | 124.2%                      |
| 1722 52190 Other Professional Services | 0.00         | 0.00         | 0.00          | 200.00              | 200.00         | 5,000.00       | 0.0%                        |
| 1722 53110 Postage and Box Rent        | 256.56       | 0.00         | 300.00        | 9.85                | 50.00          | 0.00           | -100.0%                     |
| 1722 53240 Membership Dues             | 840.00       | 760.00       | 745.00        | 677.00              | 745.00         | 975.00         | 30.9%                       |
| 1722 53250 Conference And Training     | 1,950.00     | 4,513.48     | 3,850.00      | 2,836.17            | 3,850.00       | 4,000.00       | 3.9%                        |
| 1722 53260 Advertising                 | 0.00         | 194.48       | 0.00          | 1,106.61            | 0.00           | 1,000.00       | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1730 Landmarks Commission              | 3,755.32     | 961.04       | 3,900.00      | 838.09              | 3,855.00       | 1,910.00       | -51.0%                      |
| 1730 52190 Other Professional Services | 0.00         | 171.49       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1730 52220 Electric                    | 300.46       | 257.90       | 350.00        | 142.28              | 285.00         | 300.00         | -14.3%                      |
| 1730 53110 Postage and Box Rent        | 0.00         | 6.65         | 0.00          | 10.81               | 20.00          | 0.00           | 0.0%                        |
| 1730 53180 Filing Fees                 | 30.00        | 0.00         | 60.00         | 0.00                | 60.00          | 60.00          | 0.0%                        |
| 1730 53240 Membership Dues             | 40.00        | 40.00        | 40.00         | 0.00                | 40.00          | 150.00         | 275.0%                      |
| 1730 53250 Conference And Training     | 660.00       | 280.00       | 650.00        | 480.00              | 650.00         | 1,000.00       | 53.8%                       |
| 1730 53260 Advertising                 | 32.93        | 0.00         | 50.00         | 0.00                | 50.00          | 150.00         | 200.0%                      |
| 1730 53350 Recognition                 | 110.00       | 205.00       | 250.00        | 205.00              | 250.00         | 250.00         | 0.0%                        |
| 1730 53940 Other                       | 2,581.93     | 0.00         | 2,500.00      | 0.00                | 2,500.00       | 0.00           | -100.0%                     |

| 0100 General Fund           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-----------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1790 Tourism                | 161,072.65   | 197,012.41   | 142,615.00    | 72,667.65           | 132,250.00     | 127,085.00     | -10.9%                      |
| 1790 57920 Operating Grants | 161,072.65   | 197,012.41   | 142,615.00    | 72,667.65           | 132,250.00     | 127,085.00     | -10.9%                      |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5630 Weed Control                      | 7,720.46     | 9,425.80     | 7,594.00      | 7,414.64            | 8,077.00       | 8,348.00       | 9.9%                        |
| 5630 51210 Wages Permanent             | 0.00         | 2,510.39     | 2,583.00      | 1,781.38            | 2,583.00       | 2,641.00       | 2.2%                        |
| 5630 51250 Wages Temporary             | 4,041.85     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5630 51510 Social Security             | 58.61        | 177.58       | 198.00        | 125.46              | 198.00         | 202.00         | 2.0%                        |
| 5630 51520 Retirement                  | 0.00         | 170.72       | 173.00        | 119.34              | 173.00         | 173.00         | 0.0%                        |
| 5630 51540 Health Insurance            | 0.00         | 991.38       | 991.00        | 686.34              | 991.00         | 991.00         | 0.0%                        |
| 5630 51550 Life Insurance              | 0.00         | 3.79         | 4.00          | 2.70                | 4.00           | 4.00           | 0.0%                        |
| 5630 51560 Dental Insurance            | 0.00         | 56.94        | 57.00         | 39.42               | 57.00          | 57.00          | 0.0%                        |
| 5630 52190 Other Professional Services | 3,620.00     | 5,515.00     | 3,588.00      | 4,660.00            | 4,071.00       | 4,280.00       | 19.3%                       |



| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1810 City Hall                        | 164,484.17   | 187,863.73   | 202,118.00    | 126,601.82          | 187,494.00     | 206,369.00     | 2.1%                        |
| 1810 51110 Salaries                   | 40,018.82    | 40,719.89    | 41,896.00     | 22,302.74           | 22,303.00      | 0.00           | -100.0%                     |
| 1810 51180 Accrued Vacation           | (123.45)     | (2.07)       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1810 51210 Wages Permanent            | 10,055.46    | 12,890.78    | 11,640.00     | 12,137.08           | 22,000.00      | 48,242.00      | 314.5%                      |
| 1810 51220 Overtime                   | 0.00         | 0.00         | 382.00        | 80.26               | 81.00          | 421.00         | 10.2%                       |
| 1810 51510 Social Security            | 3,742.24     | 4,012.94     | 4,125.00      | 2,594.04            | 3,000.00       | 3,723.00       | -9.7%                       |
| 1810 51520 Retirement                 | 2,642.95     | 2,768.34     | 2,833.00      | 1,924.10            | 2,400.00       | 3,187.00       | 12.5%                       |
| 1810 51540 Health Insurance           | 4,607.98     | 4,607.98     | 4,608.00      | 2,702.76            | 3,600.00       | 5,069.00       | 10.0%                       |
| 1810 51550 Life Insurance             | 112.24       | 165.40       | 131.00        | 111.30              | 125.00         | 56.00          | -57.3%                      |
| 1810 51560 Dental Insurance           | 297.70       | 297.70       | 298.00        | 174.61              | 225.00         | 298.00         | 0.0%                        |
| 1810 52160 Janitorial Services        | 0.00         | 0.00         | 2,000.00      | 0.00                | 2,000.00       | 13,873.00      | 593.7%                      |
| 1810 52210 Water And Sewer            | 2,082.61     | 2,197.48     | 2,360.00      | 2,118.91            | 2,810.00       | 2,600.00       | 10.2%                       |
| 1810 52220 Electric                   | 67,548.62    | 59,210.74    | 61,100.00     | 37,333.22           | 58,000.00      | 59,000.00      | -3.4%                       |
| 1810 52230 Sewer                      | 1,175.34     | 1,373.88     | 1,295.00      | 1,656.27            | 2,800.00       | 2,500.00       | 93.1%                       |
| 1810 52240 Heat                       | 8,938.37     | 9,647.92     | 7,300.00      | 7,021.60            | 11,000.00      | 6,600.00       | -9.6%                       |
| 1810 52250 Telephone                  | 526.29       | 615.50       | 650.00        | 544.55              | 650.00         | 300.00         | -53.8%                      |
| 1810 52420 Machinery And Equip Maint  | 14,581.66    | 29,181.03    | 40,000.00     | 17,932.19           | 30,000.00      | 40,000.00      | 0.0%                        |
| 1810 52450 Grounds Maintenance & Impr | 839.79       | 6,268.97     | 5,000.00      | 7,744.17            | 10,000.00      | 4,000.00       | -20.0%                      |
| 1810 52470 Building Maintenance       | 3,955.10     | 10,407.35    | 13,000.00     | 7,977.66            | 13,000.00      | 13,000.00      | 0.0%                        |
| 1810 53440 Janitorial Supplies        | 3,482.45     | 3,499.90     | 3,500.00      | 2,246.36            | 3,500.00       | 3,500.00       | 0.0%                        |
|                                       |              |              |               |                     |                |                |                             |

# Information Technology

2019 Proposed Budget: \$2,981,278

Provides the technical infrastructure including evaluation, implementation, and support of emerging technologies to conduct the business of the City.

### **2018 ACCOMPLISHMENTS**



Increased IT security posture through Security Awareness Training for end users and by implementing a layered network security strategy



Worked with Information Technology Board to adopt formal IT Security Policies



Planned and implemented an IT Service Management system to gain better visibility and control over the entire network infrastructure

### TOTAL EXPENDITURES

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$1,163,627 | \$1,091,068 | \$1,029,324 | \$1,182,309    | \$1,213,407   |
| Operating | \$1,034,720 | \$1,387,948 | \$1,514,247 | \$1,680,903    | \$1,767,871   |
| TOTAL     | \$2,198,347 | \$2,479,016 | \$2,543,571 | \$2,863,212    | \$2,981,278   |

### **STAFFING (FTE)**

|   | 2017 | 2018<br>estimated | 2019<br>Proposed |
|---|------|-------------------|------------------|
| Director  | 1    | 1                 | 1                |
| Technical Operations Manager                        | 1    | 1                 | 1                |
| Systems Engineer (Senior Engineer; System Engineer) | 2    | 2                 | 2                |
| Applications (Administrator; Developer)             | 3    | 3                 | 3                |
| Senior Business Analyst                             | 1    | 1                 | 1                |
| Service Desk Coordinator                            | 1    | 1                 | 1                |
| Audio Visual (Coordinator; TV 25 Broadcast Tech)    | 1.7  | 1.38              | 1.38             |
| TOTAL   | 10.7 | 10.38             | 10.38            |

### PERFORMANCE METRICS

|  | 2015 | 2016  | 2017  | 2018 Estimated |
|--|------|-------|-------|----------------|
| % of Major Systems Uptime                          | NA   | NA    | >99%  | >99%           |
| % of Network Uptime                                | NA   | NA    | >99%  | >99%           |
| Annual Help Desk Tickets                           | NA   | 2,384 | 2,105 | 2,014          |
| Help Desk Ticket Reduction Rate from Previous Year | NA   | NA    | 8.8%  | 9.4%           |
| First Call Resolution Rate                         | NA   | NA    | NA    | 76%            |
| Average First Call Resolution<br>Time              | NA   | NA    | NA    | 11 mins.       |
| Average Escalated Call Resolution Time             | NA   | NA    | NA    | 44 mins.       |

### **2019 GOALS**



Formalize the Vulnerability Management Strategy and Plan Strategic Plan Goal: Safe and Secure



Automate the electronic lock box tax collection process **Strategic Plan Goal:** Well Managed/Financially Sound



Provide monthly training and/or Q&A sessions for end users

Strategic Plan Goal: Customer Focused

|      |                                    |              |              |               |                     |                |                | DOT O                       |
|------|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 0100 | General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
| 1915 | Information Technology             | 1,324,752.07 | 1,313,604.15 | 1,462,302.00  | 1,025,258.46        | 1,473,212.00   | 1,513,278.00   | 3.5%                        |
| 1915 | 51110 Salaries                     | 731,630.98   | 684,496.55   | 780,716.00    | 552,415.55          | 800,000.00     | 819,539.00     | 5.0%                        |
| 1915 | 51180 Accrued Vacation             | (1,551.64)   | 630.05       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1915 | 51210 Wages Permanent              | 60,891.97    | 57,974.14    | 67,641.00     | 42,309.65           | 61,200.00      | 73,960.00      | 9.3%                        |
| 1915 | 51220 Overtime                     | 830.12       | 1,074.61     | 3,000.00      | 475.36              | 700.00         | 3,000.00       | 0.0%                        |
| 1915 | 51250 Wages Temporary              | 0.00         | 5,500.50     | 5,000.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 1915 | 51510 Social Security              | 58,914.22    | 55,057.87    | 64,645.00     | 44,439.02           | 64,386.00      | 67,716.00      | 4.8%                        |
| 1915 | 51520 Retirement                   | 48,399.03    | 50,450.42    | 56,265.00     | 39,769.92           | 57,618.00      | 57,635.00      | 2.4%                        |
| 1915 | 51540 Health Insurance             | 171,361.99   | 163,506.49   | 178,447.00    | 127,627.35          | 185,622.00     | 178,447.00     | 0.0%                        |
| 1915 | 51550 Life Insurance               | 2,077.63     | 2,149.45     | 2,657.00      | 1,675.57            | 2,400.00       | 2,850.00       | 7.3%                        |
| 1915 | 51560 Dental Insurance             | 8,893.27     | 8,484.31     | 10,260.00     | 6,703.53            | 9,756.00       | 10,260.00      | 0.0%                        |
| 1915 | 51580 Unemployment Compensation    | 9,620.00     | 0.00         | 0.00          | 626.92              | 627.00         | 0.00           | 0.0%                        |
| 1915 | 52140 Data Processing-External     | 3,341.25     | 660.00       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1915 | 52190 Other Professional Services  | 188,532.50   | 246,000.00   | 248,000.00    | 180,184.03          | 246,000.00     | 248,000.00     | 0.0%                        |
| 1915 | 52250 Telephone                    | 9,685.79     | 9,406.77     | 9,500.00      | 5,482.66            | 8,908.00       | 9,500.00       | 0.0%                        |
| 1915 | 53110 Postage and Box Rent         | 38.52        | 3.22         | 50.00         | 1.88                | 20.00          | 50.00          | 0.0%                        |
| 1915 | 53120 Office Supplies              | 1,270.95     | 1,754.94     | 1,500.00      | 1,266.13            | 1,500.00       | 1,500.00       | 0.0%                        |
| 1915 | 53130 Printing/Photocopying        | 63.61        | 77.49        | 200.00        | 27.50               | 50.00          | 200.00         | 0.0%                        |
| 1915 | 53135 Internal Printing            | 3,975.15     | 2,293.21     | 2,121.00      | 2,121.00            | 2,121.00       | 2,121.00       | 0.0%                        |
| 1915 | 53150 Computer Supplies            | 1,453.36     | 2,460.59     | 2,100.00      | 1,666.66            | 2,100.00       | 2,100.00       | 0.0%                        |
| 1915 | 53240 Membership Dues              | 409.00       | 139.00       | 200.00        | 283.00              | 154.00         | 400.00         | 100.0%                      |
| 1915 | 53250 Conference And Training      | 51.59        | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1915 | 53252 I/S Training-IS Staff        | 21,925.89    | 21,126.62    | 30,000.00     | 18,162.02           | 30,000.00      | 36,000.00      | 20.0%                       |
| 1915 | 53320 Employee Auto Allowance      | 461.89       | 357.92       | 0.00          | 20.71               | 50.00          | 0.00           | 0.0%                        |
| 1915 | 68130 Office Furniture & Equipment | 2,475.00     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
|      |                                    |              |              |               |                     |                |                |                             |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals |              | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|--------------|----------------|-----------------------------|
| 1916 Citywide I.S. Services           | 1,154,263.90 | 1,229,966.83 | 1,400,500.00  | 1,249,217.91        | 1,390,000.00 | 1,468,000.00   | 4.8%                        |
| 1916 52140 Data Processing-External   | 94,982.35    | 88,768.25    | 100,000.00    | 26,596.50           | 90,000.00    | 100,000.00     | 0.0%                        |
| 1916 52430 Computer Hardware Maint    | 260,489.01   | 344,133.07   | 405,000.00    | 379,906.23          | 405,000.00   | 420,000.00     | 3.7%                        |
| 1916 52440 Software Maintenance       | 793,632.09   | 793,087.33   | 890,000.00    | 840,989.71          | 890,000.00   | 940,000.00     | 5.6%                        |
| 1916 52974 Computer Recycling Service | 130.00       | 0.00         | 500.00        | 0.00                | 0.00         | 0.00           | -100.0%                     |
| 1916 53150 Computer Supplies          | 5,030.45     | 3,978.18     | 5,000.00      | 1,725.47            | 5,000.00     | 8,000.00       | 60.0%                       |



# Public Safety

Police

Fire

**Building Inspection** 

Other Public Safety Services



### 2019 Proposed Budget: \$18,415,747

Responsible for prevention and detection of criminal activity with three service divisions of Patrol, Special Services and Investigation.

### **2018 ACCOMPLISHMENTS**



Reduced overdose deaths by having 100% deployment of Narcan for Police Department employees



Established and applied the Adopt a School program for all public elementary schools



Increased our preparedness for active shooter situations through advanced training and equipment

### **TOTAL EXPENDITURES**

|           | 2015 Actual  | 2016 Actual  | 2017 Actual  | 2018 Estimated | 2019 Proposed |
|-----------|--------------|--------------|--------------|----------------|---------------|
| Personnel | \$15,643,163 | \$15,545,819 | \$15,948,445 | \$16,714,069   | \$17,438,034  |
| Operating | \$871,301    | \$857,978    | \$884,023    | \$922,367      | \$977,713     |
| TOTAL     | \$16,514,464 | \$16,403,797 | \$16,832,468 | \$17,636,436   | \$18,415,747  |

### STAFFING (FTE)

|   | 2017  | 2018<br>estimated | 2019<br>Proposed |
|---|-------|-------------------|------------------|
| Chief   | 1     | 1                 | 1                |
| Deputy Chief  | 1     | 1                 | 1                |
| Management Staff (Captains, Lieutenants, Sergeants)                   | 18    | 18                | 19               |
| Detective (Acting Detective; Detective)                               | 19    | 19                | 19               |
| Specialist (Police Specialist; Acting Specialist, Warrant Specialist) | 17    | 17                | 19               |
| Patrol Officer  | 64    | 64                | 64               |
| Emergency Communication Center (Supervisor; Dispatchers)              | 16    | 16                | 16               |
| Building Maintenance Coordinator                                      | 1     | 1                 | 1                |
| Administrative Staff (Office Manager, Clerical Assistant)             | 14    | 14                | 13               |
| Community Service Officer   | 1.2   | 3.5               | 3.5              |
| TOTAL   | 152.2 | 154.5             | 156.5            |

### PERFORMANCE METRICS

|                        | 2015   | 2016   | 2017   | 2018 Estimated |
|------------------------|--------|--------|--------|----------------|
| # of Calls for Service | 27,993 | 27,721 | 26,165 | NA             |
| # of Accident Reports  | 1,476  | 1,638  | 1,277  | NA             |
| # of Traffic Citations | 9,364  | 8,153  | 7,367  | NA             |
| # of Adult Arrests     | 3,230  | 3,197  | 3,119  | NA             |
| # of Juvenile Arrests  | 387    | 384    | 326    | NA             |
| # of Alarms            | 800    | 778    | 830    | NA             |

### **2019 GOALS**



Add a power shift to the patrol division to maximize deployment during high call volume times

Strategic Plan Goal: Safe and Secure



Continue to increase school safety through collaboration with the School District

Strategic Plan Goal: Vibrant Neighborhoods and Business Areas



Increase deployment of Opti-cop cameras to four additional locations

Strategic Plan Goal: Safe and Secure

| General Fund                       | 2016 Actuals   | 2017 Actuals  | 2018 Orig Bud   | 2018 YTD<br>Actuals  | 2018 Projected  | 2019 Executive   | PCT Change<br>2018-2019Orig  |
|------------------------------------|--|---|---|--|---|--|--|
| Police Administration              | 873,545.35   | 911,530.14  | 936,935.00  | 658,924.28   | 937,018.00  | 956,351.00   | 2.1%   |
| 51110 Salaries                     | 585,645.40   | 658,188.60  | 677,160.00  | 474,202.07   | 677,160.00  | 692,396.00   | 2.2%   |
| 51170 Accrued Compensatory time    | 4,460.57   | (3,018.39)  | 0.00  | 0.00   | 0.00  | 0.00   | 0.0%   |
| 51180 Accrued Vacation             | (3,051.37)   | 2,565.43  | 0.00  | 0.00   | 0.00  | 0.00   | 0.0%   |
| 51210 Wages Permanent              | 50,946.48  | 0.00  | 0.00  | 0.00   | 0.00  | 0.00   | 0.0%   |
| 51220 Overtime                     | 6,382.56   | 0.00  | 0.00  | 0.00   | 0.00  | 0.00   | 0.0%   |
| 51250 Wages Temporary              | 592.50   | 70.00   | 200.00  | 0.00   | 100.00  | 200.00   | 0.0%   |
| 51260 Clothing Allowance           | 3,250.00   | 3,250.00  | 3,250.00  | 3,250.00   | 3,250.00  | 3,250.00   | 0.0%   |
| 51510 Social Security              | 47,208.52  | 48,267.77   | 51,152.00   | 35,264.65  | 51,152.00   | 52,251.00  | 2.1%   |
| 51520 Retirement                   | 59,604.88  | 69,672.88   | 72,566.00   | 50,848.38  | 72,566.00   | 72,412.00  | -0.2%  |
| 51540 Health Insurance             | 104,102.47   | 117,161.72  | 117,162.00  | 84,647.49  | 117,162.00  | 118,965.00   | 1.5%   |
| 51550 Life Insurance               | 873.84   | 1,034.31  | 1,305.00  | 828.24   | 1,305.00  | 1,337.00   | 2.5%   |
| 51560 Dental Insurance             | 6,972.15   | 6,840.60  | 6,840.00  | 4,867.35   | 6,840.00  | 6,840.00   | 0.0%   |
| 52190 Other Professional Services  | 364.57   | 725.85  | 1,000.00  | 144.20   | 500.00  | 1,000.00   | 0.0%   |
| 53220 Subscriptions-Office         | 457.00   | 457.00  | 500.00  | 517.00   | 517.00  | 600.00   | 20.0%  |
| 53240 Membership Dues              | 2,435.00   | 3,623.00  | 2,900.00  | 3,156.00   | 3,600.00  | 3,600.00   | 24.1%  |
| 53290 Other Publications/Subs/Dues | 167.50   | 0.00  | 0.00  | 0.00   | 0.00  | 0.00   | 0.0%   |
| 53320 Citizens Academy             | 1,598.27   | 1,498.47  | 1,500.00  | 326.31   | 1,500.00  | 2,000.00   | 33.3%  |
| 53350 Meeting Supplies             | 484.01   | 597.90  | 600.00  | 428.96   | 600.00  | 700.00   | 16.7%  |
| 53940 Confiscated Vehicle Fees     | 1,051.00   | 595.00  | 800.00  | 490.00   | 800.00  | 800.00   | 0.0%   |
| 53941 Other Misc Expenses          | 0.00   | 0.00  | 0.00  | (46.37)  | (34.00)   | 0.00   | 0.0%   |
|                                    | Police Administration 51110 Salaries 51170 Accrued Compensatory time 51180 Accrued Vacation 51210 Wages Permanent 51220 Overtime 51250 Wages Temporary 51260 Clothing Allowance 51510 Social Security 51520 Retirement 51540 Health Insurance 51550 Life Insurance 51560 Dental Insurance 52190 Other Professional Services 53220 Subscriptions-Office 53240 Membership Dues 53290 Other Publications/Subs/Dues 53320 Citizens Academy 53350 Meeting Supplies 53940 Confiscated Vehicle Fees | Police Administration 873,545.35 51110 Salaries 585,645.40 51170 Accrued Compensatory time 4,460.57 51180 Accrued Vacation (3,051.37) 51210 Wages Permanent 50,946.48 51220 Overtime 6,382.56 51250 Wages Temporary 592.50 51260 Clothing Allowance 3,250.00 51510 Social Security 47,208.52 51520 Retirement 59,604.88 51540 Health Insurance 104,102.47 51550 Life Insurance 873.84 51560 Dental Insurance 6,972.15 52190 Other Professional Services 364.57 53220 Subscriptions-Office 457.00 53240 Membership Dues 2,435.00 53290 Other Publications/Subs/Dues 167.50 53350 Meeting Supplies 484.01 53940 Confiscated Vehicle Fees 1,051.00 | Police Administration         873,545.35         911,530.14           51110 Salaries         585,645.40         658,188.60           51170 Accrued Compensatory time         4,460.57         (3,018.39)           51180 Accrued Vacation         (3,051.37)         2,565.43           51210 Wages Permanent         50,946.48         0.00           51220 Overtime         6,382.56         0.00           51250 Wages Temporary         592.50         70.00           51260 Clothing Allowance         3,250.00         3,250.00           51510 Social Security         47,208.52         48,267.77           51520 Retirement         59,604.88         69,672.88           51540 Health Insurance         104,102.47         117,161.72           51550 Life Insurance         873.84         1,034.31           51560 Dental Insurance         6,972.15         6,840.60           52190 Other Professional Services         364.57         725.85           53220 Subscriptions-Office         457.00         457.00           53240 Membership Dues         2,435.00         3,623.00           53290 Other Publications/Subs/Dues         167.50         0.00           53320 Citizens Academy         1,598.27         1,498.47           53350 Meeting Supplies </td <td>Police Administration 873,545.35 911,530.14 936,935.00 51110 Salaries 585,645.40 658,188.60 677,160.00 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 51210 Wages Permanent 50,946.48 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 51250 Wages Temporary 592.50 70.00 3,250.00 3,250.00 51510 Social Security 47,208.52 48,267.77 51,152.00 51520 Retirement 59,604.88 69,672.88 72,566.00 51540 Health Insurance 104,102.47 117,161.72 117,162.00 51550 Life Insurance 873.84 1,034.31 1,305.00 51560 Dental Insurance 6,972.15 6,840.60 6,840.00 51290 Other Professional Services 364.57 725.85 1,000.00 53220 Subscriptions-Office 457.00 457.00 500.00 53220 Subscriptions-Office 457.00 457.00 500.00 53220 Other Publications/Subs/Dues 167.50 0.00 0.00 53320 Citizens Academy 1,598.27 1,498.47 1,500.00 53320 Meeting Supplies 484.01 597.90 600.00 53340 Confiscated Vehicle Fees 1,051.00 595.00 800.00</td> <td>Police Administration 873,545.35 911,530.14 936,935.00 658,924.28 51110 Salaries 585,645.40 658,188.60 677,160.00 474,202.07 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 0.00 51210 Wages Permanent 50,946.48 0.00 0.00 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 0.00 51260 Clothing Allowance 3,250.00 3,250.00 3,250.00 3,250.00 3,250.00 51510 Social Security 47,208.52 48,267.77 51,152.00 35,264.65 51520 Retirement 59,604.88 69,672.88 72,566.00 50,848.38 51540 Health Insurance 104,102.47 117,161.72 117,162.00 84,647.49 51550 Life Insurance 873.84 1,034.31 1,305.00 828.24 51560 Dental Insurance 6,972.15 6,840.60 6,840.00 4,867.35 512190 Other Professional Services 364.57 725.85 1,000.00 144.20 53220 Subscriptions-Office 457.00 457.00 500.00 517.00 53240 Membership Dues 2,435.00 3,623.00 2,900.00 3,156.00 53290 Other Publications/Subs/Dues 167.50 0.00 0.00 0.00 53290 Clitzens Academy 1,598.27 1,498.47 1,500.00 326.31 53350 Meeting Supplies 484.01 597.90 600.00 490.00 53390 Confiscated Vehicle Fees 1,051.00 595.00 800.00 490.00</td> <td>Police Administration 873,545.35 911,530.14 936,935.00 658,924.28 937,018.00 51110 Salaries 585,645.40 658,188.60 677,160.00 474,202.07 677,160.00 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 0.00 0.00 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 0.00 0.00 0.00 51120 Wages Permanent 50,946.48 0.00 0.00 0.00 0.00 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 0.00 0.00 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 0.00 0.00 100.00 51250 Wages Temporary 592.50 70.00 200.00 3,250.00 3,250.00 3,250.00 51610 Social Security 47,208.52 48,267.77 51,152.00 35,264.65 51,152.00 51520 Retirement 59,604.88 69,672.88 72,566.00 50,848.38 72,566.00 51540 Health Insurance 104,102.47 117,161.72 117,162.00 84,647.49 117,162.00 51550 Life Insurance 873.84 1,034.31 1,305.00 828.24 1,305.00 51550 Life Insurance 6,972.15 6,840.60 6,840.00 4,867.35 6,840.00 52190 Other Professional Services 364.57 725.85 1,000.00 4,867.35 6,840.00 52190 Other Professional Services 364.57 725.85 1,000.00 144.20 500.00 53220 Subscriptions-Office 457.00 457.00 500.00 517.00 517.00 53240 Membership Dues 2,435.00 3,623.00 2,900.00 3,156.00 3,600.00 53220 Other Publications/Subs/Dues 167.50 0.00 500.00 500.00 428.96 600.00 53320 Citizens Academy 1,598.27 1,498.47 1,500.00 428.96 600.00 53320 Confiscated Vehicle Fees 1,051.00 595.00 800.00 490.00 490.00 800.00</td> <td>Police Administration         873,545.35         911,530.14         936,935.00         658,924.28         937,018.00         956,351.00           51110 Salaries         585,645.40         658,188.60         677,160.00         474,202.07         677,160.00         692,396.00           51170 Accrued Compensatory time         4,460.57         (3,018.39)         0.00         0.00         0.00         0.00         0.00           51210 Wages Permanent         50,946.48         0.00         0.00         0.00         0.00         0.00         0.00           51250 Wages Temporary         592.50         70.00         200.00         0.00         100.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00</td> | Police Administration 873,545.35 911,530.14 936,935.00 51110 Salaries 585,645.40 658,188.60 677,160.00 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 51210 Wages Permanent 50,946.48 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 51250 Wages Temporary 592.50 70.00 3,250.00 3,250.00 51510 Social Security 47,208.52 48,267.77 51,152.00 51520 Retirement 59,604.88 69,672.88 72,566.00 51540 Health Insurance 104,102.47 117,161.72 117,162.00 51550 Life Insurance 873.84 1,034.31 1,305.00 51560 Dental Insurance 6,972.15 6,840.60 6,840.00 51290 Other Professional Services 364.57 725.85 1,000.00 53220 Subscriptions-Office 457.00 457.00 500.00 53220 Subscriptions-Office 457.00 457.00 500.00 53220 Other Publications/Subs/Dues 167.50 0.00 0.00 53320 Citizens Academy 1,598.27 1,498.47 1,500.00 53320 Meeting Supplies 484.01 597.90 600.00 53340 Confiscated Vehicle Fees 1,051.00 595.00 800.00 | Police Administration 873,545.35 911,530.14 936,935.00 658,924.28 51110 Salaries 585,645.40 658,188.60 677,160.00 474,202.07 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 0.00 51210 Wages Permanent 50,946.48 0.00 0.00 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 0.00 51260 Clothing Allowance 3,250.00 3,250.00 3,250.00 3,250.00 3,250.00 51510 Social Security 47,208.52 48,267.77 51,152.00 35,264.65 51520 Retirement 59,604.88 69,672.88 72,566.00 50,848.38 51540 Health Insurance 104,102.47 117,161.72 117,162.00 84,647.49 51550 Life Insurance 873.84 1,034.31 1,305.00 828.24 51560 Dental Insurance 6,972.15 6,840.60 6,840.00 4,867.35 512190 Other Professional Services 364.57 725.85 1,000.00 144.20 53220 Subscriptions-Office 457.00 457.00 500.00 517.00 53240 Membership Dues 2,435.00 3,623.00 2,900.00 3,156.00 53290 Other Publications/Subs/Dues 167.50 0.00 0.00 0.00 53290 Clitzens Academy 1,598.27 1,498.47 1,500.00 326.31 53350 Meeting Supplies 484.01 597.90 600.00 490.00 53390 Confiscated Vehicle Fees 1,051.00 595.00 800.00 490.00 | Police Administration 873,545.35 911,530.14 936,935.00 658,924.28 937,018.00 51110 Salaries 585,645.40 658,188.60 677,160.00 474,202.07 677,160.00 51170 Accrued Compensatory time 4,460.57 (3,018.39) 0.00 0.00 0.00 0.00 51180 Accrued Vacation (3,051.37) 2,565.43 0.00 0.00 0.00 0.00 51120 Wages Permanent 50,946.48 0.00 0.00 0.00 0.00 0.00 0.00 51220 Overtime 6,382.56 0.00 0.00 0.00 0.00 0.00 0.00 51250 Wages Temporary 592.50 70.00 200.00 0.00 0.00 100.00 51250 Wages Temporary 592.50 70.00 200.00 3,250.00 3,250.00 3,250.00 51610 Social Security 47,208.52 48,267.77 51,152.00 35,264.65 51,152.00 51520 Retirement 59,604.88 69,672.88 72,566.00 50,848.38 72,566.00 51540 Health Insurance 104,102.47 117,161.72 117,162.00 84,647.49 117,162.00 51550 Life Insurance 873.84 1,034.31 1,305.00 828.24 1,305.00 51550 Life Insurance 6,972.15 6,840.60 6,840.00 4,867.35 6,840.00 52190 Other Professional Services 364.57 725.85 1,000.00 4,867.35 6,840.00 52190 Other Professional Services 364.57 725.85 1,000.00 144.20 500.00 53220 Subscriptions-Office 457.00 457.00 500.00 517.00 517.00 53240 Membership Dues 2,435.00 3,623.00 2,900.00 3,156.00 3,600.00 53220 Other Publications/Subs/Dues 167.50 0.00 500.00 500.00 428.96 600.00 53320 Citizens Academy 1,598.27 1,498.47 1,500.00 428.96 600.00 53320 Confiscated Vehicle Fees 1,051.00 595.00 800.00 490.00 490.00 800.00 | Police Administration         873,545.35         911,530.14         936,935.00         658,924.28         937,018.00         956,351.00           51110 Salaries         585,645.40         658,188.60         677,160.00         474,202.07         677,160.00         692,396.00           51170 Accrued Compensatory time         4,460.57         (3,018.39)         0.00         0.00         0.00         0.00         0.00           51210 Wages Permanent         50,946.48         0.00         0.00         0.00         0.00         0.00         0.00           51250 Wages Temporary         592.50         70.00         200.00         0.00         100.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         0.00         200.00         200.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00         3,250.00 |

| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2111 Police Training               | 132,507.27   | 129,915.68   | 140,000.00    | 118,990.24          | 140,000.00     | 145,500.00     | 3.9%                        |
| 2111 53250 Conference And Training | 59,324.42    | 56,778.23    | 63,000.00     | 51,902.16           | 63,000.00      | 66,000.00      | 4.8%                        |
| 2111 53490 Fire Arm Supplies       | 73,182.85    | 73,137.45    | 77,000.00     | 67,088.08           | 77,000.00      | 79,500.00      | 3.2%                        |

| 0100   | General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|----------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2112 I | Police Clerical                  | 936,041.99   | 985,400.09   | 1,106,592.00  | 725,904.23          | 1,103,292.00   | 1,039,491.00   | -6.1%                       |
| 2112 5 | 51110 Salaries                   | 331,585.03   | 76,536.64    | 109,430.00    | 75,468.78           | 109,430.00     | 111,892.00     | 2.2%                        |
| 2112 5 | 51210 Wages Permanent            | 269,426.24   | 549,589.09   | 591,878.00    | 392,017.66          | 591,878.00     | 567,620.00     | -4.1%                       |
| 2112 5 | 51220 Overtime                   | 1,410.84     | 1,654.53     | 4,000.00      | 1,385.14            | 2,500.00       | 4,000.00       | 0.0%                        |
| 2112 5 | 51260 Clothing Allowance         | 0.00         | 0.00         | 650.00        | 650.00              | 650.00         | 650.00         | 0.0%                        |
| 2112 5 | 51510 Social Security            | 43,702.87    | 45,417.61    | 53,956.00     | 34,158.63           | 53,956.00      | 52,289.00      | -3.1%                       |
| 2112 5 | 51520 Retirement                 | 39,495.58    | 43,879.80    | 51,962.00     | 34,500.63           | 51,962.00      | 49,422.00      | -4.9%                       |
| 2112 5 | 51540 Health Insurance           | 188,890.41   | 211,279.84   | 230,745.00    | 142,524.50          | 230,745.00     | 189,259.00     | -18.0%                      |
| 2112 5 | 51550 Life Insurance             | 2,773.40     | 2,425.03     | 2,587.00      | 1,243.77            | 2,587.00       | 1,628.00       | -37.1%                      |
| 2112 5 | 51560 Dental Insurance           | 10,835.65    | 10,766.82    | 13,284.00     | 7,368.27            | 13,284.00      | 11,376.00      | -14.4%                      |
| 2112 5 | 52195 Credit Card Collection Fee | 3,209.02     | 1,951.25     | 2,800.00      | 1,112.11            | 2,500.00       | 2,800.00       | 0.0%                        |
| 2112 5 | 52420 Machinery And Equip Maint  | 4,204.86     | 4,085.86     | 5,000.00      | 3,792.56            | 4,500.00       | 5,000.00       | 0.0%                        |
| 2112 5 | 53110 Postage and Box Rent       | 4,929.18     | 4,901.16     | 5,000.00      | 3,044.10            | 5,000.00       | 5,000.00       | 0.0%                        |
| 2112 5 | 53120 Office Supplies            | 5,807.48     | 5,582.50     | 6,000.00      | 3,787.06            | 6,000.00       | 6,000.00       | 0.0%                        |
| 2112 5 | 53130 Printing/Photocopying      | 6,032.43     | 5,616.82     | 7,000.00      | 2,638.83            | 6,000.00       | 7,000.00       | 0.0%                        |
| 2112 5 | 53135 Internal Printing          | 20,398.23    | 18,176.63    | 19,000.00     | 19,000.00           | 19,000.00      | 19,000.00      | 0.0%                        |
| 2112 5 | 53150 Computer Supplies          | 3,340.77     | 3,536.51     | 3,300.00      | 3,212.19            | 3,300.00       | 3,300.00       | 0.0%                        |
| 2112 6 | 68190 Other Capital              | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 3,255.00       | 0.0%                        |
|        |                                  |              |              |               |                     |                |                |                             |

| 0100 General Fund                        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2120 Police Community Relations          | 250,496.67   | 266,650.96   | 276,795.00    | 193,722.59          | 277,283.00     | 285,077.00     | 3.0%                        |
| 2120 51110 Salaries                      | 174,309.39   | 177,027.26   | 178,045.00    | 122,789.70          | 178,045.00     | 183,848.00     | 3.3%                        |
| 2120 51220 Overtime                      | 187.79       | 0.00         | 0.00          | 487.96              | 488.00         | 0.00           | 0.0%                        |
| 2120 51260 Clothing Allowance            | 1,300.00     | 1,300.00     | 1,300.00      | 1,300.00            | 1,300.00       | 1,300.00       | 0.0%                        |
| 2120 51510 Social Security               | 13,350.56    | 13,347.48    | 13,620.00     | 9,026.63            | 13,620.00      | 14,064.00      | 3.3%                        |
| 2120 51520 Retirement                    | 16,786.01    | 19,483.50    | 19,870.00     | 13,757.85           | 19,870.00      | 20,021.00      | 0.8%                        |
| 2120 51540 Health Insurance              | 23,205.53    | 27,828.06    | 39,655.00     | 27,453.24           | 39,655.00      | 39,655.00      | 0.0%                        |
| 2120 51550 Life Insurance                | 214.83       | 205.90       | 175.00        | 105.84              | 175.00         | 184.00         | 5.1%                        |
| 2120 51560 Dental Insurance              | 2,324.05     | 2,324.05     | 2,280.00      | 1,578.60            | 2,280.00       | 2,280.00       | 0.0%                        |
| 2120 52440 Hardware/Software Maintenance | 7,450.00     | 7,450.00     | 7,450.00      | 7,450.00            | 7,450.00       | 7,450.00       | 0.0%                        |
| 2120 53120 Office Supplies/Promotional   | 7,958.03     | 13,496.44    | 10,000.00     | 6,542.90            | 10,000.00      | 10,000.00      | 0.0%                        |
| 2120 53490 Explorer Post Expenses        | 1,187.73     | 1,199.62     | 1,400.00      | 717.92              | 1,400.00       | 1,400.00       | 0.0%                        |
| 2120 53940 Bike unit                     | 2,222.75     | 2,988.65     | 3,000.00      | 2,511.95            | 3,000.00       | 4,875.00       | 62.5%                       |

