

**CITY OF WAUKESHA****Administration**

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Committee: Information Technology Board	Date: 11/7/2018
Common Council Item Number: #18-1629	Date: 11/8/2018
Submitted By: Chris Pofahl, IT Director	City Administrator Approval: Kevin Lahner, City Administrator KL
Finance Department Review: Rich Abbott, Finance Director RA	City Attorney's Office Review: Brian Running, City Attorney BR
Subject: Review and act to approve the contract for Kronos Dimensions as described below, contingent on final contract approval from the City Attorney.	

Details:

The City uses Kronos Workforce for its time and attendance system. During discussions and doing a major version upgrade with Kronos, they mentioned that pricing model for their cloud version called Kronos Dimensions has been restructured, which now makes it feasible to move the system to the cloud. The City currently pays \$30,000 per year for support and maintenance, plus an additional \$30,000 every other year for consulting services for the major version upgrades (all minor patches and fixes are performed by IT). The cost to go to Dimensions is \$43,000 per year. Averaging out the cost associated with Kronos over 2 years, Dimensions would provide a slight reduction in operating cost, and we would receive all the benefits that come with cloud options like built-in disaster recovery, an always updated versions.

Options & Alternatives:

Continue with the on-premises Kronos Workforce

Financial Remarks:

This cost will be absorbed in 1916.52440

Executive Recommendation:

City Administrator recommends approval.

