Common Council Compensation Survey

	<u>Wages</u>	Benefits Y/N?	<u>Health Insurance</u>
Waukesha	\$7,000	N	N
West Allis	\$7,384	Υ	Y - 12/20 Premium
Sheboygan	\$4,468	N	N
Racine	\$6,900	N	N
Green Bay	\$9,887	Υ	Y - 50% Premium
Janesville	\$0	N	N
Kenosha	\$6,000	N	N
Eau Claire	\$3,000	N	N
La Crosse	\$6,000	Υ	N
Average Salary	\$5,627	3-Y, 6-N	2-Y, 7-N

<u>Dental Insurance</u> <u>Vision Insurance</u>		Flexible Benefits
N	N	N
N	N	N
N	N	N
N	N	N
Y - 50% Premium	Y - 100% Premium	Υ
N	N	N
N	N	N
N	N	N
N	N	Υ
1-Y, 8-N	1-Y, 8-N	2-Y, 7-N

<u>Other</u>

\$100/Month Expense Allowance, \$130/Month Technology Stipend \$78/Month Auto Allowance, \$10/Month Phone Allowance Life Insurance allowed as other employees, WRS contribution \$150 Monthly Expense, *Beginning 2020 \$300 Monthly Expense Council President \$7200

^{*}Beginning 2020 - 50% premium share

^{*}Beginning 2020 - \$5720/year