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD     | 2018 Projected | 2019 Executive | PCT Change    |
|--------------------------------------|--------------|--------------|---------------|--------------|----------------|----------------|---------------|
|                                      |              |              |               | Actuals      |                |                | 2018-2019Orig |
| 2130 Police Patrol                   | 8,699,044.84 | 8,978,762.35 | 9,557,687.00  | 6,660,756.64 | 9,496,387.00   | 10,149,871.00  | 6.2%          |
| 2130 51110 Salaries                  | 5,982,736.37 | 6,075,888.34 | 6,456,741.00  | 4,506,410.79 | 6,456,741.00   | 6,840,620.00   | 5.9%          |
| 2130 51210 Wages Permanent           | 0.00         | 29,182.95    | 93,600.00     | 67,655.00    | 93,600.00      | 113,880.00     | 21.7%         |
| 2130 51220 Overtime                  | 245,059.81   | 334,483.24   | 363,000.00    | 182,257.92   | 300,000.00     | 363,000.00     | 0.0%          |
| 2130 51250 Wages Temporary           | 16,609.35    | 12,214.35    | 15,600.00     | 12,246.30    | 15,600.00      | 18,980.00      | 21.7%         |
| 2130 51260 Clothing Allowance        | 54,360.02    | 52,735.66    | 53,950.00     | 44,285.29    | 53,950.00      | 55,900.00      | 3.6%          |
| 2130 51510 Social Security           | 464,520.22   | 480,032.39   | 508,841.00    | 352,306.09   | 508,841.00     | 538,681.00     | 5.9%          |
| 2130 51520 Retirement                | 601,287.34   | 705,848.16   | 759,922.00    | 523,878.83   | 759,922.00     | 783,342.00     | 3.1%          |
| 2130 51540 Health Insurance          | 1,201,241.13 | 1,163,527.35 | 1,176,855.00  | 880,839.63   | 1,176,855.00   | 1,300,625.00   | 10.5%         |
| 2130 51550 Life Insurance            | 6,396.69     | 5,993.55     | 6,887.00      | 4,543.78     | 6,887.00       | 7,967.00       | 15.7%         |
| 2130 51560 Dental Insurance          | 70,669.64    | 68,009.23    | 67,812.00     | 50,804.52    | 67,812.00      | 77,376.00      | 14.1%         |
| 2130 51580 Unemployment Compensation | 163.12       | 0.00         | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 2130 52110 Medical Services          | 600.00       | 0.00         | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 2130 53140 Tactical Equipment        | 9,989.19     | 11,162.77    | 10,000.00     | 9,274.15     | 10,000.00      | 10,000.00      | 0.0%          |
| 2130 53460 Honor Guard               | 2,159.58     | 208.94       | 0.00          | 0.00         | 2,000.00       | 0.00           | 0.0%          |
| 2130 53461 Body Armor                | 19,035.83    | 20,015.97    | 20,000.00     | 6,795.19     | 20,000.00      | 20,000.00      | 0.0%          |
| 2130 53462 CSO Uniforms              | 0.00         | 2,127.10     | 6,800.00      | 6,517.13     | 6,800.00       | 3,000.00       | -55.9%        |
| 2130 53490 Other Operating Supplies  | 16,716.55    | 14,138.35    | 13,700.00     | 8,963.02     | 13,400.00      | 16,500.00      | 20.4%         |
| 2130 68190 Other Capital             | 7,500.00     | 3,194.00     | 3,979.00      | 3,979.00     | 3,979.00       | 0.00           | -100.0%       |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2140 Police Investigations CID          | 2,866,427.55 | 2,938,361.35 | 2,992,144.00  | 1,994,618.00        | 2,991,715.00   | 3,048,566.00   | 1.9%                        |
| 2140 51110 Salaries                     | 1,951,780.23 | 1,983,148.57 | 2,034,866.00  | 1,335,050.28        | 2,034,866.00   | 2,068,510.00   | 1.7%                        |
| 2140 51220 Overtime                     | 85,495.73    | 82,178.45    | 80,000.00     | 67,260.86           | 80,000.00      | 80,000.00      | 0.0%                        |
| 2140 51260 Clothing Allowance           | 14,950.00    | 15,600.00    | 15,600.00     | 14,953.26           | 15,171.00      | 15,600.00      | 0.0%                        |
| 2140 51510 Social Security              | 152,921.63   | 154,629.63   | 161,787.00    | 104,853.11          | 161,787.00     | 164,361.00     | 1.6%                        |
| 2140 51520 Retirement                   | 196,113.10   | 227,351.69   | 235,439.00    | 154,005.69          | 235,439.00     | 233,690.00     | -0.7%                       |
| 2140 51540 Health Insurance             | 410,500.61   | 409,285.61   | 393,709.00    | 261,348.04          | 393,709.00     | 415,230.00     | 5.5%                        |
| 2140 51550 Life Insurance               | 2,506.89     | 2,717.02     | 3,187.00      | 1,930.30            | 3,187.00       | 3,619.00       | 13.6%                       |
| 2140 51560 Dental Insurance             | 25,488.18    | 25,607.07    | 25,056.00     | 15,696.05           | 25,056.00      | 25,056.00      | 0.0%                        |
| 2140 53490 Other Operating Supplies     | 1,437.50     | 1,998.70     | 1,500.00      | 152.99              | 1,500.00       | 1,500.00       | 0.0%                        |
| 2140 53940 Investigation Supplies & Exp | 4,933.68     | 6,744.61     | 6,000.00      | 4,367.42            | 6,000.00       | 6,000.00       | 0.0%                        |
| 2140 53945 Drug Investigations          | 20,300.00    | 29,100.00    | 35,000.00     | 35,000.00           | 35,000.00      | 35,000.00      | 0.0%                        |

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2150 Police Support Services         | 585,881.82   | 599,688.72   | 615,583.00    | 434,641.20          | 616,728.00     | 639,373.00     | 3.9%                        |
| 2150 51110 Salaries                  | 377,687.55   | 386,897.94   | 397,693.00    | 279,205.25          | 397,693.00     | 409,116.00     | 2.9%                        |
| 2150 51220 Overtime                  | 15,460.78    | 13,455.48    | 15,000.00     | 11,232.89           | 15,000.00      | 15,000.00      | 0.0%                        |
| 2150 51260 Clothing Allowance        | 3,250.00     | 3,250.00     | 3,250.00      | 3,250.00            | 3,250.00       | 3,250.00       | 0.0%                        |
| 2150 51510 Social Security           | 28,839.44    | 29,263.62    | 31,571.00     | 21,374.48           | 31,571.00      | 32,445.00      | 2.8%                        |
| 2150 51520 Retirement                | 37,548.79    | 44,060.67    | 46,057.00     | 32,413.05           | 46,057.00      | 46,186.00      | 0.3%                        |
| 2150 51540 Health Insurance          | 100,706.56   | 99,136.70    | 99,137.00     | 69,395.69           | 99,137.00      | 99,137.00      | 0.0%                        |
| 2150 51550 Life Insurance            | 420.38       | 428.28       | 475.00        | 301.62              | 475.00         | 489.00         | 2.9%                        |
| 2150 51560 Dental Insurance          | 5,787.28     | 5,700.50     | 5,700.00      | 3,990.35            | 5,700.00       | 5,700.00       | 0.0%                        |
| 2150 52420 Machinery And Equip Maint | 4,521.60     | 4,747.15     | 4,700.00      | 4,939.46            | 5,845.00       | 12,805.00      | 172.4%                      |
| 2150 53150 Computer Supplies         | 1,801.79     | 3,279.81     | 2,500.00      | 1,661.73            | 2,500.00       | 2,500.00       | 0.0%                        |
| 2150 53190 I D Bureau Supplies       | 9,857.65     | 9,468.57     | 9,500.00      | 6,876.68            | 9,500.00       | 9,500.00       | 0.0%                        |
| 2150 68190 Other Capital             | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 3,245.00       | 0.0%                        |

| 0/00 0 15 1                          | 2242.4.4.1   | 0045         | 2012 2 1 2 1  | 0040 V/TD           | 00/07 1 / 1    | 2010 = 1       | DOT OL                      |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
| 2151 Police Support Dispatch         | 1,494,738.92 | 1,455,878.37 | 1,484,885.00  | 1,035,824.63        | 1,491,385.00   | 1,529,087.00   | 3.0%                        |
| 2151 51110 Salaries                  | 76,607.70    | 77,835.77    | 82,487.00     | 58,449.09           | 82,487.00      | 84,343.00      | 2.3%                        |
| 2151 51210 Wages Permanent           | 851,225.58   | 838,375.35   | 896,581.00    | 606,141.17          | 896,581.00     | 926,055.00     | 3.3%                        |
| 2151 51220 Overtime                  | 102,695.47   | 109,764.04   | 60,000.00     | 56,978.72           | 65,000.00      | 70,000.00      | 16.7%                       |
| 2151 51260 Clothing Allowance        | 6,623.22     | 5,160.92     | 6,400.00      | 5,432.81            | 6,400.00       | 6,400.00       | 0.0%                        |
| 2151 51510 Social Security           | 76,892.96    | 76,595.39    | 79,489.00     | 53,955.99           | 79,489.00      | 82,650.00      | 4.0%                        |
| 2151 51520 Retirement                | 67,718.27    | 69,977.65    | 69,234.00     | 48,414.66           | 69,234.00      | 70,425.00      | 1.7%                        |
| 2151 51540 Health Insurance          | 224,910.94   | 176,420.12   | 183,964.00    | 128,367.92          | 183,964.00     | 181,313.00     | -1.4%                       |
| 2151 51550 Life Insurance            | 1,399.70     | 1,269.84     | 1,392.00      | 933.36              | 1,392.00       | 1,419.00       | 1.9%                        |
| 2151 51560 Dental Insurance          | 13,586.24    | 11,015.24    | 11,748.00     | 8,032.52            | 11,748.00      | 11,724.00      | -0.2%                       |
| 2151 51580 Unemployment Compensation | 894.96       | 223.74       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2151 52260 Teletype Services         | 15,290.00    | 15,812.00    | 15,500.00     | 16,181.00           | 17,000.00      | 16,000.00      | 3.2%                        |
| 2151 52270 Trunk Radio Operating     | 16,292.64    | 34,113.00    | 35,690.00     | 35,690.00           | 35,690.00      | 36,358.00      | 1.9%                        |
| 2151 52420 Machinery And Equip Maint | 7,641.29     | 10,438.32    | 11,300.00     | 2,358.90            | 11,300.00      | 11,300.00      | 0.0%                        |
| 2151 52490 Radio Service             | 31,052.13    | 26,320.14    | 28,500.00     | 13,463.37           | 28,500.00      | 28,500.00      | 0.0%                        |
| 2151 53120 Office Supplies           | 1,586.20     | 2,132.13     | 2,000.00      | 1,056.60            | 2,000.00       | 2,000.00       | 0.0%                        |
| 2151 53150 Computer Supplies         | 321.62       | 424.72       | 600.00        | 368.52              | 600.00         | 600.00         | 0.0%                        |

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2152 Police Support Maintenance      | 351,293.84   | 352,108.86   | 362,804.00    | 244,515.84          | 366,597.00     | 390,213.00     | 7.6%                        |
| 2152 51210 Wages Permanent           | 51,516.80    | 51,453.16    | 53,855.00     | 37,112.78           | 53,855.00      | 55,066.00      | 2.2%                        |
| 2152 51220 Overtime                  | 3,723.76     | 3,744.54     | 4,250.00      | 2,940.35            | 4,250.00       | 4,250.00       | 0.0%                        |
| 2152 51510 Social Security           | 4,020.04     | 4,016.51     | 4,445.00      | 2,917.74            | 4,445.00       | 4,538.00       | 2.1%                        |
| 2152 51520 Retirement                | 3,648.17     | 3,813.59     | 3,893.00      | 2,756.34            | 3,893.00       | 3,885.00       | -0.2%                       |
| 2152 51540 Health Insurance          | 19,842.94    | 19,827.34    | 19,827.00     | 14,489.21           | 19,827.00      | 19,827.00      | 0.0%                        |
| 2152 51550 Life Insurance            | 85.08        | 86.64        | 98.00         | 64.26               | 98.00          | 100.00         | 2.0%                        |
| 2152 51560 Dental Insurance          | 1,140.10     | 1,140.10     | 1,140.00      | 833.15              | 1,140.00       | 1,140.00       | 0.0%                        |
| 2152 52210 Water And Sewer           | 3,988.69     | 4,649.30     | 5,487.00      | 2,373.98            | 5,487.00       | 6,035.00       | 10.0%                       |
| 2152 52220 Electric                  | 88,433.96    | 84,918.44    | 93,654.00     | 53,516.44           | 93,654.00      | 95,058.00      | 1.5%                        |
| 2152 52240 Heat                      | 11,550.44    | 14,153.72    | 20,000.00     | 10,017.26           | 20,000.00      | 20,300.00      | 1.5%                        |
| 2152 52250 Telephone                 | 88,896.50    | 93,127.50    | 89,000.00     | 60,986.77           | 89,000.00      | 102,184.00     | 14.8%                       |
| 2152 52420 Machinery And Equip Maint | 3,415.24     | 5,928.52     | 4,200.00      | 2,873.60            | 4,200.00       | 7,000.00       | 66.7%                       |
| 2152 52470 Building Maintenance      | 48,975.44    | 40,086.53    | 32,000.00     | 31,338.75           | 40,000.00      | 40,000.00      | 25.0%                       |
| 2152 52990 PrisonerHousing/Food      | 12,329.89    | 8,328.97     | 12,000.00     | 5,162.62            | 8,000.00       | 8,000.00       | -33.3%                      |
| 2152 53440 Janitorial Supplies       | 9,298.95     | 10,438.78    | 10,000.00     | 8,584.74            | 10,000.00      | 10,000.00      | 0.0%                        |
| 2152 53460 Clothing And Uniforms     | 427.84       | 415.72       | 500.00        | 299.85              | 500.00         | 500.00         | 0.0%                        |
| 2152 68190 Other Capital             | 0.00         | 5,979.50     | 8,455.00      | 8,248.00            | 8,248.00       | 12,330.00      | 45.8%                       |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2153 Police Support Pistol Range      | 24,395.97    | 24,567.69    | 25,526.00     | 22,893.95           | 25,526.00      | 28,571.00      | 11.9%                       |
| 2153 52210 Water And Sewer            | 636.09       | 320.73       | 486.00        | 245.20              | 486.00         | 534.00         | 9.9%                        |
| 2153 52220 Electric                   | 3,504.82     | 3,600.30     | 4,040.00      | 2,867.90            | 4,040.00       | 4,100.00       | 1.5%                        |
| 2153 52240 Heat                       | 1,890.38     | 1,857.14     | 2,500.00      | 1,632.02            | 2,500.00       | 2,537.00       | 1.5%                        |
| 2153 52420 Machinery And Equip Maint  | 18,364.68    | 18,789.52    | 18,500.00     | 18,148.83           | 18,500.00      | 19,000.00      | 2.7%                        |
| 2153 68290 Other Capital Improvements | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 2,400.00       | 0.0%                        |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2155 Police Vehicle Maintenance       | 173,118.44   | 180,491.49   | 197,500.00    | 129,509.97          | 177,500.00     | 193,500.00     | -2.0%                       |
| 2155 52410 Vehicle Maintenance        | 62,122.83    | 57,415.07    | 70,000.00     | 50,569.08           | 70,000.00      | 66,000.00      | -5.7%                       |
| 2155 53510 Gasoline; Oil; Grease Etc. | 103,098.67   | 115,576.42   | 120,000.00    | 72,428.35           | 100,000.00     | 120,000.00     | 0.0%                        |
| 2155 53520 Tires                      | 7,896.94     | 7,500.00     | 7,500.00      | 6,512.54            | 7,500.00       | 7,500.00       | 0.0%                        |





Provides community with emergency medical services, fire prevention and inspections, fire suppression, juvenile fire education, special rescue services and other community programs

### **2018 ACCOMPLISHMENTS**



Relocation of Fire Station 3. Final component of 12 year process to deliver a 5 min. Fire Department drive time in the community



Completed purchases and training for replacement engine and ambulance, self contained breathing apparatus, and supplied air systems



Implementation of new Records Management Software in Fire Prevention Bureau to allow for paperless inspections and improved customer relations

### **TOTAL EXPENDITURES**

|           | 2015 Actual  | 2016 Actual  | 2017 Actual  | 2018 Estimated | 2019 Proposed |
|-----------|--------------|--------------|--------------|----------------|---------------|
| Personnel | \$11,717,543 | \$11,413,755 | \$11,896,263 | \$12,426,890   | \$12,730,443  |
| Operating | \$766,014    | \$901,173    | \$853,755    | \$936,678      | \$988,761     |
| TOTAL     | \$12,483,557 | \$12,314,928 | \$12,750,018 | \$13,363,568   | \$13,719,204  |

### **STAFFING (FTE)**

|  | 2017   | 2018      | 2019     |
|--|--------|-----------|----------|
|  |        | estimated | Proposed |
| Chief  | 1      | 1         | 1        |
| Assistant Chief  | 1      | 1         | 1        |
| Battalion Chief  | 3      | 3         | 3        |
| Lieutenant (Lieutenant; Lieutenant/Paramedic)                                    | 15     | 15        | 15       |
| Fire Marshall & Inspectors (Marshall, Code Enforcement Inspector; Inspector)     | 3      | 3         | 3        |
| Firefighters   | 21     | 21        | 21       |
| Paramedic  | 39     | 39        | 39       |
| Equipment Operator (Equipment Operator/Paramedic; Fire Equipment Operator)       | 15     | 15        | 15       |
| EMS (Division Chief; Educator; Quality Assurance Coordinator; Shift Coordinator) | 4.51   | 4.51      | 4.51     |
| Administrative Staff (Office Manager; Account Clerk; Clerical Assistant)         | 3      | 3         | 3        |
| TOTAL  | 105.51 | 105.51    | 105.51   |

### PERFORMANCE METRICS

|   | 2015              | 2016              | 2017              | 2018<br>Estimated |
|---|-------------------|-------------------|-------------------|-------------------|
| Fire Dept. Incident Call Volume   | 6,757             | 7,100             | 7,280             | NA                |
| Total Fire Call Volume  | 1,149             | 1,240             | 1,134             | NA                |
| Total Medical Call Volume   | 5,608             | 5,860             | 6,146             | NA                |
| # of Patients transported via ambulance   | 3,969             | 4,251             | 4,440             | NA                |
| Avg Emergency Call Response Time in City  | 6 mins. 5 secs.   | 6 mins. 26 secs.  | 6 mins. 9 secs.   | 6 mins. 3 secs.   |
| % of Emergency Calls in City meeting 7 min. response time goal                          | 70.33%            | 85.05%            | 72.22%            | 73.47%            |
| Avg. Response Time for Full Assignment Dispatched Structure Fires                       | 10 mins. 22 secs. | 11 mins. 27 secs. | 10 mins. 29 secs. | 11 mins. 6 secs.  |
| % of Structure Fires receiving a full assignment (greater than 17 personnel) in 12 mins | 83.33%            | 83.33%            | 79.17%            | 66.67%            |

### **2019 GOALS**



Decrease the Fire Department response time from dispatch to arrival **Strategic Plan Goal:** Safe and Secure



Increase Community Participation in Outreach and Educational activities such as Fire Prevention, Hands Only CPR, Stop the Bleed, and Community Risk Reduction Strategic Plan Goal: Customer Focused



Improve quality of multi-family inspections through use of dedicated inspector **Strategic Plan Goal:** Customer Focused

|  |              |              |               |                     |                |                | DOT O                       |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 0100 General Fund                        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
| 2210 Fire Administration                 | 866,986.21   | 1,066,939.61 | 1,120,501.00  | 820,693.65          | 1,147,736.00   | 1,165,523.00   | 4.0%                        |
| 2210 51110 Salaries                      | 427,421.69   | 540,031.52   | 498,577.00    | 356,667.49          | 498,577.00     | 509,795.00     | 2.3%                        |
| 2210 51170 Accrued Compensatory time     | (1,110.06)   | 1,707.38     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2210 51180 Accrued Vacation              | 12,505.75    | (1,832.18)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2210 51210 Wages Permanent               | 0.00         | 30,071.83    | 76,678.00     | 54,058.55           | 76,678.00      | 78,809.00      | 2.8%                        |
| 2210 51260 Clothing Allowance            | 1,440.00     | 2,160.00     | 2,160.00      | 2,160.00            | 2,160.00       | 2,160.00       | 0.0%                        |
| 2210 51510 Social Security               | 13,452.69    | 15,797.38    | 16,727.00     | 11,327.95           | 16,727.00      | 17,134.00      | 2.4%                        |
| 2210 51520 Retirement                    | 48,296.97    | 75,300.63    | 76,208.00     | 54,518.04           | 76,208.00      | 77,423.00      | 1.6%                        |
| 2210 51540 Health Insurance              | 102,811.10   | 118,095.51   | 120,947.00    | 86,166.64           | 120,947.00     | 120,904.00     | 0.0%                        |
| 2210 51550 Life Insurance                | 818.59       | 977.03       | 1,097.00      | 689.16              | 1,097.00       | 1,096.00       | -0.1%                       |
| 2210 51560 Dental Insurance              | 5,906.59     | 6,757.28     | 6,954.00      | 4,950.57            | 6,954.00       | 6,954.00       | 0.0%                        |
| 2210 52110 Medical Services              | 322.87       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2210 52135 Consulting                    | 0.00         | 0.00         | 27,000.00     | 15,303.25           | 27,000.00      | 27,000.00      | 0.0%                        |
| 2210 52210 Water And Sewer               | 7,150.27     | 7,491.96     | 8,347.00      | 5,550.97            | 10,320.00      | 10,679.00      | 27.9%                       |
| 2210 52220 Electric                      | 64,245.99    | 65,488.48    | 72,613.00     | 48,408.25           | 72,012.00      | 73,092.00      | 0.7%                        |
| 2210 52230 Sewer                         | 3,849.45     | 4,245.64     | 4,428.00      | 2,594.22            | 4,781.00       | 4,959.00       | 12.0%                       |
| 2210 52240 Heat                          | 19,104.12    | 21,263.22    | 31,900.00     | 20,541.25           | 34,643.00      | 35,162.00      | 10.2%                       |
| 2210 52250 Telephone                     | 28,948.00    | 28,097.97    | 34,000.00     | 19,011.62           | 29,900.00      | 30,200.00      | -11.2%                      |
| 2210 52270 Trunk Radio Operating         | 9,880.00     | 5,421.00     | 5,093.00      | 5,093.00            | 5,093.00       | 5,188.00       | 1.9%                        |
| 2210 52410 Vehicle Maintenance           | 864.05       | 675.92       | 1,000.00      | 3,407.43            | 3,680.00       | 1,000.00       | 0.0%                        |
| 2210 52420 Machinery And Equip Maint     | 27,601.85    | 27,073.38    | 34,000.00     | 16,191.85           | 30,000.00      | 37,000.00      | 8.8%                        |
| 2210 52470 Building & GroundsMaintenance | 44,650.75    | 46,570.30    | 36,654.00     | 62,068.18           | 65,000.00      | 44,000.00      | 20.0%                       |
| 2210 53110 Postage and Box Rent          | 1,524.54     | 2,019.88     | 1,800.00      | 749.66              | 1,100.00       | 1,100.00       | -38.9%                      |
| 2210 53120 Office Supplies               | 2,462.51     | 1,580.56     | 1,900.00      | 1,560.66            | 2,201.00       | 2,100.00       | 10.5%                       |
| 2210 53130 Printing/Photocopying         | 2,137.52     | 1,677.40     | 1,750.00      | 836.48              | 1,000.00       | 1,200.00       | -31.4%                      |
| 2210 53135 Internal Printing             | 5,028.57     | 9,807.88     | 5,118.00      | 5,118.00            | 5,118.00       | 5,118.00       | 0.0%                        |
| 2210 53150 Computer Supplies             | 54.36        | 17.97        | 300.00        | 0.00                | 200.00         | 12,200.00      | 3966.7%                     |
| 2210 53220 Subscriptions-Office          | 1,886.15     | 1,903.20     | 1,850.00      | 2,027.07            | 1,950.00       | 1,950.00       | 5.4%                        |

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| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2210 53240 Membership Dues            | 1,653.97     | 1,554.00     | 2,000.00      | 1,639.00            | 1,800.00       | 1,900.00       | -5.0%                       |
| 2210 53250 Conference And Training    | 15,636.28    | 20,425.63    | 23,000.00     | 14,009.51           | 22,500.00      | 23,000.00      | 0.0%                        |
| 2210 53440 Janitorial Supplies        | 12,205.54    | 15,968.47    | 15,500.00     | 12,746.41           | 16,000.00      | 16,000.00      | 3.2%                        |
| 2210 53490 Other Operating Supplies   | 4,225.64     | 4,678.43     | 4,500.00      | 4,476.43            | 4,500.00       | 4,500.00       | 0.0%                        |
| 2210 53510 Gasoline; Oil; Grease Etc. | 1,861.46     | 2,065.94     | 2,800.00      | 1,382.01            | 2,150.00       | 2,750.00       | -1.8%                       |
| 2210 68190 Other Capital              | 149.00       | 9,846.00     | 5,600.00      | 7,440.00            | 7,440.00       | 11,150.00      | 99.1%                       |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2211 Fire Suppression                 | 8,778,672.71 | 8,989,392.91 | 9,326,863.00  | 6,228,609.93        | 9,338,783.00   | 9,582,444.00   | 2.7%                        |
| 2211 51110 Salaries                   | 5,822,212.17 | 6,003,860.23 | 6,262,262.00  | 4,113,653.24        | 6,262,262.00   | 6,459,437.00   | 3.1%                        |
| 2211 51220 Overtime                   | 249,102.32   | 231,169.63   | 271,299.00    | 230,027.19          | 280,000.00     | 271,299.00     | 0.0%                        |
| 2211 51260 Clothing Allowance         | 47,340.03    | 46,181.55    | 46,080.00     | 45,876.94           | 46,080.00      | 46,080.00      | 0.0%                        |
| 2211 51510 Social Security            | 82,503.78    | 85,129.73    | 91,382.00     | 59,510.78           | 91,382.00      | 95,239.00      | 4.2%                        |
| 2211 51520 Retirement                 | 809,923.28   | 952,806.31   | 1,002,597.00  | 665,214.65          | 1,002,597.00   | 1,028,335.00   | 2.6%                        |
| 2211 51540 Health Insurance           | 1,314,951.09 | 1,304,071.22 | 1,272,921.00  | 917,428.89          | 1,292,191.00   | 1,292,191.00   | 1.5%                        |
| 2211 51550 Life Insurance             | 8,302.08     | 8,595.56     | 8,706.00      | 6,149.64            | 8,706.00       | 9,006.00       | 3.4%                        |
| 2211 51560 Dental Insurance           | 72,162.09    | 72,328.60    | 71,635.00     | 50,614.75           | 71,635.00      | 72,547.00      | 1.3%                        |
| 2211 52110 Medical Services           | 12,182.00    | 13,349.00    | 14,500.00     | 908.83              | 7,500.00       | 7,500.00       | -48.3%                      |
| 2211 52410 Vehicle Maintenance        | 227,415.55   | 138,018.08   | 130,000.00    | 64,957.87           | 125,000.00     | 130,000.00     | 0.0%                        |
| 2211 52420 Equipment Maintenance      | 14,915.21    | 20,691.68    | 15,000.00     | 15,266.95           | 16,000.00      | 19,500.00      | 30.0%                       |
| 2211 53460 Uniform & Equipment        | 8,540.57     | 8,062.38     | 7,931.00      | 3,206.65            | 7,930.00       | 11,130.00      | 40.3%                       |
| 2211 53490 Other Operating Supplies   | 36,841.57    | 32,097.74    | 41,000.00     | 12,619.59           | 39,000.00      | 41,000.00      | 0.0%                        |
| 2211 53510 Gasoline; Oil; Grease Etc. | 29,025.77    | 33,039.01    | 37,250.00     | 22,074.72           | 33,500.00      | 39,750.00      | 6.7%                        |
| 2211 68190 Other Capital              | 43,255.20    | 39,992.19    | 54,300.00     | 21,099.24           | 55,000.00      | 59,430.00      | 9.4%                        |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2212 Fire Prevention                  | 344,654.84   | 324,019.69   | 375,733.00    | 262,922.34          | 375,358.00     | 383,859.00     | 2.2%                        |
| 2212 51110 Salaries                   | 187,334.00   | 184,925.30   | 169,707.00    | 119,856.95          | 169,707.00     | 173,516.00     | 2.2%                        |
| 2212 51210 Wages Permanent            | 64,628.82    | 56,802.41    | 95,741.00     | 66,647.15           | 95,741.00      | 99,496.00      | 3.9%                        |
| 2212 51220 Overtime                   | 0.00         | 0.00         | 576.00        | 0.00                | 576.00         | 576.00         | 0.0%                        |
| 2212 51260 Clothing Allowance         | 1,800.00     | 1,621.07     | 1,800.00      | 1,800.00            | 1,800.00       | 1,800.00       | 0.0%                        |
| 2212 51510 Social Security            | 14,091.17    | 13,172.13    | 15,299.00     | 10,334.76           | 15,299.00      | 15,766.00      | 3.1%                        |
| 2212 51520 Retirement                 | 22,016.77    | 23,248.99    | 24,879.00     | 17,571.40           | 24,879.00      | 25,199.00      | 1.3%                        |
| 2212 51540 Health Insurance           | 44,037.59    | 35,848.53    | 55,905.00     | 38,653.00           | 55,905.00      | 55,905.00      | 0.0%                        |
| 2212 51550 Life Insurance             | 342.67       | 274.84       | 179.00        | 163.98              | 179.00         | 204.00         | 14.0%                       |
| 2212 51560 Dental Insurance           | 2,548.67     | 2,306.32     | 3,222.00      | 2,230.86            | 3,222.00       | 3,222.00       | 0.0%                        |
| 2212 52410 Vehicle Maintenance        | 1,988.18     | 796.12       | 2,000.00      | 2,786.05            | 3,000.00       | 2,000.00       | 0.0%                        |
| 2212 53480 Educational Supplies       | 1,206.10     | 2,458.25     | 2,300.00      | 1,149.58            | 2,350.00       | 2,300.00       | 0.0%                        |
| 2212 53510 Gasoline; Oil; Grease Etc. | 2,885.67     | 2,565.73     | 4,125.00      | 1,728.61            | 2,700.00       | 3,875.00       | -6.1%                       |
| 2212 68190 Other Capital              | 1,775.20     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD             | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|----------------------|----------------|----------------|-----------------------------|
| 2213 Fire EMS                         | 2,292,572.59 | 2,332,434.75 | 2,466,616.00  | Actuals 1,608,300.59 | 2,460,091.00   | 2,545,178.00   | 3.2%                        |
| 2213 51110 Salaries                   | 1,430,857.55 | 1,441,175.40 | 1,538,066.00  | 984,452.31           | 1,538,066.00   | 1,586,536.00   | 3.2%                        |
| 2213 51220 Overtime                   | 62,037.28    | 57,698.14    | 67,825.00     | 57,612.46            | 67,825.00      | 67,825.00      | 0.0%                        |
| 2213 51260 Clothing Allowance         | 11,485.37    | 11,035.38    | 11,160.00     | 10,959.23            | 11,160.00      | 11,160.00      | 0.0%                        |
| 2213 51510 Social Security            | 20,598.22    | 20,789.69    | 22,761.00     | 14,519.11            | 22,761.00      | 23,720.00      | 4.2%                        |
| 2213 51520 Retirement                 | 195,181.96   | 225,343.71   | 239,958.00    | 157,195.93           | 239,958.00     | 246,337.00     | 2.7%                        |
| 2213 51540 Health Insurance           | 319,250.56   | 309,644.10   | 306,334.00    | 218,643.21           | 306,334.00     | 311,195.00     | 1.6%                        |
| 2213 51550 Life Insurance             | 1,989.26     | 2,032.32     | 2,052.00      | 1,437.56             | 2,052.00       | 2,124.00       | 3.5%                        |
| 2213 51560 Dental Insurance           | 17,515.26    | 17,135.06    | 17,225.00     | 12,018.43            | 17,225.00      | 17,453.00      | 1.3%                        |
| 2213 52110 Medical Consultant         | 15,000.00    | 22,500.00    | 24,960.00     | 16,640.00            | 24,960.00      | 25,920.00      | 3.8%                        |
| 2213 52131 Ambulance Billing Service  | 78,527.68    | 79,453.49    | 81,375.00     | 51,252.84            | 79,050.00      | 79,050.00      | -2.9%                       |
| 2213 52190 Collection Services        | 1,174.20     | 2,113.74     | 2,300.00      | 3,163.52             | 3,500.00       | 2,300.00       | 0.0%                        |
| 2213 52410 Vehicle Maintenance        | 19,570.04    | 20,984.76    | 25,000.00     | 4,505.02             | 21,000.00      | 23,500.00      | -6.0%                       |
| 2213 52420 Machinery And Equip Maint  | 9,927.31     | 3,344.96     | 10,200.00     | 14,956.11            | 14,200.00      | 19,000.00      | 86.3%                       |
| 2213 53420 Medical Supplies           | 92,633.26    | 99,728.70    | 95,400.00     | 48,727.63            | 93,000.00      | 97,308.00      | 2.0%                        |
| 2213 53510 Gasoline; Oil; Grease Etc. | 16,824.64    | 19,455.30    | 22,000.00     | 12,217.23            | 19,000.00      | 22,250.00      | 1.1%                        |
| 2213 68190 Other Capital              | 0.00         | 0.00         | 0.00          | 0.00                 | 0.00           | 9,500.00       | 0.0%                        |

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2215 County Hazmat Service          | 32,042.03    | 37,230.70    | 43,100.00     | 23,915.07           | 41,600.00      | 42,200.00      | -2.1%                       |
| 2215 52110 Haz Mat Physicals        | 9,035.00     | 8,458.00     | 9,500.00      | 0.00                | 8,500.00       | 8,500.00       | -10.5%                      |
| 2215 52410 Vehicle Maintenance      | 2,426.68     | 359.42       | 2,100.00      | 198.52              | 1,000.00       | 1,700.00       | -19.0%                      |
| 2215 53250 Conference And Training  | 0.00         | 0.00         | 12,000.00     | 8,368.00            | 12,050.00      | 12,000.00      | 0.0%                        |
| 2215 53490 Other Operating Supplies | 14,850.03    | 22,084.91    | 13,000.00     | 9,525.60            | 13,000.00      | 13,000.00      | 0.0%                        |
| 2215 68190 Other Capital            | 5,730.32     | 6,328.37     | 6,500.00      | 5,822.95            | 7,050.00       | 7,000.00       | 7.7%                        |

# **Building Inspection**

2019 Proposed Budget: \$1.003.243

Provides inspections for new and existing buildings and completes code enforcement to protect the health, safety, and welfare of the public.

### **2018 ACCOMPLISHMENTS**



Successful completion of state audit. Several staff members assisted in this process and the state was pleased with operating procedures and data collection



Hired and trained employees to fill all vacant positions



Inspectors and administrative staff formed a work group to improve the intake process and other procedures for inspections.

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$784,461   | \$893,090   | \$880,290   | \$915,800      | \$957,952     |
| Operating | \$35,568    | \$49,218    | \$63,879    | \$39,187       | \$45,291      |
| TOTAL     | \$820,029   | \$942,308   | \$944,170   | \$954,987      | \$1,003,243   |

### STAFFING (FTE)

|                           | 2017 | 2018      | 2019     |
|---------------------------|------|-----------|----------|
|                           |      | estimated | Proposed |
| Chief Building Inspector  | 1    | 1         | 1        |
| Inspector                 | 6    | 6         | 6        |
| Associate Planner         | -    | .5        | .5       |
| Plan & Permit Review Tech | .95  | .95       | .95      |
| Clerical Assistant        | 1.25 | 1.25      | 1.25     |
| TOTAL                     | 9.2  | 9.7       | 9.7      |

### PERFORMANCE METRICS

|  | 2015         | 2016         | 2017         | 2018 Estimated |
|--|--------------|--------------|--------------|----------------|
| # of Code Enforcement Cases              | 551          | 649          | 783          | 744            |
| # of Code Enforcement Inspections        | 968          | 1,260        | 1,799        | 1,410          |
| # of Tall grass/Weed Inspections         | 231          | 322          | 383          | 424            |
| # of New Buildings (all types)           | 41           | 75           | 83           | 117            |
| # of Residential Building Permits        | 632          | 507          | 468          | 461            |
| # of Non-Residential Building<br>Permits | 154          | 228          | 273          | 157            |
| Residential Permit Valuations            | \$24,622,709 | \$25,855,297 | \$26,155,790 | \$31,082,700   |
| Non-Residential Permit Valuations        | \$48,070,408 | \$45,209,816 | \$80,630,323 | \$63,766,681   |

### **2019 GOALS**



Develop a strategy to digitze all existing paper files and plans with the ultimate goal of allowing public access to property files digitally

Strategic Plan Goal: Customer Focused



Provide clear and consistent inspections through training, use of tools for data collection, improved communication, and interactive/flexible scheduling

Strategic Plan Goal: Safe and Secure



Implement online scheduling & permitting through a digital application system

Strategic Plan Goal: Customer Focused

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2310 Building Inspections               | 942,308.10   | 944,169.57   | 1,003,079.00  | 621,604.82          | 954,987.00     | 1,003,243.00   | 0.0%                        |
| 2310 51110 Salaries                     | 85,460.61    | 77,843.57    | 114,809.00    | 61,229.26           | 110,000.00     | 119,043.00     | 3.7%                        |
| 2310 51170 Accrued Compensatory time    | 15.69        | 25.13        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2310 51180 Accrued Vacation             | 636.35       | 1,139.68     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2310 51210 Wages Permanent              | 546,308.55   | 543,679.10   | 566,895.00    | 364,970.51          | 525,000.00     | 587,810.00     | 3.7%                        |
| 2310 51250 Wages Temporary              | 1,005.00     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2310 51510 Social Security              | 46,609.18    | 45,592.06    | 52,150.00     | 31,428.80           | 55,000.00      | 54,074.00      | 3.7%                        |
| 2310 51520 Retirement                   | 41,741.98    | 42,077.37    | 45,674.00     | 28,464.64           | 47,000.00      | 46,129.00      | 1.0%                        |
| 2310 51540 Health Insurance             | 161,657.81   | 159,955.53   | 166,914.00    | 99,489.71           | 167,000.00     | 140,341.00     | -15.9%                      |
| 2310 51550 Life Insurance               | 1,594.70     | 1,696.20     | 2,071.00      | 1,323.78            | 2,100.00       | 2,458.00       | 18.7%                       |
| 2310 51560 Dental Insurance             | 8,060.12     | 8,281.51     | 9,621.00      | 5,677.02            | 9,700.00       | 8,097.00       | -15.8%                      |
| 2310 52190 Other Professional Services  | 5,159.00     | 26,038.41    | 5,700.00      | 2,446.00            | 5,700.00       | 5,700.00       | 0.0%                        |
| 2310 52195 Credit Card Collection Fee   | 4,686.92     | 5,381.19     | 3,550.00      | 3,656.19            | 4,334.00       | 5,100.00       | 43.7%                       |
| 2310 52250 Telephone                    | 5,150.43     | 6,441.97     | 7,000.00      | 3,945.20            | 5,196.00       | 5,500.00       | -21.4%                      |
| 2310 52410 Vehicle Maintenance          | 9,014.97     | 2,453.25     | 3,000.00      | 2,082.07            | 2,468.00       | 3,000.00       | 0.0%                        |
| 2310 53110 Postage and Box Rent         | 2,625.30     | 1,454.26     | 1,500.00      | 1,179.05            | 1,800.00       | 800.00         | -46.7%                      |
| 2310 53120 Office Supplies              | 365.66       | 691.32       | 1,100.00      | 733.73              | 1,180.00       | 1,500.00       | 36.4%                       |
| 2310 53130 Printing/Photocopying        | 1,725.48     | 796.71       | 1,865.00      | 731.49              | 987.00         | 1,600.00       | -14.2%                      |
| 2310 53135 Internal Printing            | 3,985.78     | 3,821.51     | 3,791.00      | 3,791.00            | 3,791.00       | 3,791.00       | 0.0%                        |
| 2310 53190 Permit Seals                 | 2,476.71     | 1,655.53     | 1,652.00      | 2,206.62            | 2,500.00       | 2,500.00       | 51.3%                       |
| 2310 53220 Subscriptions-Office         | 0.00         | 0.00         | 600.00        | 1,330.54            | 1,777.00       | 1,500.00       | 150.0%                      |
| 2310 53240 Membership Dues              | 1,685.00     | 1,763.83     | 2,492.00      | 1,297.86            | 2,130.00       | 1,700.00       | -31.8%                      |
| 2310 53250 Conference And Training      | 8,955.66     | 8,846.48     | 8,600.00      | 3,530.95            | 5,000.00       | 7,600.00       | -11.6%                      |
| 2310 53260 Advertising                  | 0.00         | 651.35       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2310 53510 Gasoline; Oil; Grease Etc.   | 3,387.20     | 3,883.61     | 4,095.00      | 2,090.40            | 2,324.00       | 4,000.00       | -2.3%                       |
| 2310 68130 Office Furniture & Equipment | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 1,000.00       | 0.0%                        |

