



**City of Waukesha**  
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<b>Committee:</b> Employee Charitable Campaign Committee	<b>Date:</b> 2/27/2025
<b>Common Council Item Number:</b> ID#25-00515	<b>Date:</b> 4/15/2025
<b>Submitted By:</b> Employee Charitable Campaign Committee	<b>City Administrator Approval:</b>
<b>Finance Department Review:</b>	<b>City Attorney's Office Review:</b>
<b>Subject:</b> <b>Review and possible action on application of the United Way for five years of eligibility pursuant to Human Resources Policy H-8 (Payroll Deductions for Charitable Purposes).</b>	

**Details:**

Pursuant to the Human Resources Policy H-8 United Way has submitted an application (required every 5 years) to conduct a campaign with the City of Waukesha. The application was reviewed by the Employee Charitable Giving Committee and found to meet all the requirements of the HR policy.

The City has partnered with United Way for many years. It is optional for employees to participate in the campaign. With this approval, any employees choosing to participate would have the option of payroll deductions for United Way.

**Options & Alternatives:**

**The City could choose to not allow United Way to conduct a campaign with City employees**

**Financial Remarks:**

**There is no direct cost to the City. It's optional for employees to choose to make a donation to United Way.**

**Executive Recommendation:**

**Approval is recommended. The United Way campaign has been run successfully with City employees for many years.**