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## MEMORANDUM

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TO: Library Board of Trustees

FROM: Bruce Gay, Library Director

DATE: November 8, 2025

SUBJECT: Draft 2026 Director Goals

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The following are draft ideas for goals for 2026. I look forward to your feedback on these, either in the form of revisions or suggestions for entirely different goals for the coming year.

1. By the end of 2026 I will have a clear plan to renovate the children's area of the library, including a general idea of the design, a suggested budget, a timeline for the project, and a tentative plan to incorporate city and private funding.
2. By the end of 2026 I will have held at least two public Library Director events, which will be programs at the library both designed to be entertaining programming and to elevate my own standing in the community to make the library stronger.
3. By the end of September, 2026, plan and hold a 130<sup>th</sup> Library Anniversary event, either to directly add to the library's endowment or to prepare for a potential capital campaign to support the library.