# Other Public Safety Services

**Emergency Government** 

Police & Fire Commission

**Animal Shelter** 

Police Reserve

**School Crossing Guards** 

Weights & Measures

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2410 Emergency Government             | 16,304.66    | 9,112.42     | 10,147.00     | 9,282.02            | 13,005.00      | 10,147.00      | 0.0%                        |
| 2410 52135 Consulting                 | 10,000.00    | 0.00         | 0.00          | 4,855.40            | 4,855.00       | 0.00           | 0.0%                        |
| 2410 52250 Telephone                  | 3,880.87     | 4,525.90     | 5,000.00      | 2,888.54            | 4,500.00       | 5,000.00       | 0.0%                        |
| 2410 52410 Vehicle Maintenance        | 1,169.30     | 95.77        | 1,000.00      | 202.08              | 1,000.00       | 1,000.00       | 0.0%                        |
| 2410 52420 Siren Maintenance          | 956.04       | 3,509.08     | 2,000.00      | 1,302.78            | 2,000.00       | 2,000.00       | 0.0%                        |
| 2410 53250 Conference And Training    | 0.00         | 841.64       | 1,400.00      | 0.00                | 500.00         | 1,400.00       | 0.0%                        |
| 2410 53490 Other Operating Supplies   | 121.50       | 0.00         | 450.00        | 0.00                | 0.00           | 450.00         | 0.0%                        |
| 2410 53510 Gasoline; Oil; Grease Etc. | 176.95       | 140.03       | 297.00        | 33.22               | 150.00         | 297.00         | 0.0%                        |

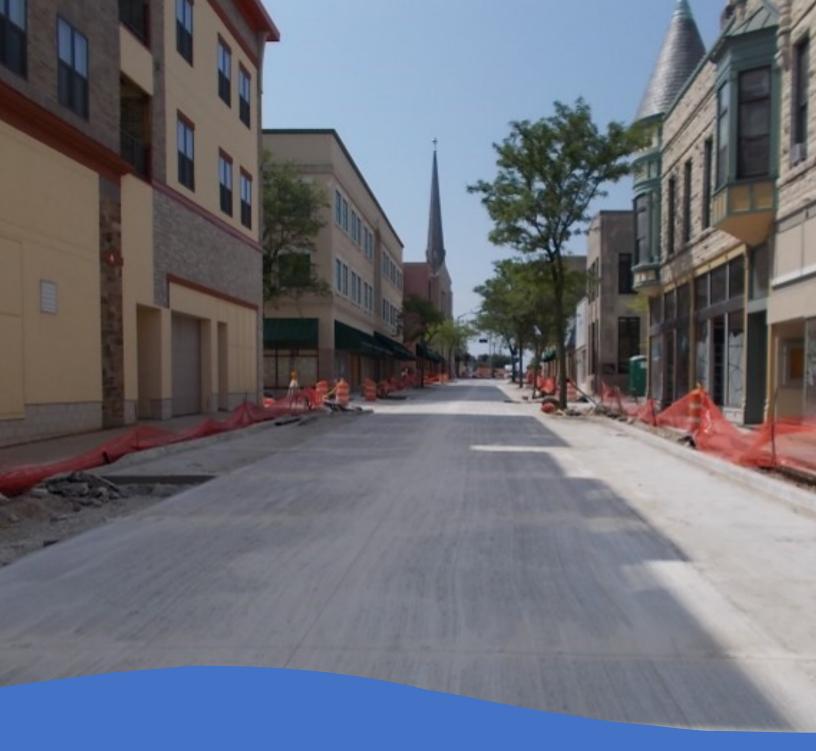
| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2910 Police and Fire Commission    | 19,955.73    | 16,775.76    | 32,276.00     | 10,639.55           | 16,221.00      | 27,276.00      | -15.5%                      |
| 2910 52190 Medical/Agility Testing | 18,512.04    | 15,289.47    | 30,000.00     | 9,900.80            | 15,000.00      | 25,000.00      | -16.7%                      |
| 2910 53110 Postage and Box Rent    | 18.38        | 30.63        | 100.00        | 36.80               | 50.00          | 100.00         | 0.0%                        |
| 2910 53120 Office Supplies         | 6.37         | 0.00         | 100.00        | 0.00                | 0.00           | 100.00         | 0.0%                        |
| 2910 53130 Printing/Photocopying   | 0.00         | 105.20       | 100.00        | 0.00                | 0.00           | 100.00         | 0.0%                        |
| 2910 53240 Membership Dues         | 840.00       | 965.00       | 700.00        | 680.00              | 595.00         | 700.00         | 0.0%                        |
| 2910 53250 Conference And Training | 0.00         | 0.00         | 276.00        | 0.00                | 276.00         | 276.00         | 0.0%                        |
| 2910 53496 Recruitment Expenses    | 578.94       | 385.46       | 1,000.00      | 21.95               | 300.00         | 1,000.00       | 0.0%                        |

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2920 Animal Shelter                 | 45,623.00    | 45,623.00    | 45,623.00     | 45,623.00           | 45,623.00      | 45,623.00      | 0.0%                        |
| 2920 52990 State Mfg Assessment Fee | 45,623.00    | 45,623.00    | 45,623.00     | 45,623.00           | 45,623.00      | 45,623.00      | 0.0%                        |

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2930 Police Reserve                 | 4,021.76     | 4,754.43     | 5,840.00      | 2,994.69            | 5,830.00       | 6,000.00       | 2.7%                        |
| 2930 53110 Postage and Box Rent     | 0.00         | 0.00         | 40.00         | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 2930 53250 Conference And Training  | 114.95       | 800.00       | 800.00        | 829.99              | 830.00         | 1,000.00       | 25.0%                       |
| 2930 53350 Recognition              | 1,481.82     | 1,483.55     | 1,600.00      | 0.00                | 1,600.00       | 1,600.00       | 0.0%                        |
| 2930 53460 Clothing And Uniforms    | 2,300.12     | 2,426.39     | 3,200.00      | 2,114.80            | 3,200.00       | 3,200.00       | 0.0%                        |
| 2930 53490 Other Operating Supplies | 124.87       | 44.49        | 200.00        | 49.90               | 200.00         | 200.00         | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2940 School Crossing Guards            | 105,533.03   | 110,280.27   | 109,321.00    | 61,290.67           | 109,321.00     | 112,485.00     | 2.9%                        |
| 2940 52190 Other Professional Services | 105,533.03   | 110,280.27   | 109,321.00    | 61,290.67           | 109,321.00     | 112,485.00     | 2.9%                        |

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2950 Weights and Measures           | 18,400.00    | 18,400.00    | 18,400.00     | 18,400.00           | 18,400.00      | 18,400.00      | 0.0%                        |
| 2950 52990 State Mfg Assessment Fee | 18,400.00    | 18,400.00    | 18,400.00     | 18,400.00           | 18,400.00      | 18,400.00      | 0.0%                        |



# Public Works

Engineering

**Street Maintenance** 



2019 Proposed Budget: \$2.802.956

Responsible for maintaining the City infrastructure systems and providing GIS services

#### **2018 ACCOMPLISHMENTS**



Completion of City of Waukesha Design and Construction Manual which includes a completely revamped Standard Construction Specification and the new Development Handbook



Completed the project design and bid of the Greenmeadow Interceptor Sewer Project



Implemented a new low capital cost project on Sunset Drive that will extend the road pavevement life cycle

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$2,428,749 | \$2,409,787 | \$2,482,658 | \$2,411,527    | \$2,668,664   |
| Operating | \$125,152   | \$114,789   | \$126,644   | \$139,080      | \$134,292     |
| TOTAL     | \$2,553,901 | \$2,524,575 | \$2,609,302 | \$2,550,607    | \$2,802,956   |

#### **STAFFING (FTE)**

|  | 2017     | 2018      | 2019     |
|--|----------|-----------|----------|
|  |          | estimated | Proposed |
| Director   | 1        | 1         | 1        |
| City Engineer  | 1        | 1         | 1        |
| Engineer (I, II, III)                                    | 7        | 7         | 8        |
| Project Engineer   | .8       | .8        | .8       |
| Engineering Technicians (Senior, Supervisor, Technician) | 8        | 8         | 7        |
| Solid Waste Coordinator                                  | 1        | 1         | 1        |
| GIS (Coordinator and Analyst)                            | 1        | 1         | 2        |
| Administrative Staff (Office Manager, Account Clerk,     | 3        | 3         | 2        |
| Clerical Assistant)                                      | <u> </u> | <u> </u>  | 3        |
| TOTAL  | 22.8     | 22.8      | 23.8     |

#### **PERFORMANCE METRICS**

|  | 2015 | 2016 | 2017 | 2018<br>Estimated |
|--|------|------|------|-------------------|
| Average road PCI rating                                | 73   | 73   | 73   | 73                |
| Miles of roads reconstructed or resurfaced             | 5.49 | 6.37 | 4.82 | 4.1               |
| Miles of sanitary sewer replaced or rehabilitated      | 1.39 | 3.52 | 5.79 | 3.19              |
| Miles of storm sewer added, replaced, or rehabilitated | .83  | 2.77 | 1.51 | 2.71              |
| Number of Storm Water Permits Issued                   | 28   | 35   | 30   | 33                |

#### **2019 GOALS**



Complete the 2019 CIP on schedule and at or under budget **Strategic Plan Goal:** Well Managed/Financially Sound



Work closely with Community Development to assure new developments are well planned and designed

Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse



Implement additional low capital cost projects that extend road pavement life cycles

Strategic Plan Goal: Well Managed/Financially Sound

| 0400 Constal Franci                    | 204C Astrolo | 2047 Astrolo | 2040 Ories Beed | 2040 V <del>ID</del> | 2040 Projector | 2040 Eve autim | PCT Change    |
|--|--------------|--------------|-----------------|----------------------|----------------|----------------|---------------|
| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud   | Actuals              | 2018 Projected | 2019 Executive | 2018-2019Orig |
| 3290 DPW/Engineering Division          | 2,524,575.12 | 2,609,301.83 | 2,707,790.00    | 1,746,382.69         | 2,550,607.00   | 2,802,956.00   | 3.5%          |
| 3290 51110 Salaries                    | 1,775,147.91 | 1,813,959.38 | 1,830,952.00    | 1,188,956.74         | 1,747,000.00   | 1,889,806.00   | 3.2%          |
| 3290 51170 Accrued Compensatory time   | (10,209.35)  | (1,226.83)   | 0.00            | 0.00                 | 0.00           | 0.00           | 0.0%          |
| 3290 51180 Accrued Vacation            | (4,212.13)   | 3.93         | 0.00            | 0.00                 | 0.00           | 0.00           | 0.0%          |
| 3290 51210 Wages Permanent             | 885.82       | 3,292.45     | 0.00            | 5,228.84             | 8,000.00       | 12,090.00      | 0.0%          |
| 3290 51220 Overtime                    | 3,864.52     | 8,657.05     | 4,095.00        | 9,993.18             | 14,727.00      | 8,285.00       | 102.3%        |
| 3290 51250 Wages Temporary             | 40,854.59    | 42,386.58    | 109,856.00      | 33,722.12            | 52,400.00      | 109,856.00     | 0.0%          |
| 3290 51510 Social Security             | 128,143.40   | 131,916.73   | 140,594.00      | 89,910.35            | 132,000.00     | 146,259.00     | 4.0%          |
| 3290 51520 Retirement                  | 112,838.21   | 119,201.56   | 122,600.00      | 80,110.67            | 116,000.00     | 124,776.00     | 1.8%          |
| 3290 51540 Health Insurance            | 339,536.67   | 341,863.34   | 335,866.00      | 214,713.33           | 319,000.00     | 353,897.00     | 5.4%          |
| 3290 51550 Life Insurance              | 5,064.31     | 4,744.65     | 5,418.00        | 2,629.46             | 5,100.00       | 4,289.00       | -20.8%        |
| 3290 51560 Dental Insurance            | 17,872.55    | 17,859.16    | 18,266.00       | 11,628.09            | 17,300.00      | 19,406.00      | 6.2%          |
| 3290 52190 Other Professional Services | 0.00         | 0.00         | 0.00            | 25.00                | 0.00           | 0.00           | 0.0%          |
| 3290 52195 Credit Card Collection Fee  | 1,618.11     | 774.99       | 800.00          | 334.52               | 500.00         | 800.00         | 0.0%          |
| 3290 52210 Water And Sewer             | 1,149.05     | 1,168.26     | 1,472.00        | 643.13               | 1,000.00       | 1,619.00       | 10.0%         |
| 3290 52220 Electric                    | 11,482.78    | 10,075.46    | 11,476.00       | 7,173.52             | 10,700.00      | 11,648.00      | 1.5%          |
| 3290 52230 Sewer                       | 339.44       | 418.41       | 306.00          | 204.23               | 310.00         | 336.00         | 9.8%          |
| 3290 52240 Heat                        | 4,629.13     | 4,655.27     | 6,630.00        | 3,159.33             | 4,900.00       | 6,630.00       | 0.0%          |
| 3290 52250 Telephone                   | 12,981.85    | 13,565.85    | 12,000.00       | 9,773.21             | 12,100.00      | 12,000.00      | 0.0%          |
| 3290 52270 Trunk Radio Operating       | 1,871.00     | 217.00       | 170.00          | 170.00               | 170.00         | 170.00         | 0.0%          |
| 3290 52410 Vehicle Maintenance         | 9,326.70     | 4,488.01     | 6,000.00        | 4,554.28             | 5,900.00       | 6,000.00       | 0.0%          |
| 3290 52420 Machinery And Equip Maint   | 7,772.73     | 10,075.78    | 5,200.00        | 3,442.07             | 5,100.00       | 5,200.00       | 0.0%          |
| 3290 52450 Grounds Maintenance & Impr  | 3,899.03     | 4,095.91     | 5,000.00        | 2,533.97             | 4,300.00       | 5,000.00       | 0.0%          |
| 3290 52990 Diggers Hotline Tickets/WWU | 7,011.43     | 9,155.42     | 7,000.00        | 8,339.93             | 8,340.00       | 8,500.00       | 21.4%         |
| 3290 53110 Postage and Box Rent        | 3,868.81     | 2,858.55     | 4,000.00        | 3,238.90             | 4,000.00       | 4,000.00       | 0.0%          |
| 3290 53120 Office Supplies             | 1,494.16     | 1,200.33     | 1,250.00        | 899.40               | 1,200.00       | 1,250.00       | 0.0%          |
| 3290 53130 Printing/Photocopying       | 2,832.86     | 2,751.17     | 2,800.00        | 3,619.48             | 3,650.00       | 4,000.00       | 42.9%         |
| 3290 53135 Internal Printing           | 8,857.08     | 9,233.04     | 12,064.00       | 12,064.00            | 12,064.00      | 12,064.00      | 0.0%          |
|  |              |              |                 |                      |                |                |               |

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| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3290 53220 Subscriptions-Office       | 390.50       | 315.79       | 375.00        | 187.65              | 325.00         | 375.00         | 0.0%                        |
| 3290 53240 Membership Dues            | 2,411.64     | 2,050.80     | 2,200.00      | 2,273.04            | 2,500.00       | 2,200.00       | 0.0%                        |
| 3290 53250 Conference And Training    | 5,207.20     | 3,881.09     | 8,000.00      | 13,836.41           | 15,000.00      | 8,000.00       | 0.0%                        |
| 3290 53270 Licenses                   | 0.00         | 13,314.00    | 13,500.00     | 13,421.00           | 13,421.00      | 13,500.00      | 0.0%                        |
| 3290 53440 Janitorial Supplies        | 1,245.20     | 1,223.81     | 1,250.00      | 606.22              | 1,200.00       | 1,250.00       | 0.0%                        |
| 3290 53465 GIS Operating Supplies     | 8,393.48     | 8,642.60     | 8,500.00      | 1,641.68            | 6,000.00       | 8,500.00       | 0.0%                        |
| 3290 53490 Other Operating Supplies   | 9,218.01     | 7,904.69     | 9,000.00      | 3,916.39            | 7,000.00       | 9,000.00       | 0.0%                        |
| 3290 53510 Gasoline; Oil; Grease Etc. | 8,788.43     | 9,581.00     | 12,250.00     | 4,532.55            | 10,500.00      | 12,250.00      | 0.0%                        |
| 3290 68190 Other Capital              | 0.00         | 4,996.60     | 8,900.00      | 8,900.00            | 8,900.00       | 0.00           | -100.0%                     |

### Streets Maintenance

### 2019 Proposed Budget: \$6,377,561

Responsible for maintaining the City's street surface year around, maintaining street lights, conducting residential brush/leaf pickup, sewer system maintenance and other services.

#### **2018 ACCOMPLISHMENTS**



Fall leaf pickup completed on schedule



Milled, overlayed, and patched 17 blocks of residential streets



Completed winter operations consistent with the City's goals for Salting & Plowing Operations

#### TOTAL EXPENDITURES

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$3,584,049 | \$3,772,410 | \$3,683,945 | \$4,050,608    | \$4,043,626   |
| Operating | \$2,027,569 | \$2,364,723 | \$2,214,953 | \$2,281,083    | \$2,333,935   |
| TOTAL     | \$5,611,618 | \$6,137,133 | \$5,898,898 | \$6,331,691    | \$6,377,561   |

STAFFING (FTE)

|   | 2017  | 2018      | 2019     |
|---|-------|-----------|----------|
|   |       | estimated | Proposed |
| Streets Supervisor                          | 2.25  | 2.25      | 2.25     |
| Streets Crew Leader                         | 3     | 3         | 3        |
| Mechanic (Mechanic/Welder; Mechanic Helper) | 9     | 9         | 9        |
| Equipment Operator                          | 19.20 | 19.20     | 21.20    |
| Heavy Equipment Operator                    | 6     | 6         | 6        |
| Traffic Signal Maintenance                  | 4     | 4         | 2        |
| Stock Room Attendant                        | 1     | 1         | 1        |
| Account Clerk                               | .75   | .75       | .75      |
| TOTAL                                       | 45.2  | 45.2      | 45.2     |

#### PERFORMANCE METRICS

|  | 2015      | 2016      | 2017    | 2018 Estimated |
|--|-----------|-----------|---------|----------------|
| Tons of Leaves collected                                     | 3,664     | 4,871     | 5,424   | 5,500          |
| Tons of branches collected                                   | 450       | 613       | 523     | 552            |
| Branch collection rate (tons/hr)                             | 11.25     | 13.93     | 13.07   | 12.54          |
| Number of potholes repaired                                  | 2,538     | 2,754     | 2,693   | 2,800          |
| Working Days to repair a non-emergency pothole once reported | 5         | 3         | 3       | 3              |
| Feet of sanitary sewer system jetted                         | 1,093,665 | 1,224,826 | 892,099 | 900,000        |

#### **2019 GOALS**



Complete fall leaf pickup on schedule **Strategic Plan Goal:** Customer Focused



Mill, overlay and patch 20 blocks of residential streets **Strategic Plan Goal:** Well Managed/Financially Sound



Complete winter operations in accordance with City's goals for Salting & Plowing operations

Strategic Plan Goal: Customer Focused

| 0100 General Fund                           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3310 DPW/Street Maint Division              | 421,256.79   | 432,968.81   | 436,368.00    | 360,565.20          | 476,517.00     | 457,485.00     | 4.8%                        |
| 3310 52220 Electric                         | 52,661.14    | 59,208.64    | 64,517.00     | 38,978.59           | 64,517.00      | 65,485.00      | 1.5%                        |
| 3310 52310 Street Markings Subcontract      | 23,385.52    | 25,000.00    | 25,000.00     | 24,197.40           | 25,000.00      | 25,000.00      | 0.0%                        |
| 3310 52330 Traffic Signal Maint Subcontr    | 19,169.17    | 15,000.00    | 15,000.00     | 4,497.00            | 15,000.00      | 20,000.00      | 33.3%                       |
| 3310 53490 Other Operating Supplies & Exp   | 321.54       | 353.45       | 0.00          | 557.98              | 1,000.00       | 0.00           | 0.0%                        |
| 3310 53910 Street Sweeping Disposal         | 60,286.60    | 53,890.37    | 58,000.00     | 26,137.87           | 45,000.00      | 58,000.00      | 0.0%                        |
| 3310 54110 Material-Street Maintenance      | 212,185.52   | 214,836.90   | 215,000.00    | 205,252.26          | 215,000.00     | 230,000.00     | 7.0%                        |
| 3310 54140 Material-Signals; Signs & Guides | 52,434.30    | 48,187.42    | 53,851.00     | 60,652.60           | 105,000.00     | 54,000.00      | 0.3%                        |
| 3310 54141 Material - Buildings & Grounds   | 0.00         | 15,466.41    | 5,000.00      | 0.00                | 5,000.00       | 5,000.00       | 0.0%                        |
| 3310 54170 Material-Street Cleaning         | 813.00       | 1,025.62     | 0.00          | 291.50              | 1,000.00       | 0.00           | 0.0%                        |

| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3320 Snow & Ice Removal            | 717,994.76   | 554,749.68   | 562,500.00    | 423,163.09          | 562,500.00     | 607,500.00     | 8.0%                        |
| 3320 52340 Mail Box Repairs        | 1,440.87     | 1,916.22     | 2,000.00      | 592.55              | 2,000.00       | 2,000.00       | 0.0%                        |
| 3320 52350 Contractor Snow Removal | 11,879.20    | 200.50       | 7,500.00      | 1,167.00            | 7,500.00       | 7,500.00       | 0.0%                        |
| 3320 52410 Vehicle Maintenance     | 17,126.36    | 15,275.11    | 18,000.00     | 1,556.88            | 18,000.00      | 18,000.00      | 0.0%                        |
| 3320 54520 Sand And Salt           | 687,548.33   | 537,357.85   | 535,000.00    | 419,846.66          | 535,000.00     | 580,000.00     | 8.4%                        |

| 0100   | General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|---------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3330 I | Fleet Maintenance               | 804,415.83   | 801,267.11   | 827,215.00    | 572,581.09          | 835,915.00     | 854,875.00     | 3.3%                        |
| 3330 5 | 51170 Accrued Compensatory time | 1,500.89     | 677.13       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3330 5 | 51180 Accrued Vacation          | (74.58)      | (487.36)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3330 5 | 51210 Wages Permanent           | 524,398.11   | 533,897.54   | 548,695.00    | 376,888.65          | 548,695.00     | 561,609.00     | 2.4%                        |
| 3330 5 | 51220 Overtime                  | 18,169.13    | 5,029.00     | 10,000.00     | 17,101.98           | 18,500.00      | 10,000.00      | 0.0%                        |
| 3330 5 | 51510 Social Security           | 39,556.67    | 39,352.54    | 42,740.00     | 28,496.15           | 42,740.00      | 43,728.00      | 2.3%                        |
| 3330 5 | 51520 Retirement                | 35,863.48    | 36,625.77    | 37,433.00     | 26,397.72           | 37,433.00      | 37,440.00      | 0.0%                        |
| 3330 5 | 51540 Health Insurance          | 151,027.08   | 149,522.30   | 149,662.00    | 101,765.57          | 149,662.00     | 147,859.00     | -1.2%                       |
| 3330 5 | 51550 Life Insurance            | 1,876.91     | 2,066.13     | 2,061.00      | 1,555.51            | 2,061.00       | 2,601.00       | 26.2%                       |
| 3330 5 | 51560 Dental Insurance          | 8,399.85     | 8,754.36     | 8,724.00      | 6,529.06            | 8,724.00       | 8,724.00       | 0.0%                        |
| 3330 5 | 52250 Telephone                 | 904.13       | 982.33       | 900.00        | 607.92              | 900.00         | 914.00         | 1.6%                        |
| 3330 5 | 52420 Machinery And Equip Maint | 0.00         | 15.74        | 1,000.00      | 166.88              | 1,000.00       | 1,000.00       | 0.0%                        |
| 3330 5 | 53250 Conference And Training   | 4,503.89     | 4,816.98     | 5,000.00      | 1,220.00            | 5,000.00       | 5,000.00       | 0.0%                        |
| 3330 5 | 53490 Other Operating Supplies  | 13,178.85    | 15,643.64    | 15,000.00     | 8,821.95            | 15,000.00      | 15,000.00      | 0.0%                        |
| 3330 5 | 53620 Consumable Tools          | 3,761.42     | 3,021.01     | 3,000.00      | 3,029.70            | 3,200.00       | 3,000.00       | 0.0%                        |
| 3330 5 | 55330 Equipment Rental          | 1,350.00     | 1,350.00     | 3,000.00      | 0.00                | 3,000.00       | 18,000.00      | 500.0%                      |

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3390 General Public Works            | 3,556,155.50 | 3,482,312.64 | 3,737,718.00  | 2,535,352.14        | 3,808,584.00   | 3,817,526.00   | 2.1%                        |
| 3390 51110 Salaries                  | 168,749.57   | 146,661.29   | 179,896.00    | 120,112.90          | 179,896.00     | 184,984.00     | 2.8%                        |
| 3390 51170 Accrued Compensatory time | 27,970.28    | (12,698.10)  | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3390 51180 Accrued Vacation          | 1,067.77     | (2,973.02)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3390 51210 Wages Permanent           | 1,822,740.19 | 1,903,087.56 | 2,037,797.00  | 1,330,708.53        | 2,037,797.00   | 2,082,694.00   | 2.2%                        |
| 3390 51220 Overtime                  | 84,080.50    | 48,590.00    | 85,000.00     | 104,283.51          | 120,000.00     | 85,000.00      | 0.0%                        |
| 3390 51250 Wages Temporary           | 7,636.13     | 6,945.23     | 14,527.00     | 3,748.29            | 14,527.00      | 14,527.00      | 0.0%                        |
| 3390 51410 Board Per Diem            | 1,020.00     | 1,290.00     | 2,346.00      | 1,080.00            | 2,346.00       | 0.00           | -100.0%                     |
| 3390 51510 Social Security           | 155,071.07   | 157,995.86   | 176,367.00    | 116,973.12          | 176,367.00     | 180,191.00     | 2.2%                        |
| 3390 51520 Retirement                | 138,686.84   | 143,614.19   | 153,409.00    | 105,008.14          | 153,409.00     | 153,419.00     | 0.0%                        |
| 3390 51540 Health Insurance          | 548,072.94   | 481,231.31   | 519,995.00    | 324,404.54          | 519,995.00     | 495,365.00     | -4.7%                       |
| 3390 51550 Life Insurance            | 6,082.74     | 5,462.72     | 5,711.00      | 3,638.30            | 5,711.00       | 5,762.00       | 0.9%                        |
| 3390 51560 Dental Insurance          | 30,514.76    | 29,300.50    | 32,745.00     | 19,163.28           | 32,745.00      | 29,723.00      | -9.2%                       |
| 3390 52210 Water And Sewer           | 2,604.62     | 2,779.33     | 2,982.00      | 2,214.74            | 2,982.00       | 3,281.00       | 10.0%                       |
| 3390 52220 Electric                  | 46,659.71    | 41,185.45    | 44,700.00     | 27,494.70           | 47,132.00      | 45,371.00      | 1.5%                        |
| 3390 52230 Sewer                     | 1,388.15     | 1,411.39     | 1,928.00      | 1,184.09            | 1,928.00       | 2,121.00       | 10.0%                       |
| 3390 52240 Heat                      | 17,898.27    | 16,316.63    | 18,200.00     | 14,591.49           | 19,000.00      | 18,473.00      | 1.5%                        |
| 3390 52250 Telephone                 | 3,315.27     | 3,516.03     | 4,000.00      | 3,009.69            | 4,000.00       | 4,000.00       | 0.0%                        |
| 3390 52270 Trunk Radio Operating     | 11,224.00    | 3,330.00     | 3,145.00      | 3,145.00            | 3,145.00       | 3,145.00       | 0.0%                        |
| 3390 52410 Vehicle Maintenance       | 296,296.88   | 316,224.80   | 230,000.00    | 188,866.98          | 257,625.00     | 275,000.00     | 19.6%                       |
| 3390 52420 Machinery And Equip Maint | 4,275.90     | 3,517.08     | 5,000.00      | 9,326.96            | 11,000.00      | 8,000.00       | 60.0%                       |
| 3390 52470 Building Maintenance      | 42,348.30    | 24,608.02    | 20,000.00     | 14,559.37           | 20,000.00      | 20,000.00      | 0.0%                        |
| 3390 53110 Postage and Box Rent      | 3.74         | 5.03         | 0.00          | 7.35                | 1.00           | 0.00           | 0.0%                        |
| 3390 53120 Office Supplies           | 800.76       | 983.57       | 1,000.00      | 684.18              | 1,000.00       | 1,000.00       | 0.0%                        |
| 3390 53130 Printing/Photocopying     | 2,496.54     | 2,292.92     | 2,500.00      | 2,171.64            | 2,500.00       | 3,000.00       | 20.0%                       |
| 3390 53135 Internal Printing         | 7,899.61     | 6,770.25     | 8,720.00      | 8,720.00            | 8,720.00       | 8,720.00       | 0.0%                        |
| 3390 53240 Membership Dues           | 140.00       | 140.00       | 250.00        | 0.00                | 250.00         | 250.00         | 0.0%                        |
| 3390 53250 Conference And Training   | 915.00       | 1,624.46     | 2,000.00      | 785.05              | 2,000.00       | 2,000.00       | 0.0%                        |

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| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3390 53260 Advertising                | 373.66       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3390 53440 Janitorial Supplies        | 4,748.71     | 4,443.89     | 4,500.00      | 3,204.88            | 4,500.00       | 4,500.00       | 0.0%                        |
| 3390 53460 Clothing And Uniforms      | 9,512.01     | 9,400.32     | 11,000.00     | 4,842.15            | 10,000.00      | 10,000.00      | -9.1%                       |
| 3390 53490 Other Operating Supplies   | 0.00         | 0.00         | 0.00          | 7.50                | 8.00           | 0.00           | 0.0%                        |
| 3390 53495 Safety Supplies            | 1,955.34     | 1,488.05     | 2,000.00      | 685.60              | 2,000.00       | 2,000.00       | 0.0%                        |
| 3390 53510 Gasoline; Oil; Grease Etc. | 106,994.62   | 131,098.21   | 165,000.00    | 119,542.00          | 165,000.00     | 172,000.00     | 4.2%                        |
| 3390 53620 Consumable Tools           | 2,611.62     | 2,669.67     | 3,000.00      | 1,188.16            | 3,000.00       | 3,000.00       | 0.0%                        |

| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3420 Streetlight Maintenance              | 576,888.47   | 567,227.27   | 580,000.00    | 364,268.02          | 588,175.00     | 580,175.00     | 0.0%                        |
| 3420 52220 Electric                       | 541,887.54   | 532,255.91   | 545,000.00    | 340,101.74          | 553,175.00     | 545,175.00     | 0.0%                        |
| 3420 53650 Street Lights Maint & Supplies | 35,000.93    | 34,971.36    | 35,000.00     | 24,166.28           | 35,000.00      | 35,000.00      | 0.0%                        |

| 0100 General Fund               | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3440 Storm Sewer Maintenance    | 60,421.55    | 60,372.66    | 60,000.00     | 48,980.01           | 60,000.00      | 60,000.00      | 0.0%                        |
| 3440 54130 Material-Storm Sewer | 59,923.54    | 60,372.66    | 60,000.00     | 48,980.01           | 60,000.00      | 60,000.00      | 0.0%                        |
| 3440 55330 Equipment Rental     | 498.01       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |



## Culture and Recreation

Library

Parks, Recreation & Forestry

**Community Special Events** 



#### 2019 Proposed Budget: \$4.018.553

Serves the intellectual, cultural, and artistic needs of residents by providing print materials, e-media, cultural and educational opportunities for all ages

#### **2018 ACCOMPLISHMENTS**



In partnership with the School District, hired a full-time Community Library Liason to work with the Library and Schools to increase communication and cooperation



Summer Reading Program saw its highest ever participation for all ages- children, teens, and adults- topping the participation level of 1994



Completed a Strategic Plan with input from the public through surveys and conversations. The plan will help align resources with community needs

#### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$2,818,246 | \$2,820,100 | \$2,785,223 | \$2,944,247    | \$3,051,172   |
| Operating | \$1,013,913 | \$1,028,233 | \$1,039,914 | \$957,855      | \$967,381     |
| TOTAL     | \$3,832,159 | \$3,848,333 | \$3,825,137 | \$3,902,102    | \$4,018,553   |

#### STAFFING (FTE)

|  | 2017  | 2018<br>estimated | 2019<br>Proposed |
|--|-------|-------------------|------------------|
| Director   | 1     | 1                 | 1                |
| Assistant Director   | 1     | 1                 | 1                |
| Head of Operations   | 1     | 1                 | 1                |
| Head of Program & Community Engagement   | 1     | 1                 | 1                |
| Librarian (I, II, III)   | 10    | 11                | 11               |
| Building Maintenance (Coordinator; Custodian)  | 2.50  | 2.50              | 2.50             |
| Circulation Service Supervisor   | 1     | 1                 | 1                |
| Administrative (Office Manager; Library Assistant; Library Associate, Finance Analyst) | 18.38 | 18.38             | 18.38            |
| Information Technology Tech  | 1     | 1                 | 1                |
| Page Shelvers  | 8.35  | 8.35              | 8.10             |
| TOTAL  | 45.23 | 46.23             | 45.98            |

#### PERFORMANCE METRICS

|                                    | 2015      | 2016      | 2017      | 2018 Estimated |
|------------------------------------|-----------|-----------|-----------|----------------|
| # of Visitors                      | 441,557   | 407,438   | 389,138   | 389,002        |
| # of Items Circulated              | 1,142,582 | 1,090,963 | 1,061,396 | 1,045,590      |
| # of People with Library Card      | 52,963    | 50,221    | 47,140    | 47,750         |
| # of People in Library Programming | 41,171    | 46,106    | 51,249    | 54,323         |
| Mins. of Library Computer Use      | 99,077    | 75,321    | 70,281    | 60,232         |

#### **2019 GOALS**



Develop, along with Board of Trustrees, a Library Foundation to assist with future capital and building needs

Strategic Plan Goal: Well Managed/Financially Sound



Complete a study to determine how to best use existing public space to meet the growing need for programming and meeting rooms

Strategic Plan Goal: Civic, Cultural and Recreational Center for the Region



Expand programming and outreach to the community by increasing number of programs by 5%

