



city of waukesha

BOARD OF POLICE AND FIRE COMMISSIONERS

201 Delafield Street, Waukesha, Wisconsin 53188-3695

MINUTES

Waukesha Police and Fire Commission

Monday, July 27, 2020 at 5:00PM

Waukesha Fire Department

Members Present: Cheryl Gemignani, Lori Fabian, Curt Otto, Charlie Betker

Members Absent: Catherine Jorgens

Staff Present: Police Chief Daniel Thompson, Fire Chief Steve Howard, Kathy Stefan

1. Call to Order – 5:00 pm

2. Approval of Minutes of July 13, 2020

MOTION BY BETKER TO APPROVE THE MINUTES OF JULY 13, 2020 SECOND BY OTTO

MOTION – **Carried**

3. Correspondence – Correspondence received and forwarded to the Police Department for a report at a future meeting.

4. Police Department Personnel

a. Appointment of Patrol Officer(s)

Appointment of Draelon R. Leija to the position of Patrol Officer, effective July 28, 2020.

MOTION BY OTTO TO APPOINT DRAELON R. LEIJA TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE JULY 28, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN SECOND BY BETKER

MOTION – **Carried**

Appointment of Javin C. Bradley to the position of Patrol Officer, effective July 28, 2020.

MOTION BY FABIAN TO APPOINT JAVIN C. BRADLEY TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE JULY 28, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN SECOND BY BETKER

MOTION – **Carried**

Appointment of Brandon M. Kircher to the position of Patrol Officer, effective July 28, 2020.

MOTION BY OTTO TO APPOINT BRANDON M. KIRCHER TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE JULY 28, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN SECOND BY BETKER

MOTION – **Carried**

Appointment of Erik J. Hendriksen to the position of Patrol Officer, effective July 28, 2020.

MOTION BY FABIAN TO APPOINT ERIK J. HENDRIKSEN TO THE POSITION OF PATROL OFFICER FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE JULY 28, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING RECRUIT SCHOOL AND A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN SECOND BY BETKER

MOTION – **Carried**

4. Police Department Personnel (continued)

b. Promotion of Patrol Officer Timothy S. Filter to the position of Detective, effective August 3, 2020.

MOTION BY OTTO TO APPOINT TIMOTHY S. FILTER TO THE POSITION OF DETECTIVE FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE AUGUST 3, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED DRUG SCREEN SECOND BY BETKER

MOTION – Carried

5. Fire Department Personnel

a. Appointment of Recruit Firefighter(s)

Appointment of Parker Jones to the position of Recruit Firefighter/Paramedic, effective September 8, 2020.

MOTION BY FABIAN TO APPROVE THE APPOINTMENT OF PARKER JONES TO THE POSITION OF RECRUIT FIREFIGHTER/PARAMEDIC EFFECTIVE SEPTEMBER 8, 2020, SUBJECT TO COMPLETION OF THE REQUIRED PHYSICAL EXAMINATION, DRUG SCREEN, AND PSYCHOLOGICAL SUITABILITY SCREENING. A REGULAR APPOINTMENT WILL BE SUBJECT TO THE COMPLETION OF AN EIGHTEEN-MONTH PROBATIONARY PERIOD SECOND BY OTTO

MOTION – Carried

Appointment of Jameson Czarnecki to the position of Recruit Firefighter/Paramedic, effective September 8, 2020.

MOTION BY OTTO TO APPROVE THE APPOINTMENT OF JAMESON CZARNECKI TO THE POSITION OF RECRUIT FIREFIGHTER/PARAMEDIC EFFECTIVE SEPTEMBER 8, 2020, SUBJECT TO COMPLETION OF THE REQUIRED PHYSICAL EXAMINATION, DRUG SCREEN, AND PSYCHOLOGICAL SUITABILITY SCREENING. A REGULAR APPOINTMENT WILL BE SUBJECT TO THE COMPLETION OF AN EIGHTEEN-MONTH PROBATIONARY PERIOD SECOND BY BETKER

MOTION – Carried

Appointment of Austen Wolf to the position of Recruit Firefighter/EMT, effective September 8, 2020.

MOTION BY FABIAN TO APPROVE THE APPOINTMENT OF AUSTEN WOLF TO THE POSITION OF RECRUIT FIREFIGHTER/EMT EFFECTIVE SEPTEMBER 8, 2020, SUBJECT TO COMPLETION OF THE REQUIRED PHYSICAL EXAMINATION, DRUG SCREEN, AND PSYCHOLOGICAL SUITABILITY SCREENING. A REGULAR APPOINTMENT WILL BE SUBJECT TO THE COMPLETION OF AN EIGHTEEN-MONTH PROBATIONARY PERIOD AND ATTAINMENT OF WISCONSIN PARAMEDIC LICENSURE WITHIN THE PROBATIONARY PERIOD SECOND BY BETKER

MOTION – Carried

b. Completion of Probation of Fire Inspector Christopher Coon, effective August 5, 2020.

MOTION BY OTTO TO APPROVE THE APPOINTMENT OF CHRISTOPHER COON TO THE REGULAR POSITION OF FIRE INSPECTOR EFFECTIVE AUGUST 5, 2020. HE HAS COMPLETED THE REQUIRED TWELVE-MONTH PROBATIONARY PERIOD SECOND BY BETKER

MOTION – Carried

6. Old Business

a. Discussion relative to Patrol Officer Recruitment Process 2019-2.

MOTION BY BETKER TO NULL AND VOID THE 2019-2 POLICE PATROL RECRUITMENT ELIGIBILITY LIST THAT WAS APPROVED ON SEPTEMBER 23, 2019 FOR THE CERTIFIED/CERTIFIABLE AND NON-CERTIFIED CANDIDATES SECOND BY FABIAN

MOTION – Carried

Note that the 2019-1 list will remain active and viable.

6. Old Business (continued)

- b. Discussion relative to Firefighter Recruitment Process 2020-2 – Chief Howard gave an overview of changes to the timeline and minimum requirements and explained that looking to the future the fire department may be considering a continuous application process. Options for what this will look like are being discussed.

7. New Business

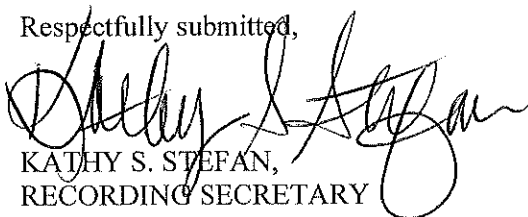
- a. Discussion relative to Patrol Officer Recruitment Process 2020-2 – Chief Thompson distributed the timeline for the upcoming process.
- b. Police Department Report - None
- c. Fire Department Report – None

8. Adjournment – MOTION BY BETKER TO ADJOURN SECOND BY FABIAN

MOTION – Carried

Meeting adjourned at 5:16 pm

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kathy S. Stefan', written over the printed name.

KATHY S. STEFAN,
RECORDING SECRETARY