



city of waukesha

BOARD OF POLICE AND FIRE COMMISSIONERS

201 Delafield Street, Waukesha, Wisconsin 53188-3695

MINUTES

Waukesha Police and Fire Commission

Monday, November 23, 2020 at 5:00PM

Waukesha Fire Department

Members Present: Cheryl Gemignani (Chair), Lori Fabian, Charlie Betker

Members Absent: Catherine Jorgens, Curt Otto

Staff Present: Police Chief Daniel Thompson, Fire Chief Steve Howard, Kathy Stefan

1. Call to Order – 5:00 pm

2. Approval of Minutes of October 26, 2020

MOTION BY BETKER TO APPROVE THE MINUTES OF OCTOBER 26, 2020 SECOND BY FABIAN

MOTION – **Carried**

3. Correspondence – Updated City of Waukesha HR policies distributed for review. Correspondence received and forwarded to the Police Department and City Attorney for review and possible action.

4. Police Department Personnel

a.1. Appointment of Daniel J. Jackson to the position of Patrol Officer effective December 8, 2020.

MOTION BY FABIAN TO APPOINT DANIEL J. JACKSON TO THE POSITION OF PATROL FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE DECEMBER 8, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN. SECOND BY BETKER

MOTION – **Carried**

a.2. Appointment of Carly M. Rawson to the position of Patrol Officer effective December 8, 2020.

MOTION BY FABIAN TO APPOINT CARLY M. RAWSON TO THE POSITION OF PATROL FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE DECEMBER 8, 2020. HER APPOINTMENT IS SUBJECT TO COMPLETING A ONE-YEAR PROBATIONARY PERIOD. SHE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN. SECOND BY BETKER

MOTION – **Carried**

a.3. Appointment of Brandon J. Rogers to the position of Patrol Officer effective December 8, 2020.

MOTION BY FABIAN TO APPOINT BRANDON J. ROGERS TO THE POSITION OF PATROL FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE DECEMBER 8, 2020. HIS APPOINTMENT IS SUBJECT TO COMPLETING A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN. SECOND BY BETKER

MOTION – **Carried**

a.4. Appointment of Paul E. Ball to the position of Patrol Officer effective December 8, 2020.

MOTION BY FABIAN TO APPOINT PAUL E. BALL TO THE POSITION OF PATROL FOR THE WAUKESHA POLICE DEPARTMENT EFFECTIVE DECEMBER 8, 2020. HIS APPOINTMENT

IS SUBJECT TO COMPLETING A ONE-YEAR PROBATIONARY PERIOD. HE HAS COMPLETED THE REQUIRED PSYCHOLOGICAL EXAM, PHYSICAL EXAM AND DRUG SCREEN. SECOND BY BETKER

MOTION – **Carried**

- b.1. Matter of report of retirement of Patrol Officer Gregory A. Kermendy, effective December 29, 2020.
- b.2. Matter of report of retirement of Patrol Officer Scott R. Planovsek, effective January 1, 2021.

5. Fire Department Personnel – Nothing to Report.

6. Old Business

- a. Discussion relative to Firefighter Recruitment process 2020(2) – Chief Howard gave an update that twelve candidates will be invited to interview with the Commission on December 7, 2020.
- b. Discussion relative to Firefighter Recruitment process 2021 – Moving forward with plans for a continuous open application concept. Fire Department will report additional information as the process is further developed and ready for implementation sometime early 2021.

7. New Business

- a. Police Department report – Nothing to report
- b. Fire Department report – Nothing to report

8. CONVENE IN CLOSED SESSION

MOTION BY FABIAN TO CONVENE IN CLOSED SESSION PURSUANT TO WISCONSIN STATE STATUTES 19.85(1)(c) FOR THE PURPOSE OF INTERVIEWING APPLICANTS FOR THE POSITION OF PATROL OFFICER SECOND BY BETKER

ROLL CALL VOTE: BETKER – AYE; FABIAN – AYE

MOTION – **Carried**

9. RECONVENE IN OPEN SESSION

MOTION BY FABIAN TO RECONVENE IN OPEN SESSION SECOND BY BETKER

ROLL CALL VOTE: BETKER – AYE; FABIAN – AYE

MOTION - **Carried**

10. Actions on Matters Discussed in Closed Session

MOTION BY FABIAN TO APPROVE CANDIDATES INTERVIEWED SECOND BY BETKER

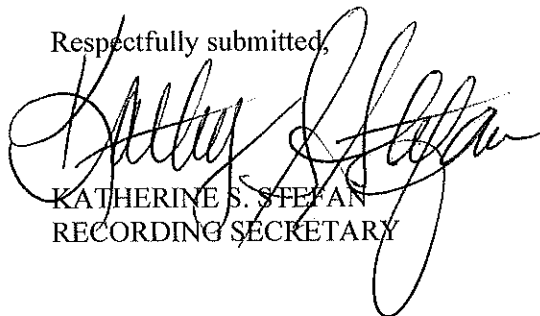
MOTION - **Carried**

11. Adjourn

MOTION BY FABIAN TO ADJOURN SECOND BY BETKER

MOTION – **Carried** Meeting adjourned at 5:54 pm

Respectfully submitted,



KATHERINE S. STEFAN
RECORDING SECRETARY