Strategic Plan Goal: Civic, Cultural and Recreational Center for the Region

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5110 Library Administration             | 408,183.14   | 406,203.74   | 422,387.00    | 303,989.23          | 435,565.00     | 437,937.00     | 3.7%                        |
| 5110 51110 Salaries                     | 111,822.24   | 108,276.54   | 162,538.00    | 118,399.67          | 171,680.00     | 176,823.00     | 8.8%                        |
| 5110 51170 Accrued Compensatory time    | (465.02)     | (1,085.43)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5110 51180 Accrued Vacation             | (2,135.61)   | (538.15)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5110 51210 Wages Permanent              | 125,765.50   | 82,752.48    | 84,767.00     | 58,586.05           | 84,935.00      | 88,407.00      | 4.3%                        |
| 5110 51220 Overtime                     | 130.22       | 1.17         | 0.00          | 17.96               | 5.00           | 0.00           | 0.0%                        |
| 5110 51510 Social Security              | 17,499.97    | 14,050.70    | 18,919.00     | 13,185.18           | 19,117.00      | 20,290.00      | 7.2%                        |
| 5110 51520 Retirement                   | 15,708.02    | 12,166.29    | 16,569.00     | 11,859.25           | 17,194.00      | 17,373.00      | 4.9%                        |
| 5110 51540 Health Insurance             | 47,790.69    | 32,282.89    | 45,991.00     | 32,179.68           | 46,482.00      | 45,882.00      | -0.2%                       |
| 5110 51550 Life Insurance               | 453.60       | 394.27       | 549.00        | 472.61              | 676.00         | 812.00         | 47.9%                       |
| 5110 51560 Dental Insurance             | 2,754.27     | 1,862.96     | 2,652.00      | 1,836.18            | 2,652.00       | 2,652.00       | 0.0%                        |
| 5110 52190 Other Professional Services  | 0.00         | 20,000.00    | 0.00          | 237.76              | 29.00          | 0.00           | 0.0%                        |
| 5110 52250 Telephone                    | 9,104.82     | 10,463.65    | 11,000.00     | 8,207.41            | 11,970.00      | 12,000.00      | 9.1%                        |
| 5110 53110 Postage and Box Rent         | 5,970.17     | 6,498.47     | 5,600.00      | 3,835.46            | 5,600.00       | 5,600.00       | 0.0%                        |
| 5110 53120 Office Supplies              | 4,841.87     | 28,548.85    | 4,700.00      | 2,837.65            | 4,700.00       | 4,500.00       | -4.3%                       |
| 5110 53130 Printing/Photocopying        | 22,481.90    | 15,419.90    | 24,000.00     | 9,781.51            | 17,124.00      | 20,000.00      | -16.7%                      |
| 5110 53135 Internal Printing            | 7,655.85     | 13,039.58    | 6,857.00      | 6,857.00            | 6,857.00       | 6,857.00       | 0.0%                        |
| 5110 53240 Membership Dues              | 669.40       | 1,746.21     | 1,500.00      | 784.60              | 2,238.00       | 2,000.00       | 33.3%                       |
| 5110 53250 Conference And Training      | 5,717.94     | 2,493.13     | 5,000.00      | 7,921.71            | 8,865.00       | 7,500.00       | 50.0%                       |
| 5110 53260 Advertising                  | 519.60       | 840.00       | 700.00        | 422.25              | 600.00         | 700.00         | 0.0%                        |
| 5110 53320 Employee Auto Allowance      | 1,359.45     | 1,456.06     | 1,200.00      | 1,209.77            | 1,970.00       | 1,200.00       | 0.0%                        |
| 5110 53490 Other Operating Supplies     | 1,520.40     | 1,036.28     | 1,700.00      | 3,343.56            | 9,200.00       | 1,700.00       | 0.0%                        |
| 5110 55160 Workman's Comp Insurance     | 12,500.77    | 13,321.51    | 10,789.00     | 10,165.68           | 11,295.00      | 11,209.00      | 3.9%                        |
| 5110 55190 General Liability Insurance  | 15,728.09    | 15,738.77    | 15,856.00     | 10,891.49           | 10,876.00      | 11,182.00      | -29.5%                      |
| 5110 68130 Office Furniture & Equipment | 789.00       | 1,437.61     | 1,500.00      | 956.80              | 1,500.00       | 1,250.00       | -16.7%                      |
| 5110 89240 Transfer To Capital Projects | 0.00         | 24,000.00    | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5111 Library Technology Dept.          | 233,308.04   | 248,692.33   | 240,851.00    | 197,027.15          | 258,280.00     | 298,738.00     | 24.0%                       |
| 5111 51110 Salaries                    | 129,576.35   | 144,836.04   | 139,123.00    | 94,153.33           | 136,522.00     | 141,159.00     | 1.5%                        |
| 5111 51510 Social Security             | 9,816.61     | 10,967.91    | 10,643.00     | 6,855.58            | 9,940.00       | 10,799.00      | 1.5%                        |
| 5111 51520 Retirement                  | 8,561.86     | 9,843.68     | 9,147.00      | 6,308.28            | 9,147.00       | 9,246.00       | 1.1%                        |
| 5111 51540 Health Insurance            | 23,305.53    | 23,089.93    | 19,827.00     | 27,453.24           | 39,655.00      | 39,655.00      | 100.0%                      |
| 5111 51550 Life Insurance              | 163.74       | 200.82       | 230.00        | 147.12              | 205.00         | 242.00         | 5.2%                        |
| 5111 51560 Dental Insurance            | 1,183.95     | 1,183.95     | 1,140.00      | 1,578.60            | 2,280.00       | 2,280.00       | 100.0%                      |
| 5111 52190 Other Professional Services | 945.00       | 0.00         | 0.00          | 0.00                | 0.00           | 35,300.00      | 0.0%                        |
| 5111 52990 Cafe Contractual Services   | 59,755.00    | 58,570.00    | 60,741.00     | 60,531.00           | 60,531.00      | 60,057.00      | -1.1%                       |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5120 Library Building                   | 610,572.72   | 591,902.03   | 605,354.00    | 420,396.21          | 573,183.00     | 579,736.00     | -4.2%                       |
| 5120 51110 Salaries                     | 66,698.12    | 69,194.35    | 71,194.00     | 50,445.97           | 71,177.00      | 74,251.00      | 4.3%                        |
| 5120 51210 Wages Permanent              | 139,916.18   | 141,182.22   | 138,005.00    | 101,521.78          | 143,306.00     | 142,306.00     | 3.1%                        |
| 5120 51220 Overtime                     | 4,078.77     | 5,878.21     | 4,500.00      | 5,466.58            | 5,600.00       | 3,806.00       | -15.4%                      |
| 5120 51510 Social Security              | 15,322.18    | 15,747.77    | 16,348.00     | 11,476.62           | 16,203.00      | 16,858.00      | 3.1%                        |
| 5120 51520 Retirement                   | 13,916.05    | 14,700.03    | 14,318.00     | 10,548.19           | 14,896.00      | 14,434.00      | 0.8%                        |
| 5120 51540 Health Insurance             | 46,021.82    | 45,990.62    | 45,991.00     | 33,608.53           | 45,991.00      | 45,991.00      | 0.0%                        |
| 5120 51550 Life Insurance               | 920.58       | 1,028.18     | 1,263.00      | 795.59              | 1,077.00       | 1,459.00       | 15.5%                       |
| 5120 51560 Dental Insurance             | 2,652.26     | 2,652.26     | 2,652.00      | 1,938.19            | 2,652.00       | 2,652.00       | 0.0%                        |
| 5120 52160 Janitorial Services          | 7,084.00     | 10,537.10    | 9,012.00      | 5,956.00            | 8,920.00       | 9,192.00       | 2.0%                        |
| 5120 52190 Other Professional Services  | 58,196.27    | 51,153.78    | 59,289.00     | 40,656.13           | 59,289.00      | 59,289.00      | 0.0%                        |
| 5120 52210 Water And Sewer              | 12,555.30    | 8,384.84     | 5,535.00      | 4,088.01            | 9,811.00       | 10,792.00      | 95.0%                       |
| 5120 52220 Electric                     | 94,778.53    | 82,145.44    | 117,160.00    | 51,438.02           | 73,722.00      | 80,000.00      | -31.7%                      |
| 5120 52240 Heat                         | 14,822.22    | 17,618.05    | 22,000.00     | 15,994.51           | 22,561.00      | 22,330.00      | 1.5%                        |
| 5120 52470 Building Maintenance         | 123,714.66   | 116,928.77   | 89,340.00     | 77,824.35           | 89,340.00      | 86,640.00      | -3.0%                       |
| 5120 55110 Property And Boiler Insuranc | 8,687.28     | 8,760.41     | 8,747.00      | 8,637.74            | 8,638.00       | 9,736.00       | 11.3%                       |
| 5120 68190 Other Capital                | 1,208.50     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5130 Circulation                        | 652,060.65   | 627,252.89   | 637,942.00    | 417,778.06          | 601,783.00     | 592,224.00     | -7.2%                       |
| 5130 51110 Salaries                     | 67,972.11    | 67,392.39    | 70,475.00     | 46,913.72           | 67,978.00      | 73,390.00      | 4.1%                        |
| 5130 51210 Wages Permanent              | 351,421.14   | 333,112.24   | 349,695.00    | 226,161.43          | 330,030.00     | 329,946.00     | -5.6%                       |
| 5130 51220 Overtime                     | 1,307.03     | 979.18       | 2,809.00      | 1,311.86            | 1,400.00       | 2,809.00       | 0.0%                        |
| 5130 51250 Wages Temporary              | 97,621.92    | 113,027.21   | 106,202.00    | 67,615.48           | 98,210.00      | 102,106.00     | -3.9%                       |
| 5130 51510 Social Security              | 30,665.65    | 27,967.64    | 26,922.00     | 17,335.59           | 25,041.00      | 25,554.00      | -5.1%                       |
| 5130 51520 Retirement                   | 24,397.85    | 22,137.75    | 20,453.00     | 13,189.44           | 19,019.00      | 18,836.00      | -7.9%                       |
| 5130 51540 Health Insurance             | 47,649.45    | 31,978.71    | 32,499.00     | 21,580.45           | 31,511.00      | 26,163.00      | -19.5%                      |
| 5130 51550 Life Insurance               | 706.78       | 416.35       | 509.00        | 379.59              | 593.00         | 598.00         | 17.5%                       |
| 5130 51560 Dental Insurance             | 3,368.17     | 2,257.61     | 2,652.00      | 1,003.03            | 1,468.00       | 1,512.00       | -43.0%                      |
| 5130 52120 Collection Services          | 2,926.65     | 3,087.75     | 2,900.00      | 1,772.10            | 2,488.00       | 2,900.00       | 0.0%                        |
| 5130 52195 Credit Card Collection Fee   | 3,381.49     | 1,873.77     | 3,000.00      | 803.61              | 1,278.00       | 3,000.00       | 0.0%                        |
| 5130 52420 Machinery And Equip Maint    | 12,084.00    | 15,945.00    | 13,426.00     | 16,126.80           | 16,367.00      | 0.00           | -100.0%                     |
| 5130 53120 Office Supplies              | 3,558.41     | 4,382.68     | 6,400.00      | 3,584.96            | 6,400.00       | 5,410.00       | -15.5%                      |
| 5130 68130 Office Furniture & Equipment | 5,000.00     | 2,694.61     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5132 Big Read Grant                    | 29,306.12    | 23,487.41    | 15,000.00     | 17,658.16           | 21,818.00      | 17,000.00      | 13.3%                       |
| 5132 52190 Other Professional Services | 11,483.09    | 8,556.00     | 6,000.00      | 1,910.00            | 1,000.00       | 5,800.00       | -3.3%                       |
| 5132 53110 Postage and Box Rent        | 0.00         | 0.00         | 250.00        | 0.00                | 250.00         | 0.00           | -100.0%                     |
| 5132 53120 Office Supplies             | 1,204.13     | 1,672.57     | 500.00        | 0.00                | 400.00         | 1,000.00       | 100.0%                      |
| 5132 53130 Printing/Photocopying       | 2,277.35     | 2,366.50     | 1,000.00      | 1,596.12            | 146.00         | 1,000.00       | 0.0%                        |
| 5132 53260 Advertising                 | 1,708.00     | 2,353.00     | 0.00          | 517.40              | 518.00         | 200.00         | 0.0%                        |
| 5132 53320 Employee Auto Allowance     | 211.75       | 0.00         | 0.00          | 0.00                | 0.00           | 200.00         | 0.0%                        |
| 5132 53710 Library Books/Materials     | 12,421.80    | 8,539.34     | 7,250.00      | 13,634.64           | 19,504.00      | 8,800.00       | 21.4%                       |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5140 Children's Services                | 527,937.35   | 547,371.14   | 622,554.00    | 401,036.50          | 592,593.00     | 637,443.00     | 2.4%                        |
| 5140 51110 Salaries                     | 126,238.30   | 128,273.76   | 185,972.00    | 105,755.29          | 162,725.00     | 192,297.00     | 3.4%                        |
| 5140 51210 Wages Permanent              | 169,746.49   | 185,007.64   | 181,092.00    | 125,757.47          | 181,912.00     | 188,229.00     | 3.9%                        |
| 5140 51220 Overtime                     | 777.00       | 679.32       | 1,000.00      | 255.37              | 255.00         | 1,000.00       | 0.0%                        |
| 5140 51250 Wages Temporary              | 10,618.92    | 10,434.55    | 6,620.00      | 7,597.56            | 10,258.00      | 6,904.00       | 4.3%                        |
| 5140 51510 Social Security              | 21,453.47    | 22,479.70    | 26,818.00     | 16,600.74           | 24,716.00      | 27,790.00      | 3.6%                        |
| 5140 51520 Retirement                   | 18,678.98    | 19,981.81    | 22,935.00     | 14,611.15           | 21,786.00      | 23,238.00      | 1.3%                        |
| 5140 51540 Health Insurance             | 62,698.67    | 62,082.02    | 79,310.00     | 47,555.40           | 72,758.00      | 79,310.00      | 0.0%                        |
| 5140 51550 Life Insurance               | 411.72       | 470.08       | 587.00        | 334.19              | 489.00         | 755.00         | 28.6%                       |
| 5140 51560 Dental Insurance             | 2,367.90     | 2,280.20     | 3,420.00      | 1,841.70            | 2,894.00       | 3,420.00       | 0.0%                        |
| 5140 53120 Office Supplies              | 2,883.78     | 4,678.29     | 3,300.00      | 1,160.61            | 3,300.00       | 3,000.00       | -9.1%                       |
| 5140 53450 Program Supplies             | 10,095.11    | 9,969.54     | 11,000.00     | 7,774.97            | 11,000.00      | 9,000.00       | -18.2%                      |
| 5140 53710 Library Books/Materials      | 97,032.97    | 101,034.23   | 100,500.00    | 71,792.05           | 100,500.00     | 102,500.00     | 2.0%                        |
| 5140 68130 Office Furniture & Equipment | 4,934.04     | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5141 Children's Services Grant      | 2,613.40     | 445.16       | 2,700.00      | 315.50              | 2,700.00       | 2,000.00       | -25.9%                      |
| 5141 53120 Office Supplies          | 222.29       | 221.56       | 652.00        | 0.00                | 652.00         | 0.00           | -100.0%                     |
| 5141 53490 Other Operating Supplies | 2,391.11     | 0.00         | 2,048.00      | 0.00                | 2,048.00       | 2,000.00       | -2.3%                       |
| 5141 53710 Library Books/Materials  | 0.00         | 223.60       | 0.00          | 315.50              | 0.00           | 0.00           | 0.0%                        |

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD   | 2018 Projected | 2019 Executive | PCT Change    |
|--------------------------------------|--------------|--------------|---------------|------------|----------------|----------------|---------------|
|                                      |              |              |               | Actuals    |                |                | 2018-2019Orig |
| 5150 Information & Adult Servic      | 923,470.77   | 907,541.72   | 937,133.00    | 648,503.75 | 937,591.00     | 954,047.00     | 1.8%          |
| 5150 51110 Salaries                  | 379,899.98   | 367,797.86   | 390,559.00    | 267,558.15 | 387,959.00     | 405,379.00     | 3.8%          |
| 5150 51210 Wages Permanent           | 85,936.10    | 86,300.94    | 85,852.00     | 60,276.27  | 86,941.00      | 89,187.00      | 3.9%          |
| 5150 51220 Overtime                  | 211.76       | 0.00         | 152.00        | 0.00       | 0.00           | 152.00         | 0.0%          |
| 5150 51250 Wages Temporary           | 1,066.10     | 738.74       | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5150 51510 Social Security           | 35,473.51    | 32,974.23    | 35,022.00     | 23,905.10  | 34,622.00      | 36,349.00      | 3.8%          |
| 5150 51520 Retirement                | 30,384.51    | 29,153.91    | 30,205.00     | 20,907.92  | 30,280.00      | 30,653.00      | 1.5%          |
| 5150 51540 Health Insurance          | 55,648.55    | 63,421.48    | 61,722.00     | 44,530.29  | 64,322.00      | 61,722.00      | 0.0%          |
| 5150 51550 Life Insurance            | 525.11       | 374.54       | 407.00        | 264.36     | 268.00         | 441.00         | 8.4%          |
| 5150 51560 Dental Insurance          | 2,668.69     | 3,645.12     | 3,582.00      | 2,480.13   | 3,582.00       | 3,582.00       | 0.0%          |
| 5150 52420 Machinery And Equip Maint | 1,294.89     | 1,300.00     | 3,050.00      | 3,000.00   | 3,000.00       | 0.00           | -100.0%       |
| 5150 53120 Office Supplies           | 1,796.48     | 1,996.11     | 2,800.00      | 770.16     | 2,800.00       | 2,800.00       | 0.0%          |
| 5150 53450 Programming               | 4,316.52     | 6,249.10     | 8,282.00      | 4,639.90   | 8,282.00       | 8,282.00       | 0.0%          |
| 5150 53710 Library Books/Materials   | 323,206.02   | 312,988.19   | 315,000.00    | 219,637.17 | 315,000.00     | 315,000.00     | 0.0%          |
| 5150 53740 Bindings                  | 1,042.55     | 601.50       | 500.00        | 534.30     | 535.00         | 500.00         | 0.0%          |

| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5151 Info & Adult Services Gran    | 56,252.53    | 46,093.50    | 43,493.00     | 31,183.26           | 43,367.00      | 44,621.00      | 2.6%                        |
| 5151 51210 Wages Permanent         | 22,458.86    | 22,818.85    | 23,478.00     | 16,636.12           | 23,473.00      | 24,487.00      | 4.3%                        |
| 5151 51510 Social Security         | 1,614.82     | 1,642.14     | 1,796.00      | 1,199.05            | 1,692.00       | 1,873.00       | 4.3%                        |
| 5151 51520 Retirement              | 1,483.01     | 1,551.06     | 1,573.00      | 1,114.62            | 1,573.00       | 1,604.00       | 2.0%                        |
| 5151 51540 Health Insurance        | 9,921.36     | 9,913.54     | 9,914.00      | 7,244.54            | 9,914.00       | 9,914.00       | 0.0%                        |
| 5151 51550 Life Insurance          | 125.74       | 141.82       | 162.00        | 105.55              | 145.00         | 173.00         | 6.8%                        |
| 5151 51560 Dental Insurance        | 569.94       | 569.92       | 570.00        | 416.51              | 570.00         | 570.00         | 0.0%                        |
| 5151 53710 Library Books/Materials | 20,078.80    | 9,456.17     | 6,000.00      | 4,466.87            | 6,000.00       | 6,000.00       | 0.0%                        |

| 0100 General Fund                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5160 Outreach Services             | 36,830.22    | 37,277.84    | 38,148.00     | 27,098.92           | 37,875.00      | 39,276.00      | 3.0%                        |
| 5160 51210 Wages Permanent         | 22,458.98    | 22,819.08    | 23,478.00     | 16,636.23           | 23,473.00      | 24,487.00      | 4.3%                        |
| 5160 51510 Social Security         | 1,614.96     | 1,642.32     | 1,796.00      | 1,199.11            | 1,692.00       | 1,873.00       | 4.3%                        |
| 5160 51520 Retirement              | 1,483.24     | 1,551.31     | 1,573.00      | 1,114.63            | 1,573.00       | 1,604.00       | 2.0%                        |
| 5160 51540 Health Insurance        | 9,921.58     | 9,913.80     | 9,914.00      | 7,244.67            | 9,914.00       | 9,914.00       | 0.0%                        |
| 5160 51550 Life Insurance          | 125.74       | 141.82       | 162.00        | 105.58              | 143.00         | 173.00         | 6.8%                        |
| 5160 51560 Dental Insurance        | 570.16       | 570.18       | 570.00        | 416.64              | 570.00         | 570.00         | 0.0%                        |
| 5160 53320 Employee Auto Allowance | 655.56       | 639.33       | 655.00        | 382.06              | 510.00         | 655.00         | 0.0%                        |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5170 Technical Services                | 367,798.00   | 388,869.26   | 398,496.00    | 274,308.45          | 397,347.00     | 415,531.00     | 4.3%                        |
| 5170 51110 Salaries                    | 115,894.22   | 134,313.11   | 149,513.00    | 103,112.38          | 149,513.00     | 155,320.00     | 3.9%                        |
| 5170 51210 Wages Permanent             | 155,729.84   | 155,939.83   | 145,643.00    | 100,602.46          | 146,803.00     | 159,426.00     | 9.5%                        |
| 5170 51220 Overtime                    | 57.70        | 82.26        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5170 51250 Wages Temporary             | 10,508.59    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5170 51510 Social Security             | 20,598.93    | 20,989.81    | 22,001.00     | 14,160.95           | 20,698.00      | 21,172.00      | -3.8%                       |
| 5170 51520 Retirement                  | 17,377.99    | 18,906.58    | 19,151.00     | 12,412.76           | 18,204.00      | 17,546.00      | -8.4%                       |
| 5170 51540 Health Insurance            | 15,128.11    | 27,381.78    | 29,331.00     | 20,306.25           | 29,331.00      | 29,331.00      | 0.0%                        |
| 5170 51550 Life Insurance              | 688.21       | 724.98       | 859.00        | 489.80              | 859.00         | 738.00         | -14.1%                      |
| 5170 51560 Dental Insurance            | 394.47       | 1,583.76     | 1,698.00      | 1,175.67            | 1,698.00       | 1,698.00       | 0.0%                        |
| 5170 52190 Other Professional Services | 2,541.75     | 2,541.75     | 2,600.00      | 1,915.75            | 2,541.00       | 2,600.00       | 0.0%                        |
| 5170 53120 Office Supplies             | 28,878.19    | 26,405.40    | 27,700.00     | 20,132.43           | 27,700.00      | 27,700.00      | 0.0%                        |

2019 Proposed Budget: \$5,785,907

Provide programs for the whole community including sports, enrichment, and fitness and maintain the recreation facilities, parks and City tree population.

#### **2018 ACCOMPLISHMENTS**



Earned National Gold Medal Finalist honors for demonstrated excellence in the field of Parks & Recreation Management



Achieved Agency National Reaccreditation (only 166 accredited agencies in the nation)



Completed 2018-2022 Departmental Strategic Plan

#### TOTAL EXPENDITURES

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$4,041,492 | \$4,091,647 | \$4,013,121 | \$4,378,031    | \$4,523,078   |
| Operating | \$1,168,798 | \$1,190,221 | \$1,253,520 | \$1,231,355    | \$1,262,829   |
| TOTAL     | \$5,210,291 | \$5,281,868 | \$5,266,641 | \$5,609,386    | \$5,785,907   |

#### **STAFFING (FTE)**

|  | 2017  | 2018<br>estimated | 2019<br>Proposed |
|--|-------|-------------------|------------------|
| Director   | 1     | 1                 | 1                |
| Manager (Park & Forestry; Recreation; Customer & Administrative Services)                                  | 3     | 3                 | 3                |
| Grounds (Supervisor; Asst. Supervisor; Maintenance)  | 11    | 11                | 11               |
| Buildings (Supervisor; Asst. Supervisor; Specialist; Maintenance)  | 6     | 6                 | 6                |
| Forestry (Asst. Supervisor; Supervisor Asst.; Arborist)  | 9     | 9                 | 9                |
| Recreation (Supervisor; Programmer; Facilities Coordinator; Special Events, Sports, Marketing, Volunteers) | 4.64  | 4.64              | 4.64             |
| SPARS Coordinator  | .63   | .5                | .5               |
| Mechanic (Mechanic; Mechanic/Stockroom Attendant)  | 2     | 2                 | 2                |
| Administrative (Customer Service Specialist; Adm. Assistant; Account Clerk)                                | 4.05  | 4.16              | 4.16             |
| Custodian  | .5    | .63               | .63              |
| TOTAL  | 41.82 | 41.93             | 41.93            |

#### **PERFORMANCE METRICS**

|                                       | 2015   | 2016   | 2017   | 2018<br>Estimated |
|---------------------------------------|--------|--------|--------|-------------------|
| Park Acres Managed                    | 1,125  | 1,125  | 1,125  | 1,125             |
| Trees Planted                         | 449    | 544    | 618    | 447               |
| Ash Trees to be removed (not treated) | 2,050  | 1,708  | 1,275  | 761               |
| Recreation Program Enrollments        | 24,776 | 24,518 | 24,377 | 24,500            |
| Community Special Events Conducted    | 23     | 31     | 46     | 46                |
| Pool Attendance (both pools combined) | 41,658 | 50,773 | 43,765 | 47,500            |



#### **2019 GOALS**

Realize development and operation of the proposed Mindiola Sports Park **Strategic Plan Goal:** Civic, Cultural and Recreational Center for the Region



Provide Council with the information needed for a decision on Buchner Pool reconstruction

Strategic Plan Goal: Well Managed/Financially Sound



Consolidate registration platforms into one with the ability to complete all current offline programs and services online

Strategic Plan Goal: Customer Focused

| 0100 General Fund  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD           | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|--------------------|----------------|----------------|-----------------------------|
| 5510 Park & Rec Administration                           | 572,712.69   | 577,454.39   | 635,647.00    | Actuals 424,461.75 | 632,733.00     | 645,312.00     | 1.5%                        |
| 5510 51110 Salaries                                      | 178,756.84   | 186,544.43   | 191,943.00    | 132,374.83         | 191,576.00     | 197,752.00     | 3.0%                        |
| 5510 51170 Catalles 5510 51170 Accrued Compensatory time | 7,213.22     | (4,463.62)   | 0.00          | 0.00               | 0.00           | 0.00           | 0.0%                        |
| 5510 51180 Accrued Vacation                              | 730.43       | 473.88       | 0.00          | 0.00               | 0.00           | 0.00           | 0.0%                        |
| 5510 51210 Wages Permanent                               | 188,649.24   | 199,192.12   | 224,290.00    | 154,679.66         | 225,750.00     | 240,523.00     | 7.2%                        |
| 5510 51210 Wages Ferniahen. 5510 51220 Overtime          | 18.86        | 426.62       | 80.00         | 0.00               | 0.00           | 80.00          | 0.0%                        |
| 5510 51250 Overallie<br>5510 51250 Wages Temporary       | 1,112.50     | 6,722.00     | 1,760.00      | 0.00               | 300.00         | 0.00           | -100.0%                     |
| 5510 51230 Wages Temporary 5510 51510 Social Security    | 25,308.69    | 25,767.65    | 30,477.00     | 20,106.20          | 28,834.00      | 32,006.00      | 5.0%                        |
| 5510 51510 Social Security                               | 22,508.65    | 23,767.63    | 26,384.00     | 18,002.95          | 25,761.00      | 27,098.00      | 2.7%                        |
|  | •            | ,            | •             | ·                  | •              | ·              |                             |
| 5510 51540 Health Insurance                              | 89,442.95    | 87,734.20    | 98,919.00     | 59,217.48          | 98,919.00      | 85,537.00      | -13.5%                      |
| 5510 51550 Life Insurance                                | 1,075.29     | 1,093.24     | 1,299.00      | 838.51             | 1,299.00       | 1,416.00       | 9.0%                        |
| 5510 51560 Dental Insurance                              | 5,612.80     | 5,099.07     | 5,700.00      | 3,414.78           | 5,700.00       | 4,932.00       | -13.5%                      |
| 5510 52190 Other Professional Services                   | 8,213.00     | 7,500.00     | 10,500.00     | 8,496.44           | 11,479.00      | 10,500.00      | 0.0%                        |
| 5510 52250 Telephone                                     | 2,500.34     | 2,743.15     | 4,500.00      | 2,187.47           | 3,205.00       | 3,008.00       | -33.2%                      |
| 5510 52270 Trunk Radio Operating                         | 6,267.00     | 475.00       | 465.00        | 465.00             | 465.00         | 473.00         | 1.7%                        |
| 5510 52420 Machinery And Equip Maint                     | (218.50)     | 1,398.50     | 1,761.00      | 1,577.30           | 1,739.00       | 1,748.00       | -0.7%                       |
| 5510 53110 Postage and Box Rent                          | 6,951.09     | 2,969.61     | 7,100.00      | 3,344.59           | 5,883.00       | 6,200.00       | -12.7%                      |
| 5510 53120 Office Supplies                               | 4,209.87     | 4,385.78     | 4,900.00      | 3,001.55           | 5,806.00       | 4,600.00       | -6.1%                       |
| 5510 53130 Printing/Photocopying                         | 3,250.26     | 2,732.74     | 3,000.00      | 1,577.97           | 3,578.00       | 3,000.00       | 0.0%                        |
| 5510 53135 Internal Printing                             | 4,931.32     | 7,564.73     | 4,957.00      | 4,957.00           | 4,957.00       | 4,957.00       | 0.0%                        |
| 5510 53220 Subscriptions-Office                          | 457.00       | 457.00       | 457.00        | 153.99             | 516.00         | 958.00         | 109.6%                      |
| 5510 53240 Membership Dues                               | 3,255.00     | 2,895.00     | 3,175.00      | 2,630.00           | 2,925.00       | 2,925.00       | -7.9%                       |
| 5510 53250 Conference And Training                       | 3,608.42     | 5,391.42     | 4,580.00      | 1,892.10           | 4,587.00       | 7,649.00       | 67.0%                       |
| 5510 53260 Promotion & Marketing                         | 8,858.42     | 7,372.16     | 7,500.00      | 3,693.83           | 7,604.00       | 8,050.00       | 7.3%                        |
| 5510 68130 Office Furniture & Equipment                  | 0.00         | 0.00         | 1,900.00      | 1,850.10           | 1,850.00       | 1,900.00       | 0.0%                        |
| • •  |              |              |               |                    |                |                |                             |

|  |              |              |               |                     |                |                | DOT OIL                     |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 0100 General Fund                        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
| 5520 Park Maintenance                    | 2,344,521.21 | 2,261,727.29 | 2,482,810.00  | 1,691,265.46        | 2,480,737.00   | 2,558,444.00   | 3.0%                        |
| 5520 51110 Salaries                      | 134,275.27   | 124,195.29   | 143,112.00    | 98,977.74           | 143,112.00     | 148,541.00     | 3.8%                        |
| 5520 51210 Wages Permanent               | 974,696.75   | 926,256.13   | 1,017,517.00  | 688,294.76          | 1,017,517.00   | 1,049,058.00   | 3.1%                        |
| 5520 51220 Overtime                      | 14,679.86    | 10,495.64    | 10,000.00     | 9,295.73            | 10,000.00      | 10,000.00      | 0.0%                        |
| 5520 51250 Wages Temporary               | 158,987.98   | 175,927.95   | 172,213.00    | 155,106.55          | 173,000.00     | 181,393.00     | 5.3%                        |
| 5520 51510 Social Security               | 84,114.05    | 79,293.61    | 93,083.00     | 61,332.38           | 93,083.00      | 96,086.00      | 3.2%                        |
| 5520 51520 Retirement                    | 74,231.69    | 71,279.79    | 79,548.00     | 54,270.82           | 79,548.00      | 80,063.00      | 0.6%                        |
| 5520 51540 Health Insurance              | 330,546.71   | 304,568.78   | 348,478.00    | 220,540.02          | 348,478.00     | 348,369.00     | 0.0%                        |
| 5520 51550 Life Insurance                | 3,209.01     | 2,839.01     | 3,244.00      | 2,250.77            | 3,244.00       | 3,952.00       | 21.8%                       |
| 5520 51560 Dental Insurance              | 19,058.19    | 17,319.42    | 20,124.00     | 12,617.76           | 20,124.00      | 20,124.00      | 0.0%                        |
| 5520 51580 Unemployment Compensation     | 89.12        | 206.84       | 3,000.00      | 0.00                | 3,000.00       | 3,000.00       | 0.0%                        |
| 5520 52190 Other Professional Services   | 0.00         | 0.00         | 17,000.00     | 9,964.99            | 17,000.00      | 35,000.00      | 105.9%                      |
| 5520 52210 Water And Sewer               | 27,958.91    | 23,236.38    | 28,111.00     | 16,655.50           | 27,000.00      | 30,922.00      | 10.0%                       |
| 5520 52220 Electric                      | 111,365.40   | 109,248.86   | 115,000.00    | 75,829.97           | 112,500.00     | 116,725.00     | 1.5%                        |
| 5520 52230 Sewer                         | 6,243.09     | 6,971.77     | 5,564.00      | 4,389.23            | 5,450.00       | 6,120.00       | 10.0%                       |
| 5520 52240 Heat                          | 26,239.18    | 28,662.35    | 40,000.00     | 24,421.05           | 39,500.00      | 40,000.00      | 0.0%                        |
| 5520 52250 Telephone                     | 7,036.05     | 7,884.83     | 8,121.00      | 5,537.64            | 8,121.00       | 8,121.00       | 0.0%                        |
| 5520 52410 Vehicle/Machinery Maintenance | 89,361.23    | 87,779.71    | 85,500.00     | 55,447.29           | 85,000.00      | 85,500.00      | 0.0%                        |
| 5520 52420 Machinery And Equip Maint     | 5,570.40     | 660.04       | 4,500.00      | 0.00                | 4,500.00       | 4,500.00       | 0.0%                        |
| 5520 52450 Grounds Maintenance & Impr    | 49,550.06    | 57,260.34    | 49,150.00     | 42,361.27           | 50,000.00      | 50,000.00      | 1.7%                        |
| 5520 52480 Parks Building Maintenance    | 65,777.46    | 58,653.99    | 63,400.00     | 38,972.91           | 63,000.00      | 63,400.00      | 0.0%                        |
| 5520 53140 Small Equipment               | 5,626.26     | 7,413.29     | 4,800.00      | 2,901.71            | 4,750.00       | 4,900.00       | 2.1%                        |
| 5520 53220 Subscriptions-Office          | 0.00         | 0.00         | 130.00        | 0.00                | 130.00         | 130.00         | 0.0%                        |
| 5520 53240 Membership Dues               | 175.00       | 180.00       | 180.00        | 0.00                | 180.00         | 180.00         | 0.0%                        |
| 5520 53250 Conference And Training       | 3,327.13     | 5,733.44     | 4,985.00      | 2,625.75            | 4,900.00       | 5,110.00       | 2.5%                        |
| 5520 53410 Agricultural/Horticultural S  | 30,565.31    | 34,981.06    | 29,250.00     | 21,956.55           | 29,500.00      | 29,750.00      | 1.7%                        |
| 5520 53440 Janitorial Supplies           | 16,896.27    | 18,862.15    | 17,000.00     | 13,077.32           | 17,200.00      | 17,000.00      | 0.0%                        |
| 5520 53460 Clothing And Uniforms         | 6,473.44     | 6,497.28     | 7,000.00      | 5,492.78            | 7,000.00       | 7,000.00       | 0.0%                        |

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| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5520 53510 Gasoline; Oil; Grease Etc.  | 61,073.78    | 61,936.26    | 72,000.00     | 42,422.79           | 72,500.00      | 72,500.00      | 0.7%                        |
| 5520 53520 Tires                       | 8,985.99     | 9,023.60     | 10,000.00     | 5,375.34            | 9,900.00       | 10,000.00      | 0.0%                        |
| 5520 53620 Consumable Tools            | 13,848.64    | 10,874.68    | 12,500.00     | 10,792.84           | 13,000.00      | 12,500.00      | 0.0%                        |
| 5520 54110 Material-Street Maintenance | 14,558.98    | 13,484.80    | 18,300.00     | 10,354.00           | 18,500.00      | 18,500.00      | 1.1%                        |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5530 Riverwalk                        | 24,376.21    | 23,430.91    | 33,490.00     | 18,016.41           | 33,753.00      | 42,247.00      | 26.1%                       |
| 5530 51220 Overtime                   | 42.98        | 0.00         | 0.00          | 35.76               | 36.00          | 0.00           | 0.0%                        |
| 5530 51250 Wages Temporary            | 10,648.86    | 6,248.30     | 17,021.00     | 11,661.57           | 17,100.00      | 25,293.00      | 48.6%                       |
| 5530 51510 Social Security            | 155.03       | 90.60        | 247.00        | 169.62              | 247.00         | 367.00         | 48.6%                       |
| 5530 52210 Water And Sewer            | 1,654.19     | 2,070.58     | 2,062.00      | 1,146.37            | 2,000.00       | 2,268.00       | 10.0%                       |
| 5530 52220 Electric                   | 9,916.55     | 8,900.00     | 8,900.00      | 4,562.47            | 9,000.00       | 9,033.00       | 1.5%                        |
| 5530 52230 Sewer                      | 248.81       | 297.48       | 260.00        | 104.06              | 270.00         | 286.00         | 10.0%                       |
| 5530 52450 Grounds Maintenance & Impr | 1,709.79     | 5,823.95     | 5,000.00      | 336.56              | 5,100.00       | 5,000.00       | 0.0%                        |

| 0100 General Fund                     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5532 Maintenance-Frame                | 57,337.05    | 52,901.96    | 59,145.00     | 40,234.85           | 59,192.00      | 60,513.00      | 2.3%                        |
| 5532 51220 Overtime                   | 0.00         | 0.00         | 0.00          | 26.64               | 26.00          | 0.00           | 0.0%                        |
| 5532 51250 Wages Temporary            | 16,039.37    | 11,199.02    | 16,978.00     | 11,467.20           | 17,000.00      | 17,510.00      | 3.1%                        |
| 5532 51510 Social Security            | 226.05       | 162.38       | 246.00        | 166.66              | 246.00         | 254.00         | 3.3%                        |
| 5532 52210 Water And Sewer            | 1,731.80     | 1,542.26     | 1,418.00      | 1,072.75            | 1,420.00       | 1,560.00       | 10.0%                       |
| 5532 52220 Electric                   | 23,347.84    | 22,220.00    | 23,500.00     | 13,802.03           | 23,000.00      | 23,853.00      | 1.5%                        |
| 5532 52230 Sewer                      | 1,300.28     | 1,082.29     | 503.00        | 205.96              | 700.00         | 700.00         | 39.2%                       |
| 5532 52240 Heat                       | 1,852.55     | 1,712.74     | 2,400.00      | 1,257.93            | 2,425.00       | 2,436.00       | 1.5%                        |
| 5532 52450 Grounds Maintenance & Impr | 12,839.16    | 14,983.27    | 14,100.00     | 12,235.68           | 14,375.00      | 14,200.00      | 0.7%                        |

| 5310 Recreation Programs               | 878,515.96 | 926,361.43 | 949,473.00 | 672,632.71 | 951,774.00 | 978,814.00 | 3.1%  |
|--|------------|------------|------------|------------|------------|------------|-------|
| 5310 51110 Salaries                    | 307,566.02 | 310,447.01 | 341,191.00 | 229,686.06 | 341,191.00 | 354,569.00 | 3.9%  |
| 5310 51210 Wages Permanent             | 40,285.77  | 40,813.31  | 41,834.00  | 28,961.85  | 41,834.00  | 42,775.00  | 2.2%  |
| 5310 51220 Overtime                    | 349.29     | 116.88     | 225.00     | 25.50      | 225.00     | 225.00     | 0.0%  |
| 5310 51250 Wages Temporary             | 211,407.40 | 220,127.53 | 249,789.00 | 177,841.63 | 249,789.00 | 249,802.00 | 0.0%  |
| 5310 51510 Social Security             | 31,342.23  | 31,806.35  | 34,642.00  | 22,920.71  | 34,642.00  | 33,753.00  | -2.6% |
| 5310 51520 Retirement                  | 24,245.99  | 25,095.19  | 27,168.00  | 17,811.52  | 25,181.00  | 25,401.00  | -6.5% |
| 5310 51540 Health Insurance            | 31,918.63  | 32,037.53  | 35,657.00  | 28,189.12  | 35,657.00  | 47,102.00  | 32.1% |
| 5310 51550 Life Insurance              | 1,146.53   | 829.69     | 1,115.00   | 579.95     | 1,115.00   | 1,024.00   | -8.2% |
| 5310 51560 Dental Insurance            | 1,567.60   | 1,218.93   | 2,052.00   | 1,398.96   | 2,052.00   | 2,713.00   | 32.2% |
| 5310 51580 Unemployment Compensation   | 262.87     | 3,009.50   | 500.00     | 0.00       | 500.00     | 500.00     | 0.0%  |
| 5310 52190 Other Professional Services | 100,404.90 | 122,071.96 | 80,000.00  | 76,478.69  | 80,000.00  | 80,000.00  | 0.0%  |
| 5310 52250 Telephone                   | 1,793.39   | 3,210.22   | 7,380.00   | 5,088.57   | 7,500.00   | 7,500.00   | 1.6%  |
| 5310 52450 Grounds Maintenance & Impr  | 13,617.33  | 11,400.00  | 11,400.00  | 3,795.55   | 11,400.00  | 11,400.00  | 0.0%  |
| 5310 52470 Building Maintenance        | 15,202.04  | 20,285.49  | 15,200.00  | 6,299.94   | 15,200.00  | 15,200.00  | 0.0%  |
| 5310 53110 Postage and Box Rent        | 17,354.71  | 16,295.54  | 17,970.00  | 10,825.22  | 16,275.00  | 17,500.00  | -2.6% |
| 5310 53120 Office Supplies             | 930.85     | 327.79     | 1,300.00   | 356.21     | 1,300.00   | 1,300.00   | 0.0%  |
| 5310 53130 Printing/Photocopying       | 30,752.38  | 30,657.73  | 33,800.00  | 20,572.09  | 31,418.00  | 33,800.00  | 0.0%  |
| 5310 53135 Internal Printing           | 9,492.66   | 9,479.70   | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 0.0%  |
| 5310 53140 Small Equipment             | 200.00     | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.0%  |
| 5310 53240 Membership Dues             | 199.13     | 0.00       | 200.00     | 155.00     | 200.00     | 200.00     | 0.0%  |
| 5310 53250 Conference And Training     | 5,539.54   | 6,498.74   | 5,250.00   | 2,249.78   | 5,255.00   | 5,250.00   | 0.0%  |
| 5310 53260 Advertising                 | 1,195.00   | 645.00     | 900.00     | 520.00     | 1,250.00   | 1,250.00   | 38.9% |
| 5310 53440 Janitorial Supplies         | 3,686.14   | 3,218.11   | 3,000.00   | 3,052.05   | 3,300.00   | 3,300.00   | 10.0% |
| 5310 53450 Program Supplies            | 13,377.46  | 16,894.76  | 14,300.00  | 13,676.70  | 14,300.00  | 14,300.00  | 0.0%  |
| 5310 53460 Clothing And Uniforms       | 2,932.23   | 3,518.89   | 2,900.00   | 2,095.45   | 3,450.00   | 3,450.00   | 19.0% |
| 5310 53490 Other Operating Supplies    | 9,121.87   | 11,541.58  | 8,200.00   | 7,845.16   | 15,301.00  | 13,000.00  | 58.5% |
| 5310 55330 Licenses & Permits          | 2,624.00   | 4,814.00   | 3,500.00   | 2,207.00   | 3,439.00   | 3,500.00   | 0.0%  |

| 0100   | General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|-----------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5320 I | Horeb Pool                        | 255,151.89   | 233,878.89   | 230,347.00    | 209,382.59          | 225,349.00     | 235,225.00     | 2.1%                        |
| 5320 5 | 51220 Overtime                    | 0.00         | 66.37        | 0.00          | 86.64               | 87.00          | 0.00           | 0.0%                        |
| 5320 5 | 51250 Wages Temporary             | 131,467.94   | 121,159.61   | 133,635.00    | 126,776.90          | 127,000.00     | 135,883.00     | 1.7%                        |
| 5320 5 | 51510 Social Security             | 1,872.10     | 1,719.46     | 1,938.00      | 1,871.24            | 1,778.00       | 1,970.00       | 1.7%                        |
| 5320 5 | 51520 Retirement                  | 16.05        | 22.09        | 714.00        | 34.27               | 700.00         | 707.00         | -1.0%                       |
| 5320 5 | 52190 Other Professional Services | 17,000.00    | 18,000.00    | 18,000.00     | 16,650.00           | 18,000.00      | 18,000.00      | 0.0%                        |
| 5320 5 | 52210 Water And Sewer             | 11,700.36    | 5,954.56     | 8,640.00      | 10,311.89           | 13,000.00      | 9,504.00       | 10.0%                       |
| 5320 5 | 52220 Electric                    | 15,919.20    | 15,839.01    | 16,078.00     | 10,092.47           | 14,977.00      | 16,076.00      | 0.0%                        |
| 5320 5 | 52230 Sewer                       | 636.99       | 568.52       | 642.00        | 611.82              | 750.00         | 625.00         | -2.6%                       |
| 5320 5 | 52240 Heat                        | 6,845.54     | 6,464.16     | 6,800.00      | 5,925.89            | 6,566.00       | 6,560.00       | -3.5%                       |
| 5320 5 | 52250 Telephone                   | 0.00         | 0.00         | 400.00        | 0.00                | 400.00         | 400.00         | 0.0%                        |
| 5320 5 | 52420 Machinery And Equip Maint   | 6,618.40     | 3,966.64     | 5,000.00      | 5,000.00            | 5,000.00       | 5,000.00       | 0.0%                        |
| 5320 5 | 52470 Building Maintenance        | 7,949.85     | 5,986.23     | 6,300.00      | 3,167.21            | 6,300.00       | 6,300.00       | 0.0%                        |
| 5320 5 | 53120 Office Supplies             | 251.40       | 419.06       | 1,000.00      | 33.94               | 1,000.00       | 1,000.00       | 0.0%                        |
| 5320 5 | 53130 Printing/Photocopying       | 387.50       | 799.50       | 500.00        | 0.00                | 500.00         | 500.00         | 0.0%                        |
| 5320 5 | 53250 Conference And Training     | 3,874.21     | 4,338.07     | 3,700.00      | 3,524.86            | 3,700.00       | 3,700.00       | 0.0%                        |
| 5320 5 | 53440 Janitorial Supplies         | 1,100.06     | 900.00       | 900.00        | 900.00              | 900.00         | 900.00         | 0.0%                        |
| 5320 5 | 53450 Program Supplies            | 4,344.37     | 4,593.97     | 4,500.00      | 4,218.33            | 4,500.00       | 4,500.00       | 0.0%                        |
| 5320 5 | 53455 Concession Supplies         | 18,812.46    | 15,198.29    | 19,000.00     | 17,602.13           | 17,616.00      | 18,000.00      | -5.3%                       |
| 5320 5 | 53460 Clothing And Uniforms       | 1,426.15     | 2,370.47     | 1,800.00      | 1,800.00            | 1,800.00       | 1,800.00       | 0.0%                        |
| 5320 5 | 53490 Other Operating Supplies    | 775.00       | 775.00       | 800.00        | 775.00              | 775.00         | 800.00         | 0.0%                        |
| 5320 6 | 68190 Other Capital               | 24,154.31    | 24,737.88    | 0.00          | 0.00                | 0.00           | 3,000.00       | 0.0%                        |
|        |                                   |              |              |               |                     |                |                |                             |

