



# City of Waukesha

Waukesha City Hall,  
201 Delafield Street  
Waukesha, WI 53188

## Meeting Minutes - Draft

### Human Resources Committee

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Wednesday, October 15, 2025

6:00 PM

Council Chambers, City Hall

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#### 1. Call To Order

**Present:** 5 - Doreen Wigderson, Paul Wuteska, Mike Anderson, Dale Matthews and Mike Chrisien

#### 2. Approval of Minutes

**A.** [ID#25-02366](#) HR Committee Meeting Minutes - September 17, 2025

**Attachments:** [HR Committee Meeting Minutes 9-17-25](#)

**A motion was made by Ald. Chrisien, seconded by Ald. Matthews, to approve the meeting minutes. Approved unanimously.**

**Aye:** 5 - Doreen Wigderson, Paul Wuteska, Mike Anderson, Dale Matthews and Mike Chrisien

#### 3. Business Items

**A.** [ID#25-02367](#) Discussion and possible action on new start time for future HR Committee Meetings

**B.** [ID#25-02368](#) Review and approve amendment to HR Policy C1 Holidays

**Attachments:** [#25-02183 C1 Holidays 2025 Revisions for Council 12-5-2025](#)

[C1 Holidays 2025 revisions\\_Fire updates 10.1.2025](#)

**A motion was made by Ald Wuteska seconded by Ald Anderson to approve amendment to HR Policy C1 Holidays as presented.**

**Aye:** 5 - Doreen Wigderson, Paul Wuteska, Mike Anderson, Dale Matthews and Mike Chrisien

**C.** [ID#25-02369](#) Review and possible action on Resolution No. 2025-24 A Resolution Establishing the Compensation of the Mayor from April 21, 2026 through April 15, 2030

**Attachments:** [M-Compensation\\_Mayor\\_COMBINED\\_HR Committee\\_2025-10-15](#)

**A motion was made by Ald Wigderson, seconded by Ald Anderson, to leave the salary of the Mayor as is, with no increase for next 4 year term beginning April 2026.**

**Aye:** 3 - Doreen Wigderson, Mike Anderson and Dale Matthews

Nay: 2 - Paul Wuteska and Mike Chrisien

D. [ID#25-02370](#) Review and possible action on Resolution No. 2025-25 A Resolution Establishing the Compensation of Common Council Members from April 21, 2026 through April 16, 2029

Attachments: [M-Compensation\\_Common Council\\_COMBINED\\_HR Committee\\_2025-10-15](#)

**A motion was made by Ald Wigderson, seconded by Ald Matthews, to leave Common Council position salary as is currently at \$7,000 per year with no changes to compensation.**

Aye: 4 - Doreen Wigderson, Mike Anderson, Dale Matthews and Mike Chrisien

Nay: 1 - Paul Wuteska

E. [ID#25-02371](#) Review and possible action on Resolution No. 2025-26 A Resolution Establishing the Compensation of the City Attorney from May 1, 2026 through April 30, 2030

Attachments: [M-Compensation\\_City Attorney\\_COMBINED\\_HR Committee\\_2025-10-15](#)

**A motion was made by Ald Wigderson, seconded by Ald Anderson, to leave the salary as is with no increases for the next term for the City Attorney.**

Aye: 2 - Doreen Wigderson and Mike Anderson

Nay: 3 - Paul Wuteska, Dale Matthews and Mike Chrisien

**A motion was made by Ald Matthews, seconded by Ald Wuteska, to adjust the increase from the recommended schedule to annual 2% increase for the City Attorney.**

Aye: 2 - Paul Wuteska and Dale Matthews

Nay: 3 - Doreen Wigderson, Mike Anderson and Mike Chrisien

**A motion was made by Ald Chrisien, seconded by Ald Anderson, to keep compensation for the City Attorney for May 1, 2026 - April 30, 2030 the same with no increase.**

Aye: 3 - Doreen Wigderson, Mike Anderson and Mike Chrisien

Nay: 2 - Paul Wuteska and Dale Matthews

F. [ID#25-02372](#) Review and possible action on Resolution No. 2025-27 A Resolution Establishing the Compensation of the Municipal Judge from May 1, 2026 through April 30, 2030

Attachments: [M-Compensation\\_Municipal Judge\\_Combined\\_HR Committee\\_2025-10-15](#)

**A motion was made by Ald Wigderson, seconded by Ald Matthews, to keep the compensation for the Municipal Judge the same for May 1, 2026 - April 30, 2030.**

**Aye:** 4 - Doreen Wigderson, Mike Anderson, Dale Matthews and Mike Chrisien

**Nay:** 1 - Paul Wuteska

#### 4 Adjournment

**Adjourned at 7:25pm**

"A majority of the Council members may be in attendance"

NOTICE: Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible or that materials at the meeting be in an accessible format, please contact the Public Works department, 48 hours prior to the meeting at 524-3600 or by the Wisconsin Telecommunications Relay System so that arrangements may be made to accommodate the request. Attend this meeting in person or watch live at <https://waukesha.legistar.com/calendar.aspx> (due to technical circumstances, the live stream may not always be available).