Seasonal 1st shift		i emp ii	Temp II 1st shift	
	year	wage	year	wage
	1	\$ 12.00	1	\$14.00
	2	\$ 12.25	2	\$14.25
	3	\$ 12.50	3	\$14.50
	4	\$ 12.75	4	\$14.75
	5	\$ 13.00	5	\$15.00

Seasonal 2nd shift

Temp II 2nd shift

year	wage	
1	\$ 13.00	
2	\$ 13.25	
3	\$ 13.50	
4	\$ 13.75	
5	\$ 14.00	

year	wage
1	\$15.00
2	\$ 15.25
3	\$ 15.50
4	\$ 15.75
5	\$16.00

(Forestry) Intern

year		wage	
1	\$	14.00	
2	\$	14.25	
3	\$	14.50	
4	\$	14.75	
5	\$	15.00	

Notes: The cap for returning seasonals and temp II's would be \$17.00 an hour. Interns for any division would be paid at the Forestry Intern rate. Existing seasonal employees would be grandfathered in at their current rate, and rounded to the next step per the above scale.

Seasonal 1st shift Temp II 1st shift wage year year wage 12.75 14.75 2 13.00 2 \$ 15.00 13.25 15.25 3 \$ 3 4 13.50 4 \$ 15.50 13.75 \$ 15.75

Seasonal 2nd shift

Temp II 2nd shift

year	wage	
1	\$ 13.75	
2	\$ 14.00	
3	\$ 14.25	
4	\$ 14.50	
5	\$ 14.75	

year	wage	
1	\$	15.75
2	\$	16.00
3	\$	16.25
4	\$	16.50
5	\$	16.75

Intern

year	wage	
1	\$	14.75
2	\$	15.00
3	\$	15.25
4	\$	15.50
5	\$	15.75

Notes: The cap for returning seasonals and temp II's would be \$18.00 an hour. Interns for any division would be paid at the Forestry Intern rate. Existing seasonal employees would be grandfathered in at their current rate, and rounded to the next step per the above scale.