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5325 Buchner Pool                      | 155,599.69   | 153,230.16   | 148,723.00    | 139,387.47          | 153,738.00     | 145,953.00     | -1.9%                       |
| 5325 51250 Wages Temporary             | 91,212.23    | 90,080.07    | 92,475.00     | 87,904.33           | 90,000.00      | 93,815.00      | 1.4%                        |
| 5325 51510 Social Security             | 1,831.98     | 1,788.57     | 1,955.00      | 1,793.22            | 1,800.00       | 1,983.00       | 1.4%                        |
| 5325 51520 Retirement                  | 568.41       | 560.95       | 663.00        | 560.42              | 560.00         | 658.00         | -0.8%                       |
| 5325 52190 Other Professional Services | 10,250.00    | 12,000.00    | 12,000.00     | 12,000.00           | 12,000.00      | 12,000.00      | 0.0%                        |
| 5325 52210 Water And Sewer             | 7,757.62     | 8,544.97     | 8,377.00      | 8,339.34            | 8,600.00       | 8,673.00       | 3.5%                        |
| 5325 52220 Electric                    | 11,033.57    | 9,151.36     | 11,143.00     | 5,532.85            | 9,152.00       | 9,289.00       | -16.6%                      |
| 5325 52230 Sewer                       | 829.70       | 910.27       | 895.00        | 333.78              | 911.00         | 1,001.00       | 11.8%                       |
| 5325 52240 Heat                        | 5,096.85     | 5,339.52     | 5,100.00      | 3,384.11            | 5,200.00       | 5,419.00       | 6.3%                        |
| 5325 52250 Telephone                   | 344.76       | 374.26       | 365.00        | 287.26              | 375.00         | 375.00         | 2.7%                        |
| 5325 52420 Machinery And Equip Maint   | 1,572.55     | 8,756.73     | 1,500.00      | 10,669.99           | 10,800.00      | 1,500.00       | 0.0%                        |
| 5325 52470 Building Maintenance        | 5,307.48     | 3,423.49     | 4,000.00      | 2,357.41            | 4,000.00       | 4,000.00       | 0.0%                        |
| 5325 53120 Office Supplies             | 245.75       | 306.89       | 400.00        | 26.96               | 400.00         | 400.00         | 0.0%                        |
| 5325 53130 Printing/Photocopying       | 387.50       | 841.50       | 300.00        | 0.00                | 300.00         | 300.00         | 0.0%                        |
| 5325 53250 Conference And Training     | 1,258.32     | 1,177.00     | 1,500.00      | 0.00                | 1,500.00       | 1,500.00       | 0.0%                        |
| 5325 53440 Janitorial Supplies         | 1,156.89     | 1,426.72     | 1,000.00      | 993.05              | 1,000.00       | 1,000.00       | 0.0%                        |
| 5325 53450 Program Supplies            | 374.56       | 2,665.66     | 2,000.00      | 64.75               | 2,000.00       | 2,000.00       | 0.0%                        |
| 5325 53460 Clothing And Uniforms       | 1,494.02     | 842.20       | 1,500.00      | 1,500.00            | 1,500.00       | 1,500.00       | 0.0%                        |
| 5325 53490 Other Operating Supplies    | 540.00       | 540.00       | 550.00        | 540.00              | 540.00         | 540.00         | -1.8%                       |
| 5325 68190 Other Capital               | 14,337.50    | 4,500.00     | 3,000.00      | 3,100.00            | 3,100.00       | 0.00           | -100.0%                     |

| 0100   | General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5610 I | Forestry                           | 950,720.03   | 956,766.66   | 1,020,288.00  | 726,049.53          | 1,029,441.00   | 1,080,914.00   | 5.9%                        |
| 5610 5 | 51110 Salaries                     | 80,948.80    | 115,909.99   | 144,329.00    | 101,870.24          | 146,000.00     | 159,164.00     | 10.3%                       |
| 5610 5 | 51210 Wages Permanent              | 500,112.77   | 467,570.25   | 476,882.00    | 328,695.48          | 479,000.00     | 492,700.00     | 3.3%                        |
| 5610 5 | 51220 Overtime                     | 4,095.93     | 610.88       | 3,000.00      | 2,379.14            | 2,400.00       | 3,000.00       | 0.0%                        |
| 5610 5 | 51250 Wages Temporary              | 11,660.78    | 10,380.34    | 10,742.00     | 11,043.20           | 11,000.00      | 14,632.00      | 36.2%                       |
| 5610 5 | 51510 Social Security              | 44,480.35    | 44,366.57    | 47,908.00     | 32,879.72           | 47,908.00      | 50,309.00      | 5.0%                        |
| 5610 5 | 51520 Retirement                   | 38,576.96    | 39,647.73    | 41,822.00     | 29,003.28           | 41,822.00      | 42,894.00      | 2.6%                        |
| 5610 5 | 51540 Health Insurance             | 165,826.16   | 165,478.43   | 164,083.00    | 120,673.62          | 164,083.00     | 170,390.00     | 3.8%                        |
| 5610 5 | 51550 Life Insurance               | 1,257.89     | 924.63       | 1,085.00      | 736.73              | 1,085.00       | 1,296.00       | 19.4%                       |
| 5610 5 | 51560 Dental Insurance             | 8,314.94     | 8,709.59     | 9,492.00      | 6,297.84            | 9,492.00       | 9,864.00       | 3.9%                        |
| 5610 5 | 52190 Other Professional Services  | 0.00         | 0.00         | 17,500.00     | 0.00                | 17,500.00      | 25,000.00      | 42.9%                       |
| 5610 5 | 52250 Telephone                    | 1,171.91     | 1,663.10     | 2,340.00      | 1,276.37            | 2,340.00       | 2,340.00       | 0.0%                        |
| 5610 5 | 53220 Subscriptions-Office         | 133.40       | 139.99       | 150.00        | 0.00                | 150.00         | 150.00         | 0.0%                        |
| 5610 5 | 53240 Membership Dues              | 175.00       | 360.00       | 370.00        | 350.00              | 350.00         | 700.00         | 89.2%                       |
| 5610 5 | 53250 Conference And Training      | 2,571.94     | 3,747.89     | 3,735.00      | 2,613.82            | 3,800.00       | 4,550.00       | 21.8%                       |
| 5610 5 | 53260 Advertising                  | 77.03        | 109.47       | 100.00        | 152.00              | 152.00         | 175.00         | 75.0%                       |
| 5610 5 | 53410 Agricultural/Horticultural S | 29,000.17    | 29,861.80    | 31,350.00     | 30,205.09           | 31,350.00      | 34,950.00      | 11.5%                       |
| 5610 5 | 53430 Assessment Trees             | 12,768.00    | 18,644.00    | 7,000.00      | 8,559.00            | 12,134.00      | 7,000.00       | 0.0%                        |
| 5610 5 | 53431 Non-Assessment Trees         | 49,548.00    | 48,642.00    | 58,400.00     | 49,314.00           | 58,875.00      | 61,800.00      | 5.8%                        |
|        |                                    |              |              |               |                     |                |                |                             |

# Community Special Events

| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5940 Community Special Events             | 24,112.18    | 16,461.06    | 24,500.00     | 21,107.13           | 24,500.00      | 24,500.00      | 0.0%                        |
| 5940 53130 Printing/Photocopying          | 264.97       | 177.89       | 300.00        | 0.00                | 300.00         | 300.00         | 0.0%                        |
| 5940 53940 Community Special Events Expen | 23,847.21    | 16,283.17    | 24,200.00     | 21,107.13           | 24,200.00      | 24,200.00      | 0.0%                        |



# Solid Waste Management

Garbage Collection

Composting

West Avenue Landfill

Recycling

# **Garbage Collection**

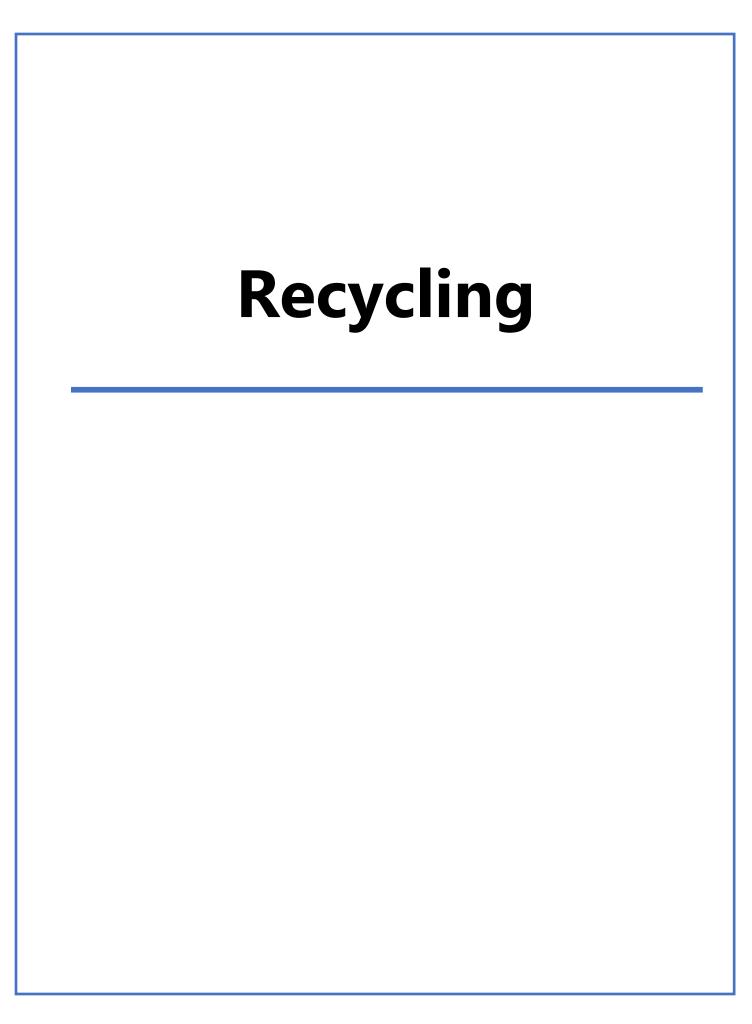
| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7100 Garbage Collection                   | 2,101,203.49 | 2,023,646.42 | 2,224,800.00  | 1,406,867.49        | 2,149,000.00   | 2,226,000.00   | 0.1%                        |
| 7100 51210 Wages Permanent                | 1,340.95     | 1,244.93     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7100 52970 Refuse Collection              | 1,910,633.17 | 1,834,018.43 | 2,016,500.00  | 1,318,669.26        | 1,972,000.00   | 2,049,000.00   | 1.6%                        |
| 7100 52972 Disposal-Dropoff Center        | 174,057.62   | 170,690.16   | 184,300.00    | 82,460.65           | 155,000.00     | 155,000.00     | -15.9%                      |
| 7100 52973 County Hazardous Material Disp | 10,241.35    | 9,765.98     | 12,000.00     | 0.00                | 12,000.00      | 12,000.00      | 0.0%                        |
| 7100 53130 Printing/Photocopying          | 1,273.67     | 310.00       | 4,000.00      | 3,544.91            | 4,000.00       | 4,000.00       | 0.0%                        |
| 7100 53260 Advertising                    | 1,296.89     | 4,000.00     | 4,000.00      | 2,192.67            | 4,000.00       | 4,000.00       | 0.0%                        |
| 7100 53490 Other Operating Supplies       | 2,359.84     | 3,616.92     | 4,000.00      | 0.00                | 2,000.00       | 2,000.00       | -50.0%                      |

# Composting

| 0100 General Fund                    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7110 Composting                      | 29,767.64    | 39,778.89    | 27,165.00     | 17,764.35           | 22,000.00      | 24,242.00      | -10.8%                      |
| 7110 51210 Wages Permanent           | 23,032.53    | 35,386.65    | 17,335.00     | 15,764.35           | 19,000.00      | 17,725.00      | 2.2%                        |
| 7110 51510 Social Security           | 0.00         | 0.00         | 1,326.00      | 0.00                | 0.00           | 1,356.00       | 2.3%                        |
| 7110 51520 Retirement                | 0.00         | 0.00         | 1,161.00      | 0.00                | 0.00           | 1,161.00       | 0.0%                        |
| 7110 52420 Machinery And Equip Maint | 3,735.11     | 1,107.28     | 4,343.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7110 53260 Advertising               | 3,000.00     | 3,000.00     | 3,000.00      | 2,000.00            | 3,000.00       | 4,000.00       | 33.3%                       |
| 7110 53490 Other Operating Supplies  | 0.00         | 284.96       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |

# West Avenue Landfill

| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7120 West Ave Landfill                 | 70,078.69    | 74,820.98    | 79,926.00     | 39,379.32           | 84,192.00      | 82,400.00      | 3.1%                        |
| 7120 52135 Consulting                  | 45,610.02    | 46,300.47    | 47,500.00     | 24,181.57           | 47,500.00      | 49,000.00      | 3.2%                        |
| 7120 52190 Other Professional Services | 0.00         | 6,138.25     | 15,000.00     | 0.00                | 12,000.00      | 15,000.00      | 0.0%                        |
| 7120 52220 Electric                    | 7,308.11     | 7,135.32     | 7,426.00      | 3,195.35            | 5,650.00       | 6,400.00       | -13.8%                      |
| 7120 53490 Other Operating Supplies    | 4,326.84     | 0.00         | 10,000.00     | 2,960.89            | 10,000.00      | 12,000.00      | 20.0%                       |
| 7120 68190 Other Capital               | 12,833.72    | 15,246.94    | 0.00          | 9,041.51            | 9,042.00       | 0.00           | 0.0%                        |



| 0100 General Fund                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7150 Recycling                         | 682,977.97   | 703,837.62   | 730,410.00    | 471,999.82          | 722,781.00     | 741,930.00     | 1.6%                        |
| 7150 51210 Wages Permanent             | 29,330.06    | 34,811.66    | 35,446.00     | 20,275.15           | 30,000.00      | 35,648.00      | 0.6%                        |
| 7150 51510 Social Security             | 0.00         | 0.00         | 514.00        | 0.00                | 516.00         | 517.00         | 0.6%                        |
| 7150 52190 Other Professional Services | 2,612.16     | 2,960.66     | 8,000.00      | 1,128.92            | 8,000.00       | 6,000.00       | -25.0%                      |
| 7150 52990 Recycling                   | 645,642.70   | 657,851.47   | 677,185.00    | 449,301.19          | 675,000.00     | 690,500.00     | 2.0%                        |
| 7150 53120 Office Supplies             | 100.00       | 100.00       | 100.00        | 0.00                | 100.00         | 100.00         | 0.0%                        |
| 7150 53130 Printing/Photocopying       | 2,420.71     | 3,890.63     | 4,000.00      | 546.37              | 4,000.00       | 4,000.00       | 0.0%                        |
| 7150 53240 Membership Dues             | 165.00       | 165.00       | 165.00        | 165.00              | 165.00         | 165.00         | 0.0%                        |
| 7150 53260 Advertising                 | 1,715.33     | 3,526.53     | 4,000.00      | 383.19              | 4,000.00       | 4,000.00       | 0.0%                        |
| 7150 53490 Other Operating Supplies    | 992.01       | 531.67       | 1,000.00      | 200.00              | 1,000.00       | 1,000.00       | 0.0%                        |



# Non-Departmental

Tax Assessment Refunds

Property & Liability Insurance

**Unallocated Employee Benefits** 

Contingency

# Tax Assessment Refunds

| 0100 General Fund             | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9456 Tax Assessment Refunds   | 101,941.53   | 125,203.15   | 70,000.00     | 45,492.45           | 74,600.00      | 85,000.00      | 21.4%                       |
| 9456 55930 Assessment Refunds | 79,573.80    | 110,706.44   | 50,000.00     | 45,401.92           | 50,000.00      | 50,000.00      | 0.0%                        |
| 9456 57410 Bad Debt Expense   | 22,367.73    | 14,496.71    | 20,000.00     | 90.53               | 24,600.00      | 35,000.00      | 75.0%                       |

# Property & Liability Insurance

| 0100 General Fund                   | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9525 Property and Liability Ins     | 1,346,865.66 | 1,461,063.32 | 1,251,703.00  | 1,247,123.92        | 1,293,818.00   | 1,330,504.00   | 6.3%                        |
| 9525 78620 Property & Liability Ins | 393,127.78   | 405,595.14   | 411,483.00    | 417,353.43          | 417,426.00     | 434,543.00     | 5.6%                        |
| 9525 78630 Workers Compensation Ins | 952,913.33   | 1,055,086.91 | 837,720.00    | 829,770.49          | 874,392.00     | 893,461.00     | 6.7%                        |
| 9525 78650 Employee Safety Programs | 824.55       | 381.27       | 2,500.00      | 0.00                | 2,000.00       | 2,500.00       | 0.0%                        |

# Unallocated Employee Benefits

| 0100 General Fund                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9640 Unallocated Employee Benef           | 775,179.51   | 853,356.07   | 890,928.00    | 474,001.02          | 815,264.00     | 901,533.00     | 1.2%                        |
| 9640 51520 Unfunded Protective Services P | 16,203.96    | 15,640.63    | 16,204.00     | 6,751.65            | 16,204.00      | 16,204.00      | 0.0%                        |
| 9640 52190 Other Professional Services    | 5,926.92     | 5,817.07     | 6,750.00      | 4,569.00            | 6,000.00       | 6,250.00       | -7.4%                       |
| 9640 78610 Employee Group Insurance       | 571,430.64   | 594,629.04   | 619,778.00    | 340,424.48          | 575,065.00     | 602,853.00     | -2.7%                       |
| 9640 89280 Transfer to Sick Leave Trust   | 181,617.99   | 237,269.33   | 248,196.00    | 122,255.89          | 217,995.00     | 276,226.00     | 11.3%                       |

# Contingency

| 0100 General Fund             | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9710 Reserve for Contingecies | 0.00         | 0.00         | 200,000.00    | 0.00                | 0.00           | 326,295.00     | 63.1%                       |
| 9710 89910 Contingency Fund   | 0.00         | 0.00         | 200,000.00    | 0.00                | 0.00           | 326,295.00     | 63.1%                       |



# General Fund Operating Transfers

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9920 Transfer to Jan-Boree              | 15,000.00    | 15,000.00    | 15,000.00     | 15,000.00           | 15,000.00      | 15,000.00      | 0.0%                        |
| 9920 89220 Transfer To Special Rev Fund | 15,000.00    | 15,000.00    | 15,000.00     | 15,000.00           | 15,000.00      | 15,000.00      | 0.0%                        |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | •            | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|--------------|----------------|-----------------------------|
| 9924 Trns to Cap Proj- Equipmen         | 0.00         | 1,038,728.00 | 1,195,648.00  | 1,195,648.00        | 1,195,648.00 | 1,195,648.00   | 0.0%                        |
| 9924 89240 Transfer To Capital Projects | 0.00         | 1,038,728.00 | 1,195,648.00  | 1,195,648.00        | 1,195,648.00 | 1,195,648.00   | 0.0%                        |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9925 Transfer to Enterprise             | 0.00         | 88,661.00    | 88,661.00     | 88,661.00           | 88,661.00      | 88,661.00      | 0.0%                        |
| 9925 89260 Transfer To Enterprise Funds | 0.00         | 88,661.00    | 88,661.00     | 88,661.00           | 88,661.00      | 88,661.00      | 0.0%                        |

| 0100 General Fund                       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 9935 Transfer to Mass Transit           | 0.00         | 1,122,226.49 | 1,206,594.00  | 0.00                | 1,206,594.00   | 1,220,550.00   | 1.2%                        |
| 9935 89260 Transfer To Enterprise Funds | 0.00         | 1,122,226.49 | 1,206,594.00  | 0.00                | 1,206,594.00   | 1,220,550.00   | 1.2%                        |



# SPECIAL REVENUE FUNDS

The special revenue fund is an account established by a government to collect money that must be used for a specific project. Special Revenue Funds have an identified specific or "special" revenue source that is used to fund programs or capital projects. Listed below are special revenue funds at the City of Waukesha:

- Fire Historical Preservation
- Citywide Fiber Maintenance
- Park & Recreation Special Revenue
   Library Impact Fees **Funds**
- Carl Zach Cycling
- Oktoberfest
- Sponsorship (General) Events

- Public Works Impact Fees
- Parkland Dedication
- Police Department Impact Fees
- Civic Band
- **Community Development Programs**
- Library Café
- Winter JanBoree

# Fire Historical Preservation

| 0206 Fire Historical Preservation       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2286 Fire Historical Preservation       | (649.03)     | (1,605.59)   | 0.00          | (990.69)            | (771.00)       | 0.00           | 0.0%                        |
| 2286 48110 Interest On Investments      | (1.08)       | (11.08)      | (4.00)        | 0.00                | (21.00)        | (22.00)        | 450.0%                      |
| 2286 48410 Private Donations            | (862.32)     | (1,600.00)   | (296.00)      | (1,550.00)          | (1,550.00)     | (100.00)       | -66.2%                      |
| 2286 49990 Appropriated Fund Balance Ap | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | (700.00)       | 0.0%                        |
| 2286 52410 Vehicle Maintenance          | 214.37       | 5.49         | 300.00        | 559.31              | 800.00         | 822.00         | 174.0%                      |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (649.03)     | (1,605.59)   | 0.00          | (990.69)            | (771.00)       | 0.00           | 0.0%                        |

# Citywide Fiber Maintenance

| 0207 Citywide Fiber Maintenance         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1918 Citywide Fiber Maintenance         | (45,816.82)  | (24,655.11)  | 0.00          | (21,636.59)         | (11,117.00)    | (19,075.00)    | -1907500.0%                 |
| 1918 42210 State Shared Revenues        | 0.00         | (15,000.00)  | (15,000.00)   | 0.00                | (15,000.00)    | (15,000.00)    | 0.0%                        |
| 1918 47450 I/S Services-Other Municipal | (19,776.70)  | (29,824.22)  | (51,385.00)   | (53,258.76)         | (61,385.00)    | (62,664.00)    | 21.9%                       |
| 1918 47452 I/S Services-Prop Funds      | 0.00         | (1,866.00)   | (1,866.00)    | (1,600.50)          | (1,866.00)     | (8,518.00)     | 356.5%                      |
| 1918 48110 Interest On Investments      | (68.49)      | (700.94)     | (222.00)      | 0.00                | (1,339.00)     | (1,366.00)     | 515.3%                      |
| 1918 49240 Transfers From Cap Project   | (31,611.00)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1918 52441 Fiber Maintenance            | 5,639.37     | 22,736.05    | 68,473.00     | 33,222.67           | 68,473.00      | 68,473.00      | 0.0%                        |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (45,816.82)  | (24,655.11)  | 0.00          | (21,636.59)         | (11,117.00)    | (19,075.00)    | -1907500.0%                 |

# Parks & Recreation Special Revenue Fund

| 0225 Park & Rec Spec Revenue Fnd Pr       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5990 Park&Rec Spec Rev                    | 148,170.02   | 49,870.14    | 36,326.00     | 17,054.50           | 19,365.00      | (11,885.00)    | -132.7%                     |
| 5990 43290 Work Permits Revenue           | (810.00)     | (480.00)     | (750.00)      | (140.00)            | (200.00)       | (200.00)       | -73.3%                      |
| 5990 45810 WPRA Ticket Program            | (20,551.64)  | (18,880.25)  | (23,500.00)   | (13,245.50)         | (20,000.00)    | (20,000.00)    | -14.9%                      |
| 5990 45815 DNR Trail Pass Fees            | (675.00)     | (1,200.00)   | (750.00)      | (1,225.00)          | (1,225.00)     | (1,225.00)     | 63.3%                       |
| 5990 45820 Park Ware Rev                  | (413.89)     | (99.91)      | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5990 45825 Rec Programs                   | (810,250.32) | (867,418.70) | (920,468.00)  | (628,372.52)        | (1,039,234.00) | (1,180,059.00) | 28.2%                       |
| 5990 45835 Spooka Special Events          | 0.00         | (2,395.94)   | (1,000.00)    | 0.00                | (1,100.00)     | (1,100.00)     | 10.0%                       |
| 5990 45836 Operation Honor                | (9,000.00)   | (500.00)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5990 45837 Carl Zach Cycling Classic      | (20,550.00)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5990 45838 Special Event New              | (47,501.50)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5990 48110 Interest On Investments        | (1,495.85)   | (566.19)     | (1,917.00)    | 0.00                | (1,082.00)     | (1,103.00)     | -42.5%                      |
| 5990 48340 Recycling Revenue              | (327.74)     | (236.47)     | (500.00)      | (62.00)             | (250.00)       | (250.00)       | -50.0%                      |
| 5990 48410 Sponsorships - Recreation      | (46,897.64)  | (39,882.18)  | (45,000.00)   | (35,979.70)         | (45,000.00)    | (45,000.00)    | 0.0%                        |
| 5990 48411 Spon-Adult Softball Facility   | 0.00         | 0.00         | (50.00)       | (316.30)            | (325.00)       | (325.00)       | 550.0%                      |
| 5990 48415 Sponsorships-Parks/Forestry    | (576.00)     | (8,935.00)   | (20,000.00)   | (12,199.88)         | (14,200.00)    | (10,000.00)    | -50.0%                      |
| 5990 48425 Sponsorships - Seniors         | (244.22)     | (310.78)     | (1,500.00)    | (342.90)            | (600.00)       | (1,500.00)     | 0.0%                        |
| 5990 48430 Sponsorships-Music in the Park | (7,500.00)   | 0.00         | 0.00          | (46.80)             | (47.00)        | 0.00           | 0.0%                        |
| 5990 48433 Awards & Recognitions          | (832.72)     | (699.96)     | (1,000.00)    | (726.61)            | (727.00)       | (1,000.00)     | 0.0%                        |
| 5990 48435 Financial Asst. Program        | (535.45)     | (555.75)     | (700.00)      | (253.35)            | (600.00)       | (600.00)       | -14.3%                      |
| 5990 48490 Miscellaneous Revenues         | (1,219.79)   | (955.43)     | (1,000.00)    | (492.15)            | (1,000.00)     | (1,000.00)     | 0.0%                        |
| 5990 48491 Galaxy System discrepancies    | (22.84)      | 87.72        | 0.00          | (285.41)            | 0.00           | 0.00           | 0.0%                        |
| 5990 51110 Salaries                       | 65,495.69    | 78,219.98    | 111,869.00    | 77,922.39           | 111,869.00     | 144,441.00     | 29.1%                       |
| 5990 51210 Wages Permanent                | 0.00         | 0.00         | 0.00          | 177.37              | 0.00           | 0.00           | 0.0%                        |
| 5990 51220 Overtime                       | 166.31       | 228.37       | 180.00        | 138.38              | 180.00         | 180.00         | 0.0%                        |
| 5990 51250 Wages Temporary                | 522,659.27   | 560,716.59   | 577,457.00    | 381,250.78          | 644,740.00     | 698,396.00     | 20.9%                       |
| 5990 51510 Social Security                | 15,185.15    | 18,104.57    | 18,756.00     | 14,051.68           | 18,756.00      | 24,214.00      | 29.1%                       |
| 5990 51520 Retirement                     | 8,222.62     | 9,791.31     | 9,464.00      | 8,181.97            | 9,464.00       | 12,667.00      | 33.8%                       |
|   |              |              |               |                     |                |                |                             |

| 0225   | Park & Rec Spec Revenue Fnd Pr       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD   | 2018 Projected | 2019 Executive | PCT Change    |
|--------|--------------------------------------|--------------|--------------|---------------|------------|----------------|----------------|---------------|
|        |                                      |              |              |               | Actuals    |                |                | 2018-2019Orig |
|        | 51540 Health Insurance               | 12,210.24    | 13,819.06    | 23,717.00     | 16,489.30  | 23,717.00      | 31,990.00      | 34.9%         |
| 5990 5 | 51550 Life Insurance                 | 222.24       | 230.73       | 264.00        | 242.00     | 330.00         | 331.00         | 25.4%         |
| 5990 5 | 51560 Dental Insurance               | 429.67       | 798.17       | 1,368.00      | 925.09     | 1,368.00       | 1,847.00       | 35.0%         |
| 5990 5 | 52190 Other Professional Services    | 48,404.50    | 37,651.95    | 18,500.00     | 8,954.90   | 27,533.00      | 19,550.00      | 5.7%          |
| 5990 5 | 52195 Credit Card Collection Fee     | 13,682.75    | 17,116.12    | 12,500.00     | 10,931.11  | 18,000.00      | 18,000.00      | 44.0%         |
| 5990 5 | 3135 Internal Printing               | 7,687.70     | 9,479.69     | 9,653.00      | 9,653.00   | 9,653.00       | 9,653.00       | 0.0%          |
| 5990 5 | 33190 I D Bureau Supplies            | 472.50       | 907.50       | 750.00        | 210.00     | 500.00         | 500.00         | -33.3%        |
| 5990 5 | 33195 DNR Trail Pass Supplies        | 675.00       | 1,080.00     | 750.00        | 1,012.50   | 1,013.00       | 1,013.00       | 35.1%         |
| 5990 5 | 53350 Awards/Recognitions            | 4,681.06     | 3,901.45     | 5,400.00      | 2,905.23   | 5,400.00       | 5,400.00       | 0.0%          |
| 5990 5 | 53455 Vending Supplies               | 741.24       | 971.48       | 700.00        | 557.70     | 700.00         | 700.00         | 0.0%          |
| 5990 5 | 53460 Clothing And Uniforms          | 471.00       | 0.00         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 5 | 53490 WPRA Ticket Program            | 19,981.89    | 18,346.25    | 23,000.00     | 21,204.50  | 19,000.00      | 19,000.00      | -17.4%        |
| 5990 5 | 53940 Sponsor Program - Recreation   | 44,832.47    | 38,481.59    | 40,000.00     | 13,136.55  | 40,000.00      | 40,000.00      | 0.0%          |
| 5990 5 | 53945 Sponsor Program - Parks/Forest | 338.00       | 2,446.00     | 5,000.00      | 5,521.00   | 18,375.00      | 10,000.00      | 100.0%        |
| 5990 5 | 53947 Sponsorship-Music in the Park  | 7,585.04     | 1.88         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 5 | 53949 Sponsorship-Seniors            | 0.00         | 0.00         | 1,500.00      | 0.00       | 250.00         | 250.00         | -83.3%        |
| 5990 5 | 3950 Rec. Program Expenses           | 128,287.64   | 130,110.08   | 134,025.00    | 101,756.28 | 154,803.00     | 158,075.00     | 17.9%         |
| 5990 5 | 33951 Spooka Special Events          | 654.35       | 704.27       | 660.00        | 0.00       | 700.00         | 700.00         | 6.1%          |
| 5990 5 | 3952 Operation Honor                 | 8,177.20     | 0.00         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 5 | 53957 Carl Zach Cycling Classic      | 20,498.18    | 0.00         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 5 | 33958 Special Event new              | 43,235.15    | 828.24       | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 5 | 55160 Workman's Comp Insurance       | 22,231.41    | 27,513.70    | 28,448.00     | 27,742.23  | 30,825.00      | 29,570.00      | 3.9%          |
| 5990 6 | 88190 Other Capital                  | 13,186.31    | 21,450.00    | 30,500.00     | 7,778.66   | 7,779.00       | 25,000.00      | -18.0%        |
| 5990 8 | 39220 Transfer To Special Rev Fund   | 7,160.04     | 0.00         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
| 5990 8 | 39240 Transfer To Capital Projects   | 100,000.00   | 0.00         | 0.00          | 0.00       | 0.00           | 0.00           | 0.0%          |
|        | • •                                  |              |              |               |            |                |                |               |

| 0225 Park & Rec Spec Revenue Fnd Pr | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5991 21st Century CLC Grant         | 0.00         | 0.00         | 0.00          | 64,109.16           | 0.00           | 0.00           | 0.0%                        |
| 5991 42310 Federal Grants/ Aids     | (101,107.88) | (98,028.59)  | (50,000.00)   | 0.00                | (53,850.00)    | 0.00           | -100.0%                     |
| 5991 51220 Overtime                 | 0.00         | 224.44       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5991 51250 Wages Temporary          | 94,377.95    | 91,434.85    | 45,625.00     | 60,522.48           | 50,874.00      | 0.00           | -100.0%                     |
| 5991 51510 Social Security          | 1,851.45     | 1,379.81     | 662.00        | 973.12              | 844.00         | 0.00           | -100.0%                     |
| 5991 51520 Retirement               | 98.42        | 350.41       | 0.00          | 113.87              | 114.00         | 0.00           | 0.0%                        |
| 5991 51550 Life Insurance           | 1.92         | 8.94         | 0.00          | 5.99                | 6.00           | 0.00           | 0.0%                        |
| 5991 53950 Rec. Program Expenses    | 4,778.14     | 4,630.14     | 3,713.00      | 2,493.70            | 2,012.00       | 0.00           | -100.0%                     |

| 0225 Park & Rec Spec Revenue Fnd Pr | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5992 21st Century CLC Grant Banting | 0.00         | 0.00         | 0.00          | 55,470.96           | 0.00           | 0.00           | 0.0%                        |
| 5992 42310 Federal Grants/ Aids     | (84,056.72)  | (100,289.35) | (100,000.00)  | 0.00                | (100,000.00)   | (50,000.00)    | -50.0%                      |
| 5992 51250 Wages Temporary          | 75,937.46    | 87,447.90    | 91,250.00     | 51,889.15           | 95,380.00      | 45,490.00      | -50.1%                      |
| 5992 51510 Social Security          | 1,405.70     | 1,262.65     | 1,323.00      | 749.24              | 1,652.00       | 660.00         | -50.1%                      |
| 5992 51520 Retirement               | 27.97        | 105.15       | 0.00          | 0.00                | 303.00         | 0.00           | 0.0%                        |
| 5992 51550 Life Insurance           | 0.16         | 1.68         | 0.00          | 0.00                | 12.00          | 0.00           | 0.0%                        |
| 5992 53950 Rec. Program Expenses    | 6,685.43     | 11,471.97    | 7,427.00      | 2,832.57            | 2,653.00       | 3,850.00       | -48.2%                      |
|                                     |              |              |               |                     |                |                |                             |
| Grand Total                         | 148,170.02   | 49,870.14    | 36,326.00     | 136,634.62          | 19,365.00      | (11,885.00)    | -132.7%                     |

# Carl Zach Cycling

| 0226 Carl Zach Cycling                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5993 Carl Zach Cycling                  | (2,893.69)   | (1,841.93)   | 0.00          | (1,905.43)          | (771.00)       | 0.00           | 0.0%                        |
| 5993 48110 Interest On Investments      | 0.00         | (89.78)      | (8.00)        | 0.00                | (171.00)       | (175.00)       | 2087.5%                     |
| 5993 48501 Event Sponsorships           | 0.00         | (24,500.00)  | (24,992.00)   | (22,700.00)         | (22,700.00)    | (24,325.00)    | -2.7%                       |
| 5993 49220 Transfers From Special Rev F | (2,893.69)   | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5993 53957 Carl Zach Expenses           | 0.00         | 22,747.85    | 25,000.00     | 20,794.57           | 22,100.00      | 24,500.00      | -2.0%                       |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (2,893.69)   | (1,841.93)   | 0.00          | (1,905.43)          | (771.00)       | 0.00           | 0.0%                        |



| 0227 Oktoberfest                        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5994 Oktoberfest                        | (4,266.35)   | (6,446.85)   | 0.00          | 21,555.21           | (8,814.00)     | (10,320.00)    | -1032000.0%                 |
| 5994 46741 Event Sales                  | 0.00         | (84,287.50)  | (39,988.00)   | (8.55)              | (85,000.00)    | (85,000.00)    | 112.6%                      |
| 5994 48110 Interest On Investments      | 0.00         | (164.35)     | (12.00)       | 0.00                | (314.00)       | (320.00)       | 2566.7%                     |
| 5994 48501 Event Sponsorships           | 0.00         | (3,550.00)   | (5,000.00)    | (47.00)             | (3,500.00)     | (5,000.00)     | 0.0%                        |
| 5994 49220 Transfers From Special Rev F | (4,266.35)   | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5994 53958 Oktoberfest Expense          | 0.00         | 81,555.00    | 45,000.00     | 21,610.76           | 80,000.00      | 80,000.00      | 77.8%                       |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (4,266.35)   | (6,446.85)   | 0.00          | 21,555.21           | (8,814.00)     | (10,320.00)    | -1032000.0%                 |

# Sponsorship (General) Events

| 0228 Sponsorship (General) Events  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5970 Operation Honor               | 0.00         | (1,708.22)   | 0.00          | 250.47              | (96.00)        | (98.00)        | -9800.0%                    |
| 5970 48110 Interest On Investments | 0.00         | (50.30)      | 0.00          | 0.00                | (96.00)        | (98.00)        | 0.0%                        |
| 5970 48501 Event Sponsorships      | 0.00         | (6,500.00)   | (6,000.00)    | 0.00                | (6,000.00)     | (6,000.00)     | 0.0%                        |
| 5970 53959 Event Expenses          | 0.00         | 4,842.08     | 6,000.00      | 250.47              | 6,000.00       | 6,000.00       | 0.0%                        |

| 0228   | Sponsorship (General) Events | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5971 N | lusic in the Park            | 0.00         | 191.82       | 0.00          | 1,574.29            | 0.00           | 0.00           | 0.0%                        |
| 5971 4 | 8501 Event Sponsorships      | 0.00         | (12,600.00)  | (16,000.00)   | (6,250.00)          | (12,600.00)    | (13,000.00)    | -18.8%                      |
| 5971 5 | 3959 Event Expenses          | 0.00         | 12,791.82    | 16,000.00     | 7,824.29            | 12,600.00      | 13,000.00      | -18.8%                      |

| 0228   | Sponsorship (General) Events | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5972 N | londay Night Movies          | 0.00         | (3,540.75)   | 0.00          | (130.88)            | (200.00)       | 0.00           | 0.0%                        |
| 5972 4 | 8501 Event Sponsorships      | 0.00         | (4,675.00)   | (5,000.00)    | (1,520.00)          | (1,600.00)     | (2,500.00)     | -50.0%                      |
| 5972 5 | 3959 Event Expenses          | 0.00         | 1,134.25     | 5,000.00      | 1,389.12            | 1,400.00       | 2,500.00       | -50.0%                      |

| 0228   | Sponsorship (General) Events | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5973 V | olunteers on the Go          | 0.00         | (6,000.00)   | 0.00          | 5,725.70            | (275.00)       | 0.00           | 0.0%                        |
| 5973 4 | 8501 Event Sponsorships      | 0.00         | (6,000.00)   | 0.00          | 0.00                | (6,000.00)     | 0.00           | 0.0%                        |
| 5973 5 | 3959 Event Expenses          | 0.00         | 0.00         | 0.00          | 5,725.70            | 5,725.00       | 0.00           | 0.0%                        |
|        |                              |              |              |               |                     |                |                |                             |
| Grand  | Total                        | 0.00         | (11,057.15)  | 0.00          | 7,419.58            | (571.00)       | (98.00)        | -9800.0%                    |

# Public Works Impact Fees

| 0230 Public Works Impact Fees           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 3311 Subdivider Fees                    | (3,794.38)   | (8,693.23)   | (6,100.00)    | (4,614.00)          | (16,607.00)    | 83,057.00      | -1461.6%                    |
| 3311 46471 Sanitary Sewer Deposits      | 0.00         | 0.00         | 0.00          | (4,614.00)          | 0.00           | 0.00           | 0.0%                        |
| 3311 46480 Subd Deposits-Applied        | (343,590.86) | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 3311 48110 Interest On Investments      | (3,794.38)   | (8,693.23)   | (6,100.00)    | 0.00                | (16,607.00)    | (16,943.00)    | 177.8%                      |
| 3311 89240 Transfer To Capital Projects | 13,310.86    | 0.00         | 0.00          | 0.00                | 0.00           | 100,000.00     | 0.0%                        |
| 3311 89260 Transfer To Enterprise Funds | 330,280.00   | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (3,794.38)   | (8,693.23)   | (6,100.00)    | (4,614.00)          | (16,607.00)    | 83,057.00      | -1461.6%                    |

# **Parkland Dedication**

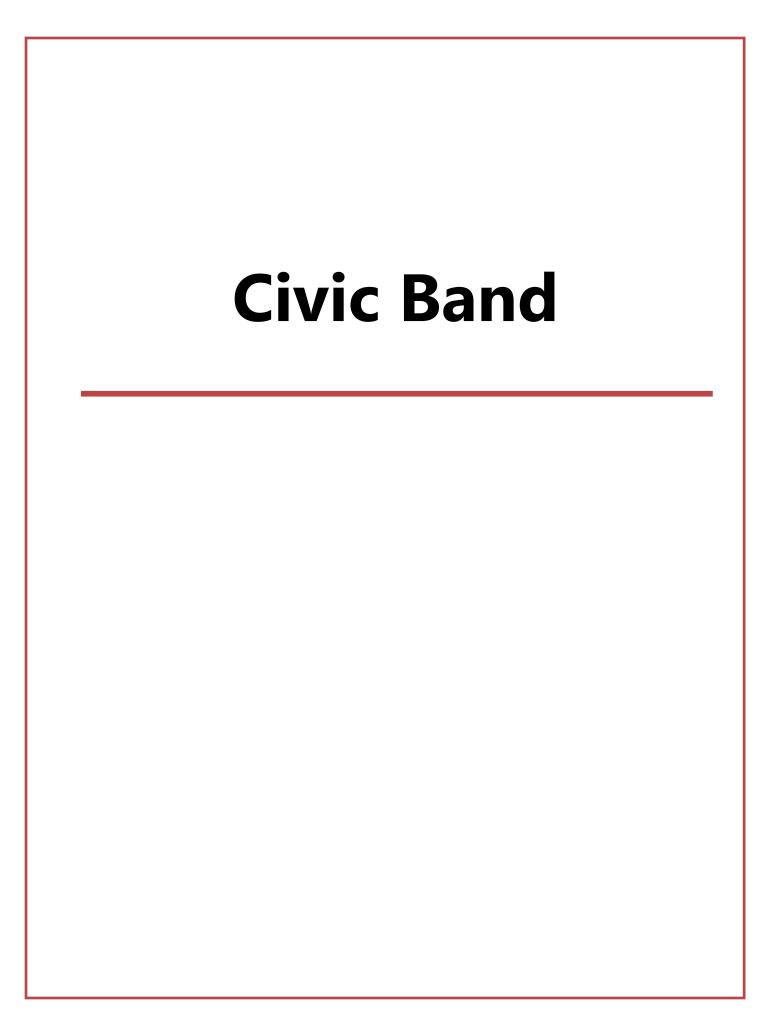
| 0240 Parkland Development Impact Fe     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals |            | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|------------|----------------|-----------------------------|
| 5540 Parkland Dedication Fees           | (1,185.72)   | (1,658.21)   | (1,848.00)    | 0.00                | (5,287.00) | (5,394.00)     | 191.9%                      |
| 5540 46480 Parkland Deposits - Applied  | 0.00         | (46,105.00)  | 0.00          | 0.00                | 0.00       | 0.00           | 0.0%                        |
| 5540 48110 Interest On Investments      | (1,185.72)   | (2,767.76)   | (1,848.00)    | 0.00                | (5,287.00) | (5,394.00)     | 191.9%                      |
| 5540 89240 Transfer To Capital Projects | 0.00         | 47,214.55    | 0.00          | 0.00                | 0.00       | 0.00           | 0.0%                        |
|   |              |              |               |                     |            |                |                             |
| Grand Total                             | (1,185.72)   | (1,658.21)   | (1,848.00)    | 0.00                | (5,287.00) | (5,394.00)     | 191.9%                      |

# Library Impact Fees

| 0241 Library Impact Fees           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5180 Library Impact Fees           | (10.31)      | (134.93)     | (19.00)       | 0.00                | (258.00)       | (263.00)       | 1284.2%                     |
| 5180 48110 Interest On Investments | (10.31)      | (134.93)     | (19.00)       | 0.00                | (258.00)       | (263.00)       | 1284.2%                     |
| Grand Total                        | (10.31)      | (134.93)     | (19.00)       | 0.00                | (258.00)       | (263.00)       | 1284.2%                     |

# Police Impact Fees

| 0242 Police Impact Fee                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2180 Police Impact Fees                 | (59.92)      | (171.55)     | (97.00)       | 0.00                | (328.00)       | (334.00)       | 244.3%                      |
| 2180 46480 Deposits-Applied             | 0.00         | (6,355.00)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2180 48110 Interest On Investments      | (59.92)      | (171.55)     | (97.00)       | 0.00                | (328.00)       | (334.00)       | 244.3%                      |
| 2180 89240 Transfer To Capital Projects | 0.00         | 6,355.00     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (59.92)      | (171.55)     | (97.00)       | 0.00                | (328.00)       | (334.00)       | 244.3%                      |



| 0243 Civic Band Donation Fund           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5580 Civic Band                         | 4,394.25     | 1,894.45     | 3,444.00      | 5,486.99            | 5,341.00       | 0.00           | -100.0%                     |
| 5580 48110 Interest On Investments      | (146.90)     | (171.61)     | (198.00)      | 0.00                | (328.00)       | (334.00)       | 68.7%                       |
| 5580 48410 Private Donations-Lighted Do | (14,103.05)  | (14,905.00)  | (17,000.00)   | (11,024.00)         | (12,000.00)    | (13,111.00)    | -22.9%                      |
| 5580 51250 Wages Temporary              | 16,630.00    | 15,765.00    | 18,525.00     | 14,930.00           | 16,005.00      | 11,700.00      | -36.8%                      |
| 5580 51510 Social Security              | 1,250.53     | 1,206.06     | 1,417.00      | 1,142.21            | 1,225.00       | 895.00         | -36.8%                      |
| 5580 52190 Other Professional Services  | 212.00       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5580 53130 Printing/Photocopying        | 271.69       | 0.00         | 300.00        | 438.78              | 439.00         | 450.00         | 50.0%                       |
| 5580 53490 Other Operating Supplies     | 279.98       | 0.00         | 400.00        | 0.00                | 0.00           | 400.00         | 0.0%                        |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | 4,394.25     | 1,894.45     | 3,444.00      | 5,486.99            | 5,341.00       | 0.00           | -100.0%                     |

# Community Development Programs

| 0244 Community Development Program  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5581 Community Development Programs | (3,012.03)   | 712.76       | 0.00          | (1,030.29)          | (80.00)        | 0.00           | 0.0%                        |
| 5581 48110 Interest On Investments  | (15.03)      | (42.11)      | 0.00          | 0.00                | (80.00)        | (82.00)        | 0.0%                        |
| 5581 48410 Private Donations        | (4,100.00)   | (431.00)     | 0.00          | (8,931.37)          | (8,000.00)     | (3,000.00)     | 0.0%                        |
| 5581 53490 Other Operating Supplies | 1,103.00     | 1,185.87     | 0.00          | 7,901.08            | 8,000.00       | 3,082.00       | 0.0%                        |
|                                     |              |              |               |                     |                |                |                             |
| Grand Total                         | (3,012.03)   | 712.76       | 0.00          | (1,030.29)          | (80.00)        | 0.00           | 0.0%                        |

# **Library Café**

| 0265 Library CAFE Fund              | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5165 Library CAFÉ Rev/Exp           | 247.77       | (356.93)     | 0.00          | 18,653.33           | (543.00)       | 0.00           | 0.0%                        |
| 5165 42770 Other CAFE Members Share | (93,286.40)  | (93,819.82)  | (95,585.00)   | (47,510.00)         | (96,570.00)    | (97,840.00)    | 2.4%                        |
| 5165 51110 Salaries                 | 73,757.57    | 74,946.82    | 77,116.00     | 53,183.34           | 77,116.00      | 78,851.00      | 2.2%                        |
| 5165 51510 Social Security          | 5,578.94     | 5,671.93     | 5,899.00      | 4,025.94            | 5,838.00       | 6,032.00       | 2.3%                        |
| 5165 51520 Retirement               | 4,873.68     | 5,093.39     | 5,167.00      | 3,563.28            | 5,167.00       | 5,165.00       | 0.0%                        |
| 5165 51540 Health Insurance         | 6,579.63     | 6,335.94     | 6,336.00      | 4,386.42            | 6,336.00       | 6,336.00       | 0.0%                        |
| 5165 51550 Life Insurance           | 116.10       | 173.93       | 130.00        | 147.29              | 213.00         | 244.00         | 87.7%                       |
| 5165 51560 Dental Insurance         | 386.37       | 372.06       | 372.00        | 257.58              | 372.00         | 372.00         | 0.0%                        |
| 5165 53240 Membership Dues          | 119.00       | 119.00       | 105.00        | 147.00              | 147.00         | 150.00         | 42.9%                       |
| 5165 53250 Conference And Training  | 2,062.40     | 340.54       | 240.00        | 247.00              | 284.00         | 140.00         | -41.7%                      |
| 5165 53320 Employee Auto Allowance  | 60.48        | 409.28       | 220.00        | 205.48              | 554.00         | 550.00         | 150.0%                      |
| Grand Total                         | 247.77       | (356.93)     | 0.00          | 18,653.33           | (543.00)       | 0.00           | 0.0%                        |

# JanBoree Special Revenue

| 0270 Festival & Special Activities     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5920 Janboree                          | (951.44)     | 2,640.42     | 3,569.00      | (10,897.97)         | (7,053.00)     | 0.00           | -100.0%                     |
| 5920 45820 Park Ware Rev               | (5,286.58)   | (1,481.49)   | (9,000.00)    | (7,600.00)          | (7,600.00)     | (7,600.00)     | -15.6%                      |
| 5920 45830 Entry Fees                  | (425.00)     | (120.00)     | (500.00)      | (520.00)            | (520.00)       | (500.00)       | 0.0%                        |
| 5920 45870 Recreation Fees-Concessions | (2,873.60)   | (38.22)      | (3,000.00)    | (10,445.00)         | (10,445.00)    | (5,692.00)     | 89.7%                       |
| 5920 48110 Interest On Investments     | (89.77)      | (201.79)     | (166.00)      | 0.00                | (385.00)       | (393.00)       | 136.7%                      |
| 5920 49210 Transfers From General Fund | (15,000.00)  | (15,000.00)  | (15,000.00)   | (15,000.00)         | (15,000.00)    | (15,000.00)    | 0.0%                        |
| 5920 51250 Wages Temporary             | 1,562.50     | 1,052.50     | 2,400.00      | 1,643.50            | 2,400.00       | 2,400.00       | 0.0%                        |
| 5920 51510 Social Security             | 20.68        | 15.25        | 35.00         | 20.17               | 35.00          | 35.00          | 0.0%                        |
| 5920 52190 Other Professional Services | 6,535.00     | 8,389.60     | 10,300.00     | 11,265.26           | 11,266.00      | 11,250.00      | 9.2%                        |
| 5920 52990 State Mfg Assessment Fee    | 244.83       | 240.00       | 1,000.00      | 69.50               | 70.00          | 500.00         | -50.0%                      |
| 5920 53130 Printing/Photocopying       | 2,310.00     | 2,244.00     | 3,000.00      | 465.49              | 3,500.00       | 3,500.00       | 16.7%                       |
| 5920 53260 Advertising                 | 7,786.54     | 5,123.09     | 10,900.00     | 6,078.01            | 6,500.00       | 8,000.00       | -26.6%                      |
| 5920 53455 Concession Supplies         | 0.00         | 878.52       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5920 53490 Other Operating Supplies    | 3,816.32     | 493.46       | 2,500.00      | 686.97              | 687.00         | 1,000.00       | -60.0%                      |
| 5920 55330 Equipment Rental            | 447.64       | 1,045.50     | 1,100.00      | 2,438.13            | 2,439.00       | 2,500.00       | 127.3%                      |
| Grand Total                            | (951.44)     | 2,640.42     | 3,569.00      | (10,897.97)         | (7,053.00)     | 0.00           | -100.0%                     |



# DEBT SERVICE FUNDS

Debt Service funds are set up to account for the accumulation of resources used for the payment of principal and interest on all "general obligation debt", other than that serviced by Enterprise Funds. Debt Service Funds are typically used for capital projects, equipment and fleet, as described in the City of Waukesha Community Investment Program.

| 0300 Debt Service                       | 2016 Actuals    | 2017 Actuals    | 2018 Orig Bud   | 2018 YTD<br>Actuals | 2018 Projected  | 2019 Executive  | PCT Change<br>2018-2019Orig |
|---|-----------------|-----------------|-----------------|---------------------|-----------------|-----------------|-----------------------------|
| 8100 General Debt Service               | 29,612.37       | 310,240.06      | 0.00            | (14,157,534.25)     | (632,755.00)    | 0.00            | 0.0%                        |
| 8100 41110 Taxes-R.E. & P.P             | (10,850,217.00) | (12,619,544.00) | (14,110,288.00) | (14,110,288.00)     | (14,110,288.00) | (14,858,332.00) | 5.3%                        |
| 8100 48110 Interest On Investments      | (10,015.16)     | (89,013.89)     | (25,000.00)     | 0.00                | (170,047.00)    | (75,000.00)     | 200.0%                      |
| 8100 49120 Proceeds of Refunding Bonds  | (6,024,429.00)  | (4,360,000.00)  | (3,180,000.00)  | (3,150,000.00)      | (3,150,000.00)  | 0.00            | -100.0%                     |
| 8100 49125 Premium Revenue - Bonds      | (829,872.82)    | (665,095.73)    | (20,000.00)     | (1,322,278.42)      | (1,322,278.00)  | 0.00            | -100.0%                     |
| 8100 49990 Appropriated Fund Balance Ap | 0.00            | 0.00            | (495,360.00)    | 0.00                | 0.00            | (556,550.00)    | 12.4%                       |
| 8100 56110 Debt Principal               | 9,368,890.55    | 15,460,660.72   | 15,376,298.00   | 3,209,832.00        | 15,376,298.00   | 12,827,592.00   | -16.6%                      |
| 8100 56190 Refunding-Payment To Escrow  | 5,588,925.31    | 0.00            | 0.00            | 0.00                | 0.00            | 0.00            | 0.0%                        |
| 8100 56210 Debt Interest Expense        | 2,453,987.27    | 2,354,900.19    | 2,353,850.00    | 1,165,794.81        | 2,616,072.00    | 2,592,793.00    | 10.2%                       |
| 8100 56910 Bond Paying Agent Fees       | 3,793.03        | 4,686.66        | 5,500.00        | 2,417.86            | 5,500.00        | 5,500.00        | 0.0%                        |
| 8100 56990 Issue Costs-Refunding        | 62,332.19       | 65,646.11       | 20,000.00       | 46,987.50           | 46,988.00       | 0.00            | -100.0%                     |
| 8100 89260 Transfer To Enterprise Funds | 266,218.00      | 158,000.00      | 75,000.00       | 0.00                | 75,000.00       | 63,997.00       | -14.7%                      |
| Grand Total                             | 29,612.37       | 310,240.06      | 0.00            | (14,157,534.25)     | (632,755.00)    | 0.00            | 0.0%                        |



# ENTERPRISE FUNDS

An enterprise fund is a fund that is established to account for operations of the City that are financed and operated in a manner similar to private business enterprises – where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or sales. Enterprise Funds at the City of Waukesha are the following:

- Parking Utility
- Clean Water Plant
- Prairie Home Cemetery
- Clean Water- Return Flow
- Waukesha Transit System

2019 Proposed Budget: \$622.544

Responsible for operating and maintaining the City's parking garages and parking lots

## **2018 ACCOMPLISHMENTS**



Added additional business accounts and expanded reserved parking to increase revenue



Collaborated with Community Development on marketing of the parking ramps



Working through new Parking AdHoc Committee Unified Surface Lot regulations

## **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$344,873   | \$274,398   | \$290,959   | \$313,937      | \$365,093     |
| Operating | \$326,486   | \$234,694   | \$233,324   | \$251,315      | \$257,451     |
| TOTAL     | \$671,359   | \$509,092   | \$524,283   | \$565,252      | \$622,544     |

STAFFING (FTE)

|                                | •    |                   |                  |
|--------------------------------|------|-------------------|------------------|
|                                | 2017 | 2018<br>estimated | 2019<br>Proposed |
| Parking Supervisor             | 1    | 1                 | 1                |
| Parking Clerk                  | .72  | .5                | .5               |
| Parking Enforcement Supervisor | 1    | 1                 | 1                |
| Parking Enforcement Agent      | 2.20 | 2.20              | 2.39             |
| Security                       | -    | -                 | .36              |
| TOTAL                          | 4.92 | 4.70              | 5.25             |

### PERFORMANCE METRICS

|  | 2015      | 2016      | 2017      | 2018 Estimated |
|--|-----------|-----------|-----------|----------------|
| Number of City maintained parking spaces in lots or ramp | 1,717     | 1,717     | 1,717     | 1,717          |
| Fees Revenue Generated from<br>Parking Tickets           | \$354,000 | \$395,000 | \$374,000 | \$325,000      |
| Parking Fees Revenue Generated from Permits              | \$373,000 | \$385,000 | \$400,000 | \$400,000      |

### **2019 GOALS**



Advance the CIP to make needed structural repairs to South St. Ramp

Strategic Plan Goal: Customer Focused



Evaluate current marketing to increase parking revenue

Strategic Plan Goal: Safe and Secure



Increase parking enforcement in City owned lots

Strategic Plan Goal: Customer Focused

| 0602 DPW/Parking Utility Division          | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD     | 2018 Projected | 2019 Executive | PCT Change    |
|--|--------------|--------------|---------------|--------------|----------------|----------------|---------------|
| 7700 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | (405 404 04) | (400,000,00) | (400 500 00)  | Actuals      | (40.4.070.00)  | (440,004,00)   | 2018-2019Orig |
| 7700 Administration and General            | (195,164.31) | (183,602.82) | (126,508.00)  | (81,008.52)  | (134,873.00)   | (110,834.00)   | -12.4%        |
| 7700 45522 Parking Ramp                    | (178,767.78) | (187,765.15) | (160,000.00)  | (115,743.27) | (168,000.00)   | (168,000.00)   | 5.0%          |
| 7700 45523 St. Paul Ramp Revenue           | (26,113.07)  | (21,634.50)  | (30,000.00)   | (12,178.00)  | (17,200.00)    | (17,200.00)    | -42.7%        |
| 7700 45530 Parking Lot                     | (84,203.19)  | (88,162.92)  | (55,000.00)   | (47,771.96)  | (64,000.00)    | (67,000.00)    | 21.8%         |
| 7700 45540 Overnight St Parking Permits    | (96,132.56)  | (101,689.12) | (105,000.00)  | (73,686.09)  | (105,000.00)   | (105,000.00)   | 0.0%          |
| 7700 47431 Security Services               | 0.00         | 0.00         | 0.00          | 0.00         | (4,995.00)     | (14,984.00)    | 0.0%          |
| 7700 48110 Interest On Investments         | (1,587.82)   | (2,385.46)   | (2,461.00)    | 0.00         | (4,557.00)     | (4,649.00)     | 88.9%         |
| 7700 48125 Interest on Account             | 0.00         | 0.00         | 0.00          | (45.28)      | (46.00)        | 0.00           | 0.0%          |
| 7700 48330 Sale of City Property           | 0.00         | 3.56         | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 7700 51110 Salaries                        | 80,054.86    | 59,519.27    | 65,505.00     | 43,906.08    | 63,187.00      | 68,753.00      | 5.0%          |
| 7700 51180 Accrued Vacation                | (706.87)     | 381.99       | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 7700 51190 Sick Leave Accrual              | (40,881.30)  | 8,919.92     | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 7700 51210 Wages Permanent                 | 22,065.91    | 21,006.60    | 19,508.00     | 15,783.81    | 19,508.00      | 49,363.00      | 153.0%        |
| 7700 51220 Overtime                        | 22.54        | 94.70        | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 7700 51250 Wages Temporary                 | 0.00         | 0.00         | 2,000.00      | 0.00         | 0.00           | 2,000.00       | 0.0%          |
| 7700 51510 Social Security                 | 7,219.93     | 5,058.88     | 5,323.00      | 3,726.35     | 5,323.00       | 6,004.00       | 12.8%         |
| 7700 51520 Retirement                      | 6,231.23     | 4,045.06     | 4,215.00      | 2,941.67     | 4,215.00       | 4,333.00       | 2.8%          |
| 7700 51525 Retirement-GASB 68              | 17,015.00    | 12,051.00    | 25,000.00     | 0.00         | 25,000.00      | 25,000.00      | 0.0%          |
| 7700 51540 Health Insurance                | 23,595.70    | 2,600.00     | 0.00          | 1,800.00     | 2,600.00       | 0.00           | 0.0%          |
| 7700 51550 Life Insurance                  | 330.54       | 87.36        | 106.00        | 83.16        | 106.00         | 114.00         | 7.5%          |
| 7700 51560 Dental Insurance                | 1,315.50     | 0.00         | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%          |
| 7700 52130 Accounting And Auditing         | 6,888.00     | 6,888.00     | 6,888.00      | 6,888.00     | 6,888.00       | 6,888.00       | 0.0%          |
| 7700 52190 Other Professional Services     | 0.00         | 9,850.50     | 10,000.00     | 6,496.47     | 8,603.00       | 10,000.00      | 0.0%          |
| 7700 52195 Credit Card Collection Fee      | 9,905.17     | 10,127.56    | 7,500.00      | 5,816.47     | 9,970.00       | 10,000.00      | 33.3%         |
| 7700 52250 Telephone                       | 4,422.32     | 2,106.85     | 900.00        | 1,281.05     | 1,700.00       | 1,800.00       | 100.0%        |
| 7700 52430 Computer Hardware Maint         | 38,013.77    | 59,299.00    | 63,671.00     | 65,700.58    | 65,701.00      | 63,671.00      | 0.0%          |
| 7700 53110 Postage and Box Rent            | 64.34        | 56.05        | 75.00         | 5.64         | 50.00          | 50.00          | -33.3%        |

| 0602 DPW/Parking Utility Division      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7700 53120 Office Supplies             | 565.66       | 287.50       | 800.00        | 588.22              | 800.00         | 800.00         | 0.0%                        |
| 7700 53130 Printing/Photocopying       | 1,373.15     | 1,000.00     | 2,000.00      | 1,000.00            | 2,000.00       | 2,500.00       | 25.0%                       |
| 7700 53135 Internal Printing           | 2,096.95     | 2,098.01     | 2,005.00      | 2,005.00            | 2,005.00       | 2,005.00       | 0.0%                        |
| 7700 53250 Conference And Training     | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 300.00         | 0.0%                        |
| 7700 53320 Employee Auto Allowance     | 41.58        | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7700 55160 Workman's Comp Insurance    | 9,515.91     | 10,189.49    | 8,076.00      | 7,911.08            | 8,790.00       | 9,869.00       | 22.2%                       |
| 7700 55190 General Liability Insurance | 2,490.22     | 2,363.03     | 2,381.00      | 2,482.50            | 2,479.00       | 2,549.00       | 7.1%                        |

| 0602   | DPW/Parking Utility Division       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7710 I | Parking Enforcement                | (215,404.75) | (160,153.42) | (99,792.00)   | (88,539.53)         | (90,940.00)    | (126,636.00)   | 26.9%                       |
| 7710 4 | 44120 Parking Fines                | (395,227.43) | (373,892.39) | (325,000.00)  | (245,802.93)        | (325,000.00)   | (375,000.00)   | 15.4%                       |
| 7710 5 | 51170 Accrued Compensatory time    | 363.40       | (59.69)      | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7710 5 | 51180 Accrued Vacation             | 658.58       | (1,182.10)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7710 5 | 51210 Wages Permanent              | 129,150.49   | 149,475.16   | 163,968.00    | 106,434.11          | 163,968.00     | 178,732.00     | 9.0%                        |
| 7710 5 | 51220 Overtime                     | 89.07        | 308.39       | 400.00        | 198.29              | 250.00         | 400.00         | 0.0%                        |
| 7710 5 | 51510 Social Security              | 7,195.26     | 8,267.87     | 9,016.00      | 6,014.03            | 9,016.00       | 9,497.00       | 5.3%                        |
| 7710 5 | 51520 Retirement                   | 5,820.86     | 6,835.54     | 7,168.00      | 4,932.77            | 7,168.00       | 7,289.00       | 1.7%                        |
| 7710 5 | 51540 Health Insurance             | 13,159.26    | 12,671.88    | 12,672.00     | 8,772.84            | 12,672.00      | 12,672.00      | 0.0%                        |
| 7710 5 | 51550 Life Insurance               | 121.32       | 133.32       | 180.00        | 100.50              | 180.00         | 192.00         | 6.7%                        |
| 7710 5 | 51560 Dental Insurance             | 772.74       | 744.12       | 744.00        | 515.16              | 744.00         | 744.00         | 0.0%                        |
| 7710 5 | 51580 Unemployment Compensation    | 804.23       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7710 5 | 52140 Data Processing-External     | 3,000.00     | 13,000.00    | 8,000.00      | 16,000.00           | 16,000.00      | 16,000.00      | 100.0%                      |
| 7710 5 | 52410 Vehicle Maintenance          | 544.58       | 109.59       | 700.00        | 776.94              | 800.00         | 700.00         | 0.0%                        |
| 7710 5 | 53110 Postage and Box Rent         | 0.00         | 469.26       | 0.00          | 836.95              | 1,200.00       | 1,300.00       | 0.0%                        |
| 7710 5 | 53130 Printing/Photocopying        | 2,269.74     | 3,835.28     | 2,500.00      | 2,257.93            | 2,500.00       | 1,500.00       | -40.0%                      |
| 7710 5 | 53460 Clothing And Uniforms        | 1,258.18     | 1,476.11     | 1,600.00      | 373.38              | 1,600.00       | 2,050.00       | 28.1%                       |
| 7710 5 | 53510 Gasoline; Oil; Grease Etc.   | 4,691.76     | 4,599.01     | 5,499.00      | 2,656.42            | 5,000.00       | 5,499.00       | 0.0%                        |
| 7710 5 | 53520 Tires                        | 315.64       | 694.00       | 400.00        | 0.00                | 400.00         | 400.00         | 0.0%                        |
| 7710 5 | 55120 Auto And Fleet Insurance     | 0.00         | 217.32       | 241.00        | 159.79              | 160.00         | 153.00         | -36.5%                      |
| 7710 8 | 89280 Transfer to Sick Leave Trust | 9,607.57     | 12,143.91    | 12,120.00     | 7,234.29            | 12,402.00      | 11,236.00      | -7.3%                       |
|        |                                    |              |              |               |                     |                |                |                             |

| 0602 DPW/Parking Utility Division       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7720 Parking Ramp #1                    | 35,303.04    | 28,839.90    | 34,681.00     | 21,619.57           | 38,129.00      | 41,386.00      | 19.3%                       |
| 7720 48440 Ins Recoveries Prop Damage   | (3,045.54)   | (1,665.00)   | (3,045.00)    | 210.00              | 0.00           | 0.00           | -100.0%                     |
| 7720 52210 Water And Sewer              | 200.72       | 190.78       | 205.00        | 149.47              | 198.00         | 225.00         | 9.8%                        |
| 7720 52220 Electric                     | 23,189.69    | 18,717.73    | 22,826.00     | 12,182.72           | 22,826.00      | 23,200.00      | 1.6%                        |
| 7720 52230 Sewer                        | 109.76       | 101.60       | 105.00        | 63.71               | 105.00         | 115.00         | 9.5%                        |
| 7720 52420 Machinery And Equip Maint    | 1,605.61     | 1,446.00     | 2,000.00      | 1,212.20            | 2,000.00       | 5,000.00       | 150.0%                      |
| 7720 52450 Grounds Maintenance & Impr   | 2,026.43     | 1,716.49     | 1,000.00      | 1,136.32            | 1,000.00       | 1,000.00       | 0.0%                        |
| 7720 52470 Building Maintenance         | 7,509.78     | 4,873.91     | 8,000.00      | 2,815.03            | 8,000.00       | 8,000.00       | 0.0%                        |
| 7720 53440 Janitorial Supplies          | 321.09       | 5.98         | 150.00        | 0.00                | 150.00         | 150.00         | 0.0%                        |
| 7720 55110 Property And Boiler Insuranc | 3,385.50     | 3,452.41     | 3,440.00      | 3,850.12            | 3,850.00       | 3,696.00       | 7.4%                        |

| 0602 DPW/Parking Utility Division       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7730 Parking Ramp #2/Transit Ct         | (83,869.35)  | 1,959.42     | 85,740.00     | 37,263.26           | 76,580.00      | 78,031.00      | -9.0%                       |
| 7730 49230 Transfers From Debt Service  | (200,000.00) | (90,000.00)  | (7,000.00)    | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7730 52210 Water And Sewer              | 2,090.89     | 1,111.22     | 1,210.00      | 261.18              | 700.00         | 750.00         | -38.0%                      |
| 7730 52220 Electric                     | 17,783.48    | 13,962.12    | 17,170.00     | 4,231.75            | 17,000.00      | 17,427.00      | 1.5%                        |
| 7730 52230 Sewer                        | 305.07       | 876.85       | 454.00        | 138.94              | 454.00         | 500.00         | 10.1%                       |
| 7730 52240 Heat                         | 1,173.12     | 776.85       | 1,182.00      | 290.83              | 1,182.00       | 1,200.00       | 1.5%                        |
| 7730 52420 Machinery And Equip Maint    | 3,970.74     | 4,531.08     | 5,000.00      | 0.00                | 5,000.00       | 5,000.00       | 0.0%                        |
| 7730 52450 Grounds Maintenance & Impr   | 19,324.41    | 17,022.14    | 19,000.00     | 11,919.67           | 19,000.00      | 19,000.00      | 0.0%                        |
| 7730 52470 Building Maintenance         | 28,217.45    | 23,005.60    | 30,000.00     | 13,204.59           | 30,000.00      | 30,000.00      | 0.0%                        |
| 7730 53440 Janitorial Supplies          | 466.97       | 0.00         | 550.00        | 0.00                | 550.00         | 550.00         | 0.0%                        |
| 7730 55110 Property And Boiler Insuranc | 3,591.82     | 3,371.53     | 3,358.00      | 2,654.26            | 2,654.00       | 3,604.00       | 7.3%                        |
| 7730 56210 Interest on Debt             | 15,037.16    | 15,109.00    | 6,420.00      | 4,523.53            | 0.00           | 0.00           | -100.0%                     |
| 7730 56910 Bond Paying Agent Fees       | 33.76        | 44.04        | 35.00         | 38.51               | 40.00          | 0.00           | -100.0%                     |
| 7730 89390 Loss On Early Retirement of  | 24,135.78    | 12,148.99    | 8,361.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |

| 0602 DPW/Parking Utility Division     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7790 Capital Improvements             | 202,073.16   | 185,242.54   | 199,801.00    | 49,492.30           | 103,053.00     | 40,000.00      | -80.0%                      |
| 7790 49110 Proceeds of Long Term Debt | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | (1,400,000.00) | 0.0%                        |
| 7790 55410 Provision For Depreciation | 170,109.39   | 175,747.54   | 169,801.00    | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7790 68190 Other Capital              | 26,463.77    | 0.00         | 0.00          | 33,053.00           | 33,053.00      | 0.00           | 0.0%                        |
| 7790 68220 Buildings                  | 5,500.00     | 9,495.00     | 30,000.00     | 16,439.30           | 70,000.00      | 1,440,000.00   | 4700.0%                     |
|                                       |              |              |               |                     |                |                |                             |
| Grand Total                           | (257,062.21) | (127,714.38) | 93,922.00     | (61,172.92)         | (8,051.00)     | (78,053.00)    | -183.1%                     |

2019 Proposed Budget: \$7,366,724

Responsible for operating and maintaining the City's wastewater treatment plant and collection system. This includes maintaining all remote pumping stations in compliance with all permit parameters.

### **2018 ACCOMPLISHMENTS**



Scored an "A" rating for previous operating year (2017) on DNR Compliance
Maintenance Annual Report (CMAR)



Finished a complete rewrite of the Chapter 29 Sewer Use Ordinance



Closed out the major facility upgrade project 1% under the \$41,800,000 budget

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$2,989,600 | \$3,138,352 | \$3,071,284 | \$3,125,666    | \$3,517,247   |
| Operating | \$3,350,801 | \$3,354,698 | \$3,340,361 | \$3,524,288    | \$3,849,477   |
| TOTAL     | \$6,340,401 | \$6,493,050 | \$6,411,645 | \$6,649,954    | \$7,366,724   |

### **STAFFING (FTE)**

|   | 2017  | 2018<br>estimated | 2019<br>Proposed |
|---|-------|-------------------|------------------|
| Manager   | 1     | 1                 | 1                |
| Supervisor (Maintenance, Process Control & Streets) | 2.75  | 2.75              | 2.75             |
| Pretreatment (coordinator, lab tech, sampling tech) | 4     | 4                 | 4                |
| Operator  | 13    | 13                | 13               |
| Engineer  | 1     | 1                 | 1                |
| Life Station Maintainer                             | 2     | 2                 | 1                |
| Stockroom Attendant                                 | 1     | 1                 | 1                |
| SCADA Tech  | 1     | 1                 | 1                |
| Equipment Operator                                  | 6.8   | 6.8               | 6.8              |
| Administrative Assistant                            | .72   | .72               | 1                |
| Total   | 33.27 | 33.27             | 32.55            |

### PERFORMANCE METRICS

|   | 2015     | 2016     | 2017     | 2018 Estimated |
|---|----------|----------|----------|----------------|
| #of Sewer Pump Stations Maintained                        | 40       | 40       | 40       | 40             |
| Feet of sewer lined/replaced                              | 4,793    | 19,341   | 30,915   | 16,896         |
| # of manholes rehabilitated                               | 234      | 150      | 206      | 234            |
| # of gallons of sewage treated (in millions of gallons)   | 2,989.20 | 3,475.30 | 3,992.60 | 3,592.54       |
| Flow (average million gallons per day)                    | 8.189    | 9.521    | 10.851   | 10.713         |
| Treated Water Quality, % Biological Oxygen Demand Removal | 99.22    | 99.06    | 99.11    | 99.1           |
| Treated Water Quality, % Total Suspended Solids Removal   | 99.38    | 99.65    | 99.54    | 99.64          |
| Treated Water Quality, % Total Phosphorus Removal         | 95.96    | 98.92    | 97.97    | 98.5           |

### **2019 GOALS**



Achieve an "A" rating for current operating year (2018) on the DNR CMAR Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse



Eliminate two pump stations and 9,732 feet of iron force main in collection system

Strategic Plan Goal: Well Managed/Financially Sound



Establish choloride optimization program targeting 3,550 (22%) of softners to be "optimized" for salt use

Strategic Plan Goal: Well Planned, Sustainable, and Environmentally Diverse

| 0603 Clean Water Plant                 | 2016 Actuals    | 2017 Actuals    | 2018 Orig Bud   | 2018 YTD       | 2018 Projected  | 2019 Executive  | PCT Change             |
|--|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|------------------------|
| 7380 Sewer Administration              | (11 354 452 41) | (12,363,453.29) | (12 563 008 00) | Actuals        | (13,414,087.00) | (14,007,384.00) | 2018-2019Orig<br>11.5% |
| 7380 45611 Sewer-Residential           | (5,911,998.75)  | (6,297,547.27)  | (6,682,440.00)  | (3,833,758.57) | (6,980,826.00)  | (7,300,565.00)  | 9.2%                   |
| 7380 45612 Sewer-Commercial            | (1,945,581.25)  | (2,014,566.32)  | (2,259,174.00)  | (1,212,072.60) | (2,201,028.00)  | (2,468,147.00)  | 9.2%                   |
| 7380 45613 Sewer-Industrial            | (1,862,227.04)  | (2,346,384.23)  | (2,228,750.00)  | (1,172,227.63) | (2,485,977.00)  | (2,434,909.00)  | 9.2%                   |
| 7380 45614 Sewer-Public                | (405,523.78)    | (425,167.65)    | (472,427.00)    | (250,073.60)   | (459,426.00)    | (516,127.00)    | 9.2%                   |
| 7380 45615 Sewer-Apartments            |                 |                 | ,               | , , ,          |                 | ,               | 9.3%                   |
| '                                      | (2,149,385.15)  | (2,332,734.82)  | (2,447,438.00)  | (1,455,056.43) | (2,554,059.00)  | (2,673,826.00)  |                        |
| 7380 45619 Sewer-Delinquent Fees/Adjts | (118,787.42)    | (136,881.80)    | (60,000.00)     | (50,249.83)    | (81,000.00)     | (60,000.00)     | 0.0%                   |
| 7380 45620 Sewer-Connection Fees       | (552,979.00)    | (266,816.00)    | (60,000.00)     | (125,454.00)   | (130,000.00)    | (60,000.00)     | 0.0%                   |
| 7380 45630 Septic Charges              | (553,054.27)    | (490,742.73)    | (541,659.00)    | (238,123.97)   | (452,765.00)    | (591,762.00)    | 9.2%                   |
| 7380 45640 Wales Discharge             | (33,230.61)     | (103,507.02)    | (100,000.00)    | (74,506.78)    | (149,012.00)    | (149,000.00)    | 49.0%                  |
| 7380 48110 Interest On Investments     | (107,650.49)    | (231,287.77)    | (165,169.00)    | (23,269.77)    | (409,103.00)    | (417,372.00)    | 152.7%                 |
| 7380 48111 Unrealized Gain/(Loss) on B | (3,220.00)      | 0.00            | 0.00            | 0.00           | 0.00            | 0.00            | 0.0%                   |
| 7380 48112 Investment Fees             | 1,842.14        | 206.29          | 250.00          | 0.00           | 0.00            | 0.00            | -100.0%                |
| 7380 48125 Interest on Account         | 0.00            | 0.00            | 0.00            | (393.63)       | (500.00)        | 0.00            | 0.0%                   |
| 7380 48330 Sale of City Property       | (22,682.15)     | 0.00            | (5,000.00)      | (180.70)       | (1,000.00)      | (1,000.00)      | -80.0%                 |
| 7380 48440 Ins Recoveries Prop Damage  | 0.00            | (630.46)        | 0.00            | 0.00           | (2,800.00)      | 0.00            | 0.0%                   |
| 7380 48490 Miscellaneous Revenues      | 0.00            | (2,070.00)      | 0.00            | (211.41)       | (211.00)        | 0.00            | 0.0%                   |
| 7380 51110 Salaries                    | 539,984.84      | 346,647.13      | 344,214.00      | 238,735.20     | 332,570.00      | 351,959.00      | 2.3%                   |
| 7380 51170 Accrued Compensatory time   | 111.65          | 429.27          | 0.00            | 0.00           | 0.00            | 0.00            | 0.0%                   |
| 7380 51180 Accrued Vacation            | (9,075.52)      | 1,515.36        | 0.00            | 0.00           | 0.00            | 0.00            | 0.0%                   |
| 7380 51210 Wages Permanent             | 42,945.21       | 204,679.60      | 256,344.00      | 176,684.06     | 246,316.00      | 278,119.00      | 8.5%                   |
| 7380 51220 Overtime                    | 1,607.90        | 1,488.87        | 3,000.00        | 1,416.19       | 1,600.00        | 3,000.00        | 0.0%                   |
| 7380 51510 Social Security             | 42,810.66       | 40,246.27       | 46,172.00       | 30,855.46      | 44,518.00       | 48,430.00       | 4.9%                   |
| 7380 51520 Retirement                  | 38,184.19       | 37,134.08       | 40,438.00       | 27,927.95      | 38,888.00       | 41,467.00       | 2.5%                   |
| 7380 51525 Retirement-GASB 68          | 155,741.00      | 168,409.00      | 100,000.00      | 0.00           | 150,000.00      | 150,000.00      | 50.0%                  |
| 7380 51540 Health Insurance            | 141,583.29      | 130,050.84      | 138,683.00      | 98,674.12      | 138,666.00      | 145,019.00      | 4.6%                   |
| 7380 51550 Life Insurance              | 1,602.25        | 1,266.14        | 1,503.00        | 983.83         | 1,400.00        | 1,824.00        | 21.4%                  |
|  | ,               | ,               | ,               |                | ,               | , =             |                        |

| 0603 Clean Water Plant                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7380 51560 Dental Insurance             | 7,849.15     | 7,454.50     | 7,980.00      | 5,656.65            | 7,936.00       | 8,352.00       | 4.7%                        |
| 7380 51570 OPEB Expense                 | 87,487.00    | 45,565.00    | 125,000.00    | 0.00                | 125,000.00     | 125,000.00     | 0.0%                        |
| 7380 52130 Accounting And Auditing      | 80,331.00    | 83,325.00    | 83,325.00     | 83,325.00           | 83,325.00      | 83,325.00      | 0.0%                        |
| 7380 52131 Utility Billing              | 683,617.59   | 707,981.12   | 704,520.00    | 504,058.59          | 672,078.00     | 695,000.00     | -1.4%                       |
| 7380 52135 Consulting                   | 69,354.99    | 51,383.02    | 100,000.00    | 37,725.43           | 81,546.00      | 100,000.00     | 0.0%                        |
| 7380 52180 Management Services          | 15,500.00    | 15,500.00    | 51,500.00     | 15,500.00           | 51,500.00      | 52,530.00      | 2.0%                        |
| 7380 52190 Other Professional Services  | 9.00         | 7.00         | 0.00          | 510.00              | 53,000.00      | 120,000.00     | 0.0%                        |
| 7380 52250 Telephone                    | 21,502.96    | 13,421.16    | 20,000.00     | 8,107.56            | 13,200.00      | 20,000.00      | 0.0%                        |
| 7380 52270 Trunk Radio Operating        | 3,583.00     | 249.00       | 225.00        | 225.00              | 225.00         | 230.00         | 2.2%                        |
| 7380 52430 Computer Hardware Maint      | 2,477.50     | 3,701.23     | 4,000.00      | 3,886.30            | 3,800.00       | 4,000.00       | 0.0%                        |
| 7380 53110 Postage and Box Rent         | 275.21       | 296.88       | 1,000.00      | 155.76              | 400.00         | 1,000.00       | 0.0%                        |
| 7380 53120 Office Supplies              | 2,952.54     | 2,115.07     | 2,400.00      | 2,089.03            | 2,800.00       | 2,400.00       | 0.0%                        |
| 7380 53130 Printing/Photocopying        | 5,584.54     | 3,185.00     | 6,000.00      | 5,979.99            | 6,000.00       | 6,000.00       | 0.0%                        |
| 7380 53135 Internal Printing            | 5,218.33     | 4,431.86     | 5,380.00      | 5,380.00            | 5,380.00       | 5,380.00       | 0.0%                        |
| 7380 53220 Subscriptions-Office         | 231.00       | 394.74       | 450.00        | 511.84              | 512.00         | 600.00         | 33.3%                       |
| 7380 53240 Membership Dues              | 3,026.00     | 2,650.00     | 3,500.00      | 2,525.25            | 3,200.00       | 3,500.00       | 0.0%                        |
| 7380 53250 Conference And Training      | 7,946.23     | 14,660.79    | 15,000.00     | 5,399.78            | 12,000.00      | 15,000.00      | 0.0%                        |
| 7380 53260 Advertising                  | 1,720.30     | 1,817.04     | 2,000.00      | 1,109.95            | 1,900.00       | 3,000.00       | 50.0%                       |
| 7380 53940 Other Charges                | 568.71       | 186.39       | 600.00        | 545.22              | 1,000.00       | 1,000.00       | 66.7%                       |
| 7380 55120 Auto And Fleet Insurance     | 6,001.25     | 6,057.16     | 7,347.00      | 6,283.05            | 6,283.00       | 5,976.00       | -18.7%                      |
| 7380 55160 Workman's Comp Insurance     | 84,587.77    | 92,232.50    | 72,859.00     | 71,330.40           | 79,256.00      | 75,061.00      | 3.0%                        |
| 7380 55190 General Liability Insurance  | 41,066.70    | 35,697.69    | 35,964.00     | 38,455.17           | 38,401.00      | 39,480.00      | 9.8%                        |
| 7380 78422 Data Processing-Allocated    | 192,115.60   | 202,431.18   | 229,820.00    | 237,830.78          | 237,831.00     | 250,690.00     | 9.1%                        |
| 7380 78650 Employee Safety Programs     | 15,478.54    | 15,591.49    | 14,000.00     | 8,128.96            | 13,665.00      | 14,000.00      | 0.0%                        |
| 7380 89280 Transfer to Sick Leave Trust | 16,044.98    | 42,475.11    | 34,585.00     | 23,281.65           | 39,424.00      | 13,982.00      | -59.6%                      |
|   |              |              |               |                     |                |                |                             |

| 0603 Clean Water Plant                | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7381 Pre-Treatment Sampling           | 179,320.80   | 162,096.45   | 169,275.00    | 105,850.39          | 170,582.00     | 176,041.00     | 4.0%                        |
| 7381 45690 Other Sewer Charges        | (57,179.84)  | (66,109.07)  | (63,000.00)   | (51,929.27)         | (58,000.00)    | (60,000.00)    | -4.8%                       |
| 7381 48125 Interest on Account        | 0.00         | 0.00         | 0.00          | (9.73)              | 0.00           | 0.00           | 0.0%                        |
| 7381 51110 Salaries                   | 152,616.46   | 94,827.46    | 85,149.00     | 58,723.18           | 84,860.00      | 87,064.00      | 2.2%                        |
| 7381 51170 Accrued Compensatory time  | 755.19       | 36.85        | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7381 51180 Accrued Vacation           | 1,603.27     | (650.46)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7381 51210 Wages Permanent            | 0.00         | 58,622.21    | 69,656.00     | 48,042.76           | 69,400.00      | 71,223.00      | 2.2%                        |
| 7381 51220 Overtime                   | 558.40       | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7381 51510 Social Security            | 11,247.25    | 11,212.15    | 11,843.00     | 7,834.84            | 11,318.00      | 12,109.00      | 2.2%                        |
| 7381 51520 Retirement                 | 10,121.34    | 10,428.74    | 10,372.00     | 7,153.31            | 10,332.00      | 10,368.00      | 0.0%                        |
| 7381 51540 Health Insurance           | 41,211.06    | 39,654.68    | 39,655.00     | 27,453.24           | 39,654.00      | 39,655.00      | 0.0%                        |
| 7381 51550 Life Insurance             | 812.10       | 855.25       | 970.00        | 602.74              | 868.00         | 992.00         | 2.3%                        |
| 7381 51560 Dental Insurance           | 2,367.90     | 2,280.20     | 2,280.00      | 1,578.60            | 2,280.00       | 2,280.00       | 0.0%                        |
| 7381 52190 Pre-Treatment Sampling     | 12,198.68    | 9,481.25     | 10,000.00     | 5,229.28            | 7,900.00       | 10,000.00      | 0.0%                        |
| 7381 52410 Vehicle Maintenance        | 1,869.63     | 467.89       | 1,000.00      | 511.37              | 900.00         | 1,000.00       | 0.0%                        |
| 7381 53120 Office Supplies            | 160.51       | 18.11        | 100.00        | 0.00                | 80.00          | 100.00         | 0.0%                        |
| 7381 53260 Advertising                | 31.03        | 0.00         | 50.00         | 0.00                | 40.00          | 50.00          | 0.0%                        |
| 7381 53510 Gasoline; Oil; Grease Etc. | 947.82       | 971.19       | 1,200.00      | 660.07              | 950.00         | 1,200.00       | 0.0%                        |

| 0603   | Clean Water Plant                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7384 5 | Sewer Maintenance                  | 1,025,160.90 | 951,805.68   | 1,168,814.00  | 747,663.12          | 959,739.00     | 1,154,199.00   | -1.3%                       |
| 7384 5 | 51110 Salaries                     | 61,895.17    | 62,893.08    | 64,713.00     | 44,629.88           | 64,464.00      | 66,169.00      | 2.2%                        |
| 7384 5 | 51170 Accrued Compensatory time    | 2,458.18     | (3,706.31)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7384 5 | 51180 Accrued Vacation             | (1,456.01)   | (3,489.25)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7384 5 | 51210 Wages Permanent              | 379,932.17   | 321,964.37   | 404,690.00    | 285,123.86          | 296,978.00     | 411,952.00     | 1.8%                        |
| 7384 5 | 51220 Overtime                     | 11,744.27    | 5,885.42     | 20,733.00     | 14,661.47           | 13,770.00      | 20,733.00      | 0.0%                        |
| 7384 5 | 51510 Social Security              | 33,420.01    | 28,836.53    | 37,495.00     | 25,390.80           | 28,900.00      | 38,162.00      | 1.8%                        |
| 7384 5 | 51520 Retirement                   | 29,979.60    | 26,473.79    | 32,665.00     | 23,088.35           | 26,200.00      | 32,675.00      | 0.0%                        |
| 7384 5 | 51540 Health Insurance             | 120,873.17   | 93,458.22    | 114,589.00    | 75,229.91           | 83,700.00      | 108,548.00     | -5.3%                       |
| 7384 5 | 51550 Life Insurance               | 1,532.95     | 1,242.50     | 1,462.00      | 867.33              | 1,120.00       | 1,546.00       | 5.7%                        |
| 7384 5 | 51560 Dental Insurance             | 6,481.55     | 5,541.64     | 7,455.00      | 3,819.32            | 4,850.00       | 6,265.00       | -16.0%                      |
| 7384 5 | 52210 Water And Sewer              | 6,104.48     | 5,941.72     | 6,750.00      | 5,504.92            | 6,841.00       | 7,525.00       | 11.5%                       |
| 7384 5 | 52220 Electric                     | 143,004.11   | 152,636.72   | 150,750.00    | 95,556.93           | 142,000.00     | 145,100.00     | -3.7%                       |
| 7384 5 | 52240 Heat                         | 358.64       | 459.64       | 512.00        | 323.01              | 516.00         | 524.00         | 2.3%                        |
| 7384 5 | 52410 Vehicle Maintenance          | 46,160.86    | 40,187.22    | 60,000.00     | 36,518.41           | 38,000.00      | 50,000.00      | -16.7%                      |
| 7384 5 | 52435 Conveyance Maintenance       | 17,491.85    | 34,112.54    | 82,000.00     | 1,084.96            | 61,000.00      | 80,000.00      | -2.4%                       |
| 7384 5 | 52490 Pump Station Maintenance     | 105,393.85   | 102,061.27   | 100,000.00    | 76,242.36           | 110,000.00     | 100,000.00     | 0.0%                        |
| 7384 5 | 53510 Gasoline; Oil; Grease Etc.   | 15,414.25    | 16,480.04    | 20,000.00     | 12,509.78           | 18,000.00      | 20,000.00      | 0.0%                        |
| 7384 5 | 53940 Manhole Insp; Repairs & Misc | 44,371.80    | 60,826.54    | 65,000.00     | 47,111.83           | 63,400.00      | 65,000.00      | 0.0%                        |
|        |                                    |              |              |               |                     |                |                |                             |

| 0603 Clean Water Plant                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7388 Sewer Plant Operations             | 2,935,418.62 | 4,760,860.76 | 5,200,793.00  | 3,173,145.71        | 5,498,474.00   | 5,418,618.00   | 4.2%                        |
| 7388 48490 Miscellaneous Revenues       | 0.00         | (25.00)      | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7388 49220 Transfers From Special Rev F | (330,280.00) | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7388 51170 Accrued Compensatory time    | (2,745.13)   | 262.42       | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7388 51180 Accrued Vacation             | (12,856.80)  | 5,580.10     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7388 51190 Sick Leave Accrual           | (77,520.35)  | 18,586.52    | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7388 51210 Wages Permanent              | 870,596.66   | 872,595.11   | 974,554.00    | 604,852.67          | 863,200.00     | 952,195.00     | -2.3%                       |
| 7388 51220 Overtime                     | 58,294.84    | 51,796.39    | 80,000.00     | 43,614.45           | 58,400.00      | 80,000.00      | 0.0%                        |
| 7388 51250 Wages Temporary              | 8,919.00     | 11,088.12    | 12,022.00     | 10,321.33           | 11,800.00      | 19,253.00      | 60.1%                       |
| 7388 51510 Social Security              | 68,359.24    | 68,419.05    | 80,848.00     | 47,733.27           | 67,688.00      | 79,242.00      | -2.0%                       |
| 7388 51520 Retirement                   | 60,610.15    | 62,694.80    | 70,655.00     | 44,168.61           | 62,600.00      | 67,609.00      | -4.3%                       |
| 7388 51540 Health Insurance             | 230,627.67   | 223,609.27   | 248,850.00    | 152,888.33          | 220,770.00     | 238,938.00     | -4.0%                       |
| 7388 51550 Life Insurance               | 2,815.74     | 2,804.78     | 2,983.00      | 1,944.92            | 2,720.00       | 3,071.00       | 3.0%                        |
| 7388 51560 Dental Insurance             | 12,265.63    | 12,593.84    | 14,400.00     | 8,994.87            | 12,900.00      | 14,028.00      | -2.6%                       |
| 7388 52190 Lab Testing                  | 14,529.17    | 17,650.95    | 20,000.00     | 11,083.42           | 18,000.00      | 23,500.00      | 17.5%                       |
| 7388 52210 Water And Sewer              | 25,573.75    | 23,908.28    | 35,000.00     | 9,929.39            | 22,000.00      | 30,000.00      | -14.3%                      |
| 7388 52220 Electric                     | 782,559.68   | 794,690.21   | 815,000.00    | 578,639.21          | 767,000.00     | 778,505.00     | -4.5%                       |
| 7388 52240 Heat                         | 102,500.46   | 97,262.79    | 96,600.00     | 79,663.78           | 111,000.00     | 112,500.00     | 16.5%                       |
| 7388 52410 Vehicle Maintenance          | 36,097.38    | 25,990.90    | 35,000.00     | 19,180.64           | 31,000.00      | 35,000.00      | 0.0%                        |
| 7388 52430 PLC System Maintenance       | 1,617.26     | 21,242.56    | 22,000.00     | 22,103.56           | 22,104.00      | 22,000.00      | 0.0%                        |
| 7388 52450 Grounds Maintenance & Impr   | 57,090.14    | 54,441.35    | 55,000.00     | 43,803.11           | 60,000.00      | 115,000.00     | 109.1%                      |
| 7388 52490 Equipment Maintenance        | 169,527.14   | 169,382.33   | 185,000.00    | 131,764.98          | 187,000.00     | 185,000.00     | 0.0%                        |
| 7388 52510 Equipment Replacement Funds  | 100.00       | (16.00)      | 50,000.00     | 293,834.73          | 505,000.00     | 72,000.00      | 44.0%                       |
| 7388 52990 Environmental Permit Fee     | 12,579.73    | 13,609.93    | 15,000.00     | 13,168.97           | 13,169.00      | 15,000.00      | 0.0%                        |
| 7388 53140 Small Equipment              | 6,073.45     | 4,821.96     | 5,000.00      | 3,251.05            | 4,900.00       | 5,000.00       | 0.0%                        |
| 7388 53420 Lab Supplies                 | 26,229.33    | 31,554.86    | 25,000.00     | 18,552.27           | 27,400.00      | 28,000.00      | 12.0%                       |
| 7388 53422 WWTP Processing Chemicals    | 249,665.06   | 223,562.87   | 300,000.00    | 159,075.83          | 216,000.00     | 250,000.00     | -16.7%                      |
| 7388 53440 Janitorial Supplies          | 8,047.87     | 8,232.24     | 8,000.00      | 5,796.07            | 7,900.00       | 8,000.00       | 0.0%                        |

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| 0603 Clean Water Plant                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7388 53460 Clothing And Uniforms        | 7,707.03     | 8,375.89     | 10,000.00     | 5,760.46            | 8,900.00       | 10,000.00      | 0.0%                        |
| 7388 53490 Other Operating Supplies     | 0.00         | 0.00         | 0.00          | 109.17              | 120.00         | 0.00           | 0.0%                        |
| 7388 53510 Gasoline; Oil; Grease Etc.   | 10,339.72    | 10,142.04    | 14,000.00     | 6,647.87            | 9,600.00       | 14,000.00      | 0.0%                        |
| 7388 53620 Consumable Tools             | 7,815.62     | 8,760.87     | 8,000.00      | 5,043.40            | 7,800.00       | 8,000.00       | 0.0%                        |
| 7388 53910 Sludge Disposal              | 83,415.49    | 83,189.08    | 160,000.00    | 53,251.20           | 130,000.00     | 160,000.00     | 0.0%                        |
| 7388 55110 Property And Boiler Insuranc | 60,051.89    | 61,087.16    | 67,835.00     | 63,466.19           | 63,466.00      | 71,301.00      | 5.1%                        |
| 7388 56210 Debt Interest Expense        | 16,961.98    | 112,828.69   | 82,701.00     | 53,194.29           | 91,923.00      | 120,276.00     | 45.4%                       |
| 7388 56211 Interest Expense-Revenue Bnd | 64,344.49    | 471,693.11   | 541,214.00    | 205,416.67          | 733,000.00     | 780,000.00     | 44.1%                       |
| 7388 56212 Interest Expense-CWF Loan    | 214,946.83   | 1,062,598.02 | 1,039,331.00  | 359,236.16          | 1,044,000.00   | 995,000.00     | -4.3%                       |
| 7388 56910 Bond Paying Agent Fees       | 865.83       | 1,255.60     | 1,800.00      | 541.50              | 1,000.00       | 1,200.00       | -33.3%                      |
| 7388 56920 Bond Issuance Charges        | 87,692.67    | 124,589.67   | 125,000.00    | 116,113.34          | 116,114.00     | 125,000.00     | 0.0%                        |

| 0603 Clean Water Plant                  | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud   | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|----------------|----------------|-----------------|---------------------|----------------|----------------|-----------------------------|
| 7399 Sewer Construction                 | 3,518,973.86   | 4,405,432.30   | 5,577,000.00    | 1,909,700.51        | 4,723,000.00   | 5,249,000.00   | -5.9%                       |
| 7399 42401 State Aid                    | (45,676.05)    | 0.00           | 0.00            | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7399 46170 Spec Assessment-San Sewer/La | (3,448.60)     | (7,038.46)     | (3,500.00)      | (1,901.19)          | (3,500.00)     | (3,500.00)     | 0.0%                        |
| 7399 48120 Interest On Special Assessme | (3,931.91)     | (1,825.53)     | 0.00            | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7399 48330 Sale of City Property        | 0.00           | (4,630.00)     | (4,500.00)      | (3,160.00)          | (3,500.00)     | (2,500.00)     | -44.4%                      |
| 7399 48405 Capital Contributions Rev    | 0.00           | (208,386.82)   | 0.00            | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7399 49110 Proceeds of Long Term Debt   | 0.00           | 0.00           | (4,850,000.00)  | 0.00                | 0.00           | (5,100,000.00) | 5.2%                        |
| 7399 49140 Loan Proceeds                | 0.00           | 0.00           | (14,420,000.00) | 0.00                | 0.00           | (1,105,000.00) | -92.3%                      |
| 7399 55410 Provision For Depreciation   | 3,515,508.04   | 4,625,801.20   | 5,500,000.00    | 0.00                | 4,730,000.00   | 5,000,000.00   | -9.1%                       |
| 7399 68110 Automotive Equipment         | 0.00           | 0.00           | 85,000.00       | 84,592.50           | 0.00           | 0.00           | -100.0%                     |
| 7399 68140 Heavy Motorized Equipment    | 0.00           | 0.00           | 0.00            | 0.00                | 0.00           | 255,000.00     | 0.0%                        |
| 7399 68190 Other Capital                | 69.21          | 0.00           | 0.00            | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7399 68290 Other Capital Improvements   | 56,453.17      | 1,511.91       | 19,270,000.00   | 1,830,169.20        | 0.00           | 6,205,000.00   | -67.8%                      |
|   |                |                |                 |                     |                |                |                             |
| Grand Total                             | (3,695,578.23) | (2,083,258.10) | (448,116.00)    | (855,941.02)        | (2,062,292.00) | (2,009,526.00) | 348.4%                      |

2019 Proposed Budget: \$723.603

Responsible for complete management and operation of the City Owned Prairie Home Cemetery.

### **2018 ACCOMPLISHMENTS**



Sales in the new tower, "The Citadel" have topped \$90,000



Natural Burial option units sold in 2018 exceeded the last four years by 76%



Turnaround time for work completion on work orders was reduced from 1 week to 3 days

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$368,074   | \$417,118   | \$464,493   | \$474,700      | \$498,653     |
| Operating | \$243,953   | \$272,716   | \$182,586   | \$218,435      | \$224,950     |
| TOTAL     | \$612,028   | \$689,834   | \$647,079   | \$693,135      | \$723,603     |

### **STAFFING (FTE)**

|                           | (    | <i>(</i>  |                 |
|---------------------------|------|-----------|-----------------|
|                           | 2017 | 2018      | 2019            |
|                           |      | estimated | <b>Proposed</b> |
| Cemetery Director         | 1    | 1         | 1               |
| Administrative Assistant  | 1.16 | 1.16      | 1.16            |
| Crew Leader               | 1    | 1         | 1               |
| Grounds Keeper            | 1    | 1         | 1               |
| Grounds Maintenance       | 1    | 1         | 1               |
| Cemetery Seasonal Laborer | 1.39 | 1.39      | 1.39            |
| TOTAL                     | 6.55 | 6.55      | 6.55            |

### PERFORMANCE METRICS

|                                | 2015  | 2016    | 2017    | 2018 Estimated |
|--------------------------------|-------|---------|---------|----------------|
| # of Burials                   | 182   | 187     | 188     | 192            |
| Unit cost per full size burial | \$995 | \$1,095 | \$1,195 | \$1,195        |
| # of Completed work orders     | 107   | 119     | 146     | 155            |
| # of Chapel uses               | 28    | 35      | 39      | 49             |
| # choosing Cremation Garden    | 9     | 6       | 13      | 15             |

### **2019 GOALS**



Hold quarterly customer focus groups at the cemetery to determine the level of customer satisfaction and customer expectations





Restore 12 sunken graves in historic portions of cemetery and repair minimum of 12 broken and tipped headstones

Strategic Plan Goal: Customer Focused



Determine the next new area for cremation niches by March 2019 and begin selling this area on a pre-need basis

Strategic Plan Goal: Well Managed/Financially Sound

| 0604 Cemetery                           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7800 Cemetery                           | (1,839.42)   | (38,139.14)  | 4,137.00      | 77,401.03           | (19,365.00)    | 41,960.00      | 914.3%                      |
| 7800 41110 Taxes-Property               | (88,661.00)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 42580 County Grant-CDBG            | (4,000.00)   | (7,225.85)   | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 45940 Cemetery Fees                | (1,243.52)   | 0.00         | (1,000.00)    | (647.15)            | (5,000.00)     | (5,000.00)     | 400.0%                      |
| 7800 45941 Cemetery Fees-Interment      | (145,808.16) | (136,207.00) | (135,000.00)  | (114,334.80)        | (145,000.00)   | (141,000.00)   | 4.4%                        |
| 7800 45942 Cemetery Fees-Foundations    | (27,479.85)  | (34,008.00)  | (30,000.00)   | (18,615.00)         | (32,000.00)    | (30,000.00)    | 0.0%                        |
| 7800 45943 Flower & Wreath Sales Taxabl | (9,704.14)   | (9,880.00)   | (12,000.00)   | 466.85              | (10,500.00)    | (12,000.00)    | 0.0%                        |
| 7800 45944 Planter and Benche Sales     | (1,890.00)   | (4,656.25)   | (6,000.00)    | 114.51              | 0.00           | 0.00           | -100.0%                     |
| 7800 45945 Taxable Merchendise Sales    | (1,259.43)   | (1,184.16)   | (1,350.00)    | (486.61)            | (1,000.00)     | (1,350.00)     | 0.0%                        |
| 7800 45946 Inscriptions                 | (39,814.10)  | (29,745.75)  | (40,000.00)   | (28,266.57)         | (38,000.00)    | (45,000.00)    | 12.5%                       |
| 7800 45947 Trees & Shrubs               | 166.22       | 0.00         | (3,000.00)    | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7800 45948 Pet Cemetery Revenues        | 0.00         | (1,275.00)   | (15,000.00)   | (650.00)            | (1,000.00)     | (2,000.00)     | -86.7%                      |
| 7800 45970 Decoration Accessories       | (8,124.39)   | (5,207.44)   | (6,000.00)    | (7,137.25)          | (9,000.00)     | (6,000.00)     | 0.0%                        |
| 7800 45999 Sales Discounts Given        | 0.00         | 1,520.46     | 0.00          | 3,731.18            | 5,000.00       | 4,000.00       | 0.0%                        |
| 7800 48110 Interest On Investments      | 1,128.37     | (142.83)     | 1,534.00      | 0.00                | (273.00)       | (278.00)       | -118.1%                     |
| 7800 48125 Interest on Account          | 0.00         | (1,017.27)   | 0.00          | (1,574.34)          | (2,100.00)     | (2,400.00)     | 0.0%                        |
| 7800 48330 Sale of City Property        | 0.00         | 0.00         | (500.00)      | (500.00)            | (500.00)       | (9,000.00)     | 1700.0%                     |
| 7800 48350 Sale of Cemetery Lots        | (67,291.51)  | (41,880.43)  | (65,000.00)   | (48,220.00)         | (68,000.00)    | (60,000.00)    | -7.7%                       |
| 7800 48352 Crypt Sales                  | (45,980.05)  | (33,365.03)  | (35,000.00)   | (33,138.00)         | (45,000.00)    | (38,000.00)    | 8.6%                        |
| 7800 48354 Niche Sales                  | (63,540.93)  | (52,377.87)  | (40,000.00)   | (49,283.00)         | (60,000.00)    | (50,000.00)    | 25.0%                       |
| 7800 48357 Cremation Garden Sales       | (1,323.00)   | (3,923.85)   | (4,000.00)    | (1,562.50)          | (5,000.00)     | (5,500.00)     | 37.5%                       |
| 7800 48410 Private Donations and Gifts  | (6,700.00)   | (16,750.00)  | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 48412 Donations - Pet Cemetery     | (338.80)     | (1,924.52)   | (700.00)      | (1,006.50)          | (1,007.00)     | (1,500.00)     | 114.3%                      |
| 7800 48440 Ins Recoveries Prop Damage   | (11,579.87)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 48470 Sales Tax Discount           | (40.00)      | (30.00)      | 0.00          | (20.00)             | 0.00           | 0.00           | 0.0%                        |
| 7800 48490 Miscellaneous Revenues       | (7,304.91)   | (4,499.83)   | 0.00          | (3,037.50)          | 0.00           | 0.00           | 0.0%                        |
| 7800 48901 Interest on Sales            | (379.26)     | 0.00         | (1,000.00)    | 0.00                | 0.00           | 0.00           | -100.0%                     |
|   |              |              |               |                     |                |                |                             |

| 0604 Cemetery                            | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD     | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|--------------|----------------|----------------|-----------------------------|
| 7800 49110 Proceeds of Long Term Debt    | 0.00         | 0.00         | 0.00          | Actuals 0.00 | 0.00           | (309,718.00)   | 0.0%                        |
| 7800 49210 Transfers From General Fund   | 0.00         | (88,661.00)  | (88,661.00)   | (88,661.00)  | (88,661.00)    | (88,661.00)    | 0.0%                        |
| 7800 49230 Transfers From Debt Service   | (66,218.00)  | (68,000.00)  | (68,000.00)   | 0.00         | (68,000.00)    | (63,997.00)    | -5.9%                       |
| 7800 49280 Transfers From Reserve        | 0.00         | 0.00         | 0.00          | (16,467.00)  | (16,467.00)    | 0.00           | 0.0%                        |
| 7800 49281 Transfers from Perpetual Care | (77,592.36)  | (69,460.00)  | (78,000.00)   | 0.00         | (69,460.00)    | (71,228.00)    | -8.7%                       |
| 7800 49282 Transfers from Endowment      | (36,530.77)  | (80,714.79)  | (36,500.00)   | 0.00         | (80,714.00)    | (74,483.00)    | 104.1%                      |
| 7800 49283 Transfers from Trust K        | (2,867.17)   | (3,961.24)   | (10,000.00)   | (794.87)     | (1,600.00)     | (3,000.00)     | -70.0%                      |
| 7800 49284 Pre Need Funds Applied        | (13,539.00)  | (15,318.22)  | (19,000.00)   | 0.00         | (15,318.00)    | (19,000.00)    | 0.0%                        |
| 7800 51110 Salaries                      | 75,837.59    | 89,419.20    | 92,007.00     | 63,453.21    | 92,007.00      | 94,077.00      | 2.2%                        |
| 7800 51170 Accrued Compensatory time     | 2,323.06     | 1,026.83     | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%                        |
| 7800 51180 Accrued Vacation              | 207.91       | 2,783.14     | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%                        |
| 7800 51190 Sick Leave Accrual            | 8,782.74     | 2,443.59     | 0.00          | 0.00         | 0.00           | 0.00           | 0.0%                        |
| 7800 51210 Wages Permanent               | 193,398.29   | 220,954.97   | 232,000.00    | 159,461.48   | 232,000.00     | 234,459.00     | 1.1%                        |
| 7800 51220 Overtime                      | 14,871.10    | 10,158.91    | 15,680.00     | 11,245.51    | 10,500.00      | 13,024.00      | -16.9%                      |
| 7800 51250 Wages Temporary               | 29,753.94    | 33,937.89    | 33,811.00     | 30,360.64    | 33,000.00      | 35,021.00      | 3.6%                        |
| 7800 51510 Social Security               | 20,644.65    | 23,049.50    | 24,920.00     | 16,886.24    | 24,920.00      | 25,057.00      | 0.5%                        |
| 7800 51520 Retirement                    | 17,726.08    | 20,314.83    | 21,077.00     | 14,533.72    | 21,077.00      | 20,703.00      | -1.8%                       |
| 7800 51525 Retirement-GASB 68            | 22,106.00    | 19,166.00    | 0.00          | 0.00         | 20,000.00      | 20,000.00      | 0.0%                        |
| 7800 51540 Health Insurance              | 29,099.24    | 37,705.51    | 37,683.00     | 26,487.18    | 37,683.00      | 52,327.00      | 38.9%                       |
| 7800 51550 Life Insurance                | 898.87       | 1,023.35     | 1,257.00      | 782.54       | 1,257.00       | 961.00         | -23.5%                      |
| 7800 51560 Dental Insurance              | 1,468.85     | 2,256.28     | 2,256.00      | 1,562.04     | 2,256.00       | 3,024.00       | 34.0%                       |
| 7800 51580 Unemployment Compensation     | 0.00         | 253.36       | 0.00          | 574.23       | 0.00           | 0.00           | 0.0%                        |
| 7800 52130 Accounting And Auditing       | 5,002.00     | 5,000.00     | 5,000.00      | 5,000.00     | 5,000.00       | 5,000.00       | 0.0%                        |
| 7800 52190 Other Professional Services   | 450.84       | 487.16       | 700.00        | 211.61       | 700.00         | 700.00         | 0.0%                        |
| 7800 52195 Credit Card Collection Fee    | 3,778.67     | 5,348.31     | 3,000.00      | 2,444.77     | 3,500.00       | 3,500.00       | 16.7%                       |
| 7800 52210 Water And Sewer               | 3,703.77     | 2,136.40     | 4,500.00      | 1,586.71     | 3,900.00       | 5,000.00       | 11.1%                       |
| 7800 52220 Electric                      | 6,959.99     | 6,374.61     | 7,300.00      | 4,560.99     | 6,900.00       | 7,000.00       | -4.1%                       |
| 7800 52240 Heat                          | 2,302.68     | 2,398.54     | 5,000.00      | 2,422.64     | 3,200.00       | 4,500.00       | -10.0%                      |

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| 0604 Cemetery                         | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD  | 2018 Projected | 2019 Executive | PCT Change    |
|---------------------------------------|--------------|--------------|---------------|-----------|----------------|----------------|---------------|
| 0604 Cemetery                         | 2016 Actuals | 2017 Actuals | 2016 Orig Bud | Actuals   | 2016 Projected | 2019 Executive | 2018-2019Orig |
| 7800 52250 Telephone                  | 2,634.64     | 3,153.08     | 3,000.00      | 2,172.96  | 2,800.00       | 3,000.00       | 0.0%          |
| 7800 52410 Vehicle Maintenance        | 1,114.25     | 7,353.80     | 3,000.00      | 1,074.41  | 3,000.00       | 3,000.00       | 0.0%          |
| 7800 52420 Machinery And Equip Maint  | 4,164.05     | 6,715.08     | 5,000.00      | 4,898.37  | 5,500.00       | 5,500.00       | 10.0%         |
| 7800 52440 Software Maintenance       | 4,200.00     | 3,525.00     | 3,000.00      | 1,680.00  | 3,180.00       | 3,000.00       | 0.0%          |
| 7800 52450 Grounds Maintenance & Impr | 31,894.03    | 28,724.91    | 38,000.00     | 27,840.46 | 35,000.00      | 38,000.00      | 0.0%          |
| 7800 52455 Flower & Wreath Expenses   | 20,362.76    | 22,900.90    | 25,000.00     | 10,769.29 | 22,000.00      | 25,000.00      | 0.0%          |
| 7800 52470 Building Maintenance       | 4,794.26     | 3,435.64     | 4,300.00      | 4,490.81  | 5,500.00       | 4,300.00       | 0.0%          |
| 7800 52476 Planters & Benches         | 3,365.87     | 0.00         | 2,500.00      | 2,460.00  | 4,000.00       | 6,000.00       | 140.0%        |
| 7800 52477 Inscriptions               | 17,911.89    | 13,745.06    | 18,000.00     | 23,099.75 | 27,000.00      | 25,000.00      | 38.9%         |
| 7800 53110 Postage and Box Rent       | 332.95       | 588.00       | 1,000.00      | 334.70    | 800.00         | 1,000.00       | 0.0%          |
| 7800 53120 Office Supplies            | 817.67       | 899.48       | 1,000.00      | 817.46    | 1,000.00       | 1,000.00       | 0.0%          |
| 7800 53130 Printing/Photocopying      | 1,621.79     | 329.66       | 2,500.00      | 236.20    | 1,500.00       | 1,800.00       | -28.0%        |
| 7800 53135 Internal Printing          | 3,012.72     | 2,522.32     | 3,250.00      | 3,250.00  | 3,250.00       | 3,250.00       | 0.0%          |
| 7800 53220 Subscriptions-Office       | 219.00       | 0.00         | 150.00        | 144.00    | 144.00         | 150.00         | 0.0%          |
| 7800 53240 Membership Dues            | 0.00         | 792.00       | 800.00        | 99.00     | 661.00         | 800.00         | 0.0%          |
| 7800 53250 Conference And Training    | 0.00         | 100.00       | 600.00        | 0.00      | 0.00           | 1,500.00       | 150.0%        |
| 7800 53260 Advertising                | 3,844.65     | 3,461.97     | 5,000.00      | 4,779.89  | 4,780.00       | 6,500.00       | 30.0%         |
| 7800 53350 Travel And Meals           | 0.00         | 0.00         | 150.00        | 0.00      | 0.00           | 900.00         | 500.0%        |
| 7800 53440 Janitorial Supplies        | 109.61       | 263.80       | 250.00        | 92.50     | 150.00         | 250.00         | 0.0%          |
| 7800 53455 Hospitality expenses       | 314.24       | 928.43       | 400.00        | 444.92    | 800.00         | 1,000.00       | 150.0%        |
| 7800 53460 Clothing And Uniforms      | 3,110.38     | 2,521.03     | 3,000.00      | 1,907.65  | 2,800.00       | 3,000.00       | 0.0%          |
| 7800 53490 Other Operating Supplies   | 2,408.87     | 2,788.75     | 2,900.00      | 4,386.96  | 4,900.00       | 2,900.00       | 0.0%          |
| 7800 53510 Gasoline; Oil; Grease Etc. | 4,235.76     | 5,235.28     | 7,500.00      | 3,797.05  | 5,200.00       | 7,500.00       | 0.0%          |
| 7800 53620 Consumable Tools           | 0.00         | 0.00         | 200.00        | 0.00      | 0.00           | 200.00         | 0.0%          |
| 7800 53750 Vaults                     | 3,073.16     | 2,755.76     | 3,000.00      | 114.75    | 2,700.00       | 3,000.00       | 0.0%          |
| 7800 53760 Foundations                | 720.00       | 1,700.00     | 2,000.00      | 2,240.00  | 2,500.00       | 2,200.00       | 10.0%         |
| 7800 53770 Decoration Accessories     | 8,558.88     | 5,943.74     | 6,000.00      | 3,821.57  | 4,000.00       | 4,000.00       | -33.3%        |
| 7800 53795 Pet Cemetery Expense       | 0.00         | 200.00       | 3,000.00      | 275.00    | 300.00         | 3,000.00       | 0.0%          |

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| 0604 Cemetery                           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7800 54700 Mausoleum Cost of Goods Sold | 59,031.79    | 25,867.42    | 20,000.00     | 0.00                | 35,000.00      | 25,000.00      | 25.0%                       |
| 7800 55110 Property And Boiler Insuranc | 1,960.12     | 1,986.15     | 1,973.00      | 1,955.13            | 1,955.00       | 2,165.00       | 9.7%                        |
| 7800 55120 Auto And Fleet Insurance     | 440.02       | 406.70       | 452.00        | 446.95              | 447.00         | 445.00         | -1.5%                       |
| 7800 55130 Public Officials Liability   | 0.00         | 0.00         | 300.00        | 0.00                | 300.00         | 300.00         | 0.0%                        |
| 7800 55160 Workman's Comp Insurance     | 8,749.81     | 9,293.89     | 10,278.00     | 10,048.32           | 11,164.00      | 10,610.00      | 3.2%                        |
| 7800 55190 General Liability Insurance  | 2,880.03     | 2,703.20     | 2,723.00      | 2,903.02            | 2,904.00       | 2,980.00       | 9.4%                        |
| 7800 55330 Equipment Rental/Rental      | 0.00         | 0.00         | 1,000.00      | 0.00                | 0.00           | 1,000.00       | 0.0%                        |
| 7800 55410 Provision For Depreciation   | 18,524.19    | 17,625.30    | 17,575.00     | 0.00                | 17,575.00      | 28,000.00      | 59.3%                       |
| 7800 56210 Interest on Debt             | 6,357.20     | 6,829.61     | 4,839.00      | 1,944.99            | 4,839.00       | 5,929.00       | 22.5%                       |
| 7800 56910 Bond Paying Agent Fees       | 6.44         | 11.11        | 125.00        | 5.96                | 125.00         | 125.00         | 0.0%                        |
| 7800 56990 Issue Costs                  | 498.80       | 0.00         | 500.00        | 0.00                | 0.00           | 500.00         | 0.0%                        |
| 7800 68140 Motorized Equipment          | 0.00         | 0.00         | 0.00          | 0.00                | 0.00           | 63,718.00      | 0.0%                        |
| 7800 68190 Cemetery & Grounds Equipment | 0.00         | 0.00         | 7,682.00      | 6,918.00            | 6,918.00       | 20,000.00      | 160.3%                      |
| 7800 68220 Buildings                    | 10,045.00    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 68290 Other Capital Improvements   | 44,589.54    | 0.00         | 0.00          | 16,467.00           | 16,467.00      | 235,000.00     | 0.0%                        |
| 7800 89280 Transfer to Sick Leave Trust | 10,679.50    | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 7800 89390 Loss On Early Retirement of  | 176.07       | 211.28       | 176.00        | 0.00                | 176.00         | 200.00         | 13.6%                       |
| Grand Total                             | (1,839.42)   | (38,139.14)  | 4,137.00      | 77,401.03           | (19,365.00)    | 41,960.00      | 914.3%                      |

# Clean Water-Return Flow

| 0605 Clean Water - Return Flow           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7390 Return Flow                         | 0.00         | 0.00         | 0.00          | 4,295,765.34        | (548,613.00)   | (3,334,004.00) | -333400400.0%               |
| 7390 45611 Sewer-Residential             | 0.00         | 0.00         | 0.00          | (8,670.16)          | (290,100.00)   | (1,655,541.00) | 0.0%                        |
| 7390 45612 Sewer-Commercial              | 0.00         | 0.00         | 0.00          | (11,273.41)         | (115,800.00)   | (653,700.00)   | 0.0%                        |
| 7390 45613 Sewer-Industrial              | 0.00         | 0.00         | 0.00          | (15,868.36)         | (101,000.00)   | (430,437.00)   | 0.0%                        |
| 7390 45614 Sewer-Public                  | 0.00         | 0.00         | 0.00          | (4,807.62)          | (24,700.00)    | (133,911.00)   | 0.0%                        |
| 7390 45615 Sewer-Apartments              | 0.00         | 0.00         | 0.00          | (5,053.27)          | (134,200.00)   | (696,565.00)   | 0.0%                        |
| 7390 45619 Sewer-Delinquent Fees/Adjts   | 0.00         | 0.00         | 0.00          | (11.73)             | (100.00)       | 0.00           | 0.0%                        |
| 7390 45630 Septic Charges                | 0.00         | 0.00         | 0.00          | 0.00                | (4,100.00)     | (22,200.00)    | 0.0%                        |
| 7390 45635 Irrigation Fees - Return Flow | 0.00         | 0.00         | 0.00          | (67.50)             | (200.00)       | 0.00           | 0.0%                        |
| 7390 45640 Wales Discharge               | 0.00         | 0.00         | 0.00          | 0.00                | (2,850.00)     | (16,650.00)    | 0.0%                        |
| 7390 49110 Proceeds of Long Term Debt    | 0.00         | 0.00         | 0.00          | 0.00                | (6,300,000.00) | (8,400,000.00) | 0.0%                        |
| 7390 56210 Interest Expense-Debt         | 0.00         | 0.00         | 0.00          | 0.00                | 64,000.00      | 275,000.00     | 0.0%                        |
| 7390 56920 Bond Issuance Charges         | 0.00         | 0.00         | 0.00          | 60,437.00           | 60,437.00      | 0.00           | 0.0%                        |
| 7390 68290 Other Capital Improvements    | 0.00         | 0.00         | 0.00          | 4,281,080.39        | 6,300,000.00   | 8,400,000.00   | 0.0%                        |
|  |              |              |               |                     |                |                |                             |
| Grand Total                              | 0.00         | 0.00         | 0.00          | 4,295,765.34        | (548,613.00)   | (3,334,004.00) | -333400400.0%               |

2019 Proposed Budget: \$9,318,568

Manages the City's public transit services through coordination of a contract

### **2018 ACCOMPLISHMENTS**



Facilities were converted to City Wide Door Access System



Zero (0) accident claims through July 31, 2018



Transit Center Security Guards brought in-house

### **TOTAL EXPENDITURES**

|           | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated | 2019 Proposed |
|-----------|-------------|-------------|-------------|----------------|---------------|
| Personnel | \$3,687,663 | \$3,696,022 | \$3,753,676 | \$3,965,421    | \$4,165,536   |
| Operating | \$5,134,726 | \$5,129,935 | \$5,079,892 | \$5,191,250    | \$5,153,032   |
| TOTAL     | \$8,822,389 | \$8,825,957 | \$8,833,568 | \$9,156,671    | \$9,318,568   |

### STAFFING (FTE)

|                | 2017 | 2018      | 2019            |
|----------------|------|-----------|-----------------|
|                |      | estimated | <b>Proposed</b> |
| Manager        | 1    | 1         | 1               |
| Security Guard | -    | -         | .4              |
| TOTAL          | 1    | 1         | 1.4             |

### **PERFORMANCE METRICS**

|  | 2015    | 2016    | 2017    | 2018 Estimated |
|--|---------|---------|---------|----------------|
| Fixed Route Ridership                      | 695,391 | 643,451 | 630,003 | 619,608        |
| Metrolift Ridership                        | 10,906  | 10,561  | 9,693   | 10,993         |
| Passengers per Revenue Hour<br>Fixed Route | 13.51   | 12.32   | 12.14   | 12.01          |
| Passengers per Revenue Hour<br>Metrolift   | 1.67    | 1.76    | 2.15    | 2.32           |
| Complaints                                 | 40      | 33      | 22      | 27             |
| Preventable Accidents                      | 20      | 26      | 14      | 10             |

### **2019 GOALS**



Increase ridership for both Fixed Route and Metrolift by 1% each Strategic Plan Goal: Well Managed/Financially Sound



Reduce complaints by 10%

Strategic Plan Goal: Cutomer Focused



Have security cameras installed at Administration/Maintenance Facility

Strategic Plan Goal: Safe and Secure

| 0607 DPW/Transit Utility Division      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud  | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|----------------|---------------------|----------------|----------------|-----------------------------|
| 0350 City Metro Transit                | 0.00         | 0.00         | 1,120,000.00   | 0.00                | 1,060,077.00   | 1,120,000.00   | 0.0%                        |
| 0350 42340 Fed Aid-Transportation      | 0.00         | 0.00         | (625,600.00)   | 0.00                | (625,600.00)   | (608,000.00)   | -2.8%                       |
| 0350 42440 State Aid-Tansit TDM        | 0.00         | 0.00         | (2,623,099.00) | 0.00                | (2,490,573.00) | (2,654,974.00) | 1.2%                        |
| 0350 42820 Transit Aid-Other           | 0.00         | 0.00         | (170,277.00)   | 0.00                | (160,674.00)   | (179,939.00)   | 5.7%                        |
| 0350 45440 Mass Transit Fees           | 0.00         | 0.00         | (814,392.00)   | 0.00                | (785,534.00)   | (802,401.00)   | -1.5%                       |
| 0350 49210 Transfers From General Fund | 0.00         | 0.00         | (1,206,594.00) | 0.00                | (1,201,992.00) | (1,220,550.00) | 1.2%                        |
| 0350 51210 Salaries & Wages            | 0.00         | 0.00         | 2,440,582.00   | 0.00                | 2,349,029.00   | 2,487,455.00   | 1.9%                        |
| 0350 51590 Fringe Benefit              | 0.00         | 0.00         | 1,663,361.00   | 0.00                | 1,616,392.00   | 1,683,519.00   | 1.2%                        |
| 0350 52290 Utilities                   | 0.00         | 0.00         | 98,937.00      | 0.00                | 85,009.00      | 94,562.00      | -4.4%                       |
| 0350 52990 Services                    | 0.00         | 0.00         | 352,486.00     | 0.00                | 360,391.00     | 354,362.00     | 0.5%                        |
| 0350 53250 Miscellaneous               | 0.00         | 0.00         | 42,500.00      | 0.00                | 26,158.00      | 31,500.00      | -25.9%                      |
| 0350 53490 Materials & Supplies        | 0.00         | 0.00         | 557,736.00     | 0.00                | 539,869.00     | 540,537.00     | -3.1%                       |
| 0350 55190 General Liability Insurance | 0.00         | 0.00         | 157,360.00     | 0.00                | 160,525.00     | 158,929.00     | 1.0%                        |
| 0350 55410 Provision For Depreciation  | 0.00         | 0.00         | 1,120,000.00   | 0.00                | 1,060,077.00   | 1,120,000.00   | 0.0%                        |
| 0350 68190 Other Capital               | 0.00         | 0.00         | 127,000.00     | 0.00                | 127,000.00     | 115,000.00     | -9.4%                       |

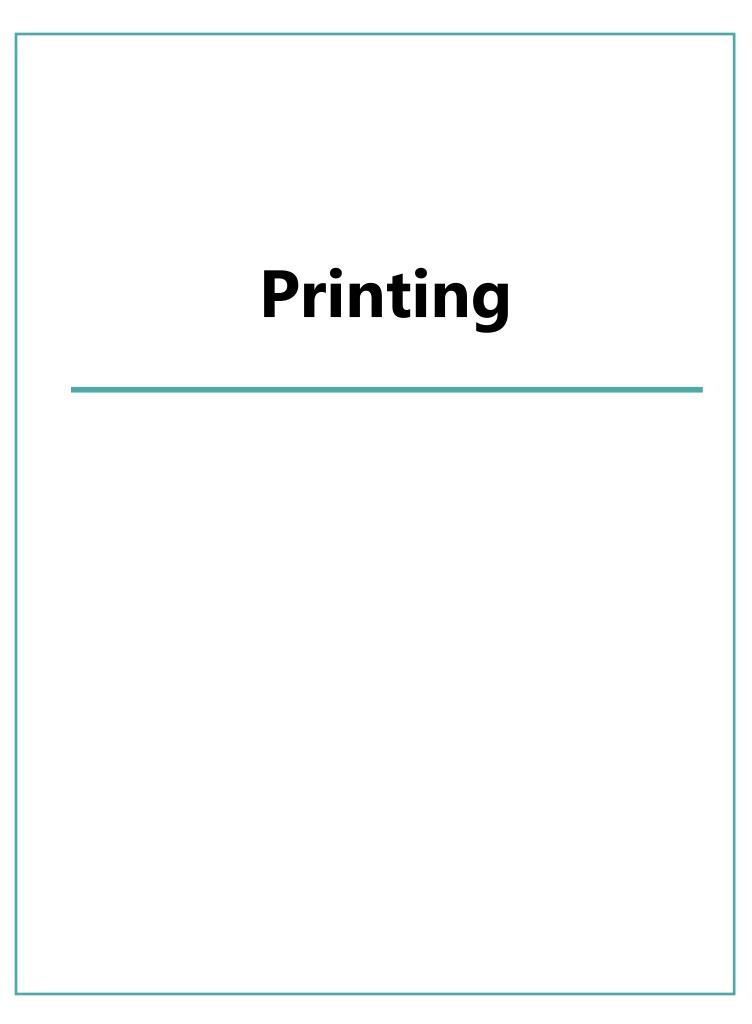
| 0607 DPW/Transit Utility Division        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud  | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|----------------|---------------------|----------------|----------------|-----------------------------|
| 0355 County Transit                      | 0.00         | 0.00         | 0.00           | 0.00                | 1.00           | 0.00           | 0.0%                        |
| 0355 42340 Fed Aid-Transportation        | 0.00         | 0.00         | (500,000.00)   | 0.00                | (500,000.00)   | (500,000.00)   | 0.0%                        |
| 0355 42440 State Aid-Tansit TDM          | 0.00         | 0.00         | (1,736,014.00) | 0.00                | (1,736,010.00) | (1,784,277.00) | 2.8%                        |
| 0355 42820 Transit Aid/Twn of Brookfield | 0.00         | 0.00         | (786,285.00)   | 0.00                | (849,127.00)   | (765,789.00)   | -2.6%                       |
| 0355 45440 Mass Transit Fees             | 0.00         | 0.00         | (753,265.00)   | 0.00                | (807,160.00)   | (810,187.00)   | 7.6%                        |
| 0355 52990 services                      | 0.00         | 0.00         | 3,775,564.00   | 0.00                | 3,892,298.00   | 3,860,253.00   | 2.2%                        |
|  |              |              |                |                     |                |                |                             |
| Grand Total                              | 0.00         | 0.00         | 1,120,000.00   | 0.00                | 1,060,078.00   | 1,120,000.00   | 0.0%                        |



## INTERNAL SERVICE FUNDS

The purpose of an Internal Service Fund is to function as a means of accumulating costs related to a given activity on an accrual basis so that the costs can subsequently be allocated to the benefiting funds in the form of fees and charges. Internal Service Funds include the following:

- Printing
- Employee Dental & Life Insurance
- Employee Health Insurance
- Other City Insurances, such as:
  - Property & Liability Insurance
  - Workers Compensation Insurance



| 0720 Printing                           | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1590 Printshop                          | (31,138.97)  | (27,393.11)  | 72,000.00     | (124,034.04)        | 72,000.00      | 18,000.00      | -75.0%                      |
| 1590 47480 Printing Charges             | (131,455.61) | (135,979.27) | (51,649.00)   | (132,606.00)        | (132,606.00)   | (132,606.00)   | 156.7%                      |
| 1590 48110 Interest On Investments      | (898.92)     | (1,249.23)   | (1,336.00)    | 0.00                | (2,387.00)     | (2,435.00)     | 82.3%                       |
| 1590 48330 Sale of City Property        | (2,229.77)   | 0.00         | (800.00)      | 0.00                | (800.00)       | (800.00)       | 0.0%                        |
| 1590 52490 Copier Maintenance           | 60,498.46    | 66,292.55    | 15,000.00     | 8,571.96            | 97,008.00      | 96,841.00      | 545.6%                      |
| 1590 53130 Printing/Photocopying        | 5.66         | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 1590 55410 Provision For Depreciation   | 41,426.31    | 38,669.84    | 38,785.00     | 0.00                | 38,785.00      | 39,000.00      | 0.6%                        |
| 1590 68130 Office Furniture & Equipment | 1,514.90     | 4,873.00     | 72,000.00     | 0.00                | 72,000.00      | 18,000.00      | -75.0%                      |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (31,138.97)  | (27,393.11)  | 72,000.00     | (124,034.04)        | 72,000.00      | 18,000.00      | -75.0%                      |

# Dental & Life Insurance

| 0760 Dental/Life/Vision Ins. Fund      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1920 Employee Dental Insurance         | (41,838.60)  | (8,122.98)   | 0.00          | (1,220.89)          | 25,275.00      | (17,137.00)    | -1713700.0%                 |
| 1920 47520 Dental Ins-Employer Share   | (436,248.19) | (414,521.04) | (440,000.00)  | (297,485.24)        | (426,000.00)   | (440,496.00)   | 0.1%                        |
| 1920 47525 Dental Ins-Employee's Share | (95,678.35)  | (101,196.37) | (95,000.00)   | (77,230.44)         | (112,500.00)   | (158,969.00)   | 67.3%                       |
| 1920 48110 Interest On Investments     | (664.12)     | (763.63)     | (876.00)      | (10.97)             | (1,425.00)     | (1,454.00)     | 66.0%                       |
| 1920 48521 Retiree Share-Dental Ins    | (9,691.95)   | (13,382.31)  | (10,000.00)   | (5,636.25)          | (10,500.00)    | (12,000.00)    | 20.0%                       |
| 1920 51560 Dental Insurance            | 483,518.01   | 504,209.12   | 528,876.00    | 367,352.51          | 558,000.00     | 577,830.00     | 9.3%                        |
| 1920 52180 Management Services         | 16,926.00    | 17,531.25    | 17,000.00     | 11,789.50           | 17,700.00      | 17,952.00      | 5.6%                        |

| 0760 Dental/Life/Vision Ins. Fund  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1930 Employee Life Insurance       | 31,946.74    | 37,993.06    | 0.00          | 45,553.17           | 0.00           | 0.00           | 0.0%                        |
| 1930 47530 Life Ins-Employer Share | (90,819.98)  | (90,285.58)  | (125,000.00)  | (66,419.63)         | (135,000.00)   | (135,000.00)   | 8.0%                        |
| 1930 48531 Retiree Share-Life Ins  | (822.28)     | (106.00)     | (1,000.00)    | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 1930 51550 Life Insurance          | 123,589.00   | 128,384.64   | 126,000.00    | 111,972.80          | 135,000.00     | 135,000.00     | 7.1%                        |

| 0760 Dental/Life/Vision Ins. Fund    | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1940 Employee Vision Ins             | 0.00         | (68.32)      | 0.00          | (59.78)             | (103.00)       | 0.00           | 0.0%                        |
| 1940 48541 Retiree Share-Vision Ins. | 0.00         | (68.32)      | 0.00          | (59.78)             | (103.00)       | 0.00           | 0.0%                        |

# **Health Insurance**

| 0761 Health Insurance Fund               | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud  | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|----------------|----------------|----------------|---------------------|----------------|----------------|-----------------------------|
| 1910 Employee Health Insurance           | (903,517.98)   | (1,155,443.29) | (439,700.00)   | (331,652.44)        | (901,855.00)   | (533,717.00)   | 21.4%                       |
| 1910 47510 Health Ins-Employer Share     | (7,614,008.42) | (7,190,239.82) | (7,500,000.00) | (5,152,751.52)      | (7,395,000.00) | (7,500,000.00) | 0.0%                        |
| 1910 47511 Health Ins-Retiree City Share | (571,430.64)   | (594,629.04)   | (619,778.00)   | (340,424.48)        | (580,000.00)   | (600,000.00)   | -3.2%                       |
| 1910 47515 Employee Contrib/AFLAC        | (919,783.88)   | (861,059.68)   | (950,000.00)   | (608,905.23)        | (870,000.00)   | (900,000.00)   | -5.3%                       |
| 1910 48110 Interest On Investments       | (58,576.35)    | (97,526.74)    | (85,531.00)    | 0.00                | (186,310.00)   | (190,076.00)   | 122.2%                      |
| 1910 48460 Insurance Premium Refunds     | (694,032.09)   | (152,997.99)   | (200,000.00)   | (495,632.11)        | (600,000.00)   | (300,000.00)   | 50.0%                       |
| 1910 48511 Retiree Share-Health Ins      | (1,145,185.52) | (1,204,927.93) | (1,140,000.00) | (694,120.19)        | (1,200,000.00) | (1,210,973.00) | 6.2%                        |
| 1910 49280 Transfers From Trust/Agency   | (217,950.04)   | (291,888.35)   | (294,201.00)   | (152,771.83)        | (269,821.00)   | (301,444.00)   | 2.5%                        |
| 1910 51540 Health Insurance              | 7,005,446.69   | 6,101,328.95   | 7,425,810.00   | 4,778,889.81        | 6,900,000.00   | 7,100,000.00   | -4.4%                       |
| 1910 51541 Retirees/Housing Active Plan  | 1,559,272.37   | 1,380,570.57   | 1,140,000.00   | 1,040,825.72        | 1,400,000.00   | 1,350,000.00   | 18.4%                       |
| 1910 51542 HRA Employee Deductible Reimb | 6,506.67       | 5,997.62       | 0.00           | 6,826.84            | 12,000.00      | 12,000.00      | 0.0%                        |
| 1910 52170 EAP Fees                      | 0.00           | 3,961.04       | 0.00           | 16,509.68           | 19,500.00      | 20,000.00      | 0.0%                        |
| 1910 52190 Other Professional Services   | 1,208,913.83   | 1,201,209.79   | 1,200,000.00   | 847,142.34          | 1,302,000.00   | 1,400,000.00   | 16.7%                       |
| 1910 55240 Retiree Ins - City Admin      | 4,955.00       | 4,164.87       | 4,000.00       | 0.00                | 1,776.00       | 1,776.00       | -55.6%                      |
| 1910 55241 Retirees Over 65 Plan         | 421,154.30     | 470,856.36     | 480,000.00     | 351,760.98          | 475,000.00     | 485,000.00     | 1.0%                        |
| 1910 55242 Retiree Sick Leave Conv >65   | 111,200.10     | 69,737.06      | 100,000.00     | 70,997.55           | 89,000.00      | 100,000.00     | 0.0%                        |

| 0761 Health Insurance Fund                | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1911 Health Clinic                        | 316,057.77   | 319,812.02   | 439,700.00    | 237,726.51          | 378,814.00     | 533,717.00     | 21.4%                       |
| 1911 48461 Health Clinic Revenue          | (2,825.00)   | (3,534.00)   | (3,000.00)    | (2,587.00)          | (4,100.00)     | (3,600.00)     | 20.0%                       |
| 1911 52183 Management Fees                | 70,742.12    | 47,676.96    | 78,700.00     | 44,275.68           | 66,414.00      | 89,700.00      | 14.0%                       |
| 1911 53122 Supplies and Equipment         | 33,289.08    | 40,882.70    | 30,000.00     | 32,742.75           | 48,000.00      | 56,700.00      | 89.0%                       |
| 1911 53123 Personal Expenses              | 164,008.19   | 187,973.81   | 250,000.00    | 128,053.85          | 196,000.00     | 322,500.00     | 29.0%                       |
| 1911 53124 Facility Operational Expenses  | 6,385.15     | 7,323.96     | 9,000.00      | 1,233.04            | 8,500.00       | 10,500.00      | 16.7%                       |
| 1911 53125 Additional Operational Expense | 34,288.18    | 19,631.99    | 35,000.00     | 28,930.78           | 45,000.00      | 46,800.00      | 33.7%                       |
| 1911 53126 Wellness Related Expenses      | 452.70       | 924.21       | 0.00          | 3,554.11            | 4,000.00       | 0.00           | 0.0%                        |
| 1911 53127 Startup/ Implementation Fees   | 9,717.35     | 18,932.39    | 40,000.00     | 1,523.30            | 15,000.00      | 11,117.00      | -72.2%                      |
|   |              | <b></b>      |               | / <del>-</del>      |                |                |                             |
| Grand Total                               | (587,460.21) | (835,631.27) | 0.00          | (93,925.93)         | (523,041.00)   | 0.00           | 0.0%                        |

# **Other Insurances**

| 0770 Property & Liability Insurance     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1520 Property and Liability Ins         | 5,007.76     | (69,416.40)  | 0.00          | (72,030.00)         | (72,030.00)    | 0.00           | 0.0%                        |
| 1520 47610 Property & Liability Ins     | (539,295.70) | (554,381.40) | (561,800.00)  | (567,001.00)        | (567,001.00)   | (587,810.00)   | 4.6%                        |
| 1520 48460 Insurance Premium Refunds    | (6,875.54)   | (860.00)     | (5,000.00)    | (1,940.00)          | (1,940.00)     | (5,000.00)     | 0.0%                        |
| 1520 55110 Property And Boiler Insuranc | 168,491.00   | 170,157.00   | 153,115.00    | 154,820.00          | 154,820.00     | 164,253.00     | 7.3%                        |
| 1520 55120 Auto And Fleet Insurance     | 64,654.00    | 72,998.00    | 93,551.00     | 92,397.00           | 92,397.00      | 95,352.00      | 1.9%                        |
| 1520 55130 Public Officials Liability   | 1,013.00     | 1,013.00     | 1,103.00      | 1,013.00            | 1,013.00       | 1,103.00       | 0.0%                        |
| 1520 55190 General Liability Insurance  | 312,021.00   | 236,657.00   | 314,031.00    | 243,681.00          | 243,681.00     | 327,102.00     | 4.2%                        |
| 1520 57420 Uninsured Property Damage    | 5,000.00     | 5,000.00     | 5,000.00      | 5,000.00            | 5,000.00       | 5,000.00       | 0.0%                        |

| 0770 Property & Liability Insurance     | 2016 Actuals   | 2017 Actuals   | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|----------------|----------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1521 Workers Compensation               | 6,383.00       | (63,957.00)    | 0.00          | (86,916.50)         | (21,346.00)    | 0.00           | 0.0%                        |
| 1521 47590 Workmans Compensation        | (1,090,499.00) | (1,207,638.00) | (987,220.00)  | (956,968.20)        | (995,333.00)   | (1,029,780.00) | 4.3%                        |
| 1521 48460 Insurance Premium Refunds    | 0.00           | (53,130.00)    | (77,855.00)   | (87,015.00)         | (87,015.00)    | (111,387.00)   | 43.1%                       |
| 1521 55160 Workman's Comp Insurance     | 1,077,832.00   | 1,177,761.00   | 1,046,025.00  | 942,026.20          | 1,041,952.00   | 1,122,117.00   | 7.3%                        |
| 1521 57440 Permanent Disability Payment | 19,050.00      | 19,050.00      | 19,050.00     | 15,040.50           | 19,050.00      | 19,050.00      | 0.0%                        |

| 0770 Property & Liability Insurance | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1522 Safety Shoes and Glasses       | (440.00)     | (760.00)     | 0.00          | 2,861.84            | (2,134.00)     | (500.00)       | -50000.0%                   |
| 1522 47690 Other Employee Benefits  | (4,122.74)   | (2,516.40)   | (16,500.00)   | 0.00                | (4,000.00)     | (6,000.00)     | -63.6%                      |
| 1522 48110 Interest On Investments  | 100.32       | (1,116.97)   | 19.00         | 0.00                | (2,134.00)     | (500.00)       | -2731.6%                    |
| 1522 53460 Safety Shoes & Glasses   | 3,582.42     | 2,873.37     | 16,481.00     | 2,861.84            | 4,000.00       | 6,000.00       | -63.6%                      |

| 0770 Property & Liability Insurance | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 1523 Drivers Awareness              | 440.00       | 760.00       | 0.00          | 360.00              | 320.00         | 500.00         | 50000.0%                    |
| 1523 53270 Licenses                 | 440.00       | 760.00       | 0.00          | 360.00              | 320.00         | 500.00         | 0.0%                        |



## TRUST FUNDS

A Trust Fund is categorized as a Fiduciary Fund, which, by definition, cannot be used to support the government's own programs, but is shown on the basic Fund Financial Statements to ensure fiscal accountability.

The City of Waukesha has the following Trust and Endowment funds:

- Emergency Medical Assistance Trust
- Federal Confiscated Property Trust
- State Confiscated Property Trust
- Sick Leave Conversion
- H.B. Mills Trust
- Cemetery Trusts
- Library Endowments

# **Emergency Medical Assistance Trust**

| 0814   | Emergency Medical Assist Fund     | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals |          | 2019 Executive | PCT Change<br>2018-2019Orig |
|--------|-----------------------------------|--------------|--------------|---------------|---------------------|----------|----------------|-----------------------------|
| 2284 E | mergency Medical Assist T         | (3,482.28)   | (4,409.59)   | 0.00          | (585.00)            | 6,564.00 | 0.00           | 0.0%                        |
| 2284 4 | 8110 Interest On Investments      | (308.38)     | (445.59)     | (454.00)      | 0.00                | (851.00) | (868.00)       | 91.2%                       |
| 2284 4 | 8410 Private Donations-Lighted Do | (4,435.00)   | (4,000.00)   | 0.00          | (585.00)            | (585.00) | (200.00)       | 0.0%                        |
| 2284 4 | 9990 Appropriated Fund Balance Ap | 0.00         | 0.00         | 0.00          | 0.00                | 0.00     | (3,505.00)     | 0.0%                        |
| 2284 6 | 8190 Other Capital                | 1,261.10     | 36.00        | 454.00        | 0.00                | 8,000.00 | 4,573.00       | 907.3%                      |

| 0814 Emergency Medical Assist Fund | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2285 Fire Donations                | 0.00         | 17,500.00    | 0.00          | 0.00                | 21,206.00      | 0.00           | 0.0%                        |
| 2285 68190 Other Capital           | 0.00         | 17,500.00    | 0.00          | 0.00                | 21,206.00      | 0.00           | 0.0%                        |
| Grand Total                        | (3,482.28)   | 13,090.41    | 0.00          | (585.00)            | 27,770.00      | 0.00           | 0.0%                        |

# Federal Confiscated Property Trust

| 0817 Federal Confiscated Property       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals |             | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|-------------|----------------|-----------------------------|
| 2148 Federal Confiscated Proper         | 18,060.47    | 13,510.09    | 0.00          | (3,659.77)          | 4,796.00    | 0.00           | 0.0%                        |
| 2148 44190 Other Fines And Forfeitures  | (3,668.23)   | 7,646.98     | (19,671.00)   | (18,205.77)         | (18,206.00) | (19,492.00)    | -0.9%                       |
| 2148 48110 Interest On Investments      | (90.45)      | (260.65)     | (329.00)      | 0.00                | (498.00)    | (508.00)       | 54.4%                       |
| 2148 53490 Other Operating Supplies     | 21,686.00    | 6,061.20     | 20,000.00     | 11,046.00           | 20,000.00   | 20,000.00      | 0.0%                        |
| 2148 68160 Computer Hardware & Software | 133.15       | 62.56        | 0.00          | 0.00                | 0.00        | 0.00           | 0.0%                        |
| 2148 89240 Transfer To Capital Projects | 0.00         | 0.00         | 0.00          | 3,500.00            | 3,500.00    | 0.00           | 0.0%                        |

| 0817 Federal Confiscated Property      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2149 Police Inv Metro Drug             | (38,715.00)  | 12,305.28    | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2149 44190 Other Fines And Forfeitures | (38,659.88)  | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2149 48110 Interest On Investments     | (55.12)      | 0.00         | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 2149 53490 Other Operating Supplies    | 0.00         | 12,305.28    | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
|  |              |              |               |                     |                |                |                             |
| Grand Total                            | (20,654.53)  | 25,815.37    | 0.00          | (3,659.77)          | 4,796.00       | 0.00           | 0.0%                        |

# State Confiscated Property Trust

| 0818 State Confiscated Property        | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 2146 State Confiscated Property        | (18,064.33)  | (6,029.59)   | 0.00          | (1,779.30)          | (909.00)       | 0.00           | 0.0%                        |
| 2146 44190 Other Fines And Forfeitures | (24,732.02)  | (64,961.49)  | (19,644.00)   | (2,799.00)          | (5,000.00)     | (19,072.00)    | -2.9%                       |
| 2146 48110 Interest On Investments     | (234.77)     | (475.90)     | (356.00)      | 0.00                | (909.00)       | (928.00)       | 160.7%                      |
| 2146 53940 Confiscated Vehicle Fees    | 6,902.46     | 59,407.80    | 20,000.00     | 1,019.70            | 5,000.00       | 20,000.00      | 0.0%                        |
|  |              |              |               |                     |                |                |                             |
| Grand Total                            | (18,064.33)  | (6,029.59)   | 0.00          | (1,779.30)          | (909.00)       | 0.00           | 0.0%                        |

# Sick Leave Conversion

| 0819 Sick Leave Conversion              | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | •            | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|--------------|----------------|-----------------------------|
| 1439 Sick Leave Conversion              | 0.00         | 0.00         | 0.00          | 0.00                | 0.00         | 0.00           | 0.0%                        |
| 1439 49210 Transfers From General Fund  | (181,617.99) | (237,269.33) | (248,196.00)  | (122,255.89)        | (217,995.00) | (276,226.00)   | 11.3%                       |
| 1439 49260 Transfers From Enterprise Fu | (36,332.05)  | (54,619.02)  | (46,705.00)   | (30,515.94)         | (51,826.00)  | (25,218.00)    | -46.0%                      |
| 1439 89270 Transfer To Internal Service | 217,950.04   | 291,888.35   | 294,901.00    | 152,771.83          | 269,821.00   | 301,444.00     | 2.2%                        |
|   |              |              |               |                     |              |                |                             |
| Grand Total                             | 0.00         | 0.00         | 0.00          | 0.00                | 0.00         | 0.00           | 0.0%                        |

## H.B. Mills Trust

| 0844 H.B. Mills Trust               | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|-------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5318 H.B. Mills Trust               | (20.35)      | 0.00         | 0.00          | (325.25)            | 0.00           | 0.00           | 0.0%                        |
| 5318 48110 Interest On Investments  | (196.83)     | (242.47)     | (234.00)      | (325.25)            | (500.00)       | (540.00)       | 130.8%                      |
| 5318 89210 Transfer To General Fund | 176.48       | 242.47       | 234.00        | 0.00                | 500.00         | 540.00         | 130.8%                      |
|                                     |              |              |               |                     |                |                |                             |
| Grand Total                         | (20.35)      | 0.00         | 0.00          | (325.25)            | 0.00           | 0.00           | 0.0%                        |

# **Cemetery Trusts**

| 0841 Perpetual Care - PHC               | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7801 Trust Fund A                       | 2,998.54     | (126,897.30) | 0.00          | (60,865.26)         | (21,752.00)    | (6,270.00)     | -627000.0%                  |
| 7801 48110 Interest On Investments      | (22,021.03)  | (21,361.22)  | (28,000.00)   | (10,957.04)         | (16,388.00)    | (18,758.00)    | -33.0%                      |
| 7801 48111 Unrealized Gain/(Loss) on B  | (44,383.26)  | (122,398.33) | (60,000.00)   | (44,781.36)         | (67,172.00)    | (43,531.00)    | -27.4%                      |
| 7801 48112 Investment Fees              | 10,766.73    | 11,307.34    | 0.00          | 7,920.80            | 11,880.00      | 11,012.00      | 0.0%                        |
| 7801 48113 Realized Gain/(Loss) on Inv  | (18,956.26)  | (63,905.09)  | 0.00          | (13,047.66)         | (19,532.00)    | (26,221.00)    | 0.0%                        |
| 7801 52180 Management Services          | 0.00         | 0.00         | 10,000.00     | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7801 89260 Transfer To Enterprise Funds | 77,592.36    | 69,460.00    | 78,000.00     | 0.00                | 69,460.00      | 71,228.00      | -8.7%                       |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | 2,998.54     | (126,897.30) | 0.00          | (60,865.26)         | (21,752.00)    | (6,270.00)     | -627000.0%                  |

| 0842 Cemetery Special Endowment B       | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7802 Trust Fund B                       | (5,769.05)   | (65,221.69)  | (98,500.00)   | (43,240.25)         | 15,877.00      | 23,820.00      | -124.2%                     |
| 7802 48110 Interest On Investments      | (15,906.75)  | (15,950.64)  | (37,000.00)   | (8,093.85)          | (12,117.00)    | (13,986.00)    | -62.2%                      |
| 7802 48111 Unrealized Gain/(Loss) on B  | (94,153.45)  | (95,154.35)  | (98,000.00)   | (21,781.83)         | (32,672.00)    | (35,680.00)    | -63.6%                      |
| 7802 48112 Investment Fees              | 7,880.36     | 8,370.01     | 0.00          | 5,832.75            | 8,748.00       | 8,155.00       | 0.0%                        |
| 7802 48113 Realized Gain/(Loss) on Inv  | 59,880.02    | (43,201.50)  | 0.00          | (19,197.32)         | (28,796.00)    | (9,152.00)     | 0.0%                        |
| 7802 89260 Transfer To Enterprise Funds | 36,530.77    | 80,714.79    | 36,500.00     | 0.00                | 80,714.00      | 74,483.00      | 104.1%                      |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (5,769.05)   | (65,221.69)  | (98,500.00)   | (43,240.25)         | 15,877.00      | 23,820.00      | -124.2%                     |

| 0845 Kind Trust Fund PHC                | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7805 Cemetery Trust K                   | (12,660.49)  | (48,082.48)  | (31,700.00)   | (15,678.43)         | (23,177.00)    | (20,087.00)    | -36.6%                      |
| 7805 48110 Interest On Investments      | (6,461.87)   | (7,137.86)   | (5,500.00)    | (3,706.17)          | (5,189.00)     | (4,697.00)     | -14.6%                      |
| 7805 48111 Unrealized Gain/(Loss) on B  | (39,836.77)  | (32,371.48)  | (40,000.00)   | (10,814.29)         | (16,049.00)    | (22,064.00)    | -44.8%                      |
| 7805 48112 Investment Fees              | 3,892.02     | 4,257.04     | 0.00          | 3,198.18            | 4,188.00       | 3,084.00       | 0.0%                        |
| 7805 48113 Realized Gain/(Loss) on Inv  | 26,878.96    | (16,791.42)  | 0.00          | (5,151.02)          | (7,727.00)     | 590.00         | 0.0%                        |
| 7805 52180 Management Services          | 0.00         | 0.00         | 3,800.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7805 89260 Transfer To Enterprise Funds | 2,867.17     | 3,961.24     | 10,000.00     | 794.87              | 1,600.00       | 3,000.00       | -70.0%                      |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (12,660.49)  | (48,082.48)  | (31,700.00)   | (15,678.43)         | (23,177.00)    | (20,087.00)    | -36.6%                      |

| 0850 Reserve Trust                      | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 7850 Reserve C Fund P & L               | (2,007.60)   | (5,873.35)   | (11,500.00)   | 15,018.74           | 14,292.00      | (1,795.00)     | -84.4%                      |
| 7850 48110 Interest On Investments      | (725.07)     | (1,283.47)   | (12,000.00)   | (291.14)            | (438.00)       | (620.00)       | -94.8%                      |
| 7850 48111 Unrealized Gain/(Loss) on B  | (5,023.46)   | (3,223.16)   | (500.00)      | 816.63              | 1,224.00       | (794.00)       | 58.8%                       |
| 7850 48112 Investment Fees              | 378.62       | 342.42       | 0.00          | 223.74              | 335.00         | 368.00         | 0.0%                        |
| 7850 48113 Realized Gain/(Loss) on Inv  | 3,362.31     | (1,709.14)   | 0.00          | (2,197.49)          | (3,296.00)     | (749.00)       | 0.0%                        |
| 7850 52180 Management Services          | 0.00         | 0.00         | 1,000.00      | 0.00                | 0.00           | 0.00           | -100.0%                     |
| 7850 89260 Transfer To Enterprise Funds | 0.00         | 0.00         | 0.00          | 16,467.00           | 16,467.00      | 0.00           | 0.0%                        |
|   |              |              |               |                     |                |                |                             |
| Grand Total                             | (2,007.60)   | (5,873.35)   | (11,500.00)   | 15,018.74           | 14,292.00      | (1,795.00)     | -84.4%                      |

# **Library Endowments**

| 0843 Library Endowment                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5191 Libr Restr Funds Trust             | (1,567.60)   | (3,737.25)   | 0.00          | 5,442.07            | 2,080.00       | 0.00           | 0.0%                        |
| 5191 45710 Library Fees                 | (1,070.00)   | (931.00)     | 0.00          | 0.00                | 0.00           | 0.00           | 0.0%                        |
| 5191 48110 Interest On Investments      | (261.60)     | (451.25)     | (386.00)      | 0.00                | (862.00)       | (300.00)       | -22.3%                      |
| 5191 48410 Private Donations-Lighted Do | (3,009.00)   | (5,364.00)   | (2,500.00)    | 0.00                | (2,500.00)     | (2,500.00)     | 0.0%                        |
| 5191 53710 Library Books/Materials      | 2,773.00     | 3,009.00     | 2,886.00      | 5,442.07            | 5,442.00       | 2,800.00       | -3.0%                       |

| 0843 Library Endowment                 | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals |            | 2019 Executive | PCT Change<br>2018-2019Orig |
|--|--------------|--------------|---------------|---------------------|------------|----------------|-----------------------------|
| 5192 Libr Restricted Gifts             | 885.60       | (4,145.00)   | 0.00          | 1,141.68            | (2,761.00) | 0.00           | 0.0%                        |
| 5192 48410 Private Donations           | (9,419.63)   | (11,725.37)  | (4,200.00)    | (9,581.28)          | (9,582.00) | (3,000.00)     | -28.6%                      |
| 5192 48411 Public Art                  | 0.00         | (5,000.00)   | 0.00          | (502.84)            | (600.00)   | 0.00           | 0.0%                        |
| 5192 52190 Other Professional Services | 2,836.05     | 4,667.80     | 1,000.00      | 5,459.43            | 3,141.00   | 2,500.00       | 150.0%                      |
| 5192 53710 Library Books/Materials     | 3,576.11     | 3,163.46     | 3,000.00      | 3,385.82            | 3,400.00   | 500.00         | -83.3%                      |
| 5192 53940 Public Artwork              | 3,893.07     | 4,749.11     | 200.00        | 2,380.55            | 880.00     | 0.00           | -100.0%                     |

| 0843 Library Endowment                  | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|---|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5193 Libr Restricted Memorial           | 144.29       | 174.00       | 0.00          | (82.60)             | 0.00           | 0.00           | 0.0%                        |
| 5193 48410 Private Donations-Lighted Do | (190.71)     | (630.00)     | (500.00)      | (199.00)            | (300.00)       | (500.00)       | 0.0%                        |
| 5193 53710 Library Books/Materials      | 335.00       | 804.00       | 500.00        | 116.40              | 300.00         | 500.00         | 0.0%                        |

| 0843 Library Endowment             | 2016 Actuals | 2017 Actuals | 2018 Orig Bud | 2018 YTD<br>Actuals | 2018 Projected | 2019 Executive | PCT Change<br>2018-2019Orig |
|------------------------------------|--------------|--------------|---------------|---------------------|----------------|----------------|-----------------------------|
| 5197 Libr Restricted Rental        | (281.34)     | 262.01       | 0.00          | 93.89               | 0.00           | 0.00           | 0.0%                        |
| 5197 45710 Library Fees            | (3,221.37)   | (2,793.69)   | (3,500.00)    | (1,937.92)          | (2,438.00)     | (3,000.00)     | -14.3%                      |
| 5197 53710 Library Books/Materials | 2,940.03     | 3,055.70     | 3,500.00      | 2,031.81            | 2,438.00       | 3,000.00       | -14.3%                      |
|                                    |              |              |               |                     |                |                |                             |
| Grand Total                        | (819.05)     | (7,446.24)   | 0.00          | 6,595.04            | (681.00)       | 0.00           | 0.0